



# 2022 ANNUAL REPORT

## **SERVING PAKISTAN**

Promoting Competition Ensuring Merit and Transparency

**Federal Public Service Commission**







# ANNUAL REPORT

## 2022

FEDERAL PUBLIC SERVICE COMMISSION



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## Executive Summary

Section 9(1) of the FPSC Ordinance requires FPSC to present an Annual Performance Report of FPSC to the President of Islamic Republic of Pakistan. Accordingly, the FPSC annual report for calendar year 2022 is presented, to the President, through this document.

During the period under report, the Commission remained engaged in conduct of national level tests/exams. It was with dedicated efforts of FPSC officers/officials and management, that all the exams went quite smoothly throughout the country.

During the year 2022, the Commission finalized the result of CSS Competitive Examination (CE) 2021, recommending 205 candidates for allocation against twelve occupational groups and services. In the same year, FPSC conducted MCQ Based Preliminary Test (MPT) before CSS-2022 (Main Examination) on 20.02.2022, in which 61725 candidates applied, out of which 48787 (99%) qualified the preliminary test. Consequently, written part of CSS Competitive Examination-2022 was held in 19 cities across Pakistan from 12.05.2022 to 20.05.2022, for which 32059 applications were received, out of which 20262 candidates appeared. Consequently result of the qualified candidates of written part of CSS CE-2022 was announced on 06.12.2022, in which 393 candidates were declared successful.

Simultaneously, FPSC invited applications for Multiple Choice Questions Based Preliminary Test (MPT), for the candidates of CSS-2023, and conducted the same on 02.10.2022, before the main examination. In this regard, 59193 applications were received, out of which 46256 candidates appeared in the examination and 42587(94%) were declared successful in the examination.

During 2022, the FPSC conducted Final Passing Out Examinations (FPOE) of twelve occupational groups/services for Probationary Officers of 48<sup>th</sup> CTP. Out of 341 registered candidates, 300 qualified the examination whereas 41 candidates were declared unsuccessful.

Under the General Recruitment, against 298,980 fresh applications during 2022, the Commission recommended 2293 candidates for appointment, against various ex-cadre technical/professional posts. Details of quantum of work of FPSC during 2022 are available in the report.

Rule 11(b) of the Civil Servants Act 1973 provides for referral of cases to the Federal Public Service Commission for determination whether a person appointed to a civil post without fulfilling the prescribed qualification, experience and age limit is fit to hold the post. In this context, during 2022, the Commission conducted written tests in 11 cases involving 862 candidates from various Ministries/ Divisions/ Departments for regularization of services of contract employees.

During 2022, FPSC took initiative for enhanced coordination with training institutions for modernization of their syllabi for the respective FPOEs in order to attune the same with latest trends in public administration/management.

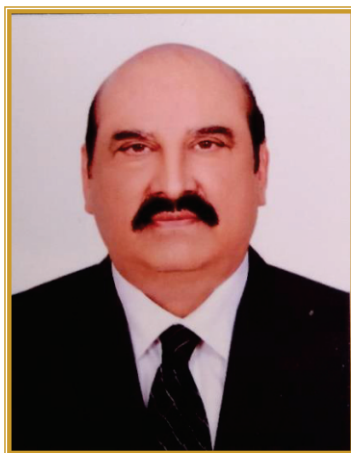
An important function of the Federal Public Service Commission is to carry out an in depth analysis and advice the Ministries/Divisions for improving recruitment rules of their posts. In this regard, 91 cases of recruitment rules were dealt with during 2022.

Comparative analysis/studies based on the data related to CSS and General Recruitment, generated by FPSC, continued during 2022. Data analysis remains a continuous practice in the FPSC which facilitates the Commission to determine as to which areas should be looked into deeper and which should take priority over others. This report also provides a summary of research and comparative analysis on various aspects of selection and recruitment against the Civil Posts under the Federal Government in BS-16 and above.

The Commission continued its untiring efforts to meet its obligations throughout the year despite resource constraints. Major issues remained shortage of human resource vis-a-vis workload relating to the Gilgit Baltistan Government which is being performed by FPSC in addition to its own work related to Federal government. Therefore it would be appropriate that GB government should expedite establishment of its own Public Service Commission.

## COMMISSION'S PROFILES

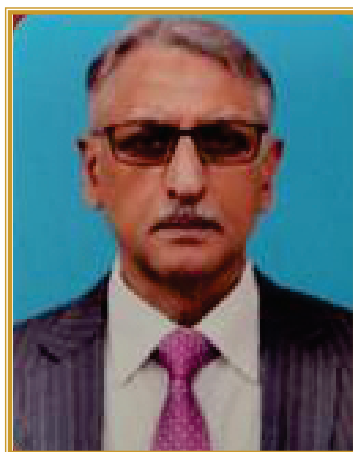
### Captain (R) Zahid Saeed Chairman FPSC



**Capt. (R) Zahid Saeed** is a retired officer of BS-22 from Pakistan Administrative Service. He graduated from Peshawar University. Initially, he was commissioned in Pakistan Army where he served for seven years and later joined civil service of Pakistan on 30<sup>th</sup> November 1985. He held vast experience in field and secretariat. In Sindh, he remained posted as Deputy Commissioner Nawabshah and Hyderabad. In Punjab, he served as Deputy Commissioner Vehari & Rawalpindi, District Coordination Officer in Sialkot, Commissioner Faisalabad & Rawalpindi Divisions. He also held positions of Secretary Education Department, Excise & Taxation Department and Irrigation Department in the Government of Punjab. He was Project Director for Metro Bus Project (Rawalpindi-Islamabad) during 2014-15. Government of Pakistan conferred national award of Pride of Performance in recognition of his services. He also held the positions of Senior Member, Board of Revenue Punjab and Chief Secretary, Punjab. After 34 years of illustrious career, he retired as Federal Secretary, National Health Services on 2<sup>nd</sup> July 2019. He joined as Member, Federal Public Service Commission on 16.12.2019. Mr. Zahid Saeed was appointed as Chairman FPSC on 18<sup>th</sup> December, 2020 and he took the oath of the office on 22<sup>nd</sup> December, 2020. He completed his tenure as Chairman, FPSC on 15.12.2022.



**Mr. Arbab Muhammad Arif**  
**Member**



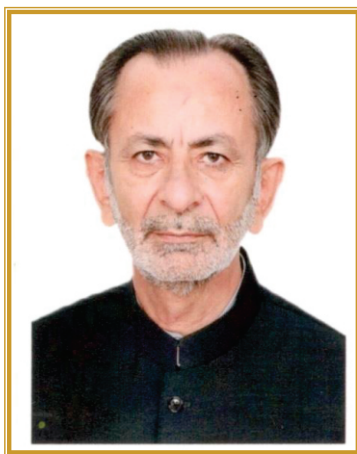
**Mr. Arbab Muhammad Arif** is a retired officer of BS-22. He joined Civil Service on 22<sup>nd</sup> October, 1985 and was placed in District Management Group, now Pakistan Administrative Service. He holds Law Degree from Khyber Law College Peshawar. He held varied experience of field as well as civil secretariat. He remained Deputy Commissioner in District Bannu and District Nawabshah, Political Agent in Kurram, Mohmand, South Waziristan and Khyber Agency Tribal Areas, Commissioner in Peshawar and Hunza Revenue Divisions besides holding the positions of Secretary Law and Order FATA, Secretary to Governor Khyber Pakhtunkhawa, Home Secretary Khyber Pakhtunkhawa and Additional Chief Secretary FATA. His last posting was Registrar Supreme Court of Pakistan. After his retirement, he was appointed as Member Federal Public Service Commission which he joined on 18<sup>th</sup> December, 2019. He completed his tenure as Member, FPSC on 17.12.2022.

**Major General (Retd) Syed Abid Hasan, Hilal-e-Imtiaz (Military)**  
**Member**



**Major General (Retd) Syed Abid Hasan, Hilal-e-Imtiaz (Military)**, was commissioned in Baloch Regiment of Pakistan Army on 22 October 1981. He is a graduate of Command and Staff College Quetta and Royal Military College of Science (RMCS) Shrivenham, UK. He did his post graduation from National Defence University Islamabad and National Defence University Beijing, China. He worked on the faculty of School of Infantry and Tactics Quetta, Command and Staff College Quetta and National Defence University Islamabad. On staff appointments he served in Brigade Headquarters and in General Headquarters in the Directorates of Military Operation, Military Intelligence and Quartering and Land, in various capacities. He was Director General of Joint Intelligence and Information Operations (JI&IO) in Joint Staff Headquarters, Chaklala. He commanded an Infantry Battalion, an Infantry Brigade and an Infantry Division. He participated in all active operations during his service that include anti dacoit operations in forested areas of Sind (1983-86), commanded Northern Light Infantry Battalion during Kargil Conflict in 1999 and commanded Infantry Brigade during War on Terror (2005-06) in South Waziristan Agency of erstwhile FATA. He served as Sector Commander of UN Peacekeeping Force (UNIKOM) in deserts of Iraq-Kuwait Border. He joined Federal Public Service Commission as Member on 7<sup>th</sup> February 2020 and completed his tenure as Member, FPSC on 06.02.2023.

**Mr. Fazal Abbas Maken**  
**Member**



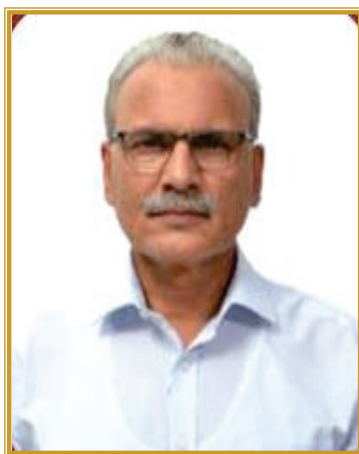
**Mr. Fazal Abbas Maken** a retired BS-22 officer joined the District Management Group, later re-named as Pakistan Administrative Service, in October 1983. During his career spanning over 35 years, he held diverse portfolio of assignments, ranging from field assignments as Deputy Commissioner in two Districts, holding the posts of provincial secretary in Punjab and Khyber Pakhtunkhwa, steering the Machine Readable Project, as its Project Director, serving as Minister (Trade) in Pakistan High Commission New Delhi and finally serving as Federal Secretary in different Federal Ministries. He retired in March 2019, as Secretary Cabinet Division and joined as Member, Federal Public Service Commission, in November 2020.

**Ambassador/High Commissioner (R) Muhammed Nafees Zakaria**  
**Member**



**Mohammed Nafees Zakaria** a retired BS-22 officer of the Foreign Service of Pakistan joined the service on 1 November, 1988. Earlier, he served Pakistan Air Force (PAF) as an Aeronautical Engineer (1983-88). During his career in Foreign Service of Pakistan, he served the Ministry of Foreign Affairs in various capacities, both at the Headquarters and Diplomatic Missions abroad. At the Ministry, during initial years he served in the administration and protocol while major period was spent in political work at various territorial divisions. Prominent senior posts held were Director General Europe (2008-9), Director General South Asia & SAARC (2014-15), and Additional Foreign Secretary as Spokesperson (2016-17). His diplomatic assignments took him to Pakistan Missions at Abu Dhabi-UAE (3rd/2nd Secretary 1992-96); Jakarta-Indonesia 1st Secretary (1999-2001); Bangkok-Thailand (Alternative Permanent Rep at UNESCAP/ Counselor 2001-2006); London-UK (Minister Political/Consul General/Deputy High Commissioner 2009-12); Toronto-Canada (Consul General 2012-14). He was Pakistan's High Commissioner to Malaysia (2017-19) & United Kingdom Northern Ireland (2019-2020). During his career, he attended Senior Management Course at National Institute of Public Administration (NIPA) (2007), and National Security & War Course at National Defence University, Islamabad (2015-2016). Following his retirement, he has been appointed by the President of Pakistan as Member, Federal Public Service Commission (FPSC). He joined FPSC on 17<sup>th</sup> November 2020. He resigned as Member, FPSC w.e.f. 31.10.2022.

**Muhammad Tahir**  
**Member**



**Muhammad Tahir** is a retired officer (BS-22) of Police Service of Pakistan. He has extensive experience of Strategic Planning & Management, Administration of Law, Internal Investigations, Planning and Managing the Police Training, Investigation of Organized Crime and Human Right Violations. After joining Police Service in 1988, he served as supervisory officer in different parts of the country with responsibilities ranging from formulation of Crime Control Strategies, Recruitment, Development and Implementation of Training initiatives to Human Resource and Financial Management. He has a vast experience of working on Command and Staff assignments. He commanded Police of three large Districts as District Head of Police and three Regions as Regional Police Officer and also remained posted at various key staff assignments. He also worked for the UN on Peacekeeping Missions. He served as Deputy Director Training/Course Commander at National Police Academy responsible exclusively for the training of Assistant Superintendents of Police. While working as Commandant, Police College Sihala, Punjab, the Officer Organized/Supervised Pre-service/In-service training of around 3000 Police Officers coming from different parts of the country. He remained posted as Provincial Police Officer Khyber Pakhtunkhwa and subsequently as Provincial Police Officer, Punjab. His last posting was Commandant, National Police Academy Islamabad, which is a premier police training institute of the country, responsible for initial and in-service training of mid-career and senior officers of Police Service of Pakistan. After his retirement, he has been appointed as Member, Federal Public Service Commission and joined the Office of Member FPSC on 30<sup>th</sup> November, 2020.

**Captain (R) Shahid Ashraf Tarar**  
**Member**



**Shahid Ashraf Tarar** is a retired officer of BS-22 belonging to Pakistan Administrative Service. Spread over 38 years his experience in Public Service includes field, staff, Management and Leadership positions both at Federal and Provincial level. He also had the privilege of representing Pakistan abroad. Prior to joining FPSC he was serving as Executive Director World Bank Group where he led HR Committee as Chairman for two years. He also worked as Federal Secretary Communication, Chairman NHA, Secretary Excise & Taxation, Director General NAVTEC, Deputy Commissioner, Director to the President and Head of Economic Sector Los Angeles, USA. He joined as Member FPSC on 18<sup>th</sup> January 2021.

**Mr. Akbar Hussain Durrani (TI)****Member**

**Mr. Akbar Hussain Durrani (TI)** a retired officer of BS-22 belonging to Pakistan Administrative Service (PAS). He holds Master degree in International Relation from Balochistan University and did Project Management course from UK, Institute of Education University of London. Before joining Civil Service, Mr. Durrani was a commissioned officer in the Pakistan Army and belonged to prestigious Special Service Group (SSG-two Commando). He remained SSG Instructor from 1987-1988 at Cherat. He retired on 26<sup>th</sup> October, 2021 as Federal Secretary, Ministry of Narcotics Control, the highest ranking position in the Govt. of Pakistan after rendering 33 years of meritorious services. Mr. Durrani has the honour of having served at top bureaucratic positions such as Chief Secretary Punjab, Federal Secretary Information & Broadcasting, Federal Secretary Inter-Provincial Coordination, Federal Secretary Education & Professional Training and Additional Secretary, Cabinet Division. Prior to that he had served for 19 years in Balochistan on key positions, including Secretary Home and Tribal Affairs for about 5 ½ years in three tenures. He successfully conceived, led and planned operations against religious sectarian and ethnic insurgents across Balochistan and played a pivotal role in finishing 'NO-GO' Areas in the province. Additionally, he has served as Secretary Finance, Secretary Information and Technology, Secretary Higher and Technical Education and Secretary Prosecution in the Govt. of Balochistan. He remained Political Agent of district Kohlu, Deputy Commissioner Mastung, District Chagai and District Kachhi (Dahdar). He also remained as Commissioner Sibi Division in 2009. He had also served in the development sector for three (3) years (2005-2008). He was the Provincial Head Education Sector Reforms Assistance (ESRA), a program

of RTI (Research Triangular Institute) International, North Carolina, USA. The program focused on four major areas, policy and planning, professional development, adult and youth literacy and public-private partnership. It was a success story in the field of primary education and received with great appreciation at all levels. Earlier, he had served about 10 years in the Govt. of Punjab on various important assignments. Mr. Durrani is an avid reader of history, politics and religion and always provides ways forward to address the multifaceted challenges that exist in Pakistan. In recognition of his meritorious services, Mr. Akbar Hussain Durrani was bestowed upon “Tamgha-i-Imtiaz (TI)” an Award of Excellence in the year 2005 by the then President of Islamic Republic of Pakistan which is an honour that is exceptional for civil servants. Mr. Akbar Hussain Durrani (TI) was appointed as Member Federal Public Service Commission (FPSC) on 30<sup>th</sup> March, 2022.



**Dr. Tanveer Ahmed Qureshi**  
**Member**



**Dr. Tanveer Ahmed Qureshi**, a retired (BS-22) officer from Pakistan Administrative Service (PAS). He held important assignments at the local, provincial, federal and international levels. Dr. Qureshi, is gifted with the relevant skill sets that remain a prerequisite for policy making at the ex-ante stage, through implementation, to monitoring and evaluation of public policy at the ex-post stage in the divisions where he served as Federal Secretary/ Additional Secretary (in-charge): Health, Communications, Petroleum (including DG GSP).

Coupled with his expertise in contractual negotiations at the Bilateral, Purilateral and Multilateral levels, Dr. Qureshi is well known for his excellence in negotiations of trade agreements in goods and services, besides he also chaired trainee courses in trade negotiations at Islamabad and the World Trade Organization (WTO) in Geneva where he served for more than 7 years as a Diplomat and Trade Negotiator. With his vast service experience in administration, infrastural Development and Negotiator at the National and international levels Dr. Qureshi is respected as a thorough professional. He was appointed as Member FPSC in April, 2022.

**Dr. Akhtar Nazir Warraich**  
**Member**



**Dr. Akhtar Nazir Waraich** is a retired BS-22 officer of the Pakistan Administrative Service. He joined the service on 1<sup>st</sup> December, 1990 and started his career with Govt. of Balochistan as Assistant Commissioner in the Sub Divisions of Loralai, Kohlu, Ziarat (1992-95). During his career he served the Govt. of Punjab as well, in various capacities as Deputy Director Food Multan Division (1998), Additional Deputy Commissioner (General), Sahiwal, Lahore (1999-2001), Executive District Officer (Revenue and Municipal Services) City District, Lahore (2004-07), District Coordinator Officer, Muzaffargarh (2007-08) and Director General, Social Welfares and Women Development Department, Lahore (2010). Prominent senior position held by him were Joint Secretary, Establishment Division, Islamabad (2011-14), Secretary Establishment Department, Peshawar, Khyber Pakhtunkhwa (2014-15), Commissioner, Dera Ismail Khan, Kyber Pakhtunkhwa (2016-17), Chief Secretary, Govt. of Balochistan (2018-19). He remained posted as Secretary Senate of Pakistan (2019-20), Secretary Election Commission of Pakistan, Islamabad (2020-21), and Secretary Ministry of Science and Technology (S&T), Islamabad (2021-22). He was appointed as additional Member, Federal Public Service Commission w.e.f. 1<sup>st</sup> April, 2022.

**Khawaja Daud Ahmad**  
**Member**



**Khawaja Daud Ahmad** is a retired officer of BS-22, belonging to Pakistan Administrative Service (PAS). He holds a Master's degree in Public Policy and Administration from the Columbia University, New York, USA. He also has Master's degree in Public Administration and Bachelor of Law from Punjab University. He has over thirty years of experience in administration and coordination in public sector. He has served as Assistant Commissioner, Assistant Political Agent and Additional deputy Commissioner in various districts of Khyber Pakhtunkhawa and Punjab. He had a vast experience of working in secretariat (including Chief Minister Secretariat) and autonomous bodies of Khyber Pakhtunkhawa and Punjab. He had also served as Directing Staff in National School of Public Policy Lahore. He remained as Registrar Supreme Court of Pakistan and also served as Chief Secretary of Azad Government of the State of Jammu and Kashmir. He was appointed as additional Member Federal Public Service Commission (FPSC) w.e.f. 1<sup>st</sup> April, 2022.

**Ms. Yasmin Masood**  
**Member**



**Ms. Yasmin Masood** is a retired officer of BS-22 from Pakistan Administrative Service. She started her career from Islamabad Capital Territory, where she also served as Additional Deputy Commissioner (General). In the Federal Government, she served in key economic Ministries including Ministry of Commerce, Economic Affairs Division, Industries, Food & Agriculture and Finance Division. As Joint Secretary World Trade Organization (WTO), she worked closely with Pakistan Mission to WTO Geneva. As Additional Secretary Economic Affairs Division, she engaged with Multilateral Financial Institutions and Bilateral Development Agencies for Economic Cooperation and Assistance. As additional Secretary, External Finance, she participated in the negotiation with International Monetary Fund (IMF) on 8<sup>th</sup> Review under IMF Extended Fund Facility. On promotion to BS-22, she served as Secretary Benazir Income Support Programme, Secretary Ministry of Science & Technology and Secretary National Security Division. She joined FPSC as Member on 4<sup>th</sup> April, 2022.

**Mr. Zaheer Pervaiz Khan**  
**Member**



**Mr. Zaheer Pervaiz Khan** is a retired officer of BS-21 from the Foreign Service of Pakistan. He joined the Civil Service in November 1989 and during his 31 years of diplomatic career has held several important assignments at the Ministry of Foreign Affairs, Islamabad, and Pakistan Missions abroad.

He served as Pakistan's Ambassador to Tunisia with concurrent accreditation as High Commissioner of Pakistan to the Republic of Malta (2015-18) and to the Kingdom of Norway with concurrent accreditation to the Republic of Iceland (2018-2021).

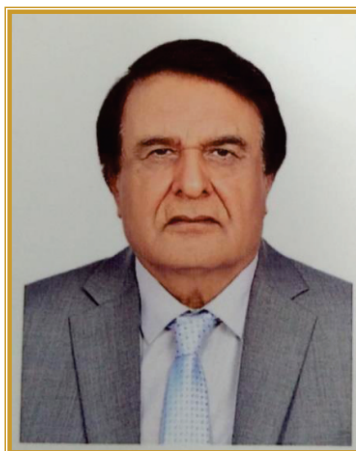
His other assignments at Pakistan's Missions abroad include; Adviser to the Permanent Representative of Pakistan to the International Atomic Energy Agency (IAEA) and United Nations Office on Drugs & Crime (UNODC), Vienna, Austria; Consul at the Consulate General of Pakistan, Hong Kong (SAR); Counsellor Political Affairs, Pakistan Embassy, Tehran and Consul General, at the Consulate General of Pakistan in Chicago, USA.

During his stay at Islamabad, Mr. Khan served as Director General (Headquarters & Finance); Director General (Foreign Minister's Office); Director General (Europe); Director General (Middle East) & Director General (Afghanistan) apart from heading various other Directorates at earlier years of his professional career.

Mr. Khan holds a masters degree in International and Public Affairs from University of Hong Kong. He has a special interest in the preventive diplomacy and has attended courses on International Civilian Peace Keeping & Peace Building and United Nations Peacekeeping operations. He is also a graduate of National Defence Course at the National Defence University, Islamabad.

He retired as Additional Foreign Secretary and joined Federal Public Service Commission as Member w.e.f. 30<sup>th</sup> June 2022.

**Justice (R) Mushtaq Ahmad**  
**Member**



**Justice (R) Mushtaq Ahmad**, is a retired Judge of Lahore High Court. He has an extensive experience of Judiciary. He was enrolled as an Advocate in the year 1985 and started legal practice as Member, District Bar Association, Rawalpindi. He was enrolled as an Advocate High Court in the year 1987 and practiced law till 1998, thereafter he joined judicial service as Additional District & Sessions Judge in the year 1999. In February, 2007 he was promoted as District & Sessions Judge. He remained posted as Special Judge, Anti-Corruption, Bahawalpur, District & Sessions Judge Rajanpur; Special Judge, Anti-Terrorism Court Gujranwala, District & Sessions Judge, Toba Tek Singh and Nankana Sahib and then elevated as a Judge of Lahore High Court on 7.11.2014. He remained part of different committee of High Court i.e. Promotion Recommendations Committee for District Judiciary, Performance Evaluation Committee for District Judiciary and Rule Committee. Delivered numerous judgments on different points of Law and significantly contributed in development of precedential jurisprudence which not only ensured administration of expeditious justice but also provided guidelines for district Courts to rightly comprehend and correctly decide cases. He retired on 6.4.2021. He joined Federal Public Service Commission as Member on 7.11.2022.



## **CHAPTER I: FEDERAL PUBLIC SERVICE COMMISSION**

- **HISTORY**
- **FUNCTIONS**
- **COMPOSITION OF THE COMMISSION**
- **BUDGET**



## I. HISTORY

The first Public Service Commission was set up in the South-Asian sub-continent, in light of the recommendations of the Lord Lee Commission, on October 1<sup>st</sup>, 1926, under the Chairmanship of Sir Ross Barker with five members including the Chairman for a renewable tenure of five years. The demand for 'indianization' of the Civil Services by Quaid-e-Azam Mohammad Ali Jinnah resulted in the setting up of a Federal Public Service Commission under the Government of India Act, 1935. After independence, the Government of Pakistan inherited the 'Government of India Act 1935' as an interim Constitution. The Act provided for establishment of Federal and Provincial Public Service Commissions with the mandate of recruitment to civil services and civil posts, to conduct examinations for appointment to the services of the Federation and the Provinces, in making promotions and transfers from one service to another, all disciplinary matters and to advise on any matter so referred to them. With the subsequent constitutions (1956, 1962 and 1973) the composition, mandate and functions of the Commission kept changing progressively. Both the Federal and Provincial Governments made Statutes for the establishment of Public Service Commissions. Over the years, the Federal Public Service Commission's nomenclature also underwent many changes: Pakistan Public Service Commission (1947-1956), Federal Public Service Commission (1956-1962), Central Public Service Commission (1962-1972) and Federal Public Service Commission since April 1972 (Interim Constitution) which continues to date under Article 242 of the Constitution of Pakistan, 1973.

## II. COMPOSITION OF THE COMMISSION

The FPSC Ordinance 1977 stipulates as follows in this respect:

- (1) There shall be a Federal Public Service Commission.
- (2) The President shall by regulations determine:-
  - (a) the number of members of the Commission and their conditions of service; and
  - (b) the number of members of the staff of the Commission and their conditions of service:

Provided that, the salary, allowances and privileges of a member of the Commission shall not be varied to his disadvantage during his term of office.
- (3) The Chairman and other members of the Commission shall be appointed by the President.
- (4) The Commission shall have
  - (a) not less than one half of the members who shall be persons having held office in the service of Pakistan in basic pay scale 21 or above post; Provided that no serving Government servant shall be appointed as a member;
  - (b) at least one member each from:
    - i. retired judges of the superior judiciary;

- ii. Retired officers not below the rank of Major-General or equivalent of the Armed Forces; and
  - iii. Women and the private sector possessing such qualifications and experience as the Federal Government may by rules prescribe.
- (5) No proceedings or act of the Commission shall be invalid merely on the ground of the existence of a vacancy in, or a defect in the constitution of the Commission.

### III. FUNCTIONS OF THE COMMISSION

The Commission runs its business under FPSC Ordinance 1977. Functions of the Commission are enumerated under section 7 of the Ordinance which are primarily to conduct tests and examination for recruitment of persons to all public services, the civil services of the Federation and civil posts in connection with the affairs of the Federation in basic pay scales 16 and above or equivalent. The functions also involve advice to the President on matters relating to qualification and method of recruitment and principles to be followed in making initial appointment to the said post.

#### Term of office of members, etc:-

A member of the Commission shall hold office for a term of three years from the date on which he enters upon office or till he attains the age of sixty-five years whichever is earlier:

### IV. THE SECRETARIAT:

The Secretariat of FPSC is headed by Secretary (BS-22). The post is usually filled by a serving officer of the Federal Government. The Secretariat is divided amongst various Wings, each headed by a BS 20 officer. Currently, there are Seven (7) Wings responsible for carrying functions in diverse areas as Information Technology, Administration, Curriculum Development & Research, Conduct of tests and examinations for General Recruitment and CSS. Existing Organizational set up of the FPSC is at **Appendix-1**. The Secretariat staff position as on 31.12.2022 is available at **Appendix-2**.

### V. THE BUDGET OF FPSC:

The Commission's activities are funded through budgetary resources provided by the Federal Government. Ministry of Finance allocated **Rs. 1085.295** million in PKR budget for FPSC during financial year 2022-23. It was distributed amongst FPSC HQs and Provincial/Regional Offices located at Lahore, Karachi, Peshawar, Quetta, Multan, Sukkur, D.I.Khan and Gilgit. Head wise budget details are as under:

Table 1: Budget of FPSC

Major-Heads of Accounts	Item	Amounts in Millions in Rs.
A01	Employees Related Expenses	610.000
A03	Operating Expenses	383.136
A04	Employees Retirement Benefits	18.000
A05	Grant Subsidies & Write off Loan	16.000
A09	Physical Assets	46.743
A13	Repair and Maintenance	11.416
<b>Total</b>		<b>1085.295</b>

The Commission's operational budget, besides establishment charges, is meant to hold annual Competitive CSS Examination and other Professional tests (GR) throughout the year. However, budget is also subject to austerity measures as imposed by the Finance Division from time to time.

**Receipts of the Commission:** The revenue is generated on account of fee(s) deposited by candidates for Competitive Examinations and General Recruitment for posts in BS-16 and above. During FY-2022-23, the Commission received receipts **Rs. 211.447** million in PKR against the budgetary estimate of **Rs.300.000** million in PKR.

