



2021 ANNUAL REPORT

SERVING PAKISTAN

Promoting Competition, Ensuring Merit and Transparency

Federal Public Service Commission



ANNUAL REPORT 2021

FEDERAL PUBLIC SERVICE COMMISSION

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Chairman's Review

This is a privilege and honour for me to present the Annual Performance Report of FPSC for the year ending 31st December, 2021 to the President of Islamic Republic of Pakistan.

During period under report, Commission remained engaged in conduct of national level tests/exams despite COVID-19 pandemic, observing the code of conduct and SOPs developed in line with Government's guidelines. It was with dedicated efforts of FPSC officers/officials and management, that all the exams went quite smoothly throughout the country. As with all other organizations, FPSC also adjusted its routine with restrictive measures introduced by NCOC and arranged online video link meetings/webinars to the maximum possible extent to face the challenges amid heightened constraints.

During year 2021, the Commission finalized the result of CSS Competitive Examination (CE) 2020 recommending 218 candidates for allocation against twelve occupational groups and services. In the same year, FPSC received 39650 applications for CSS Competitive Examination 2021. It was conducted in 19 cities across Pakistan from 18.02.2021 to 26.02.2021, in which 17240 candidates appeared and result of 365 qualified candidates of written part of CSS CE-2021 was announced in September, 2021.

Simultaneously, FPSC started preparations for first ever Multiple Choice Questions Based Preliminary Test (MPT) for candidates of CSS to be held in February, 2022. In this regard, FPSC received 61,725 applications for MPT upto the closing date which was 15.12.2021.

FPSC conducted Final Passing Out Examinations (FPOE) of twelve occupational groups/services during 2021 for Probationary Officers of 47th CTP, in which out of 358 registered candidates, 235 qualified the examination and 123 were declared unsuccessful.

Under General Recruitment, the Commission received 5,09,955 fresh applications during 2021 and recommended 2161 candidates for appointment against ex-cadre technical/professional posts. A summary of quantum of work of FPSC during 2021 is available in the report.

Comparative analysis/studies based on the data related to CSS and General Recruitment, generated by FPSC, continued. Data analysis remained an active engagement of FPSC which facilitates the Commission to determine as to which areas should be looked into deeper and

which should take priority over others. This report provides a summary of research and comparative analysis on various aspects of selection and recruitment against federal posts.

The FPSC Secretariat continued untiring efforts to facilitate the Commission in discharge of its functions which is commendable. To conclude, the Commission places on record its gratitude to the Honourable President of Islamic Republic of Pakistan and the Government for their continued support to this constitutional institution.

COMMISSION'S PROFILES

The FPSC Ordinance 1977 provides for the FPSC to have a Chairman and not more than 11 Members. As on 31st December 2021, FPSC comprised the Chairman and 09 Members of the Commission. Their profiles follow:

Captain (R) Zahid Saeed
Chairman FPSC



Capt. (R) Zahid Saeed is a retired officer of BS-22 from Pakistan Administrative Service. He graduated from Peshawar University. Earlier he was commissioned in Pakistan Army where he served for seven years and later joined civil service of Pakistan on 30th November 1985. He holds vast experience in field and secretariat. In Sindh, he remained posted as Deputy Commissioner Nawabshah and Hyderabad. In Punjab, he served as Deputy Commissioner Vehari & Rawalpindi, District Coordination Officer in Sialkot, Commissioner Faisalabad & Rawalpindi Divisions. He also held positions of Secretary Education Department, Excise & Taxation Department and Irrigation Department in the Government of Punjab. He was Project Director for Metro Bus Project (Rawalpindi-Islamabad) during 2014-15. Government of Pakistan conferred national award of Pride of Performance in recognition of his services. He also held the positions of Senior Member, Board of Revenue Punjab and Chief Secretary, Punjab. After 34 years of illustrious career, he retired as Federal Secretary, National Health Services on 2nd July 2019. He joined as Member, Federal Public Service Commission on 16.12.2019. Subsequently, Mr. Zahid Saeed was appointed as Chairman FPSC on 18th December, 2020 and he took the oath of the office on 22nd December, 2020.

Mir Zubair Mahmood
Member



Mir Zubair Mahmood is a retired officer of BS-22 from Police Service of Pakistan. He was commissioned in Pakistan Army in 1979 and later joined civil service in 1985. He began his career as Assistant Superintendent of Police; Lahore. He served in Punjab as SSP Lahore, Mandi Baha-uddin, Jhang and CID. In Sindh, he served as SSP East, Investigation & CID, and as DIG East, Investigation and Administration in Karachi. In Balochistan Mr. Zubair served as CCPO, Quetta and Additional IG, Balochistan. He also served as Director, Federal Investigation Agency and Joint Director General, Intelligence Bureau, Islamabad. He was awarded Sitara-e-Imtiaz in recognition of his services in 2003. After retirement in August 2017, he joined FPSC, as Member in February 2018. He completed his tenure as Member FPSC on 25.02.2021.

Mr. Khizar Hayat
Member



Mr. Khizar Hayat Gondal is a retired officer of BS-22 from Secretariat Group. He holds Masters Degrees from Government College, Lahore and London School of Economics. He joined District Management Group in 1982. Initially, he served in Balochistan for nine years against various positions, including Deputy Commissioner Sibi and Staff Officer to Chief Secretary. In Punjab, he served as Administrative Secretary of Auqaf, Housing and Public Health Engineering and Local Government Departments. He also held positions of Additional Chief Secretary and Chief Secretary, Punjab. He served as Chief Secretary, AJK as well. In the Federal Government, he also served as Additional Secretary, Finance (Budget) and Secretary, Ports and Shipping. After retirement as Federal Secretary, Industries and Production, he was appointed as Member Federal Public Service Commission on 08.02.2019. He completed his tenure as Member FPSC on 07.02.2022.

Mr. Shoaib Mir
Member



Mr. Shoaib Mir is a retired officer of BS-22 of Pakistan Administrative Service. He holds a degree of MBBS along with a Diploma from the Kennedy School of Government, an affiliate of Harvard University Boston, Massachusetts. He joined Civil Service in 1986. He has professional experience in Senior Management positions in diversified fields such as Public Sector Management, Administration, Finance, Health Insurance and Planning etc. He remained posted on leading Administrative & Financial positions in Federal, Provincial Government and Public Sector Enterprises. Prior to serving as a Chairman, State Life Insurance Corporation of Pakistan, he held positions of Chief Secretary, Balochistan and later as Federal Secretary, Ministry of Federal Education & Professional Training. He attended local and international professional training courses, workshops, seminars and conferences. He also held the position of Director on the Board of the following companies: State Life Insurance Corporation of Pakistan, Sui Northern Gas Pipelines Limited, Fauji Fertilizer Company Limited, Pakistan Cables Limited, International Industries Limited, Pakistan Insurance Company Limited and Security Papers Limited. After retirement, he joined Federal Public Service Commission, as Member on 08.02.2019. He completed his tenure on 07.02.2022.

Mr. Arbab Muhammad Arif
Member



Mr. Arbab Muhammad Arif is a retired officer of BS-22. He joined Civil Service on 22nd October, 1985 and was placed in District Management Group, now Pakistan Administrative Service. He holds Law Degree from Khyber Law College Peshawar. He holds varied experience of field as well as civil secretariat. He remained Deputy Commissioner in District Bannu and District Nawabshah, Political Agent in Kurram, Mohmand, South Waziristan and Khyber Agency Tribal Areas, Commissioner in Peshawar and Hunza Revenue Divisions besides holding the positions of Secretary Law and Order FATA, Secretary to Governor Khyber Pakhtunkhawa, Home Secretary Khyber Pakhtunkhawa and Additional Chief Secretary FATA. His last posting was Registrar Supreme Court of Pakistan. After his retirement, he was appointed as Member Federal Public Service Commission which he joined on 18th December, 2019.

Major General (Retd) Syed Abid Hasan, Hilal-e-Imtiaz (Military)
Member



Major General (Retd) Syed Abid Hasan, Hilal-e-Imtiaz (Military), was commissioned in Baloch Regiment of Pakistan Army on 22 October 1981. He is a graduate of Command and Staff College Quetta and Royal Military College of Science (RMCS) Shrivenham, UK. He did his post graduation from National Defence University Islamabad and National Defence University Beijing, China. He worked on the faculty of School of Infantry and Tactics Quetta, Command and Staff College Quetta and National Defence University Islamabad. On staff appointments he served in Brigade Headquarters and in General Headquarters in the Directorates of Military Operation, Military Intelligence and Quartering and Land, in various capacities. He was Director General of Joint Intelligence and Information Operations (JI&IO) in Joint Staff Headquarters, Chaklala. He commanded an Infantry Battalion, an Infantry Brigade and an Infantry Division. He participated in all active operations during his service that include anti dacoit operations in forested areas of Sind (1983-86), commanded Northern Light Infantry Battalion during Kargil Conflict in 1999 and commanded Infantry Brigade during War on Terror (2005-06) in South Waziristan Agency of erstwhile FATA. He served as Sector Commander of UN Peacekeeping Force (UNIKOM) in deserts of Iraq-Kuwait Border. He joined Federal Public Service Commission as Member on 7th February 2020.

Mr. Fazal Abbas Maken
Member



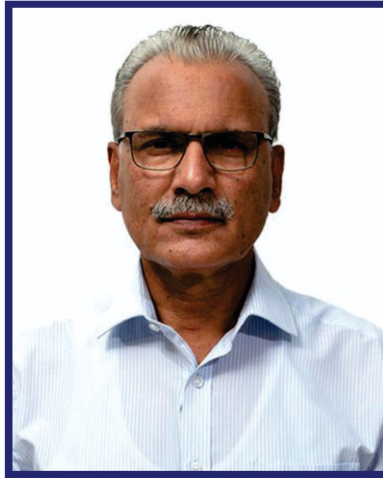
Mr. Fazal Abbas Maken joined the District Management Group, later re-named as Pakistan Administrative Service, in October 1983. During his career spanning over 35 years, he held diverse portfolio of assignments, ranging from field assignments as Deputy Commissioner in two Districts, holding the posts of provincial secretary in Punjab and Khyber Pakhtunkhwa, steering the Machine Readable Project, as its Project Director, serving as Minister (Trade) in Pakistan High Commission New Delhi and finally serving as Federal Secretary in different Federal Ministries. He retired in March 2019, as Secretary Cabinet Division. Mr. Maken joined as Member, Federal Public Service Commission, in November 2020.

Ambassador/High Commissioner (R)
Muhammed Nafees Zakaria
Member



Mohammed Nafees Zakaria a BS-22 officer of the Foreign Service of Pakistan, joined the service on 1 November, 1988. Earlier, served Pakistan Air Force (PAF) as an Aeronautical Engineer (1983-88). During his career in Foreign Service of Pakistan, he served the Ministry of Foreign Affairs in various capacities, both at the Headquarters and Diplomatic Missions abroad. At the Ministry, during initial years he served in the administration and protocol while major period was spent in political work at various territorial divisions. Prominent senior posts held were Director General Europe (2008-9), Director General South Asia & SAARC (2014-15), and Additional Foreign Secretary as Spokesperson (2016-17). His diplomatic assignments took him to Pakistan Missions at Abu Dhabi-UAE (3rd/2nd Secretary 1992-96); Jakarta-Indonesia 1st Secretary (1999-2001); Bangkok-Thailand (Alternative Permanent Rep at UNESCAP/ Counselor 2001-2006); London-UK (Minister Political/ Consul General/Deputy High Commissioner 2009-12); Toronto-Canada (Consul General 2012-14). He was Pakistan's High Commissioner to Malaysia (2017-19) & United Kingdom Northern Ireland (2019-2020). During his career, he attended Senior Management Course at National Institute of Public Administration (NIPA) (2007), and National Security & War Course at National Defence University, Islamabad (2015-2016). Following his retirement, he has been appointed by the President of Pakistan as Member, Federal Public Service Commission (FPSC). He joined FPSC on 17th November 2020.

Muhammad Tahir
Member



Muhammad Tahir is a retired officer (BS-22) of Police Service of Pakistan. He has extensive experience of Strategic Planning & Management, Administration of Law, Internal Investigations, Planning and Managing the Police Training, Investigation of Organized Crime and Human Right Violations. After joining Police Service in 1988, he served as supervisory officer in different parts of the country with responsibilities ranging from formulation of Crime Control Strategies, Recruitment, Development and Implementation of Training initiatives to Human Resource and Financial Management. He has a vast experience of working on Command and Staff assignments. He commanded Police of three large Districts as District Head of Police and three Regions as Regional Police Officer and also remained posted at various key staff assignments. He also worked for the UN on Peacekeeping Missions. He served as Deputy Director Training/Course Commander at National Police Academy responsible exclusively for the training of Assistant Superintendents of Police. While working as Commandant, Police College Sihala, Punjab, the Officer Organized/Supervised Pre-service/In-service training of around 3000 Police Officers coming from different parts of the country. He remained posted as Provincial Police Officer Khyber Pakhtunkhwa and subsequently as Provincial Police Officer, Punjab. His last posting was Commandant, National Police Academy, Islamabad, which is a premier police training institute of the country, responsible for initial and in-service training of mid-career and senior officers of Police Service of Pakistan. After his retirement, he has been appointed as Member, Federal Public Service Commission and joined the Office on 30th November, 2020.

Captain (R) Shahid Ashraf Tarar
Member



Shahid Ashraf Tarar is a former Civil Servant (BS-22) from Pakistan Administrative Service. Spread over 38 years his experience in Public Service includes field, staff, Management and Leadership positions both at Federal and Provincial level. He also had the privilege of representing Pakistan abroad. Prior to joining FPSC he was serving as Executive Director World Bank Group where he led HR Committee as Chairman for two years. He also worked as Federal Secretary Communication, Chairman NHA, Secretary Excise & Taxation, Director General NAVTEC, Deputy Commissioner, Director to the President and Head of Economic Sector Los Angeles, USA. He joined as Member FPSC on 18th January 2021.

CHAPTER I:

FEDERAL PUBLIC SERVICE COMMISSION

- **HISTORY**
- **FUNCTIONS**
- **COMPOSITION OF COMMISSION**
- **BUDGET**

I. HISTORY

The first Public Service Commission was set up in the South-Asian Sub-Continent, in light of the recommendations of the Lord Lee Commission, on October 1, 1926. After independence, the Government of Pakistan inherited the 'Government of India Act 1935' as an interim Constitution. The Act provided for establishment of Federal and Provincial Public Service Commission's with the mandate of recruitment to civil services and civil posts, to conduct examinations for appointment to the services of the Federation and the Provinces, in making promotions and transfers from one service to another, all disciplinary matters and to advise on any matter so referred to them. With the subsequent constitutions (1956, 1962 and 1973) the composition, mandate and functions of the Commission kept changing progressively. Both the Federal and Provincial Governments made Statutes for the establishment of Public Service Commissions. Over the years, the Federal Public Service Commission's nomenclature also underwent many changes: Pakistan Public Service Commission (1947-1956), Federal Public Service Commission (1956-1962), Central Public Service Commission (1962-1972) and Federal Public Service Commission since April 1972 (Interim Constitution) which continues to date under Article 242 of the Constitution of Pakistan, 1973.

II. FUNCTIONS OF THE COMMISSION

The Federal Public Service Commission is established under Article 242 of the Constitution of Islamic Republic of Pakistan-1973. It derives its authority and functions from Articles 18,25,27,34 and 38 of the Constitution. Its functions are stated in Section 7 of the FPSC Ordinance 1977, as follow:

- (a) To conduct tests and examinations for recruitment of persons to All-Pakistan Services, the Civil Services of the Federation and civil posts in connection with affairs of the Federation in Basic Scales 16 and above or equivalent; and
- (b) To advise the President:
 - i. on matters relating to qualifications for and methods of recruitment, to services and posts referred to in clause (a);
 - ii. on the principles to be followed in making initial appointments to the services and posts referred to in clause (a) and in making appointments by promotion to posts in BS-18 and above and transfer from one service or occupational group to another; and
 - iii. on any other matter which the President may refer to the Commission.
- (c) To hold examination for promotion for such posts as the Federal Government may, from time to time, by notification in the official gazette, specify.

Explanation

In this section, “recruitment” means initial appointment other than by promotion or transfer.

(2) Recruitment to the following posts shall be outside the purview of the Commission:-

(i) in the President’s Secretariat;

(ia) in the Directorate General of Inter Services Intelligence(ISI);

(ii) filled by appointing a person on contract for a specified period;

(iii) filled on ad-hoc basis for a period of six months or less provided that:-

(1) no ad-hoc appointment shall be made before placing a requisition with the Commission for regular appointment; and

(2) before filling the post on ad-hoc basis, prior approval shall be obtained from the Commission;

(iv) filled by re-employing a retired officer, provided that the re-employment is made for a specified period in a post not higher than the post in which the person was employed on regular basis before retirement; and

(v) filled by the employment or re-employment of persons on the recommendations of the High Powered Selection Board constituted by the President who are, or have been, officers of the Armed Forces and hold, or have held, such posts therein as are declared by the President to be equivalent to the posts to be so filled.

III. COMPOSITION OF THE COMMISSION

The procedures governing these functions are set out in the FPSC Ordinance 1977 and FPSC Function Rules. In terms of Section 3 of the FPSC Ordinance, 1977 and FPSC (Composition & Conditions of Service) Regulations, 1978, the Commission is composed as under:

(i)There shall be a Federal Public Service Commission;

(ii) The President shall by regulations determine:-

(a) the number of members of the Commission and their conditions of service; and

(b) the number of members of the staff of the Commission and their conditions of service:

provided that the salary, allowances and privileges of a member of the Commission shall not be varied to his disadvantage during his term of office.

(iii) The Chairman and other members of the Commission shall be appointed by the President.

(iv) The Commission shall have

(a) not less than one half of the members who shall be persons having held office in the service of Pakistan in basic pay scale 21 or above post; provided that no serving Government servant shall be appointed as a member;

(b) at least one member each from:

- i. retired judges of the superior judiciary;
- ii. retired officers not below the rank of Major-General or equivalent of the Armed Forces; and
- iii. Women and the private sector possessing such qualifications and experience as the Federal Government may by rules prescribe.

(v) No proceedings or act of the Commission shall be invalid merely on the ground of the existence of a vacancy in, or a defect in the constitution of the Commission.

Term of office of members, etc:-

A member of the Commission shall hold office for a term of three years from the date on which he enters upon office or till he attains the age of sixty-five years whichever is earlier:

Provided that a member of the Commission who is a retired judge of the Supreme Court or a High Court shall hold office for a term of three years within five years from the date of his retirement:

Provided further that a member of the Commission shall not be eligible for re-appointment.

(1A) Notwithstanding anything in any contract, agreement or any instrument containing terms and conditions of the service, a member who, on or after the commencement of the Federal Public Service Commission (Amendment) Act, 2006, completes his tenure or attains upper age-limit specified in sub-section

(1) Shall on such commencement forthwith cease to be member as defined in clause (b) of section 2.”

(2) A member may resign his office by writing under his hand addressed to the President.

Oath of office:-

Before entering upon office the Chairman and a member shall take oath in the form set out in the Schedule to the FPSC Ordinance, before the President in case of Chairman and before the Chairman in case of a member.

Ineligibility for further employment:-

On ceasing to hold office, a member shall not be eligible for further employment in the service of Pakistan.

Appointment of a serving member as a Chairman:-

A serving member of the Commission shall be eligible for appointment as Chairman for a term not exceeding the unexpired portion of his term as such member.

Removal from office:-

A member shall not be removed from office except in the manner applicable to a Judge of a High Court.

Strength of the Commission:-

As on 31st December 2021, FPSC comprised a Chairman and 09 Members of the Commission.

IV. THE SECRETARIAT:

The Secretariat of FPSC is headed by Secretary. The Secretariat is divided amongst various Wings, each headed by a BS 20 officer. Currently, there are Seven (7) Wings responsible for carrying functions in diverse areas as Information Technology, Administration, Curriculum Development & Research, Conduct of tests and examinations for General Recruitment and CSS. Existing Organizational structure of the FPSC is at **Appendix-1**.

V. THE BUDGET OF FPSC:

The Commission’s activities are funded through budgetary resources provided by the Federal Government. Ministry of Finance allocated Rs 884 million in PKR budget for FPSC for financial year 2021-22. It was distributed amongst FPSC HQs and Provincial/Regional Offices located at Lahore, Karachi, Peshawar, Quetta, Multan, Sukkur, D.I.Khan and Gilgit. Head wise budget details are as under:

Table 1: Budget of FPSC

Major-Heads of Accounts	Item	Amounts in Millions in Rs.
A01	Employees Related Expenses	501.406
A03	Operating Expenses	347.529
A04	Employees Retirement Benefits	14.532
A05	Grant Subsidies & Write off Loan	1.300
A09	Physical Assets	11.528
A13	Repair and Maintenance	7.703
Total		884.000

The Commission’s operational budget, besides establishment charges, is meant to hold annual Competitive CSS Examination and other Professional tests (GR) throughout the year. However, budget is also subject to austerity measures as imposed by the Finance Division from time to time.

Receipts of the Commission: The revenue is generated on account of fee deposited by candidates for Competitive Examinations and General Recruitment for posts in BS-16 and above. During FY2021-22, the Commission received **Rs.177.368** million in PKR against the budgetary estimate of **Rs.250.000** million in PKR.

Expenditures: Total expenditures incurred during **FY2021-22** were **Rs. 881.282** million in PKR, as detailed at Table.

Table 2: Expenditures during 2021-22

Head of Account	Actual Expenditure Million in Rs.	Budgetary Provision Millions in Rs.
A01- Employees Related Expenses	500.348	501.406
A03- Operating Expenses	346.044	347.529
A04- Employees Retirement Benefit	14.532	14.532
A05- Grant Subsidies & Write off Loan	1.299	1.300
A09- Physical Assets	11.386	11.528
A13- Repair of Durable Goods	7.690	7.703
Total	881.282	884.000

VI. Training and Development of FPSC Officers:

Training Programs to improve capabilities and skills of human resource plays an essential role in achieving the organizational objectives. Keeping in view the paramount importance of human capital, FPSC is committed to enhance knowledge and skills of its employees. Administrative measures were taken by the Commission to enhance the capacity of human resource and improve its service delivery. Due to COVID-19 pandemic, limited training activities were carried out. However, officers at FPSC were allowed to undertake mandatory training courses as follows:

Table 3: Training of FPSC Officers

S. No.	Name of Officers	Course Name	Institute
1	Mr. Salman Qayum Khan, Director General (BS-20)	National Management Course(NMC)	National Management College, Lahore
2	Mr. M.A.Rehan, Deputy Director (BS-18),	Mid Career Management Course (MCMC)	National Institute of Management, Karachi
3	Mr. Muhammad Zubair Hayat Deputy Director (BS-18),	Mid Career Management Course (MCMC)	National Institute of Management, Peshawar

CHAPTER II: 2021 HIGHLIGHTS

- **KEY ACTIVITIES**
- **SUMMARY OF ACTIVITIES**
- **PICTURE GALLERY**

KEY ACTIVITIES

2.1 Statutory Function I: FPSC Conducted examinations and tests for recruitment of persons to All-Pakistan Services, the civil services of the Federation and Civil posts in connection with affairs of the Federation in basic scales 16 and above or equivalent for cadre/Ex-cadre positions. Accordingly, a summary of key activities during calendar year 2021 is as under:-

- a. **CSS Competitive Examination:** CSS 2020 was held from 12.02.2020 to 20.02.2020. FPSC announced final result of CSS Competitive Examination-2020 on 6th May, 2021 and finalized allocation of seats to occupational groups/services of CE 2020. The details are as under:-

Table 4: CSS CE 2020

S.No.	Category	CE 2020	%
1	Total Number of Applicants	39630	--
2	Total Candidates Appeared	18553	46.82
3	Qualified in written	376	2.03
4	Finally Qualified after Viva Voce	364	1.96
5	Vacancies Available	447	--
6	Candidates Allocated <ul style="list-style-type: none"> • Male • Female 	218	48.76
		136	62.38
		82	37.61
7	Vacancies Carried Forward	229	51.23

The process of CSS Examination 2021 was also initiated during year 2021. The written part of CSS Competitive Examination-2021 was held simultaneously at 19 cities from 18.02.2021 to 26.02.2021. The result of written part was declared on 30.09.2021. Relevant information is as follows:-

Table 5: CSS CE 2021

S.No.	Category	CE 2021	%
1	Number of Applicants	39650	--
2	Number of Candidates Appeared	17240	43.48
3	Qualified in written	365	2.11

- b. Other Competitive Examinations:** The Commission also conducted following scheduled examinations/Viva Voce/interviews as per requisitions received from Ministries/ Divisions/Departments during 2021.

Table 6: Other Competitive Examinations during 2021

S.No	Category	Vacancies	Applied	Appeared	Pass	Fail	Result Withheld
1	Examination for induction of officers of PMS/PCS into PAS	51	66	21	11	10	-
2	Gilgit Baltistan Competitive Examination-2021	52	9478	4221	Result awaited		
3	Section Officers Promotional Examination-2020	67	1208	337	70	243	24
4	Examination for appointment by transfer (BS-17) in OMG	38	573	98	09	10	79
5	Examination for appointment by transfer (BS-18) in OMG	36	298	97	11	12	74
6	Examination for Assistant Director Survey of Pakistan	02	229	40	Result awaited		

- c. Conduct of Professional Screening (MCQ/Descriptive/Written) Tests:** In year 2021, the Commission conducted Phase I, II & III for Screening (MCQ)/Written (Descriptive) Tests against consolidated Advertisement No. 05-10/2020 and consolidated Advertisement No. 1-6/2021. Details as below:

Table 7: Professional Screening Tests during 2021

S No	Activity	Screening (MCQ) Tests	Written (Descriptive) Tests	Total
1	Number of Cases	140	101	241
2	Number of posts	1198	346	1544
3	Registered candidates	275095	6606	281697
4	Appeared candidates	122111	2929	125,040
5	Percentage	44.38%	44.36%	44.38%

- d. General Recruitment Finalized cases for Ex-Cadre Posts:** The Commission released 10 consolidated advertisements and in response received 509955 fresh applications against 1921 advertised positions during 2021. Since the number of applications in some recruitment cases surpassed several hundred thousands, screening tests were conducted for short listing of the

candidates in line with the policy instructions. After short listing, a total of **6606** candidates were interviewed by various Committees of the Commission and **2161** candidates were finally recommended to the Government for appointment.

Table 8: General Recruitment Cases finalized during 2021

S.No.	Category	General Recruitment 2021
1	Number of vacancies advertised during 2021	1921
2	Applications received	509955
3	Vacancies (fresh+ carried over) processed during 2021	9003
4	Cumulative applications processed	2392123
5	Candidates interviewed in cases finalized during 2021	6606
6	Rejected candidates in finalized cases	2718
7	Representations filed	451
8	Personal hearing held in finalized cases during 2021	355
9	Restored in finalized cases	134
10	Percentage w.r.t rejection	5%
11	Candidates recommended for appointment	2161
12	Vacancies under process/carried over to the next year	6544
13	Vacancies withdrawn	22
14	Vacancies remained unfilled	276

- e. **Engagement of the Commission:** The Commission constituted Viva Voce Board and Interview Committees to perform Viva Voce for CSS qualified candidates, Inductees of Armed Forces Officers (AFO) on civil posts, Induction of Provincial Management Service (PMS) in Pakistan Administrative Service (PAS), Interviews and Personal Hearings for General Recruitment at Islamabad, Lahore, Peshawar, Karachi, Quetta and Multan centers. Details as below:

Table 9: Engagement of the Commission during 2021

S.No.	Activity	Number of candidates
1	Viva Voce for CSS Competitive Examination-2020	375
2	Viva Voce for CSS Competitive Examination-2021 (upto Dec, 2021)	281
3	Viva Voce for Armed Forces Officers via CE-2020	34
4	Viva Voce for induction of PMS officers in PAS	17
5	Interviews Scheduled Program for General Recruitment-2021	6984
6	Personal Hearing Scheduled Program for General Recruitment-2021	635
Total		8326

2.2 Statutory Function II: Tendering advice to the President of Pakistan on methods and principles to be followed in making initial appointments, appointments by promotion to posts in BS-18 and above and transfer from one service or occupational group to another. A summary of functions carried out under this mandate are as follows:

- a. Framing of Recruitment Rules:** The Commission received requisitions for advice on Recruitment Rules against fresh/amended cases of General Recruitment from Ministries/Divisions/Departments. In line with Section 7 (1) (b) of the FPSC Ordinance 1977, the Commission framed/verified 178 cases prior to advertisement. Out of all 178 cases, 23 cases were finalized, in 69 cases advice of the Commission was issued and in 59 cases, letters were issued for required documents to remove deficiencies, 20 cases were under process/submission to the Commission, whereas 07 cases were closed being outside the purview of the Commission. **(Appendix-7).**
- b. Cases where Advice of the Commission was not observed:** The Federal Government has laid down specific instructions that after receipt of recommendations from the Commission, offers of appointment (s) to the Commission's nominees should be issued within one month. However, these instructions were not strictly complied with by the sponsoring Ministries/ Divisions/ Departments without sound justification. During the year 2021, no case was reported wherein the Ministries/ Divisions/ Departments could not issue offers of appointment (s) to the Commission nominees.
- c. Cases in which the Commission Determined Suitability of Ad-hoc/Contract/Daily wages Appointees for Regularization in Service:** Under Section 11-B of Civil Servants Act, 1973 and Federal Public Service Commission (Functions) Rules, 1978, the Commission, on a reference made by the appointing authority of sponsoring Ministries/ Divisions/ Departments, is to test civil servants appointed to a civil post without observing the prescribed procedure. The Commission is to advise whether they are fit to hold the particular post to which they were appointed, and, if not, whether they are fit to hold any other civil post in the same or lower Basic Pay Scale compatible with their qualifications and experience. In 2021, the Commission conducted written test in 8 cases involving 600 candidates from various Ministries/ Divisions/ Departments for regularization of services of contract employees in pursuance of the order of the Islamabad High Court in ICA No. 340/ 2017. In light of decision of the court, the Commission observed that all contract employees shall have to undergo a test, as per requirements of the post.
- d. Extension in the period of contract appointments:** Under section-7 of FPSC Ordinance, extension in contract appointment beyond 2 years requires concurrence of the Commission. During the year 2021, Commission allowed extension in contract appointment to the employees in 12 cases and issued advice to various Ministries/ Divisions/ Departments to forward requisitions of the vacancies to the Commission for regular recruitment.

- e. **Equivalence of qualifications:** Advice on matters relating to qualifications for recruitment to services and posts referred to, the Commission issued advices in 154 cases of recognition and equivalence of qualifications/Degrees.
- f. **Test schemes and syllabi design:** The Commission issued advices relating to test schemes and syllabi design in 158 cases of general recruitment involving 1921 posts of BS-16 and above as referred to the Commission.

2.3 **Statutory Function III: Holding examinations for promotion:**

a. **Final Passing Out Examination (FPOE) of various Occupational Groups and Services:**

Table 10: Final Passing Out Examinations held during 2021

S. No	Occupational Groups and Services	Registered	Pass	Fail/Absent/Deferred
1	Commerce & Trade Group	25	12	13
2	Foreign Service of Pakistan	21	17	04
3	Information Group	07	07	00
4	Military Lands & Cantonments Group	06	04	02
5	Office Management Group	95	82	13
6	Postal Group	06	02	04
7	Railways (C & T) Group	02	00	02
8	Inland Revenue Service	70	31	39
9	Pakistan Audit & Accounts Service	32	18	14
10	Pakistan Administrative Service	47	17	30
11	Pakistan Customs Service	29	28	01
12	Police Service of Pakistan	18	17	01
Total		358	235	123

- b. **Psychological Assessment:** Psychological Assessment was carried out for the CSS written qualified candidates, specific cases of General Recruitment/cases of Pakistan Navy and for induction of Armed Forces Officers in civil posts through CE-2020 at Islamabad, Lahore, Peshawar, Karachi, Quetta and Multan centers. Details are as follows:

Table 11: Psychological Assessment during 2021

S.No.	Activity	Number of candidates
1	Assessed for CSS Competitive Examination-2020	376
2	Assessed for CSS Competitive Examination-2021 (upto January 6, 2022)	331
3	Assessed for Armed Forces Officers via CE-2020	34
4	Assessed for General Recruitment cases	59
Total		800

2.4 **Statutory Function IV: Representations and review petitions.**

Section 7 (3) (a) of the FPSC Ordinance, 1977 provides opportunity of Representation, Personal Hearing and Review Petition to a candidate aggrieved by any decision of the Commission. During 2021, candidature of 2718 applicants was rejected being not fully compliant with the advertised conditions. Out of them, 451 preferred representations against rejections. The Commission afforded personal hearing to 355 candidates and decided their representations on a case to case basis. Under Section 7 (3) (b), 78 review petitions against dismissal of representations filed by aggrieved candidates were also heard. The candidature of 134 appellants was restored while remaining representations were decided by the Commission in accordance with rules.

2.5 **Meetings of the Commission:** 162nd Commission Meeting was held on 22nd March, 2021 at FPSC HQ's Islamabad. Capt. (R) Zahid Saeed, Chairman-FPSC chaired the Commission's meeting. Members of the Commission and senior officers of the Secretariat participated. The Commission was updated on smooth conduct of written part of CSS Competitive Examination-2021. An overview of the related issues was shared with the Commission which included fast tracking of general recruitment cases, review of compulsory/optional subjects, induction of PMS to PAS, and review of recruitment rules. The Commission's decisions play vital role in carrying out the business of FPSC in smooth and proactive manner. Therefore, Committees of the Commission were also constituted to look into the issues which required further diagnostic study or deliberation.

2.6 **Meeting of Chairman FPSC with President of Islamic Republic of Pakistan:** The Chairman FPSC Captain (R) Zahid Saeed called on the President Dr. Arif Alvi at Aiwan-e-Sadar, Islamabad on 23rd June, 2021 to present the FPSC Annual Report 2018 & 2019, a statutory requirement under section 9 of the FPSC Ordinance 1977.

2.7 The Chairman FPSC Captain (R) Zahid Saeed, called on the President of Pakistan, Dr. Arif Alvi at Sindh Governor House, Karachi on 31st December, 2021 and presented the FPSC Annual Reports 2020. The Chairman, FPSC briefed about the steps taken for empowerment of women/minorities and strategy to deal with issue of unfilled vacancies through Special CSS Examination for the respective regional quotas. The President emphasized to facilitate the female and minority segments of society for participation in the Central Superior Service examination.

SUMMARY OF ACTIVITIES

A comparison of volume of work and its disposal by the Commission is summarized as under:-

Table 12: Comparative Work at the Commission

S.No	Particulars of work	2020	2021
I Recruitment through CSS Competitive Examination			
i	Examination conducted	1	1
ii	Total vacancies	447	436
iii	Applications received	39630	39650
iv	Candidates appeared in written examination	18553	17240
v	Candidates qualified in written examination	376	365
vi	Candidates finally qualified after Viva Voce	364	349
vii	Candidates failed after Viva Voce	12	16
viii	Nominations made for Services & Occupational Groups	218	206
ix	Posts un-filled	229	230
II General Recruitment by Screening Tests for Ex-cadre positions in BS-16 and above			
i	Posts advertised during the year	2327	1921
ii	Applications received during the year	621157	509955
iii	Posts advertised including brought forward	8316	9003
iv	Cumulative Applications processed during the year	2222891	2392123
v	Written tests conducted in number of recruitment cases	106	241
vi	Candidates interviewed in finalized cases	3439	6,606
vii	Nominations issued for various jobs in BS-16 & above	1016	2161
viii	No. of Posts for which suitable candidates were not found	214	276
ix	Recruitment for posts under process by year-end	7082	6544
III Final Passing Out Examination(FPOE) for CSS Probationers			
i	Probationers from various groups/services registered	349	358
ii	Qualified in the FPO examinations	280	235
iii	Failed in the FPO examination	69	123
iv	Pass Percentage	80%	66%
IV Advice tendered to Ministries/Divisions/Departments on Recruitment Rules			
i	Recruitment Rules received for advice of the Commission	120	178
ii	Recruitment Rules finalized	21	23
iii	Recruitment Rules advice/letter issued for deficient documents	78	128
iv	Recruitment Rules under process	20	20
v	Recruitment Rules closed	01	07
V Professional/Screening Tests			
A	Screening (MCQ) Tests conducted	71	140
i	Number of posts	1596	1198
ii	No. of registered Candidates	461681	275095
iii	No. of appeared Candidates	228523	122111
B	Written (Descriptive)Tests conducted	32	101
i	Number of posts	542	346
ii	No. of registered Candidates	9158	6602
iii	No. of appeared Candidates	4464	2929

S.No	Particulars of work	2020	2021
C	Shorthand/Typing Tests conducted	03	--
i	Number of posts	180	--
ii	No. of registered Candidates	13059	--
iii	No. of appeared Candidates	2266	--
VI Syllabi design and vetting			
i	Syllabi designed for General Recruitment Cases	203	158
ii	Vetting of Syllabi for FPOE for Groups/Services	12	12
VII Publications edited			
i	FPSC Annual Report	01	03
ii	FPSC Bulletins	01	01
iii	Year Book for performance in financial year	01	01
VIII Other Competitive Examinations			
a Examination for induction of officers of PMS/PCS into PAS			
i	No of Posts	--	51
ii	Candidates registered	--	66
iii	Candidates appeared	--	21
iv	Candidates failed	--	10
v	Candidates passed	--	11
b Section Officers Promotional Examination(SOPE)-2020			
i.	No of Posts	--	67
ii.	Candidates applied	--	1208
iii.	Candidates appeared	--	337
iv.	Candidates failed	--	243
v.	Candidates pass	--	70
c Examination for appointment by transfer (BS-17) in OMG			
i.	No of Posts	--	38
ii.	Candidates applied	--	573
iii.	Candidates appeared	--	98
iv.	Candidates failed	--	10
v.	Candidates passed	--	09
d Examination for appointment by transfer (BS-18) in OMG			
i.	No of Posts	--	36
ii.	Candidates applied	--	298
iii.	Candidates appeared	--	97
iv.	Candidates failed	--	12
v.	Candidates passed	---	11
e Gilgit Baltistan Competitive Examination-2021			
i.	No of Posts	--	52
ii.	Candidates applied	--	9478
iii.	Candidates appeared		4221
f Examination for Assistant Director Survey of Pakistan			
i.	No of Posts	--	02
ii.	Candidates applied	--	229
iii.	Candidates appeared	-	40

S.No	Particulars of work	2020	2021
g	Examination for contractual staff		
i.	Candidates applied	--	600
ii.	Candidates appeared	--	362
VIII Psychological Assessment Testing			
i	Assessed for CSS Competitive Examination	144	707
ii	Assessed for induction of Defence Forces Officers	30	34
iii	Assessed for Assistant Director (IB)/Pak Navy	195	59
IX I T Services provided during the year			
i	Online application processed and admission certificates issued for CSS Competitive Examination	39630	39650
ii	Online detailed marks sheets issued for CSS Competitive Examination written finally qualified candidates	376	365
iii	Online Marks Recounting facility for CSS candidates	--	115
iv	Online applications received during 2021 for MPT-CSS 2022	--	61725
v	Applications processed for Defence Forces induction to Civil posts through CE 2019/20	30	34
vi	Applications processed and admission certificates issued for conduct of FPOE 47 th & 48 th CTP	364	341
vii	CNIC verification of CSS Written qualified candidates	376	365
viii	Online applications received and processed for General Recruitment	621202	509959
ix	Online admission certificates issued for General Recruitment	483901	281926
x	Online change of centre facility	--	13707
xi	Online Mark sheets for General Recruitment finalized cases	136	148
xii	SMS intimations to the candidates	798871	884060
xiii	E-mails sent to candidates	14989	19603
xiv	Queries on Phone calls	39861	25101
xv	Queries by E-mails	40038	39397
xvi	Webinar regarding MPT	--	150
X Conduct of Personal Hearings/Review Petitions			
i	Rejected candidates	2518	2718
ii	Representations filed	262	451
iii	Restored on paper	47	96
iv	Candidates called for Personal Hearing	215	355
v	Restored after Personal Hearing	24	37
vi	Review Petitions	47	78
vii	Restored after Review Petition	03	01
viii	Representations dismissed	188	317
ix	Personal Hearing for CSS rejected candidates held	91	107
x	Restored after Personal Hearing in CSS	20	68

PICTURE GALLERY



Captain (R) Zahid Saeed, Chairman, FPSC presented FPSC Annual Reports-2019 to the President of Islamic Republic of Pakistan on 23rd June, 2021.



Captain (R) Zahid Saeed, Chairman, FPSC presented FPSC Annual Report-2020 to the President of Islamic Republic of Pakistan on 31st December, 2021.



Chairman FPSC, Captain (R) Zahid Saeed briefing about career counseling in a meeting with Governor Sindh, Mr. Imran Ismail and Vice Chancellors of Universities at Governor House, Karachi.



Special Assistant to Prime Minister visited FPSC Headquarter, Islamabad



Visit of delegation from (JICA) Japan at FPSC Headquarter, Islamabad



CSS Competitive Examination 2021 in progress at Karachi centre

CHAPTER III: RECRUITMENT BY CSS COMPETITIVE EXAMINATION

- **CSS Competitive Examination 2020**
- **CSS Competitive Examination 2021**
- **Preparation for first ever MCQ based Preliminary Test (MPT) for CSS 2022**

COMPETITIVE EXAMINATIONS

3.1 This chapter provides information on the CE 2020, CE 2021 and preparation of first ever Preliminary test (MPT) scheme approved from Cabinet, for CE-2022 before conduct of CSS main examination with details on number of applicants and appearance in the Competitive Examination, candidates qualifying the examination, un-filled seats from various regions/quota, region-wise and gender-wise allocation etc.

3.2 The CSS Competitive Examination is the most important merit based competitive recruitment. The Commission conducts CSS exam once a year for recruitment to posts in BS-17 under Federal Government for following Occupational Groups and Services:

1. Commerce & Trade Group (CTG)
2. Foreign Service of Pakistan (FSP)
3. Information Group (IG)
4. Inland Revenue Service (IRS)
5. Military Lands & Cantonments Group (MLCG)
6. Office Management Group (OMG)
7. Pakistan Administrative Service (PAS)
8. Pakistan Audit and Accounts Service (PAAS)
9. Pakistan Customs Service (PCS)
10. Police Service of Pakistan (PSP)
11. Postal Group (POSTG)
12. Railways (Commercial & Transportation Group (RC&TG)

3.3 The following activities were carried out during 2021 in respect of CE-2020, CE-2021 & MPT for CSS-2022:

- a. **Medical Examination:** The Central Medical Board (CMB) conducts regular Medical Examination of the candidates, who qualify the written part of CSS Competitive Examination. Medical examination for CE 2020 candidates was undertaken. Medical Re-examination of 133 deferred/absent candidates of CSS Competitive Examination-2020 was held on 10.02.2021, 11.02.2021 and 12.02.2021 at Islamabad and Lahore respectively.
- b. **Psychological Assessment:** Psychological Assessment was held for 376 candidates of CE 2020 from 28.12.2020 to 09.04.2021 at Islamabad, Lahore, Karachi, Peshawar and Multan.
- c. **Viva Voce:** The Viva Voce Board comprising of the Chairman of the Commission Capt. Retired Zahid Saeed and Members, Mr. Khizar Hayat, Mr. Shoaib Mir and Mr. Muhammad Nafees Zakria conducted the Viva Voce of the written qualified candidates of CSS CE 2020 at Islamabad (Phase-I&II), Lahore

(Phase-I,& II), Peshawar, Karachi and Multan. On an average, each candidate was interviewed for 35 to 40 minutes assessing personality traits, leadership qualities, level/depth of knowledge and potential. The psychological assessment reports, prepared by the FPSC Psychological Assessment Team were also considered while assessing the candidate's traits. Viva Voce of 375 candidates was held at Islamabad, Lahore, Karachi, Peshawar and Multan as per details given in Table -13:

Table 13: Schedule of Psychological Assessment/Viva Voce Board for CE-2020

S No.	Center	Psychological Assessment		No. of Candidates	Viva Voce		No. of working Days	No. of Candidates
		From	To		From	To		
1	Islamabad (Phase-I)	28.12.2020	13.01.2021	69	11.01.2021	21.01.2021	09	67
2	Lahore (Phase-I)	15.01.2021	04.02.2021	120	25.01.2021	12.02.2021	14	105
3	Karachi	09.02.2021	18.02.2021	37	01.03.2021	05.03.2021	05	36
4	Peshawar	22.02.2021	27.02.2021	13	10.03.2021	11.03.2021	02	14
5	Multan	02.03.2021	09.03.2021	28	16.03.2021	19.03.2021	04	26
6	Lahore (Phase-II)	14.03.2021	28.03.2021	75	24.03.2021	08.04.2021	12	92
7	Islamabad (Phase-II)	30.03.2021	09.04.2021	34	12.04.2021	16.04.2021	05	35
Total				376			51	375

* One candidate remained absent during Viva Voce

3.4 Final Result of CSS Competitive Examination 2020 for recruitment to posts in BS-17 under Federal Government: The Commission announced final result of the Competitive Examination-2020 on 06.05.2021. Applications to post ratio was 89. Whereas 1.96 percent of the appeared candidates in the written portion of CSS exam finally qualified. A summary of CSS CE-2020 is as below:

Table 14: Summary of Competitive Examination-2020

S#	Candidates	Number	Percentage
1	Candidates Applied for the examination	39,630	--
2	Candidates Appeared in the examination	18,553	46.81
3	Candidates qualifying the written examination	376	2.02
4	Candidates finally qualified	364	1.96
5	Qualified Candidates failed/absent in the Viva Voce	12	--
6	▪ Male candidates finally qualified	226	62.08
7	▪ Female candidates finally qualified	138	37.91
8	Vacancies	447	--
9	Candidates recommended for appointment	218	48.76
10	▪ Male candidates	136	62.38
11	▪ Female candidates	82	37.61
12	Candidates qualified but not allocated	146	40.10
13	Posts remained unfilled	229	51.23

3.5 **Vacancies for Competitive Examination 2020:** In pursuance of Rule 19 of the Rules of CSS Competitive Examination-2020, Establishment Division communicated 447 (245 fresh and 202 carried over) vacancies to be filled through CSS Competitive Examination 2020, which as per Government policy were distributed amongst various Provincial/Regional quotas and sub quotas. Occupational Groups/Services-wise distribution of vacancies against each category of quota is given in Table 15.

Table 15: Distribution of Vacancies for CE-2020

QUOTA		Fresh+Carried over Vacancies	Total	Grand Total
Merit 7.5%	All Pakistan Merit	PAAS-3, PCS-1, PAS-2, FSP-1, IRS-3, IG-3, OMG-2, PSP-2, POSTG-1	18	18
Punjab 50%	Open Merit	PAAS-12, PCS-6, PAS-15, FSP-10, IRS-19, IG-14, MLCG-2, OMG-6, PSP-14, POSTG-6, RCTG-1	105	166
	Women	PAAS-2, PCS-1, PAS-2, FSP-1, IRS-2, IG-2, OMG-1, PSP-2	13	
	Minorities	PAAS-5, PCS-4, FSP-1, IRS-12, OMG-12, CTG-2, IG-3, MLCG-1, PSP-5, POSTG-2, RCTG-1	48	
Sindh (R) 11.40%	Open Merit	PAAS-5, CTG-3, PAS-3, FSP-1, IRS-5, IG-9, OMG-15, PSP-4, POSTG-3, RCTG-3	51	77
	Women	CTG-1, FSP-1, PAAS-1, PAS-1, IG-1, OMG-6, POSTG-4, RCTG-1.	16	
	Minorities	PAAS-1, PCS-1, CTG-1, IRS-2, IG-1, OMG-2, PSP-1, POSTG-1	10	
Sindh (U) 7.60%	Open Merit	PAAS-1, PCS-2, PAS-2, FSP-2, IRS-3, IG-1, OMG-2, PSP-2, POSTG-3.	18	39
	Women	PAAS-1, IRS-1, IG-4, POSTG-5, RCTG-1	12	
	Minorities	PAAS-1, PAS-1, PCS-1, FSP-1, IRS-2, OMG-2, PSP-1	09	
K.P.K 11.50%	Open Merit	PAAS-2, PCS-2, PAS-4, FSP-2, IRS-4, IG-3, OMG-2, PSP-3, POSTG-1, RCTG-2.	25	47
	Women	PSP-1, IRS-1, IG-3, POSTG-2.	07	
	Minorities	PAAS-2, CTG-1, PCS-1, PAS-2, FSP-1, IRS-3, IG-1, OMG-3, PSP-1	15	
Balochistan 6%	Open Merit	PAAS-6, PCS-1, PAS-3, CTG-4, IRS-9, IG-5, MLCG-1, OMG-13, POSTG-3, RCTG-1, PSP-2	48	69
	Women	PCS-1, FSP-1, IRS-2, IG-2, OMG-3, POSTG-2, RCTG-1, PSP-1	13	
	Minorities	PAAS-2, PAS-1, FSP-1, IRS-1, IG-1, OMG-2	08	
GBFATA 4%	Open Merit	PAS-2, IRS-2, OMG-4, PSP-1, IG-2, POSTG-2, RCTG-1.	14	24
	Women	CTG-1, IG-1, OMG-1, POSTG-1, IRS-1	05	
	Minorities	PAAS-1, PAS-1, IRS-1, OMG-1, FSP-1	05	
AJK 2%	Open Merit	PAAS-1, PAS-1, IRS-1, FSP-1	04	07
	Minorities	IG-1, IRS-1, OMG-1	03	
Total Vacancies				447

3.6 **Allocation:** The final allocation of CE-2020 candidates to various occupational groups/services on the basis of merit and applicable quota was conveyed to the Establishment Division on 25.5.2021. Establishment Division conveyed non acceptance/cancellation of offer of appointment. Accordingly, FPSC made re-allocation as per government policy vide O.M No.1/29/87-T-V, dated 19.03.1991. Out of 447 vacancies, allocations against 218 posts (136 male & 82 female candidates) were made by the Commission. The allocation against 229 vacancies could not be made due to non-availability of qualified candidates from the respective quotas. Details are as below:

Table 16: Vacancies left un-filled

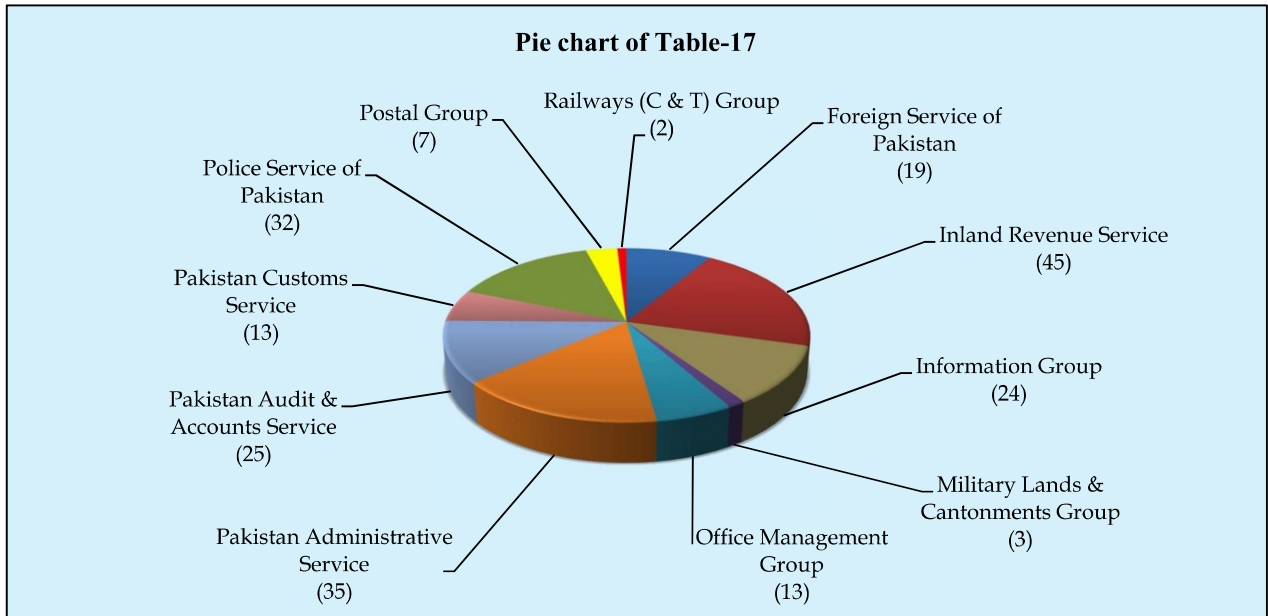
S.No.	Province/Region	Open	Women	Minorities	Total
1	Punjab	-	-	48	48
2	Sindh (Rural)	32	14	10	56
3	Sindh (Urban)	06	11	09	26
4	Khyber Pakhtunkhawa	02	05	15	22
5	Balochistan	36	12	08	56
6	GBFATA	08	05	05	18
7	AJK	-	-	03	03
Total		84	47	98	229

3.7 Despite opportunities and 5% reserved quota for minorities (Non Muslims) from the share of provinces/regions (not applicable to posts reserved for open merit) in line with policy of the Government, the Commission observed that seats remained un-filled in 2020 also due to non availability of qualified candidates from these segments of society. The Commission has been highlighting these issues in its previous Annual Reports as well to invite attention of the policy makers to take appropriate measures so that both women and minorities take full benefit of the reserved quota.

