



FEDERAL PUBLIC SERVICE COMMISSION  
SPECIAL  
RECRUITMENT TO POSTS IN BS-17 UNDER THE FEDERAL  
GOVERNMENT  
**GENDER STUDIES**

Roll Number

TIME ALLOWED: THREE HOURS	(PART-I MCQs)	MAXIMUM MARKS: 20
PART-I (MCQs) : MAXIMUM 30 MINUTES	(PART-II)	MAXIMUM MARKS: 80

NOTE: (i) First attempt PART-I (MCQs) on separate OMR Answer Sheet which shall be taken back after 30 minutes.  
(ii) Overwriting/cutting of the options/answers will not be given credit.  
(iii) There is no negative marking. All MCQs must be attempted.

**PART-I (MCQs)(COMPULSORY)**

- Q.1. (i) Select the best option/answer and fill in the appropriate Box  on the OMR Answer Sheet.(20x1=20)  
(ii) Answers given anywhere else, other than OMR Answer Sheet, will not be considered.
- A set of societal norms dictating women and men to dress differently and to do different work is called:  
(A) Gender Role (B) Stereotypes (C) Tradition (D) Norms
  - The hatred of or hostility toward women is called:  
(A) Androgyny (B) Misogyny (C) Machoism (D) Fascist
  - The protection against harassment of women at the workplace Act was published in:  
(A) 2008 (B) 2010 (C) 2012 (D) 2014
  - All Pakistan Women Association was formed in:  
(A) 1947 (B) 1948 (C) 1949 (D) 1950
  - The new kind of sexism that replaces the favoring of men over women with the favoring of masculinity over femininity is called:  
(A) Androcentrism (B) Zenocentrism (C) Ethnocentrism (D) Feminism
  - The belief that gender differences are innate and universal is referred as:  
(A) Communism (B) Materialism (C) Feminism (D) Essentialism
  - Pakistan's parliament passed transgender bill in:  
(A) 2012 (B) 2018 (C) 2021 (D) 2023
  - The universal declaration of Human Rights was proclaimed by the United Nations General Assembly in Paris on:  
(A) 10<sup>th</sup> December 1945 (B) 10<sup>th</sup> December 1948 (C) 10<sup>th</sup> December 1950 (D) 10<sup>th</sup> December 1951
  - Which SDG focus on Gender Equality?  
(A) SDG-2 (B) SDG-3 (C) SDG-4 (D) SDG-5
  - "Institutional ethnography" (IE) is an approach to empirical inquiry, is associated with?  
(A) Dorthey Smith (B) Buttler (C) Connel (D) Kate Millet
  - The term gynocriticism was coined by:  
(A) Buttler (B) Elaine Showalter (C) Betty Friedman (D) Susan Sontag
  - Material feminism studies inequalities in term of:  
(A) Only Class (B) Only Gender (C) Patriarchy (D) Both (A) & (B)
  - Sexism is most prevalent in \_\_\_\_\_ societies.  
(A) Patriarchal (B) Matriarchal (C) Ethnocentric (D) Egalitarian
  - The concept / Phenomena of "Missing Women" was first described by:  
(A) Mary Wollstonecraft (B) Amartya Sen (C) Ayasha Jelani (D) Harriet Tylor Mills
  - The "glass escalator" refers to the structural advantage that:  
(A) Women possess in men dominated workplace (B) Men possess in women dominated workplace  
(C) Transgender possess in women dominated workplace (D) None of these
  - The theory "sexual objectification of women" was coined by:  
(A) Madona Tylor (B) Sennett Raiz (C) Albert Witz (D) Fredrickson & Roberts
  - The term pink-collar crime was used to describe and explain crimes dominantly committed by:  
(A) Transgender (B) Women (C) Masculine women (D) Feminine men
  - The socioeconomic index designed to measure the relative access to education of males and females is called:  
(A) Human Development Index (B) Gender Parity Index (C) Gender Equality Index (D) None of these
  - The index designed to measure gender equality is called:  
(A) Gender equity index (B) Education Development Index  
(C) The Gender Development Index (D) All of these
  - Women suffrage means:  
(A) Women suffer from men injustice (B) Women suffer from women injustice  
(C) Women's right to vote (D) Women rights to contest for job