**Expenditures:** Total expenditures incurred during **FY-2022-23** (up to 31.12.2022) were **Rs. 379.450** million in PKR, as detailed at Table-2.

Table 2: Expenditures during 2022-23

Head of Account	Budgetary Provision Million in Rs.	Released Budget upto December 2022	Actual Expenditure Millions in Rs.
A01- Employees Related Expenses	610.000	244.000	274.062
A03- Operating Expenses	383.136	161.494	97.924
A04- Employees Retirement Benefit	18.000	8.600	5.133
A05- Grant Subsidies & Write off Loan	16.000	8.000	0.134
A09- Physical Assets	46.743	18.697	0.101
A13- Repair of Durable Goods	11.416	4.686	2.096
<b>Total</b>	<b>1085.295</b>	<b>445.477</b>	<b>379.450</b>

## VI. Training and Development of FPSC Officers:

Training Programs to improve capabilities and skills of human resource plays an essential role in achieving the organizational objectives. Keeping in view the paramount importance of human capital, FPSC is committed to enhance knowledge and skills of its employees. Administrative measures were taken by the Commission to enhance the capacity

of human resource and improve its service delivery. FPSC nominated following officers against mandatory and other capacity building courses during 2022.

**Table 3: Training of FPSC Officers**

S. No.	Name of Officers	Course Name	Institute
1	Mr. Muhammad Ismail Khan Deputy Director (BS-18)	Mid Career Management Course (MCMC)	National Institute of Management, Lahore
2	Mr. Haroon Rashid, Deputy Director (BS-18)	Mid Career Management Course (MCMC)	National Institute of Management, Peshawar
3	Mr. Shabbir Hussain, System Analyst (BS-18)	Mid Career Management Course (MCMC)	National Institute of Management, Lahore
4	Ms. Shumaila Zubair, Psychologist (BS-18)	Mid Career Management Course (MCMC)	National Institute of Management, Islamabad
		Attended Workshop on Art & Play Therapy on 19.07.2022.	National Institute of Psychology, Quaid-e- Azam University, IBD
5	Ms. Maria Samiullah, Psychologist (BS-18)	Attended Workshop on Art & Play Therapy on 19.07.2022.	National Institute of Psychology, Quaid-e- Azam University, IBD



## **CHAPTER II: 2022 PERFORMANCE REVIEW**

- **MAJOR ACTIVITIES**
- **PICTURE GALLERY**

**2.1 Statutory Functions I: To carry out recruitment for all Pakistan Services and in basic scales 16 and above for cadre/Ex-cadre positions, of the federal government.**

A summary of key activities during calendar year 2022 is given below:-

- a. CSS Competitive Examination:** FPSC announced final result of CSS Competitive Examination-2021 and allocation of seats to occupational groups/services of CE 2021, on 15<sup>th</sup> February, 2022. The details are as under:-

**Table 4: CSS CE 2021**

S.No.	Category	CE 2021	%
1	Total Number of Applicants	39650	--
2	Total Candidates Appeared	17240	43
3	Qualified in written	365	2.11
4	Finally Qualified after Viva Voce	349	2.02
5	Vacancies Available (including carried forward)	436	--
6	Candidates Allocated	205	47
	• Male	133	65
	• Female	72	35
7	Vacancies Carried Forward to CSS-2022	231	53

The process of CSS Competitive Examination 2022 was initiated with a revised scheme, approved by the Federal Government/Cabinet. The revised scheme introduced the conduct of a MCQ based Preliminary Test (MPT), before the conduct of CSS main descriptive examination, during year 2022. The MPT's for CSS-2022/CSS-2023 were held on 20.02.2022 and 02.10.2022 respectively at 20 cities across the country. CSS Competitive Examination-2022 (descriptive part) was held from 12.05.2022 to 20.05.2022. Result of written part was declared on 06.12.2022. Relevant information is as follows:-

**Table 5: MPT/CSS CE 2022**

S.No.	Activity	MPT CSS-2022	CSS written part	MPT CSS-2023
1	Candidates Applied	61725	32059	59193
2	Candidates Appeared	49038	20262	46256
3	Failed/With held	251	19869	3669
4	Passed	48787	393	42587
5	Percentage	99.50	1.94	94.21

- b. Other Competitive Examinations:** The Commission also finalized following Competitive Examinations as per requisitions received from Ministries/ Divisions/Departments during 2022.

**Table 6: Other Competitive Examinations/GB Cases finalized during 2022**

S.No	Category	Vacancies	Registered	appeared	Fail	Pass	Recommended
1	Section Officers Promotional Examination-2020	67	1204	337	269	71	56
2	Examination for appointment by transfer (BS-17), 2020	38	573	98	89	09	08
3	Examination for appointment by transfer (BS-18), 2020	36	298	97	84	13	11
4	Examination for Assistant Director Survey of Pakistan, 2020	02	224	40	34	06	02
5	Competitive Examination for Civil Service of Gilgit Baltistan, 2020	49	9478	4224	3987	237	Under process Due to Litigation
6	Competitive Examination for Gilgit Baltistan Judiciary, 2021	07	1121	691	415	276	

- c. **General Recruitment Posts Advertised during the year 2022:** The Commission issued 13 Consolidated Advertisements in connection with general recruitment for Federal Government departments, for posts falling in BS 16 and above. Details are as follows:

**Table 7: Advertised Posts during 2022**

S.No.	Activity	BS-16	BS-17	BS-18	BS-19	BS-20	Total
1	Number of cases/requisitions received from Ministries/Division/Department	54	73	42	38	04	211
2	Number of vacancies advertised	577	516	111	67	04	1275
3	Applications received	152831	116403	3300	26295	151	298980

- d. **Conduct of Professional Screening (MCQ/Descriptive/Written/Shorthand/Typing) Tests:** In year 2022, the Commission conducted five phases of Screening (MCQ)/Written (Descriptive)/Shorthand/Typing Tests, against consolidated Advertisement No. 05-08/ 2021 and consolidated Advertisement No. 1-10/2022. Details are as follows:

**Table 8: Professional Screening Tests during 2022**

S No	Activity	Screening (MCQ) Tests	Written (Descriptive) Tests	Shorthand/ Typing Tests	Total
1	Number of Cases	118	79	11	208
2	Number of posts	1559	830	492	2881
3	Registered candidates	628873	13550	28153	670576
4	Appeared candidates	243437	6721	4475	254590
5	Percentage	39%	50%	16%	38%



- e. **General Recruitment Finalized cases for Ex-Cadre Posts:** The Commission issued 13 consolidated advertisements. In response, 298,980 fresh applications were received as against **1275** advertised positions during the year 2022. Since the number of applications in some recruitment cases surpassed several hundred, screening tests were conducted for short listing of the candidates in line with the policy instructions. After short listing, a total of **8266** candidates were interviewed by various Committees of the Commission and **2293** candidates were finally recommended to the Government for appointment.

**Table 9: General Recruitment Cases finalized during 2022**

S.No.	Category	General Recruitment 2022
1	Number of vacancies advertised during 2022	1275
2	Applications received	298980
3	Vacancies (fresh+ carried over) processed during 2022	7819
4	Cumulative applications processed	1817690
5	Candidates interviewed in cases finalized during 2022	8266
6	Rejected candidates in finalized cases	3029
7	Representations filed	659
8	Personal hearing held in finalized cases during 2022	481
9	Restored in finalized cases	238
10	Percentage w.r.t rejection	8%
11	Candidates recommended for appointment	2293
12	Vacancies under process/carried over to the next year	4963
13	Vacancies withdrawn	432
14	Vacancies remained unfilled	131

- f. **Conduct of Viva Voce/Interviews/Personal Hearing :** The Commission constituted Viva Voce Board and Interview Committees to perform Viva Voce for CSS qualified candidates, Inductees of Armed Forces Officers (AFO) on civil posts, Interviews and Personal Hearings for General Recruitment at Islamabad, Lahore, Peshawar, Karachi, Quetta and Multan centers. Details as below:

**Table 10: Engagement of the Commission during 2022**

S.No.	Activity	Number of candidates
1	Viva Voce for CSS Competitive Examination-2021	83
2	Viva Voce for Armed Forces Officers via CE-2021	37
3	Candidates Interviewed in the cases finalized for General Recruitment-2022	8266
4	Candidates interviewed in the cases not yet finalized	1504
5	Candidates called for Personal Hearing in General Recruitment-2022	1385
<b>Total</b>		<b>11275</b>

2.2 **Statutory Function II: Tendering advice to the President of Pakistan**, on methods and principles to be followed in making initial appointments, appointments by promotion, to posts in BS-18 and above as well as transfer from one service or occupational group to another. A summary of functions carried out under this mandate are as follows:

- a. **Policy Decisions of the Commission:** The data base relating to decisions of the Commission was updated up to 164<sup>th</sup> Commission Meeting.
- b. **Principles to be followed for initial recruitment:** The Commission received requisitions for advice on Principles/Recruitment Rules against fresh/amended cases of General Recruitment from Ministries/Divisions/Departments. In line with Section 7(1) (c) of the FPSC Ordinance 1977, the Commission processed 91 cases for recruitment. Of these 91 cases, 62 cases were approved and advice was issued accordingly. Whereas 03 cases were closed being outside the purview of the Commission. The remaining 26 cases were under correspondence, for removal of various deficiencies, as on 31<sup>st</sup> Dec, 2022. **(Appendix-11).**
- c. **Cases in which the Commission Determined Suitability of Contract Appointees for Regularization in Service:** Under Section 11-B of Civil Servants Act, 1973 and Federal Public Service Commission (Functions) Rules, 1978, the Commission, on a reference made by the appointing authority of sponsoring Ministries/ Divisions/ Departments, is to test civil servants appointed to a civil post without observing the prescribed procedure. The Commission is to advise whether they are fit to hold the particular post to which they were appointed, and, if not, whether they are fit to hold any other civil post in the same or lower Basic Pay Scale compatible with their qualifications and experience. In pursuance of the order of the Islamabad High Court in ICA No. 340/ 2017 and decision of the court, the Commission observed that all contract employees shall have to undergo a test, as per requirements of the post. Accordingly, in the year 2022, the Commission processed **11** cases, involving 862 candidates from various Ministries/ Divisions/ Departments for regularization of their services. Detail is given at **Table-59**.
- d. **Extension in the period of contract appointments:** Under section-7 of FPSC Ordinance, extension in contract appointment beyond 2 years requires concurrence of the Commission. During the year 2022, Commission allowed extension in contract appointment to the employees in **07** cases and issued advice to various Ministries/ Divisions/ Departments to forward requisitions of the vacancies to the Commission for regular recruitment. Detail is at **Table-61**.
- e. **Equivalence of qualifications:** Advice on matters relating to qualifications for recruitment to services and posts referred to the Commission. In this regard, Commission sought advice of HEC in 183 cases of recognition and equivalence of qualifications/Degrees.
- f. **Test schemes and syllabi design:** The Commission prepared test schemes and syllabi in 211 cases of general recruitment involving 1275 posts of BS-16 and above as referred to the Commission.

- g. Special CSS Competitive Examination:** The Commission has been time and again inviting attention of the policy makers to take appropriate measures, so that candidates from relatively underprivileged areas, women and minorities can take the benefit of the reserved quota. In this context, the FPSC announced, with approval of the Federal Government vide SRO No. 1906(I)/2022 dated 14.10.2022 and published an advance Public Notice, for awareness of the candidates, to hold a Special CSS Competitive Examination against vacancies which have remained unfilled and accumulated, due to non-availability of qualified candidates in certain quotas over the preceding years in CSS Competitive Examinations.

### 2.3 Statutory Function III: Holding examinations for promotion:

#### a. Final Passing Out Examination (FPOE) of various Occupational Groups and Services:

**Table 11: Final Passing Out Examinations held during 2022**

S. No	Occupational Groups and Services	Registered	Pass	Fail/Absent/Deferred
1	Commerce & Trade Group	20	19	01
2	Foreign Service of Pakistan	26	26	00
3	Information Group	21	15	06
4	Military Lands & Cantonments Group	05	04	01
5	Office Management Group	36	31	05
6	Postal Group	12	12	00
7	Railways (C & T) Group	02	02	00
8	Inland Revenue Service	85	80	05
9	Pakistan Audit & Accounts Service	31	22	09
10	Pakistan Administrative Service	70	60	10
11	Pakistan Customs Service	08	05	03
12	Police Service of Pakistan	25	24	01
<b>Total</b>		<b>341</b>	<b>300</b>	<b>41</b>

- b. **Psychological Assessment:** Psychological Assessment was carried out for the CSS written qualified candidates, induction of Armed Forces Officers in civil posts through CE-2021 and specific cases of General Recruitment at Islamabad, Lahore, Peshawar, Karachi, Quetta and Multan centers. Details are as follows:

**Table 12: Psychological Assessment during 2022**

S.No.	Activity	Number of candidates
1	Assessed for CSS Competitive Examination-2021	80
2	Assessed for Armed Forces Officers via CE-2021	37
3	Assessed for General Recruitment cases	289
<b>Total</b>		<b>406</b>

### 2.4 Statutory Function IV: Representations and review petitions.

Section 7 (3) (a) of the FPSC Ordinance, 1977 provides opportunity of Representation, Personal Hearing and Review Petition to a candidate aggrieved by any decision of the Commission. During 2022, candidature of 2415 applicants was rejected being not fully compliant with the advertised conditions relating to CSS Competitive Examination Rules. The Commission provided representations/personal hearings and heard their plea against rejections. The candidature of 175 appellants was restored while remaining representations were decided by the Commission in accordance with rules. Similarly, for Ex-cadre positions, candidature of 3029 applicants was rejected being not fully complying with the advertised conditions. Out of

them, 659 preferred representations against rejections. The Commission afforded personal hearing to 481 candidates and decided their representations on a case to case basis. Under Section 7 (3) (b), 110 review petitions against dismissal of representations filed by aggrieved candidates were also decided. The candidature of 238 appellants was restored while remaining representations were decided by the Commission in accordance with rules.

**2.5 CBT Development Project:** A remarkable project titled Computer Based Testing (CBT), for all FPSC exams/tests with objective to speed up recruitment process while maintaining transparency, security and credibility of the exam/test services by upgrading and integrating I.T software of FPSC is under way. The project was revised from DDWP on 11.10.2022 at the capital cost Rs. 50.720 Million. The project implementation is expected to be completed by financial year 2023-24.

**2.6 Meetings of the Commission:** The Commission discharges its duties and performs functions in accordance with Constitution of Islamic Republic of Pakistan and assists Government of Pakistan in achieving sustained good governance by providing quality human resource through fair, transparent and open competition. 164<sup>th</sup> Commission Meeting was held on 6<sup>th</sup> July, 2022 at FPSC HQ's Islamabad. Capt. (R) Zahid Saeed, Chairman, FPSC chaired the Commission's meeting. Members of the Commission and senior officers of the Secretariat participated in the meeting. The Commission discussed various matters i.e. Induction level reforms in CSS Competitive Examination, Measures to enhance effectiveness of screening Tests/MPT, increasing of passing threshold in general recruitment cases, verification of character/antecedents of allocated candidates for CSS by the appointing authority and benchmarking of date of result in General Recruitment cases etc.

**2.7 Meeting of Chairman FPSC with President of Islamic Republic of Pakistan:** The Commission in discharge of its statutory functions as entrusted by FPSC Ordinance 1977, presents annually a report on the performance of the Commission. Captain (R) Zahid Saeed, Chairman FPSC called on the President of Pakistan Dr Arif Alvi at Aiwan-e-Sadar, Islamabad on 07<sup>th</sup> December, 2022 and presented FPSC as required under Section 9 of the FPSC Ordinance 1977. The activities performed by the Commission during 1<sup>st</sup> January to 31<sup>st</sup> December 2021 were highlighted in the Annual Report. The President recognized efforts of FPSC in selection of suitable candidates for recruitment to posts in Federal Government departments.

## MAJOR ACTIVITIES

A comparative work done on major activities (preceding/present) year and its disposal by the Commission is summarized as under:-

**Table 13: Comparative Work at the Commission**

S.No	Particulars of work	2021	2022
<b>I Recruitment for Central Superior Service of Pakistan</b>			
i	Applications received for MCQ based Preliminary Test(MPT)	--	61725
ii	Candidates appeared	--	49038
iii	Candidates passed	--	48787
iv	Total vacancies	436	463
v	Applications received	39650	32059
vi	Candidates appeared in written examination	17240	20262
vii	Candidates qualified in written examination	365	393
viii	Candidates finally qualified after Viva Voce	349	374
ix	Candidates failed after Viva Voce	15	19
x	Nominations made for Services & Occupational Groups	205	238
xi	Posts un-filled	231	225
<b>II Recruitment for Ex-cadre positions in BS-16 and above</b>			
i	Posts advertised during the year	1921	1275
ii	Applications received during the year	509955	298980
iii	Posts advertised including brought forward	9003	7819
iv	Cumulative Applications processed during the year	2392123	1817690
v	Written tests conducted in number of recruitment cases	241	208
vi	Candidates interviewed in finalized cases	6,606	8266
vii	Nominations issued for various jobs in BS-16 & above	2161	2293
viii	No. of Posts for which suitable candidates were not found	276	131
ix	Recruitment for posts under process by year-end	6544	4963
<b>III Final Passing Out Examinations (FPOE) for CSS Probationers</b>			
i	Probationers from various groups/services registered	358	341
ii	Qualified in the FPO examinations	235	300
iii	Failed in the FPO examination	123	41
iv	Pass Percentage	66%	88%
<b>IV Advice of the Commission issued during 2022</b>			
i	Recognition/equivalence of qualifications cases	154	183
ii	Method of recruitment/scheme and syllabi design cases	158	211
iii	Method of recruitment/scheme and syllabi design for Special CSS	---	01
iv	Appointments of regularization in service	08	11
v	Extension in contract appointments	12	07
vi	Principles/Recruitment Rules for initial appointments processed for advice of the Commission	178	91
vii	Recruitment Rules approved	23	62
viii	Recruitment Rules under process /advice/letter issued for deficient documents	148	26

S.No	Particulars of work	2021	2022
ix	Recruitment Rules closed	07	03
x	Re-advertised cases	28	49
<b>V Professional/Screening Tests</b>			
A	Screening (MCQ) Tests conducted	140	118
i	Number of posts	1198	1559
ii	No. of registered Candidates	275095	628873
iii	No. of appeared Candidates	122111	243437
B	Written (Descriptive) Tests conducted	101	79
i	Number of posts	346	830
ii	No. of registered Candidates	6602	13550
iii	No. of appeared Candidates	2929	6721
C	Shorthand/Typing Tests conducted	--	11
i	Number of posts	--	492
ii	No. of registered Candidates	--	28153
iii	No. of appeared Candidates	--	4475
<b>VI Syllabi design and vetting</b>			
i	Syllabi designed for MPT schemes of CSS Competitive Examinations	--	02
ii	Syllabi designed for MPT scheme for Special CSS Competitive Examinations	--	01
iii	Syllabi designed for General Recruitment Cases/ Advertised posts	158	211
iv	Vetting of Syllabi for FPOE for Groups/Services	12	12
<b>VII Publications edited</b>			
i	FPSC Annual Report	03	01
ii	FPSC Bulletins	01	04
iii	Year Book for performance in financial year	01	01
iv	Study report on CSS Compusory/Optional subjects	01	01
v	Study report on socie-economic background of CSS applicants	01	01
vi	Study report on examiners observations	01	01
vii	Reeport on Commission's Profiles	01	01
<b>VIII Other Competitive Examinations finalized</b>			
<b>A: Section Officers Promotional Examination-2020</b>			
i.	No of Posts	--	67
ii.	Candidates applied	--	1208
iii.	Candidates appeared	--	337
iv.	Candidates failed	--	243
v.	Candidates pass	--	68
vi.	Recommended	--	56
<b>B: Examination for Assistant Director Survey of Pakistan, 2020</b>			
i.	No of Posts	--	02
ii.	Candidates applied	--	229
iii.	Candidates appeared	--	40
iv.	Candidates failed	--	34



S.No	Particulars of work	2021	2022
v.	Candidates pass	--	06
vi.	Recommended	--	02
<b>C: Examination for appointment by transfer (BS-17), 2020</b>			
i.	No of Posts	--	38
ii.	Candidates applied	--	573
iii.	Candidates appeared	--	98
iv.	Candidates failed	--	89
v.	Candidates passed	--	09
vi.	Recommended	--	08
<b>D: Examination for appointment by transfer (BS-18), 2020</b>			
i.	No of Posts	--	36
ii.	Candidates applied	--	298
iii.	Candidates appeared	--	97
iv.	Candidates failed	--	84
v.	Candidates passed	--	13
vi.	Recommended	--	11
<b>E: Competitive Examination for Civil Service of Gilgit Baltistan , 2020</b>			
i.	No of Posts	--	49
ii.	Candidates applied	--	9478
iii.	Candidates appeared	--	4224
iv.	Candidates failed	--	3987
v.	Candidates passed	---	237
vi.	Recommended	--	u/p
<b>F: Competitive Examination for Gilgit Baltistan Judiciary, 2021</b>			
<b>a: Civil Judge-cum-Judicial Magistrate (BS-18)</b>			
i.	No of Posts	--	03
ii.	Candidates applied	--	273
iii.	Candidates appeared	--	210
iv.	Candidates failed	--	129
v.	Candidates passed	--	81
vi.	Recommended		u/p
<b>b: Assistant Deputy District Public Prosecutor (BS-16)</b>			
i.	No of Posts	--	03
ii.	Candidates applied	--	484
iii.	Candidates appeared	--	289
iv.	Candidates failed	--	142
v.	Candidates passed	--	147
vi.	Recommended	--	03
<b>c: Assistant Legal Advisor(BS-16)</b>			
i.	No of Posts	--	01
ii.	Candidates applied	--	364
iii.	Candidates appeared	--	192
iv.	Candidates failed	--	144
v.	Candidates passed	--	48
vi.	Recommended	--	01

S.No	Particulars of work	2021	2022
<b>d: Examination for regularization of contractual staff</b>			
i.	Candidates applied	600	862
<b>XI Psychological Assessment Testing</b>			
i	Assessment for CSS Competitive Examination	701	80
ii	Assessment for induction of Defence Forces Officers	34	37
iii	Assessment for Other recruitment cases	59	289
<b>X I T Services provided during the year</b>			
i	Online applications received and processed during 2022 for conduct of MPT of CSS-2022 and CSS-2023	61725	59193
ii	Online application processed and admission certificates issued for CSS Competitive Examination(Written Part)	39650	32059
iii	Online Marks Recounting facility for CSS candidates	115	--
iv	Applications processed for Defence Forces induction to Civil posts through CE 2020/21	34	37
v	Applications processed and admission certificates issued for conduct of FPOE 48 <sup>th</sup> & 49 <sup>th</sup> CTP	341	314
vi	CNIC verification of CSS Written qualified candidates	364	393
vii	Online applications received and processed for General Recruitment	509955	298980
viii	Online admission certificates issued for General Recruitment	281926	670576
ix	Online change of centre facility	13707	
x	Online Mark sheets for General Recruitment finalized cases	148	52
xi	SMS intimations to the candidates	884060	452359
xii	E-mails sent to candidates	19603	9671
xiii	Queries on Phone calls	25101	
xiv	Queries by E-mails	39397	35286
xv	Webinar regarding MPT	150	--
<b>XI Conduct of Personal Hearings/Review Petitions</b>			
i	Rejected candidates	2729	3029
ii	Representations filed	451	659
iii	Restored on paper	96	170
iv	Candidates called for Personal Hearing	355	481
v	Restored after Personal Hearing	37	51
vi	Review Petitions	78	110
vii	Restored after Review Petition	01	17
viii	Representations dismissed	317	421
ix	Representations against their rejection in CSS	161	451
x	Personal Hearing for CSS rejected candidates held	107	224
xi	Restored after Representations/Personal Hearing in CSS	68	253
<b>XII Viva Voce Board and Interview Committees</b>			
i	Viva Voce for CSS	281	120
ii	Interviews for General Recruitment	6984	9770



## PICTURES GALLERY



Chairman FPSC, Captain (R) Zahid Saeed administered the oath to Mr. Akbar Hussain Durrani, Dr. Tanveer Ahmed Qureshi, Dr. Akhtar Nazir Warraich and FLT.T. Khawaja Daud Ahmad newly appointed Members FPSC on 01.04.2022 at FPSC Headquarter, Islamabad



Chairman FPSC, Captain (R) Zahid Saeed administered the oath to Ms. Yasmin Masood newly appointed Member FPSC on 04.04.2022 at FPSC Headquarter, Islamabad



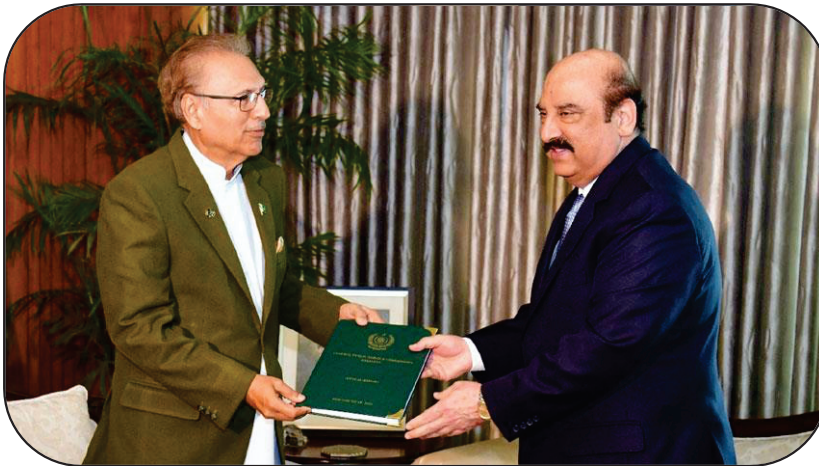
Chairman FPSC, Captain (R) Zahid Saeed administered the oath to Mr. Zaheer Pervaiz Khan newly appointed Member FPSC on 30.06.2022 at FPSC Headquarter, Islamabad.



Captain (R) Zahid Saeed, Chairman, FPSC chaired 164<sup>th</sup> meeting of the Commission held on 06<sup>th</sup> July, 2022 at FPSC HQ'S Islamabad



Chairman FPSC administered the oath of newly appointed Member of FPSC Justice (R) Mushtaq Ahmed (Member) at FPSC Headquarter Islamabad



Captain (R) Zahid Saeed, Chairman, FPSC presented FPSC Annual Report-2021 to the President of Islamic Republic of Pakistan on 07<sup>th</sup> December, 2022 at Aiwan-Sadar, Islamabad.



### **CHAPTER III: RECRUITMENT BY CSS COMPETITIVE EXAMINATIONS**

- **CSS Competitive Examination 2021**
- **CSS Competitive Examination 2022**
- **Conduct of MCQ Based Preliminary Test (MPT)**
- **Special CSS Competitive Examination**

## COMPETITIVE EXAMINATIONS

3.1 This chapter provides information on the CE 2021, CE 2022 and conduct of MCQ based Preliminary tests (MPT), for CE-2022 before conduct of CSS main examination with details on number of applicants and appeared in the Competitive Examination, candidates qualifying the examination, un-filled seats from various regions/quota, region-wise and gender-wise allocation etc. This section also includes information relating to a special CSS examination being held for specific quotas against vacancies which remained unfilled over a number of past years due to non availability of qualified candidates.

3.2 The CSS Competitive Examination is the most important tool of merit based competitive recruitment. The Commission conducts CSS exam once a year for recruitment to posts in BS-17 under Federal Government for following Occupational Groups and Services:

1. Commerce & Trade Group (CTG)
2. Foreign Service of Pakistan (FSP)
3. Information Group (IG)
4. Inland Revenue Service (IRS)
5. Military Lands & Cantonments Group (MLCG)
6. Office Management Group (OMG)
7. Pakistan Administrative Service (PAS)
8. Pakistan Audit and Accounts Service (PAAS)
9. Pakistan Customs Service (PCS)
10. Police Service of Pakistan (PSP)
11. Postal Group (POSTG)
12. Railways (Commercial & Transportation Group (RC&TG)

3.3 The following activities were carried out during 2022 in respect of CE-2021:

- a. **Medical Examination:** The Central Medical Board (CMB) conducts regular Medical Examination of the candidates, who qualify the written part of CSS Competitive Examination. Medical examination for CE 2021 candidates completed at Islamabad, Peshawar, Lahore & Karachi. Medical Re-examination of 118 deferred/absent candidates of CSS Competitive Examination-2021 was held from 02.02.2022 to 10.02.2022 at Islamabad, Lahore & Karachi respectively as per approved Program.
- b. **Psychological Assessment:** Psychological Assessment for written qualified candidates of CSS Competitive Examination-2021 was completed for 364 candidates from preceding year to 20.01.2022 at Lahore Peshawar and Islamabad centres.
- c. **Viva Voce:** The Viva Voce Board comprising of the Chairman of the Commission Capt. Retired Zahid Saeed and Members, Mr. Khizar Hayat, Mr. Shoaib Mir and Mr. Muhammad Nafees Zakria conducted the Viva Voce of the written qualified candidates of CSS CE 2021 at Islamabad, Lahore, Peshawar, Karachi and Multan. On an average, each candidate was interviewed for 35 to 40 minutes assessing personality traits, leadership qualities, level/depth of knowledge and potential. The psychological assessment reports, prepared by the FPSC



Psychological Assessment Team were also considered while assessing the candidate's traits. Viva Voce of 364 candidates was held at Islamabad, Lahore, Karachi, Peshawar and Multan as per details given in Table -14:

**Table 14: Schedule of Psychological Assessment/Viva Voce Board for CE-2021**

S No.	Center	Psychological Assessment		No. of Candidates	Viva Voce		No. of working Days	No. of Candidates
		From	To		From	To		
1	Preceding year assessed/Viva Voce in all centers	20.10.2021	26.12.2021	284	01.11.2021	30.12.2021	--	281
2	Lahore	28.12.2021	03.01.2022	47	10.01.2022	15.01.2022	06	47
3	Peshawar	11.01.2022	13.01.2022	21	18.01.2022	20.01.2022	03	20
4	Islamabad	19.01.2022	20.01.2022	12	24.01.2022	25.01.2022	02	16
Total				364*				364

\* One candidature rejected.