Table 17: Region-Wise Allocation of Occupational Groups and Services (CSS-2020)

S No.	Occupational Group & Service	Merit	Punjab	Sindh (R)	Sindh (U)	KPK	Balochistan	GB/FATA	AJK	Total
1	Foreign Service of Pakistan	1	11	2	2	2	0	0	1	19
2	Inland Revenue Service	3	21	5	4	5	4	2	1	45
3	Information Group	3	16	0	0	4	0	1	0	24
4	Military Lands & Cantonments Group	0	2	0	0	0	1	0	0	3
5	Office Management Group	2	7	2	0	2	0	0	0	13
6	Pakistan Administrative Service	2	17	4	2	4	3	2	1	35
7	Pakistan Audit & Accounts Service	3	14	4	1	2	0	0	1	25
8	Pakistan Customs Service	1	7	0	2	2	1	0	0	13
9	Police Service of Pakistan	2	16	4	2	4	3	1	0	32
10	Postal Group	1	6	0	0	0	0	0	0	7
11	Railways (C & T) Group	0	1	0	0	0	1	0	0	2
	Total	18	118	21	13	25	13	6	4	218

Figure-01: Occupational Group and Services Wise Break-up of 218- (CSS-2020)



3.8 **Regular Induction of Armed Forces Officers into Civil Services:** Ministry of Defence nominated a panel of 35 officers of Armed Forces for induction into civil posts against 10% reserved quota of 04 vacancies for PAS, 04 vacancies for PSP and 02 vacancies for FSP in Federal Services in line with CSS-2020. The Commission arranged Psychological Assessment and Viva Voce from 09.08.2021 to 13.08.2021 and 26.08.2021 to 01.09.2021 respectively. The Commission recommended 09 officers in order of merit for appointment against Groups/Services, while one vacancy of Sindh (R) quota reserved for Pakistan Navy remained unfilled due to non availability of officer of respective force. The same was treated as carried over for filling in next year against same quota and force. Details are at table-18:

Table 18: Induction of Armed Forces Officers

S.No.	Roll No.	Department/Services	Domicile/Quota	Allocated Group/Service
1	00022	Pakistan Air Force	Punjab	Pakistan Administrative Service (PAS)
2	00007	Pak Army	Punjab	Pakistan Administrative Service (PAS)
3	00020	Pakistan Air Force	Punjab	Pakistan Administrative Service (PAS)
4	00011	Pak Army	Punjab	Foreign Service of Pakistan (FSP)
5	00004	Pak Army	Punjab	Pakistan Administrative Service (PAS)
6	00012	Pak Army	Sindh(U)	Foreign Service of Pakistan (FSP)
7	00010	Pak Army	Punjab	Police Service of Pakistan (PSP)
8	00034	Pak Navy	KPK	Police Service of Pakistan (PSP)
9	00019	Pak Army	AJK	Police Service of Pakistan (PSP)

3.9 **Competitive Examination (CSS) 2021:** CSS Competitive Examination-2019 Rules were applicable for CE-2021 to which 39,650 candidates applied. Written Examination was conducted by the Commission from 18.02.2021 to 26.02.2021 in 19 cities across Pakistan. 17240 (43%) candidates appeared in the written examination. The result of written portion of CSS Competitive Examination 2021 was announced on 30.09.2021 and 2.11% of the appeared candidates qualified the written examination. Centre-wise break-up of the candidates of CE 2021 is at Table 19.

Table 19: Centre-Wise Break-up of Candidates (CSS-2021)

City	Registered Candidates	Appeared Candidates	Qualified in Written Examination	City	Registered Candidates	Appeared Candidates	Qualified in Written Examination
Abbottabad	1102	461	02	Lahore	10083	4509	159
Bahawalpur	694	277	10	Larkana	350	157	01
D.G.Khan	318	133	03	Multan	1563	673	17
D.I.Khan	449	182	02	Muzaffarabad	191	77	00
Faisalabad	1668	701	12	Peshawar	4027	1548	19
Gilgit	149	61	01	Quetta	1035	468	02
Gujranwala	1195	513	12	Rawalpindi	2564	1122	21
Hyderabad	2031	901	18	Sargodha	990	396	08
Islamabad	6580	3007	41	Sukkur	719	312	04
Karachi	3942	1742	33	Total	39,650	17,240	365

3.10 The Medical Examination/Psychological Assessment/Viva Voce of candidates qualifying the written examination was held at Islamabad, Peshawar, Lahore and Karachi centres. The candidates were called as per following schedule.

Table 20: Medical Examination/Psychological Assessment/Viva Voce of candidates for CSS -2021

S.No	Centre	Medical Examination			Psychological Assessment			Viva Voce		
		From	To	No. of candidates	From	To	No. of candidates	From	To	No. of candidates
1	Islamabad	15.11.2021	16.11.2021	85	20.10.2021	11.11.2021	73	01.11.2021	19.11.2021	70
2	Peshawar	19.11.2021	--	20	--	--	--	--	--	--
3	Lahore	22.11.2021	24.11.2021	198	02.11.2021	06.01.2022	170	08.11.2021	03.12.2021	122
4	Karachi	29.11.2021	30.11.2021	57	05.12.2021	16.12.2021	58	13.12.2021	21.12.2021	58
5	Multan	--	--	--	19.12.2021	26.12.2021	30	27.12.2021	30.12.2021	31
Total				360*			331			281

* (04 candidates were abroad and the candidature of one candidate i.e. Roll no. 32984 was rejected)

3.11 **MPT for CSS-2022:** Federal Government/Cabinet approved a qualifying MCQ's based Preliminary Test (MPT) before CSS Written Examination w.e.f CSS-2022 notified vide SRO No.1516(1)/2021 dated 27.11.2021. MPT is a preliminary Test introduced to screen out non-serious candidates in order to expedite prolonged process of recruitment cycle. Advertisement for inviting the online application was published in National Press on 28.11.2021. In response, candidates applied at massive scale. In all, 61,725 applications were received online from 28.11.2021 to 15.12.2021. For smooth conduct of MPT for CSS-2022, centres at 20 cities of Pakistan were established. Centre wise breakup of applied candidates is given below:

Table 21: Number of Candidates applied from various Centres in MPT for CSS-2022

S.No.	Centre	No. of Halls	No. of Registered candidates
1	Abbottabad	06	1484
2	Bahawalpur	06	1167
3	D.G.Khan	02	487
4	D.I.Khan	04	791
5	Faisalabad	15	2928
6	Gilgit	02	351
7	Gujranwala	10	1929
8	Hyderabad	19	3239
9	Islamabad	46	9694
10	Karachi	28	5075
11	Lahore	64	16571
12	Larkana	05	762
13	Multan	14	2896
14	Muzaffarabad	01	333
15	Peshawar	32	5958
16	Quetta	08	1749
17	Rawalpindi	16	3238
18	Sargodha	10	1559
19	Sukkur	08	1469
20	Turbat	01	47
Total		297	61725

CHAPTER IV: GENERAL RECRUITMENT

- **General Recruitment Tests**
- **General Recruitment Cases Processed**
- **General Recruitment Cases Finalized**
- **Recommendations (Nominations)**

GENERAL RECRUITMENT FOR EX-CADRE POSITIONS

4.1 This recruitment format is used to fill Ex-cadre positions BS-16 & above requisitioned by Ministries/Divisions/Departments under Federal Government. The Recruitment strategy of the Commission during the year 2021 was to conduct Professional/Screening Tests (MCQ/Descriptive/APS/Short hand/Typing) in line with manageable limit. COVID-19 pandemic proved to be main hurdle in the Commission's functions. However, keeping in view strict SOPs initiatives were taken to support recruitment of quality human resource into federal services. Several challenges include the process of Recruitment under the circumstances. Accordingly, FPSC conducted General Recruitment Tests Phase I, II & III/2021, comprising of (12) Consolidated Advertisements (Adv. No. 05-10/2020 and 01-06/2021). A total of 2,81,697 candidates were registered against 1,544 posts in 241 cases, wherein, 1,25,040 candidates appeared in the examination. It was held from 28.08.2021 to 17.11.2021 at 10 stations viz D.I.Khan, Gilgit, Islamabad, Karachi, Lahore, Multan, Peshawar, Quetta, Sukkur and Skardu. To manage and supervise the exam, services of officers and officials of FPSC along with locally hired invigilating staff were utilized. The detailed statistics of Professional & Screening Tests (MCQ)/Written (Descriptive) Tests conducted during the year 2021 are available at **Appendix-9** and Table-22.

Table 22: Professional Screening Tests-2021

Screening Tests	No of cases	No of posts	Candidates applied	Candidates appeared
MCQ	140	1,198	2,75,095	1,22,111
Descriptive	101	346	6,602	2,929
TOTAL	241	1544	2,81,697	1,25,040

4.2 **Recruitment Cases processed during the Year, 2021:** The Commission processed 559 cases of general recruitment involving 9,003 posts and 23,92,123 applications. These cases included 401 carried forward cases involving 7082 vacancies with 1,882,168 applicants of previous years. Fresh 158 cases involving 1921 vacancies with 5,09,955 fresh applicants of 2021 were also dealt with. During 2021, after scrutiny, 7079 candidates were shortlisted and 6940 were interviewed. Details are at **Appendix-8** and **Appendix-10**.

Table 23(a): Statistics on General Recruitment for posts in BS-16 and above processed cases during 2021 including the posts carried forward from previous years

Year	Cases Processed				
	Processed Cases	Posts	Applications processed	Candidates shortlisted	Candidates Interviewed
2021	158	1921	509955	0	0
2020	203	2327	621156	869	868
2019	126	3306	748589	3892	3882
2018	40	1183	488094	2197	2178
2017	16	135	7566	86	12
2016	8	100	12724	19	0
2014	7	29	4023	11	0
2006	1	2	16	5	0
Total	559	9003	2392123	7079	6940

4.3 **Cases Finalized during the Year 2021:** Out of 559 cases, 148 cases for 2459 vacancies were finalized and 2161 nominations were issued. However, 276 vacancies were reported failure due to non-availability of eligible and qualified candidates from respective quotas. Also 22 posts were withdrawn by the respective Ministries/ Divisions/ Departments due to specific reasons. Some cases are pending due to litigation/ court case and could not be finalized during the previous years (2006-2020). The remaining 411 cases (158 fresh+253 previous years cases) involving 6544 vacancies (inclusive of cases under litigation) have been carried forward to next calendar year. Details are at Appendix-8 & Appendix-10.

Table 23(b): Statistics on General Recruitment for posts in BS-16 and above finalized cases during 2021 including the posts carried forward from previous years

Year	Cases finalized				Cases/posts carried over to 2022	
	Cases finalized	Nomination made	Posts reported failure	Posts withdrawn	Cases	Posts
2021	1	0	0	1	157	1920
2020	36	220	144	17	167	1946
2019	82	1284	83	2	44	1937
2018	27	651	22	2	13	508
2017	2	6	27	0	14	102
2016	0	0	0	0	8	100
2014	0	0	0	0	7	29
2006	0	0	0	0	1	2
Total	148	2161	276	22	411	6544

Table 23(c): Statistics on General Recruitment for posts in BS-16 and above Scale wise vs Domicile wise Advertised posts during 2021

Scale	Cases advertised	Merit	ICT	Punjab	S(R)	S(U)	KPK	Bal	Ex-FATA	GB	AJK	Posts advertised	Applications received
BS-16	32	104	00	603	160	105	155	82	41	30	29	1369	325601
BS-17	70	36	00	202	54	29	50	24	12	27	06	440	180948
BS-18	35	02	01	35	15	02	06	04	00	00	01	66	2370
BS-19	18	03	00	16	11	02	04	03	01	01	02	43	961
BS-20	03	01	00	01	01	00	00	00	00	00	00	03	75
Total	158	146	01	917	241	138	215	113	54	58	38	1921	509955

4.4 **Gender-Wise vacancies for BS-16 & above finalized during the Year 2021:** The Commission made recommendations against 1733 positions during the year 2021. Out of these, 284 nominations were made against the vacancies reserved for male, 495 reserved for Female while 954 nominations were against the vacancies which were open for both male and female wherein 782 male and 172 female were nominated. The Gender-wise vs. Scale-wise statistics of posts is available at Table 24.

Table 24: Gender Wise Distribution of Vacancies for General Recruitment during 2021

Basic Scale	Reserved for Male			Reserved for Female			Reserved for Both Genders					Total Nominations Made	WD	Pend	Total Vacancies Reported Failure	Total Vacancies Finalized
	Vac	Nom	Failure	Vac	Nom	Failure	Vac	Nomination			Failure					
								Male	Female	Total						
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
			(1-2)			(4-5)				(8+9)	(7-10)	(2+5+10)			(3+6+11)	(12+13+14+15)
16	0	0	0	92	59	33	741	517	70	587	154	646	0	3	187	833
17	270	268	2	415	410	5	313	219	86	305	8	983	2	1	15	1000
18	20	14	6	19	10	9	84	34	14	48	36	72	4	0	51	127
19	2	2	0	28	16	12	25	12	2	14	11	32	7	0	23	62
21	0	0	0	0	0	0	0	0	0	0	0	0	9	0	0	9
Total	292	284	8	554	495	59	1163	782	172	954	209	1733	22	4	276	2031

4.5 **Distribution of Vacancies Scale wise vs. Regional Quota for BS-16 & above finalized during the Year 2021:** Out of 1733 recommendations/ nominations, 134 were against open Merit quota, 31 were against ICT quota, 857 against Punjab, 183 against Sindh (Rural), 127 against Sindh (Urban), 188 against Khyber Pakhtunkhwa, 96 against Baluchistan, 57 against GBFATA and 33 were made against Azad Jammu & Kashmir quota. 29 nominations were issued against the posts belonging to Gilgit-Baltistan Govt. . Region wise vs. Scale wise vacancies for BS-16 and above filled are given at Table-25.

Table 25: Domicile wise vs. Scale wise distribution of Vacancies for BS-16 & above General Recruitment finalized Cases during 2021

BPS	Particular	Merit	ICT	Punjab	Sindh(R)	Sindh(U)	KPK	Bal.	GBFATA	AJ&K	GB (GB.Govt)	Grand Total
16	Posts finalized	57	1	402	91	70	97	57	37	17	4	833
	Nominations made	54	1	332	65	49	76	36	20	9	4	646
17	Posts finalized	73	31	464	116	77	98	57	34	25	23	998
	Nominations made	73	30	462	112	76	97	57	33	21	22	983
18	Posts finalized	4	1	64	13	9	16	8	4	3	1	123
	Nominations made	4	0	44	3	2	12	2	3	1	1	72
19	Posts finalized	3	0	23	10	4	4	4	1	1	5	55
	Nominations made	3	0	19	3	0	3	1	1	0	2	32
20	Posts finalized	0	0	0	0	0	0	0	0	0	0	0
	Nominations made	0	0	0	0	0	0	0	0	0	0	0
Total nominations made		134	31	857	183	127	188	96	57	31	29	1733
Failure reported		3	2	96	47	33	27	30	19	15	4	276
Withdrawn		0	0	8	6	4	1	2	1	0	0	22
Pending		1	0	3	1	0	0	1	0	0	0	6
Total finalized		137	33	961	236	164	216	128	77	46	33	2031

4.6 **Ministry/Division wise recommendations for BS-16 and above during 2021:** During the year 2021, out of 1733 nominations/ recommendations, 685 were made in the Ministry of Defence, which is the highest, followed by, 186 in Revenue Division, 108 in Ministry of Interior, 96 in Federal Education and Professional Training, 95 in Cabinet Secretariat (Aviation Division), 91 each in Federal Board of Revenue and National Health Services, Regulations and Coordination, 85 in Ministry of Communications, 44 in Ministry of Railways, 32 in Ministry of National Food Security and Research, 31 in Ministry of Housing and Works, 27 in Ministry of Law and Justice, 26 nominations in Ministry of Kashmir Affairs and Gilgit Baltistan in recruitment cases of GB Govt, 17 each in Ministry of Narcotics Control and Ministry of Planning Development and Special Initiatives, 16 in Finance, Revenue and Economic Affairs, 11 in Statistics Division, 10 each in Intelligence Bureau, Establishment Division and Foreign Affairs, 5 in National Accountability Bureau, 4 each in Ministry of Energy, Ministry of Water Resources, Federal Public Service

Commission, Ministry of Science and Technology, Ministry of Overseas Pakistanis and HRD, 3 each in National History and Literary Heritage Division and Cabinet Division, 2 each in Ministry of Industries and Production, PM office, Ministry of Climate Change and Cabinet Secretariat and 1 each in Ministry of Maritime Affairs, Postal Services, Textile industry, Human Rights, States and Frontier Regions and Auditor General of Pakistan. Detail of recommendations made by FPSC in Ministry/Division/Department vs. scale wise (BS-16 and above) is as under:

Table 26: Ministry/Division/Department wise vs. Scale wise recommendations.

Ministry/ Division/ Department	BS-16	BS-17	BS-18	BS-19	Total
Ministry of Defence	50	607	26	2	685
Revenue Division	167	19	0	0	186
Ministry of Interior	61	43	3	1	108
Federal Education And Professional Training	10	62	9	15	96
Cabinet Secretariat (Aviation Division)	93	0	1	1	95
National Health Services Regulations And Coordination	1	88	0	2	91
Federal Board of Revenue	89	0	2	0	91
Ministry of Communications	81	4	0	0	85
Ministries of Railways	1	43	0	0	44
National Food Security and Research	0	32	0	0	32
Ministry of Housing And Works	1	30	0	0	31
Ministry of Law and Justice	21	4	2	0	27
Kashmir Affairs and Gilgit Baltistan	3	20	1	2	26
Planning Development and Special Initiatives	0	0	10	7	17
Narcotics Control	1	15	1	0	17
Finance, Revenue and Economic affairs	5	0	11	0	16
Statistics Division	11	0	0	0	11
Intelligence Bureau	9	1	0	0	10
Establishment Division	8	2	0	0	10
Foreign Affairs	9	0	1	0	10
National Accountability Bureau	5	0	0	0	5
Ministry of Energy	2	2	0	0	4
Water Resources	2	0	2	0	4
Federal Public Service Commission	0	4	0	0	4
Science and Technology	2	1	1	0	4
Overseas Pakistanis and HRD	3	1	0	0	4
National History & Literary Heritage Division	0	2	0	1	3
Cabinet Division	3	0	0	0	3
Industries and Production	2	0	0	0	2
Prime Minister's office	0	0	2	0	2
Climate Change	1	0	0	1	2

Ministry/ Division/ Department	BS-16	BS-17	BS-18	BS-19	Total
Cabinet secretariat	1	1	0	0	2
Maritime affairs	1	0	0	0	1
Postal services	1	0	0	0	1
Textile industry	1	0	0	0	1
Human rights	0	1	0	0	1
State and frontier regions	0	1	0	0	1
Auditor General of Pakistan	1	0	0	0	1
TOTAL	646	983	72	32	1733

Note: Requisition received from Ministry of Communications against two cases for BS-14, FPSC processed and nominated 428 officers for appointment. Hence total recommendations during 2021 were 2161.

4.7 Recruitment Cases for the posts BS-16 and above advertised during 2021: The Commission during the year under report advertised **158** fresh cases of recruitment involving **1921** positions with **5,09,955** applications. Out of which, **one** case involving one vacancy was withdrawn by the sponsoring Ministry. Remaining fresh advertised cases are under process. Details at **Appendix-8**

4.8 Recruitment Cases initiated in previous years for Recruitment but finalized during 2021: A major portion of the cases initiated in one calendar year, if not completed during the same year, is carried over to the next year. During the year 2021 the Commission processed **401** cases of recruitment involving **7082** positions of previous years (**2006-2020**). Out of which, **147** cases involving **2458** positions were finalized. However, remaining **254** cases involving **4,624** positions remained under process during 2021 at various stages. Details are given at **Appendix-10**

4.9 Visits of Interview Committees in different Cities during the Year 2021: The Interview Committees of the Commission scheduled during the year 2021 for conduct of interviews of **6984** candidates. However, few cases in which interviews were held still remained under process till end of 2021. Details are given at Table-27.

Table 27: Interviews Program scheduled by the Commission during 2021

Interviews						
Interview Program. No.	Islamabad	Lahore	Peshawar	Karachi	Quetta	Total
01/2021	22	23	3	48	2	98
02/2021	166	13	19	46	54	298
03/2021	61	94	6	2	66	229
04/2021	136	15	-	17	2	170
05/2021	79	46	17	20	27	189
06/2021	153	60	19	51	21	304
07/2021	98	111	29	47	12	297
08/2021	53	58	54	58	3	226
09/2021	112	140	-	-	-	252
10/2021	52	55	14	41	4	166
11/2021	68	132	24	45	15	284
12/2021	112	104	33	46	14	309

Interviews						
Interview. Program. No.	Islamabad	Lahore	Peshawar	Karachi	Quetta	Total
13/2021	112	63	14	37	6	232
14/2021	86	67	16	43	1	213
15/2021	67	95	18	47	14	241
16/2021	94	133	18	34	-	279
17/2021	184	228	-	-	-	412
18/2021	134	151	-	-	-	285
19/2021	114	86	29	49	10	288
20/2021	-	205	-	-	-	205
21/2021	105	-	43	86	24	258
22/2021	-	150	-	-	-	150
23/2021	40	118	14	38	-	210
24/2021	35	170	10	27	3	245
25/2021	67	134	27	43	12	283
26/2021	-	60	-	-	-	60
27/2021	120	144	54	67	39	424
28/2021	179	126	-	72	-	377
Total	2449	2781	461	964	329	6984

4.10 **Scale wise nomination of Minorities against 5% reserved Quota:** The Commission finalized 32 cases involving 104 Vacancies reserved for minorities' quota. Against these vacancies 77 nominations were made and 27 vacancies could not be filled due to non-availability of qualified candidates belonging to minorities and these vacancies have been re-advertised under same quota. **(Appendix-14)**

4.11 **Processing of initial recruitment Cases of Gilgit Baltistan Government:** Ministry of Kashmir Affairs & Gilgit-Baltistan through order bearing SRO 257 (I)/ 2016 dated 22 March 2016 directed that till the establishment of Gilgit-Baltistan Public Service Commission, the Federal Public Service Commission shall continue its recruitment functions on behalf of Gilgit-Baltistan Government. In this regard, the Commission processed 33 cases of GB Government. Accordingly 09 cases were finalized in which 26 nominations were issued. Large numbers of cases are withheld owing to Court Cases filed by candidates due to one reason or the other. The remaining 24 cases are under process at various stages. **(Appendix-15)**

CHAPTER V:

PROFESSIONAL AND PROMOTIONAL EXAMINATIONS

- **Final Passing Out Examination**
- **Registration for 48th CTP**
- **Other Competitive Examinations**

FINAL PASSING OUT EXAMINATION

5.1 **Conduct of Final Passing Out Examinations (FPOE):** Federal Public Service Commission conducts Final Passing Out Examinations (FPOE) of probationers of twelve Occupational Groups/Services each year after completion of Common Training Program (CTP) and Specialized Training Program (STP). FPOE is a mandatory component for recruitment in the Civil service under Federal government which also settles inter-se seniority besides marks obtained in the Competitive Examination, Common Training and Specialized Training. Currently, rules provide four attempts to qualify the FPOE, failing which the probationer is liable to be discharged from service. The results of FPOE 47th CTP batch conducted by the Commission during 2021 was communicated to the concerned Institutes/Academies as well as the probationers and was placed on FPSC's website as per following details:

Table 28: Summary of FPOEs conducted during 2021

S. No	Service & Occupational Group	Result Date	Registered	Pass	Fail
i	Commerce & Trade Group	26.10.2021	25	12	13
ii	Foreign Service of Pakistan	20.10.2021	21	17	04
iii	Information Group	23.06.2021	07	07	00
iv	Inland Revenue Service	08.09.2021	70	31	39
v	Military Lands & Cantonments. Group	22.10.2021	06	04	02
vi	Office Management Group	03.11.2021	95	82	13
vii	Pakistan Administrative Service	02.11.2021	47	17	30
viii	Pakistan Audit & Accounts Service	27.10.2021	32	18	14
ix	Pakistan Customs Service	05.10.2021	29	28	01
x	Police Service of Pakistan	05.07.2021	18	17	01
xi	Postal Group	28.06.2021	06	02	04
xii	Railways (C & T) Group	30.09.2021	02	00	02
Total			358	235	123

5.2 **Final Passing out Examination for 48th CTP and earlier batches:** The Commission approved schedule for Final Passing Out Examinations and registration of Probationary Officers (fresh+Failure) from various Groups/ Services, who had completed Specialized Training Program (STP). The registration forms from respective training Institutions were received as follows:

Table 29: Registration of Probationary Officers from occupational Groups/ Services

S. No.	Group/Service	Fresh	Failure of earlier Batches	No. of officers registered
1	Commerce & Trade Group	07	13	20
2	Foreign Service of Pakistan	21	05	26
3	Information Group	21	00	21
4	Inland Revenue Service	46	39	85
5	Military Lands & Cantonment Group	02	03	05
6	Office Management Group	23	13	36
7	Pakistan Administrative Service	40	30	70

S. No.	Group/Service	Fresh	Failure of earlier Batches	No. of officers registered
8	Pakistan Audit & Accounts Service	17	14	31
9	Pakistan Customs Service	07	01	08
10	Police Service of Pakistan	24	01	25
11	Postal Group	08	04	12
12	Railways (C & T) Group	00	02	02
Total		216	125	341

Other Competitive Examinations:

5.3 Other competitive examinations for filling of posts from requisitioning Ministries/ Divisions/ Departments were held during 2021 as per following details:

- A. Induction of Officers of PMS/PCS into PAS:** Requisition from Establishment Division was received for filling of 51 posts. Advertisement was issued on 28.03.2021. Written Examination was held from 12.06.2021 to 13.06.2021. In all, out of 66 registered candidates, 21 appeared in the examination and after final result, 11 candidates were allocated. Allocation was conveyed to Establishment Division on 15.11.2021 as per following details:

Table 30: Domicile wise Induction of Officers of PMS/PCS into PAS

S. No.	Domicile	Posts	Registered	Appeared	Fail	Pass	Allocated
A.	Punjab	26	24	07	03	04	04
B.	Sindh(Rural)	06	09	02	01	01	01
C.	Sindh (Urban)	04	05	03	01	02	02
D.	Khyber Pakhtunkhwa	06	06	02	01	01	01
E.	Balochistan	04	15	05	03	02	02
F.	FATA	02	01	00	00	00	00
G.	GB	01	03	01	00	01	01
H.	AJK	02	03	01	01	00	00
Total		51	66	21	10	11	11

- B. Section Officers Promotional Examination (SOPE)-2020:** Requisition from Establishment Division was received for filling of 67 vacancies. Advertisement was issued on 03.01.2021. Written Examination was held from 28.07.2021 to 31.07.2021. Out of 337 appeared candidates, 70 candidates qualified the examination and 243 candidates were failed in the examination. Result of remaining candidates was withheld due to litigation. Schedule of Psychological Assessment and Viva Voce of written qualified candidates remained under process.
- C. Appointment by Transfer (BS-17 & BS-18) in OMG:** Requisition from Establishment Division was received for filling of 74 vacancies. Advertisement was issued on 14.02.2021. Written Examination was held from 14.11.2021 to 19.11.2021. Scrutiny of applications is in process. Out of 871 registered candidates, 195 appeared in the examination. 20 candidates qualified the examination and 22 candidates were failed in the examination. Result of remaining candidates was withheld due to litigation. Schedule of Psychological Assessment and Viva Voce of written qualified candidates remained under process.

- D. Gilgit Baltistan Competitive Examination:** Requisition from Ministry of Kashmir Affairs and Gilgit Baltistan was received for filling of 52 vacancies. Advertisement was issued on 12.09.2021 & 31.10.2021 respectively. 9478 candidates applied while 4221 candidates appeared in the examination.
- E. Assistant Director Survey of Pakistan:** Requisition from Survey of Pakistan received for filling of 02 posts of Assistant Director Survey of Pakistan. 229 candidates applied online. 40 candidates appeared in the examination.

CHAPTER VI:

PSYCHOLOGICAL ASSESSMENT

PSYCHOLOGICAL ASSESSMENT

6.1 Psychological Assessment is used in the recruitment process to filter out suitable candidates by measuring the personality traits, intellectual capability and psychological potential of candidates qualifying the written component of test/exam. The assessment dossier and comprehensive report is passed for Viva Voce Board to assist the Commission in the selection process.

6.2 The assessment dossier and comprehensive report is prepared on the basis of a two days activity. This includes written psychological assessment tests (General Ability Tests/Personality Tests), group discussion and interview with psychologist for preparing pen picture of written qualified candidates of exam/test. In pursuance of functions of the Psychological Assessment Wing, following regular features held every year after the completion of the process of CSS and at times General Recruitment Cases:

6.3 Conduct of Psychological Assessment of C.E.2020: In continuation of Psychological Assessment of 376 candidates, who qualified the written part of CSS-2020, Psychological Assessment commenced as per following schedule:

Table 31: Psychological Assessment of CSS C.E.2020

S.No.	Centre	From	To	No. of candidates
1	Islamabad(Phase-I)	28.12.2020	13.01.2021	69
2	Lahore (Phase-I)	15.01.2021	04.02.2021	120
3	Karachi	09.02.2021	18.02.2021	37
4	Peshawar	22.02.2021	27.02.2021	13
5	Multan	02.03.2021	09.03.2021	28
6	Lahore (Phase-II)	14.03.2021	28.03.2021	75
7	Islamabad(Phase-II)	30.03.2021	09.04.2021	34
Total				376

6.4 Conduct of Psychological Assessment of Armed Forces Inductees through CE-2020: For induction into civil services, the Psychological Assessment of 34 nominees from Ministry of Defence was conducted from 09.08.2021 to 13.08.2021 as per following details:

Table: 32: Psychological Assessment of Armed Forces Inductees

S.No.	Services	No. of Candidates
1	Pak Army	19
2	Pakistan Air Force	10
3	Pakistan Navy	05
Total		34

6.5 Conduct of Psychological Assessment of C.E.2021: In continuation of Psychological Assessment of 365 candidates who qualified the written part of CSS-2021, Psychological Assessment was conducted as per following schedule:

Table 33: Psychological Assessment of CSS C.E.2021

S.No.	Centre	From	To	No. of candidates
1	Islamabad(Phase-I)	20.10.2021	01.11.2021	41
2	Lahore (Phase-I)	02.11.2021	10.11.2021	41
3	Islamabad(Phase-II)	01.11.2021	10.11.2021	32
4	Lahore (Phase-II)	18.11.2021	01.12.2021	82
5	Karachi	05.12.2021	16.12.2021	58
6	Multan	19.12.2021	26.12.2021	30
7	Lahore (Phase-III)	27.12.2021	06.01.2022	47
Total				*331

* The figure denotes respective period i.e. 2021. Remaining 33 candidates were assessed during 2022

6.6 Psychological Assessment for Other Recruitment Cases: Psychological Assessment for recruitment against posts of Assistant Director (IB) and Officers of Pakistan Navy was held during the period under report. 59 candidates were assessed and pen picture/ reports were prepared for Viva Voce Board at Provincial offices and FPSC Headquarter, Islamabad.

6.7 Statistical Analysis/Studies: A statistical analysis is a regular feature of Psychological Assessment which is held every year after the completion of the process of CSS and at times other General Recruitment. Following statistical analysis was carried out during 2021 related to data of CE-2020:-

- a. Preparation of domicile wise and Roll No. wise statement.
- b. Calculation of norms of ability tests.
- c. Calculation of validity/reliability of different measures which were applied during Psychological Assessment.

CHAPTER VII: INFORMATION TECHNOLOGY SERVICES

INFORMATION TECHNOLOGY SERVICES

7.1 The Commission initiated a number of Information Technology services in internal/external operations for General Recruitment as well as Competitive Examinations to improve efficiency. Some of the key activities undertaken and results achieved are as follows:

i) Activities:

- Online services for CSS Competitive Examinations.
- Online services for General Recruitment.
- Online services for Final Passing out Examinations.
- Online services for recruitment in other Examinations/Tests.
- Profound Communication strategy and Public facilitation.
- New initiatives for speedy disposal in recruitment process.
- FPSC website.

ii) Operational Work:

1. Examination:

- a. **Competitive Examination-2020:** Summary bio data of 376 written qualified candidates of CSS-2020 were produced for Viva Voce Board. Online detailed marks sheets pertaining to result of Competitive Examination 2020 were also made available for the candidates.
- b. **Competitive Examination-2021:** Processed **39,650** applications for CE-2021 and generated pre-scrutiny eligibility report for conveying to the candidates before start of the examination. Other reports including Admission Certificates, Attendance Sheets, and Attendance Lists etc. were also generated for smooth conduct of competitive examination held in February 2021. Result of CE-2021 was declared in the month of Sep-2021 and **365** applications were processed for summary bio-data successfully.
- c. **Final Passing Out Exam (FPOE) 2021:** Bio-data form entries of **361** fresh and failed probationers of various Occupational Groups for final passing out examinations (47th CTP) were completed. Admission certificates, attendance list, attendance sheets, blank result statement, marks sheets etc. were generated for smooth conduct of examinations.
- d. **Regularization of Contractual Staff:** For regularization of contractual staff, a total of **692** applications relating to various Ministries/Departments were received and same were processed for conduct of examination. The exam was conducted in the Month of **July 2021** and all exams related reports were delivered well in time.
- e. **Gilgit-Baltistan Competitive Examination 2021:** A new software application to receive the online applications for the Gilgit-Baltistan Competitive Examination 2021 was developed and rolled out. A total of **9,753** online applications were received against the **52** vacant posts of GB Competitive Exam.
- f. **Section Officers Promotional Examination (SOPE-2020):** **1208** applications relating to

SOPE-2020 against 67 vacancies were received online in the month of March 2021. Exam was held in the month of July 2021. Pre-exam activities were completed successfully and all necessary reports were delivered well in time.

- g. **Appointment By Transfer Examination in Office Management Group (OMG):** A new initiative for inviting online applications was introduced by IT Wing for appointment by transfer in (OMG). A total of 876 applications were received online against 74 posts in the month of March 2021. Exam was held in the month of November 2021. All pre-exam activities were completed successfully and all necessary reports were delivered well in time.
- h. **Induction of Provincial Management Services (PMS) and Provincial Civil Services (PCS) into Pakistan Administrative Service (PAS):** In order to facilitate applicants belonging to Provincial Management Service and Provincial Civil Service, a new online module was developed by IT Wing and rolled out for inviting applications online. The said facility to receive online applications remained active till 16.04.2021. All 66 online applications received were processed and all necessary outputs were provided to concerned quarters for exam.
- i. **General Recruitment Tests:** Applications for all General Recruitment cases/Tests are invited online. During the period under report, 509,955 applications were received against various cases advertised by the Commission. These applications were processed and reports generated for conduct of tests. Summary Bio-data sheets of 8,617 candidates were produced for conduct of interviews by the Commission.

Attendance Lists/Sheets and other required reports pertaining to 281,926 candidates for professional/screening, Descriptive and APS test Phase-I, II & III/ 2021 were generated.

2. Other Related IT Services

- i. **Online Services and Web Management:** Online services offered by FPSC save time and money on part of Commission as well as candidates on account of printing, filing, dispatch of applications, admission certificates etc. Following online and allied services were provided through FPSC Web portal i.e. www.fpsc.gov.pk for convenience of applicants;
- Placement of Consolidated Advertisements No. 01-10/2021 on FPSC Web portal.
 - Submission of online applications against all advertisements.
 - Placement of Annual Reports, interview programs, syllabi, press releases and other related information of interest to general public and candidates.
 - Generation of 281,926 online admission certificates for all test phases conducted during the period.
- ii. **Online Change of Centre Facility:** The said facility was made available in the month of May 2021, 30 days prior to conduct of GR exam Phase-I/2021. A total of 13,707 online

requests for change of Centre were received which were duly incorporated in the system.

- iii. **GR Online Mark sheet:** GR Online Mark sheet facility was made available in the month of June 2021 for finalized cases. Candidates can view/print their mark sheets by providing CNIC and date of birth.
- iv. **SMS Based Information Delivery System:** Over **884,060 SMS** and **19,603 Emails** were sent to the candidates on their given cell phone numbers and e-mail addresses acknowledging their online applications and intimating about major events including schedule of tests, interviews and personal hearings etc.
- v. **Facilitation Centre:** Over **25,101 phone calls** and **39,397 e-mails**, concerning queries & clarifications of the applicants, were appropriately responded by Facilitation Centre during the period.
- vi. **CSS Marks Recounting Facility:** An online facility for marks recounting accompanied with snapshot of fee payment receipt was also made available on FPSC website to facilitate CSS candidates having reservation about their result. A total of **115** candidates of CSS 2021 availed the said facility.
- vii. **CNIC Verification through NADRA VeriSys:** The CNIC verification of 376 written qualified candidates of CE-2020 and **6,251** nominated candidates of General Recruitment was carried out by the IT Wing through NADRA VeriSys.
- viii. **Examination of Electronic Gadgetries:** IT Wing conducted forensic examination of electronic gadgetries, found in possession of candidates in the examination halls, to evaluate their extent of use in order to assist the Commission to appropriately penalize the candidate (s) in accordance with the rules.
- ix. **Provision of Treasury Receipt Data:** Reports/information pertaining to FPSC fee collection through government receipt/TR for the period based on the online applications of the candidates was forwarded to Budget Section, facilitating reconciliation.
- x. **Data Compilation Activity:** IT Wing remained engaged in compilation of data of various examinations with different permutations for analysis purpose and submission of reports to different forums/directorates on need to know basis.

CHAPTER VIII: RESEARCH & ANALYSIS

- **CURRICULUM DEVELOPMENT**
- **COMPARATIVE ANALYSIS**
- **EXAMINER'S OBSERVATIONS**

CURRICULUM DEVELOPMENT

8.1 Preparation of Syllabi for Examinations/Tests: Aiming to modernize and to keep in line with professional requirements, the Curriculum & Research Wing remained engaged in developing, updating and revising scheme and syllabi of technical and professional ex-cadre posts, falling under the ambit of General Recruitment. The Commission has also constituted Ministry/Division/Department wise Committees of the honorable Members of the Commission who review and approve the recommendations on syllabi and test scheme. As per requirements of the post, the Curriculum & Research Wing holds consultation with Higher Education Commission, Pakistan Engineering Council or Pakistan Medical and Dental Council. During 2021, following scheme and syllabi for various examinations and tests schemes were prepared:

a) Syllabi designed for screening/professional tests for Ex-cadre positions: Curriculum and Research Wing designed test schemes and syllabi for all posts advertised by the Commission in Basic Scale 16 and above for 158 cases of recruitment comprising 1921 posts during 2021.

b) Syllabi for CSS: Various proposals of Committees constituted under the Commission and examiner's observations relating to CSS Competitive Examination were reviewed and discussed with key stakeholders including HEC and CSS aspirants as well as media debates.

c) Vetting of Syllabi for Final Passing Out Examinations: Syllabus for FPOE for 12 occupational Groups/Services (47th CTP) was processed for vetting. The Commission approved syllabus of all occupational Groups/Services.

d) Vetting of Syllabi for Final Passing Out Examinations, 2021: Syllabus for FPOE for 12 occupational Groups/Services (48th CTP) was processed for vetting.

8.2 Recognition and Equivalence of Qualifications and Degrees: In case of any discrepancy occurring in a degree possessed by a candidate required for a specified post, its equivalence is determined. Advice on recognition of the Degree Awarding Institution is also obtained and tendered to the Commission by the Curriculum and Research Wing. During 2021, 154 cases were finalized in consultation with the Higher Education Commission and Pakistan Engineering Council.

8.3 Cancellation of Degrees/Certificates of different Universities/Institutes: 52 Number of bogus/cancelled degrees/certificates from different Universities/ Institutes were received and processed for information of all dealing wings of FPSC.

Comparative Analysis (Five years Profile)

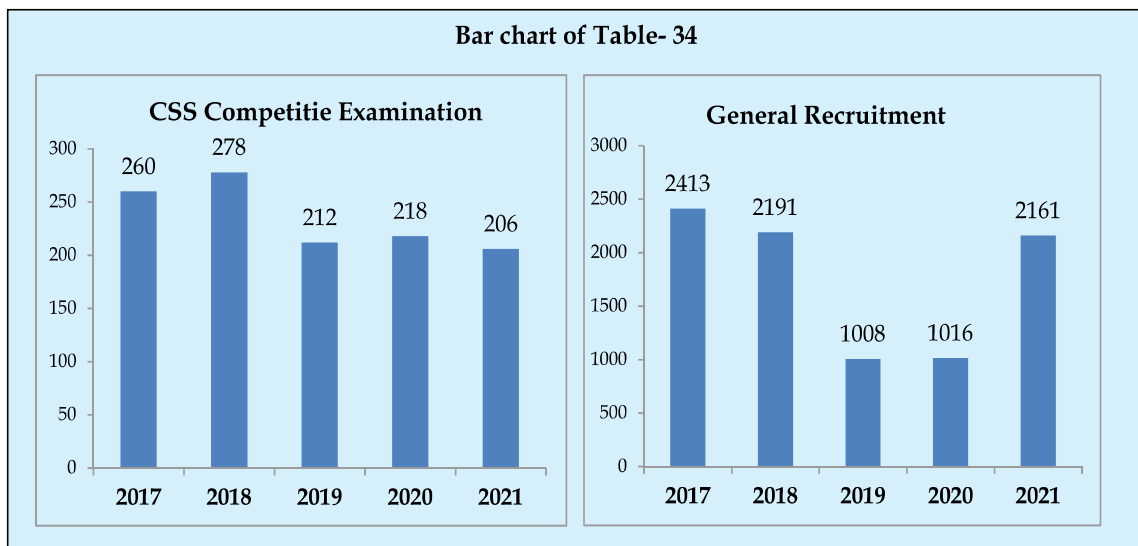
8.4 During 2021, Curriculum & Research Wing carried out analysis of all activities for CSS and General Recruitment exams to determine different trends such as subject wise performance, family background, experience, success rating, region/Domicile, last academic institution/college/ University attended, last academic degree and many other variables. Input of the Examiner’s observations, HEC and Universities/Institutes were also studied for analysis which focused on initiatives for improvements in recruitment & selection, narrowing the gap between candidate’s performance vs. examiner’s observations, study material, required skills & experience, reduction of timelines and encouragement for participation of women, minorities and under developed areas from provinces/regions in federal services. A summary of review and analysis is as follows.

I : Profile of Recruitments made by CSS and General Recruitment:

Table 34 : Recruitment by Examination/Tests

Year	CSS Competitive Examinations			General Recruitment Tests		
	Applications received	No of Posts	Recommended	Applications received against Advertised posts	No. of Posts advertised during the year	Recommended for appointment inclusive the posts of pervious years
2017	23025	484	260	309990	2465	2413
2018	24010	466	278	741058	3127	2191
2019	23403	410	212	877302	3603	1008
2020	39630	447	218	621157	2327	1016
2021	39650	436	206	509955	1921	2161

Figure-2: Recommendation Issued in Calendar Year



II : Table 35: CSS Competitive Examinations

S No	Activity	CE-2017	CE-2018	CE-2019	CE-2020	CE-2021
1	No of Applicants	23025	24010	23,403	39,630	39650
2	No of Candidates Appeared in all papers of CSS Competitive Examination	10254	11887	14521	18,553	17240
3	% of applicants appeared in Exam	45	50	62	47	43
4	No. of Qualified Candidates in Written Examination	312	569	372	376	365
5	% of Qualified Candidates out of candidates appeared	3.04	4.79	2.56	2.03	2.02
6	No of Candidates finally Passed	310	567	365	364	349
7	% of candidates finally passed	3.02	4.76	2.51	1.96	2.02
8	No of vacancies announced	484	466	410	447	436
9	No of Candidates allocated	260	278	212	218	206
10	No of vacancies unfilled	224	188	198	229	230

III : Table 36: Qualified candidates in CSS (Compulsory Subjects)

Compulsory Subjects in the year-2017	Finally Qualified	Below 40%	40-59%	60% & Above
English Essay	310	0	297	13
English (Précis & Composition)	=	0	288	22
General Science & Ability	=	106	168	36
Current Affairs	=	11	191	108
Pakistan Affairs	=	8	242	60
Islamiat/Comparative study of Major Religions	=	0	170	140
Compulsory Subjects in the year-2018	Finally Qualified	Below 40%	40-59%	60% & Above
English Essay	567	0	510	57
English (Précis & Composition)	=	0	500	67
General Science & Ability	=	7	245	315
Current Affairs	=	12	382	173
Pakistan Affairs	=	504	63	0
Islamiat/Comparative study of Major Religions	=	0	469	98
Compulsory Subjects in the year-2019	Finally Qualified	Below 40%	40-59%	60% & Above
English Essay	365	00	361	04
English (Précis & Composition)	=	00	320	45
General Science & Ability	=	10	199	156
Current Affairs	=	71	280	14
Pakistan Affairs	=	09	293	63
Islamiat/Comparative study of Major Religions	=	00	139	226
Compulsory Subjects in the year-2020	Finally Qualified	Below 40%	40-59%	60% & Above
English Essay	364	00	364	000
English (Précis & Composition)	=	00	084	280
General Science & Ability	=	07	215	142
Current Affairs	=	31	276	057
Pakistan Affairs	=	47	297	020
Islamiat/Comparative study of Major Religions	=	00	341	023

Compulsory Subjects in the year-2021	Finally Qualified	Below 40%	40-59%	60% & Above
English Essay	349	000	348	001
English (Précis & Composition)	=	000	349	000
General Science & Ability	=	104	209	036
Current Affairs	=	223	126	000
Pakistan Affairs	=	004	218	127
Islamiat/Comparative study of Major Religions	=	000	338	011
Total		1154	8282	2294
Percentage		9%	71%	20%

8.5 Table 36 indicates last five years profile of Compulsory subjects. Only 20% qualified candidates could secure 60% or above marks. Overall, a vast majority of the Qualified candidates remained in the bracket of 40% to 59% marks.

IV : Table 37: Recommended Candidates in CSS (Optional subjects)

Optional Subjects Group-wise	Recommended through CSS Competitive Examination in Last 05 Years					
	2017	2018	2019	2020	2021	Total
Group-1 (Each Subject of 200 Marks)						
Accountancy and Auditing	35	12	18	25	31	121
Economics	13	8	16	8	10	55
Computer Science	2	4	2	2	06	16
Political Science	47	42	76	51	82	298
International Relations	153	204	94	133	74	658
Total	250	270	206	219	203	1148
Percentage	19%	19%	19%	20%	19%	--
Group-2 (Each Subject of 100 Marks Except Physics & Chemistry of 200 Marks)						
Physics	22	13	12	8	15	70
Chemistry	01	05	02	2	0	10
Applied Mathematics	01	04	00	3	2	10
Pure Mathematics	0	0	00	0	0	0
Statistics	05	05	00	4	2	16
Geology	04	01	00	1	0	6
Total	33	28	14	18	19	112
Percentage	3%	2%	1%	2%	2%	--
Group-3 (Each Subject of 100 Marks)						
Business Administration	46	30	28	32	45	181
Public Administration	45	65	30	18	23	181
Governance & Public Policies	18	12	18	14	17	79
Town Planning & Urban Management	4	8	8	0	6	26
Total	113	115	84	64	91	467
Percentage	9%	8%	8%	6%	9%	--
Group-4 (Each Subject of 100 Marks)						
History of Pak & India	35	60	29	16	11	151
Islamic History & Culture	7	13	3	9	6	38
British History	12	14	6	7	2	41
European History	11	17	9	13	26	76
History of the USA	161	138	131	147	122	699
Total	226	242	178	192	187	1025
Percentage	17%	17%	17%	17%	18%	--

Optional Subjects Group-wise	Recommended through CSS Competitive Examination in Last 05 Years					
	2017	2018	2019	2020	2021	Total
Group-5 (Each Subject of 100 Marks)						
Gender Studies	149	147	143	134	31	604
Environmental Sciences	34	75	38	52	33	232
Agriculture & Forestry	9	6	2	4	1	22
Botany	1	0	0	0	0	1
Zoology	5	4	2	4	1	16
English Literature	2	1	2	2	1	8
Urdu Literature	1	1	1	2	4	9
Total	201	234	188	198	171	992
Percentage	16%	17%	18%	18%	16%	--
Group-6 (Each Subject of 100 Marks)						
Law	1	1	0	0	0	2
Constitutional Law	11	18	15	6	22	72
International Law	160	177	101	101	35	594
Muslim Law & Jurisprudence	7	10	1	3	1	22
Mercantile Law	15	3	6	7	11	42
Criminology	30	47	66	83	105	331
Philosophy	7	3	4	3	11	28
Total	231	259	193	203	185	1071
Percentage	17.9%	18.5%	18.1%	18%	18%	--
Group-7 (Each Subject of 100 Marks)						
Journalism & Mass Communication	24	18	9	6	5	62
Psychology	35	38	18	12	14	117
Geography	13	16	8	6	7	50
Sociology	90	87	78	68	68	391
Anthropology	8	12	18	18	18	74
Punjabi	47	43	53	62	47	252
Sindhi	10	19	6	16	19	70
Pushto	10	12	9	12	8	51
Balochi	1	4	1	2	1	9
Persian	1	0	0	1	1	3
Arabic	0	1	1	0	0	2
Total	239	250	201	203	188	1081
Grand Total	1293	1398	1064	1097	1044	--
Percentage	18.5%	17.9%	18.9%	18.5%	18%	--

Table 38: Top Most Recommended CSS Candidates in Optional Subject (Group-Wise)

Year	Group-1: International Relations	Group-2: Physics	Group-3: Public Administration	Group-4: History of USA	Group-5: Gender Studies	Group-6: International Law	Group-7: Sociology
2017	153	22	45	161	149	160	90
2018	204	13	65	138	147	177	87
2019	94	12	30	131	143	101	78
2020	133	8	18	147	134	101	68
2021	74	15	23	122	31	35	68
Total	658	70	181	699	604	594	391

Figure -03: Most opted optional subjects in each group

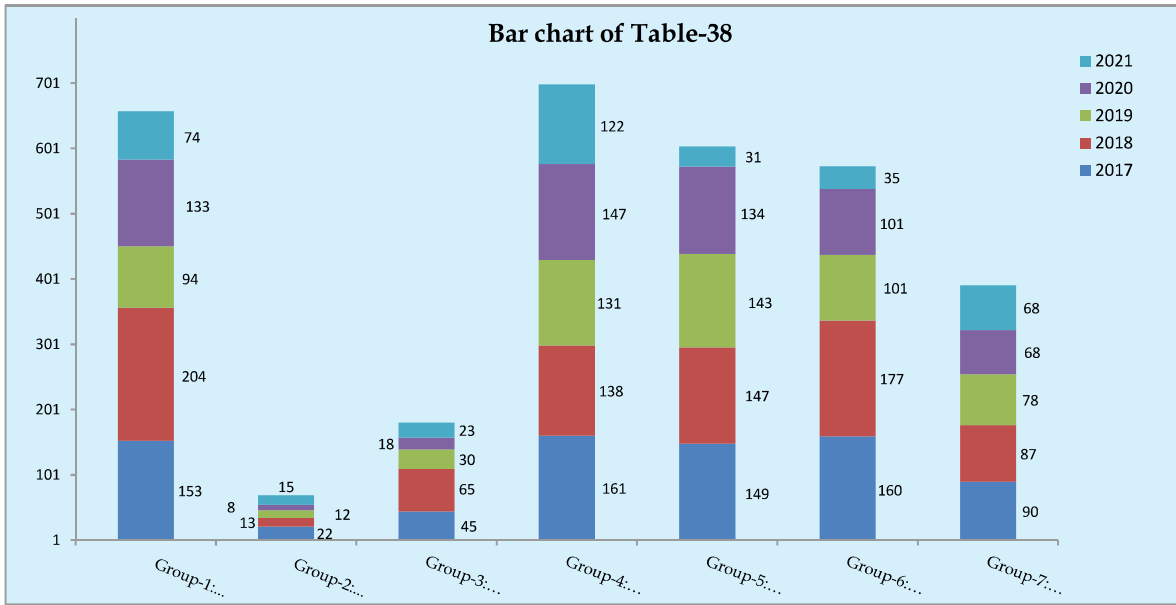


Table 39: Most Popular Optional Subjects (Last 5 Year Profile):

Optional Subjects	Years					Total
	2017	2018	2019	2020	2021	
History of USA	161	138	131	147	122	699
International Relations	153	204	94	133	74	658
Gender Studies	149	147	143	134	131	604
International Law	160	177	101	101	35	594
Sociology	90	87	78	68	68	391
Criminology	30	47	66	83	105	331

Figure-4: Performance in Last 5 Years Most Popular Subject

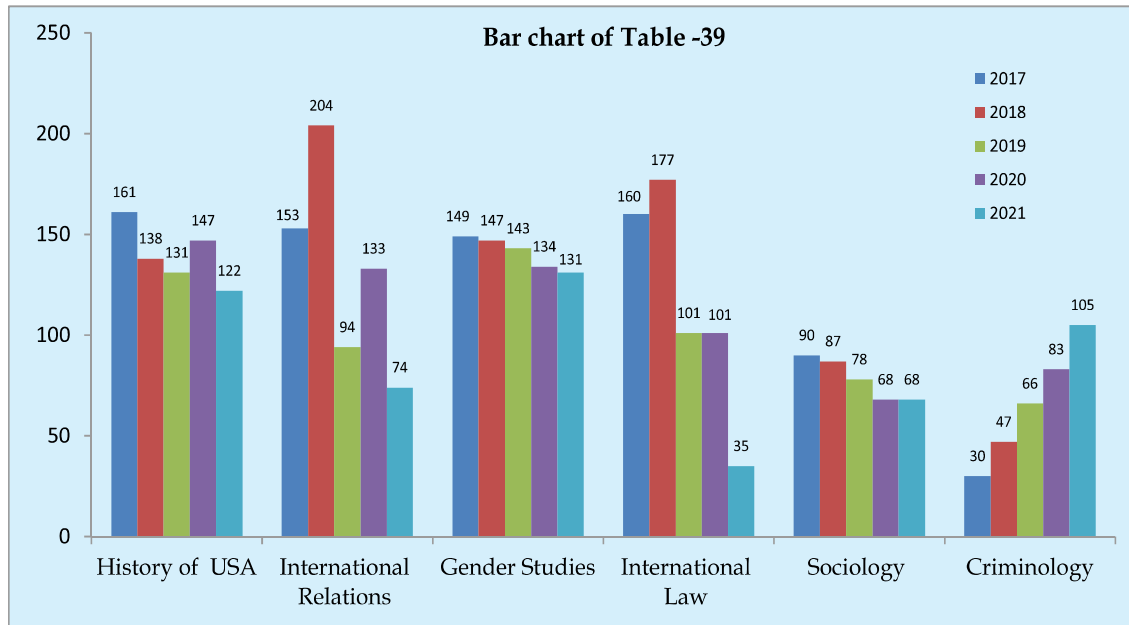
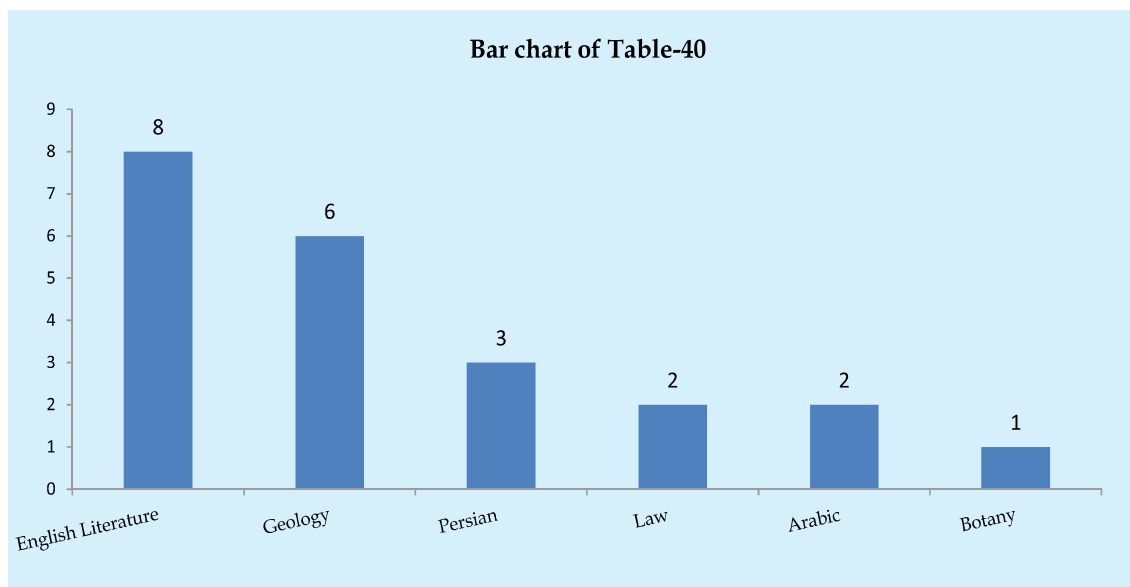


Table 40: Least Popular Optional Subjects (Last 5 Year Profile):

Optional Subjects	Years					Total
	2017	2018	2019	2020	2021	
English Literature	2	1	2	2	1	8
Geology	04	01	0	1	0	6
Persian	1	0	0	1	1	3
Law	1	1	0	0	0	2
Arabic	0	1	1	0	0	2
Botany	1	0	0	0	0	1

Figure-05: Candidates Selected Least Popular Subject in Last 05 Year



V : Table 41: Trend of familiar/Non-familiar Academic subjects - CSS-2021:

Optional Subjects	Appeared	Failed	Written Pass	Pre-familiar		Non-Familiar		Allocated
				33-59%	60% & above	33-59%	60% & above	
Accountancy and Auditing	998	198	800	1	34	487	278	31
Agriculture & Forestry	386	94	292	1	0	274	17	1
Applied Mathematics	575	88	487	4	3	138	342	18
Anthropology	270	150	120	0	1	96	23	2
Arabic	24	10	14	0	0	8	6	0
Balochi	175	29	146	0	0	127	19	1
Botany	127	92	35	0	0	31	4	0
British History	149	33	116	0	0	73	43	2
Business Administration	2221	272	1949	5	48	983	913	45
Chemistry	436	307	129	0	0	128	1	0
Computer Science	508	191	317	2	5	278	32	6
Constitutional Law	1487	431	1056	4	4	994	54	22
Criminology	7754	2637	5117	0	2	4760	355	105
Economics	654	114	540	0	13	376	151	10
English Literature	169	122	47	1	0	45	1	1
Environmental Sciences	3343	2009	1334	4	1	1324	5	33
European History	782	195	587	0	1	403	183	26
Gender Studies	9955	3500	6455	0	0	5150	1305	131
Geography	643	194	449	0	0	371	78	7
Geology	67	40	27	0	0	20	7	0
Governance & Public Policies	1880	728	1152	0	1	1120	31	17
History of Pak & India	2851	850	2001	1	1	1966	33	11
History of the USA	7852	3809	4043	0	2	3553	488	122
International Law	3416	2436	980	9	1	956	14	35
International Relations	7313	1471	5842	5	3	5537	297	74
Islamic History & Culture	1152	533	619	0	0	597	22	6
Journalism & Mass Communication	688	408	280	0	0	272	8	5
Law	110	55	55	0	1	49	5	0
Mercantile Law	566	95	471	10	6	430	25	11
Muslim Law & Jurisprudence	817	289	528	1	2	470	55	1
Persian	1356	524	832	0	0	641	191	8
Philosophy	17	7	10	0	1	2	7	1
Physics	444	91	353	15	8	130	200	11
Political Science	840	507	333	18	3	295	17	15
Psychology	6882	2833	4049	0	2	3836	211	82
Public Administration	1171	451	720	1	2	538	179	14
Punjabi	3122	1766	1356	0	2	1239	115	23
Pure Mathematics	3699	1782	1917	2	0	1504	411	47
Pushto	203	141	62	0	0	47	15	0
Sindhi	1098	94	1004	0	0	438	566	19
Sociology	5916	2365	3551	1	1	3380	169	68
Statistics	210	143	67	0	0	61	6	2
Town Planning & Urban Management	680	328	352	1	2	328	21	6
Urdu Literature	332	241	91	0	0	86	5	4
Zoology	353	133	220	0	0	184	36	1

8.6 Table 41 reflects that a vast ratio of written qualified candidates who did not have a background in their educational career, scored 60% or above in the subjects of Gender Studies, Business Administration, Sindhi, History of USA, Pure Mathematics, Criminology and Applied

Mathematics. It indicates that selection of optional subjects was highly random. Therefore, it was quite evident that the candidates who did not study a subject at academic level, lacked good comprehension of such discipline.

