

FEDERAL PUBLIC SERVICE COMMISSION



ISLAMABAD, PAKISTAN

ANNUAL REPORT, 2010

INDEX TO ABBREVIATIONS USED IN THE REPORT

CEG	=	Customs & Excise Group
CTG	=	Commerce and Trade Group
DMG	=	District Management Group
FSP	=	Foreign Service of Pakistan
IG	=	Information Group
ITG	=	Income Tax Group
ML & CG	=	Military Lands and Cantonments Group
OMG	=	Office Management Group
PAAS	=	Pakistan Audit & Accounts Service
POSTG	=	Postal Group
PSP	=	Police Service of Pakistan
RCTG	=	Railways(Commercial & Transport) Group
F	=	Post reported failure.
GB		Gilgit Baltistan
GBFATA	=	Gilgit Baltistan Federal Administrative Tribal Area
KPK	=	Khyber Pakhtunkhwa
P	=	Cases pending due to Litigation or deficient documents
R	=	Recommended for appointment.
U/P	=	Cases under process
W	=	Cases withdrawn

Further information concerning this
Annual Report may be obtained from:

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Federal Public Service Commission,
Aga Khan Road, Sector F-5/1,
Islamabad
Phone: 9212297, 9219849

The Annual Report, 2010

FEDERAL PUBLIC SERVICE COMMISSION

Annual Report 2010

Mr. President,

Annual Report of the Federal Public Service Commission for the year 2010 is presented to the President in accordance with section 9 of the FPSC Ordinance, 1977 which, inter-alia, requires causing of a copy of the report to be laid down before the National Assembly and the Senate. It reflects functions, activities, observations and recommendations of the Commission during the period 1st January to 31st December 2010.

2. Statutory Functions

The Commission is chartered to select competent and qualified public service human resource as laid down under the law and recruitment rules. The recruitment is made on merit following policy of the Federal Government on recruitment through open advertisements, impartial and fair competition. The Commission also advises the President on matters relating to qualifications for and methods of recruitment to services and posts in basic pay scale 16 and above, which lie under its purview.

3. Conduct of Examinations and Tests

During the period under report the Commission conducted following examinations and tests for selection of candidates for posts requisitioned by various Ministries, Divisions and Departments:-

i) Competitive Examination 2009 (39th Common Batch)

Written examination for Central Superior Services (CSS) 39th Common batch was conducted from 25th April to 12th May, 2009. Details are as under:

• Candidates registered	= 9056
• Candidates appeared	= 5707 (63%)
• Candidates who passed the written exam	= 905
• Candidates finally qualified after viva voce	= 896
• Candidates recommended for appointment	= 337+5*=342
• Fresh vacancies reported	= 289
• Carried over vacancies from previous years	= 99
• Total vacancies for Competitive Examination 2009	= 388+5*
• Vacancies filled as per quota policy of the Government	= 337+5*

* Vacancies against AJ&K Council Secretariat

- Following vacancies remained unfilled due to non-availability of qualified candidates:

Quota	Number of vacancies	Group/Service
Sindh(R)	Open Merit	5 IG-3, POST G-2
	Women Quota	7 PAAS-2,CTG-1,ITG-1, IG-1, OMG-1, RTCG-1
Sindh(U)	Open Merit	31 PAAS-6, CTG-4, IG-7, OMG-7, POST G-4, RCTG-3
	Women Quota	4 PAAS-1, CTG-1, IG-1, PSP-1
Balochistan	Women Quota	4 CTG-1, IG-2, OMG-1
Total=	51	

- In addition, ten candidates recommended for service in different Occupational Groups/ Services in replacement of those who did not join Civil Services Academy for Training.

ii) Competitive Examination 2010(40th Common Batch)

Details of written examination for Central Superior Services 40th Common batch conducted from 6th to 22nd March, 2010 are as under:-

- Candidates registered = 11887
- Candidates appeared = 7759(65%)
- Candidates who Passed the written Exam = 641
(Result declared on 25th October 2010)

Psychological Assessment and Viva Voce of 641 written qualified candidates were scheduled w.e.f. 7-12-2010 to 06-05-2011 at Federal/Provincial Capitals.

iii) General Recruitment for Technical and Professional Ex-Cadre Positions

Details of recruitment of Ex-Cadre posts in Basic Scales 16 and above are as under.

- Number of posts advertised: = 3176
- Applications received: = 110444
- Candidates interviewed: = 4842
- Candidates recommended for appointment = 1383

iv) Final Passing Out Examination

Details of Final Passing Out Examinations conducted for Probationers of 09 occupational groups/services are as under.

• Probationers appeared in Exams	=	285
• Probationers qualified	=	192
• Probationers failed	=	93

4. Other Examinations

i) Competitive Examination for Recruitment to the Post of Assistant Director(BS-17) in Survey of Pakistan

Competitive Examination for recruitment to one post of Assistant Director (BS-17) in Survey of Pakistan, reserved for Balochistan domicile, was conducted in May 2010 at Islamabad and Quetta Centres. Out of 51 registered candidates, 28 appeared in the examination, only 4 candidates qualified the written examination. Interviews were conducted on 5th and 10th November 2010 respectively at Karachi and Islamabad offices. As of 31 December 2010 final nomination is awaited.

ii) Promotional Examination-2010 for Recruitment to Post of Section Officers

Promotional Examination for recruitment to 50 posts of Section Officers (BS-17) in Federal Secretariat was conducted from 28th to 31st December 2010. Total 1328 candidates were registered while 993 appeared in the examination.

5. Non-Availability of Qualified and Suitable Candidates for Some Professional and Technical Posts

203 posts reserved for various Provinces and Regions remained unfilled, due to non-availability of qualified and suitable candidates. Detailed analysis on this aspect may be seen at Appendix IX.

6. Recruitment Rules

Ninty Five (95) Government entities proposed amendments in the recruitment rules. These proposals were processed, approved and conveyed in 68 cases. Remaining proposals are pending for receipt of certain clarifications from sponsors.

7. Appeals of Candidates Against their Rejections:

- Representations/Review petitions received: = 539
- Relief provided to the candidates by the Commission = 127
- Candidates who approached Courts Of Law for appeals: = 118
- Court Cases decided in 2010 = 52
- Cumulative cases in Courts Of Law (including previous years) = 206

8. Analysis of CSS Competitive Examination 2009

Upto 6 percent of the candidates appearing in the written examination succeeded in getting service in CSS 2009. A timely and close review of the prevalent teaching and educational standards is advised to ensure that students having attained graduation are adequately proficient in written and oral communications.

9. Analysis of Final Passing Out (FPO) Examinations.

Around 55% percent probationers in Income Tax Group, 35% in Pakistan Audit & Accounts Service and 30% in Commerce and Trade Group could not qualify FPO Examinations in 2010, which is an alarming situation. Present system of Specialised Training and instructional techniques at various occupational groups/ services institutes needs to be reviewed and revamped.

10. Improvements in the Recruitment System

To bring efficiency and improvement in the recruitment system, following activities are in progress.

a) Online Application

During the period, 1125 applications were received through online application submission facility for BS-18 and above posts. A marked increase has been registered in the number of candidates availing the facility since its initiation in July 2010. Facility for online submission of Admission Form for CE-2011 has also been provided and 677 online applications for Competitive Examination, 2011 have been received.

b) SMS Based Information Delivery System

Confirmation of receipt of applications dates for written tests and interviews through SMS based information delivery system are communicated to the candidates on their mobile phones. During the period under report, over 19000 messages through SMS were sent to the candidates.

c) Out Reach Career Counselling to Intending Candidates

During the year 2010, special efforts were made for career counselling on General Recruitment and CSS examination system by Members and Senior Officers of the Commission; and to provide information on Civil Services and recruitment mechanism of the FPSC, to students and faculty Members of Universities and Colleges. The Commission is pleased to report that as a result of this exercise, the number of applications in CSS examination 2011 has increased by about 10% as compared to CSS 2010 i.e from 11887 to 13067 and by 17% in General Recruitment cases. The Commission plans to continue this useful activity on a regular basis as guidance and motivation to the talented youth of the country.

d) Chairman FPSC's Meeting with Prime Minister of Pakistan

The Chairman, FPSC held a meeting with the Prime Minister of Pakistan Syed Yousaf Raza Gillani at Prime Minister House on 17th April 2010. While appreciating the role of the Federal Public Service Commission for following principle of merit in selecting candidates for appointment in the public sector, the Prime Minister expressed Government's determination to provide relief to the people. He emphasized that this was only possible if competent and talented persons were selected for appointment to man the public sector jobs.

e) Meeting of Inter-Provincial Public Service Commissions

During the year, two meetings of Inter Provincial Public Service Commissions were held at Punjab Public Service Commission Lahore and AJK Public Service Commission, Muzaffarabad. Besides issues relating to functioning of some of the Public Service Commissions, mutual co-operation within the forum was also discussed. It was agreed that all Public Service Commissions of the Country should extend full co-operation with each other, particularly on improvement of recruitment system.

f) First Meeting of the Chiefs of Public Service Commissions of SAARC Member Countries

Chairman FPSC attended the first meeting of the Chiefs of Public Service Commissions of SAARC Member Countries held from 20th to 22nd November 2010 in New Delhi, India. During the meeting, it was agreed to establish close liaison among the Public Service Commissions of the SAARC Member Countries for fair, transparent and merit based selection of the talented youth. It was also decided that next meeting would be held in Islamabad tentatively in November 2011.

g) Meeting of the Central Selection Board (CSB) Presided by the Chairman FPSC

After joining the FPSC, Former Justice Rana Bhagwandas presided over the first meeting of the Central Selection Board (CSB) held at Establishment Division on 31st December 2010 and 1st January 2011. During the meeting, promotion cases of Officers from BS-19 to BS-20 and BS-20 to BS-21 were considered in accordance with promotion policy.

11. Training and Development for FPSC Staff

In a bid to improve quality of its human resource, 34 officers and officials of FPSC were placed on training courses organized by National Management College (NMC), Lahore, National Institute of Management (NIM), Peshawar, Pakistan Institute of Management (PIM) Lahore/Karachi, Pakistan Manpower Institute (PMI), Pakistan Computer Bureau (PCB), National Institute of Fire Technology and Secretariat Training Institute (STI), Islamabad.

12. Promotional Examination for FPSC Employees:

Introduction of Promotion Examination for all posts of BS-17 in FPSC is approved by the Commission and Recruitment Rules are revised accordingly. A syllabi for this promotional examination is also approved. As per SOPs, promotional examination will be conducted annually to maintain a list of qualified employees for their promotion against vacant posts within the year. The purpose of this examination is to improve quality of work and efficiency of the FPSC employees.

13. Recommendations

a) Based on performance of candidates in written examinations, psychological assessments, tests and Viva Voce, the Commission has observed deterioration in standards of education as majority of the students from institutions of good repute do not prefer to join Government Service. The Examiners are generally of the view that teaching of most of the subject in number of colleges and universities leave much to be desired. The common short comings are:-

- i) Peripheral knowledge about issues, mostly confined to theory.
- ii) Extremely poor intercommunication skills, both written and verbal.
- iii) Very limited knowledge of civic issues, general knowledge and the ideology of Pakistan.

If efforts are not made to address this situation soon, we may be reaching the very nadir of educational incompetence and inadequacy even compared to many developing countries. An effective programme to

enhance the level of instruction and quality of intellectual interactions in the colleges and universities is evidently required.

b) The Commission recommends that:

- i) A plan of action to improve education standards at all levels be put in place with special emphasis in the Provinces of Sindh and Balochistan by Provincial Governments and the Higher Education Commission as 51 vacancies remained unfilled from these Provinces in Competitive Examination 2009. Similarly, 203 posts in BS 16-20 could not be filled due to non availability of suitable candidates with required qualifications.
- ii) To attract graduates qualified from good Universities and colleges pay package offered in Government jobs needs to be made attractive vis-à-vis those offered in the private and corporate sectors.

c) Weak standard of instructions at various specialised training institutes was reported to be a major cause of failures in the Final Passing Out Examinations. Unfortunately, the trend persisted in 2010 as well. This is reflected in the Final Passing Out examinations in ITG, PAAS and CTG which was only 40%. Heads of the respective training academies of occupational groups and services should take measure to revamp the whole system of training and instruction at those institutes. The Commission would be ever willing to provide guidance if required.

The Commission expresses its gratitude to the Honourable President and the Government of Pakistan for their continued support and patronage to this apex recruitment and selection agency of the Federation.






**(Former Justice Rana Bhagwandas)
Chairman**

**Mr. Asif Ali Zardari,
President,
Islamic Republic of Pakistan,
Islamabad.**

Composition of the Commission during the Year 2010

The FPSC comprises a Chairman and eleven Members. However, following served during the year under report.

S. No	NAME	Designation	Remarks	
1	Mr. Justice (R) Rana Bhagwandas	Chairman	Joined on 17-12-2009	
5	Mr Muhammad Asif Zaman Ansari	Member	Tenure Completed on 9-2-2010	
6	Syed Tariq Ali Bokhari	Member	Tenure Completed on 4-3-2010	
7	Syed Masood Alam Rizvi	Member	Resigned on 1-10-2010	
8	Syed Asif Shah	Member	Joined on 9-1- 2009	
9	Mr. Suhail Safdar	Member	Joined on 26-01- 2009	

S. No	NAME	Designation	Remarks	
10	Maj.Gen (R) Ovais Mushtaq Qureshi	Member	Joined on 06-05- 2009	
11	Mr. Saud Gohar	Member	Joined on 10-12- 2009	
12	Mr. Muhammad Kashif Murtaza	Member	Joined on 11-12- 2009	
13	Mr. Muhammad Ahmed Mian	Member	Joined on 19-3-2010	
14	Dr. Kaneez Sughra Junejo	Member	Joined on 25-6-2010	

Views of Oath taking ceremonies of the Members of FPSC



Oath taking Ceremony of Mr. Muhammad Ahmed Mian, as Member on 22nd March 2010 at FPSC Provincial Office Lahore.



Oath taking ceremony of Dr. Kaneez Sughra Junejo, as Member on 25th June 2010 at FPSC Headquarters, Islamabad

CONTENTS

Section-I: General Information

Commission and the Staff	3
Functions of the Commission.....	3
Training and Development of FPSC Staff.....	5
Annual Budget	5
Work on FPSC's Provincial Offices.....	6
Comparison of Work Completed by the Federal Public Service Commission	8

Section-II: General Recruitment

Recruitment in 2010	13
Recruitment Cases initiated during Previous Years and completed in 2010	14
Written test for Ex-Cadre positions	14
Recruitment Cases wherein the Posts could not be filled during the year 2010.....	14
Alternate Nomination Made Due to Non-Joining of Principal Nominees	14
Delay in Making Offers of Appointment.....	14
Regularization of Adhoc Appointees	15
Extension in the Services of Adhoc Appointees	15
Withdrawal or Cancellation of Requisition.....	15
Representation/Review Petition Received and Relief Granted to the Candidates	15
Re- Advertisement of the failure Posts/Cases.....	16

Section-III: Competitive Examination

Competitive Examination, 2009	21
Medical Fitness Examination	21

Psychological Assessment.....	21
Viva Voce	21
Vacancies.....	21
Allocation.....	22
Reallocation.....	23
Induction of Armed Forces Officers into Civil Service.....	24
Competitive Examination, 2010	25
Competitive Examination, 2011	26
Section-IV: Final Passing Out & Other Examinations	
Final Passing Out & Other Examinations	29
Other Competitive/Promotional Examinations	30
Section-V: Psychological Assessment	
Psychological Assessment of Candidates Qualified in Competitive Examination, 2009.....	33
Conduct of Psychological Assessment of Armed Forces Officers.....	33
Analysis of Data	33
Conduct of Psychological Assessment of Qualified Candidates in CE -2010.....	34
Liaison with other Departments/Agencies.....	34
Section-VI: IT Services	
IT Services.....	37
Section-VII: Curriculum Development, Research & Liaison	
Designing Schemes of Tests and Syllabi	41
Chairman FPSC's Meeting with Prime Minister of Pakistan.....	41

Address of the Chairman FPSC at Sindh Madrassa-tu-Islam	41
Address of the Chairman FPSC on Launching Ceremony of the Book “Zindagi Jo Safar” at SZABIST Larkana.....	41
Career Counselling Seminar on “CSS Awareness” at University of Karachi.....	42
Seminar for Career Counselling in COMSATS Institute Islamabad.....	42
Recognition/Equivalence of Qualifications and Degrees	42
Representation of the Commission on Selection Boards of Universities	43
FPSC Information Centres	43
Publications	43
Compilation of Policy Decisions (1967-2010)	44
Manuals of Recruitment Management Regulations of FPSC	44
Analysis of Post Selection Data Concerning CSS Competitive Examination, 2009	45
Observations of Examiners on Performance of Candidates in Written Competitive Examination, 2009	52
Section-VIII: Redressal of Grievance Cases	
Redressal of Grievance	61
Section-IX: Service Matters	
Services Matters	65
Section-X: Advice of the Commission	
Advice of the Commission.....	69
Section-XI: Appendices	
APPENDIX-I.....	72
Organogram of the FPSC	
APPENDIX-I-A.....	73
Commission and its Staff Position as on 31st December, 2010	

APPENDIX-I-B	76
Officers Who Joined/Promoted/Left the Commission during the Year, 2010	
APPENDIX-II	78
Statistics on General Recruitment Processed during 2010, Including Posts Pertaining to Preceding Years	
APPENDIX-III	79
Number of Vacancies Advertised and Filled during the Year, 2010(As per Basic Pay Scale and Merit/Quota)	
APPENDIX-IV	80
Gender Wise Vacancies Advertised and Filled during the Year, 2010	
APPENDIX-V	81
Ministry/Division Wise Detail of Selection of Officers for Various Posts	
APPENDIX-VI	82
Recruitment Cases (BS-16 & above) Processed by the Commission during the Year, 2010	
APPENDIX-VII	86
Recruitment Cases (BS-16 & Above) of Pre-2010, which were Processed during, 2010	
APPENDIX-VIII	110
Recruitment Cases (BS-16 & Above) where the Commission Conducted Professional/ Screening Tests	
APPENDIX-IX	121
Cases (BS-16 & Above) where Alternate Nominations were made due to Non-Joining of Principal Nominees during the Year, 2010	
APPENDIX-X	125
Cases (BS-16 & above) where Offers of Appointment to the Commission's Nominees were Delayed by the Ministry/Division/Department Beyond Two Month	
APPENDIX-XI	127
Regularization of Ad-hoc Appointees	

APPENDIX-XII	128
Extension in Service of Ad-hoc Appointment	
APPENDIX-XIII	129
Withdrawal or Cancellation of Recruitment Cases	
APPENDIX-XIV	130
Cases (BS-16 & Above) where Representations against Decision of the Commission were Received and Processed during the Year, 2010	
APPENDIX-XV	134
Detail of Cases Re-Advertised during the year 2010	
APPENDIX-XVI.....	138
Statistical Tables	



THE REPORT

SECTION-I
GENERAL INFORMATION

(1-2)

General Information

Commission and the Staff

- 1.1. Former Justice Rana Bhagwandas continued as Chairman FPSC during the year 2010.
- 1.2. Mr Asif Zaman Ansari and Syed Tariq Ali Bokhari, relinquished the charge of the office of Member after completing their three years tenure while Syed Masood Alam Rizvi resigned from the office of the Member on 1st October 2010 before completing his tenure.
- 1.3. Syed Asif Shah, Mr. Suhail Safdar, Maj. Gen. (R) Ovais Mushtaq Qureshi, Mr. Saud Gohar and Mr. Muhammad Kashif Murtaza continued as Members.
- 1.4. Mr. Muhammad Ahmed Mian and Dr. Kaneez Sughra Junejo assumed charge of office as Members in the year 2010.
- 1.5. Mr. Bilal Anwar, a BS-21 officer of Secretariat Group, assumed the charge of the office of Secretary, FPSC on 19th August 2010, on transfer of Ms. Naheed Rizvi to the Establishment Division.
- 1.6. The organogram of the Commission and its staff strength, as on 31st December 2010, is shown in Appendix-I, I-A and I-B.

Functions of the Commission

1.7. Section 7 of the FPSC Ordinance, 1977 provides for the functions of the Commission and is reproduced as follows:-

(1) *The Functions of the Commission shall be: -*

- (a) *To conduct tests and examinations for recruitment of persons to All-Pakistan Services, the civil services of the Federation and civil posts in connection with affairs of the Federation in basic scales 16 and above or equivalent; and*
- (b) *To advise the President;*
- i) *on matters relating to qualifications for and methods of recruitment, to services and posts referred to in clause (a);*
- ii) *on the principles to be followed in making initial appointments to the services and posts referred to in clause (a) and in making appointments by promotion to posts in BS-18 and above and transfer from one service or occupational group to another; and*
- iii) *on any other matter which the President may refer to the Commission.*
- (c) *To hold examination for promotion for such posts as the Federal Government may, from time to time, by notification in the official gazette, specify.*

Explanation:-

In this section, "recruitment" means initial appointment other than by promotion or transfer.

- (2) *Recruitment to the following posts shall be outside the purview of the Commission:-*
- (i) *in the President's Secretariat;*
 - (ia) *in the Directorate General of Inter Services Intelligence (ISI).*
 - (ii) *filled by appointing a person on contract for a specified period;*
 - (iii) *filled on ad-hoc basis for a period of six months or less provided that:-*
 - (1) *no ad-hoc appointment shall be made before placing a requisition with the Commission for regular appointment; and*
 - (2) *before filling the post on ad-hoc basis, prior approval shall be obtained from the Commission;*
 - (iv) *filled by re-employing a retired officer, provided that the re-employment is made for a specified period in a post not higher than the post in which the person was employed on regular basis before retirement; and*
 - (v) *filled by the employment or re-employment of persons on the recommendations of the High Powered Selection Board constituted by the President who are, or have been, officers of the Armed Forces and hold, or have held, such posts therein as are declared by the President to be equivalent to the posts to be so filled.*
- (3) (a) *A candidate aggrieved by any decision of the Federal Public Service Commission may, within thirty days of such decision, make a representation to the Commission and the Commission shall decide the representation within fifteen days after giving the candidate a reasonable opportunity of hearing. The decision of the Commission, subject to the result of review petition, shall be final.*
- (b) *A candidate aggrieved by the decision of the Commission made under paragraph (a) may, within fifteen days of the decision, submit a review petition to the Commission and the Commission shall decide the review petition within thirty days under intimation to the petitioner.*
- (c) *Save as provided in this Ordinance, no order made or proceeding taken under this Ordinance, or rules made*

thereunder, by the Commission shall be called in question in any court and no injunction shall be granted by any court in respect of any decision made or taken in pursuance of any power conferred by, or under, this Ordinance.

- (d) *Any candidate aggrieved by a decision of the Commission under paragraph (b) may, within thirty days of the decision, prefer an appeal to the High Court.*

7-A Conduct of Business of Commission, etc:-

The Chairman of the Commission may, with the approval of the Federal Government, make rules for regulating the conduct of the business of the Commission; and such rules may provide for any of the functions of the Commission specified by it being performed by a Committee composed of two or more Members constituted by the Chairman for the purpose.

Training and Development of FPSC Staff.

1.8. Human resource plays a key role in achieving organizational objectives. Keeping in view the paramount importance of human capital, the FPSC is committed to enhance its knowledge and skills. During the year, 34 officers and officials have undergone training courses organized by National Management College (NMC) Lahore, National Institute of Management (NIM) Peshawar, Pakistan Institute of Management (PIM) Lahore/Karachi, Pakistan Manpower Institute (PMI), Pakistan Computer Bureau (PCB), National Institute of Fire Technology and Secretariat Training Institute (STI), Islamabad.

Annual Budget

1.9. FPSC Headquarters Office at Islamabad, its Provincial and Regional Offices located at Lahore, Karachi, Peshawar, Quetta, Multan, Sukkur, D.I.Khan, and Gilgit were allocated Rs.248.895 million for the financial year, 2010-2011.

1.10. Head wise budget provision is as under:-

<u>Head of Account</u>	<u>Budget Provision (Rs. in million)</u>
A01-Employees Related Expenses	144.920
A03-Operating Expenses	91.015
A04-Employees Retirement benefit	0.404
A05-Grants subsidies & Write off Loan	0.400
A063-Transfer Payments	0.223
A09-Physical Assets	9.120
A13-Repair of Durable Goods	2.813
Total:-	<u>248.895</u>

Receipts

1.11. Total receipts on account of fee deposited by candidates for Competitive Examination and General Recruitment for posts in BS-16 and above were recorded at Rs.19.637/- million against the Budget estimates of non tax receipts of Rs. 20.385/- million for financial year 2009-10. These receipts were deposited in Federal Treasury Account No. C-02101.

Expenditure

1.12. Total expenditure incurred during the financial year, 2009-10 was recorded at Rs.239.086/- million as detailed below:-

<u>Head of Account</u>	<u>Actual Expenditure</u> <u>(Rs. in million)</u>
A01-Employees Related Expenses	136.031
A03-Operating Expenses	92.637
A04-Employees Retirement Benefit	0.299
A06-Transfer Payments	0.191
A09-Physical Assets	7.436
A13-Repair of Durable Goods	2.492
Total:-	239.086

FPSC's Building (Old Gymkhana), Karachi.

1.13. To settle the long outstanding issue of allotment of a plot to FPSC in lieu of transfer of old office building (known as Hindu Gymkhana, Karachi) to Government of Sindh, a number of meetings were held by Mr. Masood Alam Rizvi, former Member FPSC with Chief Secretary Government of Sindh. Sindh Government agreed to provide a plot of land measuring 2 Acres in NC.162 of Deh Safooran, Karachi. Accordingly, a Summary was submitted for approval of the Chief Minister Sindh. The Chief Minister returned the summary to the Board of Revenue with the observation that the Board of Revenue should put up case for transfer of title of the land to FPSC. They have not yet resubmitted the summary to the Chief Minister.

Provincial Office Karachi

1.14. A PC-I costing Rs.25.535 million was approved by the DDWP in its meeting held on 10-12-2007 for construction of two Examination Halls at FPSC Provincial Office, Karachi. Funds to the tune of Rs.10.535 million were allocated under PSDP in 2009-2010. Pak PWD (the executing agency) started construction work on the project in the month of January-2010. However, an amount of Rs.8.88 million only has been released upto June-2010. Resultantly the contractor, after completing only 8% work on the project, has stopped the work and is pressing hard for clearance of bills/ payment amounting to Rs.2.5 million. According to Annual Development Report by the Planning &

Development Division, the scheme has been placed under the category of deleted projects in Public Sector Development Programme (PSDP) 2010-2011. Therefore, inspite of repeated requests, no funds are available to clear the contractor's outstanding bills as well as to carry out the remaining construction work of Examination Halls.

Provincial Office Lahore:

1.15. A PC-I amounting to Rs.9.263 million was approved by the DDWP for additional works at the newly constructed building of FPSC Provincial Office Lahore. Funds to the tune of Rs.3.706 million during the year 2009-10 were allocated. The following works have been completed by Pak PWD Lahore:-

- i). Fixing of tiles in Examination Hall No.2.
- ii). Fixing of furniture for Examination Hall No.2.
- iii). Installation of 12 ACs in the Examination Hall.
- iv). Installation of Gas Heaters in the Examination Halls.
- v). Completion of wiring work in the Retiring Rooms.
- vi). Construction of Security Guards Shed at the entry Gate of FPSC Provincial Office.
- vii). Construction of Pak PWD Enquiry Office.
- viii). Completion of Parking Shed.
- ix). Completion of servant quarters of Chowkidar/Cook.

1.16. The following works are pending due to non release of funds to Pak PWD during the current year 2010-2011.

- i). Installation of Generator.
- ii). Raising of boundary wall.
- iii). Anti-termite treatment in the building.
- iv). Placement of Civil, Electrical and Mechanical Staff.
- v). Supply of refrigerators and television for Retiring Room.
- vi). Repair and maintenance work of the building.

Comparison of Work Completed by the Federal Public Service Commission during the Years 2009 and 2010

1.17. Comparative statistics showing quantum of tasks performed by the Commission, during the year 2009 and 2010.

S.No.	Tasks Performed	2009	2010
I	Recruitment through CSS Competitive Examination		
	Examination conducted	1	1
	Positions advertised	388	210
	Applications received	9056	11887
	Candidates appeared in written examination	5707	7759
	Candidate qualified in written examination	905	641
	Candidates finally qualified after interview	896	**
II	General Recruitment for Positions in BS-16 and Above		
	Positions advertised/processed	3306	3176
	Applications received/processed	102760	110444
	Written tests conducted in Recruitment Cases	272	148
	Candidates interviewed	3357	4842
	Nominations issued	920	1383
III	Final Passing Out Examination for CSS Probationers		
	Probationers from various groups/services appeared	245*	285
	Qualified in the FPO examination	183	192
	Failed in the FPO examination	50	93
	Deferred/Absentees	9	--
	Results awaited	--	--
IV	Examination for Recruitment to the Post of Assistant Director (BS-17) in Survey of Pakistan		
	Applications received		51
	Candidates appeared in written examination		28
	Candidates qualified in written examination		4
	Candidates recommended		**

S.No.	Tasks Performed	2009	2010
V	Promotional Examination, 2010 for Recruitment to the Posts of Section Officer		
	Applications received		1328
	Candidates appeared in written examination		993
	Candidates qualified in written examination		**
	Candidates finally qualified		**
	Candidates recommended		**
VI	Recruitment Rules (For BS-16 & Above)		
	Recruitment Rules received for advice of the Commission	76	95
	Recruitment Rules finalized	41	68
	Recruitment Rules cases under process	30	24
	Rules cases pending due to different reasons	5	3

*From PAAS one probationer allocated to FSP and two were removed from service on account of misconduct.

**Recruitment to be completed in 2011

SECTION-II
GENERAL RECRUITMENT

(11-12)

General Recruitment

Recruitment in 2010

2.1. The Commission processed 449 cases of recruitment involving 3176 positions during the year, 2010. It included 269 cases involving 2252 positions carried over from previous years. Out of these, 244 cases were finalized and 1383 recommendations were made whereas for 203 positions, suitable candidates could not be found. 21 positions were withdrawn by the concerned Ministries/Divisions/Departments and remaining 205 cases involving 1569 positions were carried over to be completed during the year, 2011. A brief summary of processing applications for various levels of positions is as under.

Basic Scale	No. of Positions/ Vacancies	Applications Processed	Candidates Interviewed	Nominations Made
BS-16	1516	39696	2363	710
BS-17	1233	65387	2147	585
BS-18	300	4173	186	50
BS-19	99	887	109	28
BS-20	25	273	30	9
BS-21	3	28	7	1
Total	3176	110444	4842	1383

2.2. Statistics on positions advertised, applications received, candidates interviewed, nominations made, positions reported failure and withdrawn are given in Appendix-II. Details of province-wise positions are given in Appendix-III and gender wise distribution of positions is at Appendix-IV, while Ministries/ Division's wise details of selections is available in Appendix-V.

2.3. Following table depicts number of days consumed and number of visits undertaken by Committees of the Commission for interviewing candidates during the year 2010.