**3.4 Final Result of CSS Competitive Examination 2021 for recruitment to posts in BS-17 under Federal Government:** The Commission announced final result of the Competitive Examination-2021 on 15.02.2022. In all 349 candidates finally qualified the examination. However, 205 candidates were recommended by FPSC for appointment to the posts in BS-17 under Federal Government in 12 occupational groups/services. Applications to post ratio was 91. Whereas 2.02 percent of the appeared candidates in the written portion of CSS exam finally qualified. A summary of CSS CE-2021 is as below:

**Table 15: Summary of Competitive Examination-2021**

S#	Candidates	Number	Percentage %
1	Candidates Applied for the examination	39650	--
2	Candidates Appeared in the examination	17240	43
3	Candidates qualifying the written examination	365*	2.11
4	Candidates finally qualified	349	2.02
5	Qualified Candidates failed/absent in the Viva Voce	15	--
6	▪ Male candidates finally qualified	218	62
7	▪ Female candidates finally qualified	131	38
8	Vacancies	436	--
9	Candidates recommended for appointment	205	59
10	▪ Male candidates	133	65
11	▪ Female candidates	72	35
12	Candidates qualified but not allocated	144	41
13	Posts remained unfilled	231	53

\* One candidature rejected.

**3.5 Vacancies for Competitive Examination 2021:** In pursuance of Rule 19 of the Rules of CSS Competitive Examination-2021, Establishment Division communicated 436 (205 fresh and 231 carried over) vacancies to be filled through CSS Competitive Examination 2021, which as per Government policy were distributed amongst various Provincial/Regional quotas and sub

quotas. Occupational Groups/Services-wise distribution of vacancies against each category of quota is given in Table 16.

**Table 16: Distribution of Vacancies for CE-2021**

QUOTA		Fresh Vacancies	Carried over Vacancies	Total	Grand Total
<b>Merit 7.5%</b>	All Pakistan Merit	PAAS-1, PCS-2, PAS-3, FSP-2, IRS-2, OMG-2, PSP-2, POSTG-1, RCTG-1	Nil	16	16
<b>Punjab 50%</b>	Open Merit	PAAS-8, PCS-9, PAS-16, FSP-10, IRS-10, IG-6, MLCG-1, OMG-12, PSP-11, POSTG-3, RCTG-2	Nil	88	151
	Women	PAAS-1, PCS-1, PAS-1, FSP-1, IRS-2, OMG-2, PSP-1, POSTG-1	Nil	10	
	Minorities	PAS-1, IRS-1, PSP-1, POSTG-1, RCTG-1	PAAS-5, CTG-2, PCS-4, FSP-1, IRS-12, OMG-12, IG-3, PSP-5, MLCG-1, POSTG-2, RCTG-1	53	
<b>Sindh (R) 11.40%</b>	Open Merit	PAAS-1, PCS-3, PAS-4, FSP-3, IRS-2, IG-1, MLCG-1, OMG-2, PSP-2, POSTG-1	PAAS-1, CTG-3, IG-9, OMG-13, POSTG-3, RCTG-3	52	81
	Women	PAS-1, IRS-1	PAAS-1, CTG-1, PCS-1, IG-1, OMG-6, POSTG-4, RCTG-1	17	
	Minorities	PAAS-1, OMG-1	PAAS-1, CTG-1, PCS-1, IRS-2, IG-1, OMG-2, PSP-1, POSTG-1	12	
<b>Sindh (U) 7.60%</b>	Open Merit	PAAS-2, PAS-2, FSP-1, IRS-2, IG-1, OMG-2, PSP-2, RCTG-1	IG-1, OMG-2, POSTG-3	19	41
	Women	PCS-1, PSP-1	PAAS-1, IG-4, POSTG-5, RCTG-1	13	
	Minorities	Nil	PAAS-1, PCS-1, PAS-1, FSP-1, IRS-2, OMG-2, PSP-1	09	
<b>K.P.K 11.50%</b>	Open Merit	PAAS-2, PCS-2, PAS-3, FSP-2, IRS-3, IG-1, MLCG-1, OMG-3, PSP-3	POSTG-1, RCTG-1	22	45
	Women	PAS-1, FSP-1	IG-2, POSTG-2, RCTG-1	7	
	Minorities	POSTG-1	PAAS-2, CTG-1, PCS-1, PAS-2, FSP-1, IRS-3, IG-1, OMG-3, PSP-1	16	
<b>Balochistan 6%</b>	Open Merit	PAAS-2, PCS-1, PAS-1, FSP-1, IRS-1, IG-1, OMG-2, PSP-1, POSTG-1	PASS-6, CTG-4, IRS-5, IG-5, OMG-13, POSTG-2, RCTG-1	47	69
	Women	PAS-1	PCS-1, FSP-1, IRS-2, IG-2, OMG-3, POSTG-2, RCTG-1	13	
	Minorities	IRS-1	PAAS-2, PAS-1, FSP-1, IRS-1, IG-1, OMG-2	9	
<b>EX-FATA 3%</b>	Open Merit	PCS-1, PAS-1, FSP-1, IG-1, PSP-1	OMG-3, POSTG-1, RCTG-1	10	20
	Women	PAAS-1	CTG-1, IG-1, OMG-1, POSTG-1	5	
	Minorities	Nil	PAAS-1, PAS-1, FSP-1, IRS-1, OMG-1	5	
<b>Gilgit Baltistan 1%</b>	Open Merit	IG-1, PSP-1	IG-1, OMG-1, POSTG-1	5	6
	Women	Nil	IRS-1	1	
	Minorities	Nil	Nil	-	
<b>AJK 2%</b>	Open Merit	PAAS-1, PAS-1, OMG-1, PSP-1	Nil	4	7
	Women	Nil	Nil	-	
	Minorities	Nil	IRS-1, IG-1, OMG-1	3	
<b>Total Vacancies</b>		<b>205</b>	<b>231</b>	<b>436</b>	

**3.6 Allocation:** The final allocation of CE-2021 candidates to various occupational groups/services on the basis of merit and applicable quota was conveyed to the Establishment

Division on 29.3.2022. In response, the Establishment Division conveyed non acceptance/cancellation of offer of appointments by the concerned Ministry where required. Accordingly, FPSC made re-allocation as per government policy vide O.M No.1/29/87-T-V, dated 19.03.1991. Out of 436 vacancies, allocations against 205 posts (133 male & 72 female candidates) were made by the Commission. 231 vacancies remained unfilled due to non-availability of qualified candidates from the respective quotas. In terms of Rule 21(I) of CE Rules, these vacancies were considered carried over to be filled on the basis of next successive CSS Competitive Examination. Details are as under:

**Table 17: Vacancies left un-filled**

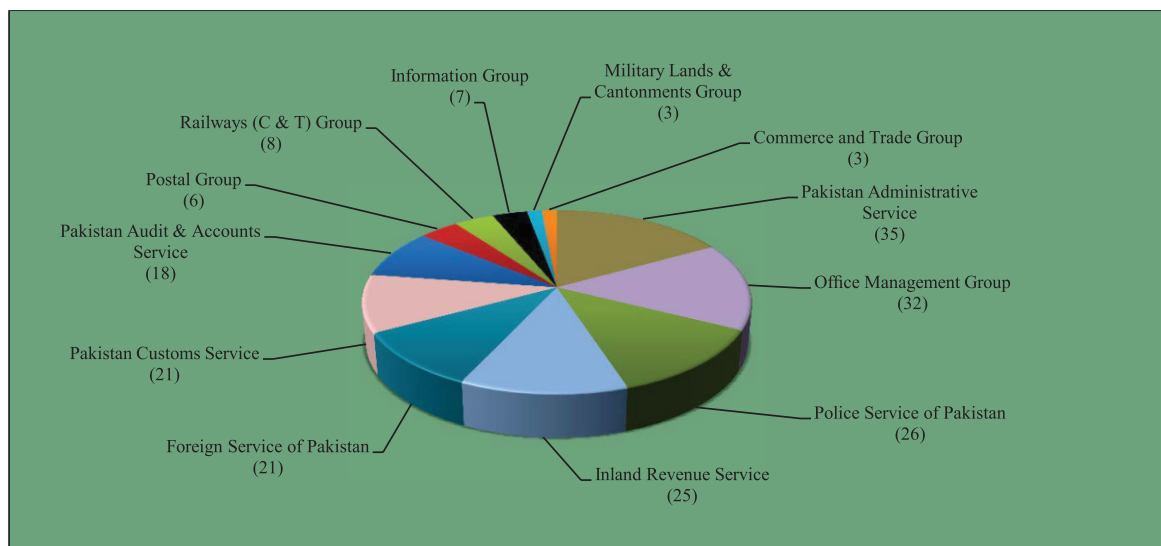
S.No.	Province/Region	Open	Women	Minorities	Total
1	Punjab	--	--	52	52
2	Sindh (Rural)	20	13	10	43
3	Sindh (Urban)	06	09	09	24
4	Khyber Pakhtunkhawa	--	07	16	23
5	Balochistan	41	13	09	63
6	EX-FATA	08	05	05	18
7	Gilgit Baltistan	02	--	--	02
8	AJK	03	--	03	06
<b>Total</b>		<b>80</b>	<b>47</b>	<b>104</b>	<b>231</b>

**Table 18: Region-Wise Allocation of Occupational Groups and Services (CSS-2021)**

S No.	Occupational Group & Service	Merit	Punjab	Sindh (R)	Sindh (U)	KPK	Balo-chistan	GB/FATA	AJK	Total
1	Commerce & Trade Group	0	0	3	0	0	0	0	0	03
2	Foreign Service of Pakistan	2	11	3	1	3	1	0	0	21
3	Inland Revenue Service	2	12	3	2	3	2	1	0	25
4	Information Group	0	6	0	0	0	0	1	0	7
5	Military Lands & Cantonments Group	0	1	1	0	1	0	0	0	3
6	Office Management Group	2	14	10	2	3	0	1	0	32
7	Pakistan Administrative Service	3	18	5	2	4	1	1	1	35
8	Pakistan Audit & Accounts Service	1	09	03	3	2	0	0	0	18
9	Pakistan Customs Service	2	10	5	1	2	1	0	0	21
10	Police Service of Pakistan	2	12	3	3	3	1	2	0	26
11	Postal Group	1	4	0	1	0	0	0	0	6
12	Railways (C & T) Group	1	2	2	2	1	0	0	0	8
<b>Total</b>		<b>16</b>	<b>99</b>	<b>38</b>	<b>17</b>	<b>22</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>205</b>



Figure-01: Pie chart of Table-18



**3.7 Regular Induction of Armed Forces Officers into Civil Services:** Ministry of Defence nominated a panel of 37 officers of Armed Forces for induction into civil posts against 10% reserved quota of 04 vacancies for PAS, 04 vacancies for PSP and 02 vacancies for FSP in Federal Services in line with CSS-2021. The Commission arranged Psychological Assessment and Viva Voce from 05.09.2022 to 09.09.2022 and 12.09.2022 to 16.09.2022 respectively. The Commission recommended 10 officers in order of merit for appointment against Groups/Services, including 07 officers from Pakistan Army, 02 from PAF and one from Pakistan Navy.

**3.8 Competitive Examination (CSS) 2022:** CSS Competitive Examination Rules 2019 remained applicable mutatis mutandis for CE-2022 as notified in official Gazette of Pakistan vide S.R.O No. 1516(I)/2021 and S.R.O No. 1452(I)/2018 approved by the Federal Government. MPT for CSS 2022 was held on 20.02.2022 with result announced on 07.03.2022. Online applications were invited from MPT qualifiers for Written Examination. CSS 2022 (descriptive part) was held from 12.05.2022 to 20.05.2022 in 20 cities across Pakistan. The result of the descriptive portion of CSS Competitive Examination 2022 was announced on 06.12.2022. Total 393 candidates passed descriptive portion as 1.94% of the appeared candidates. Centre-wise break-up of the candidates of CE 2022 is at Table 20.

Table 19: Centre-Wise Break-up of Candidates in MPT/ CSS (written part) (CSS-2022)

MCQ based Preliminary Test(MPT) for CSS-2022					CSS Competitive Examination-2022(written part)			
City	Registered	Appeared	Failed/w	Pass	Registered	Appeared	Failed/w	Pass
Abbottabad	1484	1191	1	1190	863	524	514	10
Bahawalpur	1167	849	10	839	556	365	358	07
D.G.Khan	487	366	0	366	269	176	173	03
D.I.Khan	791	604	4	599	342	192	191	01

MCQ based Preliminary Test(MPT) for CSS-2022					CSS Competitive Examination-2022(written part)			
City	Registered	Appeared	Failed/w	Pass	Registered	Appeared	Failed/w	Pass
Faisalabad	2928	2249	12	2237	1458	940	924	16
Gilgit	351	266	2	263	216	101	100	01
Gujranwala	1929	1551	6	1545	1135	763	752	11
Hyderabad	3239	2679	31	2647	1643	1011	991	20
Islamabad	9694	7867	17	7850	5350	3367	3304	63
Karachi	5075	4025	34	3991	2861	1894	1867	27
Lahore	16571	13448	43	13405	8536	5634	5491	143
Larkana	762	641	14	627	317	179	178	01
Multan	2896	2180	10	2170	1335	861	837	24
Muzaffarabad	333	271	0	271	179	116	113	03
Peshawar	5958	4590	24	4566	2785	1407	1389	18
Quetta	1749	1353	8	1345	930	593	581	12
Rawalpindi	3238	2514	5	2508	1881	1223	1199	24
Sargodha	1559	1251	5	1246	848	560	557	03
Sukkur	1469	1110	21	1089	557	356	350	06
Turbat	47	33	0	33	0	0	0	0
<b>Total</b>	<b>61725</b>	<b>49038</b>	<b>251</b>	<b>48787</b>	<b>32059</b>	<b>20262</b>	<b>19869</b>	<b>393</b>

Table 20: Domicile-Wise Break-up of Candidates in MPT/ CSS (written part) (CSS-2022)

MCQ based Preliminary Test(MPT) for CSS-2022									CSS Competitive Examination-2022(written part)							
Domicile	Registered		Appeared		Failed/w		Pass		Registered		Appeared		Failed/w		Pass	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Azad Kashmir	887	673	691	537	0	1	691	536	444	366	282	244	277	242	06	02
Balochistan	2627	584	2058	473	12	4	2046	469	1109	324	717	204	711	199	06	05
Ex-FATA	1288	167	1060	138	6	0	1053	138	671	98	349	53	346	52	3	1
Gilgit Baltistan	1043	323	853	246	0	2	852	244	453	140	220	75	217	74	3	1
Khyber Pakhtunkhwa	7230	2469	5605	1999	20	7	5585	1992	3527	1390	1918	864	1889	852	29	12
Punjab	18937	14211	14658	11542	35	60	14623	11481	9463	8243	5919	5640	5786	5517	134	123
Sindh(Rural)	6014	1217	4904	992	48	18	4855	974	2883	664	1791	442	1749	433	44	8
Sindh(Urban)	2284	1771	1826	1456	15	19	1811	1437	1222	1062	802	742	793	735	8	8
<b>Total</b>	<b>61725</b>		<b>49038</b>		<b>251</b>		<b>48787</b>		<b>32059</b>		<b>20262</b>		<b>19872</b>		<b>393</b>	

3.9 Other components for CSS Competitive Examination-2022 i.e. the Medical Examination/Psychological Assessment/Viva Voce of candidates qualifying the written examination will be held at Islamabad, Peshawar, Lahore, Karachi and Quetta centres respectively as per approved scheduled programme.

**3.10 Competitive Examination (CSS) 2023:** For CE-2023, online applications were invited from 08<sup>th</sup> to 22<sup>nd</sup> August, 2022 for registration. MPT for CSS-2023 was held on 02.10.2022, key uploaded the same day and the result was announced on 17.10.2022. Online applications were invited from MPT qualifiers w.e.f. 31<sup>st</sup> October to 14<sup>th</sup> November, 2022 for registration of written examination across Pakistan. Centre-wise break-up of the candidates for MPT/CE 2023 is at Table 21.

**Table 21: Centre-Wise Break-up of Candidates in MPT/ CSS-2023**

MCQ based Preliminary Test(MPT) for CSS-2023						CSS Competitive Examination-2023 (written part)	
City	Registered	Appeared	Failed	Withheld	Pass	Registered	%
Abbottabad	1308	1022	44	42	936	658	2
Bahawalpur	1147	834	67	26	741	515	2
D.G.Khan	407	319	13	12	294	241	1
D.I.Khan	783	603	21	15	567	337	1
Faisalabad	2959	2189	146	54	1989	1272	5
Gilgit	361	264	10	7	247	99	0
Gujranwala	2059	1611	120	29	1462	993	4
Hyderabad	3125	2470	264	96	2110	1415	5
Islamabad	8908	7067	276	148	6643	4445	16
Karachi	4874	3745	278	83	3384	2299	8
Lahore	16639	13373	565	319	12489	7944	28
Larkana	685	571	41	26	504	295	1
Multan	2681	1988	112	41	1835	1245	4
Muzaffarabad	292	244	7	8	229	165	1
Peshawar	5352	4062	153	134	3775	2562	9
Quetta	1836	1466	111	47	1308	768	3
Rawalpindi	2967	2200	97	36	2067	1511	5
Sargodha	1463	1138	58	23	1057	760	3
Sukkur	1314	1066	104	34	928	501	2
Turbat	33	24	2	0	22	0	0
<b>Total</b>	<b>59193</b>	<b>46256</b>	<b>2489</b>	<b>1180</b>	<b>42587</b>	<b>28024</b>	<b>100</b>

Table 22: Domicile-Wise Break-up of Candidates in MPT/ CSS (written part) (CSS-2023)

MCQ based Preliminary Test(MPT) for CSS-2023											CSS Competitive Examination-2023 (written part)		
Domicile	Registered		Appeared		Failed		Withheld		Pass		Registered		%
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Azad Kashmir	698	709	537	548	19	31	15	8	503	509	322	343	2
Balochistan	2437	599	1933	496	113	47	65	8	1755	441	977	293	5
Ex-FATA	1219	188	1008	158	32	10	32	3	944	145	641	102	3
Gilgit Baltistan	803	248	612	181	19	11	23	3	570	167	325	100	1
Khyber Pakhtunkhwa	6274	2505	4796	1982	157	113	178	44	4461	1825	3018	1294	15
Punjab	17294	15110	13183	11895	447	748	303	239	12433	10908	8126	7544	56
Sindh(Rural)	5793	1306	4709	1068	365	118	173	39	4171	911	2421	613	11
Sindh(Urban)	2131	1879	1661	1489	116	143	37	10	1508	1336	986	919	7
Total	59193		46256		2489		1180		42587		28024		100

**3.11 Conduct of Special CSS Competitive Examination:** The Commission noticed a consistent trend of accumulation of unfilled vacancies, relating to reserved quota for women, minorities (Non Muslims) (not applicable to posts reserved for open merit) and less privileged regions. The Commission observed that seats remained un-filled over number of years due to non-availability of qualified candidates from these segments of society. This issue has been frequently highlighted, in previous annual reports. The Federal Government/Cabinet approved the conduct of a special exam for filling these carried over vacancies. In pursuance, FPSC announced a Special CSS Competitive Examination, vide SRO No. 1906(I)/2022 dated 14.10.2022 and published an advance Public Notice for awareness of the candidates to hold a Special CSS Competitive Examination. All CSS Competitive Examination Rules would apply, mutatis mutandis to the Special CSS exam, except modifications relating to age relaxation and number of chances, inserted vide Rule 22 of the CSS C.E Rules, 2019. The Special CSS examination is meant only for candidates belonging to following quotas:

Table 23: Domicile/Terms &amp; Conditions for Special CSS

S. No	Province/Region	Quota
i	Punjab	Minorities only
ii	Khyber Pakhtunkhwa	Women+Minorities
iii	AJK	Minorities only
iv	Sindh(Rural)	Open for all candidates
v	Sindh(Urban)	Open for all candidates
vi	Balochistan	Open for all candidates
vii	Ex-FATA	Open for all candidates



## **CHAPTER IV: GENERAL RECRUITMENT**

- **Posts Advertised**
- **Professional Screening Tests**
- **General Recruitment Cases Processed**
- **General Recruitment Cases Finalized**
- **Recommendations (Nominations)**

## GENERAL RECRUITMENT FOR EX-CADRE POSITIONS

4.1 This recruitment format is used to fill Ex-cadre positions in BS-16 & above requisitioned by Ministries/Divisions/Departments under the Federal Government. The Commission published (13) Consolidated Advertisements for 211 cases of recruitment, involving 1275 positions. A total of 298,980 applications were received against these advertisements. Out of these, 2 vacancies in 2 cases were reported unfilled while 3 cases involving 3 vacancies were withdrawn by the sponsoring Ministry. Remaining fresh advertised cases remained under process. Details are as under and at **Appendix-3**.

**Table 24: Consolidated Advertisement issued during 2022**

Consolidated Advertisements	Basic Scale					Posts Advertised	Applications received
	BS-16	BS-17	BS-18	BS-19	BS-20		
Adv-1(17.01.2022)	317	109	27	08	01	462	146255
Adv-2(21.02.2022)	12	55	07	03	00	77	14217
Adv-3(21.03.2022)	32	60	02	22	00	116	31480
Adv-4(18.04.2022)	02	01	19	07	00	29	806
Adv-5(16.05.2022)	01	31	04	00	00	36	10049
Adv-6(20.06.2022)	02	06	07	03	01	21	1086
Adv-7(18.07.2022)	69	100	15	02	00	186	30221
Adv-8(22.08.2022)	24	71	09	04	00	108	24261
Adv-9(19.09.2022)	09	17	06	01	00	33	2379
Adv-10(26.09.2022)	06	04	01	02	01	14	918
Adv-11(17.10.2022)	15	10	01	02	00	28	1461
Adv-12(21.11.2022)	76	52	08	09	01	146	25885
Adv-13(19.12.2022)	12	00	05	04	00	21	4962
<b>Total</b>	<b>577</b>	<b>516</b>	<b>111</b>	<b>67</b>	<b>04</b>	<b>1275</b>	<b>298980</b>

**Table 25: Ministry/Division Department wise posts in BS-16 and above advertised during 2022**

Ministry/Division Department	BS-16	BS-17	BS-18	BS-19	BS-20	Total
Ministry of Defence	62	252	78	37	0	429
Ministry of Education	76	110	2	6	0	194
Federal Board of Revenue	103	3	0	0	1	107
Aviation	30	64	2	2	0	98
Ministry of Law & Justice	84	4	1	1	0	90
Federal Government Organization	16	14	8	0	0	38
Ministry of Railways	8	19	0	0	0	27
Planning, Development & Special Initiatives	10	10	4	1	1	26
Overseas Pakistanis & Human Resource Development	16	8	1	0	0	25
Ministry of Kashmir Affairs & Gilgit Baltistan	23	0	0	1	0	24
Narcotics Control	16	6	2	0	0	24
Federal Public Service Commission	13	2	1	4	0	20

Ministry/Division Department	BS-16	BS-17	BS-18	BS-19	BS-20	Total
Ministry of Energy	12	2	0	3	0	17
Establishment Division	10	5	1	0	0	16
Ministry of Water Resources	4	2	2	7	1	16
Ministry of Communications	9	2	0	3	0	14
Ministry of Commerce	13	0	0	0	0	13
Ministry of Housing & Works	7	4	1	0	0	12
Information & Broadcasting	11	1	0	0	0	12
Ministry of Interior	9	1	0	0	0	10
National Health Services Regulations & Coordination	5	2	2	1	0	10
National Food Security & Research	5	3	0	0	0	8
Finance Division	6	1	0	0	0	7
Science & Technology	0	0	3	1	0	4
Maritime Affairs	0	1	1	0	1	3
National Accountability Bureau	3	0	0	0	0	3
Ministry of Climate Change	0	0	2	0	0	2
Cabinet Secretariat	3	0	0	0	0	3
Prime Minister Office	3	0	0	0	0	3
Ministry of Foreign Affairs	13	0	0	0	0	13
Ministry of Industries & Production	2	0	0	0	0	2
National Security Division	2	0	0	0	0	2
National Heritage & Culture Division	1	0	0	0	0	1
<b>Total</b>	<b>577</b>	<b>516</b>	<b>111</b>	<b>67</b>	<b>4</b>	<b>1275</b>

Table 26: Domicile wise posts in BS-16 and above advertised during 2022

Scale	Cases advertised	Quota wise posts advertised									Total Posts	Applications received
		Merit	Punjab	S(R)	S(U)	KPK	Bal	Ex-FATA	GB	AJK		
BS-16	54	29	263	71	44	66	39	27	24	14	577	152831
BS-17	73	39	254	56	36	49	45	17	11	9	516	116403
BS-18	42	6	50	16	9	11	16	2	0	1	111	3300
BS-19	38	4	34	15	5	3	4	0	1	1	67	26295
BS-20	04	0	4	0	0	0	0	0	0	0	4	151
<b>Total</b>	<b>211</b>	<b>78</b>	<b>605</b>	<b>158</b>	<b>94</b>	<b>129</b>	<b>104</b>	<b>46</b>	<b>36</b>	<b>25</b>	<b>1275</b>	<b>298980</b>

**4.2 Recruitment Cases/Posts processed during the Year, 2022:** The Commission processed **622** cases of general recruitment involving **7819** posts and **18,17,690** applications. These cases included **411** carried forward cases involving **6544** vacancies with **1,518,710** applicants of previous years. Fresh **211** cases involving **1275** vacancies with **298,980** fresh applicants of 2022 were also dealt with. After scrutiny against these cases, **14024** candidates were shortlisted and **8266** were interviewed. Details are given at **Appendix-3** and **Appendix-4**.



**Table 27: General Recruitment for posts in BS-16 in the cases finalized during 2022 including the posts carried forward from previous years**

Year	Cases Processed				
	Processed Cases	Posts	Applications processed	Candidates shortlisted	Candidates Interviewed
2022	211	1275	298980	05	0
2021	157	1920	509926	1696	203
2020	167	1946	476127	4538	1807
2019	44	1937	323323	6010	4669
2018	13	508	186097	1542	1450
2017	14	102	6474	77	17
2016	08	100	12724	139	120
2014	07	29	4023	12	0
2006	01	02	16	05	0
<b>Total</b>	<b>622</b>	<b>7819</b>	<b>1817690</b>	<b>14024</b>	<b>8266</b>

**4.3 Recruitment Cases/Posts Finalized during the Year 2022:** Out of 622 cases, 200 cases for 2856 vacancies were finalized and 2293 nominations were issued. However, 131 vacancies were reported failure due to non-availability of eligible and qualified candidates from respective quotas. Also 432 posts were withdrawn by the respective Ministries/ Divisions/ Departments due to specific reasons. Some cases are pending due to litigation/ court case and could not be finalized during the previous years (2006-2021). The remaining 422 cases (206 fresh+216 previous years cases) involving 4963 vacancies (inclusive of cases under litigation) have been carried forward to next calendar year. Details are at **Appendix-3 & Appendix-4**.

**4.4 Gender-Wise vacancies for BS-16 & above finalized during the Year 2022:** The Commission made recommendations against 2293 positions during the year 2022. Out of these, 217 nominations were made against the vacancies reserved for male, 189 reserved for Female while 1887 nominations were against the vacancies which were open for both male and female wherein 1533 male and 354 female were nominated. The Gender-wise vs. Scale-wise statistics of posts is available at Table 28.

**Table 28: Gender Wise Distribution of Vacancies for General Recruitment during 2022**

Basic Scale	Reserved for Male			Reserved for Female			Reserved for Both Genders					Total Nominations Made	WD	Total Vacancies Reported Failure	Total Vacancies Finalized
	Vac	Nom	Failure	Vac	Nom	Failure	Vac	Nomination			Failure				
	1	2	3	4	5	6	7	Male	Female	Total					
			(1-2)			(4-5)		8	9	10	11	(2+5+10)	13	(3+6+11)	12+13+14
16	98	98	0	126	126	0	1412	1137	248	1385	27	1609	1	27	1637
17	68	64	4	71	61	10	471	365	86	451	20	576	124	34	734
18	60	55	5	5	2	3	65	17	19	36	29	93	2	37	132
19	0	0	0	1	0	1	44	13	0	13	31	13	5	32	50
20	0	0	0	0	0	0	3	1	1	2	1	2	0	1	3
<b>Total</b>	<b>226</b>	<b>217</b>	<b>9</b>	<b>203</b>	<b>189</b>	<b>14</b>	<b>1995</b>	<b>1533</b>	<b>354</b>	<b>1887</b>	<b>108</b>	<b>2293</b>	<b>132</b>	<b>131</b>	<b>2856*</b>

\* Including requisition of 300 vacancies for (BS-14) withdrawn by the Ministry.