VI : Table 42: Candidates appeared/passed CSS (Optional Subjects) during CSS-2021

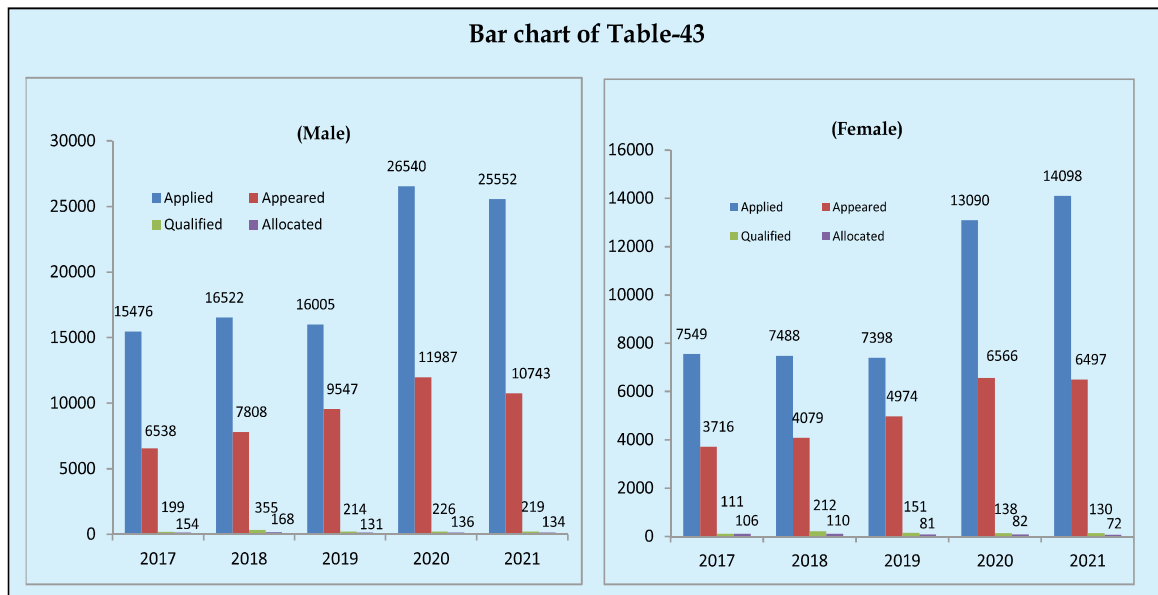
Optional Subjects	Appeared	Fail	Pass	60 % & above
Accountancy & Auditing	998	198	800	312
Agriculture & Forestry	386	94	292	17
Anthropology	575	88	487	345
Applied Mathematics	270	150	120	24
Arabic	24	10	14	6
Balochi	175	29	146	19
Botany	127	92	35	4
British History	149	33	116	43
Business Administration	2221	272	1949	961
Chemistry	436	307	129	1
Computer Science	508	191	317	37
Constitutional Law	1487	431	1056	58
Criminology	7754	2637	5117	357
Economics	654	114	540	164
English Literature	169	168	1	1
Environmental Sciences	3343	2009	1334	6
European History	782	195	587	184
Gender Studies	9955	3500	6455	1305
Geography	643	194	449	78
Geology	67	40	27	7
Governance & Public Policies	1880	728	1152	32
History of Pakistan & India	2851	850	2007	34
History of USA	7852	3809	4043	490
International Law	3416	2436	980	15
International Relations	7313	1471	5842	300
Islamic History& Culture	1152	533	619	22
Journalism & Mass Communication	688	408	280	8
Law	110	55	55	6
Mercantile Law	566	95	471	31
Muslim Law and Jurisprudence	817	289	528	57
Pashto	1356	524	832	191
Persian	17	7	10	8
Philosophy	444	91	353	208
Physics	840	507	333	20
Political Science	6882	2833	4049	213
Psychology	1171	451	720	181
Public Administration	3122	1766	1356	117
Punjabi	3699	1782	1917	411
Pure Mathematics	203	141	62	15
Sindhi	1098	94	1004	566
Sociology	5916	2365	4551	170
Statistics	210	143	67	6
Town Planning & Urban Management	680	328	352	23
Urdu Literature	332	241	91	5
Zoology	353	133	220	36

VII : CSS- Gender wise participation last 5 year profile:

Table 43: Gender wise Participation of Candidates during CSS 2017-2021

Year	Applied			Appeared			Finally Qualified			Allocated		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
2017	15476	7549	23025	6538	3716	10254	199	111	310	154	106	260
2018	16522	7488	24010	7808	4079	11887	355	212	567	168	110	278
2019	16005	7398	23403	9547	4974	14521	214	151	365	131	81	212
2020	26540	13090	39630	11987	6566	18553	226	138	364	136	82	218
2021	25552	14098	39650	10743	6497	17240	219	130	349	134	72	206
Total	100095	49623	149718	46623	25832	72455	1213	742	1955	722	452	1174
Percentage	67	33	100	64	36	100	62	38	100	61	39	100

Figure-6: CSS Gender Wise Participation during Last 5 Years



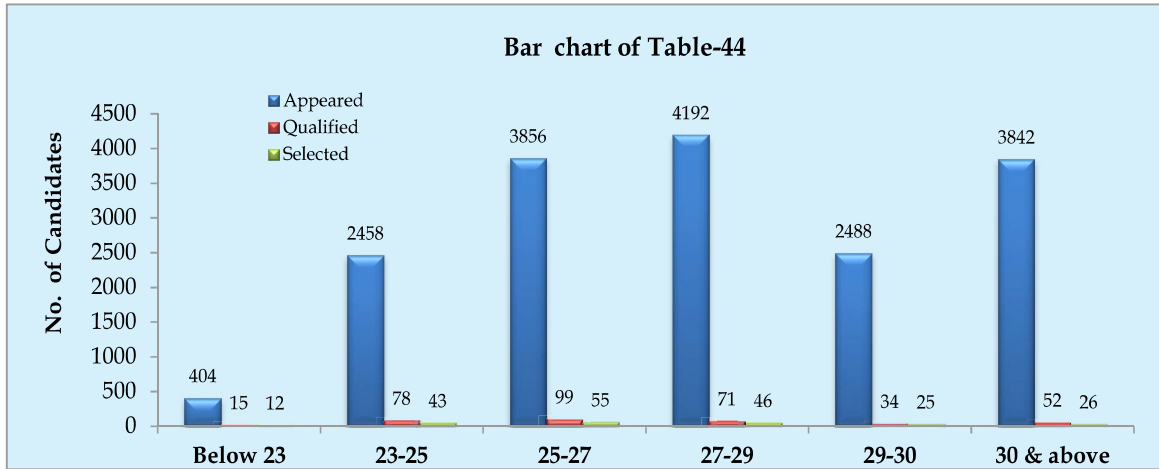
8.7 As reflected in Table-43 & figure-6, applying ratio of male candidates is at higher position 67% and gradually decreased up to 61% in final selection, while the share of female ratio is conversely improving from applying stage 33% to 39% to final selection. It indicates that performance of the female candidates is slightly improving.

VIII : Age Group profile in CSS:

Table 44: Most successful/suitable Age Group for Pakistani youth appearing - CSS-2021

Age in years	Applied	%age	Appeared in Exam.	%age	Finally Qualified	%age	Order of Merit		Allocated	%age
							1-100	101-200		
23 & Below	794	2	404	2	15	4	10	0	12	6
23-25	5344	13	2458	14	78	22	22	18	42	20
25-27	9069	23	3856	22	99	28	25	33	55	27
27-29	10627	27	4192	24	71	20	25	19	46	22
29-30	5870	15	2488	14	34	10	8	13	25	12
Above 30	7946	20	3842	22	52	15	10	17	26	13
Total	39650	100	17240	100	349	100	100	100	206	100

Figure-7: Age group-wise break-up of Candidates (CSS-2021)



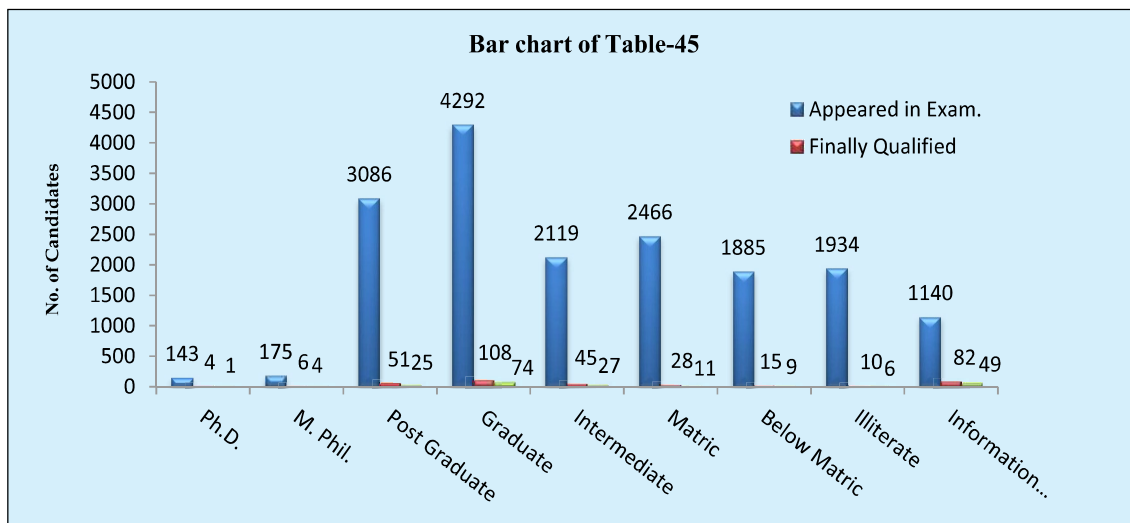
8.8 Table-44 indicates that maximum number of candidates who were allocated are in the age group of 25-27 years (i.e. 55) during reference period 2021.

IX : Profile of candidates in relation to family background:

Table 45: Co-relation of candidates in relation to their Father’s Education - CSS-2021

Father’s Education	Appeared in Exam.	%	Finally Qualified	%	Order of Merit		Allocated	%
					1-100	101-200		
Ph.D.	143	1	4	1	1	1	1	0
M. Phil.	175	1	6	2	2	3	4	2
Post Graduate	3086	18	51	15	12	16	25	12
Graduate	4292	25	108	31	39	26	74	36
Intermediate	2119	12	45	13	17	10	27	13
Matric	2466	14	28	8	4	9	11	5
Below Matric	1885	11	15	4	5	4	9	4
Illiterate	1934	11	10	3	1	7	6	3
Information Not Given	1140	7	82	23	19	24	49	24
Total	17240	100	349	100	100	100	206	100

Figure-8: Correlation of Candidates Performance with Father's Education (CSS-2021)



8.9 Table-45 (Figure-8) reflects that candidates' performance in the examination was positively correlated with their father's educational background. Fathers of 50% allocated candidates having graduation or higher degrees while 24 % candidates did not provide the details about their father's education.

X : Schooling profile

Table 46: Candidates' Schooling - CSS CE-2021

Type of schooling	Appeared in Exam.	%age	Finally Qualified	%age	Order of Merit		Allocated	%age
					1-100	101-200		
Foreign	117	1	16	5	5	5	9	4
Provincial Government	1177	7	39	11	9	11	18	9
Federal Government	333	2	12	3	2	2	6	3
Pilot/Comprehensive	79	0	1	0	1	0	1	0
Forces/Garrisons	781	5	52	15	12	15	32	15
Private	1717	10	120	34	33	37	71	34
Missionary	337	2	15	4	7	5	11	5
Model	592	3	32	9	13	7	20	10
Public	870	5	50	14	13	15	31	15
Religious	43	0	0	0	0	0	0	0
Not Reported	11194	65	12	3	5	3	7	4
Total	17240	100	349	100	100	100	206	100

Figure-9: Appeared Candidates - (CSS-2021)

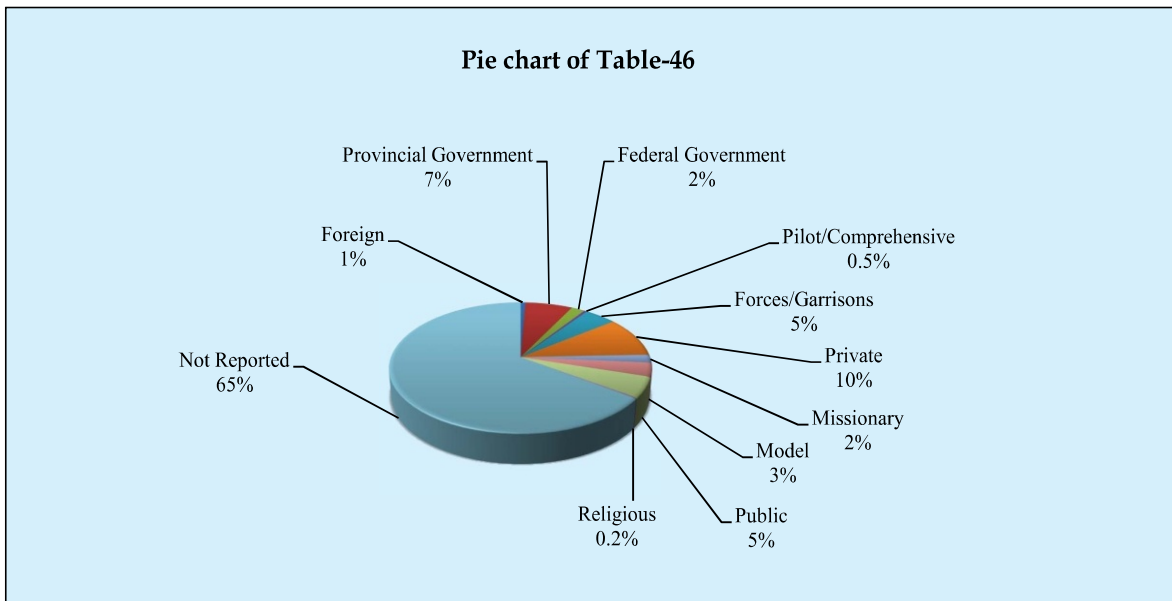
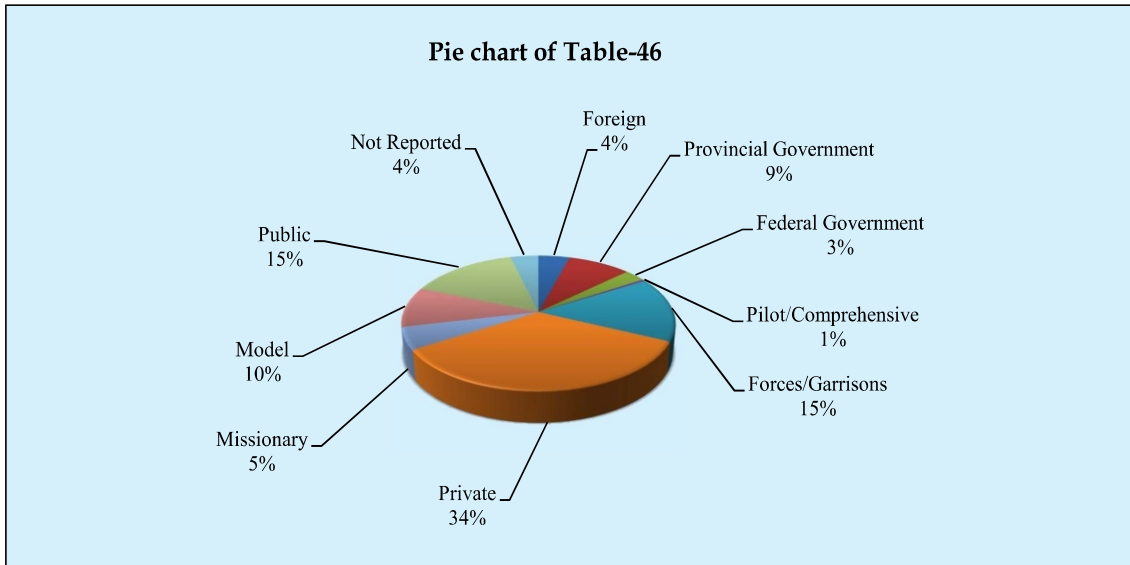


Figure-10: Selected Candidates - (CSS-2021)



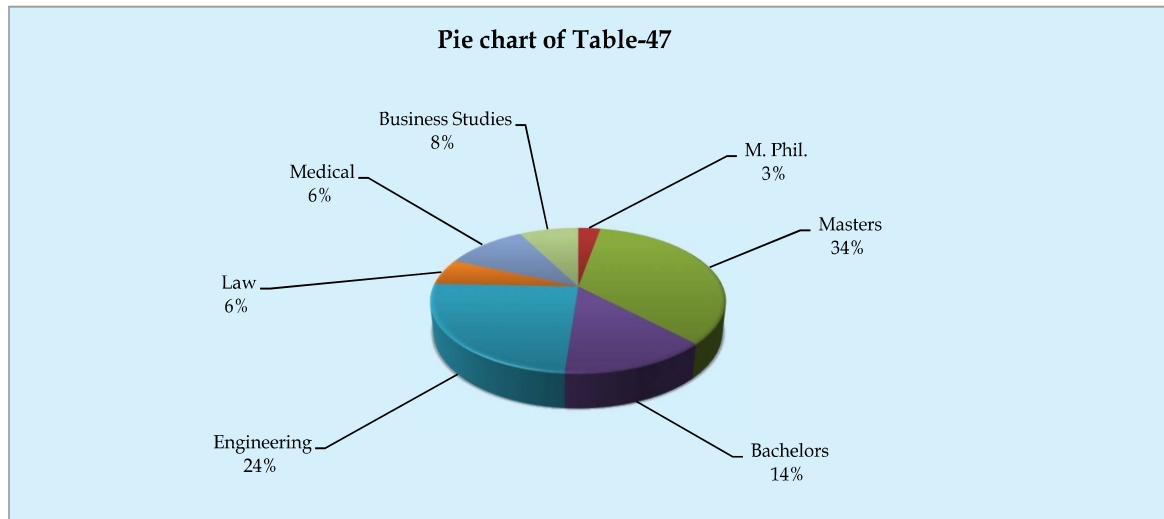
8.10 Table-46, Figure 9 and 10 reflects that candidates who have studied at private schools have scored better and secured 34% share in allocation as compared to their appearance ratio of 10%. Similarly, candidates who studied at Foreign/Provincial/Federal/Forces/Garrison schools scored 31% share in allocation as compared to their appearance percentage of 15. The candidates from Missionary/Model/Public schools have captured 30% share in allocation as compared to their appearance ratio of 10%. The statistics clearly reflect that the candidates having education from Private, Forces/Garrison, Public and Model institutions performed better as compared to Foreign, Provincial Government, Federal Government, Pilot/Comprehensive, Missionary and Religious educational institutions.

XI : Profile of CSS aspirants relating to Last Academic degree

Table 47: Candidates' Last Academic Degree - CSS CE-2021

Degree	Candidates Appeared					Finally Qualified				Candidates Allocated			
	First Div	Second Div	Third Div	Sub Total	%	First Div	Second Div	Sub Total	%	First Div	Second Div	Sub Total	%
Ph.D	9	0	0	9	0	0	0	0	0	0	0	0	0
M. Phil.	1013	24	0	1037	6	22	0	21	6	6	0	6	3
Masters	4431	1565	18	6014	34	109	14	120	33	67	4	70	34
Bachelors	2404	649	3	3056	12	41	3	41	11	28	0	28	13
Engineering	2576	311	4	2891	23	82	3	82	22	48	2	51	25
Law	552	119	0	671	8	16	13	28	8	6	6	12	6
Medical	712	211	3	926	9	33	1	33	9	21	1	22	11
Education	54	73	1	128	0	1	0	1	0	1	0	1	0
Business Studies	1068	433	14	1515	7	27	0	23	8	16	0	16	8
Not Reported	0	0	0	993	1	0	0	0	0	0	0	0	0
Grand Total	12819	3385	43	17240	--	331	34	349	--	193	13	206	--
Percentage	74%	20%	0	6 NR	100	91%	9%	--	100	94	6	--	100

Figure -11: Performance of Candidates in Relation to Last Degree - (CSS-2021)



8.11 74 % of the candidates who appeared in CSS- 2021 having first division, their ratio in final result was 91 % and share in allocation was 94 %. 20% of the candidates who appeared were second division holders, while only 9% of them finally qualified and their share in allocation was 6%. It indicates that the performance of first divisioners was far better than the candidates with second division. Table-47 and Figure-11 indicates that out of the allocated candidates under CSS CE-2021, 03% were M.Phil, 34% held Master's degrees, 25% were Engineers, 13% Bachelor's degrees, 11% were Medical graduates, 8% Business Studies and 6% were Law Graduates. The report reflects better performance of Masters, Bachelor, Engineering, and Business Studies degree holders as compared to other degree holders.

XII : Profile of CSS aspirants relating to Universities/ Educational Institutes

Table 48: Universities/Educational Institute wise candidates appeared/passed - CSS-2021

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
Islamabad Capital Territory					
Public Sector Universities/Institutes					
1	Quaid-i-Azam University, Islamabad.	520	512	8	3
2	COMSATS Institute of Information Technology, Islamabad.	424	420	4	1
3	National University of Sciences & Technology (NUST) , Islamabad.	388	353	35	24
4	International Islamic University (IIU), Islamabad.	283	279	4	4
5	National University of Modern Languages (NUML), Islamabad.	281	281	-	-
6	Allama Iqbal Open University (AIOU), Islamabad.	251	250	1	1
7	Bahria University, Islamabad	211	210	1	1
8	Air University, Islamabad.	84	83	1	1
9	National Defence University (NDU), Islamabad.	69	69	-	-
10	Pakistan Institute of Engineering & Applied Sciences (PIEAS), Islamabad.	46	45	1	-
11	Institute of Space Technology, Islamabad.	29	26	3	1
12	Pakistan Institute of Development Economics (PIDE), Islamabad.	26	25	1	-
13	Shaheed Zulfikar Ali Bhutto Medical University (SZABMU), Islamabad.	12	12	-	-
14	Pakistan Engineering Council, Islamabad.	3	3	-	-
	Total	2627	2568	59	36
Private Sector Universities/Institutes					
15	FAST National University of Computer and Emerging Sciences (NUCES), Islamabad.	177	170	7	3
16	RIPHAH International University, Islamabad.	92	92	-	-
17	Preston University Islamabad	47	47	-	-
18	Foundation University, Islamabad.	39	38	1	1
19	Capital University of Science and Technology, Islamabad.	30	30	-	-
20	Muhammad Ali Jinnah University (MAJU), Islamabad.	22	22	-	-
21	Shifa Tameer e Millat university, Islamabad	10	10	-	-
22	Pakistan Institute of Public Finance Accountants (PIPFA), Islamabad.	2	2	-	-
23	European University of Lefke (EUL), Islamabad.	1	1	-	-
24	Pakistan Institute of Management, Islamabad.	1	1	-	-
25	Pharmacy Council of Pakistan, Islamabad.	1	1	-	-
26	Roots Ivy University College, Islamabad.	1	1	-	-
	Total	423	415	8	4

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
Balochistan					
Public Sector Universities/Institutes					
27	University of Balochistan, Quetta	289	288	1	1
28	Balochistan University of Information Technology and Management Sciences (BUIITMS), Quetta.	103	103	-	-
29	Sardar Bahadur Khan Women University (SBKWU), Quetta.	29	29	-	-
30	Balochistan University of Engineering and Technology (BUET), Khuzdar, Quetta.	19	19	-	-
31	Lasbella University of Agriculture, Water & Marine Sciences (LUAWM), Uthal, Lasbella, Balochistan.	4	4	-	-
32	University of Turbat, Turbat, Balochistan.	4	4	-	-
	Total	448	447	1	1
Private Sector Universities/Institutes					
33	Al-Hamd Islamic University, Quetta	2	2	-	-
	Total	2	2	-	-
Gilgit Baltistan					
Public Sector Universities/Institutes					
34	Karakorum International University (KIU), Gilgit.	43	43	-	-
35	University of Baltistan, Skardu, Gilgit-Baltistan.	2	2	-	-
	Total	45	45	-	-
Khyber Pakhtoonkhwah					
Public Sector Universities/Institutes					
36	University of Peshawar, Peshawar.	549	544	5	3
37	University of Engineering & Technology (U.E.T.), Peshawar.	168	164	4	3
38	Hazara University, Mansehra .	158	157	1	1
39	Abdul Wali Khan University (AWKU), Mardan.	131	130	1	-
40	Gomal University, Dera Ismail Khan.	94	93	1	1
41	Institute of Management Sciences (IM Sciences), Peshawar	83	82	1	1
42	Islamia College University (ICP), Peshawar.	68	67	1	-
43	Khyber Medical University, Peshawar.	68	67	1	1
44	The University of Agriculture, Peshawar.	50	50	-	-
45	Abbottabad University of Science and Technology (AUST), Abbottabad.	45	45	-	-
46	University of Malakand (UOM), Malakand.	44	44	-	-
47	University of Science & Technology (UST), Bannu.	43	43	-	-
48	University of Haripur, Haripur	42	42	-	-
49	Kohat University of Science and Technology (KUST), Kohat.	38	38	-	-
50	University of Swat, Swat.	33	33	-	-
51	Bacha Khan University, Charsadda	23	23	-	-
52	University of Swabi, Swabi.	21	21	-	-
53	Shaheed Benazir Bhutto Women Universtiy (SBBWU), Peshawar	20	20	-	-
54	Shaheed Benazir Bhutto Universtiy (SBBU), Sheringal, Upper Dir.	13	13	-	-
55	Khushal Khan Khattak University, Karak (KKKUK).	4	4	-	-

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
56	Pakistan Military Academy (PMA), Kakul, Abbottabad.	2	2	-	-
57	Women University, Mardan.	2	2	-	-
	Total	1699	1684	15	10
Private Sector Universities/Institutes					
58	Ghulam Ishaq Khan Institute Of Engg. Sciences and Technology, Topi (Swabi) KPK.	67	61	6	5
59	Sarhad University Of Science and Information Technology, Peshawar.	42	42	-	-
60	CECOS University of Information Technology and Emerging Sciences, Peshawar	36	36	-	-
61	Abasyn University, Peshawar	18	17	1	-
62	City University of Science and Information Technology, Peshawar.	11	11	-	-
63	Gandhara University, Peshawar.	6	6	-	-
64	Pharmacy Council KPK, Peshawar.	1	1	-	-
65	Women Institute of Learning and Rehabilitation Sciences, Nawansher Nawan Shehr Town, Abbottabad, Khyber Pakhtunkhwa	1	1	-	-
66	Qurta University of Science and Information Technology, D.I.Khan.	24	24	-	-
67	Northern University, Nowshera	8	8	-	-
	Total	214	207	7	5
Azad Jammu & Kashmir					
Public Sector Universities/Institutes					
68	University of Azad Jammu & Kashmir, Muzaffarabad.	79	78	1	-
69	Mirpur University of Science and Technology(MUST), Mirpur, AJK.	31	31	-	-
70	University of Poonch, Rawalakot (UPR), AJK	16	16	-	-
71	University of Kotli Azad Jammu & Kashmir, Kotli, AJK.	7	7	-	-
72	Women University of Azad Jammu and Kashmir, Bagh	2	2	-	-
	Total	135	134	1	-
Private Sector Universities/Institutes					
73	Mohi-U-Din Islamic University Narian Sharif, AJK.	4	4	-	-
	Total	4	4	-	-
Punjab					
Public Sector Universities/Institutes					
74	University of the Punjab, Lahore.	1827	1774	53	19
75	University of Sargodha, Sargodha.	631	629	2	1
76	Bahauddin Zakariya University, Multan	468	464	4	-
77	University of Engineering and Technology (U.E.T.) Lahore.	338	306	32	13
78	Government College University (GCU), Faisalabad.	287	286	1	-
79	Government College University (GCU), Lahore	247	239	8	4
80	Islamia University, Bahawalpur.	213	211	2	-
81	University of Agriculture, Faisalabad.	212	209	3	1
82	University of Gujrat, Gujrat.	197	191	6	1
83	Pir Mehr Ali Shah (PMAS) Arid Agriculture University, Rawalpindi.	181	180	1	1

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
84	University of Engineering and Technology (U.E.T.), Taxila.	171	162	9	4
85	University of Health Sciences (UHS), Lahore.	156	144	12	7
86	Lahore College For Women University (LCWU), Lahore.	141	137	4	-
87	Virtual University of Pakistan, Lahore.	121	120	1	-
88	University of Education, Lahore	110	108	2	-
89	Fatima Jinnah Women University (FJWU), Rawalpindi.	76	76		-
90	University of Veterinary and Animal Sciences, Lahore.	68	67	1	-
91	Kinnaird College for Women University (KCWU), Lahore.	67	61	6	2
92	The Superior College, Lahore.	34	34	-	-
93	King Edward Medical University (KEMU), Lahore.	31	25	6	6
94	National Textile University, Faisalabad.	23	23	-	-
95	Government College Women University (GCWU), Sialkot.	19	19	-	-
96	Ghazi University, Dera Ghazi Khan	16	16	-	-
97	NFC-Institute of Engineering and Technology, Multan.	13	13	-	-
98	Government College Women University (GCWU), Faisalabad.	12	12	-	-
99	The Women University, Multan.	9	9	-	-
100	Government Sadiq College Women University (GSCWU), Bahawalpur.	8	8	-	-
101	Muhammad Nawaz Sharif University of Engineering & Technology (UET), Multan.	8	8	-	-
102	NFC-Institute of Engineering and Fertilizer, Faisalabad.	7	7	-	-
103	National College of Arts, Lahore	7	6	1	
104	Information Technology University of the Punjab, Lahore.	6	6	-	-
105	Pakistan Institute of Fashion and Design, Lahore	7	6	1	
106	University of Sahiwal, Sahiwal.	6	6	-	-
107	Fatima Jinnah Medical University, Lahore.	5	5	-	-
108	University of Narowal, Narowal.	5	5	-	-
109	Khwaja Fareed University of Engineering & Information Technology (KFUEIT), Rahim Yar Khan.	4	4	-	-
110	University of Okara, Okara	3	3	-	-
111	National University Of Medical Sciences (NUMS), Rawalpindi	2	2	-	-
112	Rawalpindi Medical University, Rawalpindi	2	2	-	-
113	Govt Post Graduate Islamia College, Faisalabad.	1	1	-	-
114	PIMSAT Institute of Higher Education University, Lahore.	1	1	-	-
	Total	5740	5585	155	59
Private Sector Universities/Institutes					
115	Lahore University of Management Science (LUMS), Lahore.	169	138	31	24
116	University of Lahore, Lahore.	167	164	3	-
117	Forman Christian College Lahore (University Status)	153	151	2	2
118	University of Central Punjab, Lahore.	136	135	1	-
119	University of Management and Technology (UMT), Lahore.	86	81	5	3
120	Lahore School of Economics, Lahore.	84	79	5	3

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
121	National College of Business Administration and Economics (NCBAE), Lahore.	43	43	-	-
122	Institute of Southern Punjab (ISP), Multan	20	20	-	-
123	University of South Asia, Lahore.	17	17	-	-
124	Minhaj University, Lahore.	17	17	-	-
125	Lahore Garrison University, Lahore	15	15	-	-
126	Beacon House National University, Lahore.	15	14	1	-
127	Superior University, Lahore.	13	13	-	-
128	Lahore Leads University, Lahore	8	8	-	-
129	GIFT University, Gujranwala.	7	7	-	-
130	Hajvery University, Lahore.	6	6	-	-
131	Imperial College of Business Studies, Lahore	5	5	-	-
132	Wifaq ul Madaris Al-Arabia, Multan, Pakistan	4	4	-	-
133	Qarshi University, Lahore.	3	3	-	-
134	Global Institute, Lahore	2	2	-	-
135	Nur International University, Lahore.	2	2	-	-
136	CFE College of Accountancy and Finance, Lahore.	1	1	-	-
137	Swedish College of Engineering And Technology, Wah Cantt, Wah, Rawalpindi.	1	1	-	-
138	Pakistan Institute of Engineering and Technology, Multan	1	1	-	-
139	University of Wah.	47	47	-	-
140	HITEC University, Taxila.	35	35	-	-
141	University of Faisalabad, Faisalabad.	26	26	-	-
142	Riphah College of Veterinary Sciences (RCVetS)	1	1	-	-
143	Jamia Madina tul Uloom, Rawalpindi	1	1	-	-
Total		1085	1037	48	32
Sindh					
Public Sector Universities/Institutes					
144	University of Sindh, Jamshoro.	505	499	6	6
145	University of Karachi, Karachi.	487	482	5	5
146	Shah Abdul Latif University, Khairpur.	382	380	2	2
147	Mehran University of Engineering & Technology (MUET), Jamshoro.	328	313	15	14
148	NED University of Engineering and Technology, Karachi.	155	154	1	1
149	Quaid-e- Awam University of Engineering, Sciences & Technology (QUEST), Nawabshah.	119	118	1	1
150	Federal Urdu University of Arts, Science & Technology (FUUAST), Karachi.	108	108	-	-
151	Institute of Business Administration (IBA), Karachi.	52	39	13	11
152	Sukkur Institute of Business Administration (IBA), Sukkur.	51	51	-	-
153	Dawood University of Engineering & Technology, Karachi.	33	31	2	2
154	Liaquat University of Medical and Health Sciences (L.U.M.H.S), Jamshoro.	26	26	-	-
155	Sindh Agriculture University, Tandojam.	24	24	-	-
156	Dow University of Health Sciences, Karachi.	20	18	2	2

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
157	Benazir Bhutto Shaheed University (BBSU), Lyari, Karachi	16	16	-	-
158	Shaheed Mohtarma Benazir Bhutto Medical Universtiy (SMBBMU), Larkana	11	11	-	-
159	Shaheed Benazir Bhutto Universtiy (SBBU), Nawabsha, (Shaheed Benazirabad)	11	10	1	1
160	Sindh Madrasatul Islam University, Karachi.	9	9	-	-
161	Jinnah Sindh Medical University, Karachi.	8	8	-	-
162	People University of Medical and Health Sciences (PUMHS) for Women , Nawabshah (Shaheed Benazir Abad).	4	4	-	-
163	Shaheed Zulfikar Ali Bhutto University of Law(SZABUL), Karachi.	3	3	-	-
164	College of Physicians and Surgeons Pakistan, Karachi	2	1	1	
165	Pakistan Institute of Publilc Fnance Accountants (PIPFA), Karchi.	1	1	-	-
166	Indus Valley School of Art and Architecture, Karachi	1	1	-	-
167	Karachi Institute of Power Engineering (KINPOE), Karachi	1	1	-	-
168	Pakistan Marine Academy,Karachi	1	1	-	-
	Total	2358	2309	49	45
Private Sector Universities/Institutes					
169	Iqra University, Karachi	128	128	-	-
170	Shaheed Zulfikar Ali Bhutto Institute of Sc. And Technology (SZABIST), Karachi.	125	123	2	2
171	Sir Syed University of Engineering and Technology (SSUET), Karachi.	53	53	-	-
172	Institute of Business Management (IOBM), Karachi.	46	46	-	-
173	Hamdard University, Karachi.	44	44	-	-
174	Jinnah University For Women, Karachi.	16	16	-	-
175	Institute of Chartered Accountant of Pakistan (ICAP), Karachi.	14	14	-	-
176	PAF Karachi Institute of Economics And Technology(KIET), Karachi.	13	13	-	-
177	DHA Suffa, Karachi	11	11	-	-
178	Khadim Ali Shah Bukhari Institute of Technology (KASBIT), Karachi.	11	11	-	-
179	Zia-ud-Din University, Karachi.	10	10	-	-
180	Ilma University, Karachi, Sindh.	10	10	-	-
181	Institute of Cost and Management Accountants of Pakistan (ICMAP), Karachi.	9	8	1	-
182	Dadabhoy Institute of Higher Education (DIHE), Karachi.	8	8	-	-
183	Indus University, Karachi.	8	8	-	-
184	Habib University, Karachi.	8	7	1	1
185	Baqai Medical University, Karachi	4	4	-	-
186	Aga khan university, Karachi	4	4	-	-
187	Institute of Business and Technology (IBT), Karachi	3	3	-	-
188	Newports Institute of Communications & Economics, Karachi.	2	2	-	-
189	Sindh Institute of Management & Technology, Karachi.	1	1	-	-

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
190	The Textile Institute of Pakistan, Karachi.	1	1	-	-
191	Isra University, Hyderabad.	28	28	-	-
Total (Private Universities)		557	553	4	3
Foreign Universities					
United Kingdom Universities					
1	University of London, UK.	80	78	2	-
2	Association for Chartered Certified Accountant (ACCA), UK.	30	29	1	1
3	Oxford Brookes University, UK.	21	20	1	1
4	University of Cambridge, UK.	18	17	1	1
5	BPP University Of Professional Studies, UK.	10	10	-	-
6	Middlesex University, London	8	8	-	-
7	Coventry University, England.	6	6	-	-
8	The City University London, UK.	6	6	-	-
9	University of Warwick, London	6	6	-	-
10	Brunel university, Uxbridge, London	5	5	-	-
11	Queen Mary University of London, UK.	5	5	-	-
12	University of Bradford, UK	5	4	1	-
13	The University of Manchester, UK	5	4	1	1
14	Kings College, London	5	4	1	1
15	University of Hertfordshire, UK	3	3	-	-
16	Bar Standards Board, UK	3	3	-	-
17	London South Bank University, London, England.	3	3	-	-
18	University of Sussex, Falmer Brighton, Sussex, England.	2	2	-	-
19	London School of Economics and Political Science, London, England, UK.	3	2	1	1
20	University of Westminster, London	2	2	-	-
21	University of Bedfordshire, Luton, UK	2	2	-	-
22	Anglia Ruskin University, UK.	2	2	-	-
23	Birmingham City University, UK	2	2	-	-
24	Swansea University, Wales, UK	2	2	-	-
25	The University of Northampton, UK.	2	2	-	-
26	University College London (UCL), London, United Kingdom.	2	2	-	-
27	Glasgow Caledonian university, Scotland, UK	2	2	-	-
28	SOAS University of London	2	2	-	-
29	University of Dundee, Scotland, UK	2	2	-	-
30	University of Sheffield, Sheffield, South Yorkshire, England.	2	2	-	-
31	British Council, London, UK.	2	2	-	-
32	The University of Glasgow, Glasgow, Scotland, UK.	2	2	-	-
33	The University of Sunderland, Sunderland in the North East of England.	2	2	-	-
34	Cardiff University, UK.	1	1	-	-
35	University of Strathclyde, Glasgow, Scotland, UK.	1	1	-	-
36	Chartered Institute of Management Accounts (CIMA), UK	1	1	-	-

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
37	The University of Buckingham, Buckingham, England(UK).	1	1	-	-
38	University of Leicester, UK	1	1	-	-
39	Loughborough University, Lincestershire, UK	1	1	-	-
40	Regent's University London, London, United Kingdom.	1	1	-	-
41	Staffordshire University, UK	1	1	-	-
42	Stockholm University, Scandinvia, London.	1	1	-	-
43	University of Northumbria, Newcastle upon Tyne in the North East of England, UK.	1	1	-	-
44	University of Salford, Salford, Greater Manchester, England.	1	1	-	-
45	Albukhary International University (AIU), Bandar Alorsetar, Kedah, Malaysia.	1	1	-	-
46	Bath Spa University, Bath, England	1	1	-	-
47	Durham University, Durham, England.	1	1	-	-
48	Edinburgh Napier University, Edinburgh, Scotland, England.	1	1	-	-
49	Partnership of INTO University, USA and University of East Anglia, England (INTO UEA).	1	1	-	-
50	Liverpool Hope University, Liverpool, England.	1	1	-	-
51	Liverpool John Moores University, Liverpool, England.	1	1	-	-
52	Southampton Solent University, UK	1	1	-	-
53	Teesside University, Middlesbrough, England.	1	1	-	-
54	The University of Huddersfield,Huddersfield, West Yorkshire, England	1	1	-	-
55	University of Leeds,Leeds, England	1	1	-	-
56	University of Lincoln UK	1	1	-	-
57	Selçuk University, in Konya, Turkey	1	1	-	-
58	University of Plymouth, Plymouth, England	1	1	-	-
59	Lancaster University, England.	1	1	-	-
60	Newcastle University, North East England.	1	1	-	-
61	University of Newcastle , North East England, UK.	1		1	-
62	The University of Nottingham, United Kingdom.	6	6	-	-
63	Queen's University Belfast, Belfast, Northern Ireland, United Kingdom.	3	3	-	-
64	Bangor University, United Kingdom	1	1	-	-
65	The University of Law, Guildford, United Kingdom	1	1	-	-
	Total	291	281	10	6
United States Universities					
66	Mount Holyoke College, South Hadley, Massachusetts, United States.	3	2	1	-
67	California State University Northridge, Loss Angeles, California, USA.	2	2	-	-
68	University of California, Berkeley (UCB), Berkeley, California, United States.	2	2	-	-
69	The Institute of Internal Auditors, Lake Mary, Florida, USA.	2	2	-	-
70	New York University, USA	2	2	-	-

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
71	Northern Virginia Community College, Washington, D.C, USA.	2	2	-	-
72	Georgetown University, Washington, USA.	1	1	-	-
73	Georgia Institute of Technology, USA	1	1	-	-
74	State University of New York at Buffalo, USA.	1	1	-	-
75	University of Houston, Houston, Texas, United States.	1	1	-	-
76	University of Maryland, College Park, Maryland, United States.	1	1	-	-
77	Bryn Mawr College, Pennsylvania, United States.	1	1	-	-
78	CFA Institute, Charlottesville, Virginia, USA.	1	1	-	-
79	Columbia University Graduate School of Journalism, Pulitzer Hall, USA.	1	1	-	-
80	Kansas State University, Manhattan, Kansas, USA.	1	1	-	-
81	Lehigh University, Bethlehem, Pennsylvania, USA.	1	1	-	-
82	Macalester College is a private liberal arts college in Saint Paul, Minnesota, USA.	1	1	-	-
83	Rutgers University, Jersey, USA.	1	1	-	-
84	St. Cloud State University, St. Cloud, Minnesota, USA.	1	1	-	-
85	Texas A&M University, Texas, United States.	1	1	-	-
86	Texas Christian University, Fort Worth, Texas, United States.	1	1	-	-
87	The Ohio State University, Columbus, Ohio, United States.	1	1	-	-
88	The University of Arizona, Tucson, Arizona, USA.	2	1	1	1
89	University of Colorado, USA	1	1	-	-
90	University of Oregon, USA.	1	1	-	-
91	University of Pennsylvania, Philadelphia, Pennsylvania, USA.	1	1	-	-
92	Webster University, Missouri, USA.	1	1	-	-
93	Duquesne University of the Holy Spirit, Pittsburgh, Pennsylvania, USA.	1	1	-	-
94	The University of Illinois Urbana-Champaign, USA.	1		1	1
95	Hunter College, City University of New York, New York City.	1	1	-	-
96	Ithaca College, New York	1		1	-
	Total	39	35	4	2
Chinese Universities					
97	Xian Jiaotong university, China.	3	3	-	-
98	China University of Petroleum, Beijing, China	3	3	-	-
99	Jilin University, Changchun, China.	3	3	-	-
100	Tsinghua University, Beijing, China.	2	2	-	-
101	The University of Hong Kong, Hong Kong, China.	2	2	-	-
102	Xi'an Shiyou University(XIAN Petroleum University), China.	2	2	-	-
103	Xinjiang Medical University, China.	1	1	-	-
104	Anhui Agricultural University, Hefei, Anhui, China.	1	1	-	-
105	Beihang University (Beijing University of Aeronautics and Astronautics), Haidian District, Beijing, China	1	1	-	-

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
106	Beijing Institute of Graphic Communication, China.	1	1	-	-
107	Beijing Institute of Technology (BIT), Beijing, China.	1	1	-	-
108	Changchun University, Changchun, China.	1	1	-	-
109	China Foreign Affairs University, Beijing, China.	1	1	-	-
110	China University of Geosciences, Wuhan, China.	1	1	-	-
111	Dalian Medical University, Dalian Liaoning, China.	1	1	-	-
112	Harbin Institute of Technology, Harbin, China	1	1	-	-
113	Hubei University of Medicine, Shiyao, China.	1	1	-	-
114	Hunan University of Chinese Medicine, Changsha, China	1	1	-	-
115	JIANGXI UNIVERSITY of Traditional Chinese Medicine (JUTCM), Jiangxi, China	1	1	-	-
116	Jinggangshan University, Jian, China.	1	1	-	-
117	Liaoning Shihua University, Fushun, Northeast China	1	1	-	-
118	Nanjing University of Science and Technology, Nanjing, China	1	1	-	-
119	Nanjing University of Aeronautics and Astronautics, Nanjing, China	1	1	-	-
120	Shanghai International Studies University, Shanghai, China.	1	1	-	-
121	Shanghai Jiao Tong University, Shanghai, China.	1	1	-	-
122	Sichuan University, Chengdu, Sichuan, China.	1	1	-	-
123	Southwest Jiaotong University, Chengdu, Sichuan, China.	1	1	-	-
124	The City University of Hong Kong, China.	1	1	-	-
125	The University of South China, Hengyang, Hunan, China.	1	1	-	-
126	Yanhsan University, Hebei, China	1	1	-	-
127	Yichun University, Yichun, Jiangxi, China	1	1	-	-
128	North China electric power university, China	1	1	-	-
129	North China University of Water Conservancy and Electric Power, Zhengzhou, China	1	1	-	-
	Total	42	42	-	-
Canadian Universities					
130	University of Toronto, Ontario, Canada.	5	4	1	1
131	York University, Toronto Ontario, Canada.	4	4	-	-
132	McGill University, Montreal, Quebec, Canada.	2	2	-	-
133	Saint Mary's University, University, Halifax, Nova Scotia, Canada,	2	2	-	-
134	McMaster University, Hamilton, Ontario, Canada.	1	1	-	-
135	University of Calgary, Calgary, Alberta, Canada.	1	1	-	-
136	Memorial University, Canada.	1	1	-	-
137	University of Manitoba, Winnipeg, Canada	1	1	-	-
138	The University of Victoria, British Columbia, Canada.	1	1	-	-
139	University of Windsor, Windsor, Canada.	1	1	-	-
	Total	19	18	1	1
Australian Universities					
140	La Trobe university, Bundoora, Victoria, Australia.	3	3	-	-
141	Macquarie university, Sydney, Australia.	3	3	-	-
142	University of Wollongong, Australia	2	2	-	-

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
143	Certified Practicing Accountants (CPA), Melbourne, Australia	2	2	-	-
144	Curtin University, Australia.	2	2	-	-
145	The University of Melbourne, Melbourne, Australia.	2	2	-	-
146	Monash university, Melbourne, Victoria, Australia.	1	1	-	-
147	University of New South Wales (UNSW), Sydney suburb of Kensington, Australia.	1	1	-	-
148	Australian Computer Society (ACS), Darlinghurst, Australia.	1	1	-	-
149	Deakin University, Victoria, Australia.	1	1	-	-
150	Holmes Institute Melbourne, Melbourne, Australia.	1	1	-	-
151	Royal Melbourne Institute of Technology University (RMIT) University, Melbourne, Australia.	1	1	-	-
152	Swinburne University of Technology, Melbourne, Australia.	1	1	-	-
153	University of Adelaide, Australia.	1	1	-	-
154	RMIT University, Melbourne, Australia.	1	1	-	-
155	Victoria University, Melbourne, Victoria, Australia.	1	1	-	-
	Total	24	24	-	-
German Universities					
156	Jacobs University Bremen, Vegesack, Bremen, Germany.	2	2	-	-
157	Hochschule der wirtschaft fur management (HdWM), Mannheim, Southwest Germany.	1	1	-	-
158	University of Heidleberg, Heidelberg, Baden-Württemberg, Germany.	1	1	-	-
159	Arden University, Berlin, Germany.	1	1	-	-
160	University of Jena, officially the Friedrich Schiller University Jena (FSU), Jena, Thuringia, Germany.	1	1	-	-
161	Otto von Guericke University Magdeburg, Magdeburg, Germany.	1	1	-	-
162	Saarland University, Saarbrücken, Germany.	1	1	-	-
163	The University of Tübingen, Tübingen, Baden-Württemberg, Germany.	1	1	-	-
	Total	9	9	-	-
Europe & Asia Universities					
164	Corvinus university of budapest, Hungary(Central Europe)	3	3	-	-
165	Politecnico Di Torino University, Italy	2	2	-	-
166	University of Amsterdam, Amsterdam, Netherlands.	2	2	-	-
167	University of Debrecen, Debrecen, Hungary	2	2	-	-
168	Utrecht University, Utrecht, Netherlands.	1	1	-	-
169	Delft University of Technology (TU), Delft, Netherlands, Western Europe.	1	1	-	-
170	Near East University (NEU), Noth Cyprus.	1	1	-	-
171	Eötvös Loránd University, Budapest, Hungary.	1	1	-	-
172	Eszterházy Károly University, Eger, Hungary, Europe.	1	1	-	-
173	Maastricht University, Maastricht, Netherlands, Europe.	1	1	-	-
174	Florence Design Academy (FDA), Italy, Europe.	1	1	-	-
175	James Madison University, Harrisonburg, Virginia.	1	1	-	-

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
176	Jonkoping International University, Jonkoping, South Central Sweden.	1	1	-	-
177	Polytechnic of Leiria, Leiria, Portugal (Polytechnic of Leiria is a public institution of Higher Education)	1	1	-	-
178	Polytechnic University of Turin, Italy.	1	1	-	-
179	Sungkyunkwan University South Korea	1	1	-	-
180	Tampere University of Technology (TUT), Tampere, Finland	1	1	-	-
181	University of Bergen, Norway.	1	1	-	-
182	University of Innsbruck, Innsbruck, Austria.	1	1	-	-
183	University of Massachusetts Amherst, Amherst, Massachusetts	1	1	-	-
184	The University of Pécs,Hungary	1	1	-	-
185	The University of Pretoria, Pretoria, South Africa	1	1	-	-
186	Korea Advanced Institute of Science and Technology, Daejeon, South Korea	1	1	-	-
187	Lut University, Finland	1		1	1
	Total	29	28	1	1
Saudi Arabian Universities					
188	Alfaisal University, Riyadh, Saudi Arabia.	1	1	-	-
	Total	1	1	-	-
United Arab Emirates Universities					
189	American University of Sharjah, United Arab Emirates,	1	1	-	-
190	Gulf Medical university, Ajman, UAE.	1	1	-	-
191	Emirates Aviation University, Dubai, United Arab Emirates	1	1	-	-
	Total	3	3	-	-
Turkish Universities					
192	Middle east technical university, Ankara, Turkey.	4	3	1	1
193	Istanbul Bilgi University, Istanbul, Turkey.	3	3	-	-
194	Eastern Mediterranean University, Famagusta, North Cyprus, Turkey.	2	2	-	-
195	Bilkent University, Ankara, Turkey.	2	1	1	1
196	Atilim University, Ankara, Turkey.	1	1	-	-
197	Abdullah Gül University, Kayseri, Turkey.	1	1	-	-
198	Anadolu University, Eskişehir, Turkey.	1	1	-	-
199	Atatürk University, Erzurum, Turkey	1	1	-	-
200	BAU Internation (Bahcesehir) University, Istanbul, Turkey.	1	1	-	-
201	Erciyes University, Kayseri, Turkey.	1	1	-	-
202	Gaziantep University, Gaziantep, Turkey.	1	1	-	-
203	Hacettepe University, Ankara, Turkey.	1	1	-	-
204	Turkish Aeronautical Association University, Ankara, Turkey.	1	1	-	-
	Total	20	18	2	2
Malaysian Universities					
205	Asia School of Business, Kuala Lumpur, Malaysia	1	1	-	-
206	Limkokwing University of Creative Technology, Cyberjaya, Malaysia	1	1	-	-

S.No.	Name of University/Institute	Appeared	Failed	Pass	Allocated
207	SEGi University & Colleges, Petaling Jaya, Selangor, Malaysia.	1	1	-	-
208	UCSI University, Kuala Lumpur, Malaysia.	1	1	-	-
209	University of Utara, Malaysia.	1	1	-	-
	Total	5	5	-	-
Iranian Universities					
210	Jahad Daneshgahi University, Tehran, Iran.	1	1	-	-
	Total	1	1	-	-
Brunei Universities					
211	University of Brunei Darussalam, Bandar Seri Begawan, Brunei, South Asia.	1	1	-	-
	Total	1	1	-	-
Bangladeshi Universities					
212	Southeast University, Dhaka, Bangladesh	2	2	-	-
	Total	2	2	-	-

8.12 **Category-wise Presentation of Universities in CSS-2021:** The detail of performance of the candidates graduating from universities in Public Sector as well as Foreign Universities is provided in Table : 49.