Centre	Days Spent	Visits Undertaken	Candidates Called for Interview	Personal Hearings
Islamabad	270	46	2645	561
Karachi	77	23	979	165
Lahore	92	26	1152	272
Peshawar	21	11	250	37
Quetta	11	8	93	29
Total	471	114	5119	1064

2.4. The Commission during the year under report processed 180 new cases of recruitment involving 924 positions. Detail of cases is given at Appendix -VI.

Recruitment Cases Initiated During Previous Years and Completed in 2010

2.5. A major portion of the recruitment cases initiated in one calendar year is invariably carried over to next year. During the year 2010, total 269 recruitment cases relating to previous years, involving 2252 positions were finalized. Detail of these cases is given at Appendix -VII.

Written Tests for Ex-Cadre Positions

2.6. Written Tests for all Ex-Cadre Posts in BS-16 to BS-21 were conducted. It was also decided by the Commission that in final merit 1/3rd weightage will be given to written test marks and 2/3rd to marks attained in interviews. The Commission conducted written tests in 148 recruitment cases wherein 23758 candidates for various positions applied in the tests. Detail of tests conducted during the year 2010 is given at Appendix -VIII.

Recruitment Cases Wherein the Posts Could not be Filled During the Year, 2010.

2.7. Sometimes no candidate applies for some Technical Posts or the candidates who apply either do not fulfil the requisite conditions or fail to qualify interview for such positions. In such cases, the Commission has no option but to report the positions as unfilled to the sponsoring Ministry. During the year 2010, the Commission reported 203 unfilled positions in 85 cases. A list of such cases is given at Appendix -VI and VII

Alternate Nominations Made Due to Non-Joining of Principal Nominees

2.8. Occasionally, the principal nominees recommended by the Commission for different positions do not join for certain reasons. In such situations the Commission, on receipt of request from concerned Ministries/Divisions/Departments, recommended 151 alternate nominees in 47 cases. Detail is given at Appendix -IX.

Delay in Making Offers of Appointment

2.9. The Federal Government has laid down instructions that offers of appointment to the Commission's nominees should be issued by concerned Divisions/Departments within two months (now one month vide Establishment Division's O.M No. 3/21/2008-T.V dated 28-7-2010). Some times these instructions are not complied with. Issuance of offer of appointment to the selected candidates were delayed in 26 cases. Details are given at Appendix-X.

Regularization of Adhoc Appointments

2.10. Under Section 11(B) of Civil Servants Act, 1973 and FPSC (Functions) Rules, 1978, the Commission shall, on a reference made by the appointing authority, test persons who may have been appointed to a civil post without observing the prescribed procedure or prescribed qualifications, experience and age limits and advise whether they are fit to hold the posts to which they have been appointed and, if not, whether they are fit to hold any other civil post in the same or lower Basic Scale compatible with their qualifications and experience. The Commission conducted interviews in three cases involving 37 ad-hoc appointees and declared 23 adhoc appointees "Fit", 5 "Fit for lower posts" and 8 "Unfit". Detail of such cases is given at Appendix -XI.

Extension in the Service of Adhoc Appointees

2.11. The Commission examined one case of adhoc appointees involving 12 Assistant Engineers (Civil) (BS-17), for extension in the period of their adhoc services and granted extension to them for a period of one year from January, 2010 or till the availability of FPSC's nominees, whichever is earlier. Detail is given at Appendix -XII.

Withdrawal or Cancellation of Requisition

2.12. As per policy, requisition once placed with the Commission cannot be withdrawn as a routine matter. However, the Commission considering the compelling circumstances agreed to withdrawal of 9 cases of recruitment consisting of 21 positions on the request submitted by the concerned Ministries/ Divisions/Departments. Detail is given at Appendix -XIII.

Representation/Review Petitions Received and Relief Granted to the Candidates

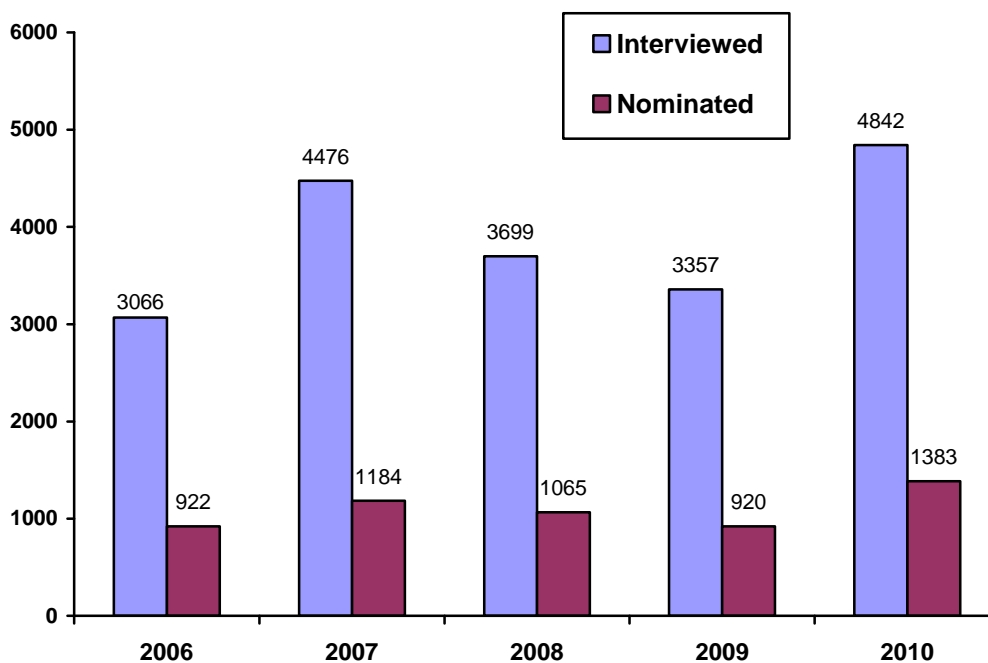
2.13. During the year 2010, total 539 representations were filed before the Commission by the aggrieved candidates against their rejection in 121 recruitment cases due to one reason or the other. Among 539, two representations were time barred, 37 were accepted on the basis of additional documents provided by the candidates with the representations and 500 rejected candidates were called for personal hearing. Out of them, 88 were restored after personal hearing and the remaining 412 remained rejected. Eight candidates submitted Review Petitions also and 2 of them were accepted. Hence, 127 rejected candidates were restored by the Commission. Details are given at Appendix-XIV.

Re-Advertisement of the Failure Posts/Cases

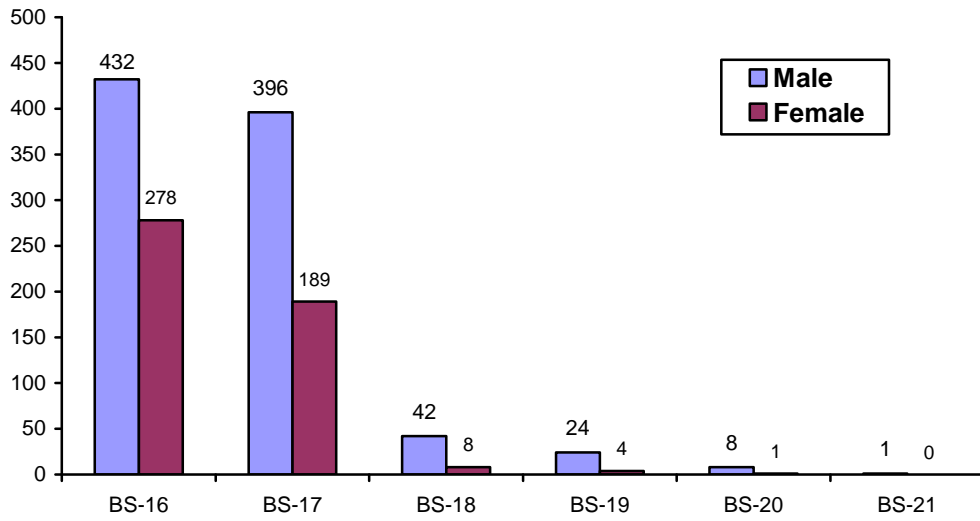
2.14. As per Commission's decision taken in its 130th Meeting, if a post is reported unfilled, it shall be re-advertised by the Commission in its next consolidated advertisement. Accordingly, 53 cases involving 102 positions were re-advertised during the year 2010. Details of such cases is given at Appendix-XV.

An Overview of General Recruitment Ex-Cadre Positions (BS-16 and Above) for the Last Five Years (2006-2010).

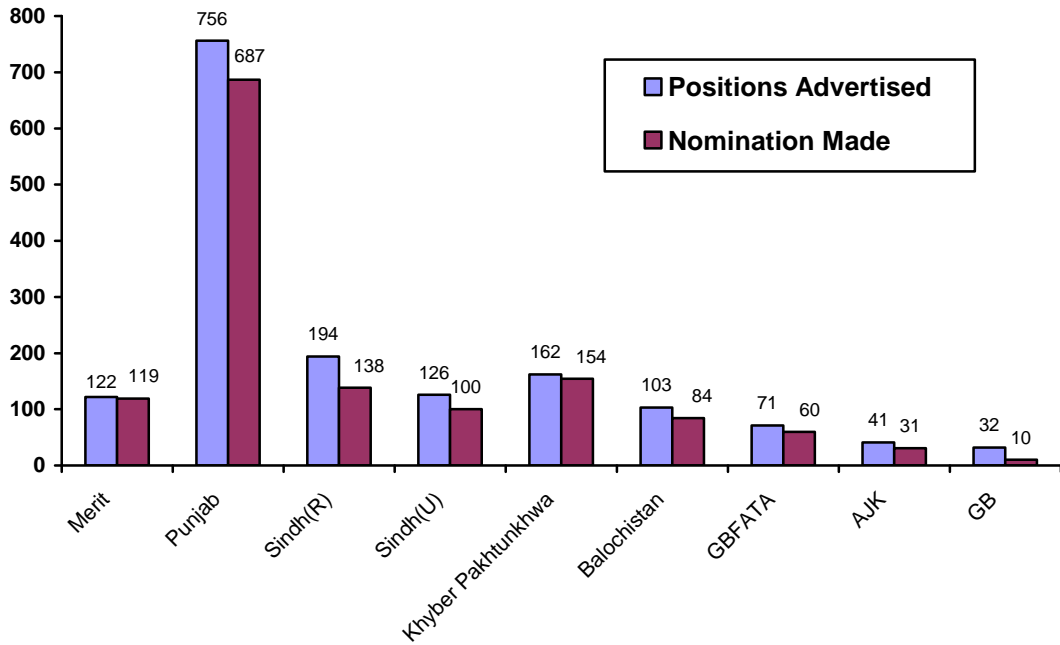
2.15. Candidates interviewed and nominations made for offer of appointment by the Commission for various positions in BS-16 and above during the years 2006 to 2010 are presented below.



Gender-Wise Nomination against Ex-Cadre Technical and Professional Positions in BS 16 to 21 made During Year 2010.



Province/Region-Wise Positions Processed for Recruitment During the Year 2010.



SECTION-III
COMPETITIVE EXAMINATION

(19-20)

Competitive Examination

Competitive Examination, 2009

3.1 One of the main functions of the Commission is to conduct Competitive Examination (CSS) annually for recruitment to posts in BS-17 in twelve occupational groups and services. Result of written part of Competitive Examination, 2009 was announced on 25th October 2009. Out of 5707 candidates who appeared, 905 qualified in written part of the examination.

Medical Fitness Examination

3.2 Central Medical Board conducted Medical Examination of 905 written qualified candidates from 18.12.2009 to 23.1.2010 at Karachi, Quetta, Lahore, Islamabad, and Peshawar. Medical examination of deferred/absent candidates was re-scheduled on 29.5.2010 at Islamabad. All 905 candidates who appeared for the medical examination were declared medically fit.

Psychological Assessment

3.3 Psychological Assessment of 905 written qualified candidates was conducted at Islamabad, Karachi, Lahore, Quetta and Peshawar respectively from 14.12.2009 to 28.5.2010 and in each case, preceded the viva voce.

Viva Voce

3.4 Viva voce of 905 candidates was conducted from 4.1.2010 to 11.6.2010 at Islamabad, Karachi, Lahore, Quetta and Peshawar. 896 candidates appeared in the viva voce and 896 qualified.

Vacancies

3.5 Establishment Division reported 388 vacancies to be filled on the basis of Competitive Examination, 2009 in various Occupational Groups and Services with the following Province/Region-wise detail:-

Province/Region	Fresh Vacancies	Carried Over Vacancies	Total
Merit	22	-	22
Punjab	146	5	151
Sindh(R)	31	46	77
Sindh(U)	22	42	64
Khyber Pakhtunkhwa	32	2	34
Balochistan	17	23	20
GBFATA	11	-	11
AJK	8	1	9
Total	289	99	388

3.6 Group /Service wise break up of above vacancies was as under:-

Name of Group/Service	Fresh Vacancies	Carried over Vacancies	Total
Commerce and Trade Group	31	13	44
Customs and Excise Group	13	--	13
District Management Group	36	--	36
Foreign Service of Pakistan	24	2	26
Income Tax Group	28	11	39
Information Group	18	22	40
Military Lands and Cantonments Group	13	2	15
Office Management Group	50	11	61
Pakistan Audit and Accounts Service	45	21	66
Police Service of Pakistan	15	--	15
Postal Group	13	09	22
Railways (Coml. & Transport) Group	3	08	11
Total=	289	99	388

3.7 In addition to the above vacancies, 5 vacancies of Assistant Commissioner-cum-Assistant Collector in the Income Tax-cum-Central Excise and Sales Tax/Excise and Taxation Department under Azad Jammu and Kashmir Council Secretariat belonging to AJK Government were also filled from candidates having domicile of AJK on the basis of CE- 2009.

3.8 The final result of Competitive Examination, 2009 was announced on 15.6.2010. 895 candidates were declared as finally qualified. Result of Miss Ambreen Imtiaz, Roll No. 3419, earlier withheld, was announced on 27-9-2010. She finally qualified with an over all merit position of 481, increasing the number of finally qualified candidates from 895 to 896. Resultantly, merit position of the candidates, below merit order of Miss Ambreen Imtiaz, was revised accordingly.

Allocation

3.9 Out of 388 vacancies, allocation against 337 vacancies was made by the Commission leaving 51 unfilled vacancies due to non availability of qualified candidates. Detail is as under:-

Quota	Number of Vacancies	
Sindh(R)	Open Merit	5
	Women	7
Sindh(U)	Open Merit	31
	Women	4
Balochistan	Women	4
Total=		51

Reallocation

3.10 Establishment Division requested the FPSC to make reallocation caused due to non acceptance of offer of appointment or not joining the CTP by the following nominees:-

S. No.	Merit No.	Roll No.	Name	Domicile	Group/Service allocated
1.	14	4774	Mr. Muhammad Usman Akram Dogar	Punjab	FSP
2.	63	5263	Samina Majeed	Punjab	ML &CG
3.	73	6564	Mr. Asfandyar Khan	KPK	FSP
4.	115	6259	Sumera Rubbani	Punjab	PAAS
5.	129	2213	Mr. Shaheen Attar Janjua	Punjab	PAAS
6.	196	5251	Mr. Salman Sheikh	Punjab	OMG
7.	204	3950	Mr. Hussain Khalid	Punjab	IG
8.	246	8085	Mr. Ihsan Ali Jamali	Balochistan	PAAS
9.	390	6415	Abdul Nasir Khan	GBFATA	OMG
10	483	2365	Ms. Tehzeeb-un-Nisa	AJK	PAAS

3.11 Consequently, the FPSC made re-allocation against the above vacancies and forwarded the same to the Establishment Division.

3.12 Over all picture of Competitive Examination 2009 is summarized as under:-

a)	No. of candidates registered	9056
b)	No. of candidates appeared	5707
c)	No of candidates who qualified in the written part of the examination	905
d)	No. of candidates called for Viva Voce.	905
e)	No. No. of candidates failed in Viva Voce.	Nil
f)	No. of candidates was remained absent in the Viva Voce	07
g)	No. of candidates rejected	*02
h)	No. of candidates finally qualified	896
i)	No. of candidate allocated	337+**5=342
j)	No. of repeaters re-allocated	***12

* Rejected due to over age and already availed maximum three chances.

** Allocated against AJ&K Council Secretariat vacancies.

*** To improve their Groups/Services.

Induction of Armed Forces Officers into Civil Services

3.13 According to D.o No.10(1)/91-CP-I, dated 8th September 1991, the Armed Forces Officers in the rank of Captain/Major or equivalent and having maximum 32 years of age are authorized to 10% of the posts in the occupational group/services of DMG, FSP and PSP, based on this formula, Establishment Division reported 9 (8 fresh and 1 carried over) vacancies for Armed Forces Officers in the Competitive Examination, 2009, detailed as under:-

Service-wise Distribution

Pakistan Army	Pakistan Navy	Pakistan Air Force	Total
6	1	2	9

Occupational Group/Service-wise Distribution

DMG	PSP	FSP	Total
4	2	3	9

3.14 Ministry of Defence forwarded names of 31 officers for Psychological Assessment and Viva Voce for induction into Civil Services. One officer from Pakistan Air Force was found ineligible.

3.15 30 Officers appeared in Psychological Assessment and Viva Voce. The Commission recommended following 09 Armed Forces Officers according to their merit position against 09 vacancies:-

S. No.	Merit No	Roll No	Name	Deptt./ Services	Domicile	Group allocated
1	1	09	Capt. Ameer Saud	Pak Army	Sindh(R)	PSP
2	2	22	Flt. Lt. Tahir Farooq	Pak Air Force	KPK	DMG
3	3	05	Capt. Aurangzaib Haider Khan	Pak Army	Punjab	DMG
4	4	28	Lt. Ghulam Hussain	Pak Navy	Sindh(R)	FSP
5	10	08	Capt. Bilal Hasham	PAK Army	Sindh(R)	DMG
6	12	18	Flt. Lt. Adnan Javed Khan	Pak Air Force	Punjab	FSP
7	14	12	Capt. Ghulam Murtaza	Pak Army	Sindh(R)	PSP
8	23	04	Capt. Waqas Rashid	Pak Army	Punjab	DMG
9	24	01	Capt. Muhammad Aamir Khan Niazi	Pak Army	Punjab	PSP

Competitive Examination 2010

3.16 Written part of Competitive Examination, 2010 was held from 6.3.2010 to 22.3.2010 at 71 Centres and Sub-centres including two new centres i.e. Dera Ghazi Khan and Bahawalpur. In all, 11887 candidates applied while 7759 candidates actually appeared in the written examination. The centre-wise break up of the candidates was as under:

Name of Centres	Candidates registered	Candidates present	Name of Centres	Candidates registered	Candidates present
Abbottabad	286	175	Larkana	118	2214
Bahawalpur	184	107	Multan	486	300
D. G. Khan	72	37	Muzaffarabad	82	48
D .I. Khan	126	76	Okara	104	65
Faisalabad	420	277	Peshawar	1572	909
Gilgit & Skardu	56	31	Quetta & Khuzdar	429	298
Gujranwala	257	171	Rawalpindi	647	427
Hyderabad	517	386	Sargodha	216	130
Islamabad	1612	1062	Sialkot	97	70
Karachi	1104	726	Sukkur	213	155
Lahore	3289	95	Total	11887	7759(65%)

3.17 Result of written part of Competitive Examination 2010 was declared on 25th October 2010. Province and region-wise break up of the candidates qualified in written part of CE- 2010 was as under:-

Province/Region	Appeared			Written Qualified (%)		
	Male	Female	Total	Male	Female	Total
Punjab	2923	1307	4230	310 (11)	136 (10)	446 (11)
Sindh (R)	834	73	907	90 (11)	08 (11)	98 (11)
Sindh (U)	356	163	519	10 (3)	06 (4)	16 (4)
Khyber Pakhtunkhwa	1009	205	1214	18 (2)	03 (1)	19 (2)
Balochistan	339	54	393	19 (6)	03 (6)	22 (6)
GBFATA	313	28	341	29 (9)	--	29 (9)
AJK	124	31	155	06 (5)	03 (10)	09 (6)
Total	5898	1861	7759	482 (8)	159 (9)	641 (8)

3.18 As per schedule, the Psychological Assessment and Viva Voce of the written qualified candidates were started w.e.f 7-12-2010 and 3-1-2011 respectively at Islamabad and will continue till completion.

Medical Examination

3.19 Medical examination of the candidates by the Central Medical Board is scheduled as under:-

Name of Centre	Date
Lahore	18-1-2011 to 21-1-2011
Karachi	7.2.2011
Quetta	29.1.2011
Islamabad	10.2.2011 to 11.2.2011
Peshawar	12.2.2011

Court Case

3.20 A female candidate viz Mrs. Nargis Shazia Chaudhry appeared in CE-2008 and qualified the examination with an over all Merit position of 344. She could not be allocated to any group due to her low merit position. She challenged the method of allocation and application of 10 per cent Women Quota in the Lahore High Court Rawalpindi Bench, Rawalpindi. The Honourable Court decided the case in favour of the candidate. The FPSC filed a CPLA in the Supreme Court of Pakistan against the Orders of the Lahore High Court which was also dismissed by the Apex Court. FPSC, then filed a Review Petition in the Supreme Court of Pakistan against the decision of the Supreme Court of Pakistan which came up for hearing on 25-8-2010. The Apex Court upheld its earlier decision and ordered the FPSC authorities to implement the decision of the Lahore High Court in letter and spirit within two weeks positively. FPSC implemented the orders of Apex Court and a revised allocation plan was sent to Establishment Division on 3rd September, 2010 under intimation to the Registrar, Supreme Court of Pakistan.

Competition Examination 2011

3.21 Public Notice inviting applications for Competitive Examination, 2011 was published in all leading Newspapers on 28-11-2010. Last date for submission of application was 31-12-2010. In response, 13067 candidates have applied for the said examination.

SECTION-IV
FINAL PASSING OUT AND
OTHER EXAMINATIONS

(27-28)

Final Passing Out and Other Examinations

4.1 Final Passing Out (FPO) Examinations are conducted by the Commission after completion of Specialized Training Programme (STP) in Training Institutes/Academies of respective Groups/Services. Seniority of Probationers in each Group and Service is determined after qualifying the Final Passing Out Examination. If a Probationer fails to qualify the examination in three attempts, he or she is liable to be removed from the service.

4.2 Statistics regarding Probationers of different CTP who appeared in the FPO Examinations conducted during year 2010 are given below:-

Name of Group/ Service with CTP	Passed			Total	Failed			Total
	Number of Chances availed				Number of Chances availed			
	1 st	2 nd	3 rd		1 st	2 nd	3 rd	
Customs & Excise Group 36 th CTP				7	11			11
Customs & Excise Group 35 th CTP		2		2		3		3
Customs & Excise Group 34 th CTP		1	1	2				-
Customs & Excise Group 35 th CTP (main) 2009 held in 2010	16			16	5			5
Customs & Excise Group 34 th CTP		4		4		3		3
Customs & Excise Group 33 th CTP			2	2				
Customs & Excise Group 28 th CTP additional chance-I								1
Customs & Excise Group 27 th CTP additional chance-I				2				
Income Tax Group 36 th CTP	8			8	25			25
Income Tax Group 35 th CTP		11		11		4		4
Income Tax Group 28 th CTP Adtl. Chance)			1	1				
Pakistan Audit & Accounts Service 36 th CTP	10			10	10			10
Pakistan Audit & Accounts Service 35 th CTP		7		7		3		3
Pakistan Audit & Accounts Service 34 th CTP			7	7				-
Postal Group 36 th CTP	3			3	1			1
Postal Group 34 th CTP			1	1				-
Commerce & Trade Group 36 th CTP	7			7	3			3
Information Group 36 th CTP	13			13	4			4
District Management Group 36 th CTP	21			21	15			15
District Management Group 35 th CTP		1		1				-

Name of Group/ Service with CTP	Passed				Failed			
	Number of Chances availed			Total	Number of Chances availed			Total
	1 st	2 nd	3 rd		1 st	2 nd	3 rd	
Police Service of Pakistan 36 th CTP	36			36	1			1
Police Service of Pakistan 35 th CTP		3		03				-
Foreign Service of Pakistan 36 th CTP	19			19				-
Foreign Service of Pakistan 35 th CTP		3		3	1	1		2
Railways Group 36 th CTP	2			2	2			2
Railways Group 35 th CTP		3		3				-
Railways Group 34 th CTP			1	1				-
Total	135	35	13	192	78	14	--	93

Other Competitive Examination

Competitive Examination for Recruitment to the Post of Assistant Director (BS-17) in Survey of Pakistan

4.3 Competitive Examination for recruitment to one post of Assistant Director (BS-17) in Survey of Pakistan, reserved for Balochistan quota, was conducted in May 2010 at Islamabad and Quetta Centres. Out of 51 registered candidates, 28 candidates appeared in the examination and only 4 candidates qualified the written examination. Interviews were conducted on 5th and 10th November 2010 at Karachi and Islamabad offices respectively. The final nomination is awaited.

Promotional Examination-2010 for Recruitment to the Posts of Section Officers

4.4 Promotional Examination for recruitment to 50 posts of Section Officers (BS-17) in Federal Secretariat was conducted from 28th to 31st December 2010. Total 1328 candidates were registered and 993 candidates appeared in the said examination.

SECTION-V
PSYCHOLOGICAL ASSESSMENT

(31-32)

Psychological Assessment

Psychological Assessment of Candidates Qualified in Competitive Examination 2009

5.1 Psychological Assessment of 795 qualified candidates of CE-2009 was completed by 28.5.2010. Viva Voce of these candidates was completed by the Commission on 11-6-2010

Conduct of Psychological Assessment of Armed Forces Officers for their Induction through CE-2009.

5.2 For induction into civil services, nomination of 30 officers of Armed Forces was received in the Commission. Psychological Assessment of nominated officers was conducted at Islamabad from 8th to 19th October 2010.

Analysis of Data

5.3 Statistical analysis of data on various tests and modes of assessments was carried out during the year 2010. The details are as follows:

- To provide basis for comparison between performances of candidates from various provinces and regions. Three ability tests and one personality test used in CE-2009 on the data of 895 candidates were analyzed.
- Marks obtained by the candidates in Psychological Assessment, written examination and Viva Voce were compared to evaluate performance of the candidates on each assessment mode. Correlation co-efficient 'r' was computed to see the relationship of three modes of Assessment i.e. Psychological, Written, and Viva Voce. All coefficients of correlation were found positive in direction.
- Inter correlation was also computed between ability tests and different modes of Assessment i.e. Written, psychological and Viva Voce to determine Empirical Basis for their utility as components of battery in future.
- Norms of the three ability tests and one personality tests were developed and undated.
- A study related to candidate's suggestions in respect of flaws and improvement in CSS examination was conducted and report submitted to the Chairman.

Preparation of Psychological Assessment of CE-2009

5.4 In order to select Test Battery, Psychological Tests and their related materials were studied. Different tests were identified and studied. The revision

and final selection were made on the basis of research data of various personality and ability tests. Norms were also updated.

Conduct of Psychological Assessment of Qualified Candidates in CE-2010

5.5 The Psychological Assessment of 641 written qualified candidates of CE-2010 has been started from Islamabad Centre from 06-12-2010. Psychological Assessment of 144 candidates has been completed by 31-12-2010 while Psychological Assessment for remaining 497 candidates has been carried over to the year 2011.

Liaison with other Departments/Agencies

5.6 During the year 2010, correspondence was made with Civil Services Academy (CSA) to initiate institutionalized follow up system of C.S.S Candidates for sharing views/experience of FPSC, and CSA on a regular basis.

5.7 A meeting was held in GHQ with Psychological Assessment. Directorate on 16-09-2010 to learn about their on-line testing and Computer Based Psychological Assessment. Major General (Retd) Ovais Mushtaq Qureshi, Member, and two officers of Psychological Assessment Wing attended the meeting and minutes of the meeting and working paper were placed before the Commission.

SECTION-VI
I.T SERVICES

(35-36)

IT Services

6.1 During the period under report, IT Wing processed 48165 applications. Main IT services provided are detailed as under.

CSS Examination System

6.2 11959 applications for Competitive Examination 2010 were processed. To facilitate the Commission, following reports were also generated for conduct of Competitive Examination 2010.

- i. Eligibility report of the candidates.
- ii. Statement of optional subjects opted by the candidates.
- iii. List of Non-Muslim candidates.
- iv. Time and coincidence table.
- v. Attendance lists and sheets of candidates.
- vi. Admission certificates (call letters).
- vii. Result cards of candidates who failed in written examination.

Recruitment System

6.3 30662 applications were processed for short listing of candidates for posts in BS-16 and above. Based on the Commission approved criteria, 5076 summary bio-data sheets were produced for Selection Committees to conduct interviews.

Recruitment of Ministerial Staff for FPSC

6.4 3630 applications were received for recruitment to various Ministerial Posts (BS-1 to BS-16) in the office of the FPSC, which were processed by IT Wing. Various reports on these applicants were provided for conduct of their tests and interviews.

Online Application Submission Facility

6.5 With the advancement of internet and related disciplines, the geographic limitations for information access and transmission have virtually disappeared. Keeping in view the need of the applications to apply online, the facility over FPSC's website (www.fpsc.gov.pk) has been provided since July, 2010. For all General Recruitment Posts in BS-18 and above, the candidates are required to apply online. However, in case of any difficulty applications on the prescribed forms are also acceptable. This facility was also made available for the candidates of CSS Competitive Examination 2011.

SMS Based Information Delivery System

6.6 SMS based information delivery system of major events requiring contact with the applicants/candidates for various posts were launched in September, 2010. Events were conveyed through SMS, on the given mobile phone numbers of the applicants, include acknowledgement of receipt of applications, call for test and interview, intimations regarding personal hearing etc. This service is in addition to the paper based intimations sent through post/courier. Applicants are therefore encouraged to provide their mobile phone numbers while applying for the posts to get quick intimations from FPSC. A total of 19,397 messages through SMS were initiated to the candidates against various cases related to General Recruitment, Section Officer Promotional Examination and CSS Examination since start of the SMS service.

Steering Committee for Phase-II of Online Recruitment System

6.7 A Steering Committee, headed by Major General (R) Ovais Mushtaq Qureshi, Member FPSC, has been constituted to finalize recommendations for revision of the PC-I and monitor relevant activities with respect to Phase-II of online recruitment system. Beside updating the software evolved in Phase-I of the project, the proposed system aims to provide Computer Based Testing facility at various offices of FPSC. Heads of all the Wings and stakeholders of FPSC are members of the Committee in addition to the members of Steering Committee.

SECTION-VII
CURRICULUM DEVELOPMENT,
RESEARCH AND LIAISION

(39-40)

Curriculum Development, Research and Liaison

Designing Schemes of Tests and Syllabi

7.1. Curriculum and Research (C&R) Wing of the Commission has been assigned the task of designing a scheme of test and syllabi for all posts in Basic Scale 16 and above, advertised by the Commission. In this context schemes of tests and syllabi were designed for 203 cases of recruitment, comprising 763 posts in BS-16 to BS-21.