**4.5 Distribution of Vacancies Scale wise vs. Regional Quota for BS-16 & above finalized during the Year 2022:** Out of **2293** recommendations/ nominations, **155** were against open Merit quota, **1133** against Punjab, **250** against Sindh (Rural), **173** against Sindh (Urban), **247** against Khyber Pakhtunkhwa, **133** against Baluchistan, **81** against GBFATA and **44** were made against Azad Jammu & Kashmir quota. **77** nominations were issued against the posts belonging to Gilgit-Baltistan Government. Region wise vs. Scale wise vacancies for BS-16 and above filled are given at Table-29.

**Table 29: Domicile wise vs. Scale wise distribution of Vacancies for BS-16 & above General Recruitment finalized Cases during 2022**

BPS	Particular	Merit	Punjab	Sindh(R)	Sindh(U)	Khyber Pakhtunkhwa	Balochistan	GBFATA	AJ&K	GB (GB.Govt)	Grand Total
16	Posts finalized	115	825	187	127	181	98	62	34	07	1636
	Nominations made	115	815	185	126	177	95	59	30	07	1609
17	Posts finalized	37	286	61	41	66	48	24	14	33	610
	Nominations made	37	280	59	41	64	37	19	12	27	576
18	Posts finalized	03	46	16	05	06	03	03	01	47	130
	Nominations made	03	31	03	04	05	00	03	01	43	93
19	Posts finalized	01	27	09	04	01	01	00	02	00	45
	Nominations made	00	06	02	02	01	01	00	01	00	13
20	Posts finalized	00	02	01	00	00	00	00	00	00	03
	Nominations made	00	01	01	00	00	00	00	00	00	02
Total nominations made		155	1133	250	173	247	133	81	44	77	2293
Failure reported		01	53	24	04	07	17	08	07	10	131
Withdrawn		30	210	50	31	48	24	15	07	17	432
Total finalized		186	1396	324	208	302	174	104	58	104	2856

**4.6 Ministry/Division wise recommendations for BS-16 and above during 2022:** During the year 2022, out of **2293** nominations/ recommendations, **1304** were made in the Ministry of Defence, which is the highest, followed by, **287** in FBR, **244** in Ministry of Finance, Revenue, Economic Affairs, Privatization and Statistics, **98** in Federal Education and Professional Training, **75** in Ministry of Kashmir Affairs & Gilgit Baltistan in recruitment cases of Gilgit Baltistan Government, **63** in Ministry of National Health Services Regulations & Coordination, **56** in Cabinet Secretariat (Aviation Division), **55** in NAB, **30** in Ministry of Interior, **26** in Ministry of Housing & Works, **25** in Ministry of Railways, **13** in Intelligence Bureau, **8** in Ministry of National Food, Security & Research, **6** in FPSC, **5** each in Establishment Division & Ministry of Maritime Affairs, **4** each in Ministry of Energy & Ministry of Planning Development and Special Initiatives, **3** in Prime Minister's Office, **2** each in Ministry of Law & Justice, Ministry of Industries &

Productions, Human Rights, Religious Affairs and Interfaith Harmony and 1 each in Ministry of Water Resources, Overseas Pakistanis & Human Resource Development, Narcotics Control, Literary Heritage Division and Information. Detail of recommendations made by FPSC in Ministry/Division/Department vs. scale wise (BS-16 and above) is as under:

**Table 30: Ministry/Division/Department wise vs. Scale wise recommendations.**

Ministry/ Division/ Department	BS-16	BS-17	BS-18	BS-19	BS-20	Total
Ministry of Defence	1203	88	7	6	0	1304
Federal Board of Revenue (FBR)	257	0	0	0	0	257
Finance, Revenue, Economic Affairs	75	166	0	3	0	244
Federal Education and Professional Training	0	77	21	0	0	98
Kashmir Affairs and Gilgit Baltistan	6	26	43	0	0	75
National Health Services Regulations and Coordination	26	22	15	0	0	63
Cabinet Secretariat (Aviation Division)	0	55	0	1	0	56
National Accountability Bureau (NAB)	1	54	0	0	0	55
Industries and Production	1	0	1	0	0	2
Ministry of Interior	28	2	0	0	0	30
Ministry of Housing and Works	0	26	0	0	0	26
Ministry of Railways	0	25	0	0	0	25
Intelligence Bureau	1	12	0	0	0	13
National Food Security and Research	0	6	1	1	0	8
Federal Public Service Commission (FPSC)	6	0	0	0	0	6
Establishment Division	0	2	2	1	0	5
Maritime Affairs	0	2	2	1	0	5
Ministry of Energy	0	4	0	0	0	4
Planning Development and Special Initiatives	0	1	1	0	2	4
Prime Minister's Office	1	2	0	0	0	3
Human Rights	1	1	0	0	0	2
Ministry of Law and Justice	0	2	0	0	0	2
Ministry of Religious Affairs & Interfaith Harmony	1	1	0	0	0	2
Ministry of Water resources	0	1	0	0	0	1
Information and Broadcasting	1	0	0	0	0	1
National History & literary Heritage Division	0	1	0	0	0	1
Overseas Pakistanis & Human Resource Development	1	0	0	0	0	1
<b>Total</b>	<b>1609</b>	<b>576</b>	<b>93</b>	<b>13</b>	<b>2</b>	<b>2293</b>

**4.7 Professional Screening Tests:** The Recruitment of Ex-cadre positions under the federal government, the Commission approved schedule in five Phases to conduct Professional/Screening Tests (MCQ/Descriptive/APS/Short hand/Typing) during the year 2022 in line with manageable limit. A total of 6, 70,576 candidates were registered against 2,881 posts in 208 cases, wherein, 2, 54,590 candidates appeared in the examination. It was held throughout the year at 10 stations viz D.I.Khan, Gilgit, Islamabad, Karachi, Lahore, Multan,

Peshawar, Quetta, Sukkur and Skardu. To manage and supervise the exam, services of officers and officials of FPSC along with locally hired invigilating staff were utilized. The detailed statistics of Professional & Screening Tests (MCQ)/Written (Descriptive)/Shorthand/Typing Tests conducted during the year 2022 are available at **Appendix-5** and at Table-31.

**Table 31: Professional Screening Tests-2022**

Screening Tests	No of cases	No of posts	Candidates applied	Candidates appeared
MCQ Tests	118	1559	628873	243437
Written/Descriptive Tests	79	830	13550	6721
Shorthand/Typing Tests	11	492	28153	4475
<b>Total</b>	<b>208</b>	<b>2881</b>	<b>670576</b>	<b>254590(38%)</b>

**4.8 Visits of Interview Committees in different Cities during the Year 2022:** The Interview Committees of the Commission consumed **814** working days scheduled during the year 2022 for conduct of interviews of **9770** candidates. However, few cases in which interviews were held still remained under process till end of 2022. Details are given at Table-32.

**Table 32: Interviews Program scheduled by the Commission during 2022**

Interviews							
Interview. Program. No.	Islamabad	Lahore	Peshawar	Karachi	Quetta	GB	Total
01/2022	118	72	70	--	28	--	288
02/2022	67	145	--	59	01	--	272
03/2022	05	01	--	--	--	--	06
04/2022	34	114	16	50	02	--	216
05/2022	--	56	--	--	--	--	56
06/2022	36	--	--	--	--	--	36
07/2022	74	59	54	54	--	--	241
08/2022	152	76	76	76	--	--	380
09/2022	--	70	64	69	--	38	241
10/2022	114	22	40	60	03	--	239
11/2022	107	--	28	65	73	--	273
12/2022	88	64	04	70	68	--	294
13/2022	51	01	37	46	--	--	135
14/2022	--	--	--	180	--	--	180
15/2022	102	45	66	59	--	--	272
16/2022	09	141	19	--	30	--	199
17/2022	116	69	--	73	--	--	258
18/2022	--	58	--	66	51	--	175
19/2022	54	63	16	51	--	--	184
20/2022	--	--	--	04	--	--	04
21/2022	58	68	45	44	--	--	215
22/2022	127	74	--	53	52	--	306
23/2022	123	99	15	--	--	--	237
24/2022	101	--	--	104	--	--	205
25/2022	103	66	40	--	--	--	209

Interviews							
Interview. Program. No.	Islamabad	Lahore	Peshawar	Karachi	Quetta	GB	Total
26/2022	58	67	03	17	--	--	145
27/2022	94	60	40	49	66	--	309
28/2022	149	139	-	-	-	--	288
29/2022	94	62	20	53	-	--	229
30/2022	5	54	-	73	-	--	132
31/2022	101	125	31	-	32	--	289
32/2022	61	137	36	64	1	-	299
33/2022	89	54	25	53	2	--	223
34/2022	124	116	-	-	-	--	240
35/2022	130	68	40	55	-	--	293
36/2022	-	54	55	49	36	--	194
37/2022	48	122	30	54	-	--	254
38/2022	61	74	3	56	52	-	246
39/2022	117	70	-	60	-	--	247
40/2022	75	72	56	58	-	--	261
41/2022	91	75	1	-	-	40	207
42/2022	63	63	60	62	31	--	279
43/2022	70	120	-	-	-	--	190
44/2022	72	59	-	68	-	--	199
45/2022	34	52	39	-	-	--	125
<b>Total</b>	<b>3175</b>	<b>3006</b>	<b>1029</b>	<b>1954</b>	<b>528</b>	<b>78</b>	<b>9770</b>

4.9 **Scale wise nomination of Minorities against 5% reserved Quota:** The Commission finalized **28** cases involving **117** Vacancies reserved for minorities' quota. Against these vacancies **90** nominations were made and **27** vacancies could not be filled due to non-availability of qualified candidates belonging to minorities and these vacancies have been re-advertised under same quota. **(Appendix-6)**

4.10 **Processing of initial recruitment Cases of Gilgit Baltistan Government:** Ministry of Kashmir Affairs & Gilgit-Baltistan through order bearing SRO 257 (I)/ 2016 dated 22 March 2016 directed that till the establishment of Gilgit-Baltistan Public Service Commission, the Federal Public Service Commission shall continue its recruitment functions on behalf of Gilgit-Baltistan Government. In this regard, the Commission processed **29** cases of GB Government. In which **75** nominations were issued, **10** vacancies were reported unfilled and **17** vacancies were withdrawn by the Ministry. Large numbers of cases are withheld owing to Court Cases filed by candidates due to one reason or the other. The remaining cases are under process at various stages. **(Appendix-7)**

## **CHAPTER V: PROFESSIONAL AND PROMOTIONAL EXAMINATIONS**

- **Final Passing Out Examination**
- **Registration for 49<sup>th</sup> CTP**
- **Other Competitive Examinations**

## FINAL PASSING OUT EXAMINATION

5.1 **Conduct of Final Passing Out Examinations (FPOE):** Federal Public Service Commission conducts Final Passing Out Examinations (FPOE) of probationers of twelve Occupational Groups/Services each year after completion of Common Training Program (CTP) and Specialized Training Program (STP). FPOE is a mandatory component for recruitment in the Civil service under Federal government which also settles inter-se seniority besides marks obtained in the Competitive Examination, Common Training and Specialized Training. Failing the FPOE within allowed attempts may render a probationer as liable to be discharged from service. In this regard, results of FPOE 48<sup>th</sup> CTP batch conducted by the Commission during 2022 was communicated to the concerned Institutes/Academies as well as the probationers and was placed on FPSC's website as per following details:

**Table 33: Summary of FPOEs conducted during 2022**

S. No	Service & Occupational Group	Result Date	Registered	Pass	Fail
i	Commerce & Trade Group	13.04.2022	20	19	01
ii	Foreign Service of Pakistan	25.03.2022	26	26	00
iii	Information Group	04.04.2022	21	15	06
iv	Inland Revenue Service	22.06.2022	85	80	05
v	Military Lands & Cantonments. Group	20.04.2022	05	04	01
vi	Office Management Group	19.04.2022	36	31	05
vii	Pakistan Administrative Service	01.07.2022	70	60	10
viii	Pakistan Audit & Accounts Service	07.06.2022	31	22	09
ix	Pakistan Customs Service	23.06.2022	08	05	03
x	Police Service of Pakistan	19.04.2022	25	24	01
xi	Postal Group	31.05.2022	12	12	00
xii	Railways (C & T) Group	12.01.2022	02	02	00
<b>Total</b>			<b>341</b>	<b>300</b>	<b>41</b>

5.2 **Final Passing out Examination for 49<sup>th</sup> CTP and earlier batches:** The Commission approved schedule for Final Passing Out Examinations and registration of Probationary Officers (Fresh+Failure) from various Groups/ Services, who had completed Specialized Training Program (STP). The registration forms from respective training Institutions were received as follows:

**Table 34: Registration of Probationary Officers from occupational Groups/ Services**

S. No.	Group/Service	Fresh	Failure of earlier Batches	No. of officers registered
1	Commerce & Trade Group	00	01	01
2	Foreign Service of Pakistan	21	00	21
3	Information Group	23	06	29
4	Inland Revenue Service	39	05	44
5	Military Lands & Cantonment Group	03	01	04
6	Office Management Group	68	03	71
7	Pakistan Administrative Service	40	10	50
8	Pakistan Audit & Accounts Service	24	09	33
9	Pakistan Customs Service	12	03	15
10	Police Service of Pakistan	34	01	35
11	Postal Group	07	00	07
12	Railways (C & T) Group	02	00	02
<b>Total</b>		<b>273</b>	<b>39</b>	<b>312</b>



## Other Competitive Examinations:

5.3 Other competitive examinations for filling of posts from requisitioning Ministries/ Divisions/ Departments were finalized during 2022 as per following details:

- A. **Section Officers Promotional Examination (SOPE)-2020:** Interview of 71 qualified candidates was held from 25.04.2022 to 29.04.2022. Result was announced on 20.09.2022. The Commission recommended 56 candidates for appointment.
- B. **Appointment by Transfer (BS-17)-2020:** 09 candidates finally qualified the examination. The Commission announced final result and 08 candidates were recommended by the Commission on 22.09.2022.
- C. **Appointment by Transfer (BS-18)-2020:** 11 candidates finally qualified the examination. The Commission announced final result and 11 candidates recommended on 02.12.2022.
- D. **Assistant Director Survey of Pakistan (2020):** Requisition from Survey of Pakistan received for filling of 02 posts of Assistant Director Survey of Pakistan. 229 candidates applied online. Written examination was held from 19.04.2022 to 25.04.2022. 40 candidates appeared in the examination. Result was announced on 13.09.2022. 06 candidates were passed the examination. The Commission recommended 02 candidates for appointment on 06.01.2023.
- E. **Competitive Examination for Civil Service of Gilgit Baltistan, 2020:** Requisition from Ministry of Kashmir Affairs and Gilgit Baltistan was received for filling of 49 vacancies of Assistant Commissioner (BS-17)/Section Officer (BS-17) /Tehsildar (BS-16). Written examination was held from 15.03.2022 to 20.03.2022. Result was announced on 06.12.2022. Out of 9478 registered candidates, 4224 appeared in the examination. 237 candidates pass the written examination and 3987 were declared fail. Interviews as scheduled are under process with the Commission.
- F. **Competitive Examination for Gilgit Baltistan Judiciary, 2021:**
  - I. **Civil Judge-Cum-Judicial Magistrate (BS-18):** Requisition from Ministry of Kashmir Affairs and Gilgit Baltistan was received for filling of 03 vacancies. Written examination was held from 20.03.2022 to 22.03.2022. Result was announced on 28.09.2022. Out of 273 registered candidates, 210 appeared in the examination. 81 candidates passed the written examination and 129 were declared fail. Interviews as scheduled remained under process with the Commission.
  - II. **Assistant Deputy District Public Prosecutor (BS-16):** Requisition from Ministry of Kashmir Affairs and Gilgit Baltistan was received for filling of 03 vacancies. Written examination was held from 24.03.2022 to 25.03.2022. Result was announced on 21.09.2022. Out of 484 registered candidates, 289 appeared in the examination. 147 candidates passed the written examination and 142 were declared fail. Interviews as scheduled remained under process with the Commission.
  - III. **Assistant Legal Advisor (BS-16):** Requisition from Ministry of Kashmir Affairs and Gilgit Baltistan was received for filling of 01 vacancy. Written examination was held from 24.03.2022 to 25.03.2022. Result was announced on 21.09.2022. Out of 364 registered candidates, 192 appeared in the examination. 48 candidates passed the written examination and 144 were declared fail. Interviews as scheduled remained under process with the Commission.





## **CHAPTER VI: PSYCHOLOGICAL ASSESSMENT**

- **Assessment for CSS qualifiers**
- **Assessment for Armed Forces Officers**
- **Assessment of Candidates for Other Recruitment Cases**

## PSYCHOLOGICAL ASSESSMENT

Psychological Assessment is used in the recruitment process to filter out suitable candidates by measuring the personality traits, intellectual capability and psychological potential of candidates qualifying the written component of test/exam. The assessment dossier and comprehensive report is passed for Viva Voce Board to assist the Commission in the selection process.

**6.2 Reforms for improvement:** The procedure of Psychological Assessment of candidates of CE written qualified has been reduced to one day activity instead of usual 2 days. The reforms have been introduced for the current year i.e. in ongoing Psychological Assessment of CE 2022. Introduction of Art Tests are also another remarkable value addition in personality assessment of CE candidates. Senior Member alongwith Members designated to take Viva Voce of written qualified candidates of CE 2022 were thoroughly briefed about newly introduced reforms. Besides this, following regular activities held after the completion of the process of CSS and at times General Recruitment Cases:

**6.3 Conduct of Psychological Assessment of C.E.2021:** In continuation of Psychological Assessment of 364 candidates, who qualified the written part of CSS-2021, Psychological Assessment completed as per following details:

**Table 35: Psychological Assessment of CSS C.E.2021**

S.No.	Centre	From	To	No. of candidates
1	Islamabad(Phase-I)	20.10.2021	01.11.2021	41
2	Lahore (Phase-I)	02.11.2021	10.11.2021	41
3	Islamabad(Phase-II)	01.11.2021	10.11.2021	32
4	Lahore (Phase-II)	18.11.2021	01.12.2021	82
5	Karachi	05.12.2021	16.12.2021	58
6	Multan	19.12.2021	26.12.2021	30
7	Lahore (Phase-III)	27.12.2021	06.01.2022	47
8	Peshawar	11.01.2022	16.01.2022	21
9	Islamabad(Phase-III)	18.01.2022	24.01.2022	12
Total				364

**6.4 Conduct of Psychological Assessment of Armed Forces Inductees through CE-2021:** For induction into civil services, the Psychological Assessment of 37 nominees from Ministry of Defence was conducted from 05.09.2022 to 09.09.2022 as per following details:

**Table: 36: Psychological Assessment of Armed Forces Inductees**

S.No.	Services	No. of Candidates
1	Pak Army	19
2	Pakistan Air Force	08
3	Pakistan Navy	10
Total		37

**6.5 Psychological Assessment for Other Recruitment Cases:** Psychological Assessment for recruitment against posts of Assistant Director (NAB), SOPE, Pakistan Navy and Assistant

Manager IT (IB) was held during the period under report. 254 candidates were assessed and pen picture/ reports were prepared for Viva Voce Board at Provincial offices and FPSC Headquarter, Islamabad.

**Table 37: Psychological Assessment of Other Recruitment Cases during the year-2022**

S.No.	Centre	Department/Post	From	To	No. of candidates
1	Peshawar	AD(NAB)	07.03.2022	11.03.2022	21
		Pak Navy	11.11.2022	14.11.2022	11
2	Lahore	AD(NAB)	14.03.2022	24.03.2022	67
		SOPE	24.03.2022	29.03.2022	18
		Pak Navy	18.11.2022	23.11.2022	24
3	Islamabad	AD(NAB)	01.04.2022	27.04.2022	12
		Pak Navy	11.09.2022	18.09.2022	44
4	Karachi	AD(NAB)	17.09.2022	28.09.2022	35
		Pak Navy	24.05.2022	31.05.2022	18
		Pak Navy	26.09.2022	27.09.2022	06
		Assistant Manager IT(IB)	24.09.2022	--	04
5	Quetta	AD(NAB)	02.10.2022	04.10.2022	11
		Pak Navy	20.05.2022	23.05.2022	18
Total					289

**6.6 Statistical Analysis/Studies:** A statistical analysis is a regular function of Psychological Assessment which is held every year after the completion of the process of CSS and at times other General Recruitment. Following statistical analysis was carried out during 2022 :-

- Preparation of domicile wise and Roll No. wise statement.
- Development of two way tables between ability tests and Psychological Assessment, Viva Voce marks
- Calculation of correlation tables between ability tests and Psychological Assessment, Viva Voce marks
- Item analysis of ability tests/personality tests
- Calculation of norms of ability tests/personality tests.
- Calculation of validity/reliability of different measures which were applied during Psychological Assessment.

**6.7 Preparatory work for Psychological Assessment of CSS-2022:** Following preparatory activities for Psychological Assessment of CSS-2022 written qualified candidates was carried out during the year 2022 :-

- Development of Tester Manual and Technical Notes.
- Development and printing of Tests Booklets, answer sheets and norms of the required tests.
- Revision and addition of topics for extempore speech and command task.
- Preparation of scoring keys for ability tests and personality tests.
- Revision of various proformas for use during Psychological Assessment.
- Logistic arrangement for conduct of Psychological Assessment.



## **CHAPTER VII: INFORMATION TECHNOLOGY SERVICES**

- **Online services**
- **Information delivery system**
- **Website Management**

## INFORMATION TECHNOLOGY SERVICES

**7.1** FPSC has an elaborate system of IT services which work for maximum facilitation to the candidates as well as the Commission in terms of time saving and data management. Accordingly, during 2022, the Commission continued to provide IT services in respect of internal/external operations for Competitive, Final Passing out and general recruitment examinations. In this regard, Facilitation to the candidates continued through offering online services by FPSC to save time, energy and cost on account of printing, filing and dispatch of applications, admission certificates etc. Accordingly, following online and allied services were provided through FPSC Web portal for convenience of applicants;

- Placement of Consolidated Advertisement No 01 to 13/2022 on FPSC Web portal.
- Submission of online applications against all advertisements.
- Placement of Annual Reports, interview programs, syllabi, press releases and other related information of interest to general public and candidates.
- Generation of online admission certificates for all test phases conducted during 2022.
- Online change of center facility
- GR Online Mark sheet
- Information Delivery System
- Facilitation Center
- CSS Marks Recounting Facility
- CNIC Verification through NADRA VeriSys
- Examination of Electronic Gadgets
- Provision of Treasury Receipt Data
- Data Compilation Activity
- Responses at Pakistan Citizen Portal

### 7.2 Processing of Applications by IT Wing

Details regarding process of applications by the IT Wing of the Commission during 2022 are as follows:-

Sr. No.	Detail	No. of Applications Processed
a.	MPT for CSS-2022	61725
b.	CSS Competitive Examination-2022	32059
c.	MPT for CSS-2023	59193
d.	CSS Competitive Examination-2023	28024
e.	Final Passing Out Examination (FPOE) 2022	341
f.	Gilgit-Baltistan Competitive Examination	9478

Sr. No.	Detail	No. of Applications Processed
g.	Competitive Examination for Gilgit-Baltistan Judiciary	1121
h.	Section Officers Promotional Examination (SOPE)	337
i.	Appointment by Transfer Examination (BS-17)	573
j.	Appointment by Transfer Examination (BS-18)	298
k.	Examination for Assistant Director (BS-17), Survey of Pakistan	224
l.	General Recruitment Tests	298,980





## CHAPTER VIII: RESEARCH & ANALYSIS

- Curriculum Development
- Comparative Analysis
- Examiner's Observations

## CURRICULUM DEVELOPMENT

**8.1 Preparation of Syllabi for Examinations/Tests:** Aiming to modernize and to keep in line with professional requirements, the Curriculum & Research Wing remained engaged in developing, updating and revising scheme and syllabi of technical and professional ex-cadre posts, falling under the ambit of General Recruitment. The Commission has also constituted Ministry/Division/Department wise Committees of the honorable Members of the Commission who review and approve the recommendations on syllabi and test scheme. As per requirements of the post, the Curriculum & Research Wing holds consultation with Higher Education Commission, Pakistan Engineering Council or Pakistan Medical and Dental Council. During 2022, following scheme and syllabi for various examinations and tests schemes were prepared:

- a) Syllabi designed for MCQ Based Preliminary Test (MPT) for CSS:** Curriculum and Research Wing designed test schemes and syllabi for MPT CSS examination.
- b) Syllabi designed for screening/professional tests for Ex-cadre positions:** Curriculum and Research Wing designed test schemes and syllabi for all posts advertised by the Commission in Basic Scale 16 and above for 211 cases of recruitment comprising 1275 posts during 2022.
- c) Syllabi for CSS:** Various proposals of Committees constituted under the Commission and examiner's observations relating to CSS Competitive Examination were reviewed and discussed with key stakeholders including HEC and CSS aspirants as well as media debates.
- d) Vetting of Syllabi for Final Passing Out Examinations:** Syllabus for FPOE for 12 occupational Groups/Services (48<sup>th</sup> CTP) was processed for vetting. The Commission approved syllabus of all occupational Groups/Services.
- e) Vetting of Syllabi for Final Passing Out Examinations, 2022:** Syllabus for FPOE for 12 occupational Groups/Services (49<sup>th</sup> CTP) was processed for vetting.

**8.2 Recognition and Equivalence of Qualifications and Degrees:** In case of any discrepancy occurring in a degree possessed by a candidate required for a specified post, its equivalence is determined. Advice on recognition of the Degree Awarding Institution is also obtained and tendered to the Commission by the Curriculum and Research Wing. During 2022, 183 cases were finalized in consultation with the Higher Education Commission and Pakistan Engineering Council.

**8.3 Cancellation of Degrees/Certificates of different Universities/Institutes:** 62 Number of bogus/cancelled degrees/certificates from different Universities/ Institutes were intimated to all dealing wings of FPSC for necessary action.

### Comparative Analysis (Five years Profile)

**8.4** During 2022, Curriculum & Research Wing carried out analysis of activities for CSS and General Recruitment exams to determine different trends such as subject wise

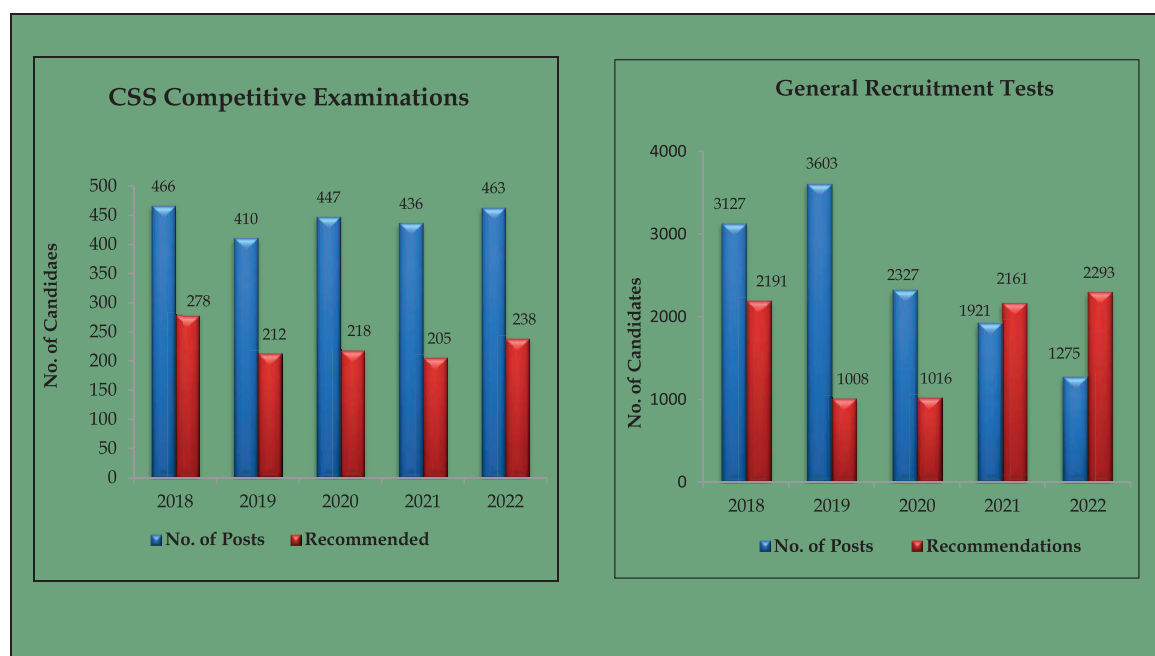
performance, family background, experience, success rating, region/Domicile, last academic institution/ college/ University attended last academic degree and many other variables. Input of the Examiner's observations, HEC and Universities/Institutes were also studied for analysis which focused on initiatives for improvements in recruitment & selection, narrowing the gap between candidate's performance vs. examiner's observations, study material, required skills & experience, reduction of timelines and encouragement for participation of women, minorities and under developed areas from provinces/regions in federal services. A summary of review and analysis is as follows.