Table 49: Category-wise Presentation of Universities - CSS-2021:

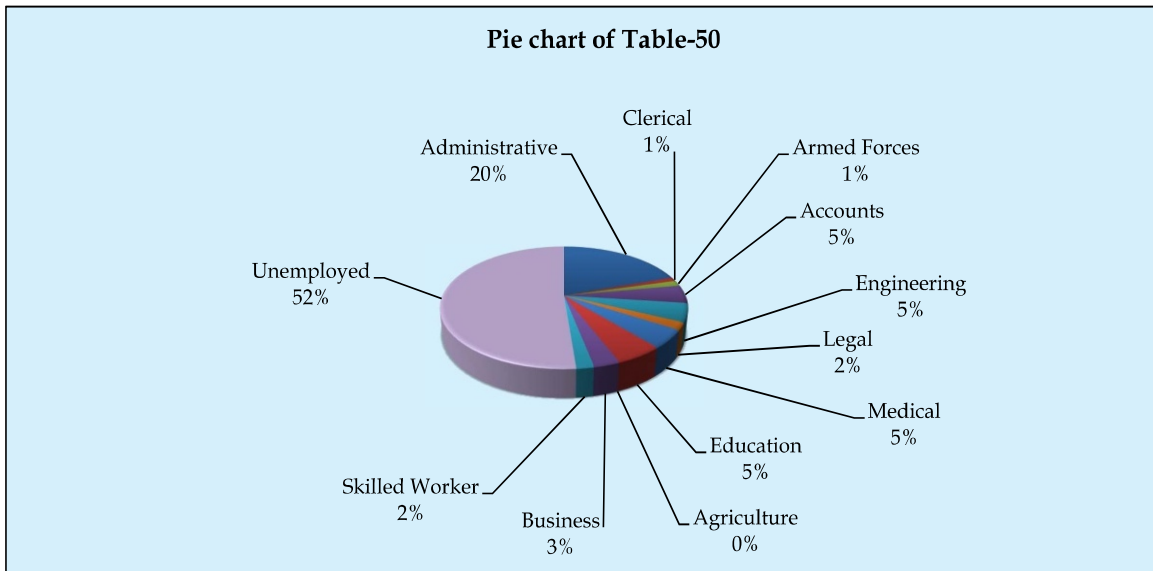
Universities/ Institutes	No. of Universities	Appeared	Fail	%age	Pass	%age	Allocated	%age
Public	115	13052	12772	98	280	2	150	73
Private	76	2285	2218	97	67	3	44	21
Foreign	212	486	468	96	18	4	12	6
Other	29	29	29	-	-	-	-	-
Not Reported	--	1388	1388	-	-	-	-	-
Total	432	17240	16875	-	365	-	206	-

XIII: Table 50: Profile of Candidates' experience in Relation to Previous Occupation - CSS CE-2021

Candidate's Occupation	Appeared in Exam	%age	Finally Qualified	%age	Order of Merit		Allocated	%age
					1-100	101-200		
Administrative	1560	9	61	17	20	19	40	20
Clerical	439	3	6	2	0	1	1	0
Armed Forces	389	2	5	1	2	2	3	1
Accounts	380	2	16	5	3	8	10	5
Engineering	497	3	18	5	4	5	9	5
Legal	124	1	4	1	3	1	4	2

Candidate's Occupation	Appeared in Exam	%age	Finally Qualified	%age	Order of Merit		Allocated	%age
					1-100	101-200		
Medical	443	3	14	4	5	4	10	5
Education	1785	10	20	6	4	6	11	5
Agriculture	68	0	1	0	0	0	1	0
Business	274	2	9	3	5	2	6	3
Skilled Worker	258	1	8	2	2	3	4	2
Unspecified	46	0	0	0	0	0	0	0
Unemployed	10977	64	187	54	52	49	107	52
Total	17240	100	349	100	100	100	206	100

Figure-12: Candidate's Performance in Relation to Previous Occupation - (CSS-2021)



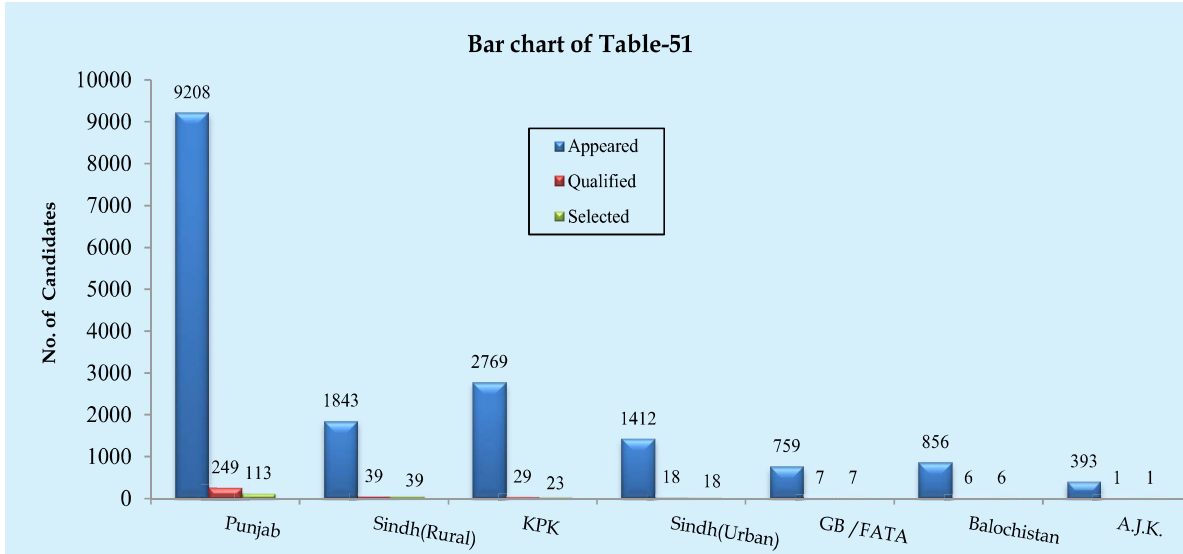
8.13 Table 50 (Figure-12) indicates that 64% of the candidates who appeared in CE-2021 were previously unemployed and their share in allocation was 52%. Details of candidates with previous work experience and performance in allocation of CSS CE reflects drastic unemployment in the country.

XIV : Table 51: Domicile wise participation of candidates - CSS-2021

Candidates' Domicile	Applied	%	Appeared in CSS	%	Finally Qualified	%	Merit Order		Allocated	%
							1-100	101-200		
A.J.K.	917	2	393	2	1	0	1	0	1	0
Balochistan	1747	5	856	5	6	2	1	3	6	3
GB /FATA	1699	4	759	4	7	2	0	1	6	3
Khyber Pakhtunkhwa	6756	17	2769	16	29	8	9	5	23	11
Punjab	21110	53	9208	55	249	72	76	71	113	55

Candidates' Domicile	Applied	%	Appeared in CSS	%	Finally Qualified	%	Merit Order		Allocated	%
							1-100	101-200		
Sindh(R)	4125	10	1843	11	39	11	9	15	39	19
Sindh(U)	3188	8	1412	8	18	5	4	5	18	9
Not reported	8	0	0	0	0	0	0	0	0	0
Total	39650	100	17240	100	349	100	100	100	206	100

Figure-13: Domicile wise break-up of Candidates-(CSS-2021)

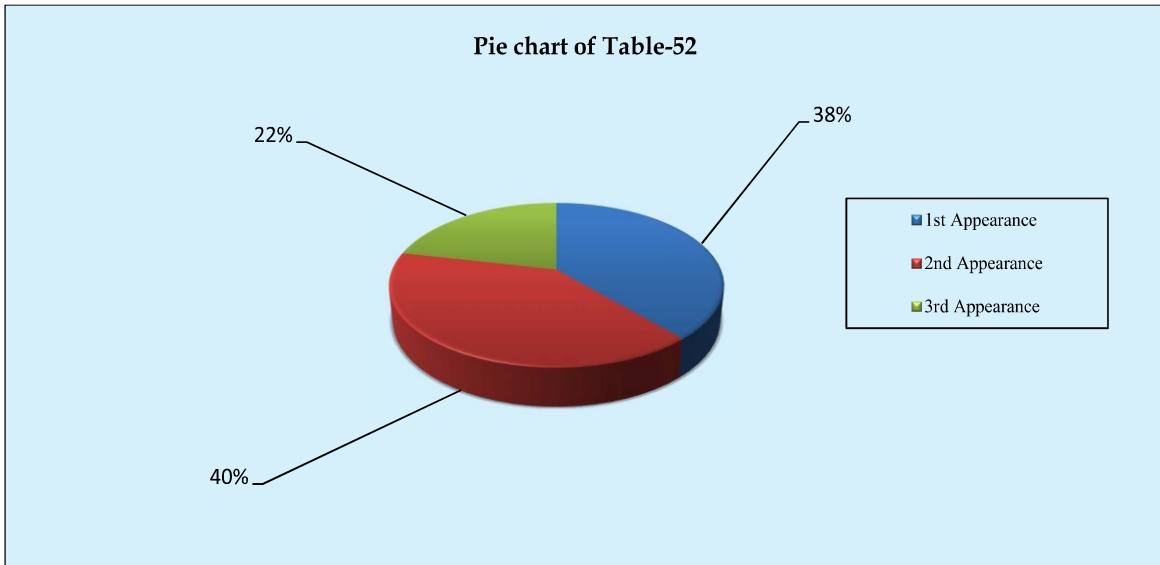


8.14 The region-wise performance of the candidates in CSS Competitive Examination-2021 is at Table 51 (Figure-13). Out of 17240 appeared candidates, 55 % were from Punjab, and 45% from the remaining provinces/regions. Out of 349 finally qualified candidates, 72 % were from Punjab, 11% from Sindh Rural, 8% from Khyber Pakhtunkhwa, 5% from Sindh Urban, 2% from Balochistan and 2% from GBFATA. The province/region-wise allocations show that Punjab secured 55% seats inclusive of seats reserved for general merit quota, , Sindh Rural 19%, Khyber Pakhtunkhwa 11%, Sindh Urban 9%, Balochistan 3%and GBFATA 3%. The unfilled seats of respective provinces were carried over to CSS Examination-2022.

XV : Table 52: Chance Wise appeared/passed candidates - CSS-2021

S.No.	Chances	Appeared	% age	Finally Qualified	% age	Allocated	% age
1	1 st Appearance	11580	68	149	43	82	40
2	2 nd Appearance	4050	23	130	37	78	38
3	3 rd Appearance	1610	9	70	20	46	22
Total		17240	100	349	100	206	100

Figure-14: Chance wise Performance of the Allocated Candidates - (CSS-2021)



8.15 Out of 17240 candidates, who appeared in CSS Competitive Examination 2021, 68% appeared for the 1st time, 23% participated for 2nd time and only 9% appeared for the 3rd time or availed last chance. In final allocation, 40% seats went to candidates who appeared for 1st time, 38% to those who appeared 2nd time and 22% to the candidates who appeared for 3rd time. Table-52 and Figure-14 reflect better performance of the candidates who attempted CSS CE 2nd and 3rd times as compared to their appearance ratios that indicate gradual increase in maturity level of the candidates.

XVI :Profile of Top 20 High Achievers: A summary of result of high achievers with universities/educational institutions is as follows:

Table 53: Merit-Wise Top 20 Allocated Candidates - CSS-2021

Roll. No	Merit. No	Qualification	University/Institute	Allocated
4704	1	B.SC. (HONS)	Mehran University of Engg & Tech, Jamshoro	PAS
18624	2	B.SC. (HONS)	National University of Sciences & Tech, Islamabad	PAS
28936	3	B.SC. (HONS)	University of Sindh, Jamshoro	PAS
37331	4	B.E.	University of Engineering & Technology, Lahore	PAS
38623	5	M.B.B.S	COMSATS Institute of IT, Islamabad	PAS
3220	6	L.L.B (HONS)	Abdul Wali Khan University, Mardan	PSP
25991	7	B.E.	Lahore University of Mngt Sciences, Lahore	PAS

Roll. No	Merit. No	Qualification	University/Institute	Allocated
36665	8	B.Sc	Shah Abdul Latif University, Khairpur Sindh	PAS
17317	9	B.E.	Lahore University of Mngt Sciences, Lahore	PSP
20576	10	B.S.C.S (HONS)	National University of Sciences & Tech, Islamabad	PAS
21781	11	B.SC. (ENGG)	University of the Punjab, Lahore	PAS
26949	12	B.S.	Institute of Space Technology, Islamabad	PAS
28623	13	M.B.B.S	Bahauddin Zakariya University, Multan	PAS
13098	14	B.S.	National University of Sciences & Tech, Islamabad	PAS
37278	15	B.A. (HONS)	Institute of Business Administration, Karachi	PAS
27527	16	B.B.A.(HONS)	London School of Economics, UK	PAS
36262	17	B.E.	National University of Sciences & Tech, Islamabad	PAS
16628	18	Masters	Lahore University of Mngt Sciences, Lahore	FSP
24438	19	B.Sc	National University of Sciences & Tech, Islamabad	PAS
26766	20	B.S.	Mehran University of Engg & Tech, Jamshoro	PAS

XVII : Profile of Examiner’s observations in Compulsory Subjects during CSS 2021:

8.16 The Examiners made observations on the candidates' performance in compulsory and optional subjects opted by candidates in written part of the CSS Competitive Examination 2021. Important aspects of such observations are reproduced as follows:-

A: Compulsory Subjects

English Essay:

Appeared	Fail	Pass
16887	14760	2127

The candidates were asked to write an essay of 2500 to 3000 words based on an outline by ensuring different forms of discourse, i.e., exposition, argumentation, description and narration. Those qualified answered the exact inquiry set to reasonable extent, presented appropriate point of view, were critical and analytical, provided reasons in view of sound proof to help the primary contention, had good paragraphing, evaluated alternate point of view, included references, and composed unmistakably without waffle, reiteration, stupendous speculations, superfluous language and individual tales.

Majority of Candidates had no idea about the art of essay writing which, in fact, is the demonstration of the entire language training a person receives throughout his/her academic or professional life. Conceivably, they might have taken essay writing a long, boring and exhaustive activity and faced hard time getting started, they struggled to organize and use mechanics of writing, remained inefficient in retrieving the right word(s) to express ideas, and, therefore couldn't foster them smoothly. Majority was not successful in keeping track of their thoughts while also getting them down on paper.

But it is imperative to remember that the above findings don't proclaim candidates good or bad rather bring our attention to the most significant aspect of the exam, i.e., competitiveness; all don't have equivalent language capability.

English (Precise & Composition):

Appeared	Fail	Pass
16887	15457	1430

In the Précis question most of the candidates failed to solve it because they could not skim and decipher the thematic features evidence due to clear lack of intellectual and cognitive capacity. Most of the students inserted their subjective opinions, remarks, and criticism thus bypassing facts and data given in the "passage. Another deficiency is the language, mostly jerky and riddled with basic flaws of grammar and syntax. In short, the written expression on the whole was neither precise nor concise. In a précis passage the points do not have equal weight therefore one has to make a list of points/prioritization before turning to ancillary points. Consequently, in many solutions there was an element of redundancy which overcomplicated the précis answers.

GK-I (General Science & Ability):

Appeared	Fail	Pass
16887	13750	3137

During the evaluation of the answer books, it has been observed that some of the candidates wasted their time and resources by sitting in the examination without any proper homework. I personally feel that there should be some procedure (screening test) through which this type of non serious candidates may be eradicated from the main stream of the competitive examination system.

Majority of the candidates were very poor in basic/mental mathematics. Division of 50 by 6 was an uphill task for many of the students. Majority of the candidates never followed the instructions to the candidates printed on the front page of the answer book and attempted their answers with their own allotted random sequence. In some cases the candidates fail to write the question number in accordance with the question paper and making it difficult for examination appropriately marks their scripts. The answers were based on memorization rather than understanding of the subject. Overall, the performance and level of understanding the basic concepts of everyday science was extremely poor despite the fact that paper was set within the limits of the prescribed syllabus.

GK-II (Current Affairs):

Appeared	Fail	Pass
16887	16396	491

The paper was designed in such a manner that anyone reading daily newspaper could have easily attempted it. There are some observations that I have made while reading the copies:

First, majority of the candidates did not pay heed to understanding the question. It seems most of them have not even read the complete questions. They simply read the phenomena about which questions were asked and started writing about it. For example, one question was about the similarities and differences between Nagorno Karabagh and Kashmir conflicts. Candidates, instead of highlighting similarities and differences, wrote about the nature of the two conflicts. Another question asked about the ways Covid-19 has affected the contours of contemporary world order. Candidates, instead of writing about its impacts on contemporary world order, simply detailed the features of Covid-19 and precautions that one should take in order to avoid it. Second, a large chunk of candidates quoted the Face book and Twitter data in order to detail their answers. It seems that whatever is been spread on the social media - real or fake - is been taken by the majority of our youth as the real truths.

Third, CSS training academies have played an important role in ruining the standard of the candidates. A big number of answer sheets repeated the same headings, same content, same data, even at times similar words. This gives the impression that some trainers have given them written notes and told them to simply learn specific headings and data by heart and start writing once seeing the phenomena in the questions. Candidates did not even bother to read complete questions and filled pages without understanding the dimensions of the phenomena. Fourth, written expression of the candidates remained very low. Quality of written English has gone

down with each passing day. Fifth, candidates showed a little knowledge about the current affairs. For example, a question asked about the rise of right and how is it impacting the liberal democracies in the world. Right is a term used for the political actors having specific mindset - usually associated with conservatism, ultra-nationalism, and at time populism. Candidates thought the question is asked about the human rights that how these are challenging the liberal democracies in the world. Moreover, there was a small minority of the candidates who were well prepared and attempted questions in a better manner.

GK-III (Pakistan Affairs):

Appeared	Fail	Pass
16887	7709	9178

About 20% papers attempted very well. The expression of knowledge in the papers was outstanding. The papers were attempted neat and clean with margin lines on both sides of the papers. The question number and question parts number were mentioned exactly as mentioned on question papers. The headings were properly described and the lines were drawn at the end of each question. The required knowledge was wisely expressed and the issues were explained by many candidates through diagrams that was the appreciable part of the paper. Almost 40% papers were attempted not that much well, neatness was missing. The knowledge was communicated in the answers but sometimes the question numbers or proper headings were found missing which put the examiners in trouble. The diagrams were also there but sometime it was not clear or not relevant to the topic. The remaining 40 % were below average though some candidates hand writing was impressive. Due to poor English or poor explanation of the topic sometime found it difficult to comprehend the answers. Time management was another issue. Due to poor time management a large number of them have wasted their time on one or two question the rest were remained incomplete or missed altogether.

Islamiat/ Comparative Study of Major Religions:

Appeared	Fail	Pass
16887	13694	3193

Islamiat:

- a. There were only a few candidates who have knowledge about the original text of the Holy Quran and Hadith Literature.
- b. So many candidates had not practiced writing Arabic Language, so they did not present correct wording of the Holy Quran and Hadith literature
- c. Most students writing only translations were not able to give correct translations of the Quranic Text
- d. Most of them narrated only their views in their own words like historians
- e. So many candidates did not write the matters as were demanded in the questions but they submitted as they had in their minds even though they were irrelevant.

- f. A lot of candidates narrated fabricated text of the Holy Quran, Hadith Literature and stories from historical events which were not correct. Apparently they were of the opinion that no page should be left blank.
- g. Some candidates answered all the questions but in each answer they repeated question paper again and again.
- h. Some candidates tried to answer the questions in English Language but they did not have command over the language. Hence, they presented their views in "Roman Urdu".

Comparative Study of Major Religions:

General Performance of candidates in attempting this paper is remarkable. 24% candidates have secured good score among which many have written answers in analytical, comparative and logical style.

Overall weak area of remaining candidates is lack of consultation of authentic Literature. They have presented insignificant views about the subject. It is suggested that who opt this paper should read all religions included in the syllabus from encyclopedia Britannica and the Encyclopedia of religion or ethics are very rich having best material regarding the key knowledge of religions.

At most all candidates have focused on local social and ethnic situation. They have not presented examples of successful ethnic societies except those who have secured outstanding marks.

2. Challenges Identified by the Commission

- a) Unfilled vacancies due to non-availability of qualified candidates from under developed segments.
- b) Curtailment of time for speedy disposal in recruitment process.
- c) Shifting from manual office work to E-Office solution based paperless system.
- d) Computer based examination/testing system for all FPSC exam/tests.
- e) Syllabi, test schemes and competency skills at par with International Standards.
- f) Non availability of qualifications and skills for FPSC advertised vacancies.

CHAPTER IX:

**QUASI JUDICIAL FUNCTIONS
OF THE COMMISSION**

- **LITIGATION**
- **REPRESENTATIONS**
- **PERSONAL HEARINGS**
- **REVIEW PETITIONS**

LITIGATION

9.1 Under Section 7(3) (d) of the FPSC Ordinance 1977, candidates who are not satisfied with the decision of the Commission, are provided an opportunity to seek redressal of their grievances. Apart from this mechanism, candidates also invoke writ jurisdiction of the High Court on matters relating to recruitment through Competitive Examinations, General Recruitment and Human Resource matters. Details of cases in litigation, by or against the Commission in various Courts of Law, in pendency or filed during 2021 is given in Table below:

Table 54: Litigation status as on December 2021

Forum/ Court	As on 31-12-2020	Filed during 2021	Total	Decided during 2021	Balance on 31.12.2021
Supreme Court of Pakistan	50	16	66	30	36
Islamabad High Court	111	21	132	40	92
Lahore High Court	61	38	99	32	67
High Court of Sindh	42	8	50	7	43
Peshawar High Court	17	10	27	3	24
High Court of Balochistan	6	4	10	4	6
AJK Supreme Court	1	-	1	-	1
Federal Service Tribunal	58	107	165	40	125
Supreme Appellate Court Gilgit Baltistan	14	17	31	3	28
Chief Court, Gilgit Baltistan	21	17	38	20	18
Gilgit Baltistan Service Tribunal, Gilgit	02	-	2	1	1
Civil Courts/ Misc.	03	02	05	-	5
Wafaqi Mohtasib	-	3	3	2	1
Total	386	243	629	182	447

Representations/Personal Hearings/Review Petitions in CSS:

9.2 During the year 2021 out of 136 finalized cases, there were 374 rejected candidates, 161 had preferred representations under Section 7 (3) (a) of Federal Public Service Commission Ordinance, 1977 against rejection of their candidature due to one reason or the other. Whereas, remaining 107 candidates were called for personal hearing and out of them 68 were restored by the Commission after personal hearing.

9.3 **Personal Hearing program for general recruitment during the Year 2021:** The Interview Committees of the Commission scheduled Personal Hearing Program for general recruitment during the year 2021 for conduct of Personal Hearings of 635 candidates. However, few cases in which Personal Hearings held remained under process till end of the year. A list of program scheduled is given at Table-55.

Table 55: Personal Hearings for general recruitment scheduled during 2021

Personal Hearing						
Program. No.	Islamabad	Lahore	Peshawar	Karachi	Quetta	Total
01/2021	15	20	15	10	-	60
02/2021	3	4	-	3	6	16
03/2021	7	-	3	-	4	14
04/2021	11	5	-	4	-	20
05/2021	15	14	4	2	8	43
06/2021	8	4	3	5	2	22
07/2021	13	9	3	7	2	34
08/2021	14	6	4	5	-	29
09/2021	-	-	-	-	-	-
10/2021	34	17	18	19	-	88
11/2021	5	13	2	5	1	26
12/2021	8	32	6	6	2	54
13/2021	16	5	12	10	-	43
14/2021	12	5	3	7	-	27
15/2021	2	4	1	3	1	11
16/2021	1	13	1	1	-	16
17/2021	-	-	-	-	-	-
18/2021	14	-	-	-	-	14
19/2021	11	6	1	9	3	30
20/2021	-	4	-	-	-	4
21/2021	4	-	2	4	1	11
22/2021	-	1	-	-	-	1
23/2021	2	1	1	2	-	6
24/2021	9	2	3	3	-	17
25/2021	3	4	2	4	1	14
26/2021	-	-	-	-	-	-
27/2021	4	3	4	4	4	19
28/2021	7	6	-	3	-	16
Total	218	178	88	116	35	635

Representations/Personal Hearings/Review Petitions finalized during 2021:

9.4 During the year 2021 out of 157 finalized cases, there were 2718 rejected candidates in 138 cases. Out of 2718 rejected candidates, 451 preferred representations under Section 7 (3) (a) of Federal Public Service Commission Ordinance, 1977 against rejection of their candidature due to one reason or the other. Among 451 representations, 96 candidates were restored on paper on the basis of additional documents/ evidence provided by them with the representation. Remaining 355 candidates were called for personal hearing and out of them 37 were restored by the Commission after personal hearing. Remaining 318 remained as rejected. Out of them, 78 candidates filed Review Petitions under Section 7 (3) (b) of FPSC Ordinance, 1977. Out of them 01 was restored. Out of total rejected candidates, 134 (5%) were restored. The remaining Review Petitions were dismissed by the Commission being devoid of merit. Details are at **Appendix-13**

CHAPTER X:

ADVICE OF THE COMMISSION

- **ADVICE ISSUED**
- **WAY FORWARD**

ADVICE OF THE COMMISSION

10.1 Section 9 of the FPSC Ordinance 1977 requires the Commission to set out in the annual report, on the work done by the Commission and the president shall cause a copy of the report to be laid before the National Assembly and the Senate. The report shall be accompanied by a memorandum setting out so far as is known to the Commission:-

- (a) the cases, if any, in which the advice of the Commission was not accepted and the reasons thereof; and
- (b) the matter, if any, on which the Commission ought to have been consulted but was not consulted and the reasons thereof.

10.2 Cases where implementation on advice of the Commission was delayed:

A. Cases in offer of appointment delayed: The Federal Government has laid down specific instructions that after receipt of recommendations from the Commission, offers of appointment (s) to the Commission's nominees should be issued within one month. However, these instructions were some time not complied with and the sponsoring Ministries/ Divisions/ Departments violated these orders without specific sound justification. During the year 2021, no case was reported wherein the Ministries/ Divisions/ Departments could not issue offers of appointment (s) to the Commission nominees.

B. Alternate nominations: Occasionally, the nominees recommended by the Commission for different position(s) do not join the position (s) for one reason or the other. The Commission on receipt of request from concerned Ministries/ Divisions/ Departments recommended **190** alternate nominees in **59** cases from reserve merit list. **Details are at Appendix-11**

10.3 Cases where advice of the Commission could not be observed:

A. Extension in the period of appointments: Under section-7 of FPSC Ordinance extension in contract appointment beyond 2 years require concurrence of the Commission. During the year 2021, Commission allowed extension in contract appointment to the employees in **12** cases and issued advice to various Ministries/ Divisions/ Departments to forward requisitions of the vacancies to the Commission for regular recruitment. details at **Appendix-5)**

B. Withdrawn cases: During the year under report, **08** cases involving **22** vacancies were withdrawn by requisitioning Ministry/ Division/ Department as per laid down procedure. Details are given at Table-56.

Table 56: Cases withdrawn by Ministries/Divisions during 2021

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	Remarks
1	148/2018	Deputy Draftsman (BS-19), Ministry of Law and Justice	1 Punjab-1	WD-1
2	197/2018	Boiler Engineer (BS-17), Remount Veterinary And Farms Corps, Ministry of Defence	1 Punjab-1	WD-1
3	23/2019	Inspector General of Forests (BS-21), Ministry of Climate Change	1 Sindh(R)-1	WD-1
4	156/2019	Statistical Officer (BS-17), Federal Medical & Dental College, Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	WD-1
5	15/2020	Judicial Member (BS-21), For Indefinite Period, Appellate Tribunal Inland Revenue, Ministry of Law and Justice.	8 Punjab-2 Sindh(R)-1 Sindh(U)-2 KPK-1 BAL-1 GBFATA-1	WD-8
6	65/2020	Associate Professor (BS-19), Pakistan Institute Of Medical Sciences (PIMS), Islamabad, Ministry of National Health Services, Regulations And Coordination.	5 Punjab-1 Sindh(R)-2 Sindh(U)-1 BAL-1	WD-5
7	44/2020	Senior Registrar (BS-18), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	4 Punjab-2 Sindh(R)-1 KPK-1	WD-4
8	53/2021	Director (Lab/Neqs) (BS-19), Pakistan Environmental Protection Agency (Pak-Epa), Ministry of Climate Change.	1 Sindh (R)-1	WD-1
Total			22	22

10.4 Advice of the Commission issued:

Under Section 7(b) of the Federal Public Service Commission Ordinance, 1977, the Commission issued advice on following matters:

- i. on matters relating to qualifications for and methods of recruitment, to services and posts referred to in clause (a);
- ii. on the principles to be followed in making initial appointments to the services and posts referred to in clause (a) and in making appointments by promotion to posts in BS-18 and above and transfer from one service or occupational group to another; and
- iii. on any other matter which the President may refer to the Commission

- A. Advice on matters relating to qualifications:** For recruitment to services and posts referred to, the Commission issued advices for 154 cases of recognition and on equivalence of qualifications/Degrees.
- B. Advice on matters relating to methods of recruitment:** For services and posts in BS-16 and above referred to, the Commission issued advices relating to test schemes and syllabi design for 1921 posts in 158 cases of general recruitment.
- C. Re-Advertisement of Failure Cases/Posts During 2021:** As per Commission's decision taken in 130th Meeting, if any post is reported unfilled, it shall be re-advertised by the Commission in its consolidated advertisement. Accordingly, 28 recruitment cases involving 53 positions were re-advertised during the year 2021. Re-advertised cases include the vacancies reported as unfilled in previous years after obtaining consent of the department concerned in some cases. Details are at **Appendix-12**.
- D. Commission's mandate in determining suitability of contract/daily wage appointees for regularization of in service:** Under Section 11-B of Civil Servants Act, 1973 and Federal Public Service Commission (Functions) Rules, 1978, the Commission shall, on a reference made by the appointing authority of sponsoring Ministries/ Divisions/ Departments, test civil servants who have been appointed to a civil post without observing the laid down prescribed procedure or without fulfilling the prescribed qualifications, experience, domicile and age limit, and advise whether they are fit to hold the particular post to which they were appointed, and, if not, whether they are fit to hold any other civil post in the same or lower Basic Pay Scale compatible with their qualifications and experience. From time to time, various Ministries/ Divisions/ Departments employed large number of contract/ daily wages employees without following the prescribed procedure. In 2021, the Commission conducted written tests in 8 cases involving 600 candidates from various Ministries/ Divisions/ Departments for regularization of services of contract employees in pursuance of the order of the Islamabad High Court in ICA No. 340/ 2017. While the process is ongoing, details of cases during 2021 are at **Appendix-06**.
- E. Recruitment Rules Cases Processed/Approved/ Finalized during 2021:** Under Section 7(I) (b) of the FPSC Ordinance 1977, one of the functions of the Commission is to advise on matters relating to qualifications and methods of recruitment to services and posts under purview of the Commission. Pursuant to this provision, the

Commission processed advice to Ministries/ Divisions/ Departments on Recruitment Rules in 178 cases during the year 2021. The position of cases is given at **Appendix-07**.

F. Unfilled vacancies in General Recruitment during 2021: The Commission reported **276** positions as unfilled in **46** cases due to non-availability of eligible candidates. These cases include **15** complete failure cases involving **46** positions and **31** partially failure reported cases involving **230** positions. Out of such unfilled vacancies **3** were pertaining to Merit, ICT-1, Punjab-97, Sindh (Rural)-47, Sindh (Urban)-33, KP-27, Balochistan-30, GBFATA-19 and AJK-15. 4 vacancies were reported failure in the recruitment cases of GB Govt. Details are at **Appendix-10**.

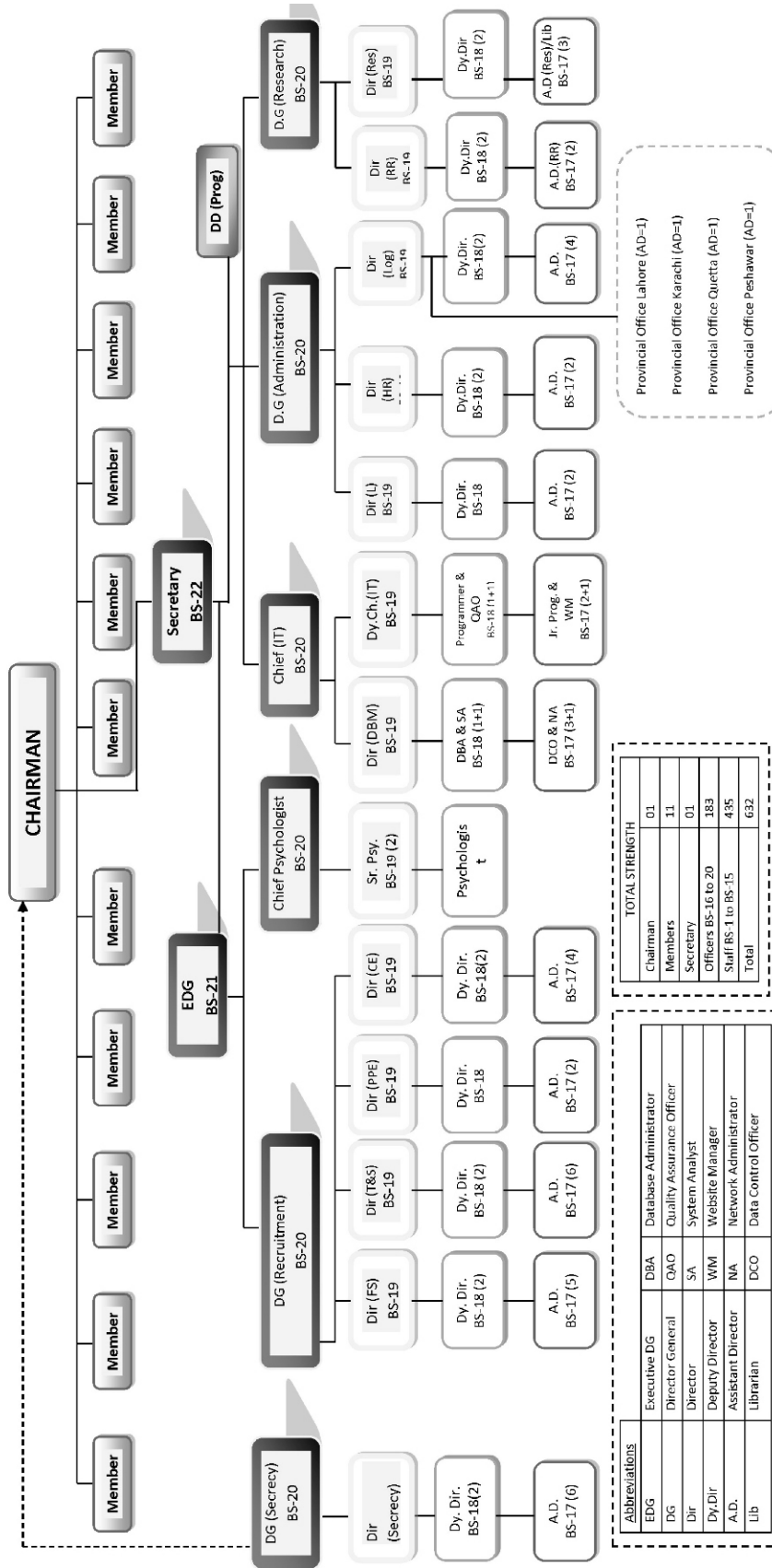
Way Forward

10.5 The Commission is engaged in active deliberations for institutional strengthening of FPSC. Major initiatives are Civil Service Reforms for improving entry level examination system, IT up gradation to introduce e-governance and computer based method of testing. The intent is to not only to fast track but also make the recruitment/selection process more efficient for recruiting the best available human resource for the federal services to deal with the more complex challenges of the 21st century. Some of the initiatives in the pipeline are:

- Special CSS Examination
 - Video Link Interviews and Personal Hearings
 - MCQ based Preliminary Test(MPT) before CSS-2022
 - E-Office solutions
 - IT Infrastructure up-Grading
 - FPSC staff capacity building
 - Curtailment of time in recruitment process
 - Enhancing human and financial resources for FPSC to commensurate with the exponential increase in workload
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APPENDICES

Appendix-1
Existing Organizational Structure of the Federal Public Service Commission



Appendix-2

Commission & Staff Position as on 31-12-2021

S. No.	Nomenclature of Post	BS	Sanctioned Strength	Existing Strength	Vacant Posts
1	Chairman	Tenure	1	1	0
2	Members	Tenure	11	9	2
3	Secretary	22	1	1	0
4	Executive DG	21	1	0	1
5	Director General	20	5	4	1
6	Chief Psychologist	20	1	0	1
7	Chief IT	20	1	0	1
8	Director	19	10	5	5
9	Senior Psychologist	19	2	1	1
10	Director (Computer)	19	1	1	0
11	Deputy Chief IT	19	1	0	1
12	Senior Private Secretary/PS	19/18/17	14	14	0
13	Deputy Director	18	16	11	5
14	Psychologist	18	4	4	0
15	System Analyst	18	1	1	0
16	Programmer	18	1	1	0
17	Data Base Administrator	18	1	1	0
18	Quality Assurance Officer	18	1	1	0
19	Junior Programmer	17	2	2	0
20	Website Manager	17	1	0	1
21	Network Administrator	17	1	1	0
22	Data Control Officer	17	3	3	0
23	Assistant Director	17	40	34	6
24	Librarian	17	1	1	0
25	Transport Officer	17	1	0	1
26	Superintendent (Record)	16	1	1	0
27	Deputy Assistant Director	16	11	10	1
28	System Operator	16	3	2	1
29	Computer Operator	16	1	0	1
30	Assistant Database Admin.	16	1	0	1

FEDERAL PUBLIC SERVICE COMMISSION

S. No.	Nomenclature of Post	BS	Sanctioned Strength	Existing Strength	Vacant Posts
31	Hardware Engineer	16	1	1	0
32	Assistant Network Admin.	16	5	3	2
33	Data Processing Assistant	16	18	10	8
34	Assistant Private Secretary	16	33	22	11
35	Draftsman-cum-Artist	16	1	1	0
36	Assistant	15/16	66	62	4
37	Statistical Assistant	15	6	5	1
38	Steno typist	14	49	33	16
39	Security Supervisor	14	1	1	0
40	Library Assistant	14	1	1	0
41	Telephone Operator	14	2	2	0
42	Data Entry Operator	14	17	16	1
43	Upper Division Clerk	11	35	33	2
44	Lower Division Clerk/Security Clerk	09	65	61	4
45	Book Sorter	05	1	1	0
46	Driver	04	37	31	6
47	Dispatch Rider	04	2	2	0
48	Duplicating Machine Operator	04	3	3	0
49	Electrician	04	1	1	0
50	Lift Operator	03	3	3	0
51	Daftry	02	16	14	2
52	Qasid	02	16	15	1
53	Naib Qasid	01	77	71	6
54	Farash	01	2	2	0
55	Chowkidar	01	10	09	1
56	Security Guard	01	9	9	0
57	Bus Cleaner	01	1	1	0
58	Khakroob	01	15	15	0
Total			632	537	95

Appendix-3

Members/Officers/Officials Joined/Left the Commission during 2021

S. No.	Name of officer	Designation	Date of joining/Leaving	Remarks
1	Capt. (Retired) Shahid Ashraf Tarar	Member	18.01.2021	Joined the Commission
2	Mir Zubair Mahmood	Member	25.02.2021	Tenure completed
3	Ms. Sabina Qureshi	DG (Research)	06.12.2021	Relieved to join as Senior Joint Secretary Cabinet Secretariat.
4	Mr. Liaqat Ali Khan	Director General (BS-20)	15.12.2021	Retired from Govt. Service
5	Mr. Rizwan Siddiqi	Deputy Chief IT (BS-19)	13.01.2021	Fresh Appointment
6	Mr. Sayed Nabi Bangash	Sr. Psychologist (BS-19)	01.05.2021	Retired from Govt. Service
7	Muhammad Tahir Iqbal Chudhary	Director (BS-19)	07.05.2021	Retired from Govt. Service
8	Mr. Rizwan Siddiqi	Deputy Chief IT (BS-19)	06.12.2021	Resigned from Govt. Service
9	Mr. Javaid Iqbal	Private Secretary (BS-18)	22.07.2021	Retired from Govt. Service
10	Muhammad Shah Rukh Haider	Assistant Director (BS-17)	04.10.2021	Fresh Appointment
11	Mr. Humza Munir	Assistant Director (BS-17)	11.10.2021	Fresh Appointment
12	Mr. Zafar Mehmood	Assistant Director (BS-17)	18.10.2021	Fresh Appointment
13	Mr. Tariq Rajpar	Assistant Director (BS-17)	23.12.2021	Fresh Appointment
14	Muhammad Asghar	Assistant Director (BS-17)	30.04.2021	Relieved to join as AD (FGEHA) on deputation basis.
15	Muhammad Naseem Khan	Assistant Director (BS-17)	01.11.2021	Retired from Govt. Service
16	Mr. Zahid Ullah Khattak	Data Processing Assistant (BS-16)	07.01.2021	Retired from Govt. Service
17	Muhammad Talha Sohail	Data Processing Assistant (BS-16)	01.11.2021	Retired from Govt. Service
18	Mr. Adbul Rasool Channa	Assistant Private Secretary (BS-16)	24.11.2021	Relieved to join as APS in Accountability Court-II, Sukkur on deputation basis.
19	Mr. Mohsin Adalat	Data Processing Assistant (BS-16)	02.12.2021	Fresh Appointment
20	Mr. Aakash Kumar	Data Processing Assistant (BS-16)	31.12.2021	Fresh Appointment

Appendix-4

Officers Promoted/Upgraded

S. No.	Name	Existing BPS	Promoted BPS	Remarks
1	Mr. Liaqat Ali Khan	Director (BS-19)	Director General (BS-20)	Promoted w.e.f. 14.12.2021
2	Syed Ahmad Babar Zaidi	Director (BS-19)	Director General (BS-20)	Promoted w.e.f. 14.12.2021
3	Muhammad Iqbal Arain	Deputy Director (BS-18)	Director (BS-19)	Promoted w.e.f. 15.04.2021
4	Mr. Sher Zaman	Deputy Director (BS-18)	Director (BS-19)	Promoted w.e.f. 15.04.2021
5	Mr. Tahir Iqbal Chudhary	Deputy Director (BS-18)	Director (BS-19)	Promoted w.e.f. 15.04.2021
6	Mr. Abdul Razzaq	Deputy Director (BS-18)	Director (BS-19)	Promoted w.e.f. 15.04.2021
7	Mr. Abid Farooq	Quality Assurance Officer (BS-18)	Director (Computer) (BS-19)	Promoted w.e.f. 17.08.2021
8	Mr. Farooq Ahmad Hassan	Website Manager (BS-17)	Quality Assurance Officer (BS-18)	Promoted w.e.f. 03.11.2021
9	Mr. Javaid Iqbal	Private Secretary (BS-17)	Upgraded Private Secretary (BS-18)	Upgraded w.e.f. 20.04.2021
10	Mr. Zia ur Rehman	Data Processing Assistant (BS-16)	Data Control Officer (BS-17)	Promoted w.e.f. 20.04.2021
11	Mr. Mir Abbas Khan	Data Processing Assistant (BS-16)	Data Control Officer (BS-17)	Promoted w.e.f. 20.04.2021
12	Muhammad Shafi	Assistant Private Secretary (BS-16)	Private Secretary (BS-17)	Promoted w.e.f. 03.11.2021
13	Mr. Khalid Mahmood	Assistant Private Secretary (BS-16)	Private Secretary (BS-17)	Promoted w.e.f. 03.11.2021

Appendix-5

Recruitment Cases of Extension in Contract Appointments

Sr No	Case No.	Subject	Remarks
1	F.9-1/ 2013-R (FS-IV)	Extension of Contract Services of Employees in Federal General Hospital and Federal Medical and Dental College, Islamabad	Eighth time extension granted to 13 employees of FM & DC and 21 employees of FGH for a period of one year subject to submission of requisition for filling the posts on regular basis.
2	F.9-5/ 2018-R (FS-IV)	Extension in Contract Period of 21 Officers In (BS-16) To (BS-17) of (IBMS), FIA beyond two years against regular posts	Seventh time extension granted to 21 employees for a period of six months subject to submission of requisition for filling the posts on regular basis.
3	F.9-11/ 2017-R (FS-IV)	Extension of contract services of employees (charge nurses) in federal general hospital	third time extension granted to 2 employees for a period of one year subject to submission of requisition for filling the posts on regular basis.
4	F.9-16/ 2018-R (FS-IV)	Extension in contract period of 02 (two) officers in BS-16 and BS-17 of public sector development programme (PSDP), ministry of Federal Education and professional training	sixth time extension granted to 2 employees for a period of six months up to June 2019 subject to submission of requisition for filling the posts on regular basis.
5	F.9-1/ 2018-R (FS-IV)	Extension of contract period of employees - frontier corps hospital Quetta	fifth time extension granted to 7 employees for a period of one year subject to submission of requisition for filling the posts on regular basis.
6	F.9-4/ 2018-R (FS-IV)	Contract extension of officers working in civil services academy	fourth time extension granted to 3 employees for a period of six months for various dates up to may 2020 subject to submission of requisition for filling the posts on regular basis.
7	F.9-6/ 2018-R (FS-IV)	Extension in the service contracts of employees of NIRC	sixth time extension granted to 29 employees for a period of six months up to December 2021 subject to submission of requisition for filling the posts on regular basis.
8	F.9-2/ 2018-R (FS-IV)	Continuation of contracts of the technical employees of project monitoring & evaluation cell (PM&EC) of FBR	extension granted to 01 employee for a period of one year upto 30-06-2021 subject to submission of requisition for filling the posts on regular basis.
9	F.9-7/ 2018-R (FS-IV)	Extension in the contract period of Montessori teachers (BS-17) under federal directorate of education, Islamabad	third time extension granted to 8 employees for a period of one year subject to submission of requisition for filling the posts on regular basis.
10	F.9-8/ 2018-R (FS-IV)	Extension in the contract appointment of area education officers (BS-19) under federal directorate of education, Islamabad	fourth time extension granted to 3 employees for a period of one year subject to submission of requisition for filling the posts on regular basis.
11	F.9-29/ 2020-R (FS-IV)	Extension in contract appointment of ITP fm radio employees	first time extension granted to 6 employees for a period of one year subject to submission of requisition for filling the posts on regular basis
12	F.9-30/ 2020-R (FS-IV)	Extension in contract period of officers of project "helpline for legal advice on human rights violation" under ministry of human rights	first time extension granted to 8 employees for a period of one year subject to submission of requisition for filling the posts on regular basis

Appendix-6

**Written Test Conducted for Regularization of
Contract Appointments during 2021**

Sr. No.	File Number	Subject	No. of Contract Employees registered	No. of Appeared Candidates
1	F-8-04/2018	Ministry of Education	551	315
2	F-8-05/2018	Help Line Ministry of Human Rights	7	7
3	F-8-06/2018	Federal Education and Professional Training	2	2
4	F-8-07/2018	Pakistan Railway	25	23
5	F-8-08/2018	Cabinet Division	2	2
6	F-8-12/2019	Ministry of National Food Security & Research	3	3
7	F-8-14/2019	Ministry of National Food Security & Research	9	9
8	F-8-15/2020	Federal Board of Revenue	1	1
Total			600	362

Appendix-7

Recruitment Rules Finalized during 2021

S.No.	Case No.	Subject/Department	Activity Involved	Remarks
1	F.12-3/2013-RR	Framing of Recruitment Rules for the Technical posts converted from development side MRP- project (Phase-I) to non-development Budget.	---	Finalized dated on 12-04-2021
2	F.12-22/2014-RR	Recruitment Rules for the posts of BS-16 and in the Water and Power Department GB.	---	Finalized dated on 08-6-2021
3	F.12-03/2015-RR	Framing of Recruitment Rules for the posts of BS-18 to BS-20 in the Office of Accountant General, GB	Documents required	Letter issued on 15-07-2020 3 rd reminder issued on 08-06-2021
4	F.15-17/2015-RR	Up-gradation of the Post of Assistant Registrar (BS-16) to (BS-17) and Re-designation as Registrar, Customs Appellate Tribunal, Ministry of Law, Justice and Human Rights.	Printed copies required	Advice issued on 24-10-2018 5 th reminder issued on 01-10-2020
5	F.15-28/2016-RR	Amalgamation Of Recruitment Rules for the Post of Research Officer (BS-18) of Ministry of Law and Justice and Office of Attorney General for Pakistan.	Printed copies required	Advice issued on 03-09-2018 4 th reminder issued on 01-10-2020
6	F.12-14/2018-RR	Recruitment Rules to the Post of Registrar (BS-17), Anti-Dumping Appellate Tribunal, Law and Justice Division.	Printed copies required	Advice issued on 23-10-2018 4 th reminder issued on 01-11-2020
7	F.12-24/2018-RR	Draft Recruitment Rules for the post of Nuclear Physician (BPS-18) and Perfusionist (BPS-17) CAAD	Printed copies required	Advice issued on 15-01-2020 3 rd reminder issued on 28-6-2021
8	F.12-26/2018-RR	Recruitment Rules for the Post of Boiler Engineering Department, PIMS, Islamabad.	Printed copies required	Advice issued on 10-06-2020 3 rd reminder issued on 28-6-2021
9	F.12-27/2018-RR	Revision of Recruitment Rules of Police Department, Gilgit-Baltistan.	---	Finalized dated on 20-4-2021
10	F.12-29/2018-RR	Draft SRO Case BPS-16 and above Command and Staff College Quetta, Ministry of Defence.	Documents required	Letter issued on 26-12-2019 3 rd reminder issued on 01-11-2020
11	F.15-1/2018-RR	Amendment in the Recruitment Rules for appointment to the Post of Director General Civil Defence.	Printed copies required	Advice issued on 15-03-2018 5 th reminder issued on 01-11-2020
12	F.12-1/2019-RR	Recruitment Rules in the Office of Administrator J & K State Property, Ministry of Kashmir Affairs and Gilgit-Baltistan	Documents required	Letter issued on 30-01-2020 1 st reminder issued on 28-6-2021
13	F.12-7/2019-RR	Appeal for deletion of unjustified condition inserted by FPSC Contrary to the draft rules approved by Governor GB.	Documents required	Letter issued on 17-03-2020 2 nd reminder issued on 29-6-2021