Chairman FPSC's Meeting with Prime Minister of Pakistan

7.2. The Chairman FPSC, Former Justice Rana Bhagwandas called on the Prime Minister of Pakistan, Syed Yousaf Raza Gillani, at the Prime Minister House on 27th January 2010 and briefed him on the major ongoing activities of the FPSC. The Prime Minister emphasised, the need for making the selection purely on merit for ensuring entrance of competent persons in the public service.

Address of the Chairman FPSC at Sindh Madrassa-tul-Islam, Karachi

7.3. The Chairman Federal Public Service Commission addressed the Students and Teachers at Sindh Madrassa-tul-Islam at Karachi on 24th February 2010. In his address, while comparing the role of a judge and a teacher, he said that a judge spoke through his verdicts whereas a teacher relied on speech to impart knowledge. Commenting on the education system, he lamented that for the last sixty nine years education had not received the priority and attention it deserved. While lauding the role of Sindh Madrassa-tul-Islam, the Chairman appreciated its contribution in the field of education and on producing prominent personalities, the most prominent amongst them being the Father of the Nation, Quaid-i-Azam Muhammad Ali Jinnah.

Address of the Chairman FPSC on Launching Ceremony of the Book of "Zindagi Jo Safar" at SZABIST Larkana

7.4. The Chairman Federal Public Service Commission, while talking to media at a launching ceremony of book titled "Zindagi Jo Safar" written by Abdul Ghafoor Bhargri, a renowned intellectual and lawyer, referred to the recent verdicts of the Courts as extra-ordinary especially after some unpopular decisions in the past. He re-emphasized commitment of the judiciary to act in accordance with law and the Constitution. Answering a question on the surprise visit of Prime Minister at Chief Justice's dinner, he said the step ended in positive results, therefore, it should be termed as good.

Career Counselling Seminar on “CSS Awareness” at University of Karachi

7.5. The Federal Public Service Commission conducted a career counseling seminar on “CSS Awareness” at University of Karachi on 22nd July 2010 organized by Sports & Youth Affairs Department, Government of Sindh. More than six hundred students including a large number of girls attended the Seminar followed by an interactive question answer session. Syed Faisal Ali Subzwari Minister and Mr. Shoaib Ahmed Siddiqui Secretary, Youth Affairs Department actively sponsored and attended the seminar. Mr. Suhail Safdar, Member, Federal Public Service Commission delivered a comprehensive presentation on the Civil Services and different aspects of CSS Examination. He advised the participants to appear in the examination after full preparation developed confidence and excellent communication skills.

7.6. The seminar was actively participated during question answer session and highly appreciated. The Secretary Sports and Youth Affairs Department Government of Sindh appreciated the FPSC’s efforts to provide such useful information and desired to continue such co-operation in future in many other universities and educational institutions in the province of Sindh

Seminar for Career Counselling in COMSATS Institute Islamabad

7.7. On the invitation of Rector COMSATS, an awareness raising seminar on FPSC and its Recruitment System for career counselling to the prospective candidates of CSS was conducted on 22nd December 2010 at COMSATS Institute of Information Technology Islamabad. Mr. Suhail Safdar, Member and Mian Muhammad Sarwar, D.G. (Research) were resource persons from FPSC. The Member FPSC explained in detail the recruitment procedure as well as the objectives behind the transparent, fair and merit based selection of talented youth by the FPSC. Participants showed keen interest and asked numerous questions for about an hour regarding the functioning of FPSC and its recruitment procedures which were satisfactorily responded.

Recognition and Equivalence of Qualifications and Degrees

7.8. In case of any discrepancy occurring in contents of a degree, possessed by candidates, for the specified educational requirements, its equivalence is to be determined. Advice on recognition of the degree awarding institutes is also obtained and tendered to the Commission and its Secretariat by Curriculum and Research Wing of the Commission. During the year, 51 such cases were finalized through consultation with the Higher Education Commission and Pakistan Engineering Council.

Representation of the Commission on Selection Boards of Universities

7.9. As per requirement under the law of different Federal universities, following Members of the Commission were nominated as Members of Selection Boards of these Universities

Name of Member(s)	Name of University
Mr. Suhail Safdar	Quaid-i-Azam University, Islamabad.
Mr. Muhammad Kashif Murtaza	Allama Iqbal Open University, Islamabad.

FPSC Information Centres

7.10. The Commission tries its best to provide maximum information to the intending candidates on jobs advertised by it. For this purpose, the Commission has established Information Centres in various universities and colleges in remote areas, besides its Provincial and Regional Offices. Officer incharge of Information Centre provide application forms, syllabi and informative material on recruitment system of FPSC to the intending candidates. All advertisements released by the Commission are displayed at the Information Centres to facilitate university students and prospective candidates.

7.11. FPSC Information Centres have been established at the following places:

- i) Agriculture University, Faisalabad.
- ii) Islamia University Bahawalpur.
- iii) Govt. Postgraduate College, D.G.Khan.
- iv) Shah Abdul Latif University, Khairpur.
- v) Sindh University, Jamshoro.
- vi) Govt. Degree College, Chitral.
- vii) AJK Public Service Commission, Muzaffarabad
- viii) Govt. Degree College, Nazar Road, Larkana (Newly Opened).

Publications

7.12. As required under Section 9 of the FPSC Ordinance 1977, Annual Report of the Commission for the year 2009 was presented by the Chairman FPSC to the President of Pakistan on 1st July 2010. On receipt of consent of the President of Pakistan, copies of the Annual Report were laid before the National Assembly and the Senate. The Annual Report is also widely circulated to the Federal and Provincial Governments, Provincial Public Service Commissions and other allied Organizations. The report contains

adequate data and analysis on CSS Competitive Examination and other recruitments in BS-16 and above processed by the Commission.

7.13. Four FPSC's quarterly Newsletters were also published during the year under report and distributed to all Ministries/Divisions/Departments and Public Sector Universities.

Compilation of Policy Decisions (1967- 2010)

A Report on all major Policy Decisions taken by the Commission during the period 1967 to 2010 is being prepared for official use in the Commission for ready reference.

Manuals of Recruitment Management Regulations of FPSC

7.14. During the year, two draft Manuals; one each on General Recruitment Management Regulations and other on Recruitment Management Regulations for Competitive Examination have been taken up for preparation.

Analysis of Post Selection Data Concerning CSS Competitive Examination 2009

7.15. Statistical analysis on performance of candidates with respect to their domicile, age, gender, education, schooling, occupations etc. was carried out. Results of this analysis are given hereunder.

Allocation of Groups and Services to Selected Candidates

7.16. There were 9056 candidates for the Competitive Examination 2009. Out of them, 5707(63%) appeared and 905(15.8%) qualified the written examination. Establishment Division reported 388 vacancies, whereas 337(5.9%) candidates were inducted into various Occupational Groups/Services. Allocation could not be made against 51 vacancies reserved for Sindh(R), Sindh(U) and Balochistan, as required numbers of qualified candidates were not available from these Provinces. These vacancies have been carried over to the next year and will be allocated to eligible qualifying candidates of the respective provinces/regions only. Detail is given in Appendix-XVI (Table-1). Group/service wise allocation of candidates is displayed in the graph as under:

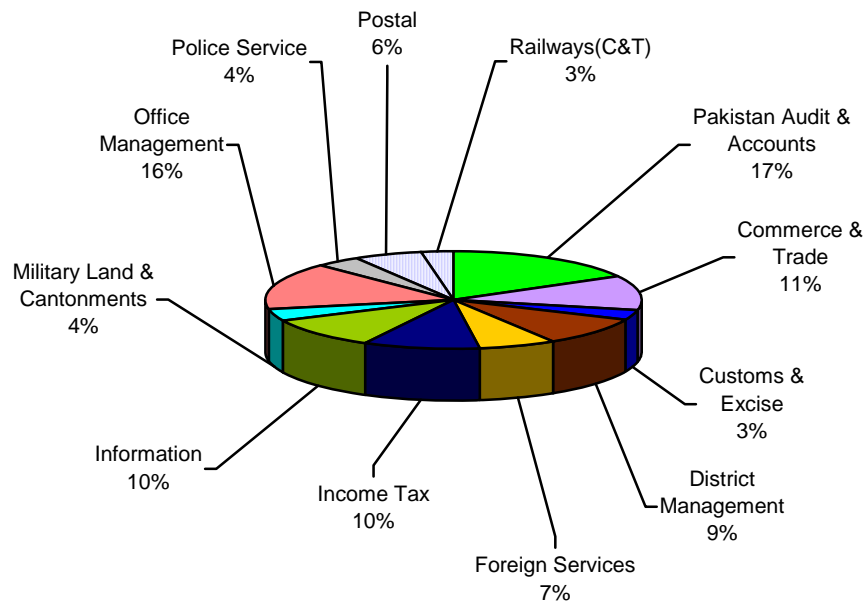


Figure 1: Occupational group and service wise break-up of allocated candidates

Domicile-Wise Performance of Candidates

7.17. Out of 5707 candidates appeared in the written exam, 2992(52%) were from Punjab, followed by KPK 1133(20%), Sindh Rural 600(11%), Sindh Urban 292(05%), GBFATA 323(06%), Balochistan 261(05%) and AJK 99(02%). Number of candidates who finally qualified were 68% from Punjab , KPK 12%, Sindh Rural 8%, GBFATA 5% and Sindh Urban 3% while in the final selection, the share of candidate from Punjab was 171(50%), Sindh Rural 68(20%), Sindh Urban 28(8%) and KPK 36(11%). It showed that candidates from Sindh Rural and Sindh Urban have more chances and less competition in final selection against their appearance ratio. (Appendix-XVI, Table-2)

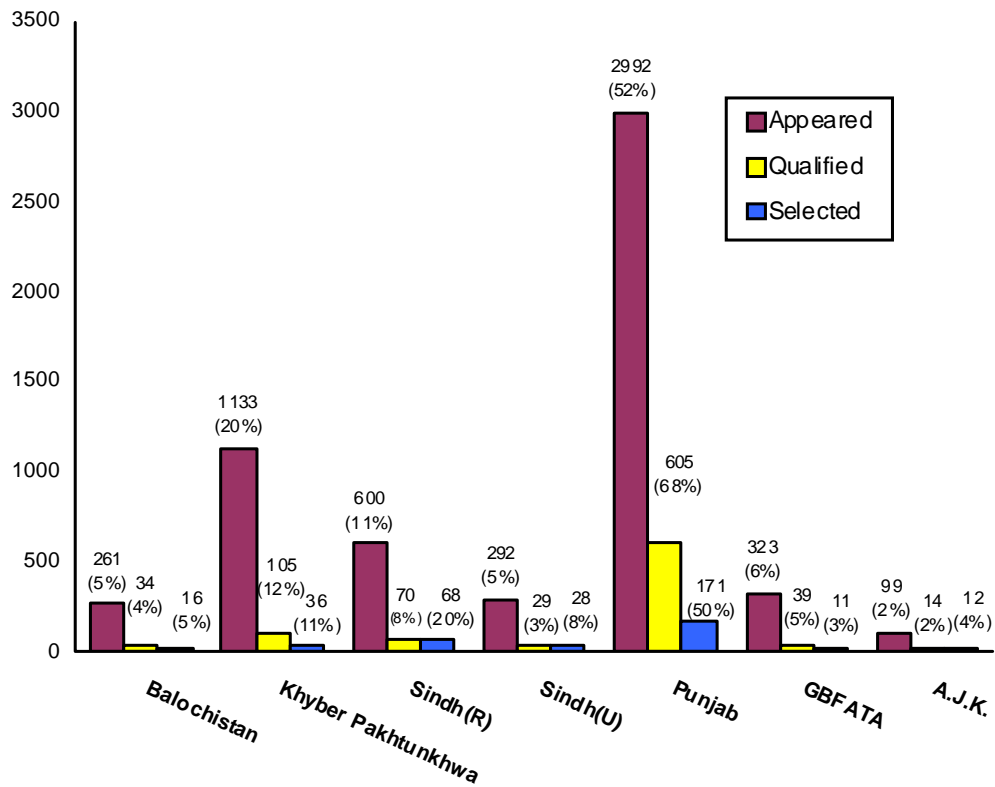


Figure 2: Domicile wise break-up of candidates

7.18. Gender and Marital Status-Wise Participation

i) Gender Wise Position

Out of 5707 candidates who appeared in the written examination. 77% were male and 23% female. In final selection, 73% male and 27% female candidates were allocated to various occupational Group/Services. While in final selection 73% were male and 27% female. The study showed that female candidates has increased their ratio in final selection i.e. 27% against their appearance i.e. 23%

ii) Marital Status

Statistics showed that out of 5707 candidates who appeared in the written exam, 77% candidates were male. Among them, 67% were unmarried and 10% were married while in finally qualified stage, 69% candidates were unmarried and 8% were married. Similarly, 21% unmarried and 2% married candidates appeared while 26% unmarried and 1% married candidates were selected through CSS Competitive Examination. It reveals that unmarried male and female candidates performed slightly better against their married counter-parts. (Appendix-XVI, Table-3,)

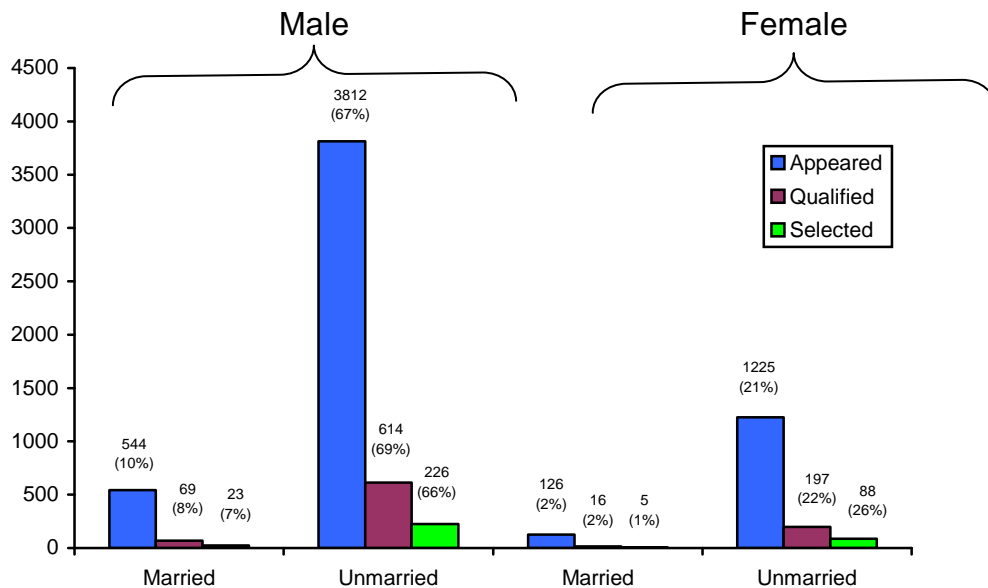


Figure 3: Gender and marital status wise break-up of candidates

Age Group of Candidates

7.19. The study revealed that majority of candidates (62%) who appeared in the examination fall within age groups of 25-29 years, out of which 57% were finally selected. The performance of the candidates in age group 21-25 was better as 37% succeeded in final selection against their appearance of 31%. (Appendix-XVI Table-4).

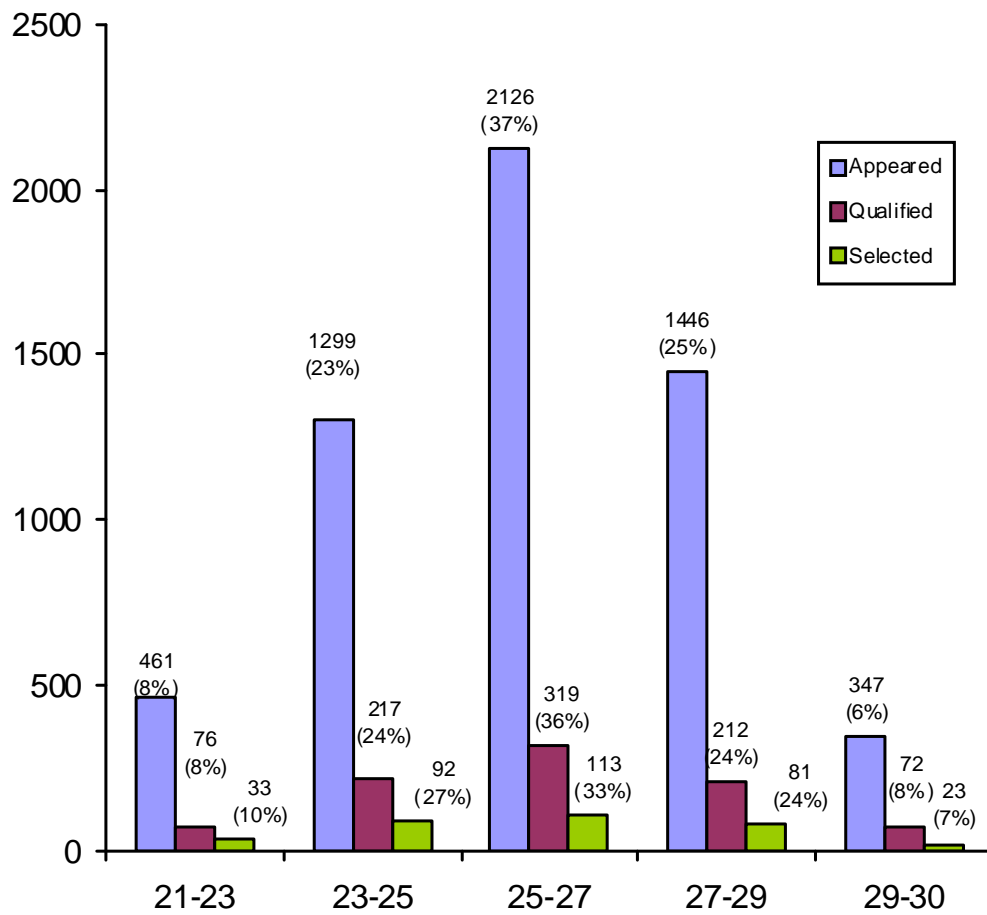


Figure 4: Age-wise break-up of candidates

Schooling

7.20. Out of 342 selected candidates, 145(42%) got their Secondary Education from Provincial Government Schools against their appearance of 52% followed by those 51(15%) who got education from Public Schools against their appearance of 11%. Similarly, 41(12%) of those who were finally selected belonged to Forces/Garrison Schools against their appearance of 6% and 26(8%) from Model Schools were selected against their appearance of 8% who got their Secondary Education. In final selection, the performance of candidates who studied from Forces/Garrison schools was 12%, which was comparatively better than other schools against their appearance of 6%.

Appeared Candidates (Figure 5-a)

Selected Candidates (Figure 5-b)

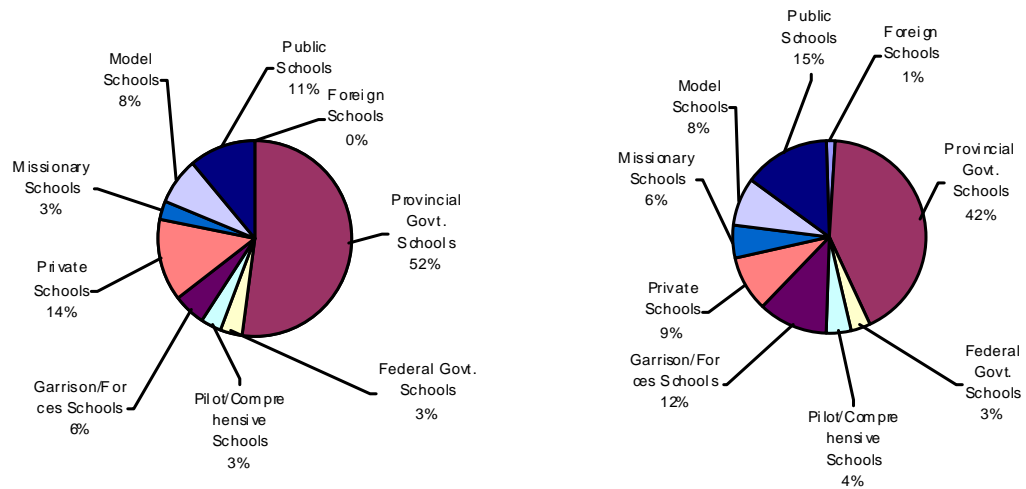


Figure 5: Appeared (5-a) and Selected (5-b) candidates according to types of schools.

University Education

a) Performance of Candidates in Relation to their Division/Grade in University Degree

7.21. 50% of candidates who appeared in CSS written exam were 2nd Division holders in their last academic degree, followed by 47% candidates who were 1st Division holders. In final selection, 70% were 1st Division holders.

b) Performance of Candidates in Relation to their Last Academic Degree

7.22. Data shows that, 45% of candidates were Masters Degree, 37% Bachelor Degree, 9% Law Graduates and 3% Engineering and Education degree holders. In final selection the share of Masters Degree holders was 48%, followed by simple graduates 23%, Engineering and Medical 9% each. Analysis reveals that major share in final selection went to Master Degree holders. In view of these statistics, the candidates having Engineering and Medical degree performed much better than other degree holders and got much higher share in selection against their appearance percentage in the examination. Relative share according to last degree of candidates has been shown in Figure-9 below (Appendix-XVI, Table-6).

Appeared Candidates (Figure 6-a)

Selected Candidates(Figure 6-b)

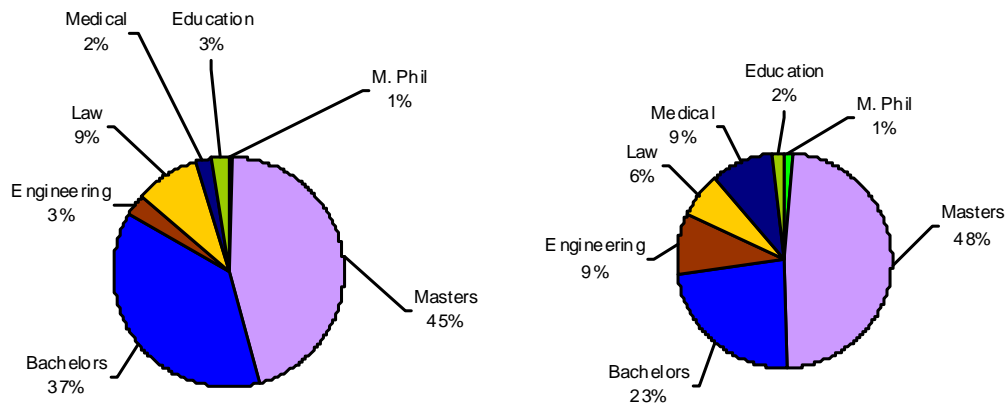


Figure 6: Share in Final Selection according to last academic degree of candidates

Previous Occupation of Candidates

7.23. The data showed that 74% candidates appeared in the examination were unemployed, whereas 8% candidates belonged to teaching jobs, 5% serving in administrative jobs, 4% related to Armed Forces, 2% related to Accounts and 1% each to Medical/Engineering jobs. In final selection, unemployed candidates got 32%, teaching jobs 24%, and candidates serving in administrative jobs got the share of 16%, Armed Forces 8%, Medical 6% Accounts 4% and Engineering 3%. Data showed better performance of the candidates having teaching jobs followed by Jobs in Administrative Positions, Armed Forces, Medical Professions, Accounts and Engineering fields. (Appendix- XVI, Table-7).

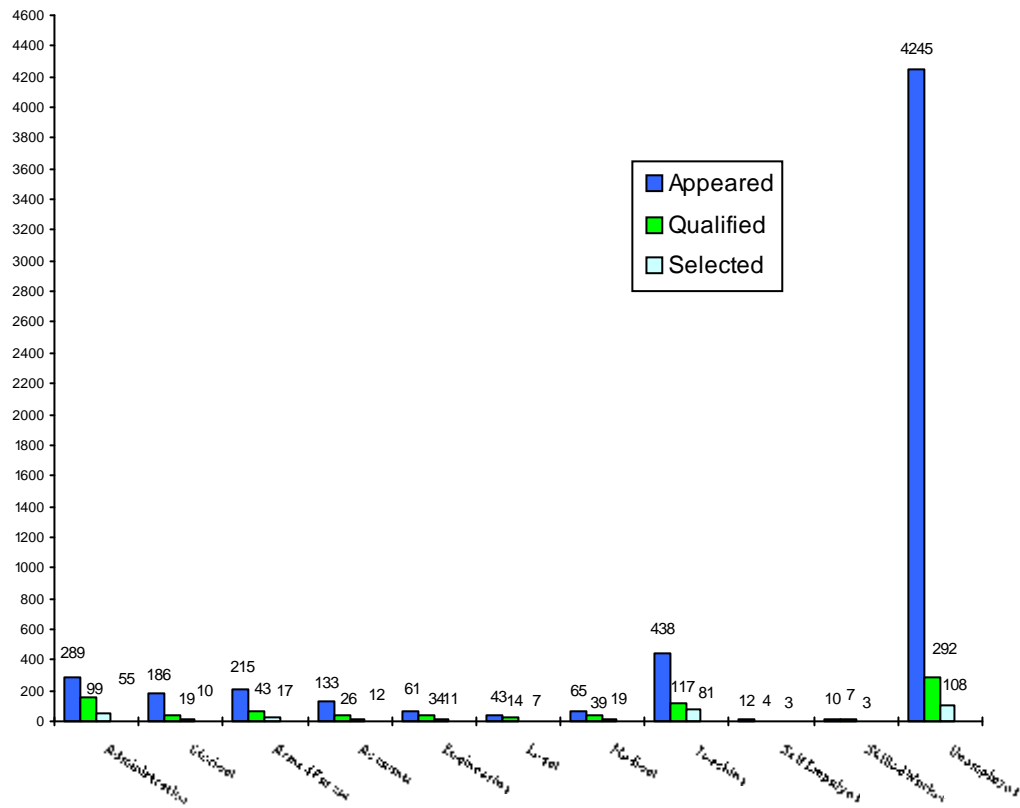


Figure. 7 Occupation wise break-up of candidates

Performance of Candidates in Compulsory Subjects

7.24. Study of candidates, qualifying written examination of CSS showed that 69% candidates in Islamiat, 33% in Every Day Science, 7% in Current Affairs, 5% in English Essay and 3% in English (Precis&Composition) got above 60% marks in the said subjects. Analysis showed that performance of qualified candidates in written examination in the subjects of Islamiat and Every-Day Science was much better than other compulsory subjects. (Appendix- XVI, Table- 8).

Observations of Examiners on Performance of Candidates in Written Part of CSS Examination 2009

7.25. Following are observations of the examiners on performance of candidates in compulsory and optional subjects offered in written part of the Competitive Examination 2009.

A. Compulsory Subjects

7.26. **Essay**: Majority of the candidates had produced crammed knowledge obtained from available stereo-type sources. They had invalid and expired pieces of information/knowledge without any sense to update it. However, 5 percent candidates showed commendable originality of approach, precision of comprehension and clarity of expression. More importantly, one third of the total candidates who appeared in the subject had no logic of the basic English grammar, punctuation and sentence formation.

7.27. **General Knowledge-I (Every Day Science)**: Although 60 percent candidates passed in the subject but they still seemed depending upon traditional help/guide books. They should not be confined within the boundaries of classrooms. The candidates were lacking conceptual background of the subject. 8 percent candidates secured marks in the range of 70-79%, which reflects better tendency, competency and aptitude of the candidates towards the CSS Examination. Majority of the candidates reflected a casual approach and ill preparation.

7.28. **General Knowledge-II (Current Affairs)**: General level of awareness of the candidates seemed improved to certain extent, but their level of understanding, depth of knowledge and analysis of issues was weak. It reflects that the standard and quality of higher education had not made any significant improvement in spite of heavy investment during the last five years. The preparation level of the candidates for the examination was also found to be sub-standard. The overall impression of erosion in the public delivery could be a reason for the lack of interest in the examination.

7.29. **General Knowledge-III (Pakistan Affairs):** Overall standard of the answer scripts was poor. Answers were not according to the requirement of the questions. Creative and thought provoking answers were very rare.

7.30. **Islamiat:** Performance of the candidates was not bad in general. However, their knowledge was superficial and shallow. The general deficiency seems to be because of lack of extensive reading. Knowledge of Quran & Hadith was quite unsatisfactory due to insufficient practice in the youngsters' life. For better performance, grammar based translation activity of Quran & Hadith should be introduced at graduation level. Overall 26 percent candidates obtained 60% and above marks. 35 percent secured between 50-59% marks while 39 percent obtained between 40-49%. In all, no candidate failed in the subject.

B. Optional Subjects

7.31. **Accountancy & Auditing:** Candidates had a poor knowledge of the basic concepts of Accounting. Their primary focus was on practical work, though practical accounting was not possible without proper knowledge of basic concepts, rules/regulations, techniques and standards of accounting. In Paper-II, performance of majority of the candidates was good in Cost Accounting (Section-A) and Business Organization & Finance (Section-D), but very weak in sections B&C i.e. Auditing & Income Tax. It was also observed that candidates showing poor results in MCQ were also weak in other sections.

7.32. **Agriculture:** Overall performance of the candidates was satisfactory. Depth of knowledge of some candidates was excellent but majority were lacking it. Comprehension of the subject needed improvement. Some candidates made grammatical mistakes in their writing.

7.33. **Applied Math:** More than 62 percent candidates had failed in the paper. 6 percent candidates secured 60% and above marks. Ability of candidates to analyse the questions and provide relevant information was very poor. Attitude of majority of the candidates appeared as non-serious. Performance of candidates in Paper-II of the subject was comparatively better than Paper-I. About 34 percent candidates failed in the paper while 12 percent candidates got 60% and above marks.

7.34. **Arabic:** Performance of candidates in objective part was very poor as they had no knowledge in the applied grammar of the subject. However, their performance in subjective part was comparatively satisfactory as 43 percent candidates got 60% and above marks.

7.35. **Balochi:** Performance of all candidates was very good and 50% of them expressed their thoughts in proper language and showed command in Balochi literature while remaining 50 percent candidates used other languages i.e. Urdu, Sindhi and English to express their views in answers. The

candidates opting for this subject should learn proper terms, idioms, proverbs, phrases and quotations of Balochi language and literature. 98 percent candidates secured between 60-64% marks while only 2 percent obtained less than 60% marks.

7.36. **British History**: Performance of the candidates was satisfactory. Some answer scripts were impressive while others were moderate. Percentage of passed candidates manifested that the questions in the subject were understandable, comprehensive and the topics were explorable as well.

7.37. **Business Administrations**: Performance of the candidates was not satisfactory. It showed lack of knowledge about the questions asked.

7.38. **Chemistry**: Performance of majority of the candidates was poor. Only 5 percent got 60% and above marks. 22 percent secured between 44-59% marks, while 38 percent candidate attained between 33-43% marks whereas 36 percent candidates failed in the subject. Syllabus of the subject needs to be reviewed and improved.

7.39. **Computer Science**: Overall performance was not satisfactory. A majority of the candidates were not even able to attempt all questions and were not able to express their views adequately. Only 6 percent candidates got 60% and above marks. 23 percent obtained between 44-59% marks, while 31 percent secured between 33-43% marks and 4 percent candidates failed in the subject.