#### **I Profile of Recruitments made by CSS and General Recruitment:**

**Table 38: Recruitment by Examination/Tests**

Year	CSS Competitive Examinations(Main)			General Recruitment Tests		
	Applications received	No of Posts	Recommended	Applications received against Advertised posts	No. of Posts advertised during the year	Recommended for appointment inclusive the posts of pervious years
2018	24010	466	278	741058	3127	2191
2019	23403	410	212	877302	3603	1008
2020	39630	447	218	621157	2327	1016
2021	39650	436	205	509955	1921	2161
2022	32059	463	238	298980	1275	2293

**Figure-2: Bar Chart of Table: 38**



## II CSS Competitive Examinations (Last five year profile)

**Table 39: CSS Competitive Examinations finalized**

S No	Activity	CE-2018	CE-2019	CE-2020	CE-2021	CE-2022
1	No of Applicants	24010	23,403	39,630	39650	32059
2	No of Candidates Appeared in all papers of CSS Competitive Examination	11887	14521	18,553	17240	20262
3	% of applicants appeared in Exam	50	62	47	43	63
4	No. of Qualified Candidates in Written Examination	569	372	376	365	393
5	% of Qualified Candidates out of candidates appeared	4.79	2.56	2.03	2.02	1.94
6	No of Candidates finally Passed	567	365	364	349	374
7	% of candidates finally passed	4.76	2.51	1.96	2.02	1.84
8	No of vacancies announced	466	410	447	436	463
9	No of Candidates allocated	278	212	218	205	238
10	No of vacancies unfilled	188	198	229	231	225

## III Last five years profile candidate's passing ratio in (Compulsory/Optional) subjects:

**Table 40: Passing ratio of candidates in CSS (Compulsory Subjects) during last five years**

Compulsory Subjects in the year-2018	Marks	Appeared	Failed	%	Passed	%
English Essay	100	11781	8975	76	2806	24
English (Précis & Composition)	=	11781	6640	56	5141	44
General Science & Ability	=	11781	4843	41	6938	59
Current Affairs	=	11781	5087	43	6694	57
Pakistan Affairs	=	11781	11381	97	400	3
Islamiat/Comparative study of Major Religions	=	11781	4596	39	7185	61
<b>Compulsory Subjects in the year-2019</b>						
English Essay	=	14205	13328	94	877	6
English (Précis & Composition)	=	14205	10440	73	3765	27
General Science & Ability	=	14205	6492	46	7713	54
Current Affairs	=	14205	10139	71	4066	29
Pakistan Affairs	=	14205	5275	37	8930	63
Islamiat/Comparative study of Major Religions	=	14205	2526	18	11679	82
<b>Compulsory Subjects in the year-2020</b>						
English Essay	=	18387	17735	96	652	4
English (Précis & Composition)	=	18387	7244	39	11143	61
General Science & Ability	=	18387	7936	43	10451	57
Current Affairs	=	18387	9977	54	8410	46
Pakistan Affairs	=	18387	12999	71	5388	29
Islamiat/Comparative study of Major Religions	=	18387	9350	51	9037	49
<b>Compulsory Subjects in the year-2021</b>						
English Essay	=	16887	14760	87	2127	13
English (Précis & Composition)	=	16887	15457	92	1430	8
General Science & Ability	=	16887	13750	81	3137	19
Current Affairs	=	16887	16396	97	491	3
Pakistan Affairs	=	16887	7709	46	9178	54
Islamiat/Comparative study of Major Religions	=	16887	13694	81	3193	19

Compulsory Subjects in the year-2022						
English Essay	=	19440	19220	99	220	1
English (Précis & Composition)	=	19445	16603	85	2842	15
General Science & Ability	=	19445	2481	13	16954	87
Current Affairs	=	19445	11112	57	8333	43
Pakistan Affairs	=	19445	19363	99	82	1
Islamiat/Comparative study of Major Religions	=	19445	8430	43	11015	57

**Table 41: Most Successful/passed ratio in Compulsory Subjects (Last 5 Year Profile):**

Compulsory Subjects	Years						
	2018	2019	2020	2021	2022	Total	Pass %
English Essay	2806	877	652	2127	220	6682	4
Pakistan Affairs	5141	3765	11143	1430	2842	24321	14
English(Précis & Composition)	6938	7713	10451	3137	16954	45193	27
Current Affairs	6694	4066	8410	491	8333	27994	16
General Science & Ability	400	8930	5388	9178	82	23978	14
Islamiat/Comparative study of Major Religions	7185	11679	9037	3193	11015	42109	25
<b>Total</b>	<b>29164</b>	<b>37030</b>	<b>45081</b>	<b>19556</b>	<b>39446</b>	<b>170277</b>	<b>100</b>

8.1 Table 41 indicates last five years profile of Compulsory subjects, Pass percentages in Compulsory Subjects. The candidates remained in the bracket of 27% and below passing level in compulsory subjects.

**Table 42: Passing ratio of Candidates in CSS (Optional subjects) during last five years**

Optional Subjects Group-wise	Passed(33 & above %) through CSS Competitive Examination (Last 05 Years Profile)						
	2018	2019	2020	2021	2022	Total	%
<b>Group-1 (Each Subject of 200 Marks)</b>							
Accountancy and Auditing	495	647	728	800	802	3472	6
Economics	273	387	484	540	502	2186	4
Computer Science	138	168	220	317	145	988	2
Political Science	1246	2009	3568	4049	8389	19261	35
International Relations	7805	2829	7488	5842	4977	28941	53
<b>Total</b>	<b>9957</b>	<b>6040</b>	<b>12488</b>	<b>11548</b>	<b>14815</b>	<b>54848</b>	<b>100</b>
<b>Group-2 (Each Subject of 100 Marks Except Physics &amp; Chemistry of 200 Marks)</b>							
Physics	235	396	589	333	394	1947	50
Chemistry	155	116	178	129	415	993	26
Applied Mathematics	33	25	59	120	96	333	9
Pure Mathematics	9	15	31	62	52	169	4
Statistics	37	19	80	67	158	361	9
Geology	6	5	14	27	30	82	2
<b>Total</b>	<b>475</b>	<b>576</b>	<b>951</b>	<b>738</b>	<b>1145</b>	<b>3885</b>	<b>100</b>
<b>Group-3 (Each Subject of 100 Marks)</b>							
Business Administration	1199	1354	1517	1949	1871	7890	39
Public Administration	1773	1014	2194	1356	1127	7464	36
Governance & Public Policies	395	434	446	1152	1095	3522	17
Town Planning & Urban Management	264	335	17	352	584	1552	8
<b>Total</b>	<b>3631</b>	<b>3137</b>	<b>4174</b>	<b>4809</b>	<b>4677</b>	<b>20428</b>	<b>100</b>

Optional Subjects Group-wise	Passed(33 & above %) through CSS Competitive Examination (Last 05 Years Profile)						
	2018	2019	2020	2021	2022	Total	%
<b>Group-4 (Each Subject of 100 Marks)</b>							
History of Pak & India	1692	1857	575	2001	1845	7970	23
Islamic History & Culture	161	534	593	619	666	2573	7
British History	96	119	123	116	152	606	2
European History	145	286	426	587	1061	2505	7
History of the USA	1185	5643	5557	4043	4332	20760	60
<b>Total</b>	<b>3279</b>	<b>8439</b>	<b>7274</b>	<b>7366</b>	<b>8056</b>	<b>34414</b>	<b>100</b>
<b>Group-5 (Each Subject of 100 Marks)</b>							
Gender Studies	4030	6240	9586	6455	9297	35608	71
Environmental Sciences	1818	1758	1485	1334	3624	10019	20
Agriculture & Forestry	261	289	334	292	250	1426	3
Botany	57	74	35	35	140	341	1
Zoology	187	143	258	220	375	1183	2
English Literature	73	56	15	47	114	305	1
Urdu Literature	200	235	191	91	231	948	2
<b>Total</b>	<b>6626</b>	<b>8795</b>	<b>11904</b>	<b>8474</b>	<b>14031</b>	<b>49830</b>	<b>100</b>
<b>Group-6 (Each Subject of 100 Marks)</b>							
Law	54	11	41	55	73	234	1
Constitutional Law	260	485	126	1056	1355	3282	8
International Law	5402	1763	1797	980	2038	11980	29
Muslim Law & Jurisprudence	568	610	176	528	491	2373	6
Mercantile Law	122	329	362	471	526	1810	4
Criminology	1673	3286	2032	5117	8405	20513	49
Philosophy	175	166	175	253	442	1211	3
<b>Total</b>	<b>8254</b>	<b>6650</b>	<b>4709</b>	<b>8460</b>	<b>13330</b>	<b>41403</b>	<b>100</b>
<b>Group-7(Each Subject of 100 Marks)</b>							
Journalism & Mass Communication	500	645	507	280	606	2538	5
Psychology	1053	751	207	720	746	3477	7
Geography	517	527	480	449	534	2507	5
Sociology	3367	3529	1668	3551	2428	14543	29
Anthropology	259	694	206	487	311	1957	4
Punjabi	2311	2828	2769	1917	5127	14952	30
Sindhi	620	599	564	1004	1183	3970	8
Pashto	657	1003	1344	832	1333	5169	10
Balochi	79	107	170	146	164	666	1
Persian	6	8	6	10	18	48	1
Arabic	14	7	14	14	12	61	0.12
<b>Total</b>	<b>9383</b>	<b>10698</b>	<b>7935</b>	<b>9410</b>	<b>12462</b>	<b>49888</b>	<b>100</b>

Table 43: Top Most CSS Candidates Passed in Optional Subjects (Group-Wise)

Year	Group-1: International Relations	Group-2: Physics	Group-3: Business Administration	Group-4: History of USA	Group-5: Gender Studies	Group-6: Criminology	Group-7: Punjabi
2018	7805	235	1199	1185	4030	1673	2311
2019	2829	396	1354	5643	6240	3286	2828
2020	7488	589	1517	5557	9586	2032	2769
2021	5842	333	1949	4043	6455	5117	1917
2022	4977	394	1871	4332	9297	8405	5127
<b>Total</b>	<b>28941</b>	<b>1947</b>	<b>7890</b>	<b>20760</b>	<b>35608</b>	<b>20513</b>	<b>14952</b>

Table 44: Most passed CSS candidates in Optional Subjects (subject wise) (Last 5 Years Profile):

Optional Subjects	Years					
	2018	2019	2020	2021	2022	Total
Gender Studies	4030	6240	9586	6455	9297	35608
International Relations	7805	2829	7488	5842	4977	28941
History of USA	1185	5643	5527	4043	4332	20760
Criminology	1673	3286	2032	5117	8405	20513
Punjabi	2311	2828	2769	1917	5127	14952
Business Administration	1199	1354	1517	1949	1871	7890

Table 45: Least passed CSS candidates in Optional Subjects (subject wise) (Last 5 Years Profile):

Optional Subjects	Years					
	2018	2019	2020	2021	2022	Total
Botany	57	74	35	35	140	341
English Literature	73	56	15	47	114	305
Law	54	11	41	55	73	234
Geology	6	5	14	27	30	82
Arabic	14	7	14	14	12	61
Persian	6	8	6	10	18	48



Figure-3: Bar Chart of Table-45

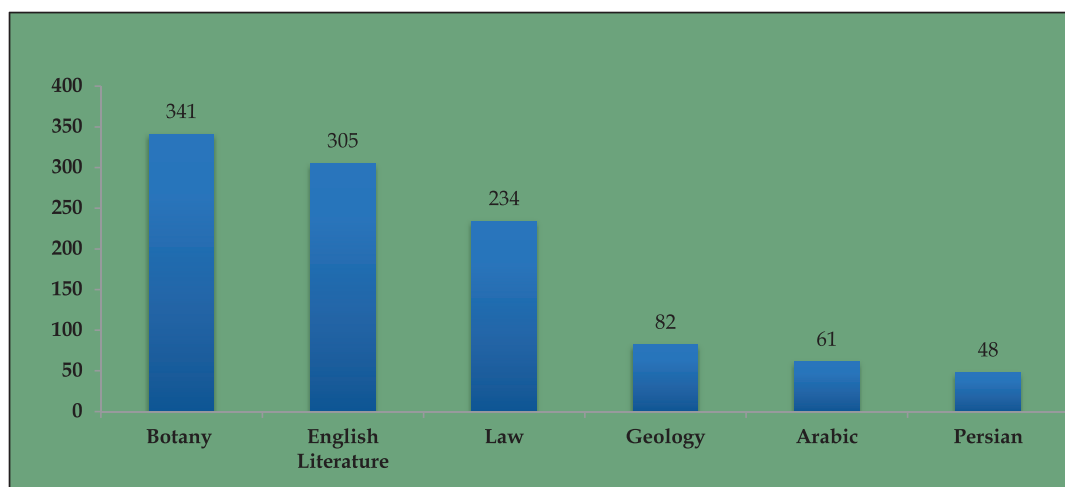


Table 46: Passing ratio of candidates in CSS (Optional Subjects) during CSS-2022

Optional Subjects	Appeared	Fail	Pass	60 % & above
Accountancy & Auditing	1085	283	802	104
Agriculture & Forestry	379	129	250	40
Anthropology	414	318	96	42
Applied Mathematics	545	234	311	6
Arabic	22	10	12	4
Balochi	171	7	164	102
Botany	156	16	140	79
British History	188	36	152	33
Business Administration	2544	673	1871	212
Chemistry	542	127	415	117
Computer Science	530	385	145	24
Constitutional Law	1848	493	1355	232
Criminology	9834	1429	8405	2621
Economics	609	107	502	82
English Literature	133	19	114	65
Environmental Sciences	4357	733	3624	693
European History	1214	153	1061	182
Gender Studies	11599	2302	9297	4314
Geography	688	154	534	68
Geology	79	49	30	0
Governance & Public Policies	1391	296	1095	251
History of Pakistan & India	3053	1208	1845	241
History of USA	8247	3915	4332	269
International Law	2389	351	2038	225
International Relations	6970	1993	4977	848
Islamic History & Culture	1108	442	666	89
Journalism & Mass Communication	656	50	506	144

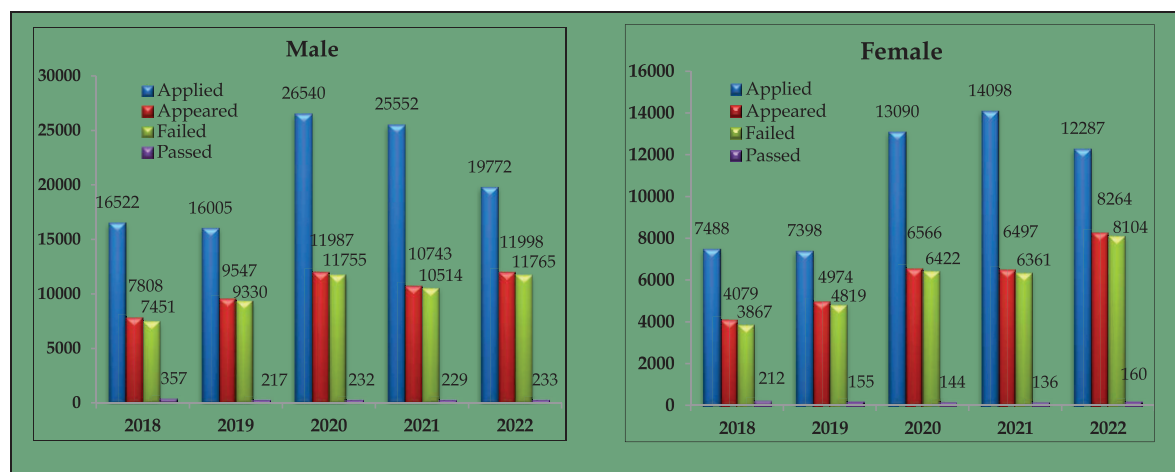
Optional Subjects	Appeared	Fail	Pass	60 % & above
Law	94	21	73	30
Mercantile Law	641	115	526	265
Muslim Law and Jurisprudence	656	165	491	31
Pashto	1452	119	1333	583
Persian	26	8	18	8
Philosophy	1065	623	442	95
Physics	1007	613	394	4
Political Science	9805	1416	7391	1361
Psychology	1291	545	746	68
Public Administration	4352	3225	1127	3
Punjabi	5820	693	5127	2814
Pure Mathematics	228	176	52	10
Sindhi	1295	112	1183	581
Sociology	5924	3496	2428	1
Statistics	311	153	158	48
Town Planning & Urban Management	635	51	584	525
Urdu Literature	307	76	231	94
Zoology	463	87	375	155

#### IV CSS- Gender wise participation last 5 year profile:

Table 47: Gender wise Participation of Candidates during CSS 2018-2022

Year	Applied			Appeared			Fail			Pass			Allocated		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
2018	16522	7488	24010	7808	4079	11887	7451	3867	11318	357	212	569	168	110	278
2019	16005	7398	23403	9547	4974	14521	9330	4819	14149	217	155	372	131	81	212
2020	26540	13090	39630	11987	6566	18553	11755	6422	18177	232	144	376	136	82	218
2021	25552	14098	39650	10743	6497	17240	10514	6361	16875	229	136	365	133	72	205
2022	19772	12287	32059	11998	8264	20262	11765	8104	19869	233	160	393	146	92	238
Total	104391	54361	158752	52086	30380	82466	50818	29573	80391	1268	807	2075	715	437	1152
%age	67	33	100	64	36	100	63	37	100	61	39	100	62	38	100

Figure-4: Bar chart of Table-47



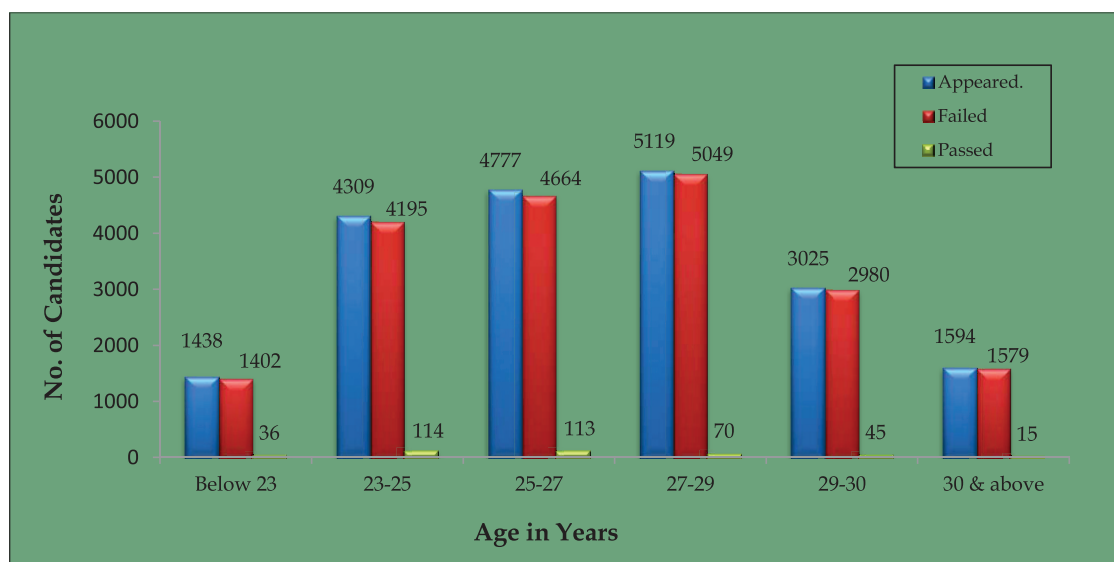
8.2 As reflected in Table-47 & figure-4, applying ratio of male candidates is at higher position 67% and gradually decreased up to 61% in passing ratio, while the share of female ratio is conversely improving from applying stage 33% to 39% to passing ratio. It indicates that performance of the female candidates is slightly improving.

#### V Age Group profile in CSS:

**Table 48: Suitable Age Group for Pakistani youth appearing - CSS-2022**

Age in years	Applied	%age	Appeared	%age	Fail	%age	Pass	%age	Allocated
23 &Below	2090	7	1438	7	1402	7	36	9	22
23-25	6534	20	4309	21	4195	21	114	29	70
25-27	7765	24	4777	24	4664	23	113	29	76
27-29	8519	27	5119	25	5049	25	70	18	36
29-30	4569	14	3025	15	2980	15	45	11	24
Above 30	2588	8	1594	8	1579	8	15	4	10
<b>Total</b>	<b>32059</b>	<b>100</b>	<b>20262</b>	<b>100</b>	<b>19869</b>	<b>100</b>	<b>393</b>	<b>100</b>	<b>238</b>

**Figure-5: Bar chart of Table-48**



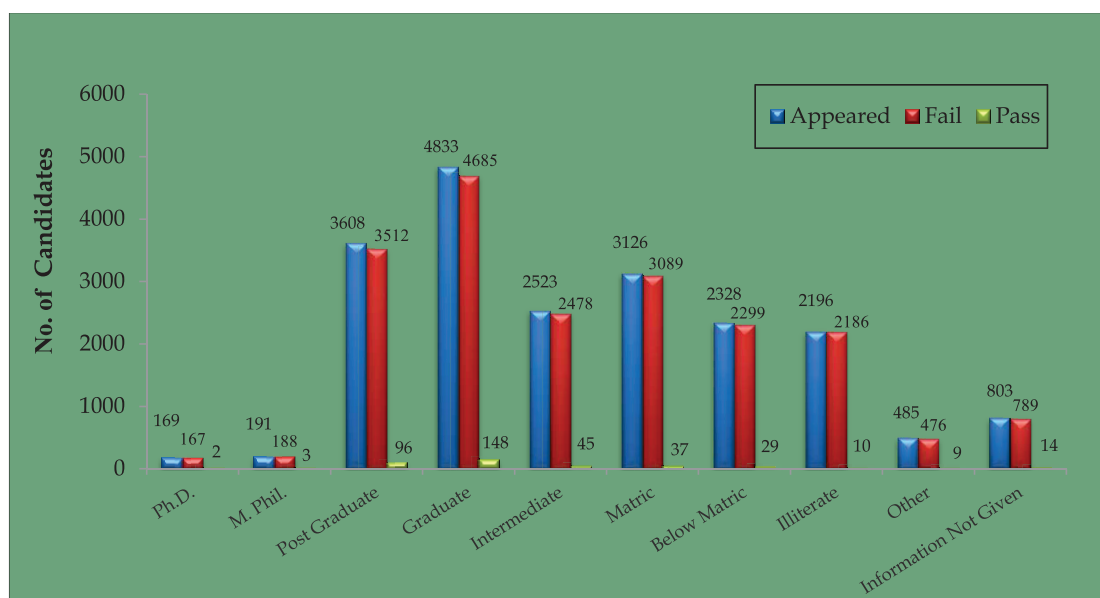
8.3 Table-48 indicates that maximum number of candidates who were passed is in the age group of 23-27 years (58%) during reference period 2022.

## VI Profile of candidates in relation to family background

**Table 49: Co-relation of candidates with their Father's Education - CSS-2022**

Father's Education	Appeared	%	Fail	%	Pass	%	Allocated
Ph.D.	169	1	167	1	2	1	1
M. Phil.	191	1	188	1	3	1	3
Post Graduate	3608	18	3512	18	96	24	47
Graduate	4833	24	4685	24	148	38	97
Intermediate	2523	12	2478	12	45	11	20
Matric	3126	15	3089	16	37	9	22
Below Matric	2328	11	2299	12	29	7	17
Illiterate	2196	11	2186	11	10	3	5
Other	485	2	476	2	9	2	6
Information Not Given	803	4	789	4	14	4	20
<b>Total</b>	<b>20262</b>	<b>100</b>	<b>19869</b>	<b>100</b>	<b>393</b>	<b>100</b>	<b>238</b>

**Figure-6: Bar chart of Table-49**



8.4 Table-49 (Figure-6) reflects that candidates' performance in the examination was positively correlated with their father's educational background. Fathers of 64% allocated candidates had graduation or higher degrees, while 32 % candidates were children of fathers having Intermediate and below qualifications. Remaining 4% candidates did not provide the details about their father's education.

## VII Schooling profile:

**Table 50: Candidates' Schooling - CSS CE-2022**

Type of schooling	Appeared	%age	Fail	%age	Pass	%age	Allocated
Foreign	139	1	127	1	12	3	7
Provincial Government	1857	9	1814	9	43	11	25
Federal Government	443	2	425	2	18	4	11
Pilot/Comprehensive	142	1	139	1	3	1	1
Forces/Garrisons	988	5	935	4	53	13	32
Private	2800	14	2687	14	113	29	68
Missionary	337	1	303	2	34	9	22
Model	546	3	516	3	30	8	17
Public	1257	6	1188	6	69	17	42
Religious	56	0	53	0	3	1	4
Not Reported	11697	58	11682	58	15	4	9
<b>Total</b>	<b>20262</b>	<b>100</b>	<b>19869</b>	<b>100</b>	<b>393</b>	<b>100</b>	<b>238</b>

**Figure-7: Pie chart of Table-50 (Appeared Candidates CSS-2022)**

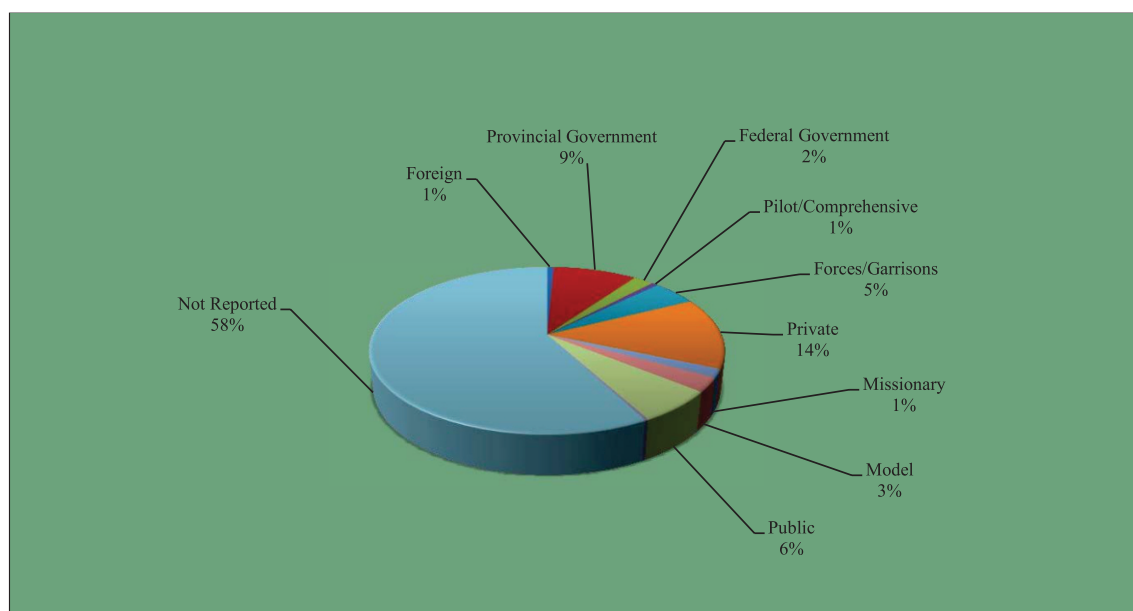
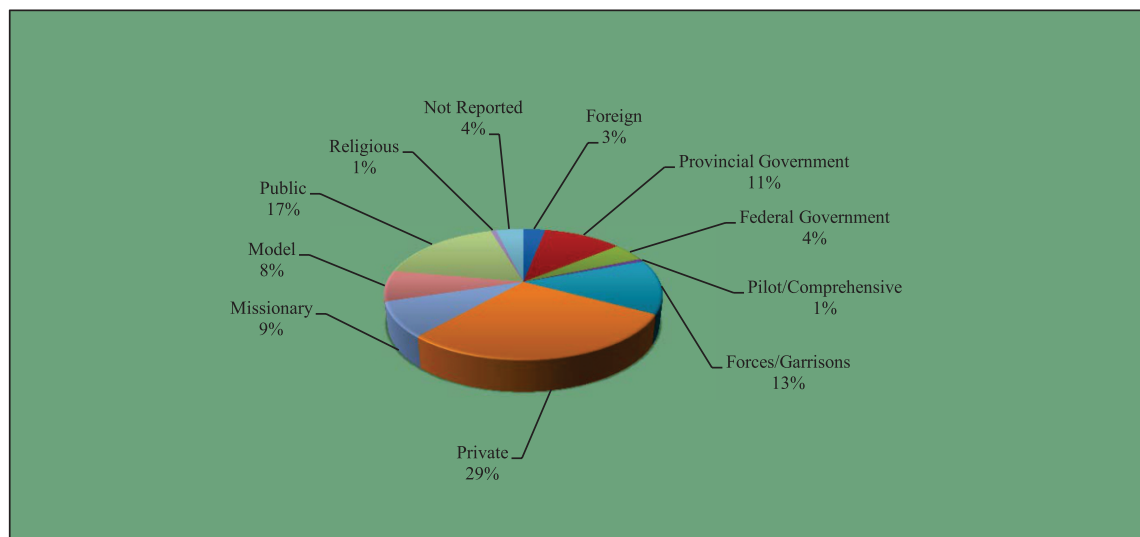


Figure-8: Pie chart of Table-50 (Passed Candidates CSS-2022)



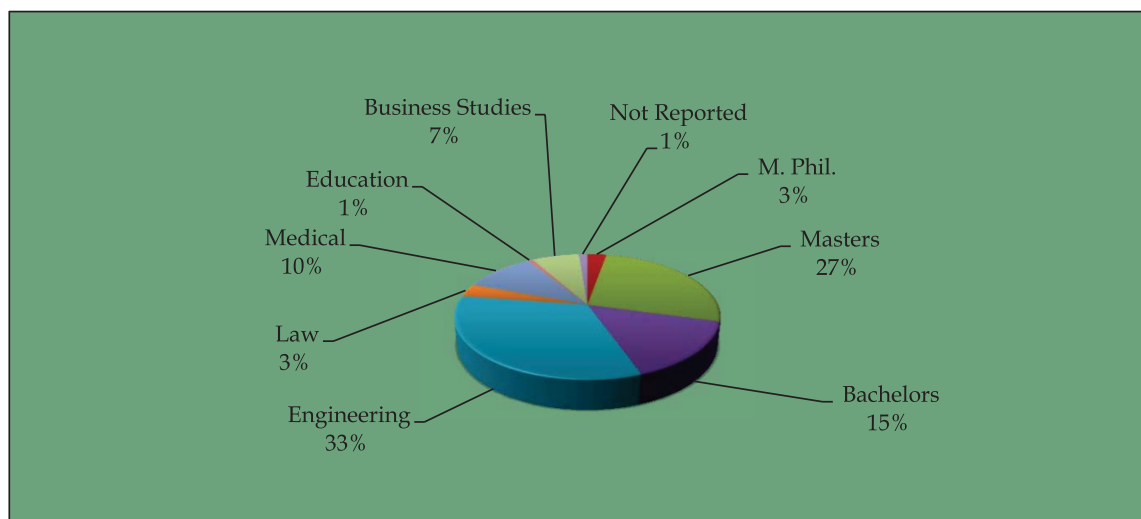
8.5 Table-50, (Figure-8) Diagrams reflect that candidates who have studied at private schools have scored better and secured 29% share in allocation as compared to their appearance ratio of 14%. Similarly, candidates who studied at Foreign/Provincial/Federal/Forces/Garrison schools scored 31% share in allocation as compared to their appearance percentage of 17 percent. The candidates from Missionary/Model/Public schools have captured 34% share in allocation as compared to their appearance ratio of 10%. The statistics clearly reflect that the candidates having education from Private, Forces/Garrison, Public and Model institutions performed better as compared to Foreign, Provincial Government, Federal Government, Pilot/Comprehensive, Missionary and Religious educational institutions.