S.No.	Case No.	Subject/Department	Activity Involved	Remarks
14	F.12-8/2019-RR	Formulation of Recruitment rules of Civilian posts (gazetted/non gazetted) authorized in revised TO&E of Units/Installation of Military College of Engineers (MCS), Risalpur.	Documents required	Letter issued on 12-03-2019 4 th reminder issued on 23-12-2020
15	F.12-9/2019-RR	Recruitment Rules for the Posts of Interpreters (Russian) (BS-18), Ministry of Foreign Affairs.	---	Under submission to Commission
16	F.12-12/2019-RR	Recruitment Rules for the Post of (BS-16) and above of the Akhtar Hameed Khan National Centre for Rural Development, Islamabad, Establishment Division.	---	Finalized dated on 18-3-2021
17	F.12-13/2019-RR	Recruitment Rules for the Post of Registrar (BS-17) at Banking Courts, Special Courts (OIB) and Drug Courts, Ministry of Law and Justice.	---	Finalized dated on 15-3-2021
18	F.12-16/2019-RR	Recruitment Rules for the Posts of BS-16 and above in the Directorate of Central Health Establishment (CHE), Ministry of National Health Services, Regulations & Coordination.	Clarity/Correction in SRO	Letter issued on 01-03-2021 1 st reminder issued on 29-6-2021
19	F.12-18/2019-RR	Recruitment Rules for the Post of Plant Breeder's Rights Registry, Ministry of National Food Security and Research.	clarity/correction in SRO	Letter issued on 16-08-2020 2 nd reminder issued on 29-6-2021
20	F.12-24/2019-RR	Recruitment Rules for the Posts of Education Department (Colleges), Ministry of Kashmir Affairs and GB.	Correction in Notification required	Advice issued on 12.03.2021
21	F.12-25/2019-RR	Recruitment Rules for the Professional / Technical Posts of Librarians and Administrative Posts in the National Library of Pakistan, National History & Literary Heritage Division.	---	Under submission to Commission
22	F.12-26/2019-RR	Revised Recruitment Rules Pertaining to Miscellaneous Cadre Posts in the Civil Secretariat Gilgit-Baltistan.	Printed copies required	Advice issued on 24-09-2021
23	F.12-27/2019-RR	Amendment in approved Recruitment Rules of LG&RD department for the posts (BS- 01 to BS- 15) and (BS-16 and above)	---	Finalized on 20-01-2021
24	F.12-28/2019-RR	Recruitment Rules for the posts of BS-16 and above in the Frontier Corps Baluchistan Hospital, Quetta, Ministry of Interior.	Printed copies required	Advice issued on 14-12-2021
25	F.12-30/2019-RR	Draft Recruitment Rules of Allied Health Professionals (Paramedics) Health Department Gilgit- Baltistan and Amendment in approved.	Documents required	Letter issued on 24-07-2019 3 rd reminder issued on 17-12-2020
26	F.12-31/2019-RR	Recruitment Rules for the Technical posts in the Directorate General, Immigration & Passports, Ministry of Interior.	Printed copies required	Advice issued on 22-12-2021

S.No.	Case No.	Subject/Department	Activity Involved	Remarks
27	F.12-34/2019-RR	Recruitment Rules for the posts of IT Section in the Capital Territory Police, Islamabad, Ministry of Interior.	Printed copies required	Advice issued on 04-08-2021
28	F.12-35/2019-RR	Recruitment Rules for the posts Existing in the Printing & Publication Branch Ministry Law & Justice.	Printed copies required	Letter issued on 1 st reminder issued on
29	F.12-37/2019-RR	Recruitment Rules for the post of Research Office (BS-17) in M/o of Maritime Affairs.	---	Finalized on 22-06-2021
30	F.12-38/2019-RR	Recruitment Rules for the various posts of Civil Defence Department, ICT, Islamabad, M/o Interior.	---	Finalized on 07-04-2021
31	F.12-39/2019-RR	Recruitment Rules for the various posts in Civil Services Academy, Lahore under the Establishment Division.	---	Under process
32	F.12-40/2019-RR	Recruitment Rules of Gazette Employees of Pakistan Planning & Management Institute (PPMI)	Printed copies required	Advice issued on 29-04-2021
33	F.12-41/2019-RR	Creation of Posts in Federal Govt. Poly Clinic, Islamabad.	Documents required	Letter issued on 01-04-2021
34	F.12-42/2019-RR	Farming of Recruitment Rules Security Staff (GHQ) Security Office (MI Directorate), under Ministry of Defence.	Printed copies required.	Advice issued on 10-11-2020 1 st reminder issued on
35	F.12-43/2019-RR	Amendment in Recruitment Rules for the posts in the Office of Pak Commission for Indus water.	---	Closed on request of department
36	F.15-3/2019-RR	Amendment in the Recruitment Rules for the Post of Librarian (BS-17), Academy of Educational Planning and Management (AEPAM), Ministry of Federal Education and Professional Training.	---	Finalized on 28-06-2021
37	F.15-4/2019-RR	Amendment in the Recruitment Rules of Two (02) (DP Centre) Posts i.e. Data Processing Officer (DPO) (BS-17) and System Analyst / Programmer (BS-17) to remove anomaly therein.	Printed copies required.	Advice issued on 18-01-2021 1 st reminder issued on July,2021
38	F.15-7/2019-RR	Amendment in the Recruitment Rules for the Post of System / Network Administrator (BS-18), PIMS.	Corrected Printed Copies	Advice issued on 17-06-2019 3 rd reminder issued on 17-12-2020
39	F.15-8/2019-RR	Consolidation of all Amendments made so far, Insertion, Deletion and Revision of Entries in IB Recruitment Rules, 2004 (Gazetted).	---	Advice issued on 01.04.2021 and Finalized on 02-06-2021
40	F.15-9/2019-RR	Amendment in the Recruitment Rules for the Post of Principal Research Officer (PRO) (BS-19), AFMSL, Ministry of Defence.	Documents required	Letter issued on 01-02-2021 1 st reminder issued on July,2021

S.No.	Case No.	Subject/Department	Activity Involved	Remarks
41	F.15-10/2019-RR	Change of Nomenclature of Ex-Cadre Posts of Environment Wing, Ministry of Climate Change.	Documents required	Letter issued on 11-11-2019 3 rd reminder issued on 17-12-2020
42	F.15-14/2019-RR	Amendment in the Recruitment Rules of the Newly Created Posts in District Health Department ICT, Islamabad under the Ministry of NHR&C.	Printed copies required.	Advice issued on 20-11-2019 3 rd reminder issued on July,2021
43	F.15-15/2019-RR	Amendment in Recruitment Rules Gazetted Staff ASF.	---	Finalized Date on 10-2-2021
44	F.15-20/2019-RR	Amendment in the Recruitment Rules for the post Existing in the Data Processing Management Unit (DPMU) Under IT Section Estt. Division.	Printed copies required.	Advice issued on 12-03-2020 2 nd reminder issued on 09-12-2020
45	F.15-21/2019-RR	Amendment in Recruitment Rules of IT cadre Of FPSC.	Printed copies required.	Advice issued on 01-08-2020
46	F.12-1/2020-RR	Recruitment Rules of Forest Department Government of G.B.	Printed copies required	Advice issued on 09-12-2021
47	F.12-2/2020-RR	Recruitment Rules for the post of Computer Operator (BS-16) in Management Service Wing, Establishment Division.	---	Finalized date on 17-3-2021
48	F.12-3/2020-RR	Up Gradation Of the post Of Chief Inspector (BS-14) to (BS-16) in Management.	Documents required	Letter issued on 15-04-2021
49	F.12-4/2020-RR	Provision of Recruitment Rules/ Approved of Basis pay Scales Civil Gazetted post.	Documents required	Letter issued on 29-01-2020 2 nd reminder issued on 17-12-2020
50	F.12-5/2020/RR	Draft Revised Recruitment Rules of Tourism Sports and Culture Department Government of GB.	Printed copies required	Advice issued on 03-02-2021
51	F.12-6/2020-RR	Draft Recruitment Rules of IT Cadre Post Health Department Gilgit-Baltistan	Printed copies required	Advice issued on 09-08-2021
52	F.12-7/2020-RR	Draft Revised Recruitment Rules of Civil Supplies and Transport Department, Gilgit- Baltistan.	Documents required	Letter issued on 15-09-2020
53	F.12-8/2020-RR	Draft Revised Recruitment Rules of Excise and Taxation Department GB	Printed copies required	Advice issued on 14-04-2021
54	F.12-9/2020-RR	Draft Revised Recruitment Rules of Civil Secretariat GB.	Documents required	Letter issued on 17-03-2020 2 nd reminder issued on 17-12-2020
55	F.12-10/2020-RR	Recruitment Rules of various posts in Islamabad Traffic Police (ITP) FM Radio Station.	Printed copies required.	Advice issued on 04-01-2021
56	F.12-11/2020-RR	Recruitment Rules for Technical Posts in M/o Information Technology & Telecommunication.	Printed copies required	Advice issued on 25-05-2021
57	F.12-12/2020-RR	Recruitment Rules for various posts in PM & E Cell, Ministry Of Communication.	Printed copies required	Advice issued on 13-10-2020 1 st reminder issued on 17-12-2020

S.No.	Case No.	Subject/Department	Activity Involved	Remarks
58	F.12-14/2020-RR	Revised Recruitment Rules for Inspector Explosive Office GB for the Post in (BS-16) & above Under Home & Prison Department GB.	Printed copies required	Advice issued on 04-01-2021
59	F.12-15/2020-RR	Draft Recruitment Rules Of Forest Wild Life & Park Deptt. for the posts (BS16/17), GB Secretariat.	Documents required	Letter issued on 30-06-2020 2 nd reminder issued on 17-12-2020
60	F.12-16/2020-RR	Recruitment Rules to the post of Asstt. Information Officer (BS-16), press information Department.	---	Finalized on 02-02-2021
61	F.12-17/2020-RR	Relevant Rules of District Judiciary & Islamabad High Court Establishment.	---	Closed
62	F.12-18/2020-RR	Revision in Recruitment Rules Ministry of Petroleum Davison.	Documents required	Letter issued on 09-10-2020 1 st reminder issued on 18-12-2020
63	F.12-19/2020-RR	Recruitment Rules for the post of programmer (BS-17) in Ministry of Parliamentary Affairs.	Printed copies required	Advice issued on 01-03-2021
64	F.12-20/2020-RR	Revision of Recruitment Rules of Textile Commissioners Organization (TCO), Karachi.	---	Under process for want of ministry formal request.
65	F.12-21/2020-RR	Revision of Recruitment Rules for the posts (BS-16 & above) in Directorate of mines and minerals, G.B.	---	Under submission to the Commission
66	F.12-22/2020-RR	Draft Revised Rules of Engineering/ Works Division under Education Department GB.	Documents required	Letter issued on 01-08-2020 1 st reminder issued on 18-12-2020
67	F.12-23/2020-RR	Recruitment Rules to the posts of Register (BS-18) and Admn Officer (BS-17) Competition appellate Tribunal Islamabad under administrative control of Ministry of Law and Justice.	---	Closed being an autonomous body
68	F.12-24/2020-RR	Recruitment Rules in case of Civilian Gazetted staff of Military college Murree.	Printed copies required	Advice issued on 02-03-2021
69	F.12-25/2020-RR	Framing / updating the Recruitment Rules in respect of Federal Treasury Office's Islamabad & Karachi. Finance Division HRM Wing (B&A) Section.	Printed copies required	Advice issued on 25-06-2021
70	F.12-26/2020-RR	Draft Recruitment Rules for the post of principal, CMT (BS-20) & Vice Principal (BS-19), PIMS, Islamabad.	---	Closed being an autonomous body
71	F.12-27/2020-RR	Framing of Recruitment Rules for Newly created post in Aviation Division.	Printed copies required	Advice issued on 08-04-2021
72	F.12-28/2020-RR	Draft Revised Recruitment Rules CGO (BS-16 to BS-18) PMA Kakul	Printed copies required	Advice issued on 16-06-2021
73	F.12-29/2020-RR	Recruitment Rules of IBCC / Employees (Service) Regulations, 2020	Documents required	Letter issued on 05-01-2021

S.No.	Case No.	Subject/Department	Activity Involved	Remarks
74	F.12-30/2020-RR	Draft recruitment Rules of Pakistan Council of Renewable Energy Technologies (PCRET), Islamabad.	Printed copies required	Advice issued on 22-09-2021
75	F.15-1/2020-RR	Adjustment of incumbents of the then post of Assistant Technical (BS-09) as Meteorological Assistant (BS-14) instead of Senior Observer (BS-09) in Pakistan Meteorological Department (PMD).	Documents required	Letter issued on 14-04-2021
76	F.15-2/2020-RR	Amendment in the Recruitment Rules of LIS Wing of Ministry of Law and Justice.	Printed copies required	Advice issued on 16-04-2020 2 nd reminder issued on 21-12-2020
77	F.15-3/2020-RR	Recruitment Rules to the post of Dietitian (BS-16) in Pak Navy, Ministry of Defence	Printed copies required	Advice issued on 08-09-2021
78	F.15-4/2020-RR	Amendment in the Recruitment Rules of Economist Group, Ministry of Planning, Development & Special Initiatives	---	Advice issued on 15.03.2021 and Finalized on 17-03-2021
79	F.15-5/2020-RR	Amendment in Recruitment Rules of Civil Engineering Cadre of Pakistan Institute of Medical Science, Islamabad.	Printed copies required	Advice issued on 30.03.2021
80	F.15-8/2020-RR	Amendment / Revision in Recruitment Rules of General Cadre Administrative posts in (BS-16) & above in Colleges, Education Department, Gilgit-Baltistan.	Documents required	Letter issued on 30-06-2020 2 nd reminder issued on 21-12-2020
81	F.15-9/2020-RR	Amendment in the Recruitment Rules for the posts in Pakistan Post Office Department under M/o Communication.	---	Finalized on 02-02-2021
82	F.15-11/2020-RR	Draft Revised Recruitment Rules of General Administrative Cadre Posts, Health Department of Gilgit- Baltistan.	Documents required	Letter issued on 30-06-2020 2 nd reminder issued on 21-12-2020
83	F.15-12/2020-RR	Draft Revised Recruitment Rules of Administrative Posts Of Works Department, Gilgit Baltistan	Documents required	Letter issued on 02-07-2020 1 st reminder issued on 21-12-2020
84	F.15-13/2020-RR	Amendment in Recruitment Rules for the post of Tailor-cum- Cutter (Female) (BS-16), in Staff Welfare Organization.	---	Closed on 4.2.2021
85	F.15-14/2020-RR	Recruitment Rules of Law of Pakistan Cell (LOPC) of Ministry of Law & Justice.	Printed copies required	Advice issued on 26-07-2021
86	F.15-15/2020-RR	Amendment in the Recruitment Rules of the posts of Legal Advisory Service, Law & Prosecution Deptt. GB.	Documents required	Letter issued on 14-7-2020 1 st reminder issued on 22-12-2020
87	F.15-18/2020-RR	Amendment in the Recruitment Rules for the post of Dy. Director (BS-18) M.S Wing Establishment Division.	Printed copies required	Advice issued on 25-01-2021

S.No.	Case No.	Subject/Department	Activity Involved	Remarks
88	F.15-19/2020-RR	Amendment in Recruitment Rules for the post of senior Auditor (BS-16) in the Office of Accountant General, GB.	Printed copies required	Advice issued on 21-10-2020 1 st reminder issued on 22-12-2020
89	F.15-21/2020-RR	Recruitment to various posts in MES, Ministry of Defence.	Printed copies required	Advice issued on 02-03-2021
90	F.15-22/2020-RR	Sub Amendment/ Addition in the Recruitment Rules for the Ex-cadre post of the Ministry of F.E.& P.T. Islamabad.	Printed copies required	Advice issued on 15-03-2021
91	F.15-23/2020-RR	Amendment in Recruitment Rules for the posts in drafting wing of Ministry of Law and Justice, Islamabad.	Printed copies required	Advice issued on 29-04-2021
92	F.15-24/2020-RR	Recruitment Rules for the posts of Dy. Director Engg. (BS-18) and Asstt. Engg. (Civil) (BS-17) in PIMS, Islamabad.	Documents required	Advice issued on 02.03.2021
93	F.15-25/2020-RR	Revision of the Recruitment Rules for the posts of Psychometrician (BS-18), National Education Assessment System (NEAS).	---	Closed on 01.03.202
94	F.15-26/2020-RR	Draft Amendments in Recruitment Rules of the Posts of Gilgit Baltistan Council Secretariat	Printed copies required	Advice issued on 28-04-2021
95	F.15-27/2020-RR	Recruitment Rules for the post of Asstt. Pharmacist (BS-17) in ANF.	Printed copies required	Advice issued on 30.03.2021
96	F.15-28/2020-RR	Amendment in Recruitment Rules of Economists Group, M/O Planning Development& Special Initiatives.	Documents required	Advice issued on 13.01.2021
97	F.15-29/2020-RR	Amendments In Recruitment Rules For Gazetted Posts, Ministry of Defence	---	Advice issued on 03.02.2021 and Finalized dated on 17-03-2021
98	F.15-30/2020-RR	Amendments In the Recruitment Rules for the Posts In Federal Directorate of Education, Islamabad	Printed copies required	Advice issued on 18-01-2021
99	F.15-31/2020-RR	Recruitment Rules For The Post of Computer Operator (BS-16) In Ministry of National Health Regulations & Co-Ordination	Printed copies required	Advice issued on 01-03-2021
100	F.12-1/2021-RR	Draft revised recruitment Rules of Assistant Quantity Surveyor (Bs-17) and Head Estimator (BS-16) in Respect of Works Department, GB	Documents required	Letter issued on 20-01-2021
101	F.12-2/2021-RR	Draft revised recruitment Rules of for the Posts (BS-16 & Above) of Directorates of Agriculture, Livestock and Fisheries Under Agriculture Department, Gilgit Baltistan.	Printed copies required	Advice issued on 12.03.2021 and Finalized on 22-10-2021
102	F.12-3/2021-RR	Recruitment rules of Estate Office Management, Ministry of Housing And Works	Printed Copies required	Advice issued on 07-05-2021
103	F.12-4/2021-RR	Recruitment Rules of Pak-EPA (Gazetted Posts)	Printed Copies required	Advice issued on 01-12-2021

S.No.	Case No.	Subject/Department	Activity Involved	Remarks
104	F.12-5/2021-RR	Draft recruitment rules Civilian Gazetted Officers in Corps of EME, Ministry of Defence	Printed Copies required	Advice issued on 07-07-2021
105	F.12-6/2021-RR	Draft Recruitment Rules of Civilian Posts in AFID, Rawalpindi	Clarification	Under Process
106	F.12-7/2021-RR	Framing of recruitment rules for the Posts of BS-16 and Above in the Ministry of Foreign Affairs.		Under process / Submission to Commission
107	F.12-8/2021-RR	Framing of recruitment rules for improved service structure of Paramedical Staff in Directorate of Central Health Establishment	Documents required	Letter issued on 04-03-2021
108	F.12-9/2021-RR	Draft recruitment rules of Department of Plant Protection.	Printed copies required	Advice issued on 06-07-2021
109	F.12-10/2021-RR	Draft recruitment rules of BS-17 To BS-19 Officers of Ministry of Human Rights	Printed copies required	Advice issued on 18-05-2021
110	F.12-11/2021-RR	Draft recruitment rules for the posts in Commissioner/ Deputy Commissioner Offices, Gilgit Baltistan	Clarification/ Documents required	Letter issued on 13-04-2021
111	F.12-12/2021-RR	Draft recruitment rules of the posts of Macro-Fiscal Policy Unit, Finance Division	---	Under submission to Commission
112	F.12-13/2021-RR	Revised draft recruitment rules of the posts of Directorate of Technical Education and Skill Development Under Education Department, Gilgit-Baltistan	Documents required	Letter issued on 01-04-2021
113	F.12-14/2021-RR	Draft recruitment rules of the posts in BS-16 & Above In Administrative Courts, Gilgit-Baltistan	Printed copies required	Advice issued on 06.04.2021
114	F.12-15/2021-RR	Draft recruitment rules of the posts of Planning & Monitoring Wing, Ministry of Kashmir Affairs & Gilgit Baltistan	Documents required	Letter issued on 06-04-2021
115	F.12-16/2021-RR	Draft recruitment rules of the posts in Ministerial Posts of Civil Supplies and Transport Department, Gilgit Baltistan	Documents/ Clarification required	Letter issued on 30-11-2021
116	F.12-17/2021-RR	Draft recruitment rules for the posts of Administrative/ General Posts in Water & Power Department, Gilgit Baltistan	Documents required	Letter issued on 20-04-2021
117	F.12-18/2021-RR	Recruitment rules for appointment to the Technical posts from BS-16 to BS-19 of Cyber Wing	Printed Copies required	Advice issued on 07-12-2021
118	F.12-19/2021-RR	Draft of the FIA Apt Rules & PECE rules	Documents required	Letter issued on 03-05-2021
119	F.12-20/2021-RR	Revision of Recruitment Rules of the posts of Civilian Officers in ITD Organization, Ministry of Defence.	Documents required	Letter issued on 04-10-2021

S.No.	Case No.	Subject/Department	Activity Involved	Remarks
120	F.12-21/2021-RR	Recruitment rules for the post of Sports Officer (Bs-16) in PAK PWD, Ministry of Housing and Works	Printed Copies required	Advice issued on 24-09-2021
121	F.12-22/2021-RR	Draft revised recruitment rules for the posts of Directorate of Women Development, Gilgit Baltistan	Documents required	Letter issued on 06-01-2022
122	F.12-23/2021-RR	Draft revised recruitment rules for the posts in Environmental Protection Agency (EPA) under Forest, Wildlife and Environment Department, Gilgit Baltistan	Documents required	Letter issued on 23-06-2021
123	F.12-24/2021-RR	Draft recruitment rules for the post of Community Development Officer (BS-16) in the Local Government and Rural Development Department, ICT, Islamabad.	---	Advice issued on 23-07-2021 and Finalized on 12-11-2021
124	F.12-25/2021-RR	Draft recruitment rules of ministerial posts in Police Department, Gilgit Baltistan	Documents required	Letter issued on 10-06-2021
125	F.12-26/2021-RR	Draft recruitment rules of Draftsman (BS-19), Law & Prosecution Department, Gilgit-Baltistan	Documents required	Letter issued on 30-06-2021
126	F.12-27/2021-RR	Approval/vetting of recruitment rules for the web evaluation cell in Ministry of Religious Affairs and Interfaith Harmony.	Printed Copies required	Advice issued on 07-12-2021
127	F.12-28/2021-RR	Amendment in recruitment rules for appointment against BS-16 To BS-20 posts in National Veterinary Laboratory (NVL) under M/O NFS&R	Documents required	Letter issued on 29-06-2021
128	F.12-29/2021-RR	Framing Of recruitment rules of ex-cadre posts in Ministry of IPC	Documents required	Letter issued on 01-07- 2021
129	F.12-30/2021-RR	Draft revised recruitment rules of the posts of Design Section in Works Department, Gilgit-Baltistan	Documents required	Letter issued on 30-06-2021
130	F.12-31/2021-RR	Draft Revised Rectt Rules for the post BS-16 and above in Fisheries Department under Agriculture Department, GB	Documents required	Letter issued on 09-08-2021
131	F.12-32/2021-RR	Draft Rectt Rules for the post BS-16 and above in Livestock and Dairy Development Department under Agriculture Department, GB	Documents required	Letter issued on 09-08-2021
132	F.12-33/2021-RR	Rectt Rules for newly created posts in Ministry of Water Resource.	---	Under Submission to Commission
133	F.12-34/2021-RR	Recruitment Rules for the posts Fisheries Development Commissioner (BS-20) Dy. Fisheries Development Commissioner (BS-19) and Asstt. Fisheries Development Commissioner (BS-18) M/o Maritime Affairs.	---	Under Submission to Commission

S.No.	Case No.	Subject/Department	Activity Involved	Remarks
134	F.12-35/2021-RR	Recruitment Rules of the post of Computer Operator (BS-16) Civil Servant, DRAP, M/o NHR and Coordination.	---	Closed being an autonomous body on 23-09-2021
135	F.12-36/2021-RR	Draft Revised Recruitment Rules for the posts of BS-16 and above of Directorate of water Management under Agriculture Department, GB.	Documents required	Letter issued on 21-09-2021
136	F.12-37/2021-RR	Framing Of Recruitment Rules for Excise and Taxation Department ,ICT, Islamabad, M/o Interior	Corrected printed Copies required	Advice issued on 15-10-2021 Letter issued on 06-01-2022 for correction
137	F.12-38/2021-RR	Framing Of Recruitment Rules for Reclamation and Probation Department, ICT, M/o Interior, Islamabad	Documents required	Letter issued on 10-11 -2021
138	F.12-39/2021-RR	Clarification of the Recruitment Rules in Pakistan Information Commission.	---	Under Process
139	F.12-40/2021-RR	Draft Recruitment Rules Civilian Gazetted Officers in College of EME, M/O Defence.	Documents Required	Letter issued 30-11-2021
140	F.12-41/2021-RR	Formulation Of Recruitment Rules for Civilian Gazetted Officer in Pak Army, M/o Defence	---	Under Submission to Commission
141	F.12-42/2021-RR	Draft Recruitment Rules for the posts in Emergency Services Rescue-1122 under Home and Prison Deptt, GB.	Documents Required	Letter issued 01-12-2021
142	F.12-43/2021-RR	Draft Recruitment Rules of BS-16 and above post Command and Staff College, Quetta.	Documents Required	Letter issued 30-11-2021
143	F.12-44/2021-RR	Framing Of Recruitment Rules for Different posts of Microfilming Unit, ND Wing, Cabinet Division.	Documents required	Letter issued
144	F.15-1/2021-RR	Draft amendments in recruitment rules for the posts of Sub-Engineer and Estimator (CIVIL & E/M), M/o. Housing & works	Documents required	Letter issued on 06-04-2021
145	F.15-2/2021-RR	Updation/Revision of recruitment rules of various posts of Ministries/ Divisions/Departments under the Federal Government	Printed Copies required	Advice issued on 16-11-2021
146	F.15-3/2021-RR	Draft amendments in recruitment rules of the posts in MES, Ministry of Defence	Printed Copies required	Advice issued on 04-11-2021
147	F.15-4/2021-RR	Draft recruitment rules for the various Ex-Cadre posts of M/O Federal Educational & Professional Training (MAIN)	Documents required	Letter issued on 15-03-2021
148	F.15-5/2021-RR	Amendments in the recruitment rules of posts Of Director General (BS-21), Director (BS-20) and Joint Director (BS-	Printed copies required	Advice issued on 01-03-2021

S.No.	Case No.	Subject/Department	Activity Involved	Remarks
		19) in Academy of Educational Planning and Management (AEPAM)		
149	F.15-6/2021-RR	Draft Updation/Revision of Recruitment Rules Pertaining To Recruitment Of Law Officer (Bs-17), Ministry Of Defence	Printed copies required	Advice issued on 15-04-2021
150	F.15-7/2021-RR	Recruitment Rules of Gazetted Staff Airports Security Force (ASF) Aviation Division.	---	Notified Rectt Rules bearing SRO 53(KE)/2021 dated 01-04-2021 has been received.
151	F.15-8/2021-RR	Draft revision Of recruitment rules of gazetted staff of Gilgit Baltistan Service Tribunal, Gilgit	Documents required	Letter issued on 19-04-2021
152	F.15-9/2021-RR	Amendment in recruitment rules of Information Technology related posts in the Establishment Division	---	Advice issued on 21-04-2021 and Finalized on 02-06-2021
153	F.15-10/2021-RR	Amendment in the recruitment rules, Ministry of Interior	Printed copies required	Advice issued on 13-04-2021
154	F.15-11/2021-RR	Draft amendments in recruitment rules to the post of Senior Civil Admin Officer (SCAO), PAF College, Sargodha, Ministry Of Defence	Printed copies required	Advice issued on 22-12-2021
155	F.15-12/2021-RR	Draft amendments in recruitment rules for the posts of MIS Officer (BS-16) in FBR, Revenue Division	---	Advice issued on 29-04-2021 and Finalized on 07-07-2021
156	F.15-13/2021-RR	Draft amendments in recruitment rules for the posts (BS-16 to BS-18) in Pak Navy, Ministry of Defence	Printed copies required	Advice issued on 16-12-2021
157	F.15-14/2021-RR	Amendments in the recruitment rules, 2014 of CGA Organization	---	Advice issued on 16-12-2021 and Finalized on 08-07-2021
158	F.15-15/2021-RR	Amendments in recruitment rules for the post Administrative Officer (BS-16) in Federal Directorate of Education under Ministry of FEPT.		Under Submission to Commission
159	F.15-16/2021-RR	Draft Recruitment Rules for the Post of Data Processing Assistant (BS-17) in AG Office, Gilgit Baltistan	Clarification Required	Letter issued on 20-01-2022
160	F.15-17/2021-RR	Recruitment to the post of Assistant Director Civil Defence Senior Instructor/ Commandant Civil Defence Training Schools (BS-18), Ministry of Interior.	Documents required	Letter issued on 15-06-2021
161	F.15-18/2021-RR	Amendment in recruitment rules for the post of Assistant Private Secretary (BS-16) in the Prime Minister's Office (Public)	---	Advice issued on 16-12-2021 and Finalized on 21-12-2021
162	F.15-19/2021-RR	Amendment in recruitment rules (BS-16 & above) of Pakistan Manpower Institute (PMI), Ministry Of Federal Education And Professional Training	Printed copies required	Advice issued on 09-08-2021

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S.No.	Case No.	Subject/Department	Activity Involved	Remarks
163	F.15-20/2021-RR	Amendment in recruitment rules against the post of Registrar (BS-20), PBRR	---	Advice issued on 09-08-2021 and Finalized on 22-10-21
164	F.15-21/2021-RR	Recruitment rules for the post of Assistant Accounts Officer (BS-17) in the Prime Minister's Officer (Public)	Corrected Printed copies required	Advice issued on 09-08-2021 Letter issued on 16-12-2021 for correction
165	F.15-22/2021-RR	Recruitment rules to the two posts Directors (BS-19), Prime Minister's Office Board of Investment	---	Declared as autonomous
166	F.15-23/2021-RR	Draft amendments in recruitment rules for the post of Senior Admin Officer (BS-18) in FGCI (C/G), Ministry of Defence	Printed copies required	Advice issued on 21-10-2021
167	F.15-24/2021-RR	Amendment in General Cadre Rectt Rules Of FPSC	Printed Copies required	Advice issued 01-10-2021
168	F.15-25/2021-RR	Draft Recruitment Rules of director General Estate Office Management, M/O Housing and Works	---	Under Submission to Commission.
169	F.15-26/2021-RR	Recruitment Rules for the Post of Data Control Asstt. (BS-16) in the Prime Minister's Office (Public).	---	Under Submission to Commission.
170	F.15-27/2021-RR	Amendment in Respective Acts/Rules Replacement of word of Federal Govt. with Appropriate Authority. IB	---	Under Submission to Commission.
171	F.15-28/2021-RR	Draft Recruitment Rules for the various Ex-cadre posts of Federal Education and Professional Training, Islamabad	Documents required	Letter issued on 27-12-2021
172	F.15-29/2021-RR	Amendment in Recruitment Rules of the post of Labour Welfare Deptt. ICT Islamabad.	Printed Copies required	Advice issued 07-12-2021
173	F.15-30/2021-RR	Amendment in Rectt. Rules of Medical Deptt. of Pakistan Railways.	---	Under Submission to Commission.
174	F.15-31/2021-RR	Draft Amendment in Rectt Rules of Teaching Cadre (School) in Education.	Documents required	Letter issued on 08-12-2021
175	F.15-32/2021-RR	Amendment in Rectt Rules of Civil Secretariat GB.	Documents required	Letter issued on 08-12-2021
176	F.15-33/2021-RR	Draft Revised Rectt. Rules /Amendment in Rectt. Rules of Planning and Development Department, GB	Documents required	Letter issued on 07-12-2021
177	F.15-34/2021-RR	Amendment in Rectt. Rules of Local Govt. and Rural Development, Deptt. of ICT, M/o Interior.	Documents required	Letter issued on 30-12-2021
178	F.15-35/2021-RR	Amendment in Rectt. Rules for the post of Senior Auditor (BS-16) in Office of Account General GB.	---	Under Process /Submission of the Commission.

Appendix-08

Recruitment Cases (BS-16 and above) Advertised during 2021

S.No	Case No.	Name of Post with Min./ Div./ Dept.	Posts With Quota	Apps	No of Posts	Remarks
1	1/2021	Assistant Private Secretary (BS-16) (i) Directorate General of Trade Organizations, Ministry of Commerce	1 Punjab-1	6898	113	U/P
		(ii) Ministry of Climate Change.	2 Punjab-1 Sindh (R) -1			U/P
		(iii) Pakistan Mint, Finance Division.	1 Punjab-1			U/P
		(iv) Ministry of Planning, Development and Special Initiatives.	Merit- 1 Punjab-11 Sindh (R)-4 Sindh (U)-3 KPK-4 Balochistan -3 Ex-FATA-1 GB - 1 AJK- 1			U/P
		(v) Railway Board, Ministry of Railways.	Merit - 1 Punjab-18 Sindh (R)- 4 SINDH (U) - 3 KPK -4 Balochistan -2 Ex-FATA - 1 AJK- 1			U/P
		(vi) Directorate General of Special Education, M/O Human Rights.	1 Punjab-1			U/P
		(vii) Plant Breeders' Rights Registry, Ministry of National Food Security and Research.	Punjab -1 Sindh (R) -1			U/P
		(viii) Ministry of Law Justice and Human Rights	Punjab -1			U/P
		(ix) Federal Investigation Agency, Ministry of Interior.	Punjab-1 Sindh (R) -1 Sindh (U) -1 KPK-1 Balochistan -2 Ex-FATA-1 AJK -1			U/P
		(x) Intelligence Bureau.	Punjab -3 Sindh (R)-1 KPK -1 Ex-FATA- 1			U/P
		(xi) Directorate General of Immigration Passport, M/O Interior.	Punjab-1 Sindh (R) -1			U/P
		(xii) Ministry of Energy Policy Wing (Petroleum Division).	Punjab-1			U/P
		(xiii) Bureau of Emigration Overseas Employment,	Merit -1 Punjab -1			U/P
		(xiv) Chief Commissioner Office ICT, Ministry of Interior.	Sindh (R)-1			U/P
		(xv) Ministry of Kashmir Affairs and Gilgit-Balochistan.	Punjab-1			U/P

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S.No	Case No.	Name of Post with Min./ Div/ Dept.	Posts With Quota	Apps	No of Posts	Remarks
		(xvi) Ministry of Interior.	Merit- 1 Punjab -4 Sindh (R) - 1 Sindh (U)-1 KPK -1 Balochistan -1			U/P
		(xvii) Ministry of Communications	KPK-1			U/P
		(xviii) ICT Police, Ministry of Interior	Merit-1			U/P
		(xix) Establishment Division	Merit- 1 Punjab -6 Sindh (U)-1 KPK -1 Balochistan -1			U/P
2	2/2021	Senior Research Officer (BS-18), MVRDE, Ministry of Defence Production.	2 Punjab-2	61	2	U/P
3	3/2021	Deputy Assistant Director (BS-16), Secretariat Training Institute, Cabinet Secretariat, Establishment Division.	4 Punjab - 2 Sindh (R -1 KPK -1	167	4	U/P
4	4/2021	Administrative Officer (BS-17), Federal Directorate of Education, Ministry of Federal Education Professional Training.	3 Punjab- 2 Sindh (R)- 1	891	3	U/P
5	5/2021	Subject Specialist (Urdu) (BS-18), National Education Assessment System, Ministry of Federal Education Professional Training.	1 Punjab-1	118	1	U/P
6	6/2021	Montessori Teacher (Female) (BS-17), F.G Schools, Federal Directorate of Education, Ministry of Federal Education Professional Training.	8 Merit - 1 Punjab-4 Sindh (R)-1 Sindh (U)-1 KPK-1	1608	8	U/P
7	7/2021	Area Education Officer (BS-19), Federal Directorate of Education, Ministry of Federal Education Professional Training.	4 Punjab-2 Sindh (R)- 1 KPK (OM)- 1	261	4	U/P
8	8/2021	Assistant Electronic Engineer (BS-16), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	1 Punjab-1	94	1	U/P
9	9/2021	Medical Officer (BS-17), Federal General Hospital, Islamabad, Ministry of National Health Services, Regulations Coordination.	10 Merit - 1 Punjab- 5 Sindh (R)- 1 Sindh (U) - 1 KPK)-1 Ex-FATA-1	1009	10	U/P
10	10/2021	Deputy Director (BS-18), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Punjab-1	34	1	U/P
11	11/2021	Law Officer (BS-18), Directorate General of Trade Organizations, Ministry of Commerce.	1 Punjab-1	58	1	U/P
12	12/2021	Zoologist (BS-17), Zoological Survey of Pakistan, Ministry of Climate Change.	2 Punjab- 1 Sindh (R)- 1	191	2	U/P
13	13/2021	Data Processing Assistant (BS-16), Federal Public Service Commission.	3 Merit - 1 Punjab-1 KPK-1	721	3	U/P

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S.No	Case No.	Name of Post with Min./ Div/ Dept.	Posts With Quota	Apps	No of Posts	Remarks
14	14/2021	Research Officer/ Planning Officer/ Survey Officer (BS-17), Economists Group, Ministry of Planning, Development Special Initiatives.	12 Merit-1 Punjab- 6 Sindh (R)- 2 KPK- 1 Balochistan- 1 Ex-FATA- 1	1364	12	U/P
15	15/2021	Pathologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	1 Punjab-1	2	1	U/P
16	16/2021	Senior Speech Therapist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	1 Punjab-1	43	1	U/P
17	17/2021	Assistant Professor (Mathematics) (Male) (BS-18), Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	2 Punjab - 1 Sindh (U)-1	18	2	U/P
18	18/2021	Senior Auditor (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	407 Merit - 30 Punjab-203 Sindh (R)-46 Sindh (U)-32 KPK-47 Balochistan-25 Ex-FATA-12 GB- 4 AJK- 8	41936	407	U/P
19	19/2021	Deputy Director (BS-18), Ministry of Religious Affairs and Interfaith Harmony.	2 Punjab-2	99	2	U/P
20	20/2021	Lecturer (Male) (BS-17), F.G Colleges, Federal Directorate of Education, Islamabad, Ministry of Federal Education Professional Training.	49 Merit -4 punjab-24 Sindh (R)-6 Sindh(U)- 4 KPK-6 Balochistan- 3 Ex-FATA-1 AJK- 1	14996	49	U/P
21	21/2021	Assistant District Attorney (BS-17), Office of District Attorney (ICT), Ministry of Interior.	1 KPK-1	81	1	U/P
22	22/2021	Industrial Development Officer (BS-16), ICT Administration, Ministry of Interior.	1 Punjab-1	325	1	U/P
23	23/2021	Deputy Assistant Director (BS-16), Directorate General Immigration and Passports, Ministry of Interior.	15 Merit -1 Punjab-7 Sindh (R)- 2 Sindh (U) KPK-2 Balochistan-1 AJK- 1	3839	15	U/P
24	24/2021	Assistant Director (BS-17), Directorate General Immigration and Passports, Ministry of Interior	8 Merit - 1 Punjab- 4 Sindh (R)- 2 KPK-1	4499	8	U/P
25	25/2021	District Food Controller (BS-16), Ministry of Interior.	1 Sindh (R)-1	734	1	U/P

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S.No	Case No.	Name of Post with Min./ Div/ Dept.	Posts With Quota	Apps	No of Posts	Remarks
26	26/2021	Assistant Director Food (BS-17), ICT Administration, Ministry of Interior	1 Punjab-1	786	1	U/P
27	27/2021	Assistant Public Relation Officer (BS-16), Chief Commissioner Office (ICT), Ministry of Interior.	1 Punjab-1	171	1	U/P
28	28/2021	Assistant Deputy District Prosecutor (BS-17), Prosecution Department ICT, Ministry of Interior.	1 Balochistan-1	191	1	U/P
29	29/2021	Deputy District Prosecutor (BS-18), Prosecution Department, ICT, Ministry of Interior	2 Islamabad-1 Sindh (R) -1	77	2	U/P
30	30/2021	Deputy Director (Legal) (BS-18), Federal Directorate of Education, Ministry of Federal Education and Professional Training.	1 Sindh (R)-1	43	1	U/P
31	31/2021	Protocol Officer (BS-16), Pakistan National Commission for UNESCO, Ministry of Federal Education and Professional Training.	1 Punjab-1	216	1	U/P
32	32/2021	Accountant (BS-16), Pakistan National Commission for UNESCO, Ministry of Federal Education and Professional Training.	1 Punjab-1	306	1	U/P
33	33/2021	Assistant Secretary General (BS-17), Pakistan National Commission for UNESCO, Ministry of Federal Education and Professional Training.	1 Sindh (R)-1	430	1	U/P
34	34/2021	Lecturer (Female) (BS-17), Ex- F.G Colleges, Federal Directorate of Education, Islamabad, Ministry of Federal Education Professional Training.	55 Merit - 4 Punjab-28 Sindh (R)-6 Sindh (U)-4 KPK-7 Balochistan-3 Ex-FATA-2 AJK-1	14235	55	U/P
35	35/2021	Associate Professor (Mathematics) (BS-19), Federal College of Education, Ministry of Federal Education Professional Training.	1 Sindh (R)-1	15	1	U/P
36	36/2021	Assistant Security Officer (BS-16), MVRDE, Ministry of Defence Production.	1 Punjab-1	20	1	U/P
37	37/2021	Veterinary Officer (BS-17), Remount Veterinary and Farms Directorate, GHQ, Ministry of Defence	15 Merit- 3 Punjab- 8 Sindh (r) - 1 KPK- 1 Balochistan- 2	1664	15	U/P
38	38/2021	Database Administrator (BS-17), Office of the Attorney General For Pakistan, Ministry of Law Justice.	1 Punjab-1	383	1	U/P
39	39/2021	Deputy Director (Town Planning) (BS-19), ML&C Department, Ministry of Defence.	1 Sindh (R)	11	1	U/P
40	40/2021	Staff Officer-III (Stats) (BS-17), GHQ, Ministry of Defence.	1 Punjab-1	93	1	U/P
41	41/2021	Deputy Armament Supply Officer (BS-18), Pakistan Navy, Ministry of Defence.	2 Punjab- 1 Sindh (U)-1	31	2	U/P

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S.No	Case No.	Name of Post with Min./ Div/ Dept.	Posts With Quota	Apps	No of Posts	Remarks
42	42/2021	Senior Prosthetics and Orthotist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	1 Punjab-1	12	1	U/P
43	43/2021	Assistant Executive Engineer (Civil) (BS-17), Pak. PWD, Ministry of Housing & Works.	14 Merit - 1 punjab-7 Sindh (R) -2 Sindh (U)-1 KPK- 2 Balochistan- 1	2237	14	U/P
44	44/2021	Assistant Executive Engineer (E/M) (BS-17), Pak. PWD, Ministry of Housing & Works.	6 Merit - 1 Punjab-3 Sindh (U)-1 Ex-FATA-1	1693	6	U/P
45	45/2021	Deputy Director (Horticulture) (BS-18), Pak. P.W.D, Ministry of Housing & Works.	1 Sindh (R)-1	18	1	U/P
46	46/2021	Assistant Director Hajj (BS-17), Directorate of Hajj, Ministry of Religious Affairs and Interfaith Harmony.	1 Merit-1	1635	1	U/P
47	47/2021	Deputy Assistant Director Hajj (BS-16), Ministry of Religious Affairs and Interfaith Harmony.	1 Merit	739	1	U/P
48	48/2021	Deputy Assistant Solicitor (BS-17), Ministry of Law & Justice.	1 Punjab-1	35	1	U/P
49	49/2021	Assistant (BS-16), Gilgit Baltistan Secretariat, Ministry of Kashmir Affairs Gilgit Baltistan.	15 GB-15	11245	15	U/P
50	50/2021	Director (BS-19), Intelligence Bureau.	2 GB-1 Balochistan-1	50	2	U/P
51	51/2021	Assistant Electronics Adviser (BS-18), Ministry of Science and Technology.	1 Balochistan-1	34	1	U/P
52	52/2021	Neuro Physician (BS-18), National Institute of Rehabilitation Medicine, Ministry of National Health Services, Regulations and Coordination.	1 Punjab-1	2	1	U/P
53	53/2021	Director (Lab/Neqs) (BS-19), Pakistan Environmental Protection Agency (Pak-Epa), Ministry of Climate Change.	1 Sindh (R)-1	28	1	WD
54	54/2021	Deputy Database Administrator (BS-17), (HRM Wing) Finance Division.	1 Punjab-1	69	1	U/P
55	55/2021	Braille Press Manager (BS-17), directorate General of Special Education, Ministry of Human Rights.	1 Sindh (R)	10	1	U/P
56	56/2021	Assistant Director (Non-Technical) (BS-17), Policy Wing, Petroleum Division, Ministry of Energy.	2 Merit -1 KPK-1	390	2	U/P
57	57/2021	Director (System) (BS-19), Policy Wing, Petroleum Division, Ministry of Energy	1 Punjab-1	7	1	U/P
58	58/2021	Deputy Financial Analyst (BS-19), HRM Wing, Finance Division.	1 Punjab	29	1	U/P
59	59/2021	Deputy Director (Senior Examiner) (BS-18), Plant Breeders Rights Registry, Ministry of National Food Security and Research.	3 Punjab- 2 Sindh (R)- 1	53	3	U/P
60	60/2021	Assistant Director (BS-17), Plant Breeders Rights Registry, Ministry of National Food Security and Research.	1 Punjab-1	314	1	U/P

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S.No	Case No.	Name of Post with Min./ Div/ Dept.	Posts With Quota	Apps	No of Posts	Remarks
61	61/2021	Assistant Director (Protocol Officer) (BS-17), Plant Breeders Rights Registry, Ministry of National Food Security and Research.	1 Punjab-1	256	1	U/P
62	62/2021	Assistant Director (Librarian) (BS-17), Plant Breeders Rights Registry, Ministry of National Food Security and Research.	1 Punjab-1	59	1	U/P
63	63/2021	Librarian (BS-17), Ministry of Law and Justice.	1 Sindh (R)-1	61	1	U/P
64	64/2021	Research Officer (Epidemiology) (BS-17), Ministry of National Food Security and Research.	1 Punjab-1	44	1	U/P
65	65/2021	Assistant Animal Husbandry Commissioner (BS-18), Ministry of National Food Security and Research.	2 Punjab-1 Sindh (R)- 1	117	2	U/P
66	66/2021	Research Officer (Planning) (BS-17), Ministry of National Food Security and Research	1 Punjab-1	147	1	U/P
67	67/2021	Director (BS-19), Plant Breeders Rights Registry, Ministry of National Food Security and Research.	1 Punjab-1	16	1	U/P
68	68/2021	Examiner (BS-17), Plant Breeders Rights Registry, Ministry of National Food Security and Research.	8 Merit- 1 Punjab- 4 Sindh (R)- 1 Sindh (U)- 1 KPK- 1	1332	8	U/P
69	69/2021	Senior Librarian (BS-18), Akhtar Hameed Khan National Centre for Rural Development, Establishment Division.	1 Punjab-1	60	1	U/P
70	70/2021	Network Engineer (BS-17), Directorate General, Immigration and Passports, Ministry of Interior.	2 Punjab- 1 Sindh (R)- 1	367	2	U/P
71	71/2021	Hardware Engineer (BS-17), directorate general, immigration and passports, Ministry of Interior.	1 Punjab-1	159	1	U/P
72	72/2021	System Incharge (BS-17), Directorate General, Immigration and Passports, Ministry of Interior.	4 Punjab- 2 Sindh (R)- 1 KPK)- 1	552	4	U/P
73	73/2021	Assistant Director/ Research Officer (BS-17), Akhtar Hameed Khan, National Centre for Rural Development, Establishment Division.	2 Merit-1 Punjab - 1	922	2	U/P
74	74/2021	Transport Officer (BS-16), Federal Public Service Commission.	1 Punjab-1	24	1	U/P
75	75/2021	Deputy Agricultural Development Commissioner (BS-19), Ministry of National Food, Security and Research.	1 Punjab-1	39	1	U/P
76	76/2021	Medical Officer (BS-17), Federal General hospital, Chak Shahzad, Islamabad. Ministry of National Health Services, Regulations and Coordination.	1 Sindh (U)-1	35	1	U/P
77	77/2021	Research Officer (BS-17), MVRDE, Ministry of Defence Production.	1 Punjab-1	212	1	U/P
78	78/2021	Deputy Food Security Commissioner (BS-19), Ministry of National Food, Security and Research.	1 Punjab	38	1	U/P

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S.No	Case No.	Name of Post with Min./ Div./ Dept.	Posts With Quota	Apps	No of Posts	Remarks
79	79/2021	Assistant Water Management Engineer (BS-17), Federal Water Management Cell, Ministry of National Food Security and Research.	1 Punjab	313	1	U/P
80	80 /2021	Research Officer (BS-17), Devolution and Area Development (Rural Development Local Planning Section), Ministry of Planning, Development Special Initiatives.	1 Punjab-1	233	1	U/P
81	81/2021	Senior Technician (BS-16), Animal Quarantine Department, Ministry of National Food Security and Research.	1 Punjab-1	31	1	U/P
82	82/2021	Senior Elementary Teacher (Drawing) (Male) (BS-16), Federal Directorate of Education, Ministry of Federal Education and Professional Training.	9 Merit- 2 Punjab-1 Sindh (R)-1 Sindh (U) -3 KPK -1 Balochistan -1	90	9	U/P
83	83/2021	Computer Instructor (BS-17), Staff Welfare Organization (SWO), Establishment Division.	1 KPK-1	132	1	U/P
84	84/2021	Accountant (BS-16), Bureau of Emigration and Overseas Employment, Ministry of Overseas Pakistanis and Human Resource Development.	1 Punjab-1	158	1	U/P
85	85/2021	Senior Elementary Teacher (Drawing) (Female) (BS-16), Federal Directorate of Education, Ministry of Federal Education and Professional Training.	2 Punjab-1 Balochistan-1	25	2	U/P
86	86/2021	Chief (BS-20), Agriculture Policy Institute, Ministry of National Food Security and Research.	1 Sindh (R)-1	7	1	U/P
87	87/2021	Chief Statistician (BS-20), Agriculture Policy Institute, Ministry of National Food Security and Research.	1 Punjab	21	1	U/P
88	88/2021	Director (Coordination) (BS-19), Agriculture Policy Institute, Ministry of National Food Security and Research.	1 KPK	43	1	U/P
89	89/2021	Deputy Chief (BS-19), Agriculture Policy Institute, Ministry of National Food Security and Research.	5 Merit- 2 Sindh (R)- 1 KPK - 1 Ex-FATA - 1	33	5	U/P
90	90/2021	Director (Non-Technical) (BS-19), Policy Wing, (Petroleum Division) Ministry of Energy.	1 Punjab-1	39	1	U/P
91	91/2021	Assistant Chief (BS-18), Agriculture Policy Institute, Ministry of National Food Security and Research.	3 Sindh (R) - 1 KPK - 1 Balochistan - 1	17	3	U/P
92	92/2021	Assistant Chief (IT) (BS-18), Agriculture Policy Institute, Ministry of National Food Security and Research.	1 Punjab-1	68	1	U/P
93	93/2021	System Analyst (BS-18), Agriculture Policy Institute, Ministry of National Food Security and Research.	1 Sindh (R)-1	32	1	U/P

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S.No	Case No.	Name of Post with Min./ Div./ Dept.	Posts With Quota	Apps	No of Posts	Remarks
94	94/2021	Psychiatrist (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	2 Punjab -1 Sindh (R) -1	6	2	U/P
95	95/2021	Computer Programmer (BS-17), Agriculture Policy Institute, Ministry of National Food Security and Research.	2 Punjab - 1 KPK - 1	174	2	U/P
96	96/2021	Assistant Professor (Female) (BS-18), Federal Government Educational Institution, Directorate, (Cantt. / Garrison) Colleges, Ministry of Defence.	13 Merit - 1 Punjab - 7 Sindh (R)- 2 KPK - 2 Balochistan - 1	403	13	U/P
97	97/2021	Assistant Executive Engineer (Civil) (BS-17), Works Department G.B, Ministry of Kashmir Affairs and Gilgit Baltistan.	15 GB-15	411	15	U/P
98	98/2021	Sub Divisional Forest Officer (BS-17), Forest, Parks and Wildlife Department, G.B, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	14	1	U/P
99	99/2021	Dietitian (BS-16), Medical Directorate, GHQ, Ministry of Defence.	13 Merit - 2 Punjab - 4 Sindh (R) - 1 Sindh (U) - 2 KPK- 2 Balochistan - 1 Ex-Fata - 1	1203	13	U/P
100	100/2021	Associate Professor (Female) (BS-19), F.G Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	5 Punjab-1 Sindh (R)-2 Sindh (U) - 1 AJK - 1	8	5	U/P
101	101/2021	Secondary School Teacher (SST) (Female) (BS-17), F.G. Schools, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	1 AJK-1	18	1	U/P
102	102/2021	Assistant Mechanical Engineer (BS-17), Mechanical Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	2 Sindh (U) -1 KPK - 1	9	2	U/P
103	103/2021	Inspector (BS-16), Bureau of Emigration and Overseas Employment, Ministry of Overseas Pakistanis and Human Resource Development.	2 Punjab-2	201	2	U/P
104	104/2021	Assistant Private Secretary	Quota/ Allocation	3406	29	U/P
		(i) Ministry of Housing and Works	Merit- 1 Punjab -1			U/P
		(ii) Ministry of Information Technology and Telecommunication.	Merit - 1 punjab-1			U/P
		(iii) National Security Division	Punjab -2 Sindh (R)- 1			U/P
		(iv) Naval Headquarters, Ministry of Defence.	Punjab- 3 Sindh (R)- 3 Ex-Fata- 1 AJK - 1			U/P