7.40. **Economics**: Performance of the candidates on the average was good. 34 percent candidates obtained 60% and above marks, 29 percent secured between 55-59% while 36 percent attained 33-54% marks. Only 1 percent failed in the subject.

7.41. **English Literature**: Answers of the candidates reflected that they lacked in-depth study of the subject. They had made preparations from the guide books and exhibited lack of originality and analysis. Improvement in teaching is required at the graduation and under graduation levels to inculcate accuracy and fluency in English language and grammar. Mistakes committed generally by the candidates included use of articles, direct/indirect speech, active/passive voice, use of prepositions, sequence of tenses and syntax. Only 1 percent candidates got above 60% marks, 27 percent obtained between 44-59% marks, 42 percent secured between 33-43% marks, while 30 percent candidates failed in the subject.

7.42. **European History**: Candidates performed satisfactorily but they had very limited knowledge of geographical locations of various countries.

7.43. **Geography:** Overall performance of the candidates was satisfactory. In certain cases their answers were not to the point and gave irrelevant and unnecessarily lengthy answers. They failed to draw required diagrams which could help attain good marks.

7.44. **Geology:** Geology is not a common subject. The candidates opting it for CSS Examination must have background of the subject at graduate and post graduate level, so that concept of subject is cleared in their minds for better performance in the examination.

7.45. **History of Pak& India:** Performance of the candidates was average. Some of them produced totally irrelevant material in their answer books. Majority of the candidates suffered due to lack of expression in English language inspite of mushroom growth of English Medium Schools in the Country.

7.46. **History of USA:** The performance of the candidates was satisfactory. The proficiency in English language was the most worrying aspect. Government should pay more attention towards qualification and training of the school and college teachers instead of concentrating only at university level teachers. 23 percent candidates got 60% and above marks. 39 percent obtained between 44-59% marks. 21 percent secured between 33-43% marks while 17 percent candidates failed in the subject.

7.47. **International Law:** Overall standard of answer scripts was satisfactory. The knowledge and expression of the candidates in the subject was quite clear. However, majority of the candidates had poor expression in English as well as in their hand writing.

7.48. **International Relations:** Majority of the candidates were not well versed with the subject. The general performance was below average. They should improve their analytical ability and refer to standard books and newspapers.

7.49. **Islamic History & Culture:** Performance of the candidates was good. Majority of the candidates produced very good answers. Only few candidates failed in the subject. They should improve English language and writing skill for better performance in the subject.

7.50. **Journalism:** Majority of the candidates had attempted papers in this subject in a stereotyped way and were below average in their performance. They had tried either to reproduce material from the books or provided irrelevant material.

7.51. **Law:** It reflects that majority of the candidates who opted for this subject have no background/familiarity with law subjects whereas it was clear that it was a specialized field and needed specialized knowledge. Moreover, the candidates were not able to write even a single paragraph in correct

English. Majority of the candidates produced lengthy answers and gave unnecessary details/irrelevant material.

7.52. **Mercantile Law:** The answer scripts reflected that some candidates had neither attempted the paper seriously nor did they have even basic level of knowledge of this subject. 41 percent candidates got 60% and above marks, 30 percent obtained between 44-59% marks, 21 percent candidates secured between 33-43% marks while 9 percent candidates failed in the subject.

7.53. **Persian:** Overall performance of the candidates was satisfactory. 51 percent candidates got 60% and above marks, 37 percent obtained between 44-59% marks, 10 percent secured between 33-43% marks while 2 percent failed in the subject. However, some candidates had written too much irrelevant/unwanted material and thus wasted their time. They should follow logical and analytical order in writing. Majority of the candidates were weak in Persian writing, translation and grammar. They were also weak in text comprehension, particularly in poetry.

7.54. **Philosophy:** Performance of candidates was satisfactory to some extent. The candidates were required to emphasize on logic and present the facts/material with analytical approach. 20 percent candidates got 60% and above marks, 30 percent obtained between 44-59% marks, 20 percent secured between 33-43% marks and 30 percent candidates failed in the subject.

7.55. **Physics:** Performance of the candidates was satisfactory. The general response of concepts in Physics and Mathematical background of the candidates was not very good. There was a real need to improve Physics and Mathematics of the students from the grass roots level. 14 percent candidates got 60% and above marks, 35 percent candidates secured between 44-59% marks, 25 percent obtained between 33-43% marks while 26 percent candidates failed in the subject.

7.56. **Psychology:** Performance of the candidates in Paper-I was better than Paper-II. Their writing ability as well as power of expression was good. 69 percent candidates got 60% and above marks, 20 percent secured between 44-59% marks, 10 percent obtained between 33-43% marks, while only 1 percent failed in the subject.

7.57. **Public Administration:** Overall standard of the candidates was not satisfactory as majority of them seemed to have made preparation from guide books and had not actually studied the recommended books. 15 percent candidates got 60% and above marks, 51 percent obtained between 44-59% marks, 27 percent secured between 33-43% marks while 7 percent candidates failed in the paper.

7.58. **Punjabi**: About 50 percent candidates did not seem to have studied the recommended books. 25 percent candidates produced irrelevant material. Remaining 25 percent candidates performed comparatively better with good knowledge of the subject. Majority of the candidates got less marks due to lack of comprehension of Punjabi Language and Literature.

7.59. **Pure Math**: Overall performance of the candidates was poor. The main reason for such performance was that at college/university level, students were not encouraged to do simplification themselves which may improve their confidence. The teaching staff should lay emphasis on introducing new concepts with full clarification.

7.60. **Pushto**: Overall performance of the candidates was good. However, the candidates were unable to write correct Pushto script due to unfamiliarity with the subject. Particularly, they could not differentiate between soft and hard dialect of Pushto. 37 percent candidates got 60% and above marks, 54 percent secured between 44-59% marks, 8 percent obtained between 33-43% marks and 1 percent candidates failed in the subject.

7.61. **Sindhi**: Performance of the candidates was good. The candidates are advised to use relevant reference books for the preparation of the examination. 52 percent candidates secured 60% and above marks, 30 percent got between 44-59% marks, 13 percent obtained between 33-43% marks, while 5 percent candidates failed in the subject.

7.62. **Sociology**: Overall performance of the candidates was good. 60 percent got 60% and above marks showing clear concept of the subject, 18 percent secured between 44-59% marks while 22 percent obtained between 33-43% marks which clearly indicates their poor concept and expression of the subject.

7.63. **Statistics**: Performance of the candidates was not satisfactory. Majority of the candidates lacked in communication skill. They should learn to apply theoretical concepts objectively. 13 percent candidates obtained 60% and above marks, 22 percent got between 44-59% marks, 18 percent secured between 33-43% marks and 47 percent candidates failed in the subject which is a higher rate of failure.

7.64. **Urdu**: Paper contained questions which could only be attempted by those candidates who had prepared according to the entire suggested course and recommended books. But their answers showed single book study and lacked in-depth ideas. 5 percent candidates got 60% and above marks, 40 percent secured between 44-59% marks, 40 percent obtained between 33-43% marks, while 15 percent candidates failed in the subject. In Paper-II, the performance of candidates was better than in Paper-I. Grammar and spelling mistakes were also common and there was no flow in their answer. 12 percent candidates got 60% and above marks. 61 percent obtained between 44-59%

marks, 19 percent secured between 33-43% marks while 8 percent candidates failed in the subject.

7.65. **Zoology**: Majority of the candidates produced poor answers with lack of understanding. Technical terms were not used correctly by several candidates. They could not produce correct diagrams for cell-membrane, endoplasmic reticulum etc. 29 percent candidates got 60% and above marks, 38 percent secured between 44-59% marks, 15 percent obtained between 33-43% marks, while 18 percent candidates failed in the subject.

SECTION-VIII
REDRESSAL OF GRIEVANCES CASES
(59-60)

Redressal of Grievances

8.1. Candidates aggrieved by the Commission's decision filed petitions/appeals in various Courts of law in the Country as per territorial jurisdiction of the Courts. Petitions/appeals filed mainly related to Competitive Examination, General Recruitment, Administrative and H.R matters. Petitions/appeals relating to the C.S.S Competitive Examination were generally concerned with domicile dispute, non-acceptance of revised date of birth, re-checking of answer books and advance consumption of vacancies by the Establishment Division, etc. Petitions/appeals relating to General Recruitment were mainly concerned with relevancy of experience and qualifications of advertised posts, regularization of adhoc appointments and against Recruitment Rules framed by Ministries/Divisions and concurred by Establishment Division as well as FPSC.

8.2. To minimize litigation cases, provision of appeal by aggrieved candidates has been made in the Federal Public Service Commission's Ordinance 1977 (XLV of 1977), in Section 7, Sub-section 3(a,b&c). With this provision, candidates have been provided enough opportunity to redress their grievances within the Commission. During the year, 539 candidates filed such appeals before the Commission. Out of these, 127 candidates got relief.

8.3. Data on petitions/appeals filed upto 31st December, 2010 in various Courts of Law is given below:

S. No	Court/Forum	As on 01-01-10	Filed during 2010	Total	Decided during 2010	In hand on 31.12..10
		A	B	C=A+B	D	E=C-D
1.	Supreme Court of Pakistan	10	7	17	6	11
2.	Lahore High Court	67	45	112	18	94
3.	Sindh High Court	22	6	28	1	27
4.	Peshawar High Court	8	8	16	2	14
5.	Balochistan High Court	1	2	2	1	1
6.	AJK High Court	2	-	2	-	2
7.	Federal Service Tribunal	24	49	73	23	50
8.	Chief Court Gilgit	6	1	7	1	6
9.	Civil Courts/Misc.	-	1	1	-	1
	Total	140	118	258	52	206

SECTION-IX
SERVICES MATTERS

(63-64)

Services Matters

Framing/ Amendment in Recruitment Rules During the Year, 2010

9.1. Under Section 7(I)(b) of the FPSC Ordinance 1977, one of the functions of the Commission is to advise on matters relating to qualifications and methods of recruitment to services and posts under purview of the Commission. In compliance of this provision, the Commission processed 76 cases of Recruitment Rules during the year 2010. The detail is given below:-

Particulars	Cases	*Cases approved	**Cases closed	Cases under process
Cases of Concurrence/ amendment in Recruitment Rules brought forward from preceding years.	21	14	1	6
Framing of Recruitment Rules/ amendment in existing Recruitment Rules Re-Opened	2	2	-	-
Amendment in existing Recruitment Rules brought forward from the preceding years	9	4	2	3
Framing of Recruitment Rules received during the year 2010	23	16	-	7
Cases of Concurrence / amendment in Recruitment Rules received during 2010.	40	32	-	8
Total:	95	68	3	24

***Approved:** Means cases on which advice of the Commission has been tendered.

****Closed:** Means those cases which are not to be processed / pursued further due to different administrative reasons.

SECTION-X

ADVICE OF THE COMMISSION

Section 9 of the FPSC's Ordinance, 1977 requires the Commission to set out in annual report, so far as known to it:

- a) **The cases, if any, in which advice of the Commission was not accepted and reasons thereof; and**

- b) **The matters, if any, on which the Commission ought to have been consulted but was not consulted, and reasons thereof;**

(67-68)

Advice of the Commission

10.1 In discharge of its statutory responsibilities, the FPSC continued to advise Ministries/Divisions/Departments on services related matters. During the previous years, there were cases where advice of the Commission was not accepted or where the Commission ought to have been consulted but was not consulted. Such actions of the Ministries/Divisions/Departments tend to compromise the process of fair selection and undermine effectiveness of Commission. During the year 2010, no such case was reported on the subject matter.

10.2 However, it is mandatory for all the Ministries/Division/Departments that the offers of appointment to the Commission's nominees should be issued within one month after the receipt of recommendation from the Commission. In 26 cases, the procedure was not full filled .Detail of such cases is given at Appendix-XI.

SECTION-XI
APPENDICES

Appendix-I-A

Commission and its Staff Position as on 31st December, 2010

S. No.	Nomenclature of Post	BS	Sanctioned Strength	Existing Strength	Vacant Posts	Remarks
1.	Chairman	Tenure post	1	1	-	
2.	Members	-do-	11	7	4	The Government has been requested for appointment on vacant posts of Members
3.	Secretary	21	1	1	-	
4.	Executive DG	21	1	-	1	The recruitment Rules of he post are under revision
5.	Director General	20	3	2	1	The recruitment Rules of the posts are under revision
6.	Director General (Research)	20	1	-	1	The Post has been filled on current charge basis. In next CSB the post will be filled on regular basis.
7.	Chief Psychologist	20	1	1	-	-
8.	Chief IT	20	1	1	-	-
9.	Director	19	9	9	-	-
10.	Senior Psychologist	19	2	2	-	-
11.	Director (Research)	19	1	1	-	-
12.	Director (Computer)	19	1	1	-	-
13.	Deputy Chief IT	19	1	1	-	-
14.	Deputy Director	18	13	11	2	Recruitment Rules under process.
15.	Psychologist	18	4	2	2	Revision of recruitment rules under process.
16.	Deputy Director (Research)	18	2	1	1	PERs of the senior most officer were not completed.
17.	System Analysts	18	1	1	-	-
18.	Programmer	18	1	1	-	-
19.	Data Base Administration	18	1	1	-	-
20.	Quality Assurance Officer	18	1	1	-	-
21.	Private Secretary	18	12	12	-	-
22.	Private Secretary	17	2	2	-	-
23.	Junior Programmer	17	2	2	-	-
24.	Website Manager	17	1	1	-	-
25.	Network Administrator	17	1	1	-	-
26.	Data Control Officer	17	3	3	-	-
27.	Assistant Director (Research)	17	4	3	1	Syllabus is under process.
28.	Assistant Director	17	35	27	8	Recruitment Rules under

S. No.	Nomenclature of Post	BS	Sanctioned Strength	Existing Strength	Vacant Posts	Remarks
						process
29.	Librarian	17	1	1	-	-
30.	Deputy Assistant Director	16	11	11	-	-
31.	Superintendent (Record)	16	1	1	-	-
32.	System Operator	16	3	2	1	Revision of recruitment rules under process
33.	Computer Operator	16	1	1	-	-
34.	Transport Officer	16	1	1	-	-
35.	Assistant Data Base Administrator	16	1	1	-	-
36.	Hardware Engineer	16	1	1	-	-
37.	Assistant Network Administrator	16	5	5	-	-
38.	Data Processing Assistant	16	18	18	-	-
39.	Stenographer	15	32	29	3	The case was put up on 14.12.2010 alongwith a draft advertisement of the posts but due to some administrative reasons the case was pended till further orders.
40.	Assistant Inch.	15	2	2	-	-
41.	Assistants	14	64	64	-	-
42.	Stat. Assistant	14	6	6	-	-
43.	Stenotypist	12	47	43	4	The case was put up on 14.12.2010 alongwith a draft advertisement of the posts but due to some administrative reasons the case was pended till further orders.
44.	Security Supervisor	11	1	1	-	-
45.	Library Assistant	11	1	1	-	-
46.	Draftsman	11	1	1	-	-
47.	K.P.O.	10	15	14	1	The case was put up on 14.12.2010 alongwith a draft advertisement of the posts but due to some administrative reasons the case was pended till further orders.
48.	Terminal Operator	10	2	2	-	-
49.	U.D.C.	9	35	35	-	-

S. No.	Nomenclature of Post	BS	Sanctioned Strength	Existing Strength	Vacant Posts	Remarks
50.	Telephone Operator	7	2	2	-	-
51.	L.D.C.	7	62	61	1	The case was put up on 14.12.2010 alongwith a draft advertisement of the posts but due to some administrative reasons the case was pended till further orders.
52.	Security Clerk	7	2	2	-	-
53.	Drivers	4	37	34	3	The case was put up on 14.12.2010 alongwith a draft advertisement of the posts but due to some administrative reasons the case was pended till further orders.
54.	D.R.	4	2	2	-	-
55.	D.M.O.	4	3	3	-	-
56.	Electrician	4	1	1	-	-
57.	Lift opt.	3	3	3	-	-
58.	Book Sorter	2	1	1	-	-
59.	Daftry	2	16	16	-	-
60.	Qasid	2	16	14	2	The case of promotion of Qasids is in process and vacant posts may be filled in a week or two.
61.	Naib Qasid	1	58	58	-	-
62.	Frash	1	2	2	-	-
63.	Chowkidar	1	10	10	-	-
64.	Security Guard/(Chowkidar)	1	9	9	-	-
65.	Bus Cleaner	1	1	1	-	-
66.	Khakroob	1	11	11	-	-
Total:			602	566	36	

Appendix-I-B**Officers Who Joined the Commission During the Year, 2010**

S. No.	Name of Officer	Designation	Date of Joining
1.	Mr. Muhammad Ahmed Mian	Member	19-3-2010
2.	Dr. Kaneez Sughra Junejo	Member	25-6-2010
3.	Ms Naheed Rizvi	Secretary	12-4-2010
4.	Mr. Bilal Anwar	Secretary	19-8-2010
5.	Mr. Tahir Iqbal	Chief (IT)	18-3-2010
6.	Mr. Abdul Ghaffar Khan	Director General (on deputation)	8-11-2010
7.	Mr. Pir Muhammad Ishaq	Director (on Deputation)	6-5-2010
8.	Qureshi Muhammad Nawaz Shah	Director (Repatriated from Wafaqi Mohtasib, D.I.Khan)	19-4-2010
9.	Mr. Sadiq Ali Anjum	Director (BS-19) Re-employed on contract basis for one year	20-10-2010
10.	Mr. Muhammad Ahmed Hassan Khan	Database Administrator	11-2-2010
11.	Mr. Unsar Hayat Gondal	Deputy Director	12-8-2010
12.	Mr. Muhammad Umar Bhatti	Programmer	29-12-2010
13.	Mr. Zia ud Din	Assistant Director (Repatriated from Establishment Division)	1-6-2010
14.	Shaikh Farhan Ali	Assistant Director (Budget & Accounts) (on Deputation)	19-7-2010
15.	Mr. Nauman Mushtaq	Hardware Engineer	1-1-2010

Officers/Official Promoted During the Year, 2010

S. No.	Name	Promoted as	Date of promotion
1.	Mr. Pervez Akhtar	EDG (BS-21)	30-01-2010
2.	Mr. Sadiq Ali Anjum	Acting DG (BS-20)	08-04-2010
3.	Qureshi Muhammad Nawaz Shah	Acting DG (BS-20)	19-04-2010
4.	Mr. Mian Muhammad Sarwar	DG (Res.) (BS-20) Current Charge	11-11-2010
5.	Miss Rehana Shujaat	Chief Psy (BS-20) Current Charge	11-08-2010
6.	Mr. Mushataq Ahmad Awan	Director (BS-19)	30-01-2010
7.	Mr. Muhammad Siddique Sajid	Director (BS-19)	08-04-2010
8.	Mr. Azmat Hayat Malik	Director (BS-19)	08-04-2010
9.	Mr. Muhammad Khalil	Director (BS-19)	08-04-2010
10.	Mr. Muhammad Ali	Director (BS-19) Current Charge	12-10-2010
11.	Mr. Habib ur Rehman	Dy. Chief (IT) (BS-19) Current Charge	27-12-2010
12.	Syed Nadir Hussain Shah	Deputy Director (BS-18)	04-05-2010
13.	Mr. Inamul Haq	Psychologist (BS-18) on acting charge basis	04-05-2010
14.	Mr. Ziauddin	Deputy Director (BS-18)	15-06-2010
15.	Mr. Muhammad Asif	Data Control Officer(BS-17)	11-01-2010
16.	Mr. Naveed Ahmad	Data Control Officer(BS-17)	11-01-2010
17.	Mr. Irfanullah	Librarian (BS-17)	11-01-2010

Officers Who Left the Commission During the Year, 2010

S. No.	Name	Designation	Date of Leaving	Remarks
1.	Mr. Muhammad Asif Zaman Ansari	Member	9-2-2010	Tenure Completed
2.	Syed Tariq Ali Bokhari	Member	4-3-2010	Tenure Completed
3.	Syed Masood Alam Rizvi	Member	1-10-2010	Resigned
4.	Mr. Shaukat Hayat Durani	Secretary	22-2-2010	Transferred
5.	Ms. Naheed Rizvi	Secretary	19-8-2010	Transferred
6.	Mr. Pervez Akhtar	EDG	19-8-2010	Retired
7.	Mr. Amir Ali Arain	DG	31-3-2010	Retired
8.	Mr. Qureshi Muhammad Nawaz Shah	DG	9-9-2010	Retired
9.	Mr. Sadiq Ali Anjum	Acting DG	19-10-2010	Retired
10.	Mr. Muhammad Arjumand	Director	3-1-2010	Retired
11.	Mr. Abrar ul Haq Shami	Deputy Chief (IT)	15-10-2010	On deputation to Estt. Division
12.	Mr. Hafiz G.M.Javeed	A.D.	29-3-2010	Relieved
13.	Mr. Mirza Khan	A.D.	24-5-2010	Retired
14.	Mr. Muhammad Yousaf	A.D.	1-8-2010	Retired
15.	Mr. Abdul Khalique	A.D.	6-9-2010	Retired
16.	Mr. Bashir Ahmad Bajwa	Supt.	9-6-2010	Retired

Appendix-II

**Statistics on General Recruitment (BS-16 & Above) Processed During 2010,
Including the Posts Carried Forward from Preceding Years**

Year	Cases	Posts Advertised	Applications received	Candidates Pre- Selected	Candidates Interviewed	Cases finalized				Cases/posts carried over to 2010	
						Cases	Nomination made	Posts reported failure	Posts withdrawn	Cases	Posts
2010	180	924	28474	312	11	21	3	24	1	159	896
2009	163	974	24372	1934	1361	126	301	53	19	37	601
2008	98	1246	52611	3338	3365	92	1051	126	1	6	68
2007	5	28	4917	83	89	4	27	--	--	1	1
2006	3	4	70	16	16	1	1	--	--	2	3
Total	449	3176	110444	5683	4842	244	1383	203	21	205	1569

Appendix -III

**Number of Vacancies Advertised and Filled During the Year, 2010
(Basic Scale and Merit/Province Wise Representation in General Recruitment in BS-16 & Above)**

BS	Particulars	Merit	Punjab	Sindh(R)	Sindh(U)	KPK	Bal.	GBFATA	AJK	G.B	Total
16	Posts Finalized	66	353	102	61	81	55	38	20	-	776
	Nominations Made	66	346	76	47	81	42	35	17	-	710
17	Posts Finalized	48	317	71	58	72	40	27	18	20	671
	Nominations Made	46	291	50	51	68	34	23	14	8	585
18	Posts Finalized	2	52	10	5	4	3	2	2	12	92
	Nominations Made	2	31	5	2	3	3	2	-	2	50
19	Posts Finalized	6	22	10	2	4	4	2	-	-	50
	Nominations Made	5	12	6	-	1	4	-	-	-	28
20	Posts Finalized	-	11	1	-	1	1	2	-	-	16
	Nominations Made	-	6	1	-	1	1	-	-	-	9
21	Posts Finalized	-	1	-	-	-	-	-	1	-	2
	Nominations Made	-	1	-	-	-	-	-	-	-	1
Total Posts Finalized		122	756	194	126	162	103	71	41	32	1607
Total Nominations Made		119	687	138	100	154	84	60	31	10	1383
Unfilled Posts		1	55	54	26	5	19	11	10	22	203
Withdrawn Posts		2	14	2	-	3	-	-	-	-	21

Appendix -IV**Gender-Wise Candidates Nominated for Appointments
During the Year, 2010**

Basic Scale	Reserved for Male	Reserved for Female	Reserved for Both Genders			Grand Total
			Male	Female	Total	
16	249	219	183	59	242	710
17	92	133	304	56	360	585
18	1	2	41	6	47	50
19	0	4	24	0	24	28
20	0	0	8	1	9	9
21	0	0	1	0	1	1
Total	342	358	561	122	683	1383

Appendix-V**Ministry/Division Wise Detail of Selection of Officers for Various Posts**

Name of Requisitioning Ministry/Division/ Department	Basic Pay Scale						Total
	16	17	18	19	20	21	
Azad Jammu Kashmir Council Secretariat	1	1	-	1	-	-	3
Cabinet Division	2	2	1	-	-	-	5
Communications Division	23	-	-	-	-	-	23
Controller General of Accounts	9	-	-	-	-	-	9
Defence Division	567	198	9	-	-	-	774
Defence Production Division	-	-	-	-	1	-	1
Education Division	40	65	12	13	-	-	130
Environment Division	-	3	4	-	-	1	8
Establishment Division	1	3	-	-	-	-	4
Finance Division	4	11	-	1	-	-	16
Federal Government Organization ,IB	-	29	-	-	-	-	29
Federal Public Service Commission	-	-	2	-	1	-	3
Food, Agriculture & Livestock Division	2	5	1	1	1	-	10
Health Division	21	70	6	-	2	-	99
Interior Division	27	20	-	2	-	-	49
Investment Division	-	1	-	-	-	-	1
Kashmir Affairs & Gilgit Baltistan Division	-	13	2	-	-	-	15
Ministry of Local Government and Rural Dev.	-	3	-	-	-	-	3
Ministry of Culture	-	1	-	-	-	-	1
Ministry of Housing and Works.	1	12	-	-	-	-	13
Ministry of Industries Production and Special Initiatives	-	-	1	-	-	-	1
Ministry of Labour and Manpower	-	4	-	-	-	-	4
Ministry of Railways	-	59	-	-	-	-	59
Ministry of Science and Technology	-	-	3	-	-	-	3
Ministry of Information Technology	-	-	-	-	1	-	1
Petroleum & Natural Resources Division	-	28	-	-	-	-	28
Planning & Development Division	-	18	1	5	1	-	25
Ministry of Population Welfare	-	-	4	1	-	-	5
Privatization & Investment Division	-	-	3	-	-	-	3
Ports & Shipping Division	-	-	-	-	1	-	1
Religious Affairs, Zakat & Ushr Division	3	2	-	-	-	-	5
Social Welfare & Special Education Division	-	7	-	-	-	-	7
Statistical Division	7	29	-	4	1	-	41
Ministry of Tourism	1	-	1	-	-	-	2
Water & Power Division	1	1	-	-	-	-	2
Total	710	585	50	28	9	1	1383

Appendix-VI**Recruitment Cases (BS-16 & Above) which were Advertised and Processed by the Commission during the Year 2010**

S. No.	Case No.	Name of Post with Ministry/ Division/ Department & BS	No. of posts with Quota	Applications received	Candidates		Remarks
					Pre-selected	Inter-viewed	
1	2	3	4	5	6	7	8
1.	1/10	Professor (General Surgery) (BS-20), Jinnah Postgraduate Medical Centre, M/O Health.	1 Punjab-1	2	-	-	Failure Reported
2.	2/10	Architect (BS-18), M/O Environment.	1 S(R)-1	10	2		U/P
3.	3/10	Assistant Animal Husbandry Commissioner (BS-18), M/O Livestock and Dairy Development.	1 KPK-1	16	2		U/P
4.	4/10	Deputy Agricultural Census Commissioner (BS-18), Agricultural Census Organization, Statistics Division	1 Punjab-1	19	3	-	U/P
5.	5/10	Associate Professors, BS-19, Jinnah Postgraduate Medical Centre, Karachi, M/O Health.	2 Merit-1 Punjab-1	-	-	-	Failure Reported
6.	6/10	Assistant Executive Engineers (Civil) (BS-17), Pak. PWD, M/O Housing & Works.	16 Merit-1 Punjab-9 Sindh(R)-2 (Sindh(U)-1 KPK-1 Balochistan-1 GBFATA-1.	420	44		U/P
7.	8/10	Assistant executive Engineers (E&M) (BS-17), MES, M/O Defence.	8 Punjab-7 AJK-1	165	23		U/P
8.	9/10	Veterinary Officers (Civilian), Remount Veterinary and Farms Corps, M/O Defence. BS-17.	18 Merit-1 Punjab-10 Sindh(R)-2 Sindh(U)-2 KPK-1 Balochistan-1 GBFATA-1	225	45		U/P
9.	10/10	Joint Editor (BS-17), ISPR Directorate, GHQ, Rawalpindi, M/O Defence.	1 Punjab-1	26	1		U/P
10.	11/10	Deputy Director (BS-18), M/O Women Development.	1 Merit-1	84	5		U/P

1	2	3	4	5	6	7	8
11.	12/10	Assistant Director (Medical) (BS-17), Jinnah Postgraduate Medical Centre, M/O Health.	1 Sindh(R)-1	137	3	3	1 R-1
12.	13/10	Assistant Anesthetists (BS-17), Jinnah Postgraduate Medical Centre, M/O Health.	2 Punjab-1 AJK-1	4	2	2	Failure Reported
13.	14/10	Deputy Director (Technical) (BS-18), National Documentation Centre, Cabinet Division.	1 Punjab-1	11	-	-	Failure Reported
14.	15/10	Urban Planner (BS-18), M/O Environment.	1 Sindh(R)-1	14	2		U/P
15.	16/10	Data Processing Assistant (BS-16), M/O Religious Affairs, Zakat and Ushr.	1 Balochistan-1	25	1		U/P
16.	17/10	Experimental Officer (BS-16), Pakistan Navy, M/O Defence	1 KPK-1	24	3		U/P
17.	18/10	Instructors, Civil Defence/ Deputy Assistant Director, Civil Defence (BS-16), M/O Interior.	2 Balochistan-1 GBFATA-1	22	1		U/P
18.	19/10	Directress Physical Education (BS-17), F.G. Colleges For Women, Federal Directorate of Education, M/O Education.	1 Sindh(U)-1	7	1		U/P
19.	20/10	Engineer & Ship Surveyor (BS-18), Ports and Shipping Wing, M/O Ports and Shipping.	1 Punjab-1	-	-	-	Failure Reported
20.	21/10	Lecturers (Male) (Mathematics), (BS-17), F.G. Colleges for Men, Directorate of Federal Government Educational Institutions (Cantts/Garrisons), M/O Defence.	5 Sindh(R)-4 Sindh(U)-1	93	15		U/P
21.	22/10	Executive Engineer (Electrical) (BS-18), MES, M/O Defence.	1 Punjab-1	4	2		U/P
22.	23/10	Inspectors (BS-16), Anti Narcotics Force, M/O Narcotics Control	18 Merit-1 Punjab-10 Sindh(R)-1 Sindh(U)-2 KPK-2 Balochistan-1 GBFATA-1	445	43		U/P
23.	24/10	Assistant Professor (Medicine ICU) (BS-18), Jinnah Postgraduate Medical Centre, Karachi, M/O Health.	1 Punjab-1	3	-	-	Failure Reported

1	2	3	4	5	6	7	8
24.	27/10	Deputy Chief Nursing Superintendent (BS-19), JPMC, M/O Health.	1 Punjab-1	3	-	-	Failure Reported
25.	28/10	Physiotherapist (Female)(BS-17) Armed Forces Institute of Rehabilitation Medicine, M/O Defence.	1 KPK-1	3	1		U/P
26.	29/10	2nd Engineer (Electronics) (System Engineer PCBRF) (BS-18) Pakistan Navy, M/O Defence.	1 KPK-1	11	-		U/P
27.	30/10	Audiologist (BS-17), Directorate General of Special Education, M/O Social Welfare and Special Education.	1 KPK-1	4	3	3	1 R-1
28.	32/10	Cartographer (BS-16), Soil Survey of Pakistan, M/O Food and Agriculture	1 Sindh(R)-1	28	3	3	1 R-1
29.	34/10	Medical officer (BS-17), Medical Department, Pakistan Railways (Railways Board), M/O Railways.	27 Merit-13 Punjab-4 KPK-4 GBFATA-5 AJK-1	512	106		U/P
30.	35/10	Soil Survey Research Officer (BS-17), Soil Survey of Pakistan, M/O Food and Agriculture.	3 Punjab-3	25	1		U/P
31.	40/10	Engineers & Ship Surveyor (BS-18), Mercantile Marine Department, M/O Ports & Shipping.	3 Punjab-2 Sindh(R)-1	2	-	-	Failure Reported
32.	45/10	Chest Specialist (BS-18), Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division.	1 GB-1	1	-	-	Failure Reported
33.	46/10	Medical Specialist (BS-18), Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division	2 GB-2	2	-	-	Failure Reported
34.	63/10	Director (BS-19), Federal Public Service Commission.	1 KPK-1	24	-	-	Withdrawn
35.	67/10	Professor (BS-20), Jinnah Postgraduate Medical Centre, Karachi, M/O Health.	2 Punjab-1 GBFATA-1	-	-	-	Failure Reported

1	2	3	4	5	6	7	8
36.	68/10	Radiologist (BS-18), Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division.	1 GB-1	-	-	-	Failure Reported
37.	74/10	Assistant Director (Male) (Political Science) (BS-18), F.G. Colleges/Higher Secondary Schools for Men, Federal Directorate of Education, M/O Education.	1 AJK-1	-	-	-	Failure Reported
38.	84/10	Assistant Professor (Radiology) (BS-18), National Institute of Child Health (NICH), M/O Health:	1 Punjab-1	-	-	-	Failure Reported
39.	93/10	Associate Professor (Dentistry) (BS-19), Jinnah Postgraduate Medical Centre, M/O Health.	1 Punjab-1	1	-	-	Failure Reported
40.	108/10	Radiologist (BS-18), Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division.	1 GB-1	-	-	-	Failure Reported
41.	117/10	Professors (BS-20), Jinnah Postgraduate Medical Centre, M/O Health.	2 Punjab-1 GBFATA-1	-	-	-	Failure Reported

Remaining 139 recruitment cases involving 26102 applications were under pre-selection stage.