### VIII Profile of CSS aspirants relating to Last Academic degree

Table 51: Candidates' Last Academic Degree - CSS CE-2022

Degree	Candidates Appeared					Fail				Pass				Allocated
	First Div	Second Div	Third Div	Sub Total	%	First Div	Second Div	Third Div	Sub Total	First Div	Second Div	Sub Total	%	
Ph.D	10	-	-	10	0	10	-	-	10	-	-	-	-	0
M. Phil.	896	202	-	1098	5	885	202	-	1087	11	-	11	3	12
Masters	5802	1877	38	7717	38	5706	1869	38	7613	96	8	104	27	88
Bachelors	3018	416	4	3438	17	2967	407	4	3378	51	9	60	15	38
Engineering	2471	678	1	3150	16	2349	671	1	3021	122	7	129	33	56
Law	742	118	1	861	4	733	114	1	848	9	4	13	3	5
Medical	955	75	-	1030	5	917	72	-	989	38	3	41	10	26
Education	313	13	-	326	2	310	13	-	323	3	-	3	1	0
Business Studies	1421	153	-	1574	8	1394	153	-	1547	27	-	27	7	13
Not Reported	-	-	-	1058	5	-	-	-	1053	-	-	5	1	0
<b>Grand Total</b>	<b>15626</b>	<b>3532</b>	<b>44</b>	<b>20262</b>	<b>100</b>	<b>15271</b>	<b>3501</b>	<b>44</b>	<b>19869</b>	<b>357</b>	<b>31</b>	<b>393</b>	<b>100</b>	<b>238</b>
<b>percentage</b>	<b>77</b>	<b>17</b>	<b>5(NR)</b>	<b>--</b>	<b>77</b>	<b>18</b>	<b>5(NR)</b>	<b>90</b>	<b>8</b>	<b>2(NR)</b>				

Figure -9: Pie chart of Table-51



8.6 77 % of the candidates who appeared in CSS- 2022 having first division, their ratio in written pass result was 90 % and 17% of the candidates who appeared were second division holders, while only 8% of them qualified the written part. It indicates that the performance of first divisioners was far better than the candidates with second division. Table-51 and Figure-9 indicates that out of the written pass candidates under CSS CE-2022, 03% were M.Phil, 27% held Master's degrees, 33% were Engineers, 15% Bachelor's degrees, 10% were Medical graduates, 7% Business Studies and 3% were Law Graduates. The report reflects better performance of Engineering, Masters, Bachelor, Business Studies and Medical degree holders as compared to other degree holders.

#### IX Profile of CSS aspirants relating to Universities/ Educational Institutes

Table 52: Universities/Educational Institute wise candidates appeared/passed - CSS-2022

S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
<b>Public Universities/Institutes</b>					
1	University of the Punjab, Lahore.	2161	2123	38	17
2	University of Engineering and Technology (U.E.T.) Lahore.	427	391	36	21
3	National University of Sciences & Technology (NUST) , Islamabad.	515	482	33	20
4	Mehran University of Engineering & Technology (MUET), Jamshoro.	273	256	17	17
5	University of Health Sciences (UHS), Lahore.	226	209	17	10
6	Quaid-i-Azam University, Islamabad.	649	634	15	10
7	Government College University (GCU), Lahore	316	304	12	9
8	Bahauddin Zakariya University, Multan	579	570	9	4
9	University of Sargodha, Sargodha.	887	879	8	4
10	University of Engineering & Technology (U.E.T.), Peshawar.	236	229	7	6
11	University of Engineering and Technology (U.E.T.), Taxila.	179	172	7	5

S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
12	Kinnaird College for Women University (KCWU), Lahore.	68	62	6	4
13	Pakistan Institute of Engineering & Applied Sciences (PIEAS), Islamabad.	42	36	6	4
14	University of Sindh, Jamshoro.	569	564	5	3
15	University of Agriculture, Faisalabad.	323	318	5	0
16	NED University of Engineering and Technology, Karachi.	106	101	5	4
17	Khyber Medical University, Peshawar.	68	63	5	4
18	Government College University (GCU), Faisalabad.	533	528	5	2
19	University of Peshawar, Peshawar.	388	384	4	4
20	Quaid-e- Awam University of Engineering, Sciences & Technology (QUEST), Nawabshah.	119	115	4	2
21	Sukkur Institute of Business Administration (IBA), Sukkur.	64	60	4	5
22	University of Karachi, Karachi.	478	475	3	3
23	Shah Abdul Latif University, Khairpur.	411	408	3	2
24	International Islamic University (IIU), Islamabad.	381	378	3	2
25	National University of Modern Languages (NUML), Islamabad.	366	363	3	3
26	Allama Iqbal Open University (AIU), Islamabad.	320	317	3	1
27	University of Gujrat, Gujrat.	299	296	3	2
28	Bahria University, Islamabad	225	222	3	1
29	Lahore College For Women University (LCWU), Lahore.	138	135	3	1
30	Fatima Jinnah Women University, Rawalpindi.	86	83	3	3
31	Institute of Business Administration (IBA), Karachi.	68	65	3	2
32	King Edward Medical University (KEMU), Lahore.	27	24	3	3
33	Fatima Jinnah Medical University, Lahore.	9	6	3	2
34	Mirpur University of Science and Technology (MUST), Mirpur, AJK.	54	51	3	1
35	COMSATS Institute of Information Technology, Islamabad.	482	480	2	2
36	University of Balochistan, Quetta	343	341	2	2
37	Islamia University, Bahawalpur.	285	283	2	1
38	Hazara University, Mansehra .	123	121	2	1
39	National Defence University (NDU), Islamabad.	103	101	2	1
40	University of Veterinary and Animal Sciences, Lahore.	102	100	2	0
41	University of Swat, Swat.	31	29	2	0
42	Liaquat University of Medical and Health Sciences (L.U.M.H.S), Jamshoro.	48	46	2	2
43	National College of Arts, Lahore	12	10	2	0
44	Abdul Wali Khan University (AWKU), Mardan.	138	137	1	1



S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
45	Air University, Islamabad.	95	94	1	0
46	Islamia College University, Peshawar.	79	78	1	0
47	Balochistan University of Information Technology and Management Sciences (BUIITS), Quetta.	65	64	1	1
48	Dawood University of Engineering & Technology, Karachi.	17	16	1	1
49	Institute of Space Technology, Islamabad.	33	32	1	1
50	The University of Agriculture, Peshawar.	50	49	1	1
51	Government College Women University (GCWU), Faisalabad.	49	48	1	1
52	Dow University of Health Sciences, Karachi.	26	25	1	1
53	Sindh Agriculture University, Tandojam.	23	22	1	1
54	The Women University, Multan.	21	20	1	0
55	Ghazi University, Dera Ghazi Khan	34	33	1	0
56	Shaheed Zulfikar Ali Bhutto University of Law (SZABUL), Karachi.	9	8	1	1
57	National University of Medical Sciences (NUMS), Rawalpindi.	10	9	1	0
58	Balochistan University of Engineering and Technology (BUET), Khuzdar, Quetta.	18	17	1	0
59	Shaheed Mohtarma Benazir Bhutto Medical University (SMBBMU), Larkana	33	33	0	0
60	Pir Mehr Ali Shah (PMAS) Arid Agriculture University, Rawalpindi.	157	157	0	0
61	Virtual University of Pakistan, Lahore.	158	158	0	0
62	Federal Urdu University of Arts, Science & Technology (FUAST), Karachi.	107	107	0	0
63	University of Education, Lahore	151	151	0	0
64	University of Azad Jammu & Kashmir, Muzaffarabad.	119	119	0	0
65	Gomal University, Dera Ismail Khan.	98	98	0	0
66	Karakorum International University (KIU), Gilgit.	38	38	0	0
67	University of Science & Technology (UST), Bannu.	42	42	0	0
68	University of Malakand (UOM), Malakand.	34	34	0	0
69	Institute of Management Sciences (IMSciences), Peshawar	59	59	0	0
70	Kohat University of Science and Technology (KUST), Kohat.	48	48	0	0
71	Pakistan Institute of Development Economics (PIDE), Islamabad.	39	39	0	0
72	Abbottabad University of Science and Technology (AUST), Abbottabad.	85	85	0	0
73	University of Haripur, Haripur	39	39	0	0
74	National Textile University, Faisalabad.	20	20	0	0
75	The Superior College, Lahore.	69	69	0	0
76	Shaheed Benazir Bhutto Women Universtiy (SBBWU), Peshawar	23	23	0	0

S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
77	Shaheed Zulfikar Ali Bhutto Medical University (SZABMU), Islamabad.	10	10	0	0
78	University of Poonch, Rawalakot (UPR), AJK	18	18	0	0
79	University of Swabi, Swabi.	8	8	0	0
80	Government Sadiq College Women University (GSCWU), Bahawalpur.	24	24	0	0
81	NFC-Institute of Engineering and Technology, Multan.	23	23	0	0
82	Bacha Khan University, Charsadda(BKUC).	32	32	0	0
83	Shaheed Benazir Bhutto Universtiy, Sheringal, Upper Dir.	19	19	0	0
84	NFC-Institute of Engineering and Fertilizer, Faisalabad.	6	6	0	0
85	Government College Women University (GCWU), Sialkot.	41	41	0	0
86	Shaheed Benazir Bhutto Universtiy, Nawabsha, (Shaheed Benazirabad)	36	36	0	0
87	Pakistan Engineering Council, Islamabad.	4	4	0	0
88	Lasbella University of Agriculture, Water & Marine Sciences (LUAWM), Uthal, Lasbella, Balochistan.	8	8	0	0
89	Jinnah Sindh Medical University, Karachi.	17	17	0	0
90	Khushal Khan Khattak University, Karak.	11	11	0	0
91	Sindh Madrasatul Islam University(SMIU), Karachi.	12	12	0	0
92	Khwaja Fareed University of Engineering & Information Technology, Rahim Yar Khan.	13	13	0	0
93	Muhammad Nawaz Sharif University of Engineering & Technology (UET), Multan.	2	2	0	0
94	Muhammad Nawaz Shareef University of Agriculture, Multan.	10	10	0	0
95	University of Kotli Azad Jammu & Kashmir, Kotli, AJK.	14	14	0	0
96	Peoples University of Medical Health and Health Sciences for Women, Nawabshah (Shaheed Benazir Abad).	12	12	0	0
97	University of Okara, Okara	16	16	0	0
98	University of Turbat, Turbat, Balochistan.	2	2	0	0
99	Women University of Azad Jammu and Kashmir, Bagh	6	6	0	0
100	Women University, Mardan.	8	8	0	0
101	University of Sahiwal, Sahiwal.	1	1	0	0
102	University of Lakki Marwat, Lakki	11	11	0	0
103	University of Narowal	7	7	0	0
104	University of Baltistan, Skardu.	1	1	0	0
105	University of Sialkot	3	3	0	0
106	Bolan University of Medical and Health Sciences (BUMHS), Quetta	2	2	0	0
107	Emerson University(Govt. College), Multan	2	2	0	0
108	Pak Naval Academy, Military base, Karachi	1	1	0	0

S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
109	Pakistan Marine Academy, Karachi.	1	1	0	0
110	Pakistan Medical and Dental Council (PMDC), Islamabad.	5	5	0	0
111	Pakistan navy engineering college, Jauhar Karsaz Faisal Cantoment, Karachi.	1	1	0	0
112	Preston Institute of Managemetn Science and Technology (PIMSAT), Karachi	2	2	0	0
113	Presidential Initiative for Artificial Intelligence and Computing (PIAIC)	1	1	0	0
114	Shaikh Ayaz University , Shikarpur, Sindh.	1	1	0	0
115	University Law College, Quetta	1	1	0	0
116	Information Technology University of the Punjab, Lahore	7	7	0	0
117	University of Chitral (UOCH), Chitral.	1	1	0	0
118	Women University, Swabi	18	18	0	0
	<b>Total</b>	<b>15523</b>	<b>15203</b>	<b>320</b>	<b>199</b>
<b>Private Universities/Institutes</b>					
1	Lahore University of Management Science (LUMS), Lahore.	185	163	22	12
2	FAST National University of Computer and Emerging Sciences (NUCES), Islamabad.	166	161	5	3
3	Ghulam Ishaq Khan Institute Of Engg. Sciences and Technology, Topi (Swabi) KPK.	96	92	4	4
4	University of Management and Technology (UMT), Lahore.	106	103	3	1
5	Lahore School of Economics, Lahore.	79	76	3	1
6	Forman Christian College Lahore ( University Status)	151	149	2	2
7	Iqra University, Karachi	129	127	2	2
8	RIPHAH International University, Islamabad.	117	115	2	0
9	HITEC University, Taxila.	35	33	2	1
10	Dadabhoy Institute of Higher Education, Karachi.	123	121	2	0
11	Shaheed Zulfikar Ali Bhutto Institute of Sc. and Technology (SZABIST), Karachi.	154	153	1	0
12	Hamdard University, Karachi.	43	42	1	1
13	Wah Engineering College, University of Wah.	52	51	1	1
14	Sir Syed University of Engineering and Technology (SSUET), Karachi.	27	26	1	1
15	National College of Business Administration and Economics (NCBAE), Lahore.	47	46	1	0
16	Institute of Business Management, Karachi.	42	41	1	1
17	Jinnah University For Women, Karachi.	25	24	1	0
18	GIFT University, Gujranwala.	25	24	1	0
19	Institute of Southern Punjab, Multan	38	37	1	0
20	Shifa Tameer e Millat university, Islamabad	10	9	1	1
21	Habib University, Karachi.	3	2	1	1

S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
22	Qarshi University, Lahore.	2	1	1	0
23	Namal University, Rikhi, Mianwali.	5	4	1	0
24	University Institute of Management Sciences, Lahore	1	0	1	0
25	University of Central Punjab, Lahore.	164	164	0	0
26	University of Lahore, Lahore.	236	236	0	0
27	Preston University Islamabad	45	45	0	0
28	Foundation University, Islamabad.	58	58	0	0
29	Sarhad University Of Science and Information Technology, Peshawar.	48	48	0	0
30	CECOS University of Information Technology and Emerging Sciences, Peshawar	26	26	0	0
31	Muhammad Ali Jinnah University (MAJU), Islamabad.	13	13	0	0
32	Capital University of Science and Technology, Islamabad.	47	47	0	0
33	Isra University, Hyderabad.	34	34	0	0
34	Institute of Chartered Accountant of Pakistan (ICAP), Karachi.	12	12	0	0
35	Abasyn University, Peshawar	24	24	0	0
36	Institute of Cost and Management Accountants of Pakistan (ICMAP), Karachi.	24	24	0	0
37	Lahore Leads University, Lahore	24	24	0	0
38	Qurtaba University of Science and Information Technology, D.I.Khan.	23	23	0	0
39	Lahore Garrison University, Lahore	22	22	0	0
40	PAF Karachi Institute of Economics and Technology (KIET), Karachi.	19	19	0	0
41	Beacon House National University, Lahore.	25	25	0	0
42	DHA Suffa, Karachi	7	7	0	0
43	University of Faisalabad, Faisalabad.	23	23	0	0
44	Minhaj University, Lahore.	24	24	0	0
45	Indus University(Indus School of Arts and Architecture), Karachi	17	17	0	0
46	Baqai Medical University, Karachi	3	3	0	0
47	Gandhara University, Peshawar.	5	5	0	0
48	Northern University, Nowshera	7	7	0	0
49	City University of Science and Information Technology, Peshawar.	10	10	0	0
50	Khadim Ali Shah Bukhari Institute of Technology (KASBIT), Karachi.	10	10	0	0
51	Zia-ud-Din University, Karachi.	13	13	0	0
52	Greenwich University, Karachi.	8	8	0	0
53	Hajvery University, Lahore.	7	7	0	0
54	Ilma University, Karachi, Sindh.	10	10	0	0

S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
55	Imperial University (Imperial College of Business Studies), Lahore	7	7	0	0
56	Al-Khair University, AJK	1	1	0	0
57	Aga khan university, Karachi	3	3	0	0
58	Al-Hamd Islamic University, Quetta	1	1	0	0
59	Newports Institute of Communications & Economics, Karachi.	1	1	0	0
60	Muslim Youth University, Islamabad.	3	3	0	0
61	Queen Mary College, Lahore.	1	1	0	0
62	Pakistan Institute of Public Finance Accountants (PIPFA) , Karachi	3	3	0	0
63	Wifaq Ul Madaris Al-Arabia, Pakistan,Multan.	3	3	0	0
64	Daffodils Academy, Karachi.	1	1	0	0
65	National Institute for Biotechnology and Genetic Engineering (NIBGE), Faisalabad.	1	1	0	0
66	National Institute of Pakistan studies, Shahadra	1	1	0	0
67	Tanzeem ul Madaris , Lahore	1	1	0	0
68	Textile Institute of Pakistan (TIP), Karachi.	1	1	0	0
69	Swedish College of Engineering and Technology,Wah Cantt.	3	3	0	0
70	Mohi-ud-Din Islamic University, Nerain Sharif	6	6	0	0
71	Asian Institute of Fashion and Design, Karachi.(Fashion Design School, Karachi)	2	2	0	0
72	Sardar Bahadur Khan Women University, Quetta.	27	27	0	0
73	University of South Asia, Lahore	18	18	0	0
74	Aims institute of management sciences, Lahore	1	1	0	0
75	Margalla Institute of Health Sciences, Rawalpindi	1	1	0	0
76	Multan Institute of Health Science, Multan	1	1	0	0
77	National Vocational and Technical Training Commission (NAVTTTC), Islamabad.	1	1	0	0
78	PARC Institute of Advance Studies in Agriculture (PIASA), NARC, Islambad	1	1	0	0
79	Princess Sultana Degree College for women, Frash Town, Islamabad	1	1	0	0
80	US-Pak Center for advanced study in Energy (USPASE), Islamabad.	2	2	0	0
81	Vocational Training Institute (VTI), Gulberg-II, Lahore.	1	1	0	0
	<b>Total</b>	<b>2742</b>	<b>2681</b>	<b>61</b>	<b>32</b>
<b>Foreign Universities</b>					
1	University of London, UK.	119	118	1	1
2	Association for Chartered Certified Accountant (ACCA), UK.	23	22	1	0
3	London School of Economics and Political Science, England, UK.	6	5	1	1
4	The University of Nottingham, United Kingdom.	4	3	1	1
5	University College London (UCL), London, United Kingdom.	1	0	1	0
6	Glasgow Caledonian university, Scotland, UK	2	1	1	0
7	Oxford Brookes University, UK	14	13	1	1

S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
8	University of Cambridge, UK.	21	21	0	0
9	BPP University of Professional Studies, UK.	7	7	0	0
10	The City University London, UK.	5	5	0	0
11	Brunel university, Uxbridge, london	4	4	0	0
12	Queen Mary University of London, UK.	6	6	0	0
13	University of Bradford, UK	3	3	0	0
14	University of Warwick, London	6	6	0	0
15	The University of Manchester, UK	7	7	0	0
16	Edexcel University, Benin Republic, UK	1	1	0	0
17	Cardiff University, UK.	2	2	0	0
18	University of bedfordshire, Luton, UK	2	2	0	0
19	University of East London, UK	1	1	0	0
20	University of Hertfordshire, UK	4	4	0	0
21	Anglia Ruskin University, UK.	1	1	0	0
22	Birmingham City University, UK	1	1	0	0
23	Chartered Institute of Management Accounts (CIMA), UK	1	1	0	0
24	Greenwich University, London.	2	2	0	0
25	Kings College, London	2	2	0	0
26	Middlesex University, London	4	4	0	0
27	Swansea University, Wales, UK	2	2	0	0
28	The University of Buckingham, Buckingham, England (UK).	2	2	0	0
29	De Montfort University, Leicester, UK	1	1	0	0
30	Kingston University, London	3	3	0	0
31	SOAS University of London, UK	1	1	0	0
32	University of Newcastle upon Tyne, North East England, UK.	2	2	0	0
33	University of Salford, Salford, Greater Manchester, England.	1	1	0	0
34	University of Sheffield, Sheffield, South Yorkshire, England.	4	4	0	0
35	University of Stirling, Stirling, Scotland, UK	1	1	0	0
36	University of surrey, Guildford, England.	3	3	0	0
37	University of South Wales, UK.	1	1	0	0
38	University for the Creative Arts, UK.	1	1	0	0
39	Edinburgh Napier University, UK	1	1	0	0
40	London Metropolitan University, UK	1	1	0	0
41	Regent's University London, England, UK	1	1	0	0

S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
42	Uk Scotland Board-Royal College of Nursing, UK.	0	0	0	0
43	Goldsmiths, university of london, South-East London.	1	1	0	0
44	Heriot-Watt University, Edinburgh, Scotland, UK.	1	1	0	0
45	Liverpool Hope University, Liverpool, England.	1	1	0	0
46	London South Bank University, London, England.	3	3	0	0
47	Macau university of science and technology, UK	1	1	0	0
48	Royal Holloway, university of london, Egham, England.	1	1	0	0
49	The University of London Law Schools, London	1	1	0	0
50	Uk Higher Education System, UK.	2	2	0	0
51	University of Bath, UK	1	1	0	0
52	University of Birmingham, England.	3	3	0	0
53	University of Bristol, Bristol, England.	1	1	0	0
54	University of Huddersfield, Huddersfield, England.	1	1	0	0
55	University of Leicester, Leicester, England.	1	1	0	0
56	University of Lincoln, Lincoln, England.	1	1	0	0
57	Aston University, Birmingham, England.	1	1	0	0
58	Cambridge International Education (CIE), UK	0	0	0	0
59	The College of Physicians and Surgeons Pakistan (CPSP) scholarship Programme at University Hospital Birmingham (UHB), UK.	4	4	0	0
60	Pearson College, London.	3	3	0	0
61	Teesside University, Middlesbrough, England.	1	1	0	0
62	Coventry University, England.	12	12	0	0
63	University of Sussex, Falmer Brighton, Sussex, England.	1	1	0	0
64	Qualifi Ltd, Learning Centre, Mansfield, England.	1	1	0	0
65	California State University Northridge, Los Angeles, California, USA.	1	0	1	1
66	Georgetown University, Washington, USA.	1	1	0	0
67	George Mason University, USA	1	1	0	0
68	Harvard university, Cambridge, Massachusetts, US	1	1	0	0
69	Mount Holyoke College, South Hadley, Massachusetts, United States.	1	1	0	0
70	DePaul University, Chicago, Illinois, USA.	1	1	0	0
71	Georgia Institute of Technology, USA	1	1	0	0
72	Indiana University Bloomington, Indiana, USA.	2	2	0	0
73	University of California, Berkeley (UCB), California, United States.	1	1	0	0
74	Youngstown state university, Ohio, United States.	1	1	0	0

S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
75	Boston University, Boston, Massachusetts, USA.	1	1	0	0
76	CFA (Chartered Financial Analyst) Institute, USA	2	2	0	0
77	Houston Community College, TX, United States.	1	1	0	0
78	Macalester College, Saint Paul, USA.	1	1	0	0
79	Roosevelt University, Chicago, Illinois, USA.	1	1	0	0
80	Rutgers University, New Jersey, USA.	1	1	0	0
81	State University of New York at Binghamton, USA.	1	1	0	0
82	State University of New York at Buffalo, USA.	1	1	0	0
83	Syracuse University of Technology, New York State, USA.	1	1	0	0
84	Texas Christian University, Texas, USA.	1	1	0	0
85	Texas Tech University, Lubbock, Texas, USA.	1	1	0	0
86	The University of New Mexico, USA	1	1	0	0
87	Towson University, Towson, Maryland, USA.	3	3	0	0
88	University of Houston, Houston, Texas, USA.	3	3	0	0
89	University of Illinois at Urbana Champaign, Chicago, USA.	2	2	0	0
90	University of Pittsburgh, Pittsburgh, Pennsylvania, USA.	1	1	0	0
91	Binghamton University, USA	1	1	0	0
92	Columbia University Graduate School of Journalism, USA.	1	1	0	0
93	Pennsylvania State University, University Park, Pennsylvania, USA.	1	1	0	0
94	New York University, USA.	3	3	0	0
95	IUBH School of Applied Sciences, Germany	2	2	0	1
96	University of Virginia, USA	1	1	0	0
97	US higher education commission, USA	1	1	0	0
98	Chinese Academy of Sciences, Beijing, China.	1	1	0	0
99	Northwestern Polytechnical University, Xi'an, China	2	2	0	0
100	Xi'an Jiaotong University, China.	4	4	0	0
101	China University of Geo-Sciences, Wuhan, China.	2	2	0	0
102	Huazhong University of Science and Technology, Wuhan, China.	1	1	0	0
103	Liaoning Shihua University (Petroleum School), Fushun, China.	1	1	0	0
104	Yangtze University, China.	3	3	0	0
105	Xi'an Shiyou University, Xi'an, China.	3	3	0	0
106	Zhongnan University of Economics and Law, Wuhan, China.	1	1	0	0
107	Donghua University Shanghai, China	1	1	0	0
108	Beihang University of Aeronautics and Astronautics, China	1	1	0	0



S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
109	Beijing Technology and Business University, China	1	1	0	0
110	Hubei University of Medicine, Shiyan, Hubei, China.	1	1	0	0
111	Shengyang agricultural University, Shengyang, Liaoning, china	1	1	0	0
112	South East University (SEU), Nanjing, China	3	3	0	0
113	Tsinghua university, Beijing, China.	1	1	0	0
114	Beihang University, Beijing, China.	1	1	0	0
115	Beijing language and Culture University, Beijing, China	1	1	0	0
116	Chongqing University, China.	1	1	0	0
117	The University of Hong Kong (HKU), China	1	1	0	0
118	The City University of Hongkong, China.	1	1	0	0
119	Yanshan University China	1	1	0	0
120	Wuhan University, China.	2	2	0	0
121	University of Toronto, Ontario, Canada.	2	1	1	0
122	University of Waterloo, Waterloo, Ontario, Canada.	1	1	0	1
123	York University, Toronto Ontario, Canada.	1	1	0	0
124	McGill University, Montreal, Quebec, Canada.	3	3	0	0
125	McMaster University, Hamilton, Ontario, Canada.	1	1	0	0
126	The University of British Columbia, Vancouver, Canada.	0	0	0	0
127	University of Calgary, Calgary, Alberta, Canada.	2	2	0	0
128	The University of British Columbia, Canada.	1	1	0	0
129	University of Manitoba, Winnipeg, Canada.	1	1	0	0
130	University of Ontario Institute of Technology, Canada.	1	1	0	0
131	University of Alberta, Edmonton, Alberta, Canada.	1	1	0	0
132	Macquarie University, Sydney, Australia.	3	3	0	0
133	The University of Queensland, Brisbane, Australia.	2	2	0	0
134	University of Wollongong, Australia	5	5	0	0
135	Monash University, Melbourne, Victoria, Australia.	2	2	0	0
136	University of Southern Queensland, Queensland, Australia	1	1	0	0
137	Western Sydney University, Australia.	1	1	0	0
138	IBA and Australian awards Scholarship, Australia.	1	1	0	0
139	Royal Melbourne Institute of Technology (RMIT), Latrobe, Australia.	3	3	0	0
140	Swinsburne University, Australia	3	3	0	0
141	The University of Adelaide, Australia	1	1	0	0
142	Torrens University, Australia	1	1	0	0