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S.No	Case No.	Name of Post with Min./ Div/ Dept.	Posts With Quota	Apps	No of Posts	Remarks
		(v) Directorate of Federal Government Educational Institutions (Cantts. / Garrisons), Ministry of Defence.	Sindh (R)-1			U/P
		(vi) Directorate of Hajj, Ministry of Religious Affairs and Interfaith Harmony.	Merit - 1 Balochistan -1			U/P
		(vii) Federal Government Organization	Punjab -1 Sindh (R) - 1			U/P
		(viii) Prime Minister's Office	Merit- 2 Sindh (R)- 1 Sindh (u)- 1			U/P
		(ix) Military Land and cantonment Department, Ministry of Defence.	Merit- 1 punjab-2 Sindh (R)- 1 KPK -1			U/P
105	105/2021	Statistical Officer (BS-17), Medical Directorate, GHQ, Ministry of Defence.	10 Merit - 2 Punjab- 4 Sindh (R) - 2 KPK - 1 Balochistan - 1	728	10	U/P
106	106/2021	Graphic Officer (BS-16), GHQ, Ministry of Defence.	1 Punjab-1	39	1	U/P
107	107/2021	Nurse (BS-16), AFIRM, Ministry of Defence.	17 Merit- 1 Punjab- 9 Sindh (R)- 2 Sindh (U)- 1 KPK -2 Balochistan- 1 Ex-Fata - 1	662	17	U/P
108	108/2021	Data Base Administrator (BS-17), Ministry of Religious Affairs and Interfaith Harmony.	1 Punjab-1	406	1	U/P
109	109/2021	Inspector (BS-16), Airports Security Force, Cabinet Secretariat, (Aviation Division).	61 Merit- 4 punjab-31 Sindh (R)- 7 Sindh (U)- 4 KPK- 7 Balochistan- 3 Ex-Fata- 2 GB- 1 AJK - 2	40881	61	U/P
110	110/2021	Deputy Director (Technical) (BS-18), Akhtar Hameed Khan National Centre for Rural Development, Establishment Division.	2 Merit- 1 Punjab - 1	116	2	U/P
111	111/2021	Senior Librarian (BS-18), Federal Government Organization.	1 Punjab-1	43	1	U/P
112	112/2021	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations and Coordination.	2 Punjab- 1 KPK -1	29	2	U/P
113	113/2021	Registrar (BS-17), Accountability Courts, Ministry of Law And Justice.	1 Sindh (R)	202	1	U/P

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S.No	Case No.	Name of Post with Min./ Div./ Dept.	Posts With Quota	Apps	No of Posts	Remarks
114	114/2021	Deputy Director (BS-18), Department of Libraries, Ministry of Interior.	1 Sindh (R)	26	1	U/P
115	115/2021	Senior Psychologist (BS-19), Federal Public Service Commission.	1 Sindh (R)	5	1	U/P
116	116/2021	Inspector Inland Revenue (BS-16), Revenue Division, Federal Board of Revenue.	492 Merit - 37 Punjab- 245 Sindh (R)- 56 Sindh (U)- 38 KPK-56 Balochistan-30 Ex-FATA-15 GB-5 AJK - 10	87018	492	U/P
117	117 /2021	Radiologist (BS-18), National Institute of Rehabilitation Medicine, Ministry of National Health Services, Regulations and Coordination.	1 Punjab-1	21	1	U/P
118	118/2021	Pathologist (BS-18), National Institute of Rehabilitation Medicine, Ministry of National Health Services, Regulations and Coordination.	1 Punjab-1	17	1	U/P
119	119/2021	ENT Specialist (BS-18), national institute of rehabilitation medicine, ministry of national health services, regulations and coordination.	1 Sindh (R)-1	5	1	U/P
120	120/2021	Research Officer/ Planning Officer/ Survey Officer (BS-17), Economists Group, Ministry of Planning, Development Special Initiatives.	7 Merit - 1 Punjab-3 Sindh (R)-1 Sindh (U)-1 KPK - 1	1240	7	U/P
121	121/2021	Secondary School Teacher (SST) (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	2 Ex-FATA-2	34	2	U/P
122	122/2021	Assistant Professor (Female) (BS-18), Directorate of Federal Government Educational Institutions (Cantts/ Garrison) Colleges, Ministry of Defence.	3 Punjab-3	26	3	U/P
123	123/2021	Assistant Information Officer (BS-16), Press Information Department, Ministry of Information and Broadcasting.	14 Merit- 1 Punjab- 5 Sindh (R) - 1 Sindh (U)-3 KPK - 3 Ex-FATA -1	903	14	U/P
124	124/2021	Pharmacist (BS-17), Naval HQ, Ministry of Defence.	2 Merit-1 Punjab-1	603	2	U/P
125	125/2021	Librarian (Female) (BS-16), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	2 Punjab - 1 KPK - 1	169	2	U/P
126	126/2021	Director/ Principal Meteorologist (BS-19), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	1 Sindh (U)-1	18	1	U/P

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S.No	Case No.	Name of Post with Min./ Div./ Dept.	Posts With Quota	Apps	No of Posts	Remarks
127	127/2021	Vice Principal (Female) (BS-18), Federal Directorate of Education, Ministry of Federal Education and Professional Training.	3 Sindh (R)-2 AJK -1	190	3	U/P
128	128/2021	Pediatric Surgeon (BS-18), National Institute of Rehabilitation Medicine, Ministry of National Health Services, Regulations and Coordination.	1 Sindh (R)-1	6	1	U/P
129	129/2021	Assistant Director (Law) (BS-17), Anti Narcotics Force, Ministry of Narcotics Control	2 Punjab -1 Balochistan -1	199	2	U/P
130	130/2021	Assistant Director (Admin) (BS-17), Plant Breeders Rights Registry, Ministry of National Food, Security and Research.	1 Punjab-1	541	1	U/P
131	131/2021	Assistant Scientific Adviser (BS-18), Ministry of Science and Technology.	5 Punjab-2 Sindh (R)-1 KPK-1 Balochistan-1	360	5	U/P
132	132/2021	Drug Inspector (BS-17), Ministry of Kashmir Affairs Gilgit Baltistan.	4 Gilgit Baltistan-4	113	4	U/P
133	133/2021	Instructor (English) (BS-16), Staff Welfare Organization, Establishment Division.	5 Punjab -2 Sindh (R) - 1 KPK - 1 AJK -1	101	5	U/P
134	134/2021	Electronic Engineer (BS-17), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	2 Punjab- 1 Sindh (R)- 1	65	2	U/P
135	135/2021	Administrative Officer (BS-17), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	3 Punjab-1 KPK-1 Balochistan-1	664	3	U/P
136	136/2021	Assistant Electronic Engineer (BS-16), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	2 Punjab1 Sindh (R)- 1	145	2	U/P
137	137/2021	Seed Analyst (BS-17), Ministry of National Food Security and Research.	1 Sindh (R)-1	41	1	U/P
138	138 /2021	Dentist (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division).	2 Punjab - 1 Sindh (R)-1	300	2	U/P
139	139/2021	Associate Professor/ Vice Principal (Female) (BS-19), Ministry of Federal Education Professional Training.	14 Merit- 1 Punjab -6 Sindh (R) - 3 KPK -1 Balochistan-2 AJK - 1	303	14	U/P
140	140/2021	Assistant Director (BS-17), Federal Government Organization.	50 Merit- 3 Punjab-24 Sindh (R)-6 Sindh (U)-4 KPK-6 Balochistan -3 GB-1 Ex-FATA -2 AJK- 1	68778	50	U/P

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S.No	Case No.	Name of Post with Min./ Div/ Dept.	Posts With Quota	Apps	No of Posts	Remarks
141	141/2021	Assistant Director (BS-17), Food Department GB, Ministry of Kashmir Affairs and Gilgit Baltistan.	4 GB-4	934	4	U/P
142	142/2021	Accounts Officer (BS-17), Food Department GB, Ministry of Kashmir Affairs & GB.	1 GB-1	461	1	U/P
143	143/2021	Assistant Manager IT (BS-17), Federal Government Organization,	2 Punjab - 1 Sindh (U) -1	679	2	U/P
144	144/2021	Civil Supply Officer (BS-16), Food Department GB, Ministry of Kashmir Affairs And Gilgit Baltistan.	3. GB-3	959	3	U/P
145	145/2021	Senior Teacher (BS-17), Directorate General of Special Education, Ministry of Human Rights.	9 Merit - 2 Punjab- 3 Sindh (U)-1 KPK - 1 Balochistan - 1 AJK - 1	898	9	U/P
146	146/2021	2 nd Engineer (Electronics) (System Engineer PCBRF) (BS-18), Ministry of Defence.	1 KPK	53	1	U/P
147	147/2021	Associate Professor (Female) (Biology) (BS-19), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	1 Punjab-1	18	1	U/P
148	148/2021	Inspector (Investigation) (BS-16), Federal Investigation Agency, Ministry of Interior.	149 Merit-12 Punjab-75 Sindh (R)-17 Sindh (U)-11 KPK-17 Balochistan -9 Ex-FATA-4 GB- 1 AJK- 3	122175	149	U/P
149	149/2021	Assistant Director (Investigation) (BS-17), Federal Investigation Agency, Ministry of Interior.	9 Punjab-5 Sindh (R)-1 Sindh (U)-1 KPK-1 Balochistan -1	39929	9	U/P
150	150/2021	Assistant Director (Legal) (BS-17), Federal Investigation Agency, Ministry of Interior.	75 Merit-6 Punjab-36 Sindh (R)- 9 Sindh (U)-6 KPK-9 Balochistan -5 Ex-FATA-2 GB -1 AJK- 1	8303	75	U/P
151	151/2021	Research Officer (BS-17), Federal Water Management Cell, Ministry of National Food Security and Research.	1 Sindh (R)-1	267	1	U/P
152	152/2021	Assistant Water Management Engineer (BS-17), Federal Water Management Cell, Ministry of National Food Security and Research.	1 KPK-1	595	1	U/P

S.No	Case No.	Name of Post with Min./ Div./ Dept.	Posts With Quota	Apps	No of Posts	Remarks
153	153/2021	Registrar (BS-20), Plant Breeders Rights Registry, Ministry of National Food Security and Research.	1 Punjab-1	47	1	U/P
154	154/2021	Seed Certification Assistant/ Seed Testing Assistant (BS-17), Federal Seed Certification and Registration Department, Ministry of National Food Security and Research.	1 KPK-1	221	1	U/P
155	155/2021	Assistant Director (BS-18), Central Directorate of National Savings, Finance Division, Islamabad.	1 KPK-1	79	1	U/P
156	156/2021	Instructor (Islamiat) (Female) (BS-17), Govt. Polytechnic Institute For Women, Ministry of Federal Education and Professional Training.	1 Punjab-1	200	1	U/P
157	157/2021	Instructor (Math) (Female) (BS-17), Govt. Polytechnic Institute for Women, Ministry of Federal Education and Professional Training.	1 Punjab-1	258	1	U/P
158	158/2021	Head of Department (Commerce) (Female) (BS-18), Govt. Polytechnic Institute for Women, Ministry of Federal Education and Professional Training.	1 Punjab-1	28	1	U/P
Total				509955	1921	

Appendix-09

Recruitment Cases (BS-16 & above) in which MCQ/Descriptive Tests held during 2021

S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
A. MCQ Test						
1	05/2020	F.4-93/2020-R	General Staff Officer, Grade-III (Finance Officer) (BS-17), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	01	376	108
2	05/2020	F.4-100/2020-R	General Staff Officer Grade-III (Picture Archiving and Communication System (PACS) Administrator) (BS-17), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	04	169	46
3	05/2020	F.4-102/2020-R	I.T Expert (Civil) (BS-17), Ministry of Defence (Defence Division).	01	461	125
4	05/2020	F.4-107/2020-R	Assistant Network Administrator (BS-16), Federal Public Service Commission.	01	68	21
5	05/2020	F.4-108/2020-R	Assistant Database Administrator (BS-16), Federal Public Service Commission.	01	228	48
6	05/2020	F.4-113/2020-R	Medical Officer (BS-17) Federal General Hospital, Chak Shahzad, Ministry of National Health Services, Regulations and Coordination.	02	342	119
7	05/2020	F.4-127/2020-R	Assistant Registrar (BS-17), Federal Service Tribunal, Ministry of Law and Justice.	02	370	116
8	05/2020	F.4-128/2020-R	Reader (BS-16), Federal Service Tribunal, Ministry of Law and Justice.	02	227	67
9	05/2020	F.4-129/2020-R	Assistant Geologist (BS-16), Works Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	140	89
10	06/2020	F.4-11/2020-R	Inspector (Legal) (BS-16), Anti-Narcotics Force, Ministry of Narcotics Control.	17	5554	1810
11	06/2020	F.4-41/2020-R	Computer Supervisor (BS-16), Economic Affairs Division, Ministry of Economic Affairs.	01	405	109
12	06/2020	F.4-42/2020-R	Computer Programmer (BS-17), National Library of Pakistan, National History and Literary Heritage Division.	01	618	144
13	06/2020	F.4-43/2020-R	Library Officer (BS-16), Ministry of Defence (Defence Division).	01	156	70
14	06/2020	F.4-45/2020-R	Accounts Officer (BS-17), Office of Chief Engineering Advisor/ Chief Federal Flood Commission, Ministry of Water Resources.	01	661	216
15	06/2020	F.4-46/2020-R	Horticulturist/ Garden Officer (BS-16), CAO Office, GHQ, Ministry of Defence.	01	34	16
16	06/2020	F.4-47/2020-R	Senior Scientific Assistant (BS-16), Naval Headquarters, Ministry of Defence.	02	95	30
17	06/2020	F.4-60/2020-R	Scientific Officer (BS-16), Gilgit Baltistan Environmental Protection Agency, Ministry of Kashmir Affairs And Gilgit Baltistan.	02	303	203
18	06/2020	F.4-61/2020-R	Assistant Director (BS-17), Gilgit Baltistan Environmental Protection Agency, Ministry of Kashmir Affairs and Gilgit Baltistan.	02	255	160
19	06/2020	F.4-66/2020-R	Appraising/ Valuation Officer (BS-16), Federal Board of Revenue (Revenue Division).	09	5717	2359
20	06/2020	F.4-68/2020-R	Assistant Director (Technical) (BS-17), Policy Wing, Petroleum Division, Ministry of Energy.	01	1004	252

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S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
A. MCQ Test						
21	06/2020	F.4-69/2020-R	Research Officer (BS-17), Policy Wing, Petroleum Division, Ministry of Energy.	02	1118	363
22	06/2020	F.4-76/2020-R	Assistant Information Officer (BS-16), Ministry of Information and Broadcasting.	01	113	35
23	06/2020	F.4-85/2020-R	National Savings Officer (BS-17), Central Directorate of National Savings, Ministry of Finance.	50	18064	7134
24	06/2020	F.4-87/2020-R	Senior Auditor (BS-16), Pakistan Audit Department, Office of The Auditor General of Pakistan.	125	35510	A-7035 B-7243
25	06/2020	F.4-90/2020-R	Entomologist/ Mycologist (BS-17), Department of Plant Protection, Ministry of National Food Security and Research.	06	1403	403
26	06/2020	F.4-112/2020-R	Assistant Director (Stores) (BS-17), Geological Survey of Pakistan (Petroleum Division), Ministry of Energy.	01	194	65
27	06/2020	F.4-119/2020-R	Administrative Officer (BS-16), Naval Headquarters, Ministry of Defence.	01	300	87
28	06/2020	F.4-122/2020-R	Lecturer/ Instructor (Chemistry) (BS-17), Military College Jhelum, Ministry of Defence.	01	295	133
29	07/2020	F.4-109/2020-R	Lecturer (Home Economics) (Female) (BS-17), Federal Directorate of Education, Ministry of Federal Education and Professional Training.	01	109	29
30	07/2020	F.4-110/2020-R	System Operator (BS-16), Federal Public Service Commission.	01	462	116
31	07/2020	F.4-124/2020-R	Project Officer (BS-17), Anti-Narcotics Force, Ministry of Narcotics Control.	02	203	
32	07/2020	F.4-125/2020-R	Assistant Architect (BS-17), Pak PWD, Ministry of Housing & Works.	02	112	38
33	07/2020	F.4-130/2020-R	Librarian (BS-16), Directorate General of Special Education, Ministry of Human Rights.	01	196	74
34	07/2020	F.4-131/2020-R	Inspector Customs/ Intelligence Officer (BS-16), Revenue Division, Federal Board of Revenue.	62	62165	23067
35	07/2020	F.4-133/2020-R	Assistant Director (BS-17), Pakistan Manpower Institute, Ministry of Federal Education & Professional Training	02	1041	293
36	07/2020	F.4-134/2020-R	Dental Surgeon (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination	01	263	83
37	07/2020	F.4-135/2020-R	Certified Orthotist (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	01	66	35
38	07/2020	F.4-136/2020-R	Principal Technician (Bio Technology) (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	01	92	35
39	07/2020	F.4-137/2020-R	Pharmacist (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	01	432	140

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S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
A. MCQ Test						
40	07/2020	F.4-138/2020-R	Statistical Officer (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	01	82	31
41	07/2020	F.4-139/2020-R	Head Nurse (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	02	130	60
42	07/2020	F.4-145/2020-R	Junior Civilian Security Officer (JCSO) (BS-16), OS Directorate, GHQ, Ministry of Defence.	01	23	04
43	07/2020	F.4-146/2020-R	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	12	1316	466
44	07/2020	F.4-149/2020-R	Officer Incharge Laundry (BS-17), AFIC/ NIHD, Ministry of Defence.	01	103	38
45	07/2020	F.4-155/2020-R	Document Control Officer (BS-16), AFIC/ NIHD, Ministry of Defence.	01	473	147
46	07/2020	F.4-156/2020-R	Civilian Workshop Supervisor (CWS) Biomedical (BS-16), AFIC/ NIHD, Ministry of Defence.	02	132	53
47	07/2020	F.4-158/2020-R	Assistant Manager Marketing (BS-17), AFIC/ NIHD, Ministry of Defence.	02	654	255
48	07/2020	F.4-159/2020-R	Physicist/ Radiation Protection Officer (BS-16), AFIC/ NIHD, Ministry of Defence.	01	59	26
49	07/2020	F.4-160/2020-R	Clinical Dietitian (BS-17), AFIC/ NIHD, Ministry of Defence.	01	149	74
50	07/2020	F.4-161/2020-R	Statistical Officer (BS-17), AFIC/ NIHD, Ministry of Defence	05	831	367
51	08/2020	F.4-162/2020-R	Deputy Assistant Director (BS-16), Audit Bureau of Circulation, Ministry of Information and Broadcasting.	02	182	48
52	08/2020	F.4-163/2020-R	Assistant Meteorologist (BS-16), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	10	1946	831
53	08/2020	F.4-165/2020-R	Charge Nurse (BS-16) Federal General Hospital, Chak Shahzad, Ministry of National Health Services, Regulations and Coordination.	01	50	17
54	09/2020	F.4-169/2020-R	Assistant Manager Food Services (BS-17), AFIC/ NIHD, Ministry of Defence.	01	178	75
55	09/2020	F.4-170/2020-R	Radiology Pharmacist (BS-17), AFIC/ NIHD, Ministry of Defence.	01	94	42
56	09/2020	F.4-171/2020-R	Computer Officer (BS-17), Armed Forces Institute of Transfusion (AFIT), Ministry of Defence.	01	608	191
57	09/2020	F.4-172/2020-R	Laboratory Technologist (BS-16), Armed Forces Institute of Transfusion (AFIT), Ministry of Defence.	01	112	66
58	09/2020	F.4-174/2020-R	Social Welfare Officer (BS-17), AFIC/ NIHD, Ministry of Defence.	01	249	94
59	09/2020	F.4-175/2020-R	Supervisor Medical Store (Zakat/ Bait-ul-Mal Section) (BS-16), AFIC / NIHD, Ministry of Defence.	01	109	34
60	09/2020	F.4-176/2020-R	Supervisor/ Accountant (Zakat & Bait-ul-Mal Section) (BS-16), AFIC/ NIHD, Ministry of Defence.	01	153	61
61	09/2020	F.4-177/2020-R	Cardiac Perfusionist (BS-17), AFIC/ NIHD, Ministry of Defence.	10	344	158

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S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
A. MCQ Test						
62	09/2020	F.4-179/2020-R	Medical Officer–Incharge Medical Stores (BS-17), AFIC/ NIHD, Ministry of Defence.	01	84	28
63	09/2020	F.4-180/2020-R	Lecturer (BS-17), Federal College of Education, Ministry of Federal Education and Professional Training. (A) English (B) Mathematics (C) Zoology (D) Botany (E) Health & Physical Edu (F) Arabic (G) Islamiyat (H) Home Economics (I) Computer Science (J) Education	13	556 419 359 174 145 125 367 35 312 594	219 170 167 79 62 76 200 14 109 302
64	09/2020	F.4-181/2020-R	Medical Records Officer (BS-17), AFIC/ NIHD, Ministry of Defence.	03	51	24
65	09/2020	F.4-183/2020-R	Assistant Librarian (BS-17), AFIC/ NIHD, Ministry of Defence.	02	213	101
66	09/2020	F.4-184/2020-R	Supervisor Food Services (BS-16), AFIC/ NIHD, Ministry of Defence.	02	381	190
67	09/2020	F.4-186/2020-R	Charge Nurse (BS-16), Federal General Hospital, Islamabad, Ministry of National Health Services, Regulations & Coordination.	23	1327	674
68	09/2020	F.4-187/2020-R	Civilian Labour Officer (BS-16), Corps of E&ME, Ministry of Defence.	12	2562	923
69	09/2020	F.4-188/2020-R	Programmer (BS-17), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	01	99	43
70	09/2020	F.4-189/2020-R	Meteorologist (BS-17), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	07	1280	602
71	10/2020	F.4-193/2020-R	Assistant Director (BS-17), National Talent Pool, Ministry of Federal Education and Professional Training.	01	82	38
72	10/2020	F.4-194/2020-R	Assistant Director (Horticulture) (BS-17) Pak PWD, Ministry of Housing & Works.	01	71	38
73	10/2020	F.4-195/2020-R	Librarian (BS-17) Ministry of Religious Affairs & Interfaith Harmony.	01	52	27
74	10/2020	F.4-198/2020-R	Assistant Director (Biology) (BS-17), Marine Fisheries Department, Ministry of Maritime Affairs.	01	294	120
75	10/2020	F.4-199/2020-R	Assistant Director (Marine) (BS-17), Marine Fisheries Department, Ministry of Maritime Affairs.	01	248	80
76	10/2020	F.4-202/2020-R	Inspector (Tech.) (BS-16), Intelligence Bureau.	01	33	20
77	01/2021	F.4-4/2021-R	Administrative Officer (BS-17), Federal Directorate of Education, Ministry of Federal Education and Professional Training.	03	891	475
78	01/2021	F.4-6/2021-R	Montessori Teacher (Female) (BS-17), Federal Directorate of Education, Ministry of Federal Education and Professional Training.	08	1608	776
79	01/2021	F.4-8/2021-R	Assistant Electronic Engineer (BS-16), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	01	94	47

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S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
A. MCQ Test						
80	01/2021	F.4-9/2021-R	Medical Officer (BS-17) Federal General Hospital, Islamabad, Ministry Of National Health Services, Regulations and Coordination.	10	1009	494
81	01/2021	F.4-12/2021-R	Zoologist (BS-17), Zoological Survey of Pakistan, Ministry of Climate Change.	02	191	71
82	01/2021	F.4-13/2021-R	Data Processing Assistant (BS-16), Federal Public Service Commission.	03	721	306
83	01/2021	F.4-14/2021-R	Research Officer/ Planning Officer/ Survey Officer (BS-17), Economists Group, Ministry of Planning, Development and Special Initiatives.	12	1364	584
84	01/2021	F.4-18/2021-R	Senior Auditor (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	407	41935	19802
85	01/2021	F.4-20/2021-R	Lecturer (Male) (BS-17), Ex-F.G Colleges, Federal Directorate of Education, Islamabad, Ministry of Federal Education and Professional Training. (A) Applied Psychology (B) Arabic (C) Botany (D) Chemistry (E) Commerce (F) Computer Science (G) Economics (H) Education (I) English (J) Geography (K) Health & Phy. Edu. (L) History (M) Islamic Studies (N) Mathematics (O) Pakistan Studies (P) Physics (Q) Political Science (R) Sociology (S) Statistics (T) Urdu (U) Zoology	49	111 322 244 1133 1119 964 795 368 1579 227 240 322 1064 1697 731 1619 651 235 298 956 326	49 201 131 557 544 456 366 189 821 119 124 168 611 884 388 942 341 108 185 587 166
86	02/2021	F.4-21/2021-R	Assistant District Attorney (BS-17), Office of District Attorney (ICT), Ministry of Interior.	01	81	49
87	02/2021	F.4-22/2021-R	Industrial Development Officer (BS-16), ICT Administration, Ministry of Interior.	01	325	139
88	02/2021	F.4-23/2021-R	Deputy Assistant Director (BS-16), Directorate General Immigration & Passports, Ministry of Interior.	15	3840	1999
89	02/2021	F.4-24/2021-R	Assistant Director (BS-17), Directorate General Immigration & Passports, Ministry of Interior.	08	4499	2289
90	02/2021	F.4-25/2021-R	District Food Controller (BS-16), Chief Commissioner's Office (ICT), Ministry of Interior.	01	734	376
91	02/2021	F.4-26/2021-R	Assistant Director Food (BS-17), ICT Administration, Ministry of Interior.	01	786	339
92	02/2021	F.4-27/2021-R	Assistant Public Relation Officer (BS-16), Chief Commissioner's Office (ICT), Ministry of Interior.	01	171	78
93	02/2021	F.4-28/2021-R	Assistant Deputy District Prosecutor (BS-17), Prosecution Department ICT, Ministry of Interior.	01	191	115

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S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
A. MCQ Test						
94	02/2021	F.4-31/2021-R	Protocol Officer (BS-16), Pakistan National Commission for UNESCO, Ministry of Federal Education & Professional Training.	01	216	82
95	02/2021	F.4-32/2021-R	Accountant (BS-16), Pakistan National Commission for UNESCO, Ministry of Federal Education & Professional Training.	01	306	132
96	02/2021	F.4-33/2021-R	Assistant Secretary General (BS-17), Pakistan National Commission for UNESCO, Ministry of Federal Education & Professional Training.	01	430	190
97	02/2021	F.4-34/2021-R	Lecturer (Female) (BS-17), Ex-F.G Colleges, Federal Directorate of Education, Islamabad, Ministry of Federal Education and Professional Training. (A) Applied Psychology (B) Botany (C) Chemistry (D) Computer Science (E) Economics (F) English (G) History (H) Islamic Studies (I) Mathematics (J) Pakistan Studies (K) Physics (L) Political Science (M) Sociology (N) Statistics (O) Urdu (P) Zoology	55	934 1059 1930 1016 679 2169 138 668 1211 433 803 463 365 333 931 1100	532 574 1004 544 372 1241 76 396 637 249 469 259 197 221 533 580
98	02/2021	F.4-37/2021-R	Veterinary Officer (BS-17), Remount Veterinary & Farms Directorate, GHQ, Ministry of Defence.	15	1664	1121
99	02/2021	F.4-38/2021-R	Database Administrator (BS-17), Office of the Attorney General for Pakistan, Ministry of Law and Justice.	01	383	160
100	02/2021	F.4-40/2021-R	Staff Officer-III (STATS) (BS-17), GHQ, Ministry of Defence.	01	93	60
101	02/2021	F.4-43/2021-R	Assistant Executive Engineer (Civil) (BS-17), Pak. PWD, Ministry of Housing and Works.	14	2237	1219
102	02/2021	F.4-44/2021-R	Assistant Executive Engineer (E/M) (BS-17), Pak. PWD, Ministry of Housing and Works.	06	1693	827
103	02/2021	F.4-46/2021-R	Assistant Director Hajj (BS-17), Directorate of Hajj, Ministry of Religious Affairs & Interfaith Harmony.	01	1635	821
104	02/2021	F.4-47/2021-R	Deputy Assistant Director Hajj (BS-16), Directorate of Hajj, Ministry of Religious Affairs & Interfaith Harmony.	01	739	320
105	02/2021	F.4-48/2021-R	Deputy Assistant Solicitor (BS-17), Ministry of Law and Justice.	01	35	17
106	02/2021	F.4-49/2021-R	Assistant (BS-16), Gilgit Baltistan Secretariat, Ministry of Kashmir Affairs and Gilgit Baltistan.	15	11245	A-2776 B-2816 C-2827
107	02/2021	F.4-54/2021-R	Deputy Database Administrator (BS-17), (HRM Wing) Finance Division.	01	69	17
108	02/2021	F.4-56/2021-R	Assistant Director (Non-Technical) (BS-17), Policy Wing, Petroleum Division, Ministry of Energy.	02	390	194

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S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
A. MCQ Test						
109	02/2021	F.4-60/2021-R	Assistant Director (Network Administrator) (BS-17), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	01	314	147
110	02/2021	F.4-61/2021-R	Assistant Director (Protocol Officer) (BS-17), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	01	256	128
111	02/2021	F.4-62/2021-R	Assistant Director (Librarian) (BS-17), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	01	59	29
112	02/2021	F.4-63/2021-R	Librarian (BS-17), Ministry of Law & Justice	01	61	31
113	02/2021	F.4-64/2021-R	Research Officer (Epidemiology) (BS-17), Ministry of National Food Security & Research.	01	44	28
114	02/2021	F.4-66/2021-R	Research Officer (Planning) (BS-17), Ministry of National Food Security & Research.	01	147	67
115	03/2021	F.4-70/2021-R	Network Engineer (BS-17), Directorate General, Immigration & Passports, Ministry of Interior.	02	367	166
116	03/2021	F.4-71/2021-R	Hardware Engineer (BS-17), Directorate General, Immigration & Passports, Ministry of Interior.	01	159	84
117	03/2021	F.4-72/2021-R	System Incharge (BS-17), Directorate General, Immigration & Passports, Ministry of Interior.	04	552	288
118	03/2021	F.4-73/2021-R	Assistant Director/ Research Officer (BS-17), Akhtar Hameed Khan, National Centre for Rural Development, Establishment Division.	02	922	499
119	03/2021	F.4-74/2021-R	Transport Officer (BS-16), Federal Public Service Commission.	01	24	11
120	03/2021	F.4-76/2021-R	Medical Officer (BS-17), Ministry of National Health Services, Regulations & Coordination.	01	35	16
121	03/2021	F.4-77/2021-R	Research Officer (BS-17), MVRDE, Ministry of Defence Production.	01	212	101
122	03/2021	F.4-79/2021-R	Assistant Water Management Engineer (BS-17), Federal Water Management Cell, Ministry of National Food Security & Research.	01	313	163
123	03/2021	F.4-80/2021-R	Research Officer (BS-17), Devolution & Area Development (Rural Development and Local Planning Section), Ministry of Planning, Development and Special Initiatives.	01	233	98
124	04/2021	F.4-81/2021-R	Senior Technician (BS-16), Animal Quarantine Department, Ministry of National Food Security & Research.	01	31	20
125	04/2021	F.4-82/2021-R	Senior Elementary Teacher (Drawing) (Male) (BS-16), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	09	90	44
126	04/2021	F.4-83/2021-R	Computer Instructor (BS-17), Staff Welfare Organization (SWO), Establishment Division.	01	132	69
127	04/2021	F.4-84/2021-R	Accountant (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	01	158	63
128	04/2021	F.4-85/2021-R	Senior Elementary Teacher (Drawing) (Female) (BS-16), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	02	25	15
129	04/2021	F.4-95/2021-R	Computer Programmer (BS-17), Agriculture Policy Institute, Ministry of National Food Security & Research	02	174	94

FEDERAL PUBLIC SERVICE COMMISSION

S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
A. MCQ Test						
130	04/2021	F.4-97/2021-R	Assistant Executive Engineer (Civil) (BS-17), Works Department G.B, Ministry of Kashmir Affairs & Gilgit Baltistan.	15	411	360
131	04/2021	F.4-99/2021-R	Dietitian (BS-16), Medical Directorate, GHQ, Ministry of Defence.	13	1203	828
132	04/2021	F.4-103/2021-R	Inspector (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	02	201	108
133	05/2021	F.4-105/2021-R	Statistical Officer (BS-17), Medical Directorate, GHQ, Ministry of Defence.	10	728	331
134	05/2021	F.4-106/2021-R	Graphic Officer (BS-16), GHQ, Ministry of Defence.	01	39	16
135	05/2021	F.4-107/2021-R	Nurse (BS-16), AFIRL, Ministry of Defence.	17	662	377
136	05/2021	F.4-108/2021-R	Data Base Administrator (BS-17), Ministry of Religious Affairs & Interfaith Harmony.	01	406	134
137	05/2021	F.4-112/2021-R	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	02	29	14
138	05/2021	F.4-113/2021-R	Registrar (BS-17), Accountability Courts, Ministry of Law & Justice.	01	202	108
139	06/2021	F.4-121/2021-R	Secondary School Teacher (SST) (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	02	34	06
140	06/2021	F.4-123/2021-R	Assistant Information Officer (BS-16), Press Information Department, Ministry of Information & Broadcasting.	14	903	369
Total				1198	275,095	122,111

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S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
B. Descriptive						
1	12/2019	F.4-258/2019-R	Assistant Manager IT (BS-17), Intelligence Bureau	01	08	08
2	01/2020	F.4-12/2020-R	Statistical Officer/ Research Officer (BS-17), Federal Board of Revenue, Revenue Division	04	40	26
3	02/2020	F.4-9/2020-R	Administrative Officer (BS-16), Federal Board of Revenue, Revenue Division.	01	10	07
4	03/2020	F.4-51/2020-R	Appraising/Valuation Officers (BS-16), Revenue Division, Federal Board of Revenue.	157	1560	1036
5	04/2020	F.4-52/2020-R	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue.	27	270	120
6	04/2020	F.4-80/2020-R	MIS Officer (BS-16), Federal Board of Revenue, Revenue, Division.	15	150	68
7	05/2020	F.4-8/2020-R	Deputy Director/ Senior Meteorologist (BS-18), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	04	97	40
8	05/2020	F.4-63/2020-R	Eye Specialist (BS-18), Medical Department of Pakistan Railways, Ministry of Railways.	01	05	00
9	05/2020	F.4-71/2020-R	Assistant Professor (Urdu) (Male) (BS-18) Federal Directorate of Education, Islamabad, Ministry of Federal Education and Professional Training.	01	14	05
10	05/2020	F.4-86/2020-R	Registrar Trade Union (BS-20), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	01	09	02
11	05/2020	F.4-91/2020-R	General Staff Officer, Grade-II (Research & Training) (BS-18), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	01	15	07
12	05/2020	F.4-92/2020-R	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Musculoskeletal Radiology Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	01	02	00
13	05/2020	F.4-94/2020-R	General Staff Officer, Grade-I (Bio Medical Officer) (BS-19), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	01	11	02
14	05/2020	F.4-95/2020-R	General Staff Officer, Grade-II (Bio Medical Tech) (Cyclotron Engineer) (BS-18), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	01	22	05
15	05/2020	F.4-96/2020-R	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Neuro Radiology Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	01	01	00
16	05/2020	F.4-97/2020-R	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Pet CT Scan Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	01	02	00
17	05/2020	F.4-98/2020-R	General Staff Officer, Grade-II (Bio Medical Tech) (For Medical Physicist) (BS-18), Permanent, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	01	13	06

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S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
B. Descriptive						
18	05/2020	F.4-99/2020-R	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Interventional Radiology Department, Armed Forces Institute of Radiology And Imaging, Ministry of Defence.	01	01	00
19	05/2020	F.4-101/2020-R	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	01	03	01
20	05/2020	F.4-117/2020-R	Deputy Chemical Examiner (BS-18), Pakistan Customs Department, Federal Board of Revenue, Revenue Division.	01	62	23
21	05/2020	F.4-126/2020-R	Senior Agricultural Engineer (BS-19), Federal Water Management Cell, Ministry of National Food Security and Research.	01	20	05
22	06/2020	F.4-31/2020-R	Assistant Chief (BS-18), Food and Agriculture Section, Ministry of Planning, Development and Special Initiatives.	01	61	16
23	06/2020	F.4-50/2020-R	Information Officer (BS-18), Publicity and Public Relations Department, (Railways Board), Ministry of Railways.	01	114	19
24	06/2020	F.4-62/2020-R	General Staff Officer, Grade-II (Bio Medical Tech) (Radio Pharmacist/ Radio Chemist) (BS-18), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	02	35	10
25	06/2020	F.4-64/2020-R	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Diagnostic Radiology Department, Armed Forces Institute of Radiology And Imaging, Ministry of Defence.	03	07	03
26	06/2020	F.4-106/2020-R	Assistant Chief (BS-18), Health Section, Ministry of Planning, Development and Special Initiatives.	01	39	08
27	06/2020	F.4-114/2020-R	Executive Veterinary Officer (BS-19), Remount Veterinary and Farms Directorate, GHQ, Ministry of Defence.	02	11	03
28	06/2020	F.4-115/2020-R	Superintending Engineer (B&R/E&M), (BS-19), M.E.S, Ministry of Defence (Defence Division).	01	14	06
29	06/2020	F.4-116/2020-R	Joint Director Legal Affairs (BS-19), Directorate of Legal Affairs of Pakistan Railways, (Railway Board), Ministry of Railways.	01	18	03
30	06/2020	F.4-120/2020-R	Assistant Professor (Mathematics) (BS-18), Military College Jhelum, Ministry of Defence.	01	23	07
31	06/2020	F.4-121/2020-R	Superintending Engineer (Floods) (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water Resources.	01	06	02
32	06/2020	F.4-123/2020-R	Deputy Engineering Adviser (Power)/ Government Inspector of Electricity (BS-19), Office of The Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water Resources.	01	20	03

FEDERAL PUBLIC SERVICE COMMISSION

S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
B. Descriptive						
33	07/2020	F.4-140/2020-R	Deputy Director (Training) (BS-18), Secretariat Training Institute, Cabinet Secretariat, Establishment Division.	01	535	176
34	07/2020	F.4-141/2020-R	Director (BS-19), Pakistan Manpower Institute, Ministry of Federal Education & Professional Training.	01	85	39
35	07/2020	F.4-142/2020-R	Deputy Director (Reviewers) (BS-18), Laws of Pakistan Cell, Ministry of Law and Justice.	01	23	04
36	07/2020	F.4-143/2020-R	Chief Documentation Officer (BS-19), Academy of Educational Planning and Management, Ministry of Federal Education and Professional Training.	01	10	02
37	07/2020	F.4-144/2020-R	Deputy Director (Urdu Stenography) (BS-18), Secretariat Training Institute, Islamabad, Establishment Division.	01	03	01
38	07/2020	F.4-147/2020-R	District Attorney (BS-18), Law & Prosecution Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	03	186	71
39	07/2020	F.4-148/2020-R	Chief Cardiac Perfusionist (BS-19), AFIC/ NIHD, Ministry of Defence.	01	09	02
40	07/2020	F.4-150/2020-R	Manager Food Services (BS-18), AFIC/ NIHD, Ministry of Defence.	01	98	38
41	07/2020	F.4-151/2020-R	Manager Finance (BS-18), AFIC/ NIHD, Ministry of Defence.	01	288	68
42	07/2020	F.4-152/2020-R	Librarian (BS-18), AFIC/ NIHD, Ministry of Defence.	01	86	25
43	07/2020	F.4-153/2020-R	Audio Visual Consultant (BS-18), AFIC/ NIHD, Ministry of Defence.	01	46	15
44	07/2020	F.4-154/2020-R	Quality Management Representative (BS-18), AFIC/ NIHD, Ministry of Defence.	01	38	11
45	08/2020	F.4-164/2020-R	Chief (BS-20), Water Resources Section, Ministry of Planning, Development and Special Initiatives.	01	38	19
46	08/2020	F.4-166/2020-R	Deputy Solicitor (BS-19), Ministry of Law and Justice.	01	25	08
47	08/2020	F.4-167/2020-R	Director (BS-19), Geological Survey of Pakistan, Ministry of Energy (Petroleum Division).	01	03	00
48	09/2020	F.4-182/2020-R	Deputy Chief Cardiac Perfusionist (BS-18), AFIC/ NIHD, Ministry of Defence.	01	17	06
49	09/2020	F.4-185/2020-R	Deputy Director (BS-18), Cabinet Secretariat, Establishment Division.	01	65	16
50	09/2020	F.4-190/2020-R	Chief (IT) (BS-20), Federal Public Service Commission.	01	22	10
51	10/2020	F.4-191/2020-R	Rehabilitation Specialist (BS-18), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	01	03	02
52	10/2020	F.4-192/2020-R	Director (Economics Law) (BS-19), Petroleum Division, Ministry of Energy.	01	12	04
53	10/2020	F.4-196/2020-R	Deputy Director (Fishing Technology) (BS-18), Marine Fisheries Department, Ministry of Maritime Affairs.	01	15	06
54	10/2020	F.4-197/2020-R	Deputy Director (Planning) (BS-18), Marine Fisheries Department, Ministry of Maritime Affairs.	01	36	08

FEDERAL PUBLIC SERVICE COMMISSION

S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
B. Descriptive						
55	10/2020	F.4-200/2020-R	Director (Planning & Statistics) (BS-19), Marine Fisheries Department, Ministry of Maritime Affairs.	01	42	19
56	10/2020	F.4-201/2020-R	Director (Research & Assessment) (BS-19), Marine Fisheries Department, Ministry of Maritime Affairs.	01	19	08
57	10/2020	F.4-203/2020-R	Deputy Director (BS-18), Federal Seed Certification & Registration Department, Ministry of National Food Security & Research.	02	65	21
58	01/2021	F.4-2/2021-R	Senior Research Officer (BS-18), MVRDE, Ministry of Defence Production.	02	61	15
59	01/2021	F.4-5/2021-R	Subject Specialist (Urdu) (BS-18), National Education Assessment System, Ministry of Federal Education and Professional Training.	01	118	29
60	01/2021	F.4-7/2021-R	Area Education Officer (BS-19), Federal Directorate of Education, Ministry of Federal Education and Professional Training.	04	261	120
61	01/2021	F.4-10/2021-R	Deputy Director (BS-18), Marine Fisheries Department, Ministry of Maritime Affairs.	01	34	11
62	01/2021	F.4-11/2021-R	Law Officer (BS-18), Directorate General of Trade Organizations, Ministry of Commerce.	01	58	14
63	01/2021	F.4-15/2021-R	Pathologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	02	02
64	01/2021	F.4-16/2021-R	Senior Speech Therapist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	43	21
65	01/2021	F.4-17/2021-R	Assistant Professor (Mathematics) (Male) (BS-18), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	02	18	05
66	02/2021	F.4-29/2021-R	Deputy District Prosecutor (BS-18), Prosecution Department, ICT, Ministry of Interior.	02	77	36
67	02/2021	F.4-30/2021-R	Deputy Director (Legal) (BS-18), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	01	43	19
68	02/2021	F.4-35/2021-R	Associate Professor (Mathematics) (BS-19), Federal College of Education, Ministry of Federal Education and Professional Training.	01	15	08
69	02/2021	F.4-39/2021-R	Deputy Director (Town Planning) (BS-19), ML&C Department, Ministry of Defence.	01	11	04
70	02/2021	F.4-41/2021-R	Deputy Armament Supply Officer (BS-18), Pakistan Navy, Ministry of Defence.	02	31	13
71	02/2021	F.4-42/2021-R	Senior Prosthetics & Orthotist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	12	06
72	02/2021	F.4-45/2021-R	Deputy Director (Horticulture) (BS-18), Pak. P.W.D, Ministry of Housing and Works.	01	18	03
73	02/2021	F.4-50/2021-R	Director (BS-19), Intelligence Bureau.	02	50	24
74	02/2021	F.4-51/2021-R	Assistant Electronics Adviser (BS-18), Ministry of Science & Technology.	01	34	11
75	02/2021	F.4-52/2021-R	Neuro Physician (BS-18), National Institute of Rehabilitation Medicine, Ministry of National Health Services, Regulations & Coordination.	01	02	01

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S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
B. Descriptive						
76	02/2021	F.4-57/2021-R	Director (System) (BS-19), Policy Wing, Petroleum Division, Ministry of Energy.	01	07	03
77	02/2021	F.4-58/2021-R	Deputy Financial Analyst (BS-19), HRM Wing, Finance Division.	01	29	17
78	02/2021	F.4-59/2021-R	Deputy Director (Senior Examiner) (BS-18), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	03	53	17
79	02/2021	F.4-65/2021-R	Assistant Animal Husbandry Commissioner (BS-18), Ministry of National Food Security & Research.	02	117	52
80	02/2021	F.4-67/2021-R	Director (BS-19), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	01	16	07
81	03/2021	F.4-69/2021-R	Senior Librarian (BS-18), Akhtar Hameed Khan National Centre for Rural Development, Establishment Division.	01	60	15
82	03/2021	F.4-75/2021-R	Deputy Agricultural Development Commissioner (BS-19), Ministry of National Food, Security & Research.	01	39	16
83	03/2021	F.4-78/2021-R	Deputy Food Security Commissioner (BS-19), Ministry of National Food, Security & Research.	01	38	20
84	04/2021	F.4-86/2021-R	Chief (BS-20), Agriculture Policy Institute, Ministry of National Food Security & Research.	01	07	04
85	04/2021	F.4-87/2021-R	Chief Statistician (BS-20), Agriculture Policy Institute, Ministry of National Food Security & Research.	01	21	17
86	04/2021	F.4-88/2021-R	Director (Coordination) (BS-19), Agriculture Policy Institute, Ministry of National Food Security & Research.	01	43	23
87	04/2021	F.4-89/2021-R	Deputy Chief (BS-19), Agriculture Policy Institute, Ministry of National Food Security & Research.	05	33	23
88	04/2021	F.4-90/2021-R	Director (Non-Technical) (BS-19), Policy Wing, (Petroleum Division) Ministry of Energy.	01	39	21
89	04/2021	F.4-91/2021-R	Assistant Chief (BS-18), Agriculture Policy Institute, Ministry of National Food Security & Research.	03	17	12
90	04/2021	F.4-92/2021-R	Assistant Chief (IT) (BS-18), Agriculture Policy Institute, Ministry of National Food Security & Research.	01	68	23
91	04/2021	F.4-93/2021-R	System Analyst (BS-18), Agriculture Policy Institute, Ministry of National Food Security & Research.	01	32	21

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S. No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
B. Descriptive						
92	04/2021	F.4-96/2021-R	Assistant Professor (Female) (BS-18), Federal Government Educational Institution, Directorate, (Cantt./ Garrison) Colleges, Ministry of Defence. (A) Biology (B) Chemistry (C) Economics (D) English (E) Islamiyat (F) Mathematics (G) Pakistan Studies (H) Physics (I) Psychology (J) Urdu	13	85 56 22 52 25 45 21 38 34 25	36 27 08 29 13 24 13 25 15 08
93	04/2021	F.4-100/2021-R	Associate Professor (Female) (BS-19), F.G Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry Of Defence. (A) Islamiyat (B) Mathematics (C) Pakistan Studies (D) Physics	05	02 03 01 02	02 01 00 01
94	05/2021	F.4-110/2021-R	Deputy Director (Technical) (BS-18), Akhtar Hameed Khan National Centre For Rural Development, Establishment Division.	02	116	30
95	05/2021	F.4-111/2021-R	Senior Librarian (BS-18), Federal Government Organization.	01	43	12
96	05/2021	F.4-114/2021-R	Deputy Director (BS-18), Department of Libraries, Ministry of Interior.	01	26	04
97	05/2021	F.4-115/2021-R	Senior Psychologist (BS-19), Federal Public Service Commission.	01	05	04
98	06/2021	F.4-117/2021-R	Radiologist (BS-18), National Institute of Rehabilitation Medicine, Ministry of National Health Services, Regulations & Coordination.	01	21	12
99	06/2021	F.4-118/2021-R	Pathologist (BS-18), National Institute of Rehabilitation Medicine, Ministry of National Health Services, Regulations & Coordination.	01	17	08
100	06/2021	F.4-119/2021-R	ENT Specialist (BS-18), National Institute of Rehabilitation Medicine, Ministry of National Health Services, Regulations & Coordination.	01	05	00
101	06/2021	F.4-122/2021-R	Assistant Professor (Female) (BS-18), Directorate of Federal Government Educational Institutions (Cantts/ Garrison) Colleges, Ministry of Defence. (A) Health & Phy. Edu. (B) History (C) Islamiyat	03	10 03 13	02 01 02
Total				346	6602	2929

Appendix-10

Recruitment cases (BS-16 & above) of previous years processed in 2021

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
1	231/2017	Directors (Non-Technical) (BS-19), Policy Wing, Ministry of Petroleum and Natural Resources.	2 Punjab-1 KPK-1	57	1	1	F-2
2	266/2017	Assistant Directors (BS-18), Central Directorate of National Savings, Finance Division, Islamabad.	31 Punjab-17 Sindh (R)-2 Sindh (U)-3 KPK-4 Balochistan-3 GBFATA-1 AJK-1	1035	8	8	R-6 F-25
3	21/2018	Assistant Directors (BS-18), Central Directorate of National Savings, Finance Division.	5 Punjab-4 KPK-1	308	6	6	R-4 F-1
4	64/2018	Psychiatrists (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	2 Punjab-1 Sindh (R)-1	7	0	0	F-2
5	68/2018	Assistant Private Secretaries (BS-16), Naval Headquarters, Ministry of Defence.	5 Punjab-5	425	3	3	F-5
6	97/2018	Senior Prosthetics & Orthotist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	1 Punjab-1	12	1	1	F-1
7	108/2018	Deputy Director (BS-18), Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	78	4	4	R-1
8	123/2018	Computer Operators (BS-16), National Highways & Motorways Police, Ministry of Communications.	25 Merit-1 Punjab-12 Sindh (R)-4 Sindh (U)-1 KPK-3 Balochistan-2 GBFATA-1 AJK-1	7033	77	77	R-25
9	148/2018	Deputy Draftsman (BS-19), Ministry of Law and Justice.	1 Punjab-1	18	0	0	WD-1
10	149/2018	Chemists (BS-17), Geological Survey of Pakistan, Ministry of Energy (Petroleum Division).	2 Punjab-1 KPK-1	183	11	11	R-2
11	161/2018	Associate Professors (BS-19), Pakistan Institute of Medical Sciences (PIMS), Islamabad, Capital Administration and Development Division.	7 Merit-2 Punjab-1 Sindh (R)-2 Sindh (U)-1 Balochistan-1	23	7	7	R-2 F-5
12	31/2018	Research Officers (BS-17), Planning & Development Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	4 GB-4	1120	12	12	R-4

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
13	115/2018	Deputy Inspector General (Forests) (BS-19), Ministry of Climate Change.	1 Punjab-1	21	5	5	R-1
14	197/2018	Boiler Engineer (BS-17), Remount Veterinary and Farms Corps, Ministry of Defence.	1 Punjab-1	34	3	-	WD-1
15	193/2018	Secondary School Teachers (SST) (Female) (BS-17), F.G. Schools, Directorate of Federal Government Educational Institutions (Cants/ Garrisons), Ministry of Defence.	206 Merit-15 Punjab-102 Sindh (R)-23 Sindh (U)-16 KPK-23 Balochistan-14 GBFATA-8 AJK-5	60610	657	657	R-204 F-1 P-1
16	194/2018	Secondary School Teachers (SST) (Male) (BS-17), F.G. Schools, Directorate of Federal Government Educational Institutions (Cants/ Garrisons), Ministry of Defence.	270 Merit-21 Punjab - 140 Sindh (R)-31 Sindh (U)-22 KPK-20 Balochistan-19 GBFATA-11 AJK-6	46750	854	854	R-268 F-2
17	204/2018	Directors (BS-19), Pakistan Bureau of Statistics, Statistics Division, Ministry of Statistics.	4 Punjab-2 Sindh (R)-1 Balochistan-1	210	17	17	R-4
18	214/2018	Data Processing Assistants (BS-16), Pakistan Bureau of Statistics, Statistics Division, Ministry of Statistics.	11 Punjab-6 Sindh (R)-2 KPK-2 Balochistan-1	2019	33	33	R-11
19	202/2018	Chief Statistical Officers (BS-18), Pakistan Bureau of Statistics, Statistics Division, Ministry of Statistics.	13 Merit-1 Punjab-6 Sindh (R)-1 Sindh (U)-2 KPK-1 Balochistan-1 GBFATA-1	829	20	20	R-10 F-3
20	208/2018	Legislative Translation Officer (BS-18), Ministry of Law and Justice.	1 Punjab-1	13	1	1	F-1
21	192/2018	Assistant Directors (MIS) (BS-17), Federal Board of Revenue, Revenue Division.	20 Merit-2 Punjab - 10 Sindh (R) - 2 Sindh (U) - 2 KPK - 2 Balochistan - 1 GBFATA- 1	13660	69	69	R-20
22	223/2018	Deputy Assistant Solicitor (BS-17), Ministry of Law and Justice.	1 Punjab-1	773	7	7	R-1

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
23	236/2018	Assistant Meteorologists (BS-16), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	11 Merit-1 Punjab-6 Sindh (R)-1 Sindh (U)-1 KPK-1 Balochistan-1	3060	35	35	R-11
24	240/2018	Assistant Naval Store Officers (BS-16), Naval Headquarters, Ministry of Defence.	10 Merit-1 Punjab-5 Sindh (U)-1 KPK-1 Balochistan-1 GBFATA-1	1128	27	27	R-9 F-1
25	242/2018	Experimental Officer (BS-16), Naval Headquarters, Ministry of Defence.	1 Punjab-1	210	5	5	R-1
26	252/2018	Assistant Manager IT (BS-17), Intelligence Bureau.	1 AJK-1	386	7	7	R-1
27	259/2018	Inspectors (Investigation) (BS-16), Federal Investigation Agency, Ministry of Interior.	62 Merit-4 Punjab-31 Sindh (R)-7 Sindh (U)-5 KPK-7 Balochistan -4 GBFATA-3 AJK-1	146362	194	178	R-59 P-3
28	261/2018	Assistant Directors (Investigation) (BS-17), Federal Investigation Agency, Ministry of Interior.	11 Merit-1 Punjab- 5 Sindh (R)-1 Sindh (U)-1 KPK-2 AJK-1	16380	35	35	R-11
29	262/2018	Inspector of Police (Male) (BS-16), Pakistan Navy, Ministry of Defence (Defence Division).	2 Punjab-1 Sindh (R)-1	348	9	9	R-2
30	3/2019	Senior Scientific Assistant (BS-16), Naval Headquarters, Ministry of Defence	1 Punjab	210	4	4	R-1
31	11/2019	Computer Operator (BS-16), National Highways & Motorway Police, Ministry of Communications.	55 Merit-5 Punjab-27 Sindh (R)-5 Sindh(U)-5 KPK-7 Balochistan-3 GBFATA-2 AJK- 1	17595	173	173	R-55
32	15/2019	Inspector Customs/ Intelligence Officer (BS-16), Revenue Division, Federal Board of Revenue.	158 Merit-12 Punjab-79 Sindh(R)-18 Sindh (U)-12 KPK-19 Balochistan-9 GBFATA-6 AJK- 3	131319	429	429	R-156 F-2