Appendix-VII**Recruitment Cases (BS-16 & Above) of Pre-2010,
which were Processed during 2010**

S. No.	Case No.	Name of Post with Ministry/ Division/ Department & BS	No. of posts with Quota	Applicat- ions received	Candidates		Remarks
					Pre- selected	Inter- viewed	
1	2	3	4	5	6	7	8
1.	21/06	Assistant Director (Data Base Manager), M/O Environment, BS-17.	1 Punjab-1	41	3	3	1 R-1
2.	47/06	Senior Programmers, Directorate of Information Technology & MIS, M/O Railways, BS-18.	2 Punjab-1 Sindh(R) -1	16	5	5	Court Case
3.	117/06	Associate Clinical Psychologist, PIMS, M/O Health, BS-18	1 Punjab-1	13	8	8	Court Case
4.	84/07	Administrative Officer-Cum-Education Cess Officer, Income Tax-Cum-Excise & Sales Tax/Excise & Taxation Department, Azad Jammu and Kashmir Council Secretariat. BS-17.	1 AJK-1	19	3	3	Court Case
5.	189/07	Inspectors (Investigation), Federal Investigation Agency, M/O Interior. BS-16	19 Merit-1 Punjab-11 Sindh(R)-3 KPK-3 AJK-1	4776	59	59	19 R-1 R-11 R-3 R-3 R-1
6.	253/07	Joint Directors, Monitoring & Evaluation Cell, M/O Education. BS-19	3 Punjab-2 Sindh(R)-1	58	11	14	3 R-2 R-1
7.	254/07	Deputy Directors, Monitoring & Evaluation Cell, M/O Education. BS-18.	04 Punjab-02 Sindh(R)-01 KPK-01	47	7	9	4 R-2 R-1 R-1
8.	290/07	Assistant Chief, Energy Wing, Planning & Development Division. BS-18	01 Punjab-01	17	3	4	1 R-1
9.	4/08	Deputy Directors, Investment Division and Board of Investment, M/O Privatizations and Investment. BS-18	3 Punjab-2 Balochistan-1	48	9	9	3 R-2 R-1

1	2	3	4	5	6	7	8
10.	14/08	Assistant Executive Engineers, Civil Engineering Department of Pakistan Railways, M/O Railways (Railway Board). BS-17	15 Merit-1 Punjab-7 Sindh(R)-2 Sindh(U)-1 KPK-2 Balochistan-1 GBFATA-1	197	44	44	14 R-1 R-6, F-1 R-2 R-1 R-2 R-1 R-1
11.	47/08	Assistant Directors, Directorate General Immigration & Passports, M/O Interior. BS-17.	17 Merit-1 Punjab-9 Sindh(R)-1 Sindh(U)-2 KPK-1 Balochistan-1 GBFATA-1 AJK-1	950	49	51	-17- R-1 R-9 R-1 R-2 R-1 R-1 R-1 R-1
12.	48/08	Deputy Assistant Directors, Directorate General Immigration and Passports, M/O Interior. BS-16.	9 Merit-1 Punjab-5 Sindh(U)-1 Balochistan-1 GBFATA-1	332	22	54	8 R-1 R-4, *P-1 R-1 R-1 R-1
13.	51/08	Chief (IT), Federal Public Service Commission. BS-20.	1 Punjab-1	18	5	5	1 R-1
14.	78/08	Senior Registrars, PIMS, Islamabad, M/O Health. BS-18.	11 Merit-1 Punjab-6 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	63	24	25	5 R-1 R-3, F-3 F-1 F-1 F-1 R-1
15.	95/08	Assistant Directors, Bureau of Emigration and Overseas Employment, Labour and Manpower Division. BS-17.	5 Merit-1 Punjab-2 KPK-1 AJK-1	83	10	14	4 R-1 R-2 R-1 F-1
16.	106/08	Dietitians, Military Hospitals, M/O Defence. BS-16.	27 Merit-17 Sindh(R)-4 Sindh(U)-1 KPK-1 Balochistan-2 GBFATA-1 AJK-1	75	30	30	23 R-17 R-3, F-1 F-1 R-1 F-2 R-1 R-1
17.	116/08	Associate Professors, National Institute of Science & Technical Education, M/O Education.	5 Merit-1 Punjab-3	9	5	5	2 R-1 F-3

1	2	3	4	5	6	7	8
		BS-19	Balochistan-1				R-1
18.	124/08	Deputy Legal Adviser, M/O Foreign Affairs. BS-19.	1 Sindh(R)-1	13	3	3	Failure Reported
19.	127/08	Director, Pakistan Computer Bureau, M/O Information Technology. BS-20	1 Sindh(R)-1	13	1	2	1 R-1
20.	132/08	Deputy Directors/ Senior Scientific Officers (Technical), M/O Population Welfare. BS-18.	4 Punjab-3 Sindh(R)-1	37	12	13	4 R-3 R-1
21.	137/08	Directors, Civil Defence/ Commandant, Civil Defence Academy, M/O Interior, BS-19	2 Sindh(R)-1 KPK-1	10	4	4	2 R-1 R-1
22.	139/08	Inspectors, Airports Security Force, M/O Defence. BS-16	78 Merit-3 Punjab-39 Sindh(R)-10 Sindh(U)-4 KPK-9 Balochistan-7 GBFATA-3 AJK-3	4375	237	242	77 R-3 R-39 R-10 R-4 R-9 R-7 R-3 R-2, F-1
23.	141/08	Security Officers/ Assistant Directors, Airports Security Force, M/O Defence. BS-17	4 Punjab-2 Sindh(U)-1 KPK-1	227	12	12	-4 R-2 R-1 R-1
24.	148/08	Assistant Directors (Religion/ Qur'an), M/O Religious Affairs, Zakat & Ushr. BS-17.	2 Punjab-1 Sindh(R)-1	78	5	5	2 R-1 R-1
25.	152/08	Radiologist, Health Department, Northern Areas, Kashmir Affairs and Northern Areas Division, BS-18	1 GB-1	3	1	1	1 R-1
26.	159/08	Fourteen Lady Medical Officers, Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division. BS-17	14 GB-14	9	8	08	7 R-7, F-7
27.	165/08	Assistant Director, Geological Survey of Pakistan, M/O Petroleum and Natural Resources. BS-17.	30 Punjab-17 Sindh(R)-5 Sindh(U)-2 KPK-4 GBFATA-1 AJK-1	121	56	56	23 R-11, F-6 R-5 R-2 R-4 R-1 F-1
28.	166/08	Professors, Jinnah Postgraduate Medical Centre, Karachi, M/O Health. BS-20.	2 Punjab-1 Balochistan-1	4	-	1	1 F-1 R-1

1	2	3	4	5	6	7	8
29.	167/08	Assistant Executive Engineers (B&R/E&M), MES, M/O Defence. BS-17.	28 Merit-3 Punjab-15 Sindh(R)-1 Sindh(U)-4 Balochistan-2 GBFATA-2 AJK-1	186	49	49	19 R-3 R-9, F-2, *P-4 F-1 R-4 R-1, F-1 R-2 F-1
30.	168/08	Physiotherapist (Female), Armed Forces Institute of Rehabilitation Medicine, Rawalpindi, M/O Defence. BS-17	3 Merit-1 Punjab-1 KPK-1	22	5	5	-2- R-1 R-1 F-1
31.	171/08	Physiotherapist (Male), Armed Forces Institute of Rehabilitation Medicine, Rawalpindi, M/O Defence. BS-17.	9 Merit-1 Punjab-4 Sindh(R)-1 Sindh(U)-1 Balochistan-1 GBFATA-1	47	7	8	-6- R-1 R-4 R-1 F-1 F-1 F-1
32.	172/08	Medical Officer, Directorate of Central Health Establishments, M/O Heath. BS-17.	20 Merit-2 Punjab-10 Sindh(R)-1 Sindh(U)-1 KPK-4 Balochistan-1 AJK-1	416	63	64	20 R-2 R-10 R-1 R-1 R-4 R-1 R-1
33.	176/08	Deputy Chief, Education Section, Planning and Development Division. BS-19.	1 Sindh(R)-1	34	1	-	Under Process
34.	178/08	Executive Engineers (B&R/E&M), Mechanical Engineering, M/O Defence. BS-18.	3 Punjab-1 Sindh(R)-1 KPK-1	40	15	15	2 R-1 F-1 R-1
35.	179/08	Deputy Director in a Federal Government Organization BS-18.	4 Punjab-2 Sindh(U)-1 KPK-1	54	1	-	Under Process
36.	180/08	Chief Engineer & Ship Surveyor, Ports and Shipping Wing, M/O Ports and Shipping. BS-20.	1 Punjab-1	3	1	1	1 R-1
37.	185/08	Inspector General (Forests), M/O Environment. BS-21	1 Punjab-1	12	5	6	1 R-1

1	2	3	4	5	6	7	8
38.	187/08	Associate Professors (Male), F.G. Colleges for Men, Federal Directorate of Education, M/O Education. BS-19.	5 Merit-1 Punjab-1 Sindh(R)-1 Balochistan-1 GBFATA-1	42	15	15	-4- R-1 R-1 R-1 R-1 F-1
39.	197/08	Assistant System Administrator, Policy and Planning Wing, M/O Education. BS-16.	1 Punjab-1	25	1	2	1 R-1
40.	200/08	Budget Publication Officer, Finance Division. BS-18	1 Punjab-1	9	-	-	Failure Reported.
41.	203/08	Superintending Engineer (B&R/E&M) MES, M/O Defence BS-19	1 Sindh(U)-1	5	3	3	Failure Reported
42.	205/08	Deputy Directors/ Senior Meteorologists, Pakistan Meteorological Department, M/O Defence. BS-18	6 Punjab-3 Sindh(U)-1 Balochistan-1 GBFATA-1	36	10	11	-6- R-3 R-1 R-1 R-1
43.	206/08	Electronic Engineers, Pakistan Meteorological Department, M/O Defence. BS-17.	8 Punjab-5 KPK-2 Balochistan-1	64	23	24	8 R-5 R-2 R-1
44.	207/08	Chief Photographer, Pakistan Navy, M/O Defence. BS-16.	1 Punjab-1	13	3	3	1 R-1
45.	212/08	Forest Entomologist, Pakistan Forest Institute, Peshawar, M/O Environment. BS-18	1 Punjab-1	7	1	1	Failure Reported
46.	213/08	Medical Officers, JPMC, Karachi, M/O Health. BS-17.	34 Merit-5 Punjab-17 Sindh®-1 Sindh(U)-2 KPK-9	823	112	112	34 R-5 R-17 R-1 R-2 R-9
47.	215/08	Director General, Institute of Optronics, M/O Defence Production. BS-20	1 Punjab-1	7	2	3	1 R-1
48.	220/08	Sister Tutor, National Institute of Child Health, Karachi, M/O Health. BS-17	1 Punjab-1	4	-	1	1 R-1
49.	225/08	Forest Geneticist, Pakistan Forest Institute, Peshawar, M/O Environment. BS-18.	1 Punjab-1	10	2	2	-1- R-1
50.	229/08	Deputy Director (Technical), Pakistan Forest Institute, Peshawar, M/O Environment, BS-18	1 Punjab-1	9	1	1	-1- R-1

1	2	3	4	5	6	7	8
51.	230/08	Logging Officer, Pakistan Forest Institute, Peshawar, M/O Environment. BS-18	1 Punjab-1	6	1	-	Put up for Withdrawal
52.	231/08	Cotton Commissioner M/O Food, Agriculture & Livestock BS-20.	1 KPK-1	19	5	6	1 R-1
53.	232/08	Senior Research Officer/ Senior Training Officer/ Senior Curriculum Officer (Mathematics), National Institute of Science & Technical Education, M/O Education. BS-18	1 Sindh(R)-1	6	-	-	Failure Reported
54.	237/08	Pediatric Surgeon, National Institute for Handicapped, M/O Health. BS-18	1 Punjab-1	1	1	1	-1- R-1
55.	238/08	Research Officer, M/O Food, Agriculture & Livestock. BS-17.	1 Sindh(U)-1	15	3	3	1 R-1
56.	239/08	Lecturers (Female), Islamabad Model Colleges For Girls, Federal Directorate of Education, M/O Education. BS-17.	50 Merit-3 Punjab-24 Sindh(R)-7 Sindh(U)-4 KPK-5 Balochistan-4 GBFATA-2 AJK-1	2292	176	176	46 R-3 R-23, *P-1 R-4, F-3 R-4 R-5 R-4 R-2 R-1
57.	240/08	Scientific Officer, National Veterinary Laboratory M/O Food, Agriculture & Livestock. BS-17	1 Balochistan-1	25	3	3	1 R-1
58.	243/08	Assistant Professors, Jinnah Postgraduate Medical Centre, M/O Health. BS-18	17 Merit-1 Punjab-8 Sindh(R)-1 KPK-3 Balochistan-1 GBFATA-2 AJK-1	38	8	8	Under Process
59.	244/08	Deputy Director, Soil Survey of Pakistan, M/O Food, Agriculture & Livestock. BS-18	1 Punjab-1	10	2	2	-1- R-1
60.	246/08	Lecturers (Male), Islamabad Model Colleges for Boys, Federal Directorate of Education, M/O Education. BS-17	8 Punjab-3 Sindh(U)-4 Balochistan-1	23	6	6	2 R-1, F-2 F-4 R-1

1	2	3	4	5	6	7	8
61.	250/08	Lecturers (Male), Directorate of Federal Government Educational Institutions (Cantt/ Garrisons), M/O Defence. BS-17.	78 Merit-6 Punjab-38 Sindh(R)-9 Sindh(U)-5 KPK-9 Balochistan-7 GBFATA-3 AJK-1	6667	252	253	-75- R-6 R-38 R-6, F-3 R-5 R-9 R-7 R-3 R-1
62.	251/08	Lecturers (Female), Directorate of Federal Government Educational Institutions Cantt/ Garrisons), M/O Defence. BS-17	69 Merit-4 Punjab-32 Sindh(R)-10 Sindh(U)-7 KPK-7 Balochistan-4 GBFATA-4 AJK-1	5110	227	228	60 R-4 R-32 R-2, F-8 R-7 R-7 R-4 R-3, F-1 R-1
63.	252/08	Trained Graduate Teacher (Female), Directorate of Federal Government Educational Institutions (Cantt/ Garrisons), M/O Defence. BS-16	88 Merit-1 Punjab-27 Sindh(R)-26 Sindh(U)-6 KPK-8 Balochistan-8 GBFATA-10 AJK-2	5011	213	220	75 R-1 R-27 R-13, F-13 R-6 R-8 R-8 R-10 R-2
64.	253/08	Trained Graduate Teachers (Male), Directorate of Federal Government Educational Institutions (Cantt/ Garrisons), M/O Defence. BS-16	97 Merit-8 Punjab-47 Sindh(R)-10 Sindh(U)-8 KPK-11 Balochistan-8 GBFATA-3 AJK-2	3864	294	297	90 R-8 R-47 R-8, F-2 R-5, F-3 R-11 R-6, F-2 R-3 R-2
65.	254/08	Trained Graduate Teachers (Male), Directorate Of Federal Government Educational Institutions (Cantt/ Garrisons), M/O Defence. BS-16	130 Merit-10 Punjab-65 Sindh(R)-14 Sindh(U)-10 KPK-15 Balochistan-8 GBFATA-6 AJK-2	4466	406	412	124 R-10 R-65 R-13, F-1 R-8, F-2 R-15 R-5, F-3 R-6 R-2

1	2	3	4	5	6	7	8
66.	255/08	Trained Graduate Teachers (Female), Directorate Of Federal Government Educational Institutions (Cantt/ Garrisons), M/O Defence. BS-16.	137 Merit-10 Punjab-68 Sindh(R)-16 Sindh(U)-11 KPK-15 Balochistan-9 GBFATA-5 AJK-3	5395	411	411	125 R-10 R-68 R-8, F-7, *P-1 R-10, *P-1 R-15 R-6, F-3 R-5 R-3
67.	257/08	Research Officer, Policy Wing, M/O Petroleum and Natural Resources. BS-17	1 Punjab-1	97	3	3	1 R-1
68.	258/08	Medical Technologists, Jinnah Postgraduate Medical Centre, Karachi, M/O Health BS-16.	8 Merit-2 Punjab-4 KPK-1 AJK-1	27	12	12	6 R-2 R-3, F-1 R-1 F-1
69.	259/08	Assistant Directors in a Federal Government Organization. BS-17	25 Merit-2 Punjab-13 Sindh(R)-3 Sindh(U)-2 KPK-3 Balochistan-1 AJK-1	7640	79	79	-25- R-2 R-13 R-3 R-2 R-3 R-1 R-1
70.	260/08	Junior Programmer in a Federal Government Organization. BS-17	4 Punjab-2 Sindh(R)-1 KPK-1	276	12	14	4 R-2 R-1 R-1
71.	261/08	Assistant Accounts Officer, Controller General of Accounts. BS-16.	9 Punjab-6 Sindh(R)-1 Balochistan-1 AJK-1	246	25	25	9 R-6 R-1 R-1 R-1
72.	262/08	Medical Officers, (Male) Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division. BS-17	5 GBFATA-5	38	15	15	-5- R-5
73.	264/08	Research Officer, Federal Seed Certification and Registration Department, M/O Food, Agriculture & Livestock. BS-17.	2 Sindh(U)-1 GBFATA-1	23	3	3	1 F-1 R-1
74.	265/08	Lady Medical Officers, Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division. BS-17	6 GB-6	6	2	2	-1- R-1 F-5

1	2	3	4	5	6	7	8
75.	268/08	Two Foremen of Inspection (Ammunition), Pakistan Navy, M/O Defence. BS-16	2 Punjab-1 Sindh(R)-1	22	5	5	2 R-1 R-1
76.	270/08	Chief Inspector of Health, Pakistan Navy, M/O Defence. BS-16.	1 Punjab-1	7	2	2	1- R-1
77.	271/08	Assistant Librarian, Estab. Division. BS-16.	1 Sindh(R)-1	25	3	3	1 R-1
78.	274/08	Female Medical Instructor, M/O Population Welfare. BS-17.	1 Punjab-1	2	-	-	Failure Reported
79.	275/08	Assistant Chief, M/O Tourism. BS-18	1 Punjab-1	31	3	3	1 R-1
80.	278/08	Joint Administrative Officers, Pak PWD, M/O Housing and Works. BS-17	2 Punjab-2	66	3	5	1 R-1, W-1
81.	280/08	Computer Analyst, Textile Commissioner's Organization, M/O Textile Industry. BS-16	1 Punjab-1	5	1	1	Failure Reported
82.	281/08	Chief/Joint Economic Adviser/ Economic Analyst/ Economic Consultant, Economists Group, Planning and Development Division. BS-20	1 Punjab-1	23	3	6	1 R-1
83.	282/08	Statistical Officers, Federal Bureau of Statistics, Statistics Division. BS-17	29 Merit-2 Punjab-14 Sindh(R)-3 Sindh(U)-2 KPK-4 Balochistan-2 GBFATA-1 AJK-1	1148	91	95	29 R-2 R-14 R-3 R-2 R-4 R-2 R-1 R-1
84.	283/08	Senior Instructor, FBS, Statistics Division. BS-19.	1 Sindh(R)-1	3	-	-	Failure Reported
85.	284/08	Director (Manuals & Publications), Pakistan Public Administration Research Centre, Management Services Wing, Establishment Division. BS-19	1 Punjab-1	8	-	1	Under process
86.	285/08	Lecturers (Female), Islamabad Model Colleges For Girls, Federal Directorate Of Education, M/O Education. BS-17.	11 Sindh(R)-2 Sindh(U)-3 Balochistan-4 GBFATA-2	80	17	17	-7- R-1, F-1 R-3 R-2, F-2 R-1, F-1
87.	287/08	Manager Press, Pakistan Navy, M/O Defence. BS-18	1 Punjab-1	4	1	1	1 R-1
88.	288/08	Deputy Chief, M/O Defence. BS-19	1 Punjab-1	2	1	1	Failure reported

1	2	3	4	5	6	7	8
89.	290/08	Assistant Electronic Engineer, Jinnah Postgraduate Medical Centre, M/O Health BS-17	1 Punjab-1	10	1	1	-1- R-1
90.	292/08	Demonstrator (Physics), Pakistan Navy, M/O Defence. BS-16.	1 Punjab-1	9	-	-	Failure Reported
91.	294/08	Lecturer (Female), Federal Directorate of Education, M/O Education. BS-17	3 Sindh(R)-2 Balochistan-1	26	3	3	2 R-1, F-1 R-1
92.	296/08	Deputy Director, National Documentation Centre, Cabinet Division. BS-18.	1 Sindh(R)-1	33	3	6	-1- R-1
93.	297/08	Librarian, National Institute of Child Health, M/O Health. BS-17	1 Punjab-1	10	3	3	1 R-1
94.	299/08	Dietitian (Female), Pakistan Navy, M/O Defence. BS-16.	1 Punjab-1	7	2	2	1 R-1
95.	300/08	Assistant Comptroller, Pak PWD, M/O Housing and Works. BS-16	1 Punjab-1	29	3	4	1 R-1
96.	301/08	Programmers, GHQ, M/O Defence. BS-17.	6 Merit-1 Punjab-3 Sindh(U)-1 Balochistan-1	76	3	3	3 R-1 R-2, F-1 F-1 F-1
97.	302/08	Lady Doctor (CMP), Pakistan Navy, M/O Defence. BS-17	1 Punjab-1	10	2	2	-1- R-1
98.	303/08	Bio-Chemist, Marine Fisheries Department (Livestock & Fisheries Wing), M/O Food, Agriculture and Livestock BS-16.	1 Punjab-1	15	3	3	1 R-1
99.	304/08	Inspector, Department of Tourist Services, M/O Tourism. BS-16.	1 KPK-1	42	3	3	1 R-1
100.	305/08	Assistant Chief/ Assistant Economic Adviser/ Chief Research Officer/Senior Research Officer/ Deputy Adviser (Co-Operation)/ Deputy Director (Economics Studies)/ Deputy Director (Farm Management)/ Deputy Director (Agri. Credit), Economists Group, Planning & Development Division. BS-18.	36 Merit-3 Punjab-18 Sindh(R)-4 Sindh(U)-3 KPK-4 Balochistan-2 GBFATA-1 AJK-1	251	61	61	Under Process
101.	306/08	Deputy Chief/ Deputy Economic Adviser/ Deputy Agricultural Commissioner/Director Research (OPIC Cell), Economists Group,	4 Punjab-3 Balochistan-1	51	18	18	-4- R-3 R-1

1	2	3	4	5	6	7	8
		Planning & Development Division. BS-19					
102.	307/08	Data Processing Assistant, Federal Bureau of Statistics, Statistics Division. BS-16	7 Merit-1 Punjab-3 Sindh(U)-1 Balochistan-1 AJK-1	208	23	23	7 R-1 R-3 R-1 R-1 R-1
103.	310/08	3rd Engineer (Textile), Pakistan Navy, M/O Defence. BS-17.	1 Punjab-1	51	3	3	1 R-1
104.	311/08	Associate Professor (Female), Islamabad Model Colleges For Girls, Federal Directorate of Education, M/O Education BS-19	4 Merit-1 Punjab-1 Sindh(R)-1 Balochistan-1	12	6	6	3 R-1 R-1 F-1 R-1
105.	312/08	Assistant Meteorologist, Pakistan Meteorological Department, M/O Defence. BS-16	15 Merit-1 Punjab-8 Sindh(R)-1 Sindh(U)-2 KPK-1 Balochistan-1 GBFATA-1	407	47	47	-15- R-1 R-8 R-1 R-2 R-1 R-1 R-1
106.	313/08	Computer Instructor, Staff Welfare Organization, Establishment Division. BS-17	2 Merit-1 Punjab-1	104	8	8	2 R-1 R-1
107.	2/09	Lecturer (Law), Central Jail Staff Training Institute, Lahore, M/O Interior. BS-17.	1 Sindh(R)-1	9	1	1	1 R-1
108.	3/09	Computer Operator, Central Directorate of National Savings, Finance Division BS-16.	1 Sindh(U)-1	48	2	4	1 R-1
109.	4/09	Lecturer (Female) (Home Economics), Islamabad Model Colleges for Girls, Federal Directorate of Education, M/O Education. BS-17.	1 KPK-1	16	3	3	1 R-1

1	2	3	4	5	6	7	8
110.	5/09	Lecturers (Male), Islamabad Model Colleges For Boys, Federal Directorate of Education, M/O Education. BS-17.	56 Merit-4 Punjab-28 Sindh(R)-6 Sindh(U)-5 KPK-6 Balochistan-3 GBFATA-2 AJK-2	3666	-	199	Under Process
111.	6/09	Lecturer, Central Jail Staff Training Institute, M/O Interior. BS-17	1 Balochistan-1	18	3	3	1 R-1
112.	7/09	Assistant Director (IT), STI, Establishment Division. BS-17.	1 Punjab-1	159	3	3	1 R-1
113.	8/09	Statistical Officer (BS-17), National Institute of Rehabilitation Medicine, Islamabad, M/O Health.	1 Punjab-1	33	3	3	1 R-1
114.	9/09	Computer Programmer (BS-17), National Institute of Rehabilitation Medicine, Islamabad, M/O Health	1 Punjab-1	54	3	3	1 R-1
115.	10/09	Assistant Programmer BS-16, Pakistan Meteorological Department M/O Defence	6 Punjab-2 Sindh(R)-1 KPK-1 Balochistan-1 GBFATA-1	123	-	8	5 R-2 R-1 *P-1 R-1 R-1
116.	11/09	Computer Operators, BS-16, National Highways & Motorways Police, M/O Communications	23 Merit-1 Punjab-12 Sindh(R)-3 Sindh(U)-1 KPK-4 Balochistan-1 GBFATA-1	506	60	61	23 R-1 R-12 R-3 R-1 R-4 R-1 R-1
117.	12/09	Assistant Scientific Adviser, BS-18, M/O Science and Technology	1 GBFATA-1	44	3	3	1 R-1
118.	13/09	Assistant Director (Investigation), BS-17, Federal Investigation Agency, M/O Interior	13 Merit-2 Punjab-8 Balochistan-1 GBFATA-1 AJK-1	2633	67	-	Under Process

1	2	3	4	5	6	7	8
119.	14/09	Speech Therapist BS-17, Directorate General of Special Education, M/O Social Welfare and Special Education.	14 Merit-1 Punjab-8 Sindh(R)-1 Sindh(U)-1 KPK-1 GBFATA-1 AJK-1	45	21	-	Under Process
120.	15/09	Trained Graduate Teachers (Male), BS-16, F.G. Schools, Federal Directorate of Education, M/O Education.	40 Merit-3 Punjab19- Sindh(R)-1 Sindh(U)-10 KPK-4 Balochistan-2 GBFATA-1	1175	116	117	33 R-3 R-19 R-1 R-3, F-7 R-4 R-2 R-1
121.	17/09	Deputy Headmaster (Male), BS-17, F.G. Boys schools, Federal Directorate of Education, M/O Education.	23 Merit-2 Punjab-11 Sindh(R)-3 Sindh(U)-2 KPK-2 Balochistan-1 GBFATA-1 AJK-1	1689		73	Under Process
122.	18/09	Engineer & Ship Surveyor BS-18, Mercantile Marine Department, M/O Ports and Shipping.	3 Punjab-2 Sindh(R)1	2	-	-	Failure Reported
123.	19/09	Deputy Director, BS-18, Federal Public Service Commission.	1 Punjab-1	94	3	4	1 R-1
124.	20/09	Deputy Port Health Officer/ Airport Health Officer, BS-17, Directorate of Central Health Establishments, M/O Health	2 Punjab-1 Sindh(R)-1	83	6	6	2 R-1 R-1
125.	21/09	Statistical Officer, BS-17, M/O Food and Agriculture	1 Punjab-1	73	3	3	1 R-1
126.	22/09	Occupational Therapists BS-17, Directorate General of Special Education, M/O Social Welfare and Special Education.	3 Punjab-1 Sindh(R)-1 KPK-1	7	-	-	Failure Reported
127.	23/09	Pharmacist, BS-17, Pakistan Navy, M/O Defence.	1 Punjab-1	69	3	3	1 R-1
128.	24/09	Assistant Executive Engineer (B&R), (Civil) (BS-17), MES, M/O Defence.	1 Punjab-1	25	3	3	1 R-1