S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
143	University of Canberra, Bruce, Australia.	1	1	0	0
144	Charles Sturt University, Australia	1	1	0	0
145	The University of Melbourne, Melbourne, Australia.	2	2	0	0
146	Universal Business School Sydney (UBSS), Sydney, Australia	1	1	0	0
147	Victorian curriculum and assessment authority, Australia.	1	1	0	0
148	University of Heidelberg, Heidelberg, Baden-Württemberg, Germany.	2	1	1	0
149	Bremerhaven University of Applied Sciences, Germany.	1	1	0	0
150	University of Tuebingen, Germany.	1	1	0	0
151	University of Bremen, Bremen, Germany.	1	1	0	0
152	The Technical University of Munich, Munich, Germany	1	1	0	0
153	Technische Universität Dresden, Germany.	1	1	0	0
154	Politecnico Di Torino University, Italy	2	2	0	0
155	Central European University, Vienna, Austria, Southeastern Europe.	2	2	0	0
156	Utrecht University, Utrecht, Netherlands.	2	2	0	0
157	Delft University of Technology (TU), Netherlands, Western Europe.	1	1	0	0
158	PSL (Paris Sciences and Lettres) University, Paris, France.	0	0	0	0
159	University of Paris, France.	1	1	0	0
160	University De Lille-1 Science and Technology, Lille, France	1	1	0	0
161	University of Amsterdam, North Holland, Netherlands (Europe).	1	1	0	0
162	Maastricht university, Maastricht, Netherlands.	1	1	0	0
163	University of Warsaw, Poland (Europe).	1	1	0	0
164	Erasmus University Rotterdam (EUR), Netherlands (Europe).	1	1	0	0
165	European university of Lefke, Nicosia District Town of Lefka, Northern Cyprus (Europe).	3	3	0	0
166	University of Bologna, Italy.	1	1	0	0
167	Hanyang University, Seoul, South Korea.	1	1	0	0
168	LUISS Business School of Management, Rome, Italy.	1	1	0	0
169	Lund University, Lund, Sweden.	1	1	0	0
170	Near East University, Nicosia, North Cyprus	1	1	0	0
171	Poznan University of Economics, Poznan, Poland.	1	1	0	0
172	University College Cork (UCC), Cork, Republic of Ireland	1	1	0	0
173	University of Crete, Rethymno, Greece (Europe)	1	1	0	0
174	Uppsala University, Uppsala, Sweden	1	1	0	0
175	University of Pretoria, Pretoria, South Africa.	1	1	0	0

S.No.	Name of Universities/Institutes	Appeared	Failed	Pass	Allocated
176	United States International University Africa (USIU), Kenya, Africa.	1	1	0	0
177	Skyline University College , Sharjah, United Arab Emirates (UAE)	2	1	1	0
178	University of Bolton, Academic Centre RAK, Ras al Khaima, United Arab Emirates (UAE).	1	1	0	0
179	Amity University, Dubai	1	1	0	0
180	Bilkent University, Ankara, Turkey.	2	1	1	0
181	Middle East Technical University, Ankara, Turkey.	3	3	0	0
182	Antalya Bilim University, Turkey	1	1	0	0
183	Eastern Mediterranean University, Famagusta, North Cyprus, Turkey.	3	3	0	0
184	Ataturk University, Turkey.	1	1	0	0
185	Istanbul Bilgi University, Turkey.	1	1	0	0
186	Marmara University, Istanbul, Turkey.	1	1	0	0
187	Bursa Uludag University (Bursa Uludağ Üniversitesi), Bursa, Turkey.	1	1	0	0
188	Abdullah Gul University, Kayseri, Turkey	1	1	0	0
189	Universiti of Technology, Malaysia (UTM).	1	1	0	0
190	University of Malaya, Kuala Lumpur, Malaysia.	1	1	0	0
191	Multimedia University (MMU), Malaysia.	1	1	0	0
192	Universiti Tun Hussein onn, Parit Raja, Malaysia	1	1	0	0
193	Universiti Utara, Changlun, Malaysia	1	1	0	0
194	Binary University of Management and Entrepreneurship, Malaysia.	1	1	0	0
195	Asian University for women, Chittagon, Bangladesh.	2	2	0	0
196	University of Dhaka, Bangladesh	1	1	0	0
197	ADA University, Baku, Azerbaijan	1	1	0	0
	<b>Total</b>	<b>496</b>	<b>484</b>	<b>12</b>	<b>7</b>
	<b>Other</b>	<b>31</b>	<b>31</b>	<b>--</b>	<b>-</b>
	<b>Not Reported</b>	<b>1470</b>	<b>1470</b>	<b>--</b>	<b>-</b>
	<b>Grand Total</b>	<b>20262</b>	<b>19869</b>	<b>393</b>	<b>238</b>

8.7 **Category-wise Profile of Universities in Context of CSS-2022:** The detail of performance of the candidates graduating from universities in Public Sector as well as Foreign Universities is provided in Table: 53.

**Table 53: Category-wise Presentation of Universities - CSS-2022:**

Universities/Institutes	No. of Universities	Appeared	Fail	%age	Pass	%age	Allocated
Public	118	15523	15203	98	320	81	199
Private	81	2742	2681	98	61	16	32
Foreign	197	496	484	98	12	3	07
Other	31	33	33	100	0	0	0
Not Reported	0	1470	1470	100	0	0	0
<b>Total</b>	<b>427</b>	<b>20262</b>	<b>19869</b>	<b>98.06</b>	<b>393</b>	<b>100</b>	<b>238</b>

Figure 10: Pie chart of Table-53

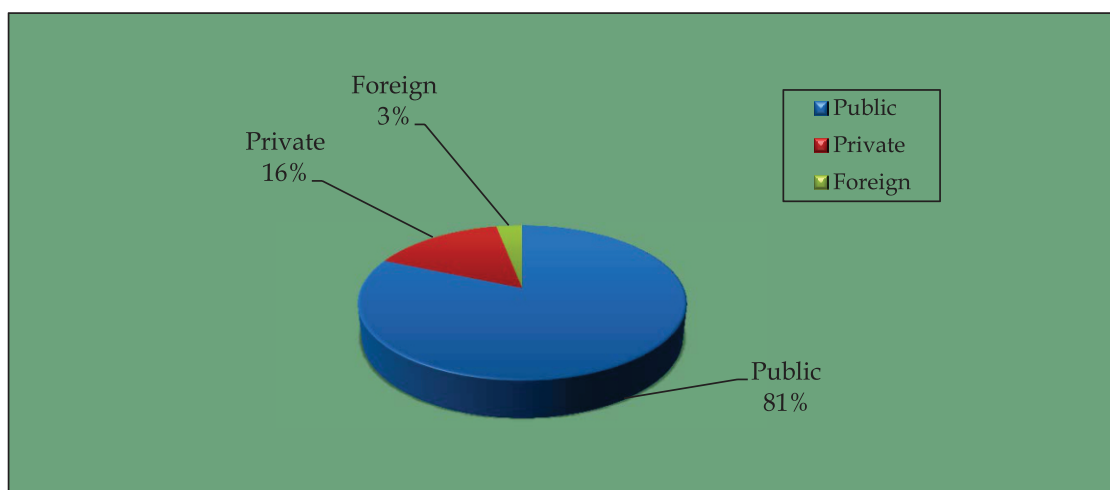
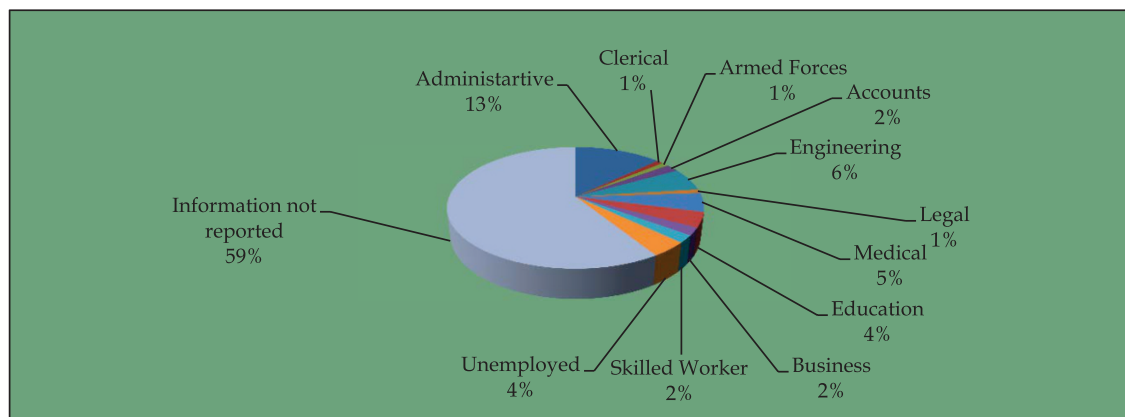


Table 54: Candidates' experience in Previous Occupation - CSS CE-2022

Candidate's Occupation	Appeared	%age	Fail	%age	Pass	%age	Allocated
Administrative	1102	5	1052	5	50	13	33
Clerical	412	2	408	2	4	1	3
Armed Forces/Police	344	2	342	2	2	1	2
Accounts	387	2	378	2	9	2	4
Engineering	531	3	507	3	24	6	16
Legal	114	1	109	1	5	1	2
Medical	428	2	408	2	20	5	14
Education	1569	8	1555	8	14	4	9
Private Service	435	2	435	2	0	0	0
Business	231	1	224	1	7	2	6
Skilled Worker	51	0	42	0	9	2	7
Unemployed	660	3	643	3	17	4	9
Information Not Reported	13749	69	13749	69	232	59	133
<b>Total</b>	<b>20262</b>	<b>100</b>	<b>19869</b>	<b>100</b>	<b>393</b>	<b>100</b>	<b>238</b>

Figure-11: Pie chart of Table-54



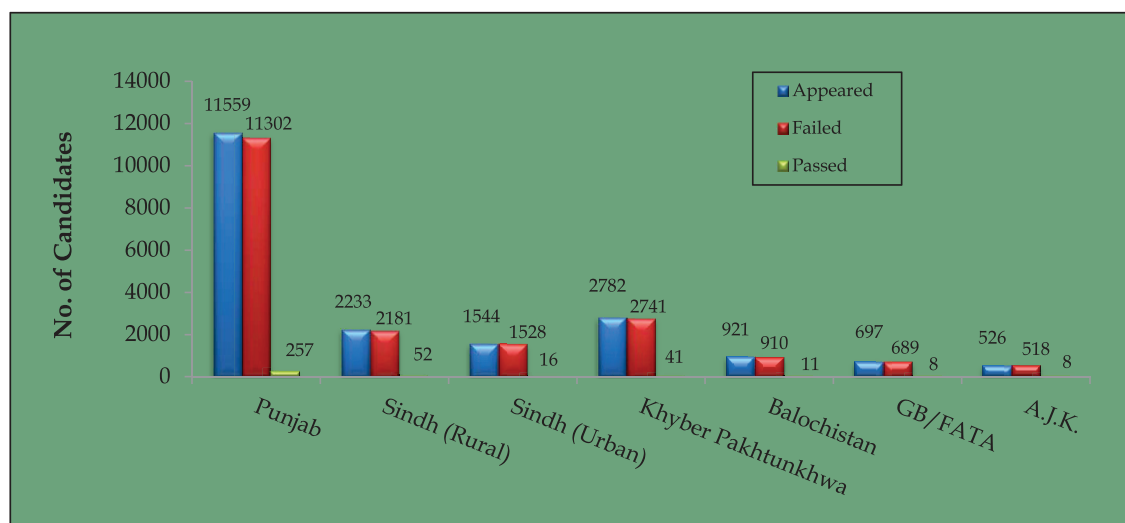
8.8 Table 54 and Diagram indicates that 69% of the candidates who appeared in CE-2022 were previously unemployed and their share in written part was 33%. Details of candidates with previous work experience and performance in written pass ratio of CSS CE reflects drastic unemployment in the country.

#### X Domicile wise participation of candidates in CSS-2022

Table 55 Domicile/Quota wise share of candidates in CSS-2022

Candidates/Domicile	Applied	%	Appeared	%	Fail/w	%	Pass	%	Allocated
A.J.K.	811	3	526	3	518	3	8	2	06
Balochistan	1433	4	921	5	910	5	11	3	09
Ex-FATA	769	2	402	2	398	2	4	1	04
Gilgit Baltistan	593	2	295	1	291	1	4	1	04
Khyber Pakhtunkhwa	4917	15	2782	14	2741	14	41	10	27
Punjab	17704	55	11559	57	11302	57	257	65	126
Sindh(R)	3547	11	2233	11	2181	11	52	13	46
Sindh(U)	2284	7	1544	8	1528	8	16	4	16
Not reported	1	0	0	0	0	0	0	0	00
<b>Total</b>	<b>32059</b>	<b>100</b>	<b>20262</b>	<b>100</b>	<b>19869</b>	<b>100</b>	<b>393</b>	<b>100</b>	<b>238</b>

Figure-12: Bar chart of Table-55



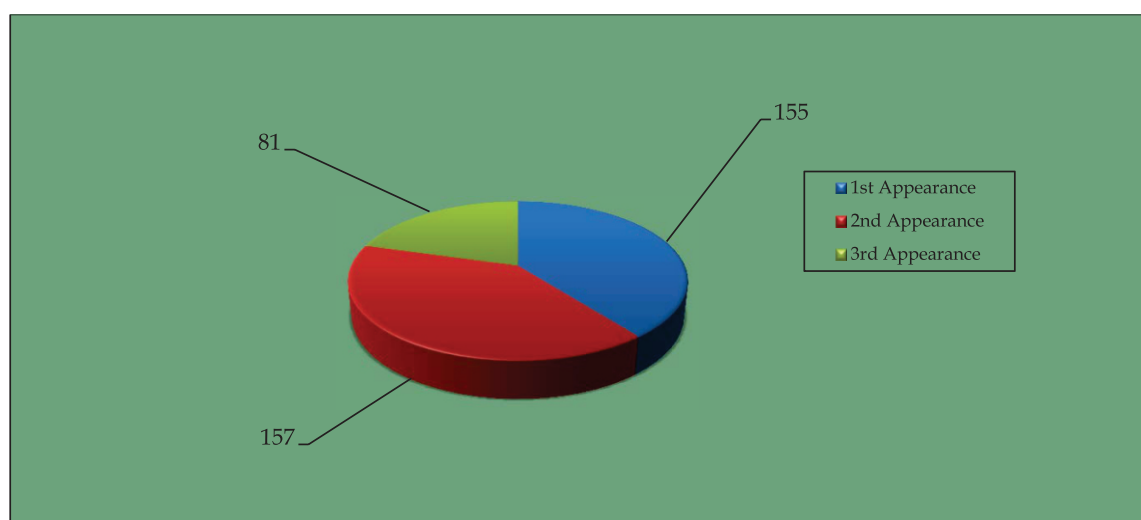
8.9 The region-wise performance of the candidates in CSS Competitive Examination-2022 is at Table 55 and Diagram. Out of 32059 applied candidates, 55 % were from Punjab, and 45% from the remaining provinces/regions. Out of 393 written pass candidates, 65% were from Punjab, 13% from Sindh Rural, 10% from Khyber Pakhtunkhwa, 4% from Sindh Urban, 3% from Balochistan and 2% from A.J.K./ GB/Ex-FATA respectively.

## XI Chance Wise profile of candidates in CSS-2022

Table 56: Chance Wise appeared/passed candidates in CSS-2022

S.No.	Chances	Appeared	% age	Fail	% age	Pass	% age	Allocated	% age
1	1 <sup>st</sup> Appearance	13263	65	13108	65	155	39	96	41
2	2 <sup>nd</sup> Appearance	5112	25	4955	25	157	40	96	41
3	3 <sup>rd</sup> Appearance	1887	09	1806	09	81	21	46	19
Total		20262	100	19869	100	393	100	238	100

Figure-13: Pie chart of Table-56



8.10 Out of 20262 candidates, who appeared in CSS Competitive Examination 2022, 65% appeared for the 1<sup>st</sup> time, 25% participated for 2<sup>nd</sup> time and only 9% appeared for the 3<sup>rd</sup> time or availed last chance. The passing percentage of candidates who appeared for 1<sup>st</sup> time was 39%, 40% to those who appeared 2<sup>nd</sup> time and 21% to the candidates who appeared for 3<sup>rd</sup> time. Table-56 and Figure-13 reflect better performance of the candidates who attempted CSS CE 2<sup>nd</sup> and 3<sup>rd</sup> times as compared to their appearance ratios that indicate gradual increase in success level of the candidates.

## XII Profile of Examiner's observations in Compulsory Subjects during CSS 2022:

8.11 The Examiners made observations on the candidates' performance in compulsory and optional subjects opted by candidates in written part of the CSS Competitive Examination 2022. Important aspects of such observations relating to Compulsory subjects are reproduced for aspiring candidates as follows:-

### A: English Essay:

Appeared	Fail	Pass
19440	19220	220

English essay is one of the most essential components of the Competitive Examination. Majority of the candidates could not do well in their Essays. They must have been learning to write essays from the beginning of their academic journey but even after at least sixteen years of continuous training in essay writing, they fall short of the pass marks. Various reasons behind this failure include lack of knowledge, research on the given topics, analytical/critical ability, appropriate critical terminology and presentation of the material. Majority of the candidates failed to comprehend the given topics and produced oversimplified/over generalized responses. The responses were also devoid of logical progression of ideas and most of them were written simply for the sake of filling up the answer scripts. Most of the candidates were unable to complete the essay of their own choice. Moreover, the facts and figures were mostly incorrect, presented without any supporting evidence or reference. The outlines were either extensive or superfluous which were not backed-up in the actual Essay or were too brief and vague to expand on the topic chosen by the candidates. Moreover, the ideologies that the candidates presented did not provide any convincing rationality in the entire Essay. The conclusions were not properly given or were vague and lacked a call to action. The responses were clearly crammed up and taken from clichéd course guides who were deficient in reading, research and analytical ability. The sentences were poorly structured having multiple grammatical errors. Majority of candidates used stock quotes, verses, and sayings without using proper citation and referencing. The genuine spirit and the essence of Essay writing could not be found in any of the responses during evaluation; hence, the Essays could not make any significant and coherent impact. The candidates need to be more logical, more conscious and more focused while attempting the Essay. The overall response to the evaluated English Essay is below satisfactory level.

### B: English (Precise & Composition):

Appeared	Fail	Pass
19445	16603	2842

FPSC through CSS Competitive Examination looks for talent to perform administrative affairs befittingly. The candidates are expected to be well-versed in all aspects of English language and skills to compose information and express it properly. Quite disappointingly, the



evaluations of the scripts reflect serious lapses by majority of the candidates appearing in English Précis and Composition paper 2022.

**Some Observations:**

1. Knowledge and understanding of the facts, utilization and application of knowledge to the given situation were altogether ignored. The answers displayed the habit of cramming, superficial thinking and answer for the answer's sake.
2. Majority of the candidates were unable to maintain the standard of an average student of Matriculation.
3. They lacked originality, relevance, presence of mind, and the knowledge of facts. Précis of the given text was expected in 130 to 140 words, but many candidates attempted it in more than 600 words, even more than the words of the text given in the question paper. The opening sentence of the précis matters a lot in ascertaining the comprehension level of the candidate but in most of the attempts, the beginning was so hazy that reflected the candidates' failure to capture the central idea of the given passage.
4. In case of writing correct English sentence, most prominent grammatical errors/mistakes were noted. It was very rare to have an answer sheet with flawless English and beautiful literary expression. A large number of candidates provided 'bluffing answers.
5. Majority of the candidates were unable to make correct and proper use of homophones (pair of words). The sentences they produced were not only funny but also ridiculous.
6. There were a very few candidates whose attempts evidenced serious, relevant, to the point and really honest mind with their cause.

"To conclude that a great majority of candidates seemed non-serious in the paper. They appeared, perhaps, for the sake of appearing in the CSS examination. The overall impression left by them is that their vocabulary is very limited and highly poor. Spelling mistakes are appalling and sentence structures pathetic. Reading habits are stepping away from routine life. Newspapers, articles, essay reading are scarce. The quality of language, its beauty, choice of words, vocabulary, beautiful phrasing, expressions, everything is almost below average. Handwriting, in most of the cases, is horrible. It was, many times, shocking and hopeless to observe that the candidates lacked the basic knowledge and manners to attempt the papers that exposed their non-serious attitude in all respects. The highly deteriorated performance of majority of the candidates demands certain remedial measures

In this regard, the following suggestions may be taken into account:

The education at Gross-root level particularly at Secondary and Higher Secondary level needs total overhaul. The current syllabus, course books, pattern of papers and system of examination are just a matter of memorization. The practice of making students get high marks and luring more and more students to stuff the institutions has changed educational institutions into marks producing human robots, churning out marks but showing little brilliance of mind and actual intelligence. Think of the students who get 1098 marks out of



1100 at Secondary or Higher Secondary level but they miserably fail to perform in real life situation where the utilization of facts matters. When such candidates, due to some miracle or trial or error method, occupy some key posts, they fail to make sound judgments, devise useful policies and resultantly push all in the dark blind street. As more than 90% candidates were deficient in writing correct English sentence confidently, it is suggested that the candidates must make themselves strong in grammar and syntax. Reading Comprehension needs a lot of attention. The reading of A-rate recognized newspapers, magazines and writers is the best and the last solution. The required standard and level of CSS Examination should be realized and understood well and must be maintained at all costs. The candidates should understand the demand of the question and must provide relevant, to the point and comprehensive answer. The stake-holders should take stock of the whole situation seriously, deliberations over the matter and come up with the foolproof measures to harness the deteriorating standard of performance by candidates not only in the paper of Précis and Composition but also in all the papers of CSS Examination”.

**C: General Knowledge-I (General Science & Ability):**

Appeared	Fail	Pass
19445	2481	16964

“Average scores were in the range of 30-40's. Around 12% fell below 20 marks. Considerable number of candidates, Attained marks in 21-40 and 41-60 brackets. Furthermore only around 6% attained scores above 60 marks. A substantial percentage displayed a lack of basic knowledge and comprehensive preparation for the exam. However an average displayed a serious-ness in their attempt of the exam. Some candidates did not attempt the question according to the instructions properly and answered two parts of such questions instead of answering four questions separately”.

**D: General Knowledge-II (Current Affairs):**

Appeared	Fail	Pass
19445	11112	8333

1- While almost all the questions were quite relevant and apt, most of the answers of the candidates were not that much precise and to the point.

2- Candidates generally tried to answer the questions leaving unattended some important sub-points of questions.

3- The lack of communication skills (written form) along with the basic grammatical weaknesses was enormous, in addition to serious lack of ideas and knowledge based mistakes. Simple spellings were also the biggest casualty.

4- To substantiate their points, great majority of the candidates could not punctuate them with proper reference either from authentic books or journals magazines and newspapers. Apart from a few candidates, the bulk could not write even the title of the newspapers from which they wanted to quote certain authors, let alone the names of some quality books.

- 5- This clearly showed that a large number of students did not have studies and preparation from standard sources, and instead apparently related on cell phones/Google's definitions and out of context reference to contents. Ordinary guides/key and CSS coaching academies typical run of the mill notes reflection was abundantly evident by the dismaying performance of candidates.
6. Critical appreciation was also missing in the analysis of different questions, rather narration too was unsystematically and in sequentially put up
- 7- Vividly, it seemed that the majority of students appeared in the exam for some kind of rehearsal session and that also without appropriate expertise of the last degree.
- 8- The most pathetic and shocking at such a category of exams, a good number of scripts were left blank, answer books, students/ candidates just filled the pages after pages by repeatedly writing the questions, over and over again.
- 10- The question paper was comprehensive, technical, and challenging. Accordingly, the candidates were expected to understand it well before composing their answers. Majority of the candidates lacked full understanding of the question paper.
- 11-Almost each question comprised two to three parts. This meant that the candidates were expected to answer each of the part, while keep in mind the time available to them. Some of the candidates understood this dynamic, and therefore, answered each part and thus also got good marks; most of the candidates could not understand this vibrance. Some candidates also made the mistake of focusing on one or other part and at times completely ignoring the major part.
- 12- The question paper also includes one question of short questions and gave choice. There were a number of candidates who could not handle it well. For example: a) some gave long answer to one part and not enough to the other, b) some gave just one answer, c) some gave answers to all the choices.
- 13-It is evident from the language of questions asked in the question paper that the candidates were expected to demonstrate some knowledge of theory. This aspect was poor in general. The Current Affairs paper doesn't necessarily mean to write in the form of simple essay without showing your knowledge of theory and conceptualization. Because most of the questions were based in International Relations and Pakistan Studies, therefore, the knowledge of theory and contextual analysis was expected.
- 14-The use of English grammar and syntax was poor in general.
- 15-Hand writing of a number of candidates was so poor that at times it became gibberish and hard to understand.
- 16-Some students wasted paper space by drawing extra side lines (which were already there) and some would write by leaving one line space.

**E: General Knowledge-III (Pakistan Affairs):**

Appeared	Fail	Pass
19445	19363	82

“The candidates who quoted the reference of the books and authors for attempting questions majority was wrong. The majority students were influenced by the Social media and debates for giving the answers of the questions. The candidates did not consult recommended books mentioned in CSS syllabus.

1- Q. No-2 was asked to discuss the role of regional and nationalist political parties in Pakistani politics and why these parties are necessary for the political system? Almost all the candidates who attempted this question could not justify the answer of the question. The question demanded to give the political role of the parties from 1947-2022. A single candidate did not try to cover and give the answer of the question. The performance of the candidates who attempted this question was very poor and could not justify the real and accurate answer of the question which was asked from the candidates. Majority of the candidates who attempted this question gave wrong references of the books and authors.

2- Q. No-3 was about the Federal Structure of 1973 Constitution of Pakistan after 18 Amendment and criticism on 18 Amendment recently. Fewer candidates gave answer of one portion of the question but not covered complete answer of the question even the first portion of question. Majority of the candidates could not answer of the second portion of the question why criticism was started on 18 Amendment.

3- Q. No-4 was related to the factional politics of early years (1947-58) and its impact on the democratic process of Pakistan. The question was asked how political parties were divided into other political parties especially Pakistan Muslim League, Jinnah Muslim League, Awami Muslim League and then merged into Awami League and emergence of Republican Party and what were their impact on Pakistani politics. No single candidate gave the correct and accurate answer of the question. They discussed various constitutional events during this period. The performance of the candidates who attempted this question was deeply poor and failed to justify the real and accurate answer of the question.

4- Q. No. -5 was related to the role of National Interests in Foreign Policy and why Pakistan prefers emotions, feelings and Ideology in its Foreign Policy and what are its impact. Majority of the candidates failed to give correct and accurate answer of the question.

5- Q. No.6 was very simple by asking from the candidates to give the volume of grants, aid and loans in Pakistan's economy in the last 10 years to stimulate the growth. Almost, all candidates failed to give exact figures of the grants, aid and loan of Pakistan from last ten years. If the candidates have gone through the Economic Survey of Pakistan and Budget statements of Pakistan from last ten years then they could attempt this question in better way but no single candidate tried to do it. Those candidates who attempted this question totally failed to give exact figures of the grants, aid and loans f Pakistan from last ten years.

6- Q. No.7 was about why did Pakistan join Western Defence Pacts? What cost it had to pay for that? Those candidates who attempted this question, some candidates can give the reasons for joining Western Pacts but they failed to give answer of the second portion of the question. Pakistan joined SEATO (Manila Pact) in 1954 and left in 1973 and joined CENTO (Baghdad Pact) in 1955 and left on March 11,1979. Almost all the candidates described that due SEATO and CENTO Pakistan had to face Terrorism, Radicalization, Violence, Financial losses, Human lives, war on terror and Afghanistan attitude and Afghan Mujahideen. So, the candidates totally failed to justify the answer of the question completely.

7- Q. No.8 was about the issues and mistrust in US-Pakistan relations after the withdrawal of the US troops from Afghanistan. Those students who attempted this question completely failed to give correct and accurate answer of the question. Majority candidates attempted this question by giving US-Pak relations history from 1947-2020 and they did not even touch the issues and mistrust in US-Pakistan relations after the withdrawal of the US troops from Afghanistan.

The candidates should consult recommended books which were mentioned/given in their CCS syllabus. They should read latest books, literatures and Research Journals to related topics of the papers. They should avoid giving reference from social media which are mostly fake and unauthentic. They should read National and International Newspapers and Magazines for their knowledge.

**F: Islamiat/ Comparative Study of Major Religions:**

Appeared	Fail	Pass
19445	8430	11015

**A: Islamiat:** About 50 percent of the level of the student's preparation seemed quite well as they answered and understood the material as it was required. It was upto the standards of the competitive exams. 30 percent of the candidates seemed to have given irrelevant information, their answers were not commendable, they did attempt it for the mere sake of it but it lacked worth and knowledge. Lastly the 20 percent remaining category of candidates was very poor in their attempt, their level of knowledge and expression was below average, they had absolutely no understanding of the material and lacked basic knowledge. For example, if asked about ijthihad they'd tell about jihad. This category of candidates also included those who would continuously repeat the given question instead of answering it. A few people were also those who wrote against the basic teachings of Islam.