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
33	16/2019	Appraising/Valuation Officer (BS-16), Revenue Division, Federal Board of Revenue.	51 Merit-4 Punjab-26 Sindh(R)-6 Sindh (U)-4 KPK-6 Balochistan-3 GBFATA-2	59883	144	144	R-49 F-2
34	17/2019	Deputy Armament Supply Officer (BS-18), Pakistan Navy, Ministry of Defence.	3 Punjab-2 Sindh (U)-1	90	2	2	R-1 F-2
35	23/2019	Inspector General of Forests (BS-21), Ministry of Climate Change.	1 Sindh(R)-1	26	0	0	WD-1
36	25/2019	Patrol Officer (BS-14), National Highways & Motorway Police, Ministry of Communications	234 Male-8 Punjab- 58 Sindh(R)-13 Sindh (U)-9 KPK-14 Balochistan-126 GBFATA-4 AJK-2	63095	709	709	R-232 P-2
37	26/2019	Patrol Officer (For Departmental Employees of NH & MP), (BS-14), National Highways & Motorway Police, Ministry of Communications.	196	1402	590	590	R-196
38	33/2019	Assistant Professor (female) (BS-18), Directorate of Federal Government Educational Institutions (Cantt/ Garrison) Colleges, Ministry of Defence.	5 Punjab-1 Sindh(R)-2 Balochistan-1 GBFATA-1	107	3	3	R-2 F-3
39	36/2019	Assistant Electronics Adviser (BS-18), Ministry of Science & Technology.	2 Punjab (W)-1 Balochistan-1	63	3	3	R-1 F-1
40	40/2019	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations and Coordination.	74 Merit-5 Punjab-37 Sindh(R)-08 Sindh (U)-7 KPK-8 Balochistan-5 GBFATA-2 AJK-2	3628	222	222	R-72 F-2
41	43/2019	Senior Librarian (BS-18), Intelligence Bureau.	1 Punjab	79	0	0	F-1
42	46/2019	Director (BS-19), Intelligence Bureau.	2 Balochistan-1 GB-1	81	0	0	F-2

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
43	61/2019	Data Control Officer (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	9 Merit- 1 Punjab-4 Sindh (R)-1 Sindh(U)-1 KPK-1 Balochistan-1	1999	30	30	R-9
44	63/2019	Computer Operator (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	13 Merit -1 Punjab- 6 Sindh(R)- 1 Sindh (U)- 2 KPK-2 Balochistan - 1	2044	42	42	R-13
45	57/2019	Assistant Professor (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	20 Merit- 2 Punjab-9 Sindh(R) -3 Sindh (U) -1 KPK -3 Balochistan-1 AJK-1	907	32	32	R-14 F-6
46	67/2019	Deputy Chief/ Project Management Specialist (BS-19), Ministry of Federal Education and Professional Training.	1 Punjab-1	81	4	4	R-1
47	80/2019	Deputy Chief Administrative Officer (BS-18), GHQ, Ministry of Defence.	8 Punjab-4 Sindh (R) -1 KPK-1 Balochistan-1 GBFATA-1	662	18	18	R-8
48	86/2019	Assistant Executive Engineer (Civil) (BS-17), Pak. PWD, Ministry of Housing and Works.	30 Merit-2 Punjab-15 Sindh(R)-4 Sindh (U)-2 KPK-3 Balochistan-2 GBFATA-1 AJK - 1	5867	58	58	R-30
49	98/2019	Hospital Dietitian (BS-17), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	38	1	1	R-1
50	100/2019	Database Manager/ IT Professional (BS-18), S.E.C. Division, Ministry of Foreign Affairs.	1 Punjab	249	6	6	R-1
51	109/2019	Assistant Private Secretary (BS-16) Economic Affairs Division, Ministry of Finance, Revenue & Economic Affairs.	6 Punjab-3 Sindh(R)-1 Sindh (U)- 1 GBFATA-1	5278	44	44	R-3 F-3
		Ministry of Industries & Production	4 Punjab-3 AJK-1				R-2 F-2

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
		Finance Division	2 Punjab-2				F-2
		Director General's Office, Pak. PWD, Ministry of Housing and Works.	5 Sindh(R)-2 Sindh (U)-1 GBFATA -1 AJK -1				R-1 F-4
		Ministry of Water Resources	4 Punjab-2 Sindh (R)-1 KPK -1				R-2 F-2
		Board of Investment, Prime Minister's Office	2 Punjab -1 GBFATA -1				F-2
		Textile Commissioner Organization, Karachi Ministry of Textile Industry.	1 Punjab				R-1
		Naval Headquarters, Ministry of Defence.	2 Punjab				R-2
		Pakistan Navy, Ministry of Defence.	3 Merit -1 KPK - 1 Balochistan -1				R-1 F-2
		Ministry of Foreign Affairs.	9 Merit -1 Punjab-5 Sindh (R)-1 Sindh(U)-1 KPK - 1				R-7 F-2
		Directorate of Central Health Establishments, Ministry of National Health Services, Regulations and Coordination.	1 Punjab				R-1
		Directorate General, Ministry of Communications.	1 Merit-1				R-1
		Ministry of Science & Technology.	5 Punjab -1 Sindh (R) - 1 KPK -1 Balochistan -1 GBFATA-1				R-2 F-3
		National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	1 Punjab-1				R-1
		Intelligence Bureau	10 Merit -1 Punjab-5 Sindh(U) -1 KPK-1 Balochistan -1 GBFATA-1				R-7 F-3
		Petroleum Division, Ministry of Energy.	1 Punjab-1				R-1

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
		Ministry of Law and Justice	6 Merit -1 Punjab-5				R-6
		Policy Wing, Petroleum Division, ministry of energy.	2 Punjab-1 Balochistan -1				R-1 F-1
		Cabinet Secretariat (Aviation Division)	2 Punjab-1 Sindh(R)-1				R-2
52	115/2019	Data Processing Assistant (BS-16), Economic Affairs Division, Ministry of Finance, Revenue & Economic Affairs.	2 Punjab-1 Sindh(R)-1	626	10	10	R-2
53	118/2019	Assistant Electrical Engineer (BS-17), Electrical Engineering Department, (Railway Board) Ministry of Railways.	8 Merit - 1 Punjab-4 Sindh (R)-1 Sindh(U) -1 KPK-1	4402	26	26	R-8
54	122/2019	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue.	40 Punjab- 27 Sindh(R)-3 Sindh (U)-3 KPK-5 GBFATA-2	14301	112	112	R-39 F-1
55	131/2019	Deputy Director (BS-18), Survey of Pakistan, Ministry of Defence.	2 Punjab- 1 Sindh(U)-1	340	10	10	R-02
56	133/2019	Assistant Director (Investigation)(BS-17), Federal Investigation Agency, Ministry of Interior	33 Merit- 3 Punjab- 17 Sindh(R)-4 Sindh(U)-2 KPK-3 Balochistan - 2 GBFATA -2	330	104	104	R-33
57	134/2019	Medical Officer (BS-17), Military College Jhelum, Ministry of Defence.	1 Punjab-1	64	5	5	R-1
58	137/2019	Seed Analyst (BS-17), Federal Seed Certification and Registration Department, Ministry of National Food Security & Research.	25 Merit-1 Punjab-13 Sindh(R)-3 Sindh (U)-2 KPK-3 Balochistan-1 GBFATA-1 AJK-1	4544	79	79	R-24 F-1
59	139/2019	Deputy Director (BS-18), Board of Investment, Prime Minister's Office.	2 Punjab-1 Sindh(U)-1	168	10	10	R-2
60	142/2019	Deputy Chief (BS-19), population and social planning section, Ministry of Planning, Development And Reform.	1 Sindh (R) -1	77	5	5	R-1

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
61	143/2019	Veterinary Officer (BS-17), Agriculture, Livestock and Fisheries Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	8 GBFATA	95	23	23	R-8
62	144/2019	Principal (Male) (BS-19), Federal Directorate Of Education, Ministry of Federal Education & Professional Training	2 Punjab-1 Sindh (R)-1	257	10	10	R-2
63	146/2019	Principal (Female) (BS-19), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	17 Merit- 1 Punjab-9 Sindh (R) - 2 Sindh(U)-1 KPK - 2 Balochistan- 1 GBFATA- 1	1162	21	21	R-12 F-5
64	148/2019	Vice Principal (Female) (BS-18), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	10 Merit- 1 Punjab- 5 Sindh (R) - 2 KPK - 1 AJK-1	3108	21	21	R-7 F-3
65	151/2019	Senior Elementary Teacher (Drawing) (Male) (BS-16), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	11 Merit-4 Punjab-1 Sindh (R)-1 Sindh (U)-3 KPK-1 Balochistan-1	132	5	5	R-2 F-9
66	152/2019	Senior Elementary Teacher (Drawing) (Female) (BS-16), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	10 Punjab- 6 Sindh (R) - 1 Sindh(U) - 1 KPK - 1 Balochistan - 1	522	22	22	R-8 F-2
67	154/2019	Lecturer (Islamiat) (BS-17), Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	954	5	5	R-1
68	153/2019	Assistant Director (BS-17), Department of Libraries National History & Literary Heritage Division.	2 Punjab-2	145	10	10	R-2
69	156/2019	Statistical Officer (BS-17), Federal Medical & Dental College, Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	64	4	--	WD-1
70	162/2019	Civilian Curator (BS-17), Pakistan Navy, Ministry of Defence.	1 Punjab	47	5	5	R-1
71	166/2019	Assistant Controller of Stores/ purchase (BS-17), Stores & Purchase Department of Pakistan Railways (Railway Board), Ministry of Railways.	6 Punjab-4 Sindh(R)-2	2077	18	18	R-6
72	168/2019	Deputy Commissioner For Indus Waters (BS-18), office of the Pakistan commissioner for Indus Waters, Ministry of Water Resources.	2 PUNJAB- 1 KPK -1	144	9	9	R-2

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
73	173/2019	Lecturer (Female) (BS-17), Islamabad model colleges, federal directorate of education, Ministry of Federal Education & Professional Training.	62 Merit- 5 Punjab- 31 Sindh(R) - 7 Sindh (U)- 5 KPK - 7 Balochistan- 3 GBFATA - 3 AJK- 1	25590	254	254	R-60 F-2
74	176/2019	3 rd Engineer (Textile) (BS-17), Naval Headquarters, Ministry of Defence.	1 Sindh(R)-1	98	5	5	R-1
75	178/2019	Medical Officer (BS-17), (District Health Office, Health Department, Islamabad), Ministry of National Health Services, Regulations and Coordination.	9 Punjab-06 Sindh(R)- 2 KPK- 1	455	27	27	R-9
76	180/2019	Assistant Director (BS-17), Staff Welfare Organization, Establishment Division.	1 Punjab-1	90	5	5	R-1
77	183/2019	Assistant Chief Administrative Officer (BS-17), Ministry of Defence.	5 Merit - 1 Punjab-3 Sindh(U)-1	2096	17	17	R-5
78	186/2019	Seed Certification Assistant/ Seed Testing Assistant (BS-17), Federal Seed Certification & Registration Department, Ministry of National Food Security & Research.	8 Merit-1 Punjab-3, Sindh(R)-1 Sindh (U)- 1 KPK-1 Balochistan-1	1884	26	26	R-8
79	189/2019	Deputy Registrar (BS-18), Federal Service Tribunal, Ministry of Law & Justice.	1 Punjab	90	1	1	R-1
80	190/2019	Admin Officer (BS-17), Federal Service Tribunal, Ministry of Law & Justice.	1 Punjab	906	5	5	R-1
81	194/2019	Deputy Chief (BS-19), Manpower Section, Ministry of Planning, Development and Reform.	1 Punjab	66	4	4	R-1
82	197/2019	Deputy Director (IT) (BS-18), Laws of Pakistan Cell, Ministry of Law and Justice.	1 Punjab	145	3	3	R-1
83	198/2019	Deputy Director (Reviewers) (BS-18), Laws of Pakistan Cell, Ministry of Law and Justice.	1 Punjab	22	0	0	F-1
84	199/2019	Assistant Director (Reviewers) (BS-17), Laws of Pakistan Cell, Ministry of Law and Justice	2 Punjab-1 Sindh(R)-1	279	10	10	R-2
85	202/2019	Junior Civilian Labour Officer (BS-16), Ordnance Corps, GHQ, Ministry of Defence.	2 Punjab-1 Sindh(R)-1	231	10	10	R-2
86	206/2019	Junior Executive/ proof reader (BS-16), Laws of Pakistan Cell, Ministry of Law and Justice.	6 Merit-1 Punjab-3 Sindh (R)-1 KPK-1	419	20	20	R-6

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
87	210/2019	Senior Auditor (BS-16), Pakistan Audit Department, Office of the Auditor General of Pakistan.	1 GBFATA-1	64	2	2	R-1
88	213/2019	Assistant Mechanical Engineer (BS-17), Mechanical Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	15 Merit-1 Punjab-7 Sindh(R)-2 Sindh (U)-1 KPK-2 Balochistan-1 GBFATA-1	2845	42	42	R-13 F-2
89	214/2019	Assistant Executive Engineer (BS-17), Civil Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	15 Merit-1 Punjab-8 Sindh(R)-1 Sindh (U)-1 KPK-2 AJK-2	2858	43	43	R-15
90	216/2019	Labour Welfare And Safety Officer (BS-16), Naval Headquarters, Ministry of Defence.	2 Merit- 1 Punjab - 1	136	7	7	R-2
91	217/2019	Experimental Officer (BS-16), Naval Headquarters, Ministry of Defence.	1 Balochistan-1	26	4	2	R-1
92	220/2019	Director (Technical Services) (BS-19), Department of Libraries, National History & Literary Heritage Division.	1 Punjab-1	21	1	1	R-1
93	221/2019	Deputy Chief (BS-19), Water Resources Section, Ministry of Planning, Development and Reform.	1 KPK-1	39	4	4	R-1
94	223/2019	Assistant Professor (Botany) (BS-18), Federal College of Education, Islamabad, Ministry of Federal Education & Professional Training.	1 Punjab-1	42	5	5	R-1
95	224/2019	Lady Physiotherapist (BS-16), Naval Headquarters, Ministry of Defence.	1 KPK-1	102	5	5	R-1
96	226/2019	Inspector (BS-16), Airports Security Force, Cabinet Secretariat, (Aviation Division).	79 Merit-6 Punjab-39 Sindh(R)-9 Sindh (U)-7 KPK-8 Balochistan-5 GBFATA-3 AJK -2	53791	251	251	R-78 F-1
97	227/2019	Assistant Executive Engineer (E&M) (BS-17), Water and Power Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	5 GBFATA-5	665	15	15	R-5
98	229/2019	Associate Professor (Female) (BS-19), Federal Government Educational Institutions (FGEI) (Cantts/ Garrisons), Ministry of Defence	6 Punjab-2 Sindh(R)-2 Sindh (U)- 1 AJK-1	56	2	2	R-1 F-5

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
99	225/2019	Information Technology Specialist (BS-17), National Education Assessment System (NEAS), Ministry of Federal Education and Professional Training.	1 Sindh(R)-1	174	5	5	R-1
100	232/2019	District Prosecutor (BS-19), Prosecution Department, ICT, Ministry of Interior.	1 Punjab-1	127	5	5	R-1
101	233/2019	Deputy District Prosecutor (BS-18), Prosecution Department, ICT, Ministry of Interior.	5 Punjab - 2 ICT- 1 Sindh (R) -1 KPK -1	807	14	14	R-3 F-2
102	236/2019	Research Officer (BS-17), National Transport Research Centre (NTRC), Ministry of Communications	5 Merit-1 Punjab-2 Sindh (R)-1 AJK-1	252	13	13	R-3 F-2
103	235/2019	Sub Treasury Officer (BS-16), Finance Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	3 GB-3	829	11	11	R-3
104	237/2019	Assistant Director (BS-17), National Highways & Motorway Police, Ministry of Communications.	1 KPK-1	566	5	5	R-1
105	241/2019	Assistant Professor (Computer Science) (Male) (BS-18), Federal Directorate of Education, Islamabad, Ministry of Federal Education and Professional Training.	1 KPK	31	2	2	R-1
106	242/2019	Librarian (BS-17), National Transport Research Centre (NTRC), Ministry of Communications.	1 Punjab-1	115	5	5	R-1
107	248/2019	Scientific Officer (BS-17), Ministry of Science & Technology.	1 Punjab-1	395	5	5	R-1
108	249/2019	Junior Establishment And Finance Officer (BS-16), OS Directorate, GHQ, Ministry of Defence.	1 Sindh(R)-1	135	5	5	R-1
109	250/2019	Doctor (Female) (BS-17), National Commission For Child Welfare and Development, Ministry of Human Rights.	1 Punjab-1	56	5	5	R-1
110	256/2019	Assistant Director (Programmer) (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	1 Punjab-1	162	5	5	R-1
111	259/2019	Deputy Director (BS-18), Federal Board of Revenue, Revenue Division.	2 Sindh(R)-1 KPK-1	340	12	12	R-2
112	1/2020	Assistant Private Secretary, Federal Public Service Commission	9 Sindh (R)-2 Sindh(U)-1 KPK-2 Balochistan-1 GBFATA-2 AJK- 1	9352	38	38	F-9
		Management Services Wing, Establishment Division.	1 Sindh(R)-1				F-1

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
		NH&MP, M/O Communications.	2 Punjab-1 KPK-1				R-1 F-1
		M/O National Health Services Regulations & Coordination.	2 Punjab Sindh(U)				F-2
		Military Finance Wing, Finance Division.	1 Balochistan-1				F-1
		M/O Postal Services.	2 Punjab-1 Sindh (R)-1				R-1 F-1
		M/O Foreign Affairs.	4 Punjab Sindh(U)-1 Balochistan-1 GBFATA-1				R-2 F-2
		M/O Climate Change.	1 Punjab				R-1
		PWD, M/O Housing and Works.	1 KPK-1				F-1
		FBR, Revenue Division.	22 Merit-1 Punjab-7 Sindh(R)-3 Sindh(U)-2 KPK-4 Balochistan-3 GBFATA-1 AJK-1				R-11 F-11
		Poverty Alleviation & Social Safety Division, Cabinet Secretariat	3 Punjab-1 KPK-1 Balochistan-1				R-1 F-2
		STI, Establishment Division	1 Punjab				R-1
		DR&S, FBR	1 Punjab				R-1
		Ministry of Narcotics Control	1 Merit-1				R-1
		Ministry of Maritime Affairs	1 Merit-1				R-1
		Intelligence Bureau	6 Punjab-2 Sindh(R)-1 KPK-1 Balochistan-2				R-2 F-4
		M/O Overseas Pakistanis and Human Resource Development	5 Punjab-3 Sindh (R)-1 KPK-1				R-2 F-3
		Petroleum Division, M/O Energy	1 Punjab-1				F-1

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
		Special Courts/ Tribunals, M/O Law And Justice	52 M-1 Punjab-29 Sindh (R)-4 Sindh(U)-4 KPK-7 Balochistan-4 GBFATA-2 AJK-1				R-7 F-45
		Bureau Of Emigration & Overseas Employment, M/O Overseas Pakistanis And Human Resource Development.	3 Sindh (R)-1 Sindh(U)-1 Balochistan-1				F-3
		M/O Law & Justice	25 Punjab-8 Sindh (R)-1 Sindh(U)-7 KPK Balochistan-3 GBFATA-3 AJK-2				R-2 F-23
		Prosecution Department, ICT, M/O Interior	1 PUNJAB				R-1
		Naval Headquarters, M/O Defence	14 Merit-1 Punjab-8 Sindh (R)-2 KPK-3				R-1 F-13
		Railway Board, M/O Railways	7 Merit-2 Punjab-2 Sindh(U)-1 KPK-1 Balochistan-1				R-1 F-6
		Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Power Division, M/O Energy.	1 Sindh (R)-1				F-1
113	2/2020	Assistant Private Secretary (BS-16), National Accountability Bureau.	8 Punjab- 3 Sindh (R)-1 Sindh(U)-1 Balochistan-1 GBFATA-1 AJK- 1	3437	10	10	R-5 F-3
114	3/2020	Accountant (BS-16), Staff Welfare Organization, Establishment Division.	7 Merit -1 Punjab - 4 SINDH (R) - 1 KPK - 1	2592	24	24	R-7
115	4/2020	Director/ Principal Meteorologist (BS-19), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	2 Punjab-1 Sindh(U)-1	14	1	1	R-1 F-1

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
116	5/2020	Computer Instructor (BS-17), staff welfare organization, establishment division.	1 Punjab	537	5	5	R-1
117	6/2020	Instructor (English) (BS-16), Staff Welfare Organization, Establishment Division.	5 Punjab-2 Sindh(U)-1 Balochistan-1 GBFATA-1	271	0	0	F-5
118	14/2020	Drug Inspector (BS-17), District Health Department ICT, Islamabad, Ministry of National Health Services, Regulations & Coordination.	2 Punjab - 1 Sindh (R) -1	838	11	11	R-2
119	15/2020	Judicial Member (BS-21), Appellate Tribunal Inland Revenue, Ministry of Law And Justice.	8 Punjab-2 Sindh (R)-1 Sindh(U)-2 KPK-1 Balochistan-1 GBFATA-1	92	0	0	WD
120	19/2020	Assistant Director (Networking) (BS-17), Anti Narcotics Force, ministry of narcotics control.	3 Punjab-1 Sindh(U)- 1 Balochistan-1	658	9	9	R-3
121	20/2020	Junior Scientific Officer (BS-17), Naval Headquarters, Ministry Of Defence.	1 AJK-1	255	5	5	R-1
122	21/2020	librarian (female) (BS-17), Federal Government Educational Institution (Cantts/ Garrisons) Directorate, Ministry Of Defence.	3 Punjab-2 Sindh(U)-1	180	9	9	R-3
123	22/2020	Lady Welfare Officer (BS-16), Naval headquarters, Ministry of Defence.	1 Merit-1	169	5	4	R-1
124	25/2020	Medical Lab Technologist (BS-17), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	102	5	5	R-1
125	27/2020	Assistant Director (Law) (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	4 Punjab-2 Sindh (R)-1 KPK-1	1570	12	12	R-4
126	28/2020	Deputy Director (Law) (BS-18), Anti Narcotics Force, Ministry of Narcotics Control.	1 Punjab	327	2	2	R-1
127	29/2020	Assistant Director (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	6 Merit-1 Punjab-3 Sindh (R)-1 KPK-1	8675	21	21	R-6
128	33/2020	Inspector (BS-16), airports security force, Cabinet Secretariat, (Aviation Division).	1 KPK	452	5	5	R-1
129	34/2020	2 nd Engineer (Electronics) (System Engineer PCBRF) (BS-18), Naval Headquarters, Ministry of Defence.	1 KPK-1	119	0	0	F-1
130	39/2020	Demonstrator (Female) (BS-16), Federal Government Educational Institution (FGEI) (Cantts/ Garrisons), Ministry of Defence.	1 Merit-1	592	5	5	R-1

FEDERAL PUBLIC SERVICE COMMISSION

S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
131	40/2020	Medical Officer (BS-17), F.G. T.b. Centre, Rawalpindi, Ministry of National Health Services, Regulations & Coordination.	4 Merit-1 Punjab-2 Sindh(U)-1	300	14	14	R-4
132	44/2020	Senior Registrar (BS-18), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	4 Punjab- 2 Sindh (R)- 1 KPK- 1	88	0	0	WD-4
133	48/2020	Network/ System Administrator (BS-17), Ministry of States And Frontier Regions.	1 Punjab-1	558	5	5	R-1
134	54/2020	Web Developer (BS-17), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis And Human Resource Development.	1 Sindh (R)	284	5	5	R-1
135	55/2020	Assistant Electronic Engineer (BS-16), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	1 KPK-1	160	5	5	R-1
136	56/2020	Assistant Communication Security Officer (BS-16), Department of Communication Security, Cabinet Division.	3 M-1 Punjab-1 AJK-1	1856	11	11	R-3
137	58/2020	Communication Security Officer (BS-17), Department of Communication Security, Cabinet Division.	1 AJK-1	522	5	5	R-1
138	59/2020	Deputy Director (Engineering) (BS-18), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	1 Punjab	154	2	2	R-1
139	65/2020	Associate Professor (BS-19), Pakistan Institute of Medical Sciences (PIMS), Islamabad, Ministry of National Health Services, Regulations And Coordination.	5 Punjab-1 Sindh (R)-2 Sindh(U)-1 Balochistan-1	17	0	0	WD
140	67/2020	Medical Officer (Male) (BS-17), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	28	6	6	R-1
141	75/2020	Computer Instructor (Female) (BS-17), Directorate of Federal Government Educational Institutions, (Cantts/ Garrisons), Ministry of Defence.	59 Merit-4 Punjab-29 Sindh (R)-7 Sindh(U)- 4 KPK-7 Balochistan-4 Ex-FATA-2 GB - 1 AJK-1	6234	186	186	R-59
142	77/2020	Secondary School Teacher (SST) (Female) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	65 Merit -5 Punjab-32 Sindh (R)-8 Sindh(U)-5 KPK-8 Balochistan-3 Ex-FATA-2 GB- 1 AJK-1	33793	210	210	R-65

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S.No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
A. Finalized							
143	82/2020	Assistant Director (BS-17), Federal Public Service Commission,	4 Merit-1 Punjab-2 Sindh(U)-1	8853	14	14	R-4
144	84/2020	Principal/ Vice Principal/ Headmistress (BS-19), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	4 GB-4	231	2	2	R-2 F-2
145	96/2020	General Staff Officer, Grade-I (Classified Radiologist) (BS-19) Neuro Radiology Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab	1	0	0	F-1
146	105/2020	Sub Divisional Forest Officer (BS-17), Forest, Parks & Wildlife Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	10	0	0	F-1
147	157/2020	Secretary Intensive Care (ITC department) (BS-16), AFIC / NIHD, Ministry of Defence.	2 Punjab Sindh (R)	12	4	4	R-2
Total			2458	811692	6632	6606	Recomm= 2161 Failure = 276 Withdrawn=21

S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
1	47/2006	Senior Programmers, Directorate of BS-18, Information Technology and MIS, Pakistan Railways, Lahore, Ministry of Railways.	2 Punjab-1 Sindh(R)-1	16	5	-	U/P
2	48/2014	Chief Nautical Surveyor (BS-20), Directorate General Ports & Shipping Karachi, Ministry of Ports & Shipping.	1 Punjab-1	2	1	-	U/P
3	54/2014	Assistant Director (BS-17) Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs and G.B Division.	1 GB-1	1191	5	-	U/P
4	57/2014	Demographer (BS-17) Kashmir Affairs and Gilgit Baltistan Division.	1 GB-1	537	5	-	U/P
5	58/2014	District Population Welfare Officers (BS-17) Gilgit Baltistan, Kashmir Affairs and Gilgit Baltistan Division.	5 GB-5	1901	-	-	U/P
6	60/2014	Deputy Director (BS-18), Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs and Gilgit Baltistan Division.	1 GB-1	249	-	-	U/P
7	61/2014	Range Forest Officers (BS-16) Forests, Wildlife And Environment Department, Gilgit Baltistan, Kashmir Affairs and Gilgit Baltistan Division.	19 GB-19	140	-	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
8	98/2014	Chief Engineer & Ship Surveyor (BS-20), Directorate General Ports & Shipping, Karachi, Ministry of Ports & Shipping.	1 Sindh(R)-1	3	-	-	U/P
9	144/2016	Psychologist (BS-17), (Railway Board), Ministry of Railways.	1 Punjab-1	148	-	-	U/P
10	150/2016	Assistant Signal & Telecommunication Engineers (BS-17), signal and telecom engineering department of Pakistan railways, (Railway Board) Ministry of Railways.	10 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1 GB-1	2871	-	-	U/P
11	151/2016	Assistant Electrical Engineers (BS-17), Electrical Engineering Department of Pakistan Railways (Railway Board) Ministry of Railways.	7 Merit-1 Punjab-3 Sindh(R)-1 Sindh(U)-1 KPK-1	2662	-	-	U/P
12	152/2016	Assistant Controllers of Store/ Purchase (BS-17), Store & Purchase Department of Pakistan Railways (Railway Board), Ministry of Railways.	8 Punjab-5 Sindh(R)-2 KPK-1	1315	-	-	U/P
13	234/2016	Subject Specialists (Female) (BS-17), Education Department, Gilgit Baltistan, Ministry Of Kashmir Affairs And Gilgit Baltistan.	45 GB-45	2314	-	-	U/P
14	235/2016	Subject Specialists (Male) (BS-17), Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	20 GB-20	2145	-	-	U/P
15	263/2016	Deputy Superintendent Jail (BS-16), Prisons Department, Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	5 GB-5	1035	15	-	U/P
16	264/2016	Superintendent Jail (BS-18), Prisons Department, Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	2 GB-2	234	4	-	U/P
17	67/2017	Chief Technical Officer (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	1 Punjab-1	12	2	-	U/P
18	68/2017	Assistant Census Commissioner (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	56 Merit-4 Punjab-28 Sindh(R)-7 Sindh(U)-4 KPK-7 Balochistan-3 GBFATA-2 AJK-1	2190	-	-	U/P
19	69/2017	Geographer (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance,	10 Merit-1 Punjab-5	290	32	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
		Revenue, Economics Affairs, Privatization & Statistics.	Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1				
20	70/2017	Assistant Director (Admn) (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	5 Punjab-3 Sindh(R)-1 KPK-1	667	15	-	U/P
21	71/2017	Deputy Assistant Director (Admn) (BS-16), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	4 Punjab-2 Sindh(R)-1 KPK-1	385	12	-	U/P
22	72/2017	Deputy Census Commissioner (BS- 18), Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	2 Punjab-1 Sindh(R)-1	104	2	-	U/P
23	83/2017	Joint Census Commissioner (BS-19), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economic Affairs, Privatization And Statistics	2 Punjab-1 KPK-1	33	2	-	U/P
24	197/2017	Consultant (Oral Surgeon) (BS-18), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	1 GB-1	4		-	U/P
25	199/2017	Principals Midwifery Training School (BS-17), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	37	6	-	U/P
26	227/2017	Data Processing Assistants (BS-16), Intelligence Bureau.	9 Merit-1 Punjab-4 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	850	3	3	U/P
27	269/2017	Executive Engineer (BS-18), Gilgit Baltistan Council Secretariat, Islamabad.	1 Punjab-1	31	3	-	U/P
28	301/2017	Assistant Director Culture (BS-17), Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	1 GB-1	1201		-	U/P
29	304/2017	Assistant Chief/ Planning Officers (BS-18), Planning & Development Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	157		-	U/P
30	305/2017	Assistant Directors (BS-17), Food Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	513		-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
31	8/2018	Assistant Accounts Officers (BS-16), Anti Narcotics Force, Ministry of Narcotics Control. Desertions	2 Punjab-1 Sindh(R)-1	1651		-	U/P
32	65/2018	Medical Officers (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	2 Punjab - 1 Sindh(R)-1	119		-	U/P
33	62/2018	Professional Social Workers (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	4 Punjab-2 Sindh(R)-1 KPK-1	378		-	U/P
34	63/2018	Psychologists (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	4 Punjab-2 Sindh(R)-1 KPK-1	359		-	U/P
35	66/2018	Programme Managers (BS-18), Anti Narcotics Force, Ministry of Narcotics Control.	2 Punjab - 1 Sindh(R)-1	35		-	U/P
36	94/2018	Deputy Solicitor (BS-19), Ministry of Law and Justice.	1 Sindh(R)-1	32	-	-	U/P
37	150/2018	Inspector Customs/ Intelligence officer (BS-16), Revenue Division, Federal Board of Revenue.	212 Merit-16 Punjab - 106 Sindh(R)-25 Sindh(U)-15 KPK-24 BAL-13 GBFATA-9 AJK-4	129865		-	U/P
38	164/2018	Senior Registrars (BS-18), Pakistan Institute of Medical Sciences (PIMS), Islamabad, Capital Administration and Development Division.	24 Merit- 1 Punjab - 11 Sindh(R)-4 Sindh(U)-2 KPK- 3 BAL-1 GBFATA-1 AJK-1	443	98	98	U/P
39	154/2018	Trained Graduate Teachers (TGT) (Male) (BS-16), F.G. Schools, Directorate of Federal Government Educational Institutions (Cants/ Garrisons), Ministry of Defence	100 Merit-7 Punjab-49 Sindh(R)-11 Sindh(U)-8 KPK-12 BAL-6 GBFATA-4 AJK-3	8111	-	-	U/P
40	173/2018	Principal Technician (BS-17), Pakistan Institute of Medical Sciences (PIMS), Islamabad, Capital Administration and Development Division.	15 Merit- 1 Punjab-7 Sindh(R)-2 Sindh(U)-1 KPK- 2 BAL-1 GBFATA-1	536	-	-	U/P

FEDERAL PUBLIC SERVICE COMMISSION

S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
41	178/2018	Inspector customs/ intelligence officers (BS-16), Revenue Division, Federal Board of Revenue.	19 Punjab - 12 Sindh(R)-4 Sindh(U)-3	26125	-	-	U/P
42	174/2018	Statistical Officers (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Statistics.	111 Merit-8 Punjab-56 Sindh(R)-13 Sindh(U)-8 KPK-13 BAL-7 GBFATA-4 AJK-2	17554	-	-	U/P
43	200/2018	Inspectors (Tech) (BS-16), Intelligence Bureau.	8 Merit-1 Punjab-3 Sindh(R)-1 Sindh(U)-1 BAL-1 GBFATA-1	886	-	-	U/P
44	9/2019	Preventive officer (BS-16), Revenue Division, Federal Board of Revenue.	60 Merit-5 Punjab-30 Sindh(R)-7 Sindh(U)-5 KPK-7 BAL-3, GBFATA-2 AJK-1	56236	-	-	U/P
45	48/2019	Assistant Director (BS-17), Intelligence Bureau.	26 BAL-18 GB-6 AJK-2	11711	-	-	U/P
46	49/2019	Deputy Director (BS-18), intelligence bureau	14 BAL-9 GB-4 AJK-1	367	-	-	U/P
47	59/2019	Senior Auditor (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	1007 Merit- 72 Punjab-504 Sindh(R)-111 Sindh(U)-81 KPK-113 BAL-64 GBFATA-40 AJK-22	106310	-	-	U/P
48	45/2019	Inspector (Photo) (BS-16), Intelligence Bureau.	1 Punjab	64	4	-	U/P
49	65/2019	Director General (BS-20), Pakistan Planning & Management Institute, Ministry of Planning, Development and Reform	1 Merit-1	57	-	-	U/P
50	78/2019	Officer IT Expert-III (BS-17), Ministry of Defence	18 Merit- 1 Punjab- 9	5285	-	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
			Sindh(R) -2 Sindh(U) -1 KPK - 2 BAL -1 GBFATA -1 AJK-1				
51	82/2019	Officer IT Expert-I (BS-19), Ministry of Defence	4 Punjab- 2 Sindh(R) -1 KPK - 1	228	-	-	U/P
52	94/2019	Officer IT Expert-II (BS-18), Ministry of Defence.	9 Merit- 1 Punjab- 4 Sindh(R) -1 Sindh(U) -1 KPK - 1 BAL -1	811	-	-	U/P
53	114/2019	Deputy Director (NGOS & Private Sector) (BS-18), Ministry of Climate Change.	1 Sindh(R)	106	-	-	U/P
54	127/2019	Associate Professor (Male) (BS-19) Federal Government Educational Institutions (Cantt/ Garrison), Ministry of Defence.	5 Punjab-2 Sindh(U)-1 Balochistan-1 AJK-1	106	-	-	U/P
55	112/2019	Joint Director (MIS) (BS-19), Revenue Division, Federal Board of Revenue.	3 Punjab-2 Sindh(R) -1	188	-	-	U/P
56	113/2019	General Manager (BS-19), Corps of E&ME, GHQ, Ministry of Defence	1 Punjab	36	-	-	U/P
57	135/2019	joint commissioners for Indus Waters (BS-19), Office of the Pakistan Commission for Indus Waters, Ministry of Water Resources.	2 Merit- 1 Punjab- 1	37	-	-	U/P
58	136/2019	Lecturer (BS-17), Naval Headquarters, Ministry of Defence.	17 Merit-2 Punjab- 8 Sindh(R)-1 Sindh(U)- 2 KPK-2 Balochistan-1 GBFATA -1	7458	-	-	U/P
59	141/2019	Assistant Director (BS-17), Board of Investment, Prime Minister's Office	2 Merit-1 Punjab-1	1526	-	-	U/P
60	147/2019	Vice Principal (Male) (BS-18), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	10 Merit- 1 Punjab- 5 Sindh (R) - 1 S (U) - 1 KPK - 1 GBFATA-1	1855	-	-	U/P
61	149/2019	Secondary School Teacher (Male) (BS-17), Federal Directorate of	212 Merit- 16, Punjab- 106	21517	-	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
		Education, Ministry of Federal Education & Professional Training.	Sindh(R)- 24 Sindh(U)-16 KPK- 24 BAL - 13 GBFATA- 9 AJK- 4				
62	150/2019	Secondary School Teacher (Female) (BS-17), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	204 Merit- 15 Punjab- 102 Sindh (R) - 23 Sindh(U)-16 KPK - 24 BAL - 12 GBFATA- 8 AJK- 4	20429	-	-	U/P
63	158/2019	Assistant Warden Girls Hostel (Female) (BS-16), Ministry of National Health Services, Regulations & Coordination	1 Punjab-1	101	-	-	U/P
64	159/2019	Assistant Library (BS-16), Federal Medical & Dental College, Ministry of National Health Services, Regulations & Coordination	2 Punjab-1 Sindh(R)-1	298	-	-	U/P
65	161/2019	Foreman of Inspection (mechanical) (BS-16), Pakistan Navy, Ministry of Defence	2 Punjab-1 and Sindh (R)-1	223	-	-	U/P
66	165/2019	Deputy Director General (BS-20), , Pakistan Bureau Of Statistics, Ministry Of Planning, Development And Reform (Statistics Division)	1 Punjab-1	42	-	-	U/P
67	170/2019	Assistant Professor (BS-18), Naval Headquarters, Ministry of Defence.	5 Merit 1 Punjab - 3 KPK-1	461	-	-	U/P
68	171/2019	Librarian (BS-16), Naval Headquarters, Ministry of Defence	1 Punjab-1	151	-	-	U/P
69	172/2019	Principal Foreman (electronics) (BS-16), Naval Headquarters, Ministry of Defence.	2 Punjab-1 Sindh(R)- 1	138	-	-	U/P
70	174/2019	Lecturer (Male) (BS-17), Islamabad Model Colleges, Federal Directorate of Education, Ministry of Federal Education & Professional Training	66 Merit- 5 Punjab- 33 Sindh(R) - 8 Sindh(U)- 4 KPK - 8 BAL - 4 GBFATA - 3 AJK- 1	24915	-	-	U/P
71	175/2019	Assistant Headmistress (BS-18), Islamabad Model Colleges, Federal Directorate Of Education , Ministry Of Federal Education & Professional Training.	11 Merit- 1 Punjab- 5 Sindh(R) -1 Sindh (U) - 1 KPK - 1 BAL -1 GBFATA- 1	1640	-	-	U/P

FEDERAL PUBLIC SERVICE COMMISSION

S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
72	181/2019	Assistant Chief (BS-18), Energy Finance & Economic Section, Energy Wing, Ministry of Planning, Development and Reform.	1 Punjab-1	142	-	-	U/P
73	182/2019	Inspector (Investigation) (BS-16), Federal Investigation Agency, Ministry of Interior.	27 Merit- 1 Punjab-14 Sindh(R)-3 Sindh(U)-2 KPK-3 BAL- 2 GBFATA -1 AJK-1	39402	-	-	U/P
74	184/2019	Assistant Director (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division).	50 Merit -4 Punjab-25 Sindh(R)- 6 Sindh(U)- 4 KPK- 6 Balochistan- 2 GBFATA-2 AJK- 1	4843	-	-	U/P
75	196/2019	Director (BS-19), Laws of Pakistan Cell, Ministry of Law and Justice.	1 Punjab	16	-	-	U/P
76	204/2019	Cost Accountant (BS-18), Ministry of Industries & Production	1 Punjab-1	106	-	-	U/P
77	215/2019	Accountant (BS-16), Naval Headquarters, Ministry of Defence.	1 Punjab-1	464	-	-	U/P
78	219/2019	Associate Professor (Physics) (Male) (BS-19), F.G. Colleges, federal government educational institutions (Cantts/ Garrisons), Ministry of Defence	1 KPK	16	-	-	U/P
79	238/2019	Accounts Officer (BS-17), National Highways & Motorway Police, Ministry Of Communications	1 Punjab-1	123	-	-	U/P
80	239/2019	Accountant (BS-16), National Highways & Motorway Police, Ministry of Communications.	10 Merit -1 Punjab-6 Sindh(U)-1 KPK-1 GBFATA-1	2404	0	0	U/P
81	240/2019	Computer Operator (BS-16), National Highways & Motorway Police, Ministry of Communications.	109 Merit-8 Punjab-55 Sindh(R)-12 Sindh(U)-9 KPK-12 BAL-7 GBFATA-4 AJK- 2	12258	-	-	U/P
82	252/2019	Assistant Dental Surgeon (BS-17), Federal Government Polyclinic, Islamabad, Ministry of National Health Services, Regulations & Coordination	1 KPK	124	-	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
83	253/2019	Charge/ Staff Nurse (BS-16), Federal Government Polyclinic, Islamabad, Ministry of National Health Services, Regulations & Coordination	25 Merit- 2 Punjab - 12 Sindh(R)-4 Sindh(U)- 1 KPK-3 BAL - 2 GBFATA -1	598	-	-	U/P
84	257/2019	Range Forest Officer (BS-16), Ministry of Kashmir Affairs and Gilgit Baltistan	7 GB-7	146	-	-	U/P
85	258/2019	Assistant Manager IT (BS-17), Intelligence Bureau	1 Sindh(U)-1	201	-	-	U/P
86	260/2019	Medical Officer (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division)	3 Punjab- 2 KPK - 1	171	-	-	U/P
87	264/2019	Professor (BS-20), (PIMS), Ministry of National Health Services, Regulations And Coordination	4 Sindh(R)-1 Sindh(U)-1 KPK -2	12	-	-	U/P
88	7/ 2020	Assistant Private Secretary(BS-16) (i) Finance Division	14 Merit- 2 Punjab- 8 KPK- 1 Balochistan-1 EX-FATA- 2	5617	-	-	U/P
		(ii) Pakistan Customs Department, Revenue Division, Federal Board of Revenue	15 Merit- 1 Punjab-8 Sindh(R) -2 Sindh(U)- 1 KPK- 2 BAL- 1	-	-	-	U/P
		(iii) Military Finance Wing, Finance Division	1 Punjab-1	-	-	-	U/P
		(iv) Management Services Wing, Establishment Division	5 Punjab- 3 KPK- 1 Balochistan- 1	-	-	-	U/P
		(v) Federal Medical & Dental College, Ministry of National Health Services, Regulations and Coordination	2 Punjab- 1 Sindh(R)- 1	-	-	-	U/P
		(vi) Airports Security Force, Cabinet Secretariat (Aviation Division)	1 Punjab-1	-	-	-	U/P
		(vii) Economic Affairs Division, Ministry of Economic Affairs	6 Merit- 1 Punjab-3 Sindh(R) -1 Sindh(U)- 1	-	-	-	U/P
		(viii) Naval Headquarters, Ministry of Defence	3 Merit- 1 Punjab- 2	-	-	-	U/P

FEDERAL PUBLIC SERVICE COMMISSION

S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
		(ix) Pakistan Military Accounts Department, Ministry of Defence	4 Punjab - 1 Sindh (U) -1 KPK- 1 Balochistan-1	-	-	-	U/P
		(x) Corps of E&ME Department, Ministry of Defence	2 Punjab- 1 Sindh(R)- 1	-	-	-	U/P
		(xi) Ministry of Science & Technology	1 Punjab -1	-	-	-	U/P
		(xii) Ministry of Privatization	2 Punjab- 1 Sindh(R)- 1	-	-	-	U/P
		(xiii) Intelligence Bureau	3 Balochistan- 2 GB-1	-	-	-	U/P
		(xiv) NIRC, Ministry of Overseas Pakistanis & Human Resource Development	1 Sindh(U)-1	-	-	-	U/P
		(xv) Policy Wing (Petroleum Division), Ministry of Energy.	1 KPK-1	-	-	-	U/P
		(xvi) Federal Service Tribunal, Ministry of Law & Justice.	3 M- 1 KPK- 2	-	-	-	U/P
		(xvii) Anti Narcotics Force, Ministry of Narcotics Control.	4 Punjab- 2 Sindh(U)- 1 Balochistan- 1	-	-	-	U/P
		(xviii) Special Courts/ Tribunals, ministry of law & justice.	1 Sindh(R) -1	-	-	-	U/P
		(xix) Ministry of Law & Justice.	2 Merit- 1 Punjab- 1	-	-	-	U/P
89	8/2020	Deputy Director/ Senior Meteorologist (BS-18), Pakistan Meteorological Department, Cabinet Secretariat.	4 Merit- 1 Punjab- 2 Sindh(U)- 1	97	-	-	U/P
90	9/2020	Administrative Officer (BS-16), Federal Board of Revenue, Revenue Division.	1 Punjab -1	371	-	-	U/P
91	10/2020	Computer Operator/ Network Administrator (BS-16), Ministry of Industries & Production.	1 Sindh(R) -1	229	-	-	U/P
92	11/2020	Inspector (legal) (BS-16), Anti Narcotics Force, Ministry of Narcotics Control.	17 Merit-2 Punjab-8 Sindh(R)-1 Sindh(U)-2 KPK-2 Balochistan-1 Ex-FATA- 1	5553	-	-	U/P

FEDERAL PUBLIC SERVICE COMMISSION

S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
93	12/2020	Statistical Officer/ Research Officer (BS-17), Federal Board of Revenue, Revenue Division.	4 Punjab - 3 BAL - 1	1814	-	-	U/P
94	13/2020	Translator (BS-16), Ministry of Commerce.	1 Punjab -1	31	-	-	U/P
95	16/2020	Assistant Director (BS-17), National Accountability Bureau.	55 Merit -1 Punjab - 28 Sindh(R) - 6 Sindh(U) - 6 KPK - 7 BAL - 5 GBFATA - 1 AJK -1	64396	-	-	U/P
96	17/2020	Accountant (BS-16), National Accountability Bureau.	1 Punjab -1	857	-	-	U/P
97	18/2020	Assistant Executive Engineer (civil) (BS-17), Pak. PWD, Ministry of Housing And Works.	23 Merit-2 Punjab-11 Sindh(R) 2 Sindh(U)-2 KPK-3 BAL-1 GBFATA-1 AJK-1	5618	72	72	U/P
98	23/2020	National Savings Officer (BS-17), Central Directorate of National Savings, Ministry of Finance.	50 Merit-4 Punjab-25 Sindh(R)-5 Sindh(U)-4 KPK-6 BAL-3 GBFATA-2 AJK-1	20592	161	161	U/P
99	24/2020	Range Forest Officer (BS-16), Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	5 GB-5	102	-	-	U/P
100	26/2020	Demonstrator (BS-17), Ministry of National Health Services, Regulations & Coordination.	1 Sindh(R)-1	73	-	-	U/P
101	30/2020	Inspector (BS-16), Bureau of emigration & Overseas Employment, Ministry of Overseas Pakistanis And Human Resource Development.	11 Punjab - 5 Sindh(R) -2 KPK -2 BAL -1 AJK -1	2145	-	-	U/P
102	31/2020	Assistant Chief (BS-18), Food And Agriculture Section, Ministry of Planning, Development And Special Initiatives.	1 Balochistan-1	61	-	-	U/P
103	32/2020	Deputy Director/ Protector of Emigrants (BS-18), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis And Human Resource Development.	1 Punjab-1	197	-	-	U/P