1	2	3	4	5	6	7	8
129.	25/09	Lecturer (Sociology), BS-17, Central Jail Staff Training Institute, M/O Interior.	1 Punjab-1	34	3	3	1 R-1
130.	26/09	Communication Security Officer, (BS-17), Department of Communication Security, Cabinet Division	3 Punjab-2 Sindh(U)-1	49	6	6	2 R-2 F-1
131.	27/09	Assistant Communication Security Officer (BS-16), Cabinet Division.	2 Sindh(U)-1 Balochistan-1	14	5	5	-2- R-1 R-1
132.	28/09	Joint Census Commissioner (BS-19), Population Census Organization, Statistics Division.	3 Punjab-2 Sindh(R)-1	42	13	13	3 R-2 R-1
133.	29/09	Joint Census Commissioner (Geography), (BS-19), Population Census Organization, Statistics Division	1 Punjab-1	7	2	2	1 R-1
134.	30/09	Data Processing Assistant (BS-16), M/O Religious Affairs.	2 Sindh(R)-1 KPK-1	37	4	4	2 R-1 R-1
135.	31/09	Textile Commissioner BS-20, Textile Commissioner's Organization M/O Textile Industry	1 Punjab-1	8	-	-	Failure Reported
136.	32/09	Statistical Officer, (BS-17), T.B. Centre, M/O Health.	1 Punjab-1	28	3	3	1 R-1
137.	33/09	Assistant Information Officer (BS-16), Press Information Department, M/O Information and Broad casting	14 Merit-1 Punjab-6 Sindh(R)-1 Sindh(U)-2 KPK-1 Balochistan-2 AJK-1	222	33	-	Under Process
138.	34/09	Joint Educational Adviser (BS-20), M/O Education.	1 Punjab-1	67	5	-	Under Process
139.	35/09	Assistant Professor (Female) (Mathematics) (BS-18), F.G. Colleges for Women, Federal Directorate of Education, M/O Education.	1 Merit-1	21	5	5	1 R-1
140.	36/09	Assistant Educational Adviser (BS-18), M/O Education.	6 Punjab-4 Sindh(R)-1 KPK-1	474	18	23	6 R-4 R-1 R-1

1	2	3	4	5	6	7	8
141.	37/09	Assistant Armament Supply Officer (BS-16), Pakistan Navy, M/O Defence.	3 Merit-1 Punjab-1 GBFATA-1	33	11	11	-3- R-1 R-1 R-1
142.	38/09	Accounts Officer, (BS-17), Policy Wing, M/O Petroleum And Natural Resources.	1 Punjab-1	37	3	3	1 R-1
143.	39/09	Film Inspector, (BS-16), Board of Film Censor, M/O Culture	1 GBFATA-1	15	-	-	Failure Reported
144.	40/09	Assistant Professor (Male), (Urdu), (BS-18), F.G. Colleges/ Higher Secondary Schools For Men, Federal Directorate of Education, M/O Education	1 Sindh(U)-1	2	1	1	1 R-1
145.	41/09	Associate Professor (Female), (English), (BS-19), Federal Government Colleges for Women, Federal Directorate of Education, M/O Education.	1 Merit-1	14	5	5	1 R-1
146.	42/09	Statistical Officer (BS-17), Pakistan Navy, M/O Defence.	1 Sindh(R)-1	58	3	4	1 R-1
147.	43/09	Census Commissioner (BS-20), Population Census Organization, Statistics Division.	1 Punjab-1	15	5	5	1 R-1
148.	44/09	Assistant Director/ Research Officer, (BS-17), M/O Local Government & Rural Development.	3 Punjab-2 Sindh(U)-1	327	9	10	3 R-2 R-1
149.	46/09	Assistant Executive Engineer (Civil) (BS-17), PAK. PWD, M/O Housing & Works	42 Merit-5 Punjab-23 Sindh(R)-2 Sindh(U)-3 KPK-4 Balochistan-3 AJK-2	595	130	131	Under Process
150.	47/09	Pharmacist (BS-17), Jinnah Postgraduate Medical Centre, Karachi, M/O Health.	3 Punjab-1 Sindh(R)-1 KPK-1	143	9	10	3 R-1 R-1 R-1
151.	48/09	Research Officer/ Planning Officer/Survey Officer (BS-17), Economists Group, Planning and Development Division.	11 Merit-1 Punjab-6 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	416	35	35	11 R-1 R-6 R-1 R-1 R-1 R-1

1	2	3	4	5	6	7	8
152.	49/09	Assistant Signal & Telecommunication Engineer (BS-17), Pakistan Railways, M/O Railways	18 Merit-1 Punjab-10 Sindh(R)-1 Sindh(U)-1 KPK-3 Balochistan-1 AJK-1	473	56	57	18 R-1 R-10 R-1 R-1 R-3 R-1 R-1
153.	50/09	Port Health Officer (BS-18), Port Health Department, Directorate of Central Health Establishments, M/O Health.	1 Punjab-1	2	-	-	Failure Reported
154.	51/09	Civilian Assistant Security Officer (BS-16), Ordnance Corps, GHQ, M/O Defence.	13 Merit-1 Punjab-6 Sindh(R)-2 Sindh(U)-1 KPK-1 Balochistan-1 GBFATA-1	451	41	41	13 R-1 R-6 R-2 R-1 R-1 R-1 R-1
155.	52/09	Ordnance Officer Civilian (Clerical), (BS-16), GHQ, M/O Defence	10 Merit-1 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	21	1	-	Under Process
156.	53/09	Ordnance Officer Civilian (Stores) (BS-16), GHQ, M/O Defence	6 Merit-1 Punjab-3 Sindh(R)-1 KPK-1	23	2	-	Under Process
157.	54/09	Ordnance Officer Civilian (Stores) (BS-16), Ordnance Corps, GHQ, M/O Defence	2 Sindh(R)-1 KPK-1	159	6	6	2 R-1 R-1
158.	55/09	Assistant Electronics Adviser (BS-18), M/O Science & Technology.	3 Punjab-1 Sindh(R)-1 Sindh(U)-1	25	5	5	2 R-1 R-1 F-1
159.	57/09	Seed Analyst (BS-17), Seed Certification and Registration Department, M/O Food and Agriculture.	1 Punjab-1	41	3	3	1 R-1
160.	58/09	Medical Officer (BS-17), Airports Security Force, M/O Defence.	1 Sindh(U)-1	33	3	3	1 R-1
161.	59/09	Assistant Executive Engineer (Civil) (BS-17), Pakistan Railways, M/O Railways	2 Punjab-1 KPK-1	58	6	6	2 R-1 R-1

1	2	3	4	5	6	7	8
162.	61/09	Junior Scientific Officer (BS-17), Pakistan Navy, M/O Defence.	3 Merit-1 Punjab-2	158	11	11	2 R-1 R-2
163.	63/09	Medical Officers (BS-17), T.B. Centre, Rawalpindi, M/O Health	4 Punjab-2 KPK-1 Balochistan-1	54	12	12	4 R-2 R-1 R-1
164.	64/09	Assistant Health Education Officer (BS-16), T.B. Centre, M/O Health	1 Sindh(R)-1	37	3	3	1 R-1
165.	65/09	Junior Librarians (BS-16), Department of Libraries, M/O Education	4 Punjab-1 Sindh(R)-1 KPK-1 AJK-1	94	12	12	4 R-1 R-1 R-1 R-1
166.	66/09	Computer Operator (BS-16), Department of Libraries, Islamabad, Ministry of Education	1 Merit-1	66	5	7	1 R-1
167.	67/09	Assistant Editor (BS-16), Department of Libraries, M/O Education	1 Punjab-1	19	3	3	1 R-1
168.	68/09	Assistant Director (Admn), (BS-17), Department of Libraries, M/O Education	1 Punjab-1	92	3	3	1 R-1
169.	69/09	Network/ System Administrator (BS-17), Board of Investment, M/O Investment	1 Punjab-1	54	3	3	1 R-1
170.	71/09	Charge Nurses (BS-16), Jinnah Postgraduate Medical Centre, M/O Health	142 Merit-12 Punjab-72 Sindh(R)-2 Sindh(U)-1 KPK-19 Balochistan16 GBFATA-13 AJK-7	517	183	-	Under Process
171.	72/09	Lecturer (Female) (BS-17), Directorate of Federal Government Educational Institutions (Cants/ Garrisons), M/O Defence	1 Punjab-1	50	3	1	1 R-1
172.	73/09	Statistical Officer (BS-17), Geological Survey of Pakistan, M/O Petroleum & Natural Resources	1 Punjab-1	28	3	3	1 R-1

1	2	3	4	5	6	7	8
173.	74/09	Associate Professor (BS-19), Jinnah Postgraduate Medical Centre, M/O Health.	4 Punjab-2 KPK-1 GBFATA-1	1	-	-	Failure Reported
174.	76/09	Deputy Director (Legal) (BS-18), Federal Directorate of Education, M/O Education	1 Punjab-1	21	4	-	Under Process
175.	77/09	Deputy Director (BS-18), Board of Investment, M/O Investment	3 Punjab-1 Sindh(R)-1 KPK-1	82	4		Under Process
176.	78/09	Assistant Accounts Officer (BS-16), Office of the Chairman Federal Flood Commission, M/O Water and Power	1 Punjab-1	82	3	3	1 R-1
177.	79/09	Judicial Member (BS-21) Income Tax Appellate Tribunal, Law, Justice and Human Rights Division	1 AJK-1	3	1	1	Failure Reported
178.	81/09	Cost Accountant (BS-18), M/O Industries and Production.	1 Punjab-1	27	3	3	1 R-1
179.	82/09	Director (BS-19), Soil Survey of Pakistan, M/O Food and Agriculture	1 Sindh(R)-1	5	2	2	1 R-1
180.	84/09	Evaluation Expert (BS-18), Project Monitoring Unit-ESR M/O Education	1 Punjab-1	13	-	-	Withdrawn
181.	85/09	Monitoring Expert (BS-18), Project Monitoring Unit-ESR, M/O Education.	1 Punjab-1	23	-	-	Withdrawn
182.	86/09	Financial Expert (BS-18), Project Monitoring Unit - ESR, M/O Education	1 Punjab-1	12	-	-	Withdrawn
183.	87/09	IT Expert (BS-18), Project Monitoring Unit - ESR, M/O Education.	1 Punjab-1	21	-	-	Withdrawn
184.	88/09	Evaluator / Evaluation Expert (BS-17), Project Monitoring Unit-ESR, M/O Education	7 Merit-1 Punjab-4 Sindh(R)-1 KPK-1	208	-	-	Withdrawn
185.	89/09	Monitors/ Monitoring Experts (BS-17), Project Monitoring Unit-ESR, M/O Education	7 Merit-1 Punjab-4 Sindh(R)-1 KPK-1	242	-	-	Withdrawn

1	2	3	4	5	6	7	8
186.	90/09	Accountant (BS-16), Project Monitoring Unit - ESR, M/O Education.	1 Punjab-1	35	-	-	Withdrawn
187.	91/09	Accounts Officer (BS-17), Policy Wing, M/O Petroleum and Natural Resources	1 Punjab-1	48	3	3	1 R-1
188.	92/09	Assistant Director / Curator (BS-17), Department of Archaeology & Museums, M/O Culture	2 Sindh(U)-1 Balochistan-1	19	-	1	1 R-1 F-1
189.	93/09	Assistant Executive Engineer (Civil) (BS-17), Pakistan Railways, M/O Railways.	9 Merit-1 Punjab-4 Sindh(R)-1 Sindh(U)-1 KPK-1 AJK-1	108	27	27	8 R-1 R-4 R-1 R-1 *P-1 R-1
190.	94/09	Principal College of Nursing (BS-20), JPMC, M/O Health	1 Punjab-1	5	1	1	1 R-1
191.	95/09	Computer Operator (BS-16), Central Directorate of National Savings, Finance Division	1 Punjab-1	62	3	3	1 R-1
192.	97/09	Central Silviculturist (BS-18), Pakistan Forest Institute, M/O Environment	1 Punjab-1	10	3	3	1 R-1
193.	98/09	Assistant Wood Seasoning Officer (BS-17), Pakistan Forest Institute, M/O Environment	1 Punjab-1	52	3	3	1 R-1
194.	99/09	Wildlife Ecologist (BS-17), Pakistan Forest Institute, M/O Environment	1 Sindh(R)-1	20	-	-	Failure
195.	100/009	Assistant Economic Botanist (BS-17), Pakistan Forest Institute, M/O Environment	1 Punjab-1	3	2	2	1 R-1
196.	101/09	National Savings Officer (BS-16), Central Directorate of National Savings, M/O Finance	32 Merit-2 Punjab-16 Sindh(R)-3 Sindh(U)-3 KPK-3 Balochistan-2 GBFATA-2 AJK-1	1025	98	-	Under Process

1	2	3	4	5	6	7	8
197.	102/09	Charge/ Staff Nurses (BS-16), Federal Government Services Hospital, Islamabad, M/O Health	87 Merit-7 Punjab-43 Sindh(R)-10 Sindh(U)-7 KPK-10 Balochistan-5 GBFATA-3 AJK-2	226	138	-	Under Process
198.	103/09	Charge/ Staff Nurses (BS-16), National Institute of Child Health, M/O Health	54 Merit-4 Punjab-27 Sindh(R)-7 Sindh(U)-4 KPK-6 Balochistan-3 GBFATA-2 AJK-1	193	74	-	Under Process
199.	105/209	Assistant Mechanical Engineers (BS-17), M/O Railways (Railway Board)	18 Merit-2 Punjab-8 Sindh(R)-3 Sindh(U)-1 KPK-2 Balochistan-1 AJK-1	196	50	50	13 R-1, *P-1 R-4, F-1, *P-3 R-3 R-1 R-2 R-1 R-1
200.	107/09	Anaesthetist (BS-18), Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division	1 GB-1	1	-	-	Failure Reported
201.	108/09	Data Processing Assistant (BS-16), M/O Religious Affairs.	1 Punjab-1	47	3	3	1 R-1
202.	109/09	Public Relation Officer (BS-16), Board of Investment, M/O Investment.	2 Punjab-1 KPK-1	72	3	-	Under Process
203.	110/09	Assistant Director (BS-17), Central Directorate of National Savings, Finance Division.	11 Merit-1 Punjab-5 Sindh(R)-2 Sindh(U)-1 KPK-1 GBFATA-1	845	35	36	11 R-1 R-5 R-2 R-1 R-1 R-1
204.	111/09	Civilian Assistant Security Officer (BS-16), Ordnance Corps, GHQ, M/O Defence.	8 Punjab-4 Sindh(R)-1 Sindh(U)-1 GBFATA-1 AJK-1	13	1	2	2 R-2, F-2 F-1 F-1 F-1 F-1

1	2	3	4	5	6	7	8
205.	112/09	Deputy Director (BS-18), M/O Women Development.	1 Punjab-1	50	3	-	Under Process
206.	114/09	Computer Programmer (BS-17), AJ & K Council Secretariat.	1 Merit-1	114	5	6	1 R-1
207.	115/09	Data Processing Assistant (BS-16), AJ&K Council Secretariat.	1 Merit-1	105	5	5	1 R-1
208.	116/09	System Analyst (BS-18), Pakistan Military Accounts Department, M/O Defence	5 Merit-1 Punjab-3 Sindh(R)-1	82	13	-	Under Process
209.	117/09	Computer Operator (BS-16), Pakistan Military Accounts Department, M/O Defence.	20 Merit-2 Punjab-7 Sindh(R)-2 Sindh(U)-2 KPK-3 Balochistan-2 GBFATA-2	474	52	-	Under Process
210.	118/09	Assistant Mechanical Engineer (BS-17), M/O Railways.	1 Punjab-1	37	3	3	1 R-1
211.	119/09	Assistant Engineer (Floods) (BS-17), Office of the Chairman, Federal Flood Commission, M/O Water and Power.	1 GBFATA-1	16	3	3	1 R-1
212.	120/09	Audiologist, Directorate General of Special Education, M/O Social Welfare and Special Education. BS-17.	4 Punjab-2 Balochistan-1 AJK-1	6	6	6	4 R-2 R-1 R-1
213.	121/09	Deputy Chief/ Deputy Economic Adviser/ Deputy Agricultural Commissioner/ Director Research (OPIC-Cell) (BS-19), Economists Group, Planning & Development Division.	2 Punjab-1 Sindh(U)-1	26	5	8	1 R-1 F-1
214.	122/09	Chief / Joint Economic Adviser/ Economic Analyst/ Economic Consultant (BS-20), Economists Group, Planning & Development Division	1 AJK-1	4	1	-	Under Process
215.	123/09	Director (BS-19), Inspection and Internal Audit, AJ&K Council Secretariat	1 Merit-1	29	-	4	1 R-1
216.	125/09	Programmer (BS-18), Federal Public Service Commission.	1 Punjab-1	18	3	3	1 R-1

1	2	3	4	5	6	7	8
217.	126/09	Assistant Professor (Radiology) (BS-18), National Institute of Child Health, M/O Health	1 Punjab-1	-	-	-	Failure Reported
218.	127/09	Deputy Director (BS-18), Board of Investment, M/O Investment	1 KPK-1	66	42	-	Under Process
219.	128/09	Chest Specialist (BS-18), Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division	1 GB-1	-	-	-	Failure Reported.
220.	129/09	Engineer & Ship Surveyor (BS-18), M/O Ports and Shipping	1 Punjab-1	-	-	-	Failure Reported
221.	130/09	Drilling Engineer (BS-17), Geological Survey of Pakistan, M/O Petroleum & Natural Resources	1 AJK-1	8	3	3	1 R-1
222.	131/09	Medical Specialist, BS-18, Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division.	2 GB-2	-	-	-	Failure Reported.
223.	133/09	2 nd Engineer (Electronics) (System Engineer PCBRF) (BS-18), Pakistan Navy, M/O Defence	8 Punjab-6 Sindh(U)-1 Balochistan-1	34	-	-	Under Process
224.	134/09	Assistant Manager (BS-16), Pakistan Navy, M/O Defence	1 Sindh(U)-1	66	1	-	Under Process
225.	135/09	Senior Store Officer (BS-18), MES, M/O Defence.	1 Punjab-1	24	1	-	Under Process
226.	136/09	Civil Engineer (BS-18), M/O Environment	1 Punjab-1	13	3	3	1 R-1
227.	137/09	Lecturers (Male) (Geography) (BS-17), F.G. Colleges/ Higher Secondary Schools for Men, Federal Directorate of Education, M/O Education.	4 Sindh(R)-2 Sindh(U)-2	17	10	10	4 R-2 R-2
228.	138/09	Director (Legal) (BS-19), Central Directorate of National Savings, Finance Division	1 Punjab-1	15	5	7	1 R-1
229.	139/09	Cameraman (BS-17), Pakistan Navy, M/O Defence.	1 Punjab-1	10	2	2	1 R-1
230.	141/09	Director (Non-Technical)(BS-19), M/O Population Welfare	1 Sindh(R)-1	43	5	6	1 R-1
231.	143/09	Research Officer (BS-17), M/O Social Welfare and Special Education	2 Punjab-1 Sindh(U)-1	51	6	6	1 R-1 Pend-1

1	2	3	4	5	6	7	8
232.	146/09	Assistant Executive Engineer (E/M) (BS-17), Pak. PWD, M/O Housing & Works.	11 Merit-2 Punjab-7 Sindh(U)-1 KPK-1	373	36	36	11 R-2 R-7 R-1 R-1
233.	147/09	Charge/ Staff Nurses (BS-16), National Institute of Rehabilitation Medicine, M/O Health.	18 Merit-3 Punjab-6 Sindh(U)-3 KPK-1 Balochistan-3 GBFATA-1 AJK-1	67	29	29	14 R-3 R-6 R-3 R-1 F-3 F-1 R-1
234.	149/09	Director (Ports & Administration) (BS-19), Ports and Shipping Wing, M/O Ports and Shipping.	1 Punjab-1	1	-	-	Failure Reported
235.	152/09	Dermatologist (BS-18), Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division.	1 GB-1	1	-	-	Failure Reported
236.	151/09	Pathologist (BS-18), Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division.	1 NA-1	-	-	-	Failure Reported
237.	153/09	Surgical Specialist (BS-18), Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division.	1 GB-1	1	1	1	1 R-1
238.	155/09	Computer Programmer (BS-17), Pakistan Navy, M/O Defence	1 Punjab-1		3	3	1 R-1
239.	156/09	Research Officer (BS-17), M/O Culture	1 Punjab-1	54	3	-	Under Process
240.	159/09	Social Case Worker (BS-17), Directorate General of Special Education, M/O Social Welfare and Special Education.	1 Punjab-1	67	3	3	1 R-1
241.	165/09	Assistant Electrical Engineer (BS-17), Electrical Engineering Department, M/O Railways	3 Punjab-1 KPK-1 AJK-1	55	6	6	2 F-1 R-1 R-1
242.	167/09	Principal (BS-18), F.G. English Medium Schools, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence.	9 Merit-1 Punjab5- KPK-1 GBFATA-1 AJK-1	339	27	-	Under Process

1	2	3	4	5	6	7	8
243.	168/09	Vice Principal (BS-17), F.G. English Medium Schools, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence	5 Merit-1 Punjab-2 Sindh(U)-1 AJK-1	408	17	21	5 R-1 R-2 R-1 R-1
244.	169/09	Headmaster (BS-18), F.G. Urdu Medium Male Schools, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence	3 Merit-1 Punjab-1 Balochistan-1	107	11	-	Under Process
245.	170/09	Assistant Headmaster (BS-17), F.G. Urdu Medium Male Schools, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence	7 Merit-1 Punjab-3 Sindh(R)-1 KPK-1 AJK-1	341	23	-	Under Process
246.	171/09	Headmistress (BS-18), F.G. Urdu Medium Female Schools, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence	4 Punjab-1 Sindh(R)-1 Balochistan-1 GBFATA-1	109	10	-	Under Process
247.	172/09	Assistant Headmistress (BS-17), F.G. Urdu Medium Female Schools, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence	2 Punjab-1 Sindh(U)-1	222	6	6	2 R-1 R-1
248.	173/09	Associate Professor (Male) (BS-19), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence	7 Punjab-2 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1 GBFATA-1	95	17		Under Process
249.	174/09	Associate Professor (Female) (BS-19), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence	2 Balochistan-1 GBFATA-1	2	1	-	Under Process

1	2	3	4	5	6	7	8
250.	177/09	Assistant Professor (Male) (BS-18), Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence	9 Merit-1 Punjab-3 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1 AJK-1	169	32	-	Under Process
251.	178/09	Assistant Professor (Female) (BS-18), Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence.	9 Punjab-1 Sindh(R)-5 Sindh(U)-1 GBFATA-1 AJK-1	66	11	-	Under Process
252.	179/09	Librarian (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence.	2 Merit-1 Punjab-1	59	8	8	2 R-1 R-1
253.	180/09	Librarian (Female) (BS-17), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence.	2 Merit-1 Sindh(R)-1	39	8	8	2 R-1 R-1
254.	183/09	Demonstrator (Male) (BS-16), Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence.	2 Punjab-1 Sindh(R)-1	54	6	6	2 R-1 R-1
255.	184/09	Demonstrator (Female) (BS-16), Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence.	4 Punjab-2 Sindh(R)-1 KPK-1	78	13	13	4 R-2 R-1 R-1
256.	185/09	National Savings Officer (BS-16), Central Directorate of National Savings, Finance Division.	2 Punjab-2	110	6	7	2 R-2
257.	187/09	Assistant Professor (Male) (Political Science) (BS-18), F.G. Colleges/ Higher Secondary Schools for Men, Federal Directorate of Education, M/O Education	1 AJK-1	1	-	-	Failure Reported
258.	188/09	Associate Professor (Female) (BS-19), Federal Government Colleges for Women, Federal Directorate of Education, M/O Education	2 Sindh(R)-1 KPK-1	3	1	2	Failure Reported

1	2	3	4	5	6	7	8
259.	189/09	Assistant Professor (Female), (Applied Psychology), (BS-18), F.G. Colleges for Women, Federal Directorate of Education, M/O Education	1 Sindh(U)-1	3	-	-	Failure Reported
260.	192/09	Security Officer (BS-17), Meteorological Department, M/O Defence.	1 Punjab-1	37	3	-	Under Process
261.	193/09	Nautical Surveyor (BS-18), M/O Ports and Shipping.	1 Punjab-1	2	-	-	Failure Reported.
262.	194/09	Lady Doctor (BS-17), M/O Social Welfare and Special Education	1 Punjab-1	18	3	3	1 R-1
263.	195/09	Assistant Armament Supply Officer (BS-16), Pakistan Navy, M/O Defence	3 Punjab-1 Sindh(R)-1 KPK-1	68	9	9	1 F-1 F-1 R-1
264.	196/09	Research Officer/ Planning Officer/ Survey Officer (BS-17), Economists Group, Planning and Development Division	6 Punjab-3 Sindh(R)-1 KPK-1 GBFATA-1	485	18	18	6 R-3 R-1 R-1 R-1
265.	198/09	Assistant Controller (BS-16) Department of Stationery & Forms, Cabinet Division	1 Punjab-1	24	3	-	Under Process
266.	199/09	Assistant Controller (BS-16), Department of Stationery & Forms, Cabinet Division	2 Punjab-1 Sindh(R)-1	78	1	-	Under Process
267.	200/09	Assistant Mechanical Engineer (BS-17), M/O Railways	1 Punjab-1	40	3	3	1 R-1
268.	201/09	Deputy Assistant Director (BS-16), M/O Textile Industry	1 KPK-1	14	3	3	1 R-1
269.	202/09	Instructor (Fishing Gear), M/O Livestock and Dairy Development. BS-18	1 Punjab-1	5	-	-	Under Process
Total			2252	81970	5371	4831	R-1380, F-179 W-20 U/P-673

* Pending due to Court Case/deficient documents.

Appendix-VIII

Recruitment Cases (BS-16 & above) Where the Commission Conducted Professional/Screening Tests

S. No.	Case No.	Name of Post with Ministry/ Division/ Department & BS.	No. of Posts with Quota	Candidates Applied	Candidates Appeared
1.	2	3	4	5	6
1.	123/09	Director, Inspection and Internal Audit, AJ&K Council Secretariat, BS-19.	1 Merit-1	29	18
2.	155/09	Computer Programmer, Pakistan Navy, M/O Defence, BS-17.	1 Punjab	67	46
3.	156/09	Research Officer, M/O Culture, BS-17.	1 Punjab	47	30
4.	159/09	Social Case Worker, M/O Social Welfare and Special Education, BS-17.	1 Punjab	67	49
5.	165/09	Assistant Electrical Engineer, M/O Railways, BS-17.	3 Punjab-1 NWFP-1 AJK-1	55	48
6.	167/09	Principal, Directorate of Federal Government Educational Institutions (Cantt/Garrison), M/O Defence, BS-18.	9 Merit-1 Punjab-5 NWFP-1 GBFATA-1 AJK-1	303	249
7.	168/09	Vice Principals, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence, BS-17.	5 Merit-1 Punjab-2 Sindh (U)-1 AJK-1	408	244
8.	169/09	Headmaster, Directorate of Federal Government Educational Institutions (Cantt/Garrison), M/O Defence, BS-18.	3 Merit-1 Punjab-1 Balochistan-1	95	50
9.	170/09	Assistant Headmasters, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence, BS-17.	7 Merit-1 Punjab-3 Sindh (R)-1 NWFP-1 AJK-1	320	197
10.	171/09	Headmasters, Directorate of Federal Government Educational Institutions (Cantt/Garrison), M/O Defence, BS-18.	4 Punjab-1 Sindh (R)-1 Balochistan-1 GBFATA-1	109	92

1	2	3	4	5	6
11.	172/09	Assistant Headmistress, Directorate of Federal Government Educational Institutions (Cantt/Garrison), M/O Defence, BS-17.	2 Punjab-1 Sindh (U)-1	213	105
12.	173/09	Associate Professor (Male) Directorate of Federal Government Educational Institutions (Cantt/Garrison, M/O Defence, BS-19.	7 Punjab-2 Sindh (R)-1 Sindh (U)-1 NWFP-1 Balochistan-1 GBFATA-1	85	76
13.	174/09	Associate Professor (Female), Directorate of Federal Government Educational Institutions (Cantt/Garrison), M/O Defence, BS-19.	2 Balochistan-1 GBFATA-1	2	1
14.	177/09	Assistant Professors (Male), Directorate of Federal Government Educational Institutions (Cantt/Garrison), M/O Defence, BS-18.	9 Merit-1 Punjab-3 Sindh (R)-1 Sindh (U)-1 NWFP-1 Balochistan-1 AJK-1	156	138
15.	178/09	Assistant Professor (Female), Directorate of Federal Government Educational Institutions (Cantt/Garrison), M/O Defence, BS-18.	9 Punjab-1 Sindh (R)-5 Sindh (U)-1 NAFATA-1 AJK-1	56	48
16.	179/09	Librarian (Male), Directorate of Federal Government Educational Institutions (Cantt/Garrison), M/O Defence, BS-17.	2 Merit-1 Punjab-1	54	47
17.	180/09	Librarian (Female), Directorate of Federal Government Educational Institutions (Cantt/Garrison), M/O Defence, BS-17.	2 Merit-1 Sindh (R)-1	39	36
18.	183/09	Demonstrators (Male), Directorate of Federal Government Educational Institutions (Cantt/Garrison), M/O Defence, BS-16.	2 Punjab-1 Sindh (R)-1	54	44
19.	184/09	Demonstrators (Female), Directorate of Federal Government Educational Institutions (Cantt/Garrison), M/O Defence, BS-16.	4 Punjab-2 Sindh (R)-1 NWFP-1	73	57
20.	185/09	National Saving Officer, BS-16, Directorate of National Savings, Finance Division	2 Punjab-2	102	70
21.	187/09	Assistant Professor (Male) (Political Science), Federal Directorate of Education, M/O Education, BS-18.	1 AJK-1	1	Nil

1	2	3	4	5	6
22.	188/09	Associate Professor (Female), Federal Directorate of Education, M/O Education, BS-19	2 Sindh (R)-1 NWFP-1	3	2
23.	189/09	Assistant Professor (Female), (Applied Psychology), Federal Directorate of Education, M/O Education, BS-18.	1 Sindh (U)-1	3	2
24.	192/09	Security Officer, Pakistan Metrological Department, M/O Defence, BS-17.	1 Punjab-1	37	24
25.	193/09	Nautical Surveyor, M/O Ports and Shipping, BS-18.	1 Punjab-1	2	2
26.	194/09	Lady Doctor, Model Child Welfare Centre, M/O Social Welfare & Special Education, BS-17	1 Punjab-1	18	14
27.	195/09	Assistant Armament Supply Officer, Pakistan Navy, M/O Defence, BS-16.	3 Punjab-1 Sindh (R)-1 NWFP-1	68	56
28.	196/09	Research Officer/Planning Officer/ Survey Officer, Economists Group, Planning and Development Division, BS-17.	6 Punjab-3 Sindh (R)-1 NWFP-1 GBFATA-1	484	378
29.	198/09	Assistant Controller, Department of Forms & Stationery, Cabinet Division, BS-16	1 Punjab-1	24	12
30.	199/09	Assistant Controllers, Department of Forms & Stationery Cabinet Division, BS-16.	2 Punjab-1 Sindh (R)-1	78	47
31.	200/09	Assistant Mechanical Engineer, Railway Board, M/O Railways, BS-17.	1 Punjab-1	40	31
32.	201/09	Deputy Assistant Director, Textile Commissioner's Organization, M/O Textile Industry, BS-16.	1 NWFP-1	14	10
33.	202/09	Instructor (Fishing Gear), Livestock & Fisheries Wing, M/O Livestock & Dairy Development, BS-18.	1 Punjab-1	5	4
34.	1/10	Professor (General Surgery), JPMC, Ministry of Health, BS-20.	1 Punjab-1	2	2
35.	2/10	Architect, Ministry of Environment, BS-18.	1 Sindh (R)-1	10	10
36.	3/10	Assistant Animal Husbandry Commissioner, Ministry of Livestock and Dairy Development, BS-18.	1 NWFP-1	16	13
37.	4/10	Deputy Agricultural Census Commissioner, Agricultural Census Organization, Lahore, Statistics Division, BS-18.	1 Punjab-1	19	17

1	2	3	4	5	6
38.	6/10	Assistant Executive Engineers (Civil), Pak. PWD, Ministry of Housing & Works, BS-17.	16 Merit-1 Punjab-9 Sindh (R)-2 Sindh (U)-1 NWFP-1 Balochistan-1 GBFATA-1	420	329
39.	7/10	2nd Engineer (Electronics/ Electrical) (System Engineer Calibration), Pakistan Navy, Ministry of Defence, BS-18.	3 Punjab-2 Sindh (R)-1	16	11
40.	8/10	Assistant Executive Engineer (E&M), MES, Ministry of Defence, BS-17.	8 Punjab-7 AJK-1	164	120
41.	9/10	Veterinary Officer (Civilian), Remount Veterinary and Farms Corps, Ministry of Defence, BS-17.	18 Merit-1 Punjab-10 Sindh (R)-2 Sindh (U)-2 NWFP-1 Balochistan-1 GBFATA-1	225	177
42.	10/10	Joint Editor, ISPR Directorate, GHQ, M/O Defence, BS-17.	1 Punjab-1	26	16
43.	11/10	Deputy Director, Ministry of Women Development, BS18.	1 Merit-1	84	62
44.	12/10	Assistant Director (Medical), JPMC, Ministry of Health, BS-17.	1 Sindh (R)-1	137	117
45.	13/10	Assistant Anaesthetist, JPMC, Ministry of Health, BS-17.	2 Punjab-1 AJK-1	4	2
46.	14/10	Deputy Director (Technical) National Documentation Centre, Cabinet Division BS-18.	1 Punjab-1	11	7
47.	15/10	Urban Planner, Ministry of Environment, BS-18.	1 Sindh (R)-1	15	10
48.	16/10	Data Processing Assistant, M/O Religious Affairs, Zakat and Ushr, BS-16	1 Balochistan-1	25	20
49.	17/10	Experimental Officer, Pakistan Navy, Ministry of Defence, BS-16.	1 NWFP-1	24	19
50.	18/10	Instructors, Civil Defence/ Deputy Assistant Director, Civil Defence, Ministry of Interior, BS-16.	2 Balochistan-1 GBFATA-1	22	17
51.	19/10	Directress Physical Education, F.G. Colleges for Women, Federal Directorate of Education, Ministry of Education, BS-17.	1 Sindh (U)-1	7	6

1	2	3	4	5	6
52.	21/10	Lecturer (Male)(Mathematics), Directorate of Federal Government Educational Institutions (Cantts/Garrisons), M/O Defence BS-17.	5 Sindh (R)-4 Sindh (U)-1	93	75
53.	23/10	Inspector, Anti Narcotics Force, Ministry of Narcotics Control, BS-16.	18 Merit-1 Punjab-10 Sindh (R)-1 Sindh (U)-2 NWFP-2 Balochistan-1 GBFATA-1	445	312
54.	24/10	Assistant Professor (Medicine), JPMC, Karachi, Ministry of Health, BS-18.	1 Punjab-1	3	2
55.	22/10	Executive Engineer (Electrical), MES, Ministry of Defence, BS-18.	1 Punjab-1	4	3
56.	25/10	Chief Nursing Superintendent, JPMC, Ministry of Health, BS-20.	1 Punjab-1	3	3
57.	26/10	Principal School Of Nursing, JPMC, Ministry of Health, BS-19.	1 Punjab-1	3	3
58.	27/10	Deputy Chief Nursing Superintendent, JPMC, Ministry of Health, BS-19.	1 Punjab-1	3	3
59.	28/10	Physiotherapist (Female), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence, BS-17.	1 NWFP-1	3	3
60.	29/10	2nd Engineer (Electronics) (System Engineer PCBRF), Pakistan Navy, M/O Defence, BS-18	1 NWFP-1	11	10
61.	30/10	Audiologist, Directorate General of Special Education, Ministry of Social Welfare and Special Education, BS-17.	1 NWFP-1	4	3
62.	31/10	Associate Physician (Medicine)/ Civil Surgeon, Directorate of Central Health Establishment, M/O Health, BS-18.	1 Punjab-1	1	1
63.	32/10	Cartographer, Soil Survey of Pakistan, Ministry of Food and Agriculture, BS-16	1 Sindh (R)-1	4	2
64.	33/10	Lady Medical Officer, Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division, BS-17.	8 G.B-8	8	7
65.	34/10	Medical Officers, Medical Department, Railways Board, Ministry of Railways, BS-17.	27 Merit-13 Punjab-4 NWFP-4 GBFATA-5 AJK-1	512	419
66.	35/10	Soil Survey Research Officer, Soil Survey of Pakistan, Ministry of Food and Agriculture, BS-17.	3 Punjab-3	25	16

1	2	3	4	5	6
67.	36/10	Assistant Publication Officer, Ministry of Women Development, BS-16.	1 Sindh (R)-1	28	15
68.	37/10	Computer Analyst, Textile Commissioner's Organization, M/O Textile Industry, BS-16.	1 Punjab-1	14	8
69.	40/10	Engineer & Ship Surveyor, Mercantile Marine Department, M/O Ports and Shipping, BS-18.	3 Punjab-2 Sindh (R)-1	2	Nil
70.	41/10	Assistant Executive Engineer, Azad Jammu & Kashmir Council Secretariat, BS-17.	2 Merit-2	60	40
71.	42/10	Assistant Director (Physical Education), Federal Directorate of Education, M/O Education, BS-17.	1 Sindh (R)-1	24	21
72.	43/10	Research Officer, Agricultural Census Organization, Statistics Division, BS-17	1 Sindh (R)-1	27	16
73.	44/10	Consultant Surgeon (ENT), Federal Government Services Hospital, M/O Health, BS-20	1 Punjab-1	2	2
74.	46/10	Medical Specialist, Health Department Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division, BS-18.	2 GB-2	1	Nil
75.	47/10	Assistant Chief, Planning and Development Division, BS-18.	1 Punjab-1	6	3
76.	48/10	Research Office, Science & Technology Section, Planning & Development Division, BS-17.	1 KPK-1	176	113
77.	49/10	Assistant Anesthetists, PIMS, M/O Health, BS-17.	6 Punjab-3 Sindh (U)-1 KPK-1	51	38
78.	50/10	Medical Officer, PIMS, M/O Health, BS-17.	20 Merit-1 Punjab-10 Sindh (R)-2 Sindh (U)-3 KPK-2 GBFATA-1 AJK-1	1082	817
79.	51/10	Deputy Chief, Energy Wing, Planning and Development Division, BS-19.	1 KPK-1	6	5
80.	52/10	Chief/Joint Economic Adviser/Economic Analyst/Economic Consultant, Economists Group, Planning & Development Division, BS-20.	1 Punjab-1	26	18
81.	53/10	Assistant Chief, Public Administration (Governance) Section, Planning & Development Division, BS-18.	1 Sindh (R)-1	48	35

1	2	3	4	5	6
82.	54/10	Research Officer/Planning Officer/ Survey Officer, Economists Group, Planning and Development Division (BS-17).	5 Merit-1 Punjab-2 Sindh (U)-1 Balochistan-1	319	253
83.	55/10	Deputy Chief, Transport and Communication Section, Planning and Development Division, BS-19.	1 Punjab-1	10	8
84.	56/10	Assistant Chief, Transport and Communication Section, Planning and Development Division, BS-18.	1 Sindh (R)-1	21	14
85.	57/10	Assistant Chief, Health Section, Planning and Development Division, BS-18.	1 Punjab-1	10	8
86.	58/10	Research Officer, Nutrition Section, Planning and Development Division BS-17	1 Merit-1	111	91
87.	59/10	Research Officer, Transport and Communication Section, Planning and Development Division, BS-17.	1 KPK-1	63	43
88.	60/10	Research Officer (Power), Energy Wing, Planning and Development Division, BS-17.	1 Punjab-1	37	26
89.	62/10	Assistant Naval Store Officers, Pakistan Navy, M/O Defence, BS-16.	7 Merit-1 Punjab-2 Sindh (R)-1 Sindh (U)-1 Balochistan-1 GBFATA-1	73	56
90.	64/10	Assistant Professors, JPMC, M/O Health, BS-18.	2 Punjab-1 Sindh (R)-1	14	8
91.	65/10	Research Officer, Mass Media & Culture Sports Tourism and Youth Section (CSTY), Planning and Development Division, BS-17.	1 Punjab-1	369	234
92.	66/10	Assistant Chief, Demography/ Population & Social Planning Section, Planning and Development Division (BS-18).	1 Sindh (R)-1	39	31
93.	69/10	Lecturer (Male) (Fine Arts), Islamabad Model Colleges for Boys, Federal Directorate of Education, M/O Education, BS-17	6 Punjab-2 Sindh (U)-4	10	8
94.	70/10	Research Officer, Industries & Commerce Section, Planning & Development Division, BS-17.	1 Sindh (R)-1	449	313
95.	71/10	Deputy Chief, Demography/Population & Social Planning Section, Planning and Development Division (BS-19).	1 Punjab-1	26	21
96.	72/10	Deputy Legal Adviser, M/O Foreign Affairs, BS-19.	1 Sindh (R)-1	18	14

1	2	3	4	5	6
97.	75/10	Research Officer (Fuel), Planning and Development Division (BS-17).	1 Merit-1	248	193
98.	76/10	Research Officer, Manpower Section, Planning and Development Division, BS-17.	1 Punjab-1	468	315
99.	77/10	Associate Professors, JPMC, M/O Health, BS-19.	2 Merit-1 Punjab-1	3	3
100.	78/10	Director, Biodiversity Programme, M/O Environment, BS-19.	1 Punjab-1	27	21
101.	79/10	Deputy Chief, Energy Wing, Planning and Development Division (BS-19).	1 KPK-1	7	4
102.	80/10	Assistant Chief (Power), Energy Wing, Planning and Development Division, BS-18.	1 Punjab-1	6	5
103.	81/10	Assistant Executive Engineer, Civil Engineering Department of Pakistan Railways, M/O Railways, BS-17.	1 Punjab-1	4	3
104.	82/10	Inspector, Airports Security Force, M/O Defence, BS-16.	1 AJK-1	62	40
105.	83/10	Deputy Chief, Energy Wing Planning and Development Division, BS-19.	2 Punjab-1 Sindh (R)-1	23	21
106.	85/10	Assistant Electrical Engineer, M/O Railways (Railways Board), BS-17.	1 KPK-1	113	88
107.	86/10	Lecturer (Male), F.G. Colleges/ Higher Secondary Schools for Men, Federal Directorate of Education, M/O Education, BS-17.	37 Merit-3 Punjab-18 Sindh (R)-5 Sindh (U)-2 KPK-5 Balochistan-2 NAFATA-1 AJK-1	6525	5051
108.	88/10	Forest Ranger, Pakistan Forest Institute, M/O Environment (BS-16).	2 Merit-1 Punjab-1	168	134
109.	89/10	Lecturer (Forestry), Pakistan Forest Institute, M/O Environment (BS-17).	2 Punjab-1 KPK-1	50	44
110.	90/10	Assistant Forest Geneticist, Pakistan Forest Institute, M/O Environment (BS-17)	1 Punjab-1	25	21
111.	91/10	Assistant Wood Technology Officer, Pakistan Forest Institute, M/O Environment (BS-17).	1 Sindh (R)-1	27	22
112.	92/10	Technical Assistants, Pakistan Forest Institute, M/O Environment (BS-16).	2 Punjab-1 KPK-1	98	76
113.	93/10	Associate Professor of Dentistry, JPMC, Karachi, M/O Health, BS-19.	1 Punjab-1	1	Nil

1	2	3	4	5	6
114.	94/10	Occupational Therapist, Directorate General of Special Education, M/O Social Welfare & Special Education BS-17	3 Punjab-1 Sindh (R)-1 KPK-1	5	5
115.	95/10	Lecturer (Female), F.G. Colleges for Women, Federal Directorate of Education, M/O Education, BS-17.	25 Merit-2 Punjab-13 Sindh (R)-3 Sindh (U)-1 KPK-3 Balochistan-1 GBFATA-1 AJK-1	4984	4077
116.	96/10	Lecturer (Male), Islamabad Model Colleges for Boys, Federal Directorate of Education, M/O Education (BS-17).	3 Sindh (R)-1 Balochistan-1 AJK-1	98	75
117.	97/10	Assistant Director, Bureau of Emigration & Overseas Employment, Labour & Manpower Division, (BS-17)	1 AJK-1	17	11
118.	98/10	Assistant Chief, Industries & Commerce Section, Planning Commission, Planning and Development Division (BS-18).	1 Sindh (R)-1	53	38
119.	99/10	Staff/Charge Nurse, Directorate of Central Health Establishments, M/O Health, BS-16.	5 Punjab-3 Sindh (R)-1 KPK-1	18	15
120.	100/10	Demonstrator (Physics Laboratory), Pakistan Navy, M/O Defence, BS-16.	1 Punjab-1	4	2
121.	101/10	Associate Professor (Radiology), National Institute of Child Health, M/O Health, (BS-19).	1 Punjab-1	1	1
122.	102/10	Cardiac Perfusionist/ Pump Technician, AFIC/ NIHD, M/O Defence, (BS-17).	1 Punjab-1	14	11
123.	103/10	Assistant Manager, GHQ, M/O Defence, (BS-16).	1 Sindh (R)-1	3	3
124.	104/10	Pulp and Paper Officer (Chemistry), Pakistan Forest Institute, M/O Environment, (BS-17).	1 Sindh (R)-1	36	30
125.	105/10	Pulp & Paper Officer (Technology), Pakistan Forest Institute, M/O Environment, (BS-17).	1 Punjab-1	48	35
126.	106/10	Port Health Officer, Directorate of Central Health Establishments, M/O Health, (BS-18).	1 Punjab-1	2	2
127.	107/10	Assistant Professor (Radiology), National Institute of Child Health, M/O Health, (BS-18).	1 Sindh (R)-1	2	2
128.	109/10	Deputy Chief, Planning Commission, Planning & Development Division, (BS-19).	1 KPK-1	10	8

1	2	3	4	5	6
129.	110/10	Lecturer (Male), Directorate of Federal Government Educational Institutions (Cantts/Garrisons), M/O Defence, (BS-17).	3 Sindh (U)-3	66	46
130.	111/10	Deputy Director, Department of Plant Protection, M/O Food and Agriculture, (BS-18)	4 Merit-1 Punjab-2 Balochistan-1	55	42
131.	112/10	Associate Professor, JPMC, M/O Health, (BS-19).	4 Punjab-2 Sindh (U)-1 KPK-1	16	10
132.	113/10	Assistant Accounts Officer, Federal Directorate of Education, M/O Education, (BS-16).	1 Punjab-1	203	154
133.	114/10	Inspector, Federal Directorate of Education, M/O Education (BS-16).	1 Punjab-1	82	64
134.	115/10	Forman (Inspection) (Mechanical) Naval Headquarters, M/O Defence, BS-16.	1 Punjab-1	9	6
135.	116/10	Assistant Engineer (Civil), Federal Directorate of Education, M/O Education, (BS-16).	1 Punjab-1	28	25
136.	118/10	Superintending Engineer (B&R/ E&M), MES, M/O Defence (BS-19).	1 Balochistan-1	8	8
137.	119/10	Nursing Superintendent, PIMS, M/O Health, (BS-18).	1 Sindh (R)-1	4	4
138.	120/10	Nursing Instructors, PIMS, M/O Health, (BS-18).	3 Punjab-2 Sindh (R)-1	29	25
139.	121/10	Assistant Nursing Instructor, PIMS, M/O Health (BS-17).	2 Sindh (R)-1 KPK-1	41	39
140.	122/10	Assistant Nursing Supervisor, PIMS, M/O Health (BS-17).	1 Sindh (R)-1	15	14
141.	123/10	Assistant Clinical Instructor, PIMS, M/O Health (BS-17).	5 Punjab-2 Sindh (R)-1 Sindh (U)-1 KPK-1	62	55
142.	124/10	Assistant Nursing Superintendents, PIMS, Islamabad, M/O Health, (BS-17)	2 Punjab-1 Sindh (R)-1	35	31
143.	125/10	Deputy Chief, Planning Commission, Planning and Development Division (BS-19).	1 Punjab-1	32	23

1	2	3	4	5	6
144.	126/10	Deputy Director (Media Communication), M/O Environment (BS-18)	1 Sindh (R)-1	30	21
145.	127/10	System Analyst, Establishment Division, (BS-18).	1 Sindh (R)-1	32	28
146.	128/10	Bursars, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), GHQ, Rawalpindi, M/O Defence (BS-16).	4 Punjab-2 Sindh (R)-1 Balochistan- 1	112	70
147.	131/10	Medical Officer, Federal Government Services Hospital, M/O Health (BS-17).	30 Merit-3 Punjab-15 Sindh (R)-3 Sindh (U)-2 KPK-3 Balochistan- 2 GBFATA-1 AJK-1	1160	946
148.	132/10	Nursing Instructor, Federal Government Services Hospital, M/O Health, (BS-18).	1 Punjab-1	7	6
TOTAL			478	23758	18276

Appendix-IX

Cases (BS-16 & Above) Where Alternate Nominations were Made Due to Non-Joining of Principal Nominees of the Commission during the Year, 2010

S No.	Case No.	Name of Post with BS and Ministry/Division/ Department	Principal Nominations	Alternate Nominations
1	2	3	4	5
1.	234/06	Senior Librarian, Ministry of Foreign Affairs. BS-18.	Punjab-1	1 R-1
2.	25/08	Audiologists, Directorate General of Special Education, Ministry of Social Welfare and Special Education. BS-17.	KPK-2	-1- R-1
3.	34/08	Meteorologists, Pakistan Meteorological Department, Ministry of Defence. BS-17.	Punjab-12 KPK-3	5 R-4 R-1
4.	42/06	Research Officers (GRADE-I), Inspection and Technical Development Directorate, GHQ, Ministry of Defence, BS-18.	Merit-01	1 R-1
5.	104/07	Junior Teachers (Female), Islamabad Model Colleges For Boys & Girls, Federal Directorate Of Education, Ministry Of Education. BS-16.	KPK-14	1 R-1
6.	185/07	Lecturers(Male), Federal Government Colleges For Men, Directorate Of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence. BS-17	Punjab-48 Sindh(R)-10 Sindh(U)-8 KPK-11 Balochistan-5 GBFATA-04	26 R-19 R-1 R-2 R-2 R-1 R-1
7.	217/07	Lecturers (Male), F.G. Colleges/ Higher Secondary Schools for Men, Federal Directorate of Education, Ministry of Education. BS-17.	Punjab-10	1 R-1
8.	262/08	Medical Officers, (Male) Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division. BS-17	GBFATA-5	1 R-1
9.	118/08	Deputy Assistant Director, Investment Division And Board of Investment, Ministry of Privatization and Investment. BS-16	Punjab-1	1 R-1
10.	211/06	Directors/Principals, Directorate General of Special Education, Ministry of Social Welfare and Special Education. BS-19	Punjab-02	1 R-1

11.	150/07	System Analysts, Pakistan Computer Bureau, Ministry of Information Technology. BS-18	Sindh(R)-01	1 R-1
1	2	3	4	5
12.	185/07	Lecturer (Male), Federal Government Colleges For Men, Directorate Of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence. BS-17	Punjab-48	1 R-1
13.	189/07	Inspectors (Investigation), Federal Investigation Agency, Ministry of Interior. BS-16	Punjab-11 KPK-03 AJK-01	4 R-1 R-2 R-1
14.	291/07	Assistant Electrical Engineer, Electrical Engineering Department, Pakistan Railways, Ministry of Railways. BS-17	Punjab-08	3 R-3
15.	71/08	Seed Certification Assistant/ Seed Testing Assistant, Federal Seed Certification and Registration Department, Ministry of Food, Agriculture & Livestock. BS-17	Punjab-3 KPK-1	2 R-1 R-1
16.	105/08	Assistant Directors, Anti Narcotics Force, Ministry of Narcotics Control. BS-17	KPK-1 Balochistan-1	2 R-1 R-1
17.	125/08	Administrative Officers, MES, Ministry of Defence. BS-16.	Punjab-1	1 R-1
18.	174/08	Lecturer, Jinnah Postgraduate Medical Centre, Karachi, Ministry of Health. BS-17.	Punjab-2	1 R-1
19.	193/08	Senior Programmer, Policy and Planning Wing, Ministry of Education. BS-18.	Punjab-1	1 R-1
20.	259/08	Assistant Directors Federal Government Organization. BS-17	Punjab-13 Sindh(R)-3 Sindh(U)-2 KPK-3	8 R-5 R-1 R-1 R-1
21.	260/08	Junior programmers in a Federal Government Organization. BS-17	Sindh(R)-1	1 R-1
22.	72/08	Seed Analysts, Federal Seed Certification and Registration Department, Ministry of Food, Agriculture & Livestock. BS-17.	Punjab-3	1 R-1
23.	158/08	Fourteen Medical Officers, (Male) Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division. BS-17	GB-14	1 R-1
24.	174/08	Lecturers, Jinnah Postgraduate Medical Centre, Karachi, Ministry of Health. BS-17.	Punjab-2	1 R-1
25.	14/08	Assistant Executive Engineers, Civil Engineering Department of Pakistan Railways, Ministry of Railways (Railway Board). BS-17	Punjab-7 KPK-2	3 R-2 R-1

1	2	3	4	5
26.	139/08	Inspectors, Airports Security Force, Ministry of Defence. BS-16	Punjab-39 Sindh(R)-10 Sindh(U)-4 KPK-9 Balochistan-7 GBFATA-3 AJK-3	37 R-24 R-4 R-1 R-4 R-2 R-1 R-1
27.	170/08	Research Officer Grade-Ii, AFMSL Lahore, Ministry of Defence. BS-17.	Punjab-1	1 R-1
28.	8/09	Statistical Officer (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of Health.	Punjab-1	1 R-1
29.	185/07	Lecturers (Male), Federal Government Colleges For Men, Directorate Of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence. BS-17	Punjab-48 Sindh(U)-8 GBFATA-04	3 R-1 R-1 R-1
30.	292/07	Assistant Executive Engineers (B&R/E&M), MES, Ministry of Defence. BS-17.	Punjab-18	2 R-2
31.	132/08	Deputy Director/Senior Scientific Officer (Technical), M/O Population Welfare. BS-18.	Punjab-3	1 R-1
32.	140/08	Assistant Security Officers/ Deputy Assistant Directors, Airports Security Force, Ministry of Defence. BS-16	Punjab-21 Sindh(R)-4 Sindh(U)-4 KPK-6 Balochistan-3 GBFATA-1	19 R-11 R-1 R-3 R-1 R-2 R-1
33.	141/08	Security Officers/ Assistant Directors, Airports Security Force, M/O Defence. BS-17	KPK-1	1 R-1
34.	195/08	Medical Officers, National Institute of Child Health (NICH), Ministry of Health. BS-17.	Punjab-5	1 R-1
35.	215/08	Director General, Institute of Optronics, Ministry of Defence Production. BS-20	Punjab-1	1 R-1
36.	259/08	Assistant Directors in a Federal Government Organization. BS-17	Punjab-13	2 R-2
37.	264/08	Research Officers, Federal Seed Certification And Registration Department, Ministry of Food, Agriculture & Livestock. BS-17.	GBFATA-1	1 R-1
38.	118/09	Assistant Mechanical Engineer (BS-17), Ministry of Railways	Punjab-1	1 R-1
39.	185/07	Lecturer (Male), Federal Government Colleges For Men, Directorate of Federal Government Educational Institutions(Cantts/ Garrisons), Ministry of Defence. BS-17	Sindh(R)-10	1 R-1

1	2	3	4	5
40.	139/08	Inspector, Airports Security Force, Ministry of Defence. BS-16	Punjab-39 Sindh(R)-10 Balochistan-7	3 R-1 R-1 R-1
41.	178/08	Executive Engineers (B&R/E&M), Mechanical Engineering, Ministry of Defence. BS-18.	KPK-1	1 R-1
42.	207/08	Chief Photographer, Pakistan Navy, Ministry of Defence. BS-16.	Punjab-1	1 R-1
43.	259/08	Assistant Directors, Federal Government Organization. BS-17	Punjab-13	1 R-1
44.	310/08	3rd Engineer (Textile), Pakistan Navy, Ministry of Defence. BS-17.	Punjab-1	1 R-1
45.	7/09	Assistant Director (It), Secretariat Training Institute, Establishment Division. BS-17.	Punjab-1	1 R-1
46.	24/09	Assistant Executive Engineer (B&R), (Civil Engineering) (BS-17), MES, M/O Defence.	Punjab-1	1 R-1
47.	78/09	Assistant Accounts Officer (BS-16), Office Of The Chairman Federal Flood Commission, Ministry of Water and Power	Punjab-1	1 R-1
TOTAL				151

Appendix-X

**Cases (BS-16 & Above) where Offers of Appointment
to the Commission's Nominees were Delayed by the Ministry/
Division/Department Beyond Two Months/One Month ***

S. No	Case No.	Name of Post with Ministry/Division/ Department & BPS.	Date of Recommendation issued	Date of Offer of Appointment issued
1.	189/07	Inspectors (Investigation), Federal Investigation Agency, M/O Interior, BS-16.	16-11-2009	24-2-2010
2.	78/08	Senior Registrars, PIMS, Islamabad, M/O Health. BS-18.	19-10-2010	Reminder issued
3.	95/08	Assistant Directors, Bureau of Emigration & Overseas Employment, Labour & Manpower Division. BS-17.	3-4-2010	7-6-2010
4.	106/08	Dietitians, Military Hospitals, M/O Defence. BS-16.	17-5-2010	19-8-2010
5.	127/08	Director, Pakistan Computer Bureau, M/O Information Technology. BS-20	20-4-2010	18-8-2010
6.	166/08	Professors, Jinnah Postgraduate Medical Centre, Karachi, M/O Health. BS-20.	22-9-2010	2-12-2010
7.	168/08	Physiotherapists (Female), Armed Forces Institute of Rehabilitation Medicine, Rawalpindi, M/O Defence. BS-17	30-1-2010	7-4-2010
8.	207/08	Chief Photographer, Pakistan Navy, M/O Defence. BS-16.	12-5-2010	23-8-2010
9.	246/08	Lecturers (Male), Islamabad Model Colleges for Boys, Federal Directorate of Education, M/O Education. BS-17	25-5-2010	Reminder issued
10.	262/08	Medical Officers, (Male) Health Department, Northern Areas, Kashmir Affairs & Northern Areas Division. BS-17	28-1-2010	6-5-2010
11.	268/08	Two Foremen of Inspection (Ammunition), Pakistan Navy, M/O Defence. BS-16	25-5-2010	26-8-2010
12.	270/08	Chief Inspector of Health, Pakistan Navy, M/O Defence. BS-16.	25-5-2010	3-9-2010
13.	282/08	Statistical Officers, Federal Bureau of Statistics, Statistics Division. BS-17	29-10-2010	Reminder issued
14.	299/08	Dietitian (Female), Pakistan Navy, M/O Defence. BS-16.	17-2-2010	20-7-2010
15.	302/08	Lady Doctor (CMP), Pakistan Navy, M/O Defence. BS-17	28-1-2010	8-9-2010
16.	15/09	Trained Graduate Teachers (Male), BS-16, F.G. Schools, Federal Directorate of Education, M/O Education.	23-9-2010	Reminder issued
17.	28/09	Joint Census Commissioners, (BS-19), Population Census Organization, Statistics Division.	27-10-2010	Reminder issued

* Establishment Division's O.M No. 3/21/2008-TV dated 28-07-2010.