FEDERAL PUBLIC SERVICE COMMISSION

S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
104	35/2020	Public Relation Officer (BS-16), Board of Investment, Prime Minister's Office.	1 Merit-1	645	-	-	U/P
105	36/2020	Computer Instructor (Male) (BS-17), Directorate of Federal Government Educational Institutions, (Cantts/ Garrisons), Ministry of Defence.	73 Merit-6 Punjab- 36 Sindh(R)-8 Sindh(U)- 6 KPK-8 BAL-4 Ex-FATA-2 GB - 1 AJK-2	12358	-	-	U/P
106	37/2020	Lecturer (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	53 Merit - 4 Punjab- 26 Sindh(R)- 6 Sindh(U)-4 KPK-6 BAL - 4 GBFATA-2 AJK-1	28995	-	-	U/P
107	38/2020	Librarian (Male) (BS-16), Directorate of Federal Government Educational Institution (Cantts/ Garrisons), Ministry of Defence.	3 Merit - 1 Punjab-1 Sindh(U)-1	402	-	-	U/P
108	41/2020	Computer Supervisor (BS-16), economic affairs division, ministry of economic affairs.	1 Punjab-1	405	-	-	U/P
109	42/2020	Computer Programmer (BS-17), National History and Literary Heritage Division.	1 Punjab -1	618	-	-	U/P
110	43/2020	Library Officer (BS-16), Ministry of Defence (Defence Davison).	1 KPK -1	156	-	-	U/P
111	45/2020	Accounts Officer (BS-17), Office of Chief Engineering Advisor/ Chief Federal Flood Commission, Ministry of Water Resources.	1 Punjab-1	661	-	-	U/P
112	46/2020	Horticulturist/ Garden Officer (BS-16), CAO Office, GHQ, Ministry of Defence.	1 Sindh(R)-1	34	-	-	U/P
113	47/2020	Senior Scientific Assistant (BS-16), Naval Headquarters, Ministry of Defence.	2 Punjab-1 Balochistan- 1	95	-	-	U/P
114	49/2020	Medical Officer (BS-17), Medical Department of Pakistan Railways, (Railway Board) Ministry of Railways.	24 Merit-2 Punjab-12 Sindh(R) -2 Sindh(U) -2 KPK-3 BAL - 2 Ex-FATA - 1	1418	-	-	U/P
115	50/2020	Information Officer (BS-18), Publicity and Public Relations Department, (Railways Board), Ministry of Railways.	1 Punjab-1	112	-	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
116	51/2020	Appraising/Valuation Officer (BS-16), Revenue Division, Federal Board of Revenue.	157 Merit- 12 Punjab- 78 Sindh(R)- 18 Sindh(U)- 12 KPK-18 BAL-9 Ex-FATA-5 GB- 1 AJK - 4	64209	-	-	U/P
117	52/2020	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue.	27 Merit-2 Punjab-14 Sindh(R)-4 Sindh(U)-1 KPK-3 BAL-2 Ex-FATA-1	23015	-	-	U/P
118	53/2020	Principal/ Headmaster / Senior Teacher/ Instructor (Male) (BS-18), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	47 GB-47	2055	-	-	U/P
119	57/2020	Patrol Officer (BS-14), National Highways & Motorway Police, Ministry of Communications.	300 Merit-23 Punjab- 150 Sindh(R)-34 Sindh(U)-23 KPK- 34 BAL-18 GBFATA-12 AJK-6	76033	-	-	U/P
120	60/2020	Scientific Officer (BS-16), Gilgit Baltistan Environmental Protection Agency, Ministry of Kashmir Affairs And Gilgit Baltistan.	2 GB - 2	303	-	-	U/P
121	61/2020	Assistant Director (BS-17), Gilgit Baltistan Environmental Protection Agency, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB - 2	255	-	-	U/P
122	62/2020	General Staff Officer, Grade-II (Bio Medical Tech) (Radio Pharmacist/ Radio Chemist) (BS-18), Armed Forces Institute of Radiology and imaging, Ministry of Defence.	2 Punjab- 1 Sindh(R)- 1	35	-	-	U/P
123	64/2020	General Staff Officer, Grade-I (Classified radiologist) (BS-19), Diagnostic Radiology Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	3 Punjab- 2 Sindh(R)- 1	7	-	-	U/P
124	63/2020	Eye Specialist (BS-18), Medical Department of Pakistan Railways, Ministry of Railways.	1 Punjab	5	-	-	U/P
125	66/2020	Appraising/ Valuation Officer (BS-16), Federal Board of Revenue (Revenue Division).	9 Punjab- 5 Sindh(U)	5717	-	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
			KPK- 1 EX-FATA-1 Balochistan-1				
126	68/2020	Assistant Director (Technical) (BS-17), Policy Wing, Petroleum Division, Ministry of Energy.	1 Punjab-1	1003	-	-	U/P
127	69/2020	Research Officer (BS-17), Policy Wing, Petroleum Division, Ministry of Energy.	2 Merit- 1 Punjab-1	1118	-	-	U/P
128	70/2020	Meteorologist (BS-17), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	1 KPK-1	602	-	-	U/P
129	71/2020	Assistant Professor (Urdu) (Male) (BS-18), Federal Directorate of Education, Islamabad, Ministry of Federal Education and Professional Training.	1 Punjab-1	14	-	-	U/P
130	72/2020	Physical Training Instructor (Female) (BS-16), Federal Government Educational Institutions (FGEI) (Cantts/ Garrisons), Ministry of Defence.	105 Merit - 8 Punjab - 53 Sindh(R) - 11 Sindh(U) - 8 KPK - 13 Balochistan-6 Ex-FATA - 4 GB- 1 AJK - 1	4802	-	-	U/P
131	73/2020	Physical Training Instructor (male) (BS-16), Federal Government Educational Institutions (FGEI) (Cantts/ Garrisons), Ministry of Defence.	95 Merit - 7 Punjab - 48 Sindh(R) - 11 Sindh(U) - 7 KPK - 11 Balochistan-5 Ex-FATA - 3 GB- 1 AJK - 2	4234	-	-	U/P
132	74/2020	Trained Graduate Teacher (TGT) (Male) (BS-16), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	49 Merit-4 Punjab- 25 Sindh(R)-6 Sindh(U)-3 KPK-6 Balochistan-3 Ex-FATA- 1 GB-1	9266	-	-	U/P
133	76/2020	Assistant Information Officer (BS-16), Ministry of Information and Broadcasting.	1 Sindh(R)-1	113	-	-	U/P
134	78/2020	Secondary School Teacher (SST) (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	65 Merit-5 Punjab-32 Sindh(R)-8 Sindh(U)-5 KPK-8	21505	-	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
			Balochistan-3 Ex-FATA-2 GB-1 AJK-1				
135	79/2020	Trained Graduate Teacher (TGT) (Female) (BS-16), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	109 Merit-8 Punjab-55 Sindh(R)-12 Sindh(U)-8 KPK-13 Balochistan-6 Ex-FATA- 3 GB-1 AJK- 3	17483	-	-	U/P
136	80/2020	MIS Officer (BS-16), Federal Board of Revenue, Revenue, Division.	15 Merit - 1 Punjab - 8 Sindh(R) - 2 Sindh(U) - 1 KPK - 2 Balochistan-1	5910	-	-	U/P
137	81/2020	Director (BS-19), Management Services Wing. Establishment Division.	1 Sindh(U)-1	106	-	-	U/P
138	83/2020	Principal/ Vice Principal/ Headmasters (BS-19), Ministry of Kashmir Affairs and Gilgit Baltistan.	16 GB-16	312	-	-	U/P
139	85/2020	National Savings officer (BS-17), Central Directorate of national Savings, Ministry of Finance.	50 Merit- 4 Punjab-25 Sindh(R)-6 Sindh(U)-4 KPK-5 Balochistan-3 Ex-FATA- 1 AJK (WQ)- 1 GB- 1	18064	-	-	U/P
140	86/2020	Registrar Trade Union (BS-20), national Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	1 Punjab -1	8	-	-	U/P
141	87/2020	Senior Auditor (BS-16), Pakistan Audit Department, Office of the Auditor General Of Pakistan.	125 Merit -9 Punjab - 63 Sindh(R)- 14 Sindh(U)-10 KPK- 15 Balochistan-7 EX-FATA- 4 GB- 1AJK-2	35510	-	-	U/P
142	88/2020	Assistant Director (System Administration) (BS-17), Cabinet Secretariat, Establishment Division.	1 Punjab-1	480	-	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
143	89/2020	Programmer (BS-17), cabinet secretariat, establishment division. number of	1 Punjab-1	218	-	-	U/P
144	90/2020	Entomologist/ Mycologist (BS-17), Department of Plant Protection, Ministry of National Food Security and Research.	6 Merit-1 Punjab-4 KPK-1	1403	-	-	U/P
145	91/2020	General Staff Officer, Grade-II (Research & Training) (BS-18), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	15	-	-	U/P
146	92/2020	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Musculoskeletal Radiology Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	2	-	-	U/P
147	93/2020	General Staff Officer, Grade-III (Finance Officer) (BS-17), armed forces institute of radiology and imaging, Ministry of Defence.	1 Punjab-1	376	-	-	U/P
148	94/2020	General Staff Officer, Grade-I (Bio Medical Officer) (BS-19), Ministry of Defence.	1 Punjab-1	11	-	-	U/P
149	95/2020	General Staff Officer, Grade-II (Bio Medical Tech) (Cyclotron Engineer) (BS-18), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	22	-	-	U/P
150	97/2020	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), pet ct Scan Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	2	-	-	U/P
151	98/2020	General Staff Officer, Grade-Ii (Bio Medical Tech) (for medical physicist) (BS-18), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	13	-	-	U/P
152	99/2020	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	1	-	-	U/P
153	100/2020	General Staff Officer Grade-III (Picture Archiving and Communication System (PACS) Administrator) (BS-17), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	4 Punjab- 2 Sindh(R)- 1 KPK-1	169	-	-	U/P
154	101/2020	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Women Imaging/ Breast Clinic/ Body Imaging Department, Armed Forces Institute of Radiology and imaging, Ministry of Defence.	1 Punjab-1	3	-	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
155	102/2020	I.T Expert (Civil) (BS-17), Ministry of Defence (Defence Division).	1 Punjab-1	461	-	-	U/P
156	103/2020	Assistant Anaesthetist (BS-17), Pakistan Institute of Medical Sciences, Ministry of National Health Services, Regulations & Coordination.	8 Merit- 1 Punjab-3 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	141	-	-	U/P
157	104/2020	Medical Officer (BS-17), Pakistan Institute of Medical Sciences, Ministry of National Health Services, Regulations & Coordination.	11 Merit- 1 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1 AJK- 1	1324	-	-	U/P
158	106/2020	Assistant Chief (BS-18), Health Section, Ministry of Planning, Development and Special Initiatives.	1 Punjab-1	39	-	-	U/P
159	107/2020	Assistant Network Administrator (BS-16), Federal Public Service Commission.	1 Sindh(U) -1	68	-	-	U/P
160	108/2020	Assistant Database Administrator (BS-16), Federal Public Service Commission.	1 Punjab -1	228	-	-	U/P
161	109/2020	Lecturer (Home Economics) (Female) (BS-17) Federal Government Colleges for Women, Federal Directorate of Education, Ministry of Federal Education and Professional Training.	1 Punjab-1	110	-	-	U/P
162	110/2020	System Operator (BS-16), Federal Public Service Commission.	1 Punjab -1	462	-	-	U/P
163	111/2020	Charge Nurse (BS-16), Pakistan Institute of Medical Sciences (PIMS), Islamabad, Ministry of National Health Services, Regulations and Coordination.	22 Balochistan-22	103	-	-	U/P
164	112/2020	Assistant Director (Stores) (BS-17), Geological Survey of Pakistan (Petroleum Division), Ministry of Energy.	1 Punjab-1	194	-	-	U/P
165	113/2020	Medical Officer (BS-17), Ministry of National Health Services, Regulations and Coordination.	2 Punjab-1 Sindh(R)-1	342	-	-	U/P
166	114/2020	Executive Veterinary Officer (BS-19), Remount Veterinary And Farms Directorate, GHQ, Ministry of Defence.	2 Punjab -1 Sindh(R) -1	11	-	-	U/P
167	115/2020	Superintending Engineer (B&R/E&M), (BS-19), M.E.S, Ministry of Defence (Defence Division).	1 Balochistan-1	14	-	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
168	116/2020	Joint Director Legal Affairs (BS-19), Directorate of Legal Affairs of Pakistan Railways, (Railway Board), Ministry of Railways.	1 Punjab-1	18	-	-	U/P
169	117/2020	Deputy Chemical Examiner (BS-18), Pakistan Customs Department, Federal Board of Revenue, Revenue Division.	1 Punjab-1	62	-	-	U/P
170	118/2020	Professor (BS-20), Federal Medical & Dental College, Ministry of National Health Services, Regulations & Coordination	6 Merit-1 Punjab-3 Sindh(R)-1 KPK-1	33	-	-	U/P
171	119/2020	Administrative officer (BS-16), Naval Headquarters, Ministry of Defence.	1 Punjab-1	297	-	-	U/P
172	120/2020	Assistant Professor (Mathematics) (BS-18), Military College Jhelum, Ministry Of Defence.	1 Sindh(R) -1	23	-	-	U/P
173	121/2020	Superintending Engineer (Floods) (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water Resources.	1 Punjab-1	6	-	-	U/P
174	122/2020	Lecturer/ Instructor (Chemistry) (BS-17), Military College Jhelum, Ministry of Defence.	1 KPK - 1	295	-	-	U/P
175	123/2020	Deputy Engineering Adviser (Power)/ Government Inspector of Electricity (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water Resources.	1 Punjab -1	20	-	-	U/P
176	124/2020	Project Officer (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	2 Merit-1 Punjab-1	202	-	-	U/P
177	125/2020	Assistant Architect (BS-17), Pak PWD, Ministry of Housing & Works.	2 Punjab - 1 AJK- 1	112	-	-	U/P
178	126/2020	Senior Agricultural Engineer (BS-19), Ministry of National Food Security and Research.	1 Sindh(R) -1	20	-	-	U/P
179	127/2020	Assistant Registrar (BS-17), Federal Service Tribunal, Ministry of Law and Justice.	2 Punjab-1 KPK-1	370	-	-	U/P
180	128/2020	Reader (BS-16), Federal Service Tribunal, Ministry of Law and Justice.	2 Punjab - 2	227	-	-	U/P
181	129/2020	Assistant Geologist (BS-16), Works Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB - 1	140	-	-	U/P
182	130/2020	Librarian (BS-16), Directorate General of Special Education, Ministry of Human Rights.	1 Punjab-1	196	-	-	U/P

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S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
183	131/2020	Inspector Customs/ Intelligence Officer (BS-16), Revenue Division, Federal Board of Revenue.	62 Merit -4 Punjab - 31 Sindh(R)-7 Sindh(U)-5 KPK-7 Balochistan-4 EX-FATA- 2 AJK-2	62165	-	-	U/P
184	132/2020	Associate Professor (BS-19), Federal Medical & Dental College, Ministry of National Health Services, Regulations & Coordination.	5 Punjab-3 Sindh(R) KPK-1	32	-	-	U/P
185	133/2020	Assistant Director (BS-17), Pakistan Manpower Institute, Ministry of Federal Education & Professional Training.	2 Punjab - 1 Balochistan- 1	1041	-	-	U/P
186	134/2020	Dental Surgeon (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	263	-	-	U/P
187	135/2020	Certified Orthotist (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	66	-	-	U/P
188	136/2020	Principal technician (Bio Technology) (BS-17), Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	92	-	-	U/P
189	137/2020	Pharmacist (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 Punjab - 1	432	-	-	U/P
190	138/2020	Statistical Officer (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 Sindh(R)-1	82	-	-	U/P
191	139/2020	Head Nurse (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	2 Punjab- 1 Sindh(R) - 1	130	-	-	U/P
192	140/2020	Deputy Director (Training) (BS-18), secretariat training institute, cabinet secretariat, establishment division.	1 Punjab-1	535	-	-	U/P
193	141/2020	Director (BS-19), Pakistan Manpower Institute, Ministry of Federal Education & Professional Training.	1 Punjab-1	85	-	-	U/P
194	142/2020	Deputy Director (Reviewers) (BS-18), Laws of Pakistan Cell, Ministry of Law And Justice.	1 Punjab-1	23	-	-	U/P

FEDERAL PUBLIC SERVICE COMMISSION

S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
195	143/2020	Chief Documentation Officer (BS-19), Academy of Educational Planning And Management, Ministry of Federal Education And Professional Training.	1 Punjab-1	10	-	-	U/P
196	144/2020	Deputy Director (Urdu Stenography) (BS-18), Secretariat Training Institute, Islamabad, Establishment Division.	1 Punjab-1	3	-	-	U/P
197	145/2020	Junior Civilian Security Officer (JCSO) (BS-16), OS Directorate, GHQ, Ministry of Defence.	1 Punjab-1	22	-	-	U/P
198	146/2020	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	12 Punjab - 6 Sindh(R) -1 Sindh(U)-2 KPK -2 Balochistan-1	1316	-	-	U/P
199	147/2020	District Attorney (BS-18), Law & Prosecution Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	3 GB-3	166	-	-	U/P
200	148/2020	Chief Cardiac Perfusionist (BS-19), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	9	-	-	U/P
201	149/2020	Officer Incharge Laundry (BS-17), AFIC / NIHD, Ministry of Defence.	1 Punjab -1	103	-	-	U/P
202	150/2020	Manager Food Services (BS-18), AFIC / NIHD, Ministry of Defence.	1 Punjab -1	98	-	-	U/P
203	151/2020	Manager Finance (BS-18), AFIC / NIHD, Ministry of Defence.	1 Punjab -1	288	-	-	U/P
204	152/2020	Librarian (BS-18), AFIC / NIHD, Ministry of Defence.	1 Punjab -1	86	-	-	U/P
205	153/2020	Audio Visual Consultant (BS-18), AFIC / NIHD, Ministry of Defence.	1 Punjab -1	46	-	-	U/P
206	154/2020	Quality Management Representative (BS-18), AFIC / NIHD, Ministry Of Defence.	1 Punjab -1	37	-	-	U/P
207	155/2020	Document Control Officer (BS-16), AFIC / NIHD, ministry of Defence.	1 Punjab-1	473	-	-	U/P
208	156/2020	Civilian Workshop Supervisor (CWS) Biomedical (BS-16), AFIC / NIHD, Ministry of Defence.	2 Punjab- 1 Sindh(R)- 1	132	-	-	U/P
209	158/2020	Assistant Manager Marketing (BS-17), AFIC / NIHD, Ministry of Defence.	2 Punjab - 1 Sindh(R) - 1	653	-	-	U/P
210	159/2020	Physicist/ Radiation Protection Officer (BS-16), AFIC / NIHD, Ministry of Defence.	1 Punjab -1	59	-	-	U/P
211	160/2020	Clinical Dietitian (BS-17), AFIC/ NIHD, Ministry of Defence.	1 Punjab-1	149	-	-	U/P
212	161/2020	Statistical Officer (BS-17), AFIC / NIHD, Ministry of Defence.	5 Punjab- 3 Sindh(R)- 1 KPK - 1	831	-	-	U/P

FEDERAL PUBLIC SERVICE COMMISSION

S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
213	162/2020	Deputy Assistant Director (BS-16), Audit Bureau of Circulation, Ministry of Information and Broadcasting	2 Punjab-1 KPK-1	182	-	-	U/P
214	163/2020	Assistant Meteorologist (BS-16), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	10 Punjab-5 Sindh(R) - 1 Sindh(U) - 1 KPK - 1 BAL (WQ)-1 AJK - 1	1947	-	-	U/P
215	164/2020	Chief (BS-20), Ministry of Planning, Development and Special Initiatives.	1 Sindh(R) -1	38	-	-	U/P
216	165/2020	Charge Nurse (BS-16), Ministry of National Health Services, Regulations and Coordination.	1 Sindh(U) - 1	50	-	-	U/P
217	166/2020	Deputy Solicitor (BS-19), Ministry of Law and Justice.	1 Sindh (R)	25	-	-	F-1
218	167/2020	Director (BS-19), Ministry of Energy (Petroleum Division).	1 Punjab - 1	3	-	-	U/P
219	168/2020	Baker (BS-16), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	9	-	-	U/P
220	169/2020	Assistant Manager Food Services (BS-17), AFIC/NIHD, Ministry of Defence.	1 Punjab-1	178	-	-	U/P
221	170/2020	Radiology Pharmacist (BS-17), AFIC/ NIHD, Ministry of Defence.	1 Punjab-1	94	-	-	U/P
222	171/2020	Computer Officer (BS-17), (AFIT), Ministry of Defence.	1 Punjab-1	608	-	-	U/P
223	172/2020	Laboratory Technologist (BS-16), (AFIT), Ministry of Defence.	1 Punjab-1	112	-	-	U/P
224	173/2020	Demonstrator (BS-17), Federal Medical & Dental College, Ministry of National Health Services, Regulations & Coordination.	18 Merit- 2 Punjab- 8 Sindh(R) - 2 Sindh(U)-2 KPK- 2 Balochistan-1 Ex-FATA- 1 AJK- 1	553	-	-	U/P
225	174/2020	Social Welfare Officer (BS-17), AFIC/ NIHD, Ministry of Defence.	1 Punjab -1	249	-	-	U/P
226	175/2020	Supervisor Medical Store (Zakat/ Bait-ul-mal section) (BS-16), AFIC / NIHD, Ministry of Defence.	1 Punjab -1	109	-	-	U/P
227	176/2020	Supervisor/ Accountant (Zakat & Bait-ul-Mal Section) (BS-16), AFIC/ NIHD, Ministry of Defence.	1 Punjab -1	153	-	-	U/P
228	177/2020	Cardiac Perfusionist (BS-17), AFIC/ NIHD, Ministry of Defence.	10 Merit- 1 Punjab- 5 Sindh(R) - 1 Sindh(U)- 1 KPK- 1 Balochistan- 1	344	-	-	U/P

FEDERAL PUBLIC SERVICE COMMISSION

S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
229	178/2020	Assistant Professor (BS-18), Ministry of National Health Services, Regulations & Coordination.	2 Punjab-1 Sindh(R)-1	17	-	-	U/P
230	179/2020	Medical Officer- Incharge Medical Stores (BS-17), Ministry of Defence.	1 Punjab-1	84	-	-	U/P
231	180/2020	Lecturer (BS-17), Federal College of Education, Ministry of Federal Education and Professional Training.	13 Merit- 1 Punjab- 6 Sindh(R) - 2 Sindh(U) - 1 KPK- 1 Balochistan- 2	3085	-	-	U/P
232	181/2020	Medical Records Officer (BS-17), AFIC / NIHD, Ministry of Defence.	3 Punjab- 2 Sindh(R)- 1	51	-	-	U/P
233	182/2020	Deputy Chief Cardiac Perfusionist (BS-18), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	17	-	-	U/P
234	183/2020	Assistant Librarian (BS-17), AFIC/ NIHD, Ministry of Defence.	2 Punjab - 1 Sindh(R) - 1	213	-	-	U/P
235	184/2020	Supervisor Food Services (BS-16), AFIC / NIHD, Ministry of Defence.	2 Punjab - 1 Sindh(R) - 1	381	-	-	U/P
236	185/2020	Deputy Director (BS-18), Cabinet Secretariat, Establishment Division.	1 Punjab-1	64	-	-	U/P
237	186/2020	Charge Nurse (BS-16), Federal General Hospital, Islamabad, Ministry of National Health Services, Regulations & Coordination.	23 Merit- 2 Punjab- 10 Sindh(R) - 2 Sindh(U)- 3 KPK - 2 Balochistan-2 Ex-FATA -1 AJK - 1	1327	-	-	U/P
238	187/2020	Civilian Labour Officer (BS-16), Corps of E&Me, Ministry of Defence.	12 Merit- 1 Punjab-7 Sindh(R) - 1 Sindh(U) -1 KPK -2	2562	-	-	U/P
239	188/2020	Programmer (BS-17), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	1 Sindh(U) - 1	99	-	-	U/P
240	189/2020	Meteorologist (BS-17), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	7 Punjab - 2 Sindh(R) - 1 Sindh(U) - 1 KPK - 1 BAL- 1 AJK- 1	1280	-	-	U/P
241	190/2020	Chief (IT) (BS-20), Federal Public Service Commission.	1 Sindh(R) -1	22	-	-	U/P

FEDERAL PUBLIC SERVICE COMMISSION

S.No	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-Selected	Inter-viewed	
B. Pending							
242	191/2020	Rehabilitation Specialist (BS-18), NIRM Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	3	-	-	U/P
243	192/2020	Director (Economics Law) (BS-19), Petroleum Division, Ministry of Energy.	1 Punjab-1	11	-	-	U/P
244	193/2020	Assistant Director (BS-17), Ministry of Federal Education and Professional Training.	1 Sindh(U) - 1	82	-	-	U/P
245	194/2020	Assistant Director (Horticulture) (BS-17), Pak PWD, Ministry of Housing & Works.	1 Sindh(R) -1	71	-	-	U/P
246	195/2020	librarian (BS-17), Ministry of Religious Affairs & Interfaith Harmony.	1 Sindh(R) -1	52	-	-	U/P
247	196/2020	Deputy Director (Fishing Technology) (BS-18), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Punjab -1	15	-	-	U/P
248	197/2020	Deputy Director (Planning) (BS-18), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Sindh(R) -1	36	-	-	U/P
249	198/2020	Assistant Director (Biology) (BS-17), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Punjab-1	294	-	-	U/P
250	199/2020	Assistant Director (Marine) (BS-17), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Punjab -1	248	-	-	U/P
251	200/2020	Director (Planning & Statistics) (BS-19), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Punjab -1	42	-	-	U/P
252	201/2020	Director (Research & Assessment) (BS-19), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Sindh(R) -1	19	-	-	U/P
253	202/2020	Inspector (Tech.) (BS-16), intelligence bureau.	1 BAL - 1	33	-	-	U/P
254	203/2020	Deputy Director (BS-18), Ministry of National Food Security & Research.	2 Punjab-1 Sindh(R) -1	65	-	-	U/P
Total			4624	1070476	447	334	Recommended=2161 Failure = 276 Withdrawn = 21 Under Process = 4624
Grand Total (Finalized+ Under Process)			7082	1882168	7079	6940	

P* - Pending due to Litigation
W - Requisition Withdrawn
R - Recommended
F - Failure
U/P- Under Process

Appendix-11

Cases in which Alternate Nominations were made due to non joining of Principal Nominees during 2021

S. NO.	CASE No.	Name of Post with Ministry/ Division/Department & BPS	Alternate Nomination
1	132/2017	Assistant Directors (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division).	8 Punjab-4 KPK-2 Balochistan-1 AJK-1
2	134/2017	Inspectors (BS-16), Airports Security Force, Cabinet Secretariat, (Aviation Division).	4 Punjab-3 Balochistan-1
3	1/2018	Patrol Officers (BS-14), National Highways & Motorway Police, Ministry of Communications.	52 Punjab- 26 Sindh(R) -6 Sindh(U)- 6 KPK-8 Balochistan-2 GBFATA-2 AJK-2
4	19/2018	Lecturer (Mathematics) (BS-17), Pakistan Navy, Ministry of Defence.	1 Punjab-1
5	20/2018	Assistant Managers Personnel Administration Department (BS-16), Pakistan Navy, Ministry of Defence.	2 Punjab - 1 Sindh(R)- 1
6	69/2018	Trained Graduate Teachers (MALE) (BS-16), F.G. English Medium Schools, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	1 Punjab-1
7	84/2018	Computer Programmer/ GSO-III (Civilian) (BS-17), Ministry of Defence (Defence Division).	1 Punjab-1
8	121/2018	Accounts Officers (BS-17), National Highways & Motorway Police, Ministry of Communications.	1 Sindh(R)- 1
9	153/2018	Medical Officers (BS-17), Federal General Hospital, Chak Shahzad, Islamabad, Capital Administration and Development Division	1 AJK-1
10	182/2018	System Analyst (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Statistics.	5 Punjab-2 Sindh(R)-1 KPK-1 GBFATA-1
11	182/2018	System Analyst (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Statistics.	2 Punjab-1 KPK-1
12	189/2018	Drawing Mistress (BS-16), F.G. Schools, Directorate of Federal Government Educational Institutions (Cants/ Garrisons), Ministry of Defence	1 Punjab-1
13	192/2018	Assistant Directors (MIS) (BS-17), Federal Board of Revenue, Revenue Division.	7 Punjab-4 Sindh(U) -1 KPK-1 Balochistan-1
14	231/2018	Civilian Medical Practitioners (CMP) (Grade-III) (BS-17), OS Directorate, GHQ, Ministry of Defence.	1 KPK-1

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S. NO.	CASE No.	Name of Post with Ministry/ Division/Department & BPS	Alternate Nomination
15	236/2018	Assistant Meteorologists (BS-16), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	1 Sindh(R)- 1
16	236/2018	Assistant Meteorologists (BS-16), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	1 Sindh(R)- 1
17	242/2018	Experimental Officer (BS-16), Naval Headquarters, Ministry of Defence.	1 Punjab-1
18	244/2018	Assistant Chief (BS-18), Environment Section, Ministry of Planning, Development and Reform.	1 Punjab-1
19	262/2018	Inspector Of Police (Male) (BS-16), Pakistan Navy, Ministry of Defence (Defence Division).	1 Punjab-1
20	3/2019	Senior Scientific Assistant (BS-16), Naval Headquarters, Ministry of Defence.	1 Punjab
21	4/2019	Assistant Scientific Officer (BS-17), Armed Forces Institute of Pathology, (GHQ Medical Directorate) Ministry of Defence.	2 Punjab-1
22	6/2019	Joint Estate Officer (Accounts) (BS-17), Estate Office Management, Ministry of Housing & Works.	1 KPK-1
23	8/2019	Junior Scientific Officer (BS-17), Pakistan Navy, Ministry of Defence.	1 KPK-1
24	12/2019	Accountant (BS-16), National Highways & Motorway Police, Ministry of Communications.	1 Punjab
25	26/2019	Patrol Officer (For Departmental Employees of NH & MP), (BS-14), National Highways & Motorway Police, Ministry of Communications.	1 Punjab-1
26	33/2020	Inspector (BS-16), (ASF), Cabinet Secretariat, (Aviation Division).	1 KPK (WQ)-1
27	40/2019	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations and Coordination.	22 Punjab-11 Sindh(R)-3 Sindh(U)-2 KPK-4 Balochistan-2
28	53/2019	Demonstrator (Male) (BS-16), Federal Government Educational Institution (FGEI) (Cantts/ Garrisons), Ministry of Defence.	1 Sindh(U)-1
29	55/ 2019	Librarian (Male) (BS-16), Federal Government Educational Institution (Cantts/ Garrisons) Directorate, Ministry of Defence.	1 GBFATA-1
30	56/2020	Assistant Communication Security Officer (BS-16), Department of Communication Security, Cabinet Division.	2 Punjab - 1 AJK - 1
31	61/2019	Data Control Officer (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	5 Punjab-3 Sindh(R)-1 Balochistan-1
32	63/2019	Computer Operator (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	5 Punjab-2 Sindh(R)-1 Sindh(U)-1 Balochistan-1
33	82/2020	Assistant Director (BS-17), Federal Public Service Commission.	1 Sindh(U)-1
34	85/2019	Data Processing Assistant (BS-16), Federal Public Service Commission.	2 Punjab-1 Sindh(R)-1
35	89/2019	Assistant Private Secretary (BS-16), Intelligence Bureau.	1 Punjab-1

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S. NO.	CASE No.	Name of Post with Ministry/ Division/Department & BPS	Alternate Nomination
36	99/2019	Assistant Private Secretary (Bs-16), Ministry of Planning, Development and Reform.	2 Punjab-2
37	101/2019	Assistant Director (BS-17), Prime Minister's Inspection Commission, Prime Minister Office.	1 Punjab
38	105/2019	Librarian (Female) (BS-16), Federal Government Educational Institution (Cantts/ Garrisons) Directorate, Ministry of Defence.	1 Punjab-1
39	106/2019	Assistant Anesthetist (BS-17), Federal General Hospital, Chak Shahzad, Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 Punjab
40	118/2019	Assistant Electrical Engineer (BS-17), Electrical Engineering Department, (Railway Board) Ministry Of Railways.	1 Punjab-1
41	125/2019	Medical Officer (BS-17), Ministry of Defence.	1 Punjab-1
42	137/2019	Seed Analyst (BS-17), Federal Seed Certification and Registration Department, Ministry of National Food Security & Research	1 Sindh(U)-1
43	139/2019	Deputy Director (BS-18), Board of Investment, Prime Minister's Office.	1 Sindh(U)-1
44	139/2019	Deputy Director (BS-18), Board of Investment, Prime Minister's Office.	1 Sindh(U)-1
45	139/2019	Deputy Director (BS-18), Board of Investment, Prime Minister's Office.	1 Sindh(U)-1
46	140/2019	Deputy Assistant Chemical Examiner (BS-16), Revenue Division, Federal Board of Revenue.	2 Punjab-2
47	145/2019	Deputy Registrar (BS-17), (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	1 Punjab-1
48	166/2019	Assistant Controller of Stores/ Purchase (BS-17), Stores & Purchase Department of Pakistan Railways (Railway Board), Ministry of Railways.	4 Punjab-3 Sindh(R)-1
49	166/2019	Assistant Controller Of Stores/ Purchase (BS-17), Stores & Purchase Department of Pakistan Railways (Railway Board), Ministry of Railways.	2 punjab-2
50	167/2019	Medical Officer (BS-17), Directorate of Central Health Establishment, Ministry of National Health Services, Regulations & Coordination.	17 Punjab-11 Sindh(R)-2 KPK -1 BAL-2 GBFATA-1
51	178/2019	Medical Officer (BS-17), (District Health Office, Health Department, Islamabad), Ministry of National Health Services, Regulations and Coordination.	2 Sindh(R)-1 KPK-1
52	179/2019	Assistant Executive Engineer (Civil) (BS-17), PAK. PWD Ministry of Housing and Works.	1 Punjab
53	186/2019	Seed Certification Assistant/ Seed Testing Assistant (BS-17), Federal Seed Certification & Registration Department, Ministry of National Food Security & Research.	1 Sindh(U)-1
54	187/2019	Registrar (BS-17), Accountability Courts, Ministry of Law & Justice.	1 Punjab
55	213/2019	Assistant Mechanical Engineer (BS-17), Mechanical Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	4 Punjab-4
56	233/2019	Deputy District Prosecutor (BS-18), Prosecution Department, ICT, Ministry of Interior.	1 KPK-1
57	237/2019	Assistant Director (BS-17), National Highways & Motorway Police, Ministry of Communications.	1 KPK

S. NO.	CASE No.	Name of Post with Ministry/ Division/Department & BPS	Alternate Nomination
58	241/2019	Assistant Professor (Computer Science) (Male) (BS-18), Federal Government Colleges For Men, Federal Directorate Of Education, Islamabad, Ministry of Federal Education and Professional Training.	1 KPK
59	256/2019	Assistant Director (Programmer) (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	1 Punjab-1
		Punjab	105
		Sindh (R)	21
		Sindh (U)	17
		KPK	26
		Balochistan	11
		GBFATA/Ex-FATA	05
		AJK	05
		Total	190

Appendix-12

Recruitment Cases Re-advertised during 2021

S. NO	CASE NO.	NAME OF POST WITH MIN./ DIV/ DEPT.	POSTS WITH QUOTA
1	28/2021	Assistant Deputy District Prosecutor (BS-17), Prosecution Department ICT, Ministry Of Interior	1 BAL-1
2	29/2021	Deputy District Prosecutor (BS-18), Prosecution Department, ICT, Ministry of Interior.	2 Islamabad -1 Sindh(R)-1
3	35/2021	Associate Professor (Mathematics) (BS-19), Federal College of Education, Ministry of Federal Education and Professional Training.	1 Sindh(R)-1
4	41/2021	deputy armament supply officer (BS-18), Pakistan Navy, Ministry of Defence.	2 Punjab-1 Sindh(U)-1
5	42/2021	Senior Prosthetics & Orthotist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	1 Punjab-1
6	51/2021	Assistant Electronics Adviser (BS-18), Ministry of Science & Technology.	1 BAL-1
7	53/2021	Director (Lab/NEQS) (BS-19), Pakistan Environmental Protection Agency (PAK-EPA), Ministry of Climate Change.	1 Sindh(R)-1
8	76/2021	Medical Officer (BS-17), Federal General Hospital, Chak Shahzad, Islamabad. Ministry of National Health Services, Regulations & Coordination.	1 Sindh(U)-1
9	82/2021	Senior Elementary Teacher (Drawing) (Male) (BS-16), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	9 Merit-2 Punjab-1 Sindh (R)-1 Sindh-3 KPK-1 Balochistan-1
10	85/2021	Senior Elementary Teacher (Drawing) (Female) (BS-16), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	2 Punjab-1 Balochistan-1
11	90/2021	Director (Non-Technical) (BS-19), Policy Wing, (Petroleum Division) Ministry of Energy.	1 Punjab-1
12	94/2021	Psychiatrist (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	2 Punjab-1 Sindh (R)-1
13	98/2021	Sub Divisional Forest Officer (BS-17), Forest, Parks & Wildlife Department, G.B, Ministry of Kashmir Affairs & Gilgit Baltistan.	1 GB-1
14	100/2021	Associate Professor (Female) (BS-19), F.G Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	5 Punjab-1 Sindh (RL)-2 Sindh(U)-1 AJK-1
15	101/2021	Secondary School Teacher (SST) (Female) (BS-17), F.G. Schools, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	1 AJK-1
16	102/2021	Assistant Mechanical Engineer (BS-17), Mechanical Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	2 Sindh (U)-1 KPK-1

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S. NO	CASE NO.	NAME OF POST WITH MIN./ DIV/ DEPT.	POSTS WITH QUOTA
17	103/2021	Inspector (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	2 Punjab-2
18	112/2021	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	2 Punjab-1 KPK-1
19	113/2021	Registrar (BS-17), Accountability Courts, Ministry of Law & Justice.	1 Sindh(R)-1
20	121/2021	Secondary School Teacher (SST) (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	2 EX-FATA-1 AJK-1
21	122/2021	Assistant Professor (Female) (BS-18), Directorate of Federal Government Educational Institutions (Cantts/ Garrison) Colleges, Ministry of Defence.	3 Punjab -1 Sindh(R)-2
22	126/2021	Director/ Principal Meteorologist (BS-19), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	1 Sindh(U)-1
23	127/2021	Vice Principal (Female) (BS-18), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	3 Sindh(R)- 2 AJK-1
24	129/2021	Assistant Director (Law) (BS-17), Anti Narcotics Force, Ministry of Narcotics Control	2 Punjab-1 Balochistan-1
25	137/2021	Seed Analyst (BS-17), Federal Seed Certification and Registration Department, Ministry of National Food Security & Research.	1 Sindh(R)-1
26	146/2021	2 nd Engineer (Electronics) (System Engineer PCB RF) (BS-18), Naval Headquarters, Ministry of Defence.	1 KPK-1
27	154/2021	Seed Certification Assistant/ Seed Testing Assistant (BS-17), Federal Seed Certification & Registration Department, Ministry of National Food Security & Research.	1 KPK-1
28	155/2021	Assistant Director (BS-18), Central Directorate of National Savings, Finance Division, Islamabad.	1 KPK-1
Merit			02
Islamabad			01
Punjab			12
Sindh (R)			13
Sindh (U)			08
KPK			06
Balochistan			05
GBFATA/Ex-FATA			02
AJK			04
Total			53

Appendix-13

Representations/Review Petitions decided by the Commission in cases finalized during 2021

S. No.	Case No.	Rejected	Representations Received	Restored on Paper	Called for P.H	Restored after P.H	Review Petitions Received	Restored in Review Petitions	Total Restored
1	231/2017	3	2	0	2	0	0	0	0
2	266/2017	63	12	1	11	0	1	0	1
3	21/2018	26	15	1	14	1	5	0	2
4	31/2018	2	1	0	1	0	0	0	0
5	64/2018	7	0	0	0	0	0	0	0
6	68/2018	3	0	0	0	0	0	0	0
7	97/2018	4	1	0	1	0	1	0	0
8	108/2018	15	7	0	7	2	0	0	2
9	115/2018	3	3	2	1	1	0	0	3
10	123/2018	14	1	0	1	1	0	0	1
11	149/2018	6	2	1	1	0	0	0	1
12	161/2018	5	3	0	3	1	1	0	1
13	164/2018	52	7	0	7	2	1	0	2
14	192/2018	14	6	5	1	0	1	0	5
15	193/2018	117	22	5	17	2	1	0	7
16	194/2018	106	21	8	13	0	2	0	8
17	202/2018	12	1	1	0	0	0	0	1
18	204/2018	15	9	2	7	1	2	0	3
19	208/2018	1	2	0	2	1	1	0	1
20	214/2018	1	0	0	0	0	0	0	0
21	223/2018	0	1	1	0	0	0	0	1
22	236/2018	16	7	0	7	0	0	0	0
23	240/2018	40	11	0	11	0	4	0	0
24	242/2018	9	1	0	1	0	0	0	0
25	252/2018	0	0	0	0	0	0	0	0
26	259/2018	18	6	1	5	0	2	0	1
27	261/2018	1	0	0	0	0	0	0	0
28	262/2018	10	0	0	0	0	0	0	0
29	3/2019	3	1	0	1	0	0	0	0

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S. No.	Case No.	Rejected	Representations Received	Restored on Paper	Called for P.H	Restored after P.H	Review Petitions Received	Restored in Review Petitions	Total Restored
30	11/2019	53	5	0	5	0	0	0	0
31	15/2019	36	43	27	16	7	3	0	34
32	16/2019	11	2	1	1	0	1	0	1
33	17/2019	11	6	1	5	0	3	0	1
34	25/2019	571	47	9	38	3	3	0	12
35	26/2019	306	11	3	8	0	1	0	3
36	33/2019	5	1	0	1	0	1	0	0
37	36/2019	2	1	0	1	0	0	0	0
38	40/2019	52	10	3	7	1	2	0	4
39	46/2019	12	0	0	0	0	0	0	0
40	57/2019	12	4	0	4	0	2	0	0
41	61/2019	8	1	1	0	0	0	0	1
42	63/2019	15	4	1	3	1	0	0	2
43	67/2019	3	0	0	0	0	0	0	0
44	80/2019	13	6	0	6	0	2	0	0
45	86/2019	3	0	0	0	0	0	0	0
46	98/2019	22	0	0	0	0	0	0	0
47	100/2019	2	1	1	0	0	0	0	1
48	109/2019	4	2	0	2	0	0	0	0
49	115/2019	16	2	0	2	0	1	0	0
50	118/2019	0	0	0	0	0	0	0	0
51	131/2019	8	1	0	1	0	0	0	0
52	133/2019	9	2	2	0	0	0	0	2
53	137/2019	8	3	2	1	0	0	0	2
54	139/2019	2	0	0	0	0	0	0	0
55	142/2019	2	1	0	1	0	0	0	0
56	143/2019	6	0	0	0	0	0	0	0
57	144/2019	19	9	0	9	1	1	0	1
58	146/2019	77	13	0	13	0	4	0	0
59	148/2019	42	9	0	9	0	2	0	0
60	151/2019	61	8	0	8	0	2	0	0
61	152/2019	130	20	0	20	1	3	0	1
62	153/2019	4	1	0	1	0	0	0	0
63	156/2019	31	0	0	0	0	0	0	0
64	162/2019	1	1	0	1	0	1	0	0
65	162/2019	4	1	0	1	0	0	0	0
66	168/2019	3	1	0	1	0	0	0	0
67	173/2019	85	17	1	16	3	1	0	4
68	176/2019	1	0	0	0	0	0	0	0
69	178/2019	4	1	0	1	0	1	0	0
70	180/2019	1	0	0	0	0	0	0	0
71	183/2019	7	1	0	1	0	1	0	0
72	186/2019	6	0	0	0	0	0	0	0
73	189/2019	1	1	0	1	1	0	0	1
74	190/2019	1	0	0	0	0	0	0	0
75	199/2019	2	1	0	1	0	1	0	0
76	206/2019	1	0	0	0	0	0	0	0
77	210/2019	13	0	0	0	0	0	0	0
78	213/2019	9	1	0	1	0	0	0	0
79	214/2019	9	1	0	1	0	0	0	0
80	216/2019	25	4	0	4	0	3	0	0
81	221/2019	4	0	0	0	0	0	0	0
82	225/2019	1	0	0	0	0	0	0	0
83	226/2019	169	18	3	15	2	10	0	5
84	227/2019	1	0	0	0	0	0	0	0

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S. No.	Case No.	Rejected	Representations Received	Restored on Paper	Called for P.H	Restored after P.H	Review Petitions Received	Restored in Review Petitions	Total Restored
85	229/2019	3	1	0	1	0	0	0	0
86	233/2019	2	1	0	1	1	0	0	1
87	235/2019	2	2	2	0	0	0	0	2
88	236/2019	33	0	0	0	0	0	0	0
89	242/2019	3	0	0	0	0	0	0	0
90	249/2019	6	1	0	1	0	0	0	0
91	250/2019	0	0	0	0	0	0	0	0
92	256/2019	3	0	0	0	0	0	0	0
93	259/2019	2	2	0	2	1	1	1	2
94	3/2020	10	4	1	3	0	1	0	1
95	14/2020	10	1	1	0	0	0	0	1
96	18/2020	12	0	0	0	0	0	0	0
97	19/2020	20	6	0	6	0	1	0	0
98	21/2020	1	0	0	0	0	0	0	0
99	22/2020	4	0	0	0	0	0	0	0
100	23/2020	16	4	3	1	0	0	0	3
101	25/2020	4	0	0	0	0	0	0	0
102	27/2020	12	0	0	0	0	0	0	0
103	28/2020	0	1	1	0	0	0	0	1
104	29/2020	2	1	1	0	0	0	0	1
105	32/2020	1	1	0	1	0	1	0	0
106	33/2020	4	1	0	1	0	0	0	0
107	34/2020	1	0	0	0	0	0	0	0
108	39/2020	3	1	0	1	0	0	0	0
109	40/2020	2	0	0	0	0	0	0	0
110	54/2020	1	1	0	1	0	0	0	0
111	55/2020	15	0	0	0	0	0	0	0
112	56/2020	1	0	0	0	0	0	0	0
113	58/2020	3	1	0	1	0	0	0	0
114	59/2020	1	1	0	1	0	0	0	0
115	67/2020	0	1	1	0	0	0	0	1
116	75/2020	20	8	0	8	1	3	0	1
117	77/2020	33	9	3	6	2	0	0	5
118	105/2020	10	0	0	0	0	0	0	0
119	157/2020	8	0	0	0	0	0	0	0
Total		2718	451 (16.59%)	96	355	37	78	1	134*

* Out of a total 451 representations, only 134 candidates (i.e. 5% of total rejected candidates) were restored.

Appendix-14

Recruitment for Minorities Quota

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	Finalized	
				Recommended	Failure
1	266/2017	Assistant Directors (BS-18), Central Directorate of National Savings, Finance Division, Islamabad.	1 Punjab-1	-	Punjab-1
2	123/2018	Computer Operators (BS-16), National Highways & Motorways Police, Ministry of Communications	1 Punjab-1	1 Punjab-1	-
3	193/2018	Secondary School Teachers (SST) (Female) (BS-17), F.G. Schools, Directorate of Federal Government Educational Institutions (Cants/ Garrisons), Ministry of Defence.	11 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-2 AJK-1	09 Punjab-4 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-2	2 Punjab-1 AJK-1
4	194/2018	Secondary School Teachers (SST) (MALE) (BS-17), F.G. Schools, Directorate of Federal Government Educational Institutions (Cants/ Garrisons), Ministry of Defence.	18 Punjab-9 Sindh(R)-2 Sindh(U)-2 KPK-1 Balochistan-2 GBFATA-1 AJK-1	16 Punjab-9 Sindh(R)-2 Sindh(U)-2 KPK-1 Balochistan-2	2 GBFATA-1 AJK-1
5	240/2018	Assistant Naval Store Officers (BS-16), Naval Headquarters, Ministry of Defence.	1 KPK-1	1 KPK-1	-
6	259/2018	Inspectors (Investigation) (BS-16), Federal Investigation Agency, Ministry of Interior.	2 Punjab-1 KPK-1	2 Punjab-1 KPK-1	-
7	11/2019	Computer Operator (BS-16), National Highways & Motorway Police, Ministry of Communications.	2 Punjab-1 KPK-1	2 Punjab-1 KPK-1	-
8	15/2019	Inspector Customs/ Intelligence Officer (BS-16), Revenue Division, Federal Board of Revenue.	7 Punjab-4 Sindh(R)-1 KPK-1 Balochistan-1	5 Punjab-4 Sindh(R)-1 KPK-1 Balochistan-1	2 Punjab-2
9	16/2019	Appraising/Valuation Officer (BS-16), Revenue Division, Federal Board of Revenue.	4 Punjab-1 Sindh(R)-1 KPK-1 GBFATA-1	2 Punjab-1 Sindh(R)-1	2 KPK-1 GBFATA-1
10	25/2019	Patrol Officer (BS-14) National Highways & Motorway Police, Ministry of Communications.	11 Punjab- 3 Sindh(R)-1 Balochistan-7	11 Punjab- 3 Sindh(R)-1 Balochistan-7	-
11	33/2019	Assistant Professor (Female) (BS-18), Directorate of Federal Government Educational Institutions (Cantt/ Garrison) Colleges, Ministry of Defence	1 Punjab-1	-	1 Punjab-1

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S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	Finalized	
				Recommended	Failure
12	63/2019	Computer Operator (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	1 Punjab- 1	1 Punjab- 1	-
13	57/2019	Assistant Professor (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	2 Sindh(R)-1 KPK-1	-	2 Sindh(R)-1 KPK-1
14	86/2019	Assistant Executive Engineer (Civil) (BS-17), PAK. PWD, Ministry of Housing and Works.	2 Punjab-1 Sindh(R)-1	2 Punjab-1 Sindh(R)-1	-
15	122/2019	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue.	4 Punjab- 3 KPK-1	3 Punjab- 2 KPK-1	1 Punjab-1
16	133/2019	Assistant Director (Investigation) (BS-17), Federal Investigation Agency, Ministry of Interior.	1 Punjab- 1	1 Punjab- 1	-
17	137/2019	Seed Analyst (BS-17), Federal Seed Certification and Registration Department, Ministry of National Food Security & Research.	1 Punjab- 1	1 Punjab- 1	-
18	109/2019	Assistant Private Secretary (BS-16), Ministry of Foreign Affairs.	1 Punjab- 1	-	1 Punjab-1
19	146/2019	Principal (Female) (BS-19), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	1 Punjab- 1	-	1 Punjab-1
20	152/2019	Senior Elementary Teacher (Drawing) (Female) (BS-16), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	1 Punjab- 1	-	1 Punjab-1
21	118/2019	Assistant Electrical Engineer (BS-17), Electrical Engineering Department, (Railway Board) Ministry of Railways.	1 Punjab- 1	1 Punjab- 1	-
22	162/2019	Assistant Controller of Stores/ Purchase (BS-17), Stores & Purchase Department of Pakistan Railways (Railway Board), Ministry of Railways.	1 Punjab- 1	Punjab- 1	-
23	173/2019	Lecturer (Female) (BS-17), Islamabad Model Colleges, Federal Directorate of Education, Ministry of Federal Education & Professional Training.	3 Punjab- 2 Sindh(R)- 1	Punjab- 1	2 Punjab-1 Sindh(R)- 1
24	183/2019	Assistant Chief Administrative Officer (BS-17), Ministry of Defence.	1 Punjab- 1	1 Punjab- 1	-
25	40/2019	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations and Coordination.	7 Punjab-3 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	5 Punjab-2 Sindh(R)-1 Sindh(U)-1 Balochistan-1	2 Punjab-1 KPK-1
26	210/2019	Senior Auditor (BS-16), Pakistan Audit Department, Office of the Auditor General of Pakistan	1 GBFATA-1	1 GBFATA-1	-

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S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	Finalized	
				Recommended	Failure
27	213/2019	Assistant Mechanical Engineer (BS-17), Mechanical Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	2 Sindh(R)-1 KPK-1	1 Sindh(R)-1	1 KPK-1
28	229/2019	Associate Professor (Female) (BS-19), Directorate of Federal Government Educational Institutions (FGEI) (Cantts/ Garrisons), Ministry of Defence	1 Punjab-1	-	1 Punjab-1
29	202/2019	Junior Civilian Labour Officer (BS-16), Ordnance Corps, GHQ, Ministry of Defence	2 Punjab-1 Sindh (R)-1	2 Punjab-1 Sindh (R)-1	-
30	1/2020	Assistant Private Secretary Intelligence Bureau.	2 Punjab-1 Sindh(R)-1	-	2 Punjab-1 Sindh(R)-1
		Assistant Private Secretary Special Courts/ Tribunals, M/o Law and Justice.	1 Punjab-1	-	1 Punjab-1
		Assistant Private Secretary M/O Law & Justice.	2 Punjab-2	-	2 Punjab-2
31	75/2020	Computer Instructor (Female) (BS-17), Directorate of Federal Government Educational Institutions, (Cantts/ Garrisons), Ministry of Defence.	3 Punjab-1 Sindh(R)-1 KPK-1	3 Punjab-1 Sindh(R)-1 KPK-1	-
32	77/2020	Secondary School Teacher (SST) (Female) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	4 Punjab-2 Sindh(R)-1 KPK-1	4 Punjab-2 Sindh(R)-1 KPK-1	-
Punjab			54	38	16
Sindh (R)			15	12	03
Sindh (U)			04	04	00
KPK			13	09	04
Balochistan			13	13	00
GBFATA/Ex-FATA			03	01	02
AJK			02	00	02
Total			104	77	27

Appendix-15

Recruitment Cases processed for Gilgit-Baltistan Government by the Commission during 2021

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-selected	Inter-viewed	
1	54/2014	Assistant Director (BS-17) Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs And G.B Division.	1 GB-1	1191	5	-	U/P
2	57/2014	Demographer (BS-17) Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs And Gilgit Baltistan Division.	1 GB-1	537	5	-	U/P
3	58/2014	Five District Population Welfare Officers (BS-17) Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs and Gilgit Baltistan Division.	5 GB-5	1901	-	-	U/P
4	60/2014	Deputy Director (BS-18), Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs And Gilgit Baltistan Division.	1 GB-1	249	1	-	U/P
5	61/2014	Nineteen Range Forest Officers (BS-16) Forests, Wildlife And Environment Department, Gilgit Baltistan, Kashmir Affairs and Gilgit Baltistan Division	19 GB-19	140	-	-	U/P
6	234/2016	Subject Specialists (Female) (BS-17) Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	45 GB-45	2314	-	-	U/P
7	235/2016	Subject Specialists (Male) (BS-17), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	2145	-	-	U/P
8	263/2016	Deputy Superintendent Jail (BS-16) Prisons Department, Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	5 GB-5	1035	15	-	U/P
9	264/2016	Superintendent Jail (BS-18), Prisons Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	234	4	-	U/P
10	197/2017	Consultant (Oral Surgeon) (BS-18), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	4	-	-	U/P
11	199/2017	Principals Midwifery Training School (BS-17), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	37	6	-	U/P
12	269/2017	Executive Engineer (BS-18), Gilgit Baltistan Council Secretariat, Islamabad.	1 Punjab-1	31	3	-	U/P

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S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-selected	Inter-viewed	
13	301/2017	Assistant Director Culture (BS-17), Tourism, Youth Affairs, Sports, Culture and Archaeology And Museum Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	1201	-	-	U/P
14	304/2017	Assistant Chief/ Planning Officers (BS-18), Planning & Development Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	157			U/P
15	305/2017	Assistant Directors (BS-17), Food Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	513	-	-	U/P
16	108/2018	Deputy Director (BS-18), Women Development Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	78	4	4	R-1
17	31/2018	Research Officers (BS-17), Planning & Development Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	4 GB-4	1120	12	12	R-4
18	98/2019	Hospital Dietitian (BS-17), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	38	1	1	R-1
19	143/2019	Veterinary Officer (BS-17), Agriculture, Livestock and Fisheries Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	8 GB-8	95	23	23	R-8
20	227/2019	Assistant Executive Engineer (E&M) (BS-17), Water and Power Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	5 GB-5	665	15	15	R-5
21	235/2019	Sub Treasury Officer (BS-16), Finance Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	3 GB-3	829	11	11	R-3
22	257/2019	Range Forest Officer (BS-16), Forest, Parks & Wildlife, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	7 GB-7	146	-	-	U/P
23	24/2020	Range Forest Officer (BS-16), Forest, Parks & Wildlife Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	5 GB-5	102	-	-	U/P
24	25/2020	Medical Lab Technologist (BS-17), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	102	5	5	R-1

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S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre-selected	Inter-viewed	
25	53/2020	Principal/ Headmaster / Senior Teacher/ Instructor (Male) (BS-18), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	47 GB-47	2055	-	-	U/P
26	67/2020	Medical Officer (Male) (BS-17), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	28	6	6	R-1
27	83/2020	Principal/ Vice Principal/ Headmasters (BS-19), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	16 GB-16	312	-	-	U/P
28	84/2020	Principal/ Vice Principal/ Headmistress (BS-19), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	4 GB-4	231	2	3	R-2 F-2
29	129/2020	Assistant Geologist (BS-16), Works Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	140	-	-	U/P
30	60/2020	Scientific Officer (BS-16), Gilgit Baltistan Environmental Protection Agency, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB - 2	303	-	-	U/P
31	61/2020	Assistant Director (BS-17), Gilgit Baltistan Environmental Protection Agency, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB - 2	255	-	-	U/P
32	105/2020	Sub Divisional Forest Officer (BS-17), Forest, Parks & Wildlife Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB	10	-	-	U/P
33	147/2020	District Attorney (BS-18), Law & Prosecution Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	3 GB	166	-	-	U/P
Total			220	18364	118	80	Recommended:26 Failure: 03 Under Process: 191

Acknowledgement

The Commission expresses its deep appreciation of the dedication and hard work by the senior management and secretariat staff of the Commission.

ABBREVIATIONS

AFO	Armed Forces Officers	MSW	Management & Services Wing
APR	Applications to Post Ratio	NCOC	National Command & Operation Centre
BAL	Balochistan	NTS	National Testing Service
CBT	Computer Based Testing	NITB	National Information Technology Board
CE	Competitive Examination	NMC	National Management Course
CSS	Central Superior Service	NR	Not Reported
CSA	Civil Service Academy	OMG	Office Management Group
CSR	Civil Service Reforms	P	Cases Pending Due to Litigation
CNIC	Computerized National Identity Card	PAS	Pakistan Administrative Service
CTG	Commerce and Trade Group	PAAS	Pakistan Audit & Accounts Service
CTP	Common Training Program	PCP	Pakistan Citizen Portal
F	Post Reported Failure	PCS	Pakistan Customs Service
FSP	Foreign Service of Pakistan	PCS	Provincial Civil Service
FST	Federal Services Tribunal	PEC	Pakistan Engineering Council
GR	General Recruitment	PH	Personal Hearing
GB	Gilgit Baltistan	PI	Performance Index
GB FATA	Gilgit Baltistan and Federally Administered Tribal Area	PMI	Pakistan Manpower Institute
HEC	Higher Education Commission	PMS	Provincial Management Service
ICT	Information Communication Technology	PSP	Police Service of Pakistan
ICT	Islamabad Capital Territory	RCTG	Railways(Commercial & Transport) Group
IG	Information Group	RP	Review petition
KPK	Khyber Pakhtunkhwa	SAARC	South Asian Association for Regional Cooperation
KPI	Key Performance Indicators	STI	Secretariat Training Institute
MC MC	Mid Career Management Course	SMC	Senior Management Course
MCQ	Multiple Choice Questions	TR	Treasury Receipt
ML & CG	Military Lands and Cantonments Group	U/P	Cases under process
MPT	MCQ Based Preliminary Test	W	Cases Withdrawn



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