S. No	Case No.	Name of Post with Ministry/Division/ Department & BPS.	Date of Recommendation issued	Date of Offer of Appointment issued
18.	61/09	Junior Scientific Officers (BS-17), Pakistan Navy, M/O Defence.	11-10-2010	Reminder issued
19.	64/09	Assistant Health Education Officer (BS-16), Temporary, T.B. Centre, Rawalpindi, M/O Health	22-9-2010	10-12-2010
20.	78/09	Assistant Accounts Officer (BS-16), Office Of The Chief Engineering Adviser/ Chairman Federal Flood Commission, M/O Water and Power	19-10-2010	Reminder issued
21.	92/09	Assistant Directors/ Curators (BS-17), Department of Archaeology And Museums, M/O Culture	22-10-2010	2-12-2010
22.	111/09	Eight Civilian Assistant Security Officers (BS-16), Ordnance Corps, GHQ, M/O Defence.	21-10-2010	24-11-2010
23.	139/09	Cameraman (BS-17), Pakistan Navy, M/O Defence.	30-11-2010	Reminder issued
24.	146/09	Assistant Executive Engineers (E/M) (BS-17), Pak. PWD, M/O Housing & Works.	25-10-2010	3-12-2010
25.	180/09	Librarians (Female) (BS-17), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantt/ Garrison), M/O Defence.	29-10-2010	8-12-2010
26.	195/09	Assistant Armament Supply Officers (BS-16), Pakistan Navy, M/O Defence	27-10-2010	1-12-2010

Appendix-XI**Regularization of Ad-hoc Appointees**

Case No.	Name of Officer, Designation/Department	Remarks		
		Fit	Unfit	Fit for any other lower post
F.4-147/2002-FS-IV	Regularization of Services of Adhoc appointment (Lecturer Male/ Female), BS-17, Ministry of Defence.	2	-	1
F.8-4/2006-FS-IV	Regularization of Services of Adhoc/ Irregular Appointees (Assistant Directors (Bs-17), Directorate General Immigration and Passports, Ministry of Interior, Islamabad	1	-	-
F-8-1/2009-FS-IV	Regularization of Services of Daily Wages/ Contract Junior Teachers/ Lecturers of Educational Institutions Under The Federal Directorate of Education	20	8	4
Total		23	8	5

Appendix -XII**Extension in Service of Ad-hoc Appointment**

Case No.	Name of Officer, Designation/ Department	Remarks Extension Granted/Refused
F.8-1/2007- FS-IV	Recruitment to the post of AEE (Civil) (BS-17), Pakistan Railways, on Adhoc Basis.	Twelve (12) incumbents have been given the extension for a further period of one year from February 2010

Appendix -XIII**Withdrawal or Cancellation of Recruitment Cases**

S. No.	Case No.	Name of Post with Ministry/ Division/ Department & BPS.	No Posts with Quota	Candidates Applied.
1.	278/08	Joint Administrative Officers, Pak PWD, Ministry of Housing and Works. BS-17	1 Punjab-1	66
2.	84/09	Evaluation Expert (BS-18), Project Monitoring Unit-ESR, Ministry of Education	1 Punjab-1	13
3.	85/09	Monitoring Expert (BS-18), Project Monitoring Unit-ESR, Ministry of Education.	1 Punjab-1	23
4.	86/09	Financial Expert (BS-18), Project Monitoring Unit-ESR, Ministry of Education	1 Punjab-1	12
5.	87/09	IT Expert (BS-18), Project Monitoring Unit-ESR, Ministry of Education.	1 Punjab-1	21
6.	88/09	Evaluators/ Evaluation Experts (BS-17), Project Monitoring Unit-ESR, Ministry of Education	7 Merit-1 Punjab-4 Sindh(R)-1 KPK-1	208
7.	89/09	Monitors/ Monitoring Experts (BS-17), Project Monitoring Unit-ESR, Ministry of Education	7 Merit-1 Punjab-4 Sindh(R)-1 KPK-1	242
8.	90/09	Accountant (BS-16), Project Monitoring Unit-ESR, Ministry of Education.	1 Punjab-1	35
9.	63/10	Director (BS-19), Federal Public Service Commission.	1 KPK-1	24
Total			21	644

Appendix-XIV**Cases (BS-16 & Above) where Representations Against Decision of the Commission were Received and Processed during the Year, 2010**

S. No	Case No.	Representations Received	Review petitions Received	Restored
1.	189/2007	1	1	-
2.	253/2007	9	-	3
3.	254/2007	11	-	2
4.	290/2007	2	-	1
5.	04/2008	1	-	-
6.	14/2008	2	-	-
7.	47/2008	32	-	2
8.	48/2008	71	-	32
9.	51/2008	2	-	-
10.	95/2008	22	-	4
11.	116/2008	1	-	-
12.	124/2008	1	-	-
13.	127/2008	6	-	1
14.	132/2008	3	-	1
15.	137/2008	1	-	-
16.	139/2008	9	-	5
17.	141/2008	3	-	-
18.	148/2008	13	-	-
19.	165/2008	6	-	-
20.	166/2008	1	-	1
21.	168/2008	3	-	-
22.	171/2008	7	-	1
23.	172/2008	3	-	1
24.	178/2008	4	-	-
25.	185/2008	2	-	1
26.	187/2008	1	-	-
27.	197/2008	3	-	1
28.	200/2008	1	1	-
29.	203/2008	1	-	1
30.	205/2008	5	-	1
31.	206/2008	3	-	1
32.	207/2008	1	-	-

S. No	Case No.	Representations Received	Review petitions Received	Restored
33.	212/2008	1	-	-
34.	215/2008	1	-	1
35.	220/2008	2	-	1
36.	225/2008	2	-	-
37.	232/2008	2	1	-
38.	238/2008	1	-	-
39.	240/2008	2	-	-
40.	250/2008	15	-	1
41.	251/2008	15	-	1
42.	253/2008	17	-	5
43.	254/2008	29	-	6
44.	257/2008	1	-	-
45.	258/2008	2	-	-
46.	260/2008	2	-	2
47.	261/2008	7	-	-
48.	264/2008	2	-	-
49.	268/2008	1	-	-
50.	270/2008	2	-	-
51.	278/2008	2	-	2
52.	281/2008	3	2	3
53.	282/2008	10	-	4
54.	283/2008	1	-	-
55.	285/2008	8	-	-
56.	287/2008	1	-	-
57.	292/2008	2	1	-
58.	296/2008	3	-	3
59.	300/2008	1	-	1
60.	301/2008	1	-	-
61.	304/2008	2	-	-
62.	306/2008	9	-	-
63.	307/2008	1	-	-
64.	311/2008	2	-	-
65.	312/2008	2	-	-
66.	313/2008	1	-	-
67.	02/2009	2	-	-
68.	03/2009	11	-	2
69.	11/2009	6	-	1
70.	12/2009	1	-	-
71.	15/2009	8	-	1
72.	19/2009	3	-	1

S. No	Case No.	Representations Received	Review petitions Received	Restored
73.	20/2009	1	-	1
74.	22/2009	1	-	-
75.	28/2009	7	-	-
76.	29/2009	2	-	-
77.	30/2009	3	-	-
78.	31/2009	2	1	-
79.	32/2009	1	-	-
80.	35/2009	1	-	-
81.	36/2009	19	-	5
82.	38/2009	2	-	-
83.	39/2009	5	-	-
84.	40/2009	1	-	-
85.	42/2009	1	-	1
86.	44/2009	1	-	1
87.	47/2009	2	-	1
88.	48/2009	1	-	-
89.	49/2009	4	-	1
90.	55/2009	4	-	-
91.	58/2009	1	-	-
92.	63/2009	1	-	-
93.	65/2009	1	-	-
94.	66/2009	6	-	2
95.	72/2009	1	-	-
96.	74/2009	1	1	-
97.	78/2008	1	-	1
98.	91/2009	1	-	-
99.	94/2009	2	-	-
100.	95/2009	1	-	-
101.	99/2009	6	-	-
102.	107/2009	1	-	-
103.	110/2009	1	-	1
104.	111/2009	1	-	1
105.	114/2009	1	-	1
106.	121/2009	6	-	3
107.	123/2009	8	-	4
108.	125/2009	2	-	-
109.	138/2009	2	-	2
110.	139/2009	4	-	-
111.	141/2009	1	-	1
112.	146/2009	3	-	-

S. No	Case No.	Representations Received	Review petitions Received	Restored
113.	149/2009	1	-	-
114.	165/2009	1	-	-
115.	168/2009	4	-	4
116.	184/2009	1	-	1
117.	185/2009	1	-	1
118.	188/2009	1	-	1
119.	196/2009	1	-	-
120.	01/2010	1	-	-
121.	14/2010	3	-	-
Total		539	8	127

Appendix-XV**Detail of Cases (Re-advertised) during the year, 2010**

S. No.	Case No.	Advertisement No	Name of Post with Ministry/ Division/ Department & BPS.	No. of Posts with Quota
1.	01/10	1/2010	Professor (General Surgery) (BS-20), Jinnah Postgraduate Medical Centre, Karachi, M/O Health.	1 Punjab-1
2.	05/10	1/2010	Two Associate Professors, BS-19, Jinnah Postgraduate Medical Centre, Karachi, M/O Health.	2 Merit-1 Punjab-1
3.	07/10	1/2010	2nd Engineers (Electronics/ Electrical) (System Engineer Calibration) (BS-18), Pakistan Navy, M/O Defence	3 Punjab-2 Sindh(R)-1
4.	08/10	1/2010	Assistant Executive Engineers (E&M) (BS-17), MES, M/O Defence.	8 Punjab-7 AJK-1
5.	14/10	2/2010	Deputy Director (Technical) (BS-18), National Documentation Centre, Cabinet Division.	1 Punjab-1
6.	16/10	3/2010	Data Processing Assistant (BS-16), M/O Religious Affairs, Zakat and Ushr.	1 Balochistan-1
7.	17/10	2/2010	Experimental Officer (BS-16), Pakistan Navy, M/O Defence	1 KPK-1
8.	19/10	2/2010	Directress Physical Education (BS-17), F.G. Colleges For Women, Federal Directorate of Education, M/O Education.	1 Sindh(U)-1
9.	20/10	2/2010	Engineer & Ship Surveyor (BS-18), Ports and Shipping Wing, M/O Ports and Shipping.	1 Punjab-1
10.	21/10	2/2010	Lecturers (Male) (Mathematics), (BS-17), F.G. Colleges for Men, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), M/O Defence.	5 Sindh(R)-4 Sindh(U)-1
11.	22/10	2/2010	Executive Engineer (Electrical) (BS-18), MES, M/O Defence.	1 Punjab-1
12.	28/10	3/2010	Physiotherapist (Female) (BS-17), Armed Forces Institute Of Rehabilitation Medicine, Rawalpindi, M/O Defence.	1 KPK-1
13.	29/10	3/2010	2nd Engineer (Electronics) (System Engineer Pcbref) (BS-18), Pakistan Navy, M/O Defence.	1 KPK-1
14.	30/10	3/2010	Audiologist (BS-17), Directorate General of Special Education, M/O Social Welfare and Special Education.	1 KPK-1
15.	31/10	5/2010	Associate Physician (Medicine)/ Civil Surgeon (BS-18), Federal Medical Centre, Lahore, (Directorate of Central Health Establishments), M/O Health.	1 Punjab-1

S. No.	Case No.	Advertisement No	Name of Post with Ministry/ Division/ Department & BPS.	No. of Posts with Quota
16.	33/10	4/2010	Eight Lady Medical Officers (BS-17 with 25% special pay), Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division.	8 GB-8
17.	37/10	4/2010	Computer Analyst (BS-16), Textile Commissioner's Organization, Karachi, M/O Textile Industry	1 Punjab-1
18.	40/10	5/2010	Engineers & Ship Surveyors (BS-18), Mercantile Marine Department, (02 at Karachi and 01 at Sub office Gawadar), M/O Ports and Shipping.	3 Punjab-2 Sindh(R)-1
19.	44/10	4/2010	Consultant Surgeon (ENT) (BS-20), Federal Government Services Hospital, M/O Health.	1 Punjab-1
20.	45/10	4/2010	Chest Specialist (BS-18 with 25% Special Pay), Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division.	1 GB-1
21.	46/10	4/2010	Two Medical Specialists (BS-18 with 25% special pay), Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division	2 GB-2
22.	68/10	5/2010	Radiologist (BS-18) With 25% Special Pay, Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division.	-1- GB-1
23.	69/10	5/2010	Lecturers (Male) (Fine Arts) (BS-17) temporary, likely to become permanent, Islamabad Model Colleges for Boys, Federal Directorate of Education, M/O Education.	6 Punjab-2 Sindh(U)-4
24.	72/10	6/2010	Deputy Legal Adviser (BS-19), M/O Foreign Affairs.	1 Sindh(R)-1
25.	73/10	6/2010	Senior Librarian (BS-18), M/O Foreign Affairs.	1 Punjab-1
26.	74/10	5/2010	Assistant Director (Male) (Political Science) (BS-18) Temporary, Likely to become permanent, F.G Colleges/ Higher Secondary Schools for Men, Federal Directorate of Education, M/O Education.	-1- AJK-1
27.	77/10	6/2010	Associate Professors (BS-19), Jinnah Postgraduate Medical Centre, Karachi, M/O Health.	2 Merit-1 Punjab-1
28.	81/10	6/2010	Assistant Executive Engineer (BS-17), likely to continue , Civil Engineering Department of Pakistan Railways, M/O Railways (Railway Board).	1 Punjab-1
29.	82/10	6/2010	Inspector (BS-16), likely to continue , Airports Security Force, M/O Defence.	1 AJK-1
30.	84/10	6/2010	Assistant Professor (Radiology) (BS-18), National Institute Of Child Health (NICH), Karachi, M/O Health:	1 Punjab-1

S. No.	Case No.	Advertisement No	Name of Post with Ministry/ Division/ Department & BPS.	No. of Posts with Quota
31.	85/10	6/2010	Assistant Electrical Engineer (BS-17), likely to continue , Electrical Engineering Department, M/O Railways (Railway Board).	1 KPK-1
32.	94/10	7/2010	Occupational Therapists (BS-17), Directorate General of Special Education, M/O Social Welfare and Special Education.	3 Punjab-1 Sindh(R)-1 KPK-1.
33.	96/10	7/2010	Lecturers (Male) (BS-17), likely to become permanent, Islamabad Model Colleges for Boys, Federal Directorate of Education, M/O Education.	3 Sindh(R)-1 Balochistan-1 AJK-1
34.	97/10	7/2010	Assistant Director (BS-17), likely to become permanent, Bureau of Emigration & Overseas Employment, Labour & Manpower Division.	1 AJK-1
35.	100/10	7/2010	Demonstrator (Physics Laboratory) (BS-16), Pakistan Navy, M/O Defence.	1 Punjab-1
36.	106/10	7/2010	Port Health Officer (BS-18), Port Health Department, Karachi, (Directorate of Central Health Establishments), M/O Health.	1 Punjab-1
37.	108/10	7/2010	Radiologist (BS-18 with 25% special pay), Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division.	1 GB-1
38.	110/10	7/2010	Lecturers (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), M/O Defence.	3 Sindh(U)-3
39.	117/10	8/2010	Professors (BS-20), Jinnah Postgraduate Medical Centre, Karachi, M/O Health.	2 Punjab-1 GBFATA-1
40.	143/10	9/2010	Lecturers (Female) (BS-17), Islamabad Model Colleges for Girls, Federal Directorate of Education, M/O Education.	3 Sindh(R)-3
41.	152/10	10/2010	Assistant Professor (Radiology) (BS-18), National Institute of Child Health (NICH), Karachi, M/O Health	1 Punjab-1
42.	161/10	10/2010	Assistant Security Officer/ Deputy Assistant Director (BS-16 with special pay @ Rs. 150/- P.M), Likely to Continue , Airports Security Force, M/O Defence	1 Balochistan-1
43.	163/10	11/2010	Professor (Clinical Pathology) (BS-20), Jinnah Postgraduate Medical Centre (JPMC), Karachi, M/O Health	1 Punjab-1
44.	166/10	11/2010	Trained Graduate Teachers (Male) (BS-16), Directorate of Federal Government Educational Institutions, Urdu Medium Schools, (Cantts/ Garrisons), M/O Defence.	7 Sindh(R)-2 Sindh(U)-3 Balochistan-2

S. No.	Case No.	Advertisement No	Name of Post with Ministry/ Division/ Department & BPS.	No. of Posts with Quota
45.	168/10	11/2010	Associate Professors (BS-19), Jinnah Postgraduate Medical Centre (JPMC), Karachi, M/O Health	4 Punjab-2 KPK-1 GBFATA-1
46.	169/10	11/2010	Assistant Professor (Medicine ICU) (BS-18), Jinnah Postgraduate Medical Centre (JPMC), Karachi, M/O Health	1 Punjab-1
47.	172/10	11/2010	Radiologist (BS-18 With 25% Special Pay), Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division	1 G.B-1
48.	173/10	11/2010	Deputy Chief Nursing Superintendent (BS-19), Jinnah Postgraduate Medical Centre (JPMC), Karachi, M/O Health	1 Punjab-1
49.	177/10	11/2010	Professors (BS-20), Jinnah Postgraduate Medical Centre (JPMC), Karachi, M/O Health	2 Punjab-1 GBFATA-1
50.	178/10	11/2010	Assistant Electrical Engineers (BS-17), Temporary Likely To Continue , Electrical Engineering Department (Railway Board), M/O Railways	1 Punjab-1
51.	180/10	11/2010	Chest Specialist (BS-18 with 25% Special Pay), Health Department, Gilgit Baltistan, Kashmir Affairs & Gilgit Baltistan Division.	1 G.B-1
52.	185/10	12/2010	Assistant Librarian (BS-16), Directorate General of Special Education, M/O Social Welfare And Special Education	1 Punjab-1
53.	188/10	12/2010	Assistant System Administrator (BS-16), Policy And Planning Wing, M/O Education	1 Punjab-1
TOTAL				102

TABLE NO. 1**Occupational Groups/Services and Provincial/Region-wise vacancies for the year 2010**

Occupational Group/Service	Merit	Punjab	Sindh (R)	Sindh (U)	KPK	Balochistan	GB-FATA	AJK	Total
Pakistan Audit & Accounts Service	3	23	13	15	6	4	1	1	66(17)
Commerce & Trade Group	2	16	11	9	3	2	1	-	44(11)
Customs & Excise Group	1	6	1	1	1	2	1	-	13(3)
District Management Group	2	17	5	3	5	2	1	1	36(9)
Foreign Service of Pakistan	1	13	4	3	2	1	1	1	26(7)
Income Tax Group	2	15	8	6	5	1	1	1	39(10)
Information Group	2	10	13	9	2	2	1	1	40(10)
Military Lands & Cantonments	1	8	2	1	1	1	1	-	15(4)
Office Management Group	4	26	11	8	6	3	2	1	61(16)
Police Service of Pakistan	1	7	1	2	2	1	1	-	15(4)
Postal Group	1	8	5	4	3	1	-	-	22(6)
Railways(C & T)	1	1	5	3	-	-	-	1	11(3)
Total	21	150	79	64	36	20	11	7	388

There were 9056 candidates for the Competitive Examination 2009. Out of them, 5707(63%) appeared and 905(15.8%) qualified the written examination. Establishment Division reported 388 vacancies, whereas 337(5.9%) candidates were inducted into various Occupational Groups/Services. Allocation could not be made against 51 vacancies reserved for Sindh(R), Sindh(U) and Balochistan, as required numbers of qualified candidates were not available from these Provinces.

Appendix-XVI**TABLE NO. 2****Candidate's Performance by Domicile (% AGE)**

Candidate's Domicile	Appeared in Exam.	Finally Qualified	Order of Merit		Selected for training
			1-100	101-200	
Balochistan	261 (5)	34 (4)	1	7	16 (5)
Kyber Pakhtunkhwa	1131(20)	105 (12)	11	8	36 (11)
Sindh(Rural)	599 (11)	70 (8)	7	10	67 (20)
Sindh(Urban)	292 (5)	29 (3)	2	1	29 (8)
Punjab	2993 (52)	605 (68)	77	71	171 (50)
A.J.K.	99 (2)	14 (2)	-	1	7+5*=12 (4)
GBFATA.	325 (6)	39 (5)	2	2	11 (3)
Not Mention	7 (1)	-	-	-	-
Total	5707	896	100	100	337+5*=342

- Figures in bracket are the total percentage.
- Out of 5707 candidates appeared in the written exam, 2992(52%) were from Punjab, followed by KPK 1133(20%), Sindh Rural 600(11%), Sindh Urban 292(05%), GBFATA 323(06%), Balochistan 261(05%) and AJK 99(02%). Number of candidates who finally qualified were 68% from Punjab , KPK 12%, Sindh Rural 8%, GBFATA 5% and Sindh Urban 3% while in the final selection, the share of candidate from Punjab was 171(50%), Sindh Rural 68(20%), Sindh Urban 28(8%) and KPK 36(11%). It showed that candidates from Sindh Rural and Sindh Urban have more chances and less competition in final selection against their appearance ratio.

TABLE NO. 3**Distribution of the Candidates According to Gender and Marital Status (% AGE)**

	Total	Male		Female	
		Married	Unmarried	Married	Unmarried
Appeared in Exam.	5707	544 (10)	3812 (67)	126 (2)	1225 (21)
Qualified in Written Exam	903	70 (8)	617 (68)	17 (2)	199 (22)
Finally Qualified	896	69 (8)	614 (69)	16 (2)	197 (22)
Selected for training	342	23 (7)	226 (66)	5 (1)	88 (26)

i) Gender Wise Position

Out of 5707 candidates who appeared in the written examination. 77% were male and 23% female. In final selection, 73% male and 27% female candidates were allocated to various occupational Group/Services. The study showed that female candidates has increased their ratio in final selection i.e. 27% against their appearance i.e. 23%

ii) Marital Status

Statistics showed that out of 5707 candidates who appeared in the written exam, 77% candidates were male. Among them, 67% were unmarried and 10% were married while in finally qualified stage, 69% candidates were unmarried and 8% were married. Similarly, 21% unmarried and 2% married candidates appeared while 26% unmarried and 1% married candidates were selected through CSS Competitive Examination. It reveals that unmarried male and female candidates performed slightly better against their married counter-parts.

TABLE NO. 4

**Performance of Candidates
According to their Age Group (% AGE)**

Age in years	Appeared in Exam.	Finally Qualified	Order of Merit		Selected for training
			1-100	101-200	
21-23	461 (8)	76 (8)	10	12	33 (10)
23-25	1299 (23)	217 (24)	31	20	92 (27)
25-27	2126 (37)	319 (36)	32	39	113 (33)
27-29	1446 (25)	212 (24)	17	23	81 (24)
29-30	347 (6)	72 (8)	10	6	23 (7)
Above 31	28 (-)	-	-	-	-
Total	5707	896	100	100	342

The study revealed that majority of candidates (62%) who appeared in the examination fall within age groups of 25-29 years, out of which 57% were finally selected. The performance of the candidates in age group 21-25 was better as 37% succeeded in final selection against their appearance of 31%.

TABLE NO. 5**Type of Schooling (% AGE)**

Type of school	Appeared in Exam.	Finally Qualified	Order of Merit		Selected for training
			1-100	11-200	
Foreign	19 (-)	2 (-)	1	-	2 (1)
Provincial Government	2941 (52)	381 (43)	42	43	145 (42)
Federal Government	181 (3)	24 (3)	3	2	10 (3)
Pilot/Comprehensive	197 (3)	35 (4)	1	6	14 (4)
Forces/Garrison	314 (6)	91 (10)	12	13	41 (12)
Private	792 (14)	104 (12)	7	7	32 (9)
Missionary	169 (3)	42 (5)	10	2	21 (6)
Model	443 (8)	78 (9)	8	9	26 (8)
Public	640 (11)	139 (16)	16	18	51 (15)
Information not reported	11 (-)	-	-	-	-
Total	5707	896	100	100	342

Out of 342 selected candidates, 145(42%) got their Secondary Education from Provincial Government Schools against their appearance of 52% followed by those 51(15%) who got education from Public Schools against their appearance of 11%. Similarly, 41(12%) of those who were finally selected belonged to Forces/Garrison Schools against their appearance of 6% and 26(8%) from Model Schools were selected against their appearance of 8% who got their Secondary Education. In final selection, the performance of candidates who studied from Forces/Garrison schools was 12%, which was comparatively better than other schools against their appearance of 6%.

TABLE NO. 6

**Performance of Candidates According
to their Last Academic Degree (% AGE)**

Degree	First Divisioner	Second Divisioner	Third Divisioner	Sub total
Appeared Candidates				
Ph.D.	-	-	-	-
M. Phil.	34 (94)	2 (6)	-	36 (1)
Master	1419 (56)	1058 (42)	72 (2)	2549 (45)
Bachelor	788 (37)	1331 (62)	2 (1)	2121 (37)
Engineering	145 (86)	24 (14)	-	169 (3)
Law	108 (22)	383 (78)	-	491 (9)
Medical/BDS/B.Pharm./DVM Etc.	81 (64)	46 (36)	-	127 (2)
Education	126 (89)	19 (11)	-	145 (3)
Information not reported	-	-	-	69 (1)
Grand Total	2701 (47)	2863 (50)	74 (1)	5707
Finally Qualified				
M.Phil.	13 (93)	1 (7)	-	14 (2)
Master	291 (68)	123 (29)	9 (3)	426 (48)
Bachelor	134 (61)	86 (39)	-	220 (25)
Engineering	49 (89)	6 (11)	-	55 (6)
Law	30 (27)	80 (73)	-	110 (12)
Medical/BDS/B.Pharm./DVM Etc.	37 (70)	16 (30)	-	53 (6)
Education	15 (83)	3 (17)	-	18 (2)
Information not reported	-	-	-	-
Grand Total	569 (64)	315 (35)	12 (1)	896
Selected for Training				
M.Phil.	5 (100)	-	-	5 (1)
Master	118 (72)	46 (28)	1 (-)	165 (48)
Bachelor	51 (65)	28 (35)	-	79 (23)
Engineering	28 (88)	4 (12)	-	32 (9)
Law	9 (41)	13 (59)	-	22 (6)
Medical/BDS/B.Pharm./DVM Etc.	22 (69)	10 (31)	-	32 (9)
Education	06 (86)	1 (14)	-	07 (2)
Information not reported	-	-	-	-
Grand Total	239 (70)	102 (30)	1 (-)	342

The table-6 above shows the percentage of appeared, qualified and selected candidates with respect to their academic background and level of their last academic degree. Share in final selection w.r.t last degree i.e Master, Bachelor or Professional can also be seen in the table.

TABLE NO. 7**Performance of Candidates in
Relation to their Occupation (% AGE)**

Candidate's Occupation	Appeared in Exam.	Finally Qualified	Order of Merit		Selected for training
			1-100	101-200	
Administrative	289 (5)	152 (17)	20	10	54 (16)
Clerical	186 (3)	44 (5)	05	05	18 (5)
Armed Forces/Police	215 (4)	68 (8)	05	10	26 (8)
Accounts	133 (2)	43 (5)	01	04	13 (4)
Engineering	71 (1)	34 (4)	06	04	11 (3)
Legal	43 (1)	29 (3)	02	01	05 (1)
Medical	65 (1)	39 (4)	09	06	19 (6)
Teaching	438 (8)	117 (20)	21	19	81 (24)
Self Employed	12 (-)	08 (1)	-	03	04 (1)
Skilled Worker	10 (-)	07 (1)	01	02	03 (1)
Unemployed	4245 (74)	292 (33)	30	36	108 (32)
Total			100	100	342

The data showed that 74% candidates appeared in the examination were unemployed, whereas 8% candidates belonged to teaching jobs, 5% serving in administrative Jobs, 4% related to Armed Forces, 2% related to Accounts and 1% each to Medical/Engineering Jobs. In final selection, unemployed candidates got 32%, teaching jobs 24%, and candidates serving in administrative jobs got the share of 16%, Armed Forces 8%, Medical 6% Accounts 4% and Engineering 3%. Data showed better performance of the candidates having teaching jobs followed by Jobs in Administrative Positions, Armed Forces, Medical Professions, Accounts and Engineering fields.

TABLE NO. 8
Performance of Candidates in
Compulsory Subjects (% AGE)

Subject	Marks	Qualified Candidates	Marks obtained		
			Below 40%	40%-60%	61% & Above
English Essay	100	896	-	848 (95)	48 (5)
English (Precis & Composition)	100	896	-	867 (97)	29 (3)
Islamiat	100	896	-	274 (31)	622 (69)
General Knowledge					
Every Day Science	100	896	17 (2)	580 (65)	299 (33)
Current Affairs	100	896	75 (8)	754 (84)	67 (7)
Pakistan Affairs	100	896	234 (26)	660 (74)	2 (-)

Study of candidates qualifying written examination of CSS showed that 69% candidates in Islamiat, 33% in Every Day Science, 7% in Current Affairs, 5% in English Essay and 3% in English (Precis & Composition) got above 60% marks in the said subjects. Analysis showed that performance of qualified candidates in written examination in subject of Islamiat and Every-Day Science was much better than other compulsory Subjects.

Table No. 9
Performance of Candidates in Accordance to Pre-Familiarity in their Optional Subjects

Optional Subject	Candidates Appeared	Candidates Pre-familiar	Written Qualified		Allocated	Order of Merit		Candidates non-familiar	Written Qualified		Allocated	Order of Merit	
			33-59%	60% & above		1-100	101-200		33-59%	60% & above		1-100	101-200
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Accountancy and Auditing	217 (4)	145 (67)	90	35	2	1	1	72(33)	31	10	7	1	3
Agriculture	230 (4)	49 (21)	27	22	4	4	4	181(79)	114	32	13	7	3
Applied Mathematics	68 (1)	33 (49)	16	0	0	0	0	35 (51)	7	6	3	1	0
Arabic	183 (3)	32 (17)	17	10	0	0	4	151 (83)	77	66	19	6	8
Baluchi	48 (1)	2 (4)	1	1	0	0	0	46 (96)	0	44	5	0	3
Botany	90 (2)	61 (68)	45	15	3	3	5	29 (32)	20	4	4	2	1
British History	421 (7)	47 (11)	39	7	3	2	2	374 (89)	245	88	36	8	21
Business ADMN	299 (5)	148 (49)	120	26	3	0	2	151 (51)	86	34	13	1	4
Chemistry	130 (2)	91 (70)	71	3	1	0	1	39 (30)	19	3	5	1	2
Computer Science	217 (4)	106 (49)	77	10	3	0	1	111 (51)	23	0	0	0	0
Constitutional Law	1733 (30)	194 (11)	163	14	6	4	3	1539 (89)	1030	132	95	22	25
Economics	276 (5)	189 (68)	178	5	3	1	1	89 (32)	59	0	6	0	2
English Literature	323 (6)	199 (62)	146	1	3	2	5	125 (38)	38	0	9	0	1
European History	137 (2)	36 (26)	27	7	0	0	2	101 (74)	60	18	11	2	1
Forestry	324 (6)	40 (12)	15	25	3	3	2	284 (88)	125	113	28	12	7
Geography	698 (12)	58 (8)	52	6	1	2	0	640 (92)	414	158	72	30	24
Geology	9 (-)	4 (44)	1	1	0	0	0	5 (56)	2	0	0	0	0
His of Pak & India	2853 (50)	204 (7)	113	78	7	3	3	2649 (93)	1497	755	152	52	41

History of The U.S.A	511 (9)	25 (5)	20	4	1	1	0	486 (95)	276	114	35	9	8
International Law	376 (7)	113 (30)	64	47	3	2	1	263 (70)	48	184	24	6	11
International Relations	1816 (32)	171 (9)	137	5	2	1	3	1645 (91)	1077	55	118	27	27
Islamic History & Culture	644 (11)	63 (10)	24	36	4	1	2	581 (90)	175	340	45	10	10
Journalism	2589 (45)	217 (8)	180	29	5	2	5	2372 (92)	1876	293	202	56	57
Law	228 (4)	141 (62)	108	24	1	1	3	87 (38)	42	8	5	0	0
Mercantile Law	191 (3)	27 (14)	18	7	0	0	1	164 (86)	62	56	7	1	3
Muslim Civil Law & Jurisprudence	1171 (21)	174 (15)	139	23	5	2	2	997 (85)	556	87	61	13	29
Persian	56 (1)	7 (13)	3	1	0	0	0	49 (88)	16	32	5	4	0
Philosophy	40 (1)	6 (15)	5	0	0	0	1	34 (85)	17	1	0	0	0
Physics	168 (3)	88 (52)	62	5	1	0	0	80 (48)	33	12	8	5	1
Political Science	1655 (29)	608 (37)	545	2	7	2	18	1047 (63)	814	0	47	11	6
Psychology	192 (3)	49 (26)	16	31	2	1	2	143 (74)	36	90	24	3	10
Public Administration	1092 (19)	92 (8)	77	10	2	1	1	1000 (92)	730	152	62	15	14
Punjabi	461 (8)	97 (21)	52	36	1	0	1	364 (79)	136	173	25	11	8
Pure Mathematics	47 (1)	22 (47)	4	1	0	0	0	25 (53)	0	0	0	0	0
Pushto	833 (15)	14 (2)	11	3	0	0	0	819 (98)	472	296	35	11	8
Sindhi	434 (8)	30 (7)	15	12	0	0	1	404 (93)	164	208	57	7	10
Sociology	2220 (39)	144 (6)	90	50	5	2	3	2076 (94)	1124	819	163	44	50
Statistics	171 (3)	55 (32)	24	11	0	0	0	116 (68)	30	9	4	0	0
Urdu	710 (12)	41 (6)	34	4	0	1	0	669 (94)	526	26	22	10	5
Zoology	168 (3)	80 (48)	54	15	3	2	2	88 (52)	41	11	10	0	0