**B: Comparative Study of Major Religions:** "Concepts regarding comparative religion are weak, even the knowledge of the Quran and Hadith is very poor. Style to attempt the paper is unremarkable. It seemed that they even do not know how to attempt the paper in a logical and sequential manner".



## **CHAPTER IX:**      **QUASI JUDICIAL FUNCTIONS OF THE COMMISSION**

- **REPRESENTATIONS**
- **PERSONAL HEARINGS**
- **REVIEW PETITIONS**
- **LITIGATION**

### Quasi Judicial Functions of FPSC during 2022:

9.1 The FPSC Ordinance 1977 under section 7 provides following remedial measures to the candidates aggrieved against the decisions of the Commission.

**Under Section 7(3) (a):** A candidate aggrieved by any decision of the Federal Public Service Commission may, within thirty days of such decision, make a representation to the Commission and the Commission shall decide the representation within fifteen days after given the candidate a reasonable opportunity of hearing. The decision of the Commission, subject to the result of review petition, shall be final.

**7(3)(b):** A candidate aggrieved by any decision of the Commission made under paragraph (a) may, within fifteen days of the decision, submit review petition to the Commission and the Commission shall decide the review petition within thirty days under intimation to the petitioner,

**7(3) (c):** Save as provided in this Ordinance, no order made or proceeding taken under this Ordinance, or rules made hereunder, by the Commission shall be called in question in any court and no injunction shall be granted by any court in respect of any decision made or taken in pursuance of any power conferred by, or under, this Ordinance.

**7(3) (d):** Any candidate aggrieved by a decision of the Commission under paragraph (b) may, within thirty days of the decision, prefer an appeal to the High Court.

### 9.2 Opportunity provided to aggrieved candidates of CSS aspirants during the year 2022:

2636 candidates were rejected for one or more of the reasons in terms of CSS CE Rules, 2019. Out of 2636 candidates, 451 candidates filed representations against their rejections. Out of 451, 227 candidates were restored without personal hearing as their candidature had minor deficiencies. The remaining 224 were granted personal hearing. Out of 224, 34 candidates remained absent, 26 candidates were restored and 164 candidates stood rejected. So, out of total 2636, 253 were restored and result of 2383 candidates was withheld.

**9.3 Opportunity provided to aggrieved candidates of Ex-cadre positions:** Under section 7(a) & (b) of the FPSC Ordinance 1977, candidates who are not satisfied with the decision of the Commission are provided an opportunity to file representations for redressal of their grievances. They are heard in person by the Commission. Accordingly, during the year 2022 out of 200 finalized cases, there were 3029 rejected candidates in 127 cases. Out of rejected candidates, 659 preferred representations under Section 7 (3) (a) of Federal Public Service Commission Ordinance, 1977 against rejection of their candidature due to one reason or the other. Among these representations, 170 candidates were restored on paper on the basis of additional documents/ evidence provided by them. Remaining 481 candidates were called for personal hearing and out of them 51 were restored by the Commission after personal hearing. Details are at **Appendix-8**.

**9.4 Personal Hearings:** If a candidate still feels aggrieved against decision on representation, he/she also has the opportunity of Personal Hearing. Accordingly, the



Interview Committees of the Commission scheduled held Personal Hearings centre wise during the year 2022. These Personal Hearings were held for **1385** candidates in general recruitment cases as follows:-

**Table 57: Personal Hearings for general recruitment scheduled during 2022**

Program. No.	Personal Hearing						Total
	Islamabad	Lahore	Peshawar	Karachi	Quetta	GB	
01/2022	11	06	09	00	04	00	30
02/2022	16	13	00	11	00	00	40
03/2022	01	00	00	00	00	00	01
04/2022	41	43	03	30	00	00	117
05/2022	00	00	00	00	00	00	00
06/2022	35	00	00	00	00	00	35
07/2022	00	13	05	28	00	00	46
08/2022	00	00	00	00	00	00	00
09/2022	00	00	00	00	00	02	02
10/2022	12	01	00	03	00	00	16
11/2022	00	00	00	00	02	00	02
12/2022	04	03	00	02	01	00	10
13/2022	14	00	25	15	00	00	54
14/2022	00	00	00	22	00	00	22
15/2022	19	28	08	08	00	00	63
16/2022	00	00	06	00	43	00	49
17/2022	12	00	00	00	00	00	12
18/2022	00	00	00	00	04	00	04
19/2022	10	04	05	10	00	00	29
20/2022	00	00	00	00	00	00	00
21/2022	33	06	03	14	00	00	56
22/2022	06	03	00	10	13	00	32
23/2022	19	07	07	00	00	00	33
24/2022	11	00	00	09	00	00	20
25/2022	00	06	04	00	00	00	10
26/2022	69	86	29	54	00	00	238
27/2022	17	10	02	23	06	00	58
28/2022	02	00	00	00	00	00	02
29/2022	14	08	06	10	00	00	38
30/2022	00	00	00	00	00	00	00
31/2022	32	17	06	00	06	00	61
32/2022	07	04	02	08	00	00	21
33/2022	10	13	00	10	00	00	33
34/2022	18	20	00	00	00	00	38
35/2022	02	01	00	15	00	00	18
36/2022	00	00	05	01	01	00	07
37/2022	23	09	03	19	00	00	54



Personal Hearing							
Program. No.	Islamabad	Lahore	Peshawar	Karachi	Quetta	GB	Total
38/2022	01	01	00	01	05	00	08
39/2022	00	00	00	00	00	00	00
40/2022	01	00	03	02	00	00	06
41/2022	03	00	00	00	00	13	16
42/2022	05	04	05	09	07	00	30
43/2022	03	06	00	00	00	00	09
44/2022	11	10	00	11	00	00	32
45/2022	17	06	10	00	00	00	33
<b>Total</b>	<b>479</b>	<b>328</b>	<b>146</b>	<b>325</b>	<b>92</b>	<b>15</b>	<b>1385</b>

9.5 **Review Petitions:** 430 candidates remained as rejected. Out of them, 110 candidates filed Review Petitions under Section 7 (3) (b) of FPSC Ordinance, 1977. Out of them candidature of 17 candidates was restored. Out of total rejected candidates, 238 (8%) were restored. The remaining Review Petitions were dismissed by the Commission being devoid of merit.

### Litigation

9.6 Under Section 7(3) (d) of the FPSC Ordinance 1977, candidates who are not satisfied with the decision of the Commission even after representation and review, are provided an opportunity to seek redressal of their grievances, though approaching High Courts. Details of cases in litigation, by or against the Commission in various Courts of Law, in pendency or filed during 2022 are given as under:-

**Table 58: Litigation status as on December 2022**

Forum/ Court	As on 31-12-2022	Filed during 2022	Total	Decided during 2022	Balance on 31.12.2022
Supreme Court of Pakistan	36	19	55	09	46
Islamabad High Court	92	62	154	31	123
Lahore High Court	67	34	101	31	70
High Court of Sindh	43	06	49	03	46
Peshawar High Court	24	03	27	02	25
High Court of Balochistan	06	02	08	00	08
AJK Supreme Court	01	00	01	00	01
Federal Service Tribunal	125	26	151	17	134
Supreme Appellate Court Gilgit Baltistan	28	06	34	04	30
Chief Court, Gilgit Baltistan	18	13	31	13	18
Gilgit Baltistan Service Tribunal, Gilgit	01	00	01	00	01
Civil Courts/ Misc.	05	03	08	00	08
Wafaqi Mohtasib	01	03	04	01	03
Pakistan Information Commission	00	18	18	04	14
<b>Total</b>	<b>447</b>	<b>195</b>	<b>642</b>	<b>115</b>	<b>527</b>

## **CHAPTER X:        ADVICE OF THE COMMISSION**

- **ADVICE ISSUED**
- **WAY FORWARD**

## ADVICE OF THE COMMISSION

10.1. Under Section 7(b) of the Federal Public Service Commission Ordinance, 1977, the Commission issues advice to Ministries/Divisions/Departments. Accordingly, during Year 2022, advises were invited as follows:

- A. Advice on matters relating to qualifications:** For recruitment to services and posts referred to, the Commission issued advices for 183 cases of recognition and on equivalence of qualifications/Degrees.
- B. Advice on matters relating to methods of recruitment:** For services and posts in BS-16 and above referred to, the Commission issued advices relating to test schemes and syllabi design for 1275 posts in 211 cases of general recruitment.
- C. Alternate nominations:** Occasionally, the nominees recommended by the Commission for different position(s) do not join the position (s) for one reason or the other. The Commission on receipt of request from concerned Ministries/ Divisions/ Departments recommended **391** alternate nominees in **49** cases from reserve merit list. **Details are at Appendix-09.**
- D. Re-Advertisement of Failure Cases/Posts During 2022:** As per Commission's decision taken in 130<sup>th</sup> Meeting, if any post is reported unfilled, it shall be re-advertised by the Commission in its consolidated advertisement. Accordingly, **82** recruitment cases were involving **164** positions re-advertised during the year 2022. Re-advertised cases include the vacancies reported as unfilled in previous years after obtaining consent of the department concerned in some cases. Details are at **Appendix-10.**
- E. Principles/Recruitment Rules Cases Processed/Approved/ Finalized during 2022:** Under Section 7(I) (b) of the FPSC Ordinance 1977, one of the functions of the Commission is to advise on matters relating to qualifications and methods of recruitment to services and posts under purview of the Commission. Pursuant to this provision, the Commission processed advice to Ministries/ Divisions/ Departments on Recruitment Rules in 91 cases during the year 2022. The position of cases is given at **Appendix-11.**
- F. Commission's mandate in determining suitability of contract appointees for regularization in service:** Under Section 11-B of Civil Servants Act, 1973 and Federal Public Service Commission (Functions) Rules, 1978, the Commission, on a reference made by the appointing authority of sponsoring Ministries/ Divisions/ Departments, is required to test civil servants who have been appointed to a civil post without observing the laid down prescribed procedure or without fulfilling the prescribed qualifications, experience, domicile and age limit, and advise whether they are fit to hold the particular post to which they were appointed, and, if not, whether they are fit to hold any other civil post in the same or lower Basic Pay Scale compatible with their qualifications and experience. From time to time, various Ministries/ Divisions/ Departments employed large number of contract/ daily wages employees without following the prescribed procedure. In 2022, the

Commission conducted written tests in 11 cases involving 862 candidates from various Ministries/ Divisions/ Departments for regularization of services of contract employees.

10.2 In pursuance of the order of the Islamabad High Court in ICA No. 340/ 2017. While the process is ongoing, details of cases during 2022 are as under:

**Table 59: Cases of Regularization in service during 2022**

Sr. No.	File Number	Subject	No. of Contract Employees	Status
1.	F-8-01/2018	Ministry of National Health Services Regulations and coordination	19	❖ Eight employees were regularized by the Commission whereas the cases of three employees are under process.
2.	F-8-03/2018	Ministry of Interior (FIA)	21	❖ Syllabus Ready and forwarded to the department for circulation. ❖ Test withheld due to petition of employees in Peshawar High Court.
3.	F-8-04/2018	Ministry of Federal Education and Professional Training	551	❖ Result issued ❖ Scrutiny under process
4.	F-8-05/2018	Ministry of Human Rights	7	❖ Result issued ❖ Scrutiny under process
5.	F-8-06/2018	Ministry of Federal Education and Professional Training	2	❖ Process of regularization of 02 employees is completed.
6.	F-8-07/2018	Ministry of Railways	25	❖ Interviews to be held.
7.	F-8-08/2018	Cabinet Division	2	❖ Final nomination is under process.
8.	F-8-10/2019	Directorate General Immigration and Passports Ministry of Interior	199	❖ Written test conducted ❖ Result issued ❖ Scrutiny under process.
9.	F-8-12/2019	Ministry of National Food Security & Research	3	❖ Scrutiny under process
10.	F-8-15/2020	Federal Board of Revenue	1	❖ Scrutiny under process
11.	F-8-2/2021	Military Intelligence	32	❖ Scrutiny under process
<b>Total</b>			<b>862</b>	

10.3 In pursuance of the order of the Supreme Court of Pakistan judgement dated 17-12-2021 regarding **Sera Act, 2010** cases referred to FPSC. The process is ongoing, details of cases during 2022 are as under:

**Table 60: New Cases of Regularization in service registered for Descriptive Tests during 2022**

Sr.No	Name of Ministry/ Department	No. of employees	Status
1.	Intelligence Bureau (F.8-10/2022)	866	Documents/Certificates are being called from Ministries to confirm whether their cases are covered in the subject judgment and to proceed further accordingly
2.	Establishment Division (F.8-11/2022)	41	
3.	Overseas Pakistanis Foundation (F.8-12/2022)	35	
4.	Ministry of Overseas Pakistanis and human Resource Development (F.8-1/2022)	3	
5.	Pakistan Civil Aviation Authority (F.8-14/2022)	26	
6.	Ministry of Federal Education and Professional Training (F.8-17/2022)	592	
7.	Wafaqi Mohtasib Secretariat (F.8-16/2022)	10	
<b>Total</b>		<b>1573</b>	

**G. Extension in the period of contract appointments:** Under section-7 of FPSC Ordinance extension in contract appointment beyond 2 years require concurrence of the Commission. During the year 2022, Commission allowed extension in contract appointment to employees of different Ministries/ Divisions/ Departments in **07** cases and issued advice to various Ministries/ Divisions/ Departments to forward requisitions of the vacancies to the Commission for regular recruitment. Details are as under:

**Table 61: Status of Extension for contract appointments made during 2022**

S.No.	Case No.	Subject	Remarks
1.	F.9-6/2018-R (FS-III)	Extension in the service contracts of employees of National Response Center for Cyber Crime (NRCC)	Eighth time extension granted to 25 employees for a period of one year up to December 2022.
2.	F.9-2/2018-R (FS-III)	Continuation of Contracts of the technical employees of Project Monitoring & Evaluation Cell (PM&EC) of FBR	Extension granted to 01 employee for a period of one year up to 30-06-2023.
3.	F.9-8/2018-R (FS-III)	Extension in the Contract appointment of Area Education Officers (BS-19) under Federal Directorate of Education, Islamabad.	Fifth time extension granted to 3 employees for a period of one year.
4.	F.9-3/ 2021-R (FS-III)	Extension in contract period of officers of project "Helpline for legal advice on Human Rights Violation" under Ministry of Human Rights	Extension granted to 7 employees for a period of one year.
5.	F.9-16/2017-R (FS-III)	Extension in contract period of 02 officers of Ministry of Federal Education and Professional Training.	Extension granted to 2 employees for a period of one year.
6.	F.9-5/2017-R (FS-III)	Extension in contract period of 21 officers of integrated border management system, federal investigation agency, Ministry of Interior.	Extension granted to 21 employees for a period of one year.
7.	F.9-1/2021-R (FS-III)	Extension in contract period of 05 I.T officers of Ministry of Interior.	Extension granted to 05 employees for a period of one year.

**H. Withdrawn cases:** During the year under report, **17** cases involving **432** vacancies were withdrawn by requisitioning Ministry/ Division/ Department as per laid down procedure. Details are given at Table-60.

Table 62: Cases withdrawn by Ministries/Divisions during 2022

S.No.	Case No.	Posts	Ministry/ Div/ Dept	Posts with Quota								Posts WD
				Merit	Punjab	S(R)	S(U)	KPK	Bal	AJK	GB/ FATA	
1	47/2006	Senior Programmer, (BS-18)	Railways	-	01	1	-	-	-	-	-	02
2	144/2016	Psychologist (BS-17)	Railways	-	01	-	-	-	-	-	-	01
3	150/2016	Assistant Engineer (BS-17)	Railways	-	06	1	1	1	1	-	01	11
4	151/2016	Assistant Engineer(BS-17)	Railways	1	04	1	1	1	-	-	-	08
5	152/2016	Assistant Controller Store (BS-17)	Railways	-	05	2	-	1	-	-	-	08
6	234/2016	Subject Specialist(F), (BS-17)	KA & GB	-	-	-	-	-	-	-	16	16
7	68/2017	Assistant Census Commissioner (BS-17)	Statistics Division	04	30	7	4	7	3	1	02	58
8	69/2017	Geographer (BS-17)	Railways	1	06	1	1	1	1	-	-	11
9	83/2017	Joint Census Commissioner(BS-19)	NH&MP	-	02	-	-	1	-	-	-	03
10	238/2019	Accounts Officer (BS-17)	NH&MP	-	01	-	-	-	-	-	-	01
11	252/2019	Assistant Dental Surgeon (BS-17)	NHSR&C	-	-	-	-	1	-	-	-	01
12	24/2020	Range Forest Officer (BS-16)	KA & GB	-	-	-	-	-	-	-	01	01
13	57/2020	Patrol Officer (BS-14)	NH & MP	23	150	34	23	34	18	6	12	300
14	103/2020	Assistant Anaesthetist(BS-17)	NHSR&C	1	03	1	1	1	1	-	-	08
15	36/2022	Assistant Director (BS-17)	FPSC	-	01	-	-	-	-	-	-	01
16	54/2022	Deputy Solicitor (BS-19)	Law & Jus	-	-	1	-	-	-	-	-	01
17	58/2022	Deputy Chief IT (BS-19)	FPSC	-	-	1	-	-	-	-	-	01
Total				30	210	50	31	48	24	7	32	432

#### 10.4 Way Forward

- The Commission is constantly engaged in active deliberations for institutional strengthening of FPSC. Major initiatives are upgradation of existing I.T infrastructure, simplification of procedures adopting best contemporary practices and reducing processing time.



## APPENDICES



## Existing Organizational Structure of the Federal Public Service Commission



## Appendix-2

## Commission &amp; Staff Position as on 31-12-2022

S. No.	Nomenclature of Post	BS	Sanctioned Strength	Existing Strength	Vacant Posts
1	Chairman	Tenure	1	0	1
2	Members	Tenure	11	12*	0
3	Secretary	22	1	1	0
4	Executive DG	21	1	0	1
5	Director General	20	5	4	1
6	Chief Psychologist	20	1	0	1
7	Chief IT	20	1	0	1
8	Director	19	10	6	4
9	Senior Psychologist	19	2	1	1
10	Director (Computer)	19	1	1	0
11	Deputy Chief IT	19	1	0	1
12	Senior Private Secretary/PS	19/18/17	14	11	3
13	Deputy Director	18	16	9	7
14	Psychologist	18	4	4	0
15	System Analyst	18	1	1	0
16	Programmer	18	1	1	0
17	Data Base Administrator	18	1	1	0
18	Quality Assurance Officer	18	1	1	0
19	Junior Programmer	17	2	2	0
20	Website Manager	17	1	0	1
21	Network Administrator	17	1	1	0
22	Data Control Officer	17	3	2	1
23	Assistant Director	17	40	38	2
24	Librarian	17	1	1	0
25	Transport Officer	17	1	0	1
26	Superintendent (Record)	16	1	1	0
27	Deputy Assistant Director	16	11	11	0
28	System Operator	16	3	3	0
29	Computer Operator	16	1	1	0

S. No.	Nomenclature of Post	BS	Sanctioned Strength	Existing Strength	Vacant Posts
30	Assistant Database Admin.	16	1	1	0
31	Hardware Engineer	16	1	1	0
32	Assistant Network Admin.	16	5	3	2
33	Data Processing Assistant	16	18	14	4
34	Assistant Private Secretary	16	33	22	11
35	Draftsman-cum-Artist	16	1	1	0
36	Assistant	15/16	66	62	4
37	Statistical Assistant	15	6	5	1
38	Steno typist	14	49	35	14
39	Security Supervisor	14	1	1	0
40	Library Assistant	14	1	1	0
41	Telephone Operator	14	2	2	0
42	Data Entry Operator	14	17	16	1
43	Upper Division Clerk	11	35	32	3
44	Lower Division Clerk/Security Clerk	09	65	57	8
45	Book Sorter	05	1	1	0
46	Driver	04	37	36	1
47	Dispatch Rider	04	2	2	0
48	Duplicating Machine Operator	04	3	3	0
49	Electrician	04	1	1	0
50	Lift Operator	03	3	3	0
51	Daftry	02	16	15	1
52	Qasid	02	16	16	0
53	Naib Qasid	01	77	76	1
54	Farash	01	2	2	0
55	Chowkidar	01	10	09	1
56	Security Guard	01	9	9	0
57	Bus Cleaner	01	1	1	0
58	Khakroob	01	15	15	0
<b>Total</b>			<b>632</b>	<b>555</b>	<b>78</b>

\*Two additional Members

## Appendix-3

## Status of Recruitment for Posts (BS-16 and above) Advertised during 2022

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota										No of Posts	App	Remarks
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB	Ex-Fata				
Adv-I	Assistant Private Secretary(BS-16)													
1	Federal Public Service Commission	0	0	02	01	02	01	01	0	02	09	7481	U/P	
	Cabinet Secretariat.	0	02	0	0	01	01	0	0	0	04			
	Establishment Division.	01	03	01	01	0	0	0	0	0	06			
	Federal Board of Revenue.	0	02	03	02	01	01	01	0	02	12			
	Ministry of Planning, Development & Special Initiatives.	0	04	01	0	0	0	0	0	0	05			
	Ministry of Foreign Affairs.	0	02	01	0	0	0	0	0	01	04			
	Finance Division (Military)	0	02	-	0	0	01	0	0	0	03			
	Ministry of Housing & Works.	0	0	02	0	01	0	01	0	01	05			
	Ministry of Finance, Revenue & Economic Affairs	0	01	01	0	0	0	0	0	01	03			
	Ministry of National Health Services, Regulations & Coordination	0	01	0	01	0	0	0	0	0	02			
	National Highways & Motorway Police, Ministry of Communications	0	02	01	0	0	0	0	0	0	03			
	Ministry of Defence	0	08	02	0	04	01	0	00	0	15			
	Ministry of Water Resources	0	0	01	0	01	0	0	0	0	02			
	Ministry of Energy/Federal Flood Commission.	01	05	02	01	01	01	0	0	0	11			
	Ministry of Industries & Productions	0	01	0	0	0	0	01	0	0	02			
	Ministry of Railways	01	02	0	01	01	01	0	0	0	06			
	Ministry of Overseas Pakistanis & Human Resource Development	01	03	02	02	01	02	0	0	01	12			
	Ministry of Law & Justice	02	38	06	13	08	07	03	0	07	84			
	Ministry of National Food, Security & Research.	0	03	01	0	01	0	0	0	0	05			
	Ministry of Information & Broadcasting.	0	0	0	0	01	0	0	0	0	01			
	National Heritage & Culture Division	0	01	0	0	0	0	0	0	0	01			
	Prime Minister’s Office	0	01	0	0	0	0	0	0	01	02			
	Federal Government Organization	0	03	01	0	0	02	0	0	01	07			
2	Assistant Private Secretary (BS-16), NAB.	0	1	0	0	0	0	1	0	1	3	480	U/P	
3	Junior Librarian (BS-16), National Library of Pakistan,	1	1	1	0	0	0	0	0	0	3	307	U/P	
4	Director (HRDC) (BS-19), National Heritage & Culture Division.	0	1	0	0	0	0	0	0	0	1	43	U/P	
5	Medical Officer (BS-17), Aviation Division.	0	0	0	0	0	0	0	0	1	1	38	U/P	
6	Assistant Director (BS-17), Aviation Division.	02	16	04	03	03	03	0	01	01	33	36515	U/P	

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota									No of Posts	App	Remarks
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB	Ex-Fata			
7	Inspector (BS-16), Airports Security Force, Aviation Division.	01	09	02	01	02	01	0	0	0	16	24810	U/P
8	Superintending Engineer (BS-19), Ministry of Defence	0	01	0	0	0	0	0	0	0	01	64	U/P
9	Executive Engineer (BS-18), Ministry of Defence.	03	08	01	01	02	02	0	0	0	17	1385	U/P
10	Assistant Executive Engineer (BS-17), Ministry of Defence.	09	35	07	02	03	06	01	03	04	70	13224	U/P
11	Store Officer (BS-16), Ministry of Defence .	0	02	01	01	01	0	0	0	0	05	436	U/P
12	Assistant Programmer (BS-17), Ministry of Defence	0	1	0	0	0	0	0	0	0	1	208	U/P
13	Assistant Headmistress (BS-18), Ministry of Federal Education & Professional Training.	0	0	0	1	0	1	0	0	0	2	126	U/P
14	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	0	0	0	1	0	0	0	0	0	1	7	U/P
15	Inspector Customs/ Intelligence Officer (BS-16), Revenue Division, Federal Board of Revenue.	6	40	9	6	8	5	1	1	2	78	49228	U/P
16	Principal (Female) (BS-19), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	0	1	2	1	0	1	0	0	0	5	103	U/P
17	Assistant Professor (Male) (BS-18), Ministry of Defence.	0	0	3	1	1	1	0	0	0	6	90	U/P
18	Deputy Chief (BS-19), Ministry of Planning, Development and Special Initiatives.	0	1	0	0	0	0	0	0	0	1	56	U/P
19	Chief (BS-20), Ministry of Planning, Development and Special Initiatives.	0	1	0	0	0	0	0	0	0	1	55	U/P
20	Appraising/Valuation Officer (BS-16), Federal Board of Revenue.	1	4	2	0	1	0	0	0	0	8	10322	U/P
21	Assistant Chief (BS-18), Ministry of Planning, Development and Special Initiatives.	0	0	0	1	0	0	0	0	0	1	67	U/P
22	Research Officer (BS-17), Ministry of Planning, Development and Special Initiatives.	0	0	0	0	1	0	0	0	0	1	301	U/P
23	Assistant Chief (BS-18), Ministry of Planning, Development and Special Initiatives.	0	1	0	0	0	0	0	0	0	1	36	U/P
24	Research Officer (BS-17), Ministry of Planning, Development and Special Initiatives.	0	1	1	0	0	0	0	0	0	2	873	U/P
Adv-25	Data Control Assistant (BS-16), Cabinet Secretariat, Establishment Division.	0	2	1	0	1	0	0	0	0	4	1036	U/P

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota									No of Posts	App	Remarks
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB	Ex-Fata			
26	Welfare Officer (BS-16), Staff Welfare Organization, Establishment Division.	0	2	1	0	0	0	0	0	0	3	359	U/P
27	Assistant Director (BS-17), ICT, Ministry of Interior.	0	1	0	0	0	0	0	0	0	1	501	U/P
28	Research Officer (BS-17), Ministry of Maritime Affairs.	0	1	0	0	0	0	0	0	0	1	724	U/P
29	Assistant Director (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	0	3	0	1	0	0	0	0	0	4	2768	U/P
30	Senior Store Officer (BS-18), Ministry of Defence.	0	3	0	1	1	1	0	0	0	6	148	U/P
31	Lecturer (Male) (BS-17), Federal Government Educational Institutions Directorate (Cantts/ Garrisons), Ministry of Defence.	4	23	5	4	6	2	1	1	1	47	10910	U/P
32	Deputy Engineering Adviser (Power), (BS-19), Federal Flood Commission, Ministry of Water Resources.	0	1	0	0	0	0	0	0	0	1	17	U/P
33	Sub-Engineer (Civil) (BS-16), Federal Flood Commission, Ministry of Water Resources.	0	1	0	0	0	0	0	0	0	1	80	U/P
34	Director (BS-19), Federal Public Service Commission.	0	1	0	1	0	0	0	0	0	2	192	U/P
35	Deputy Director (BS-18), Federal Public Service Commission.	0	1	0	0	0	0	0	0	0	1	74	U/P
36	Assistant Director (BS-17), Federal Public Service Commission.	0	1	0	0	0	0	0	0	0	1	1761	WD-1
37	Data Processing Assistant (BS-16), Federal Public Service Commission.	0	1	0	1	0	1	0	0	0	3	366	U/P
38	Website Manager (BS-17), Federal Public Service Commission.	0	1	0	0	0	0	0	0	0	1	234	U/P
39	Assistant Netwrk Administrator (BS-16), Federal Public Service Commission.	0	1	0	0	0	0	0	0	0	1	47	U/P
Adv-3 40	Lecturer (Female) (BS-17), Ministry of Defence.	4	26	6	3	6	3	1	1	2	52	16528	U/P
41	Assistant Computer Officer (BS-16), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	210	U/P
42	Junior Scientific Officer (BS-16), AFIP, (GHQ, Medical Directorate), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	558	U/P
43	Statistical Officer (BS-17), AFIP, (GHQ, Medical Directorate), Ministry of Defence.	0	0	1	0	0	0	0	0	0	1	41	U/P
44	Associate Professor (Female) (BS-19), Federal Government Educational Institutions, Ministry of Defence.	1	2	1	0	1	1	0	0	0	6	308	U/P

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota									No of Posts	App	Remarks
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB	Ex-Fata			
45	Associate Professor (Male) (BS-19), Federal Government Educational Institution, Ministry of Defence.	1	2	3	1	2	0	0	0	0	9	213	U/P
46	Deputy Chief (BS-19), NTRC, Ministry of Communications.	0	2	0	0	0	1	0	0	0	3	21	U/P
47	Assistant Director (Mining) (BS-17), Ministry of Energy (Petroleum Division).	0	1	0	0	1	0	0	0	0	2	169	U/P
48	Assistant (BS-16), Ministry of Kashmir Affairs and Gilgit Baltistan.	0	0	0	0	0	0	0	20	0	20	12180	U/P
49	Assistant Naval Store Officer (BS-16), Ministry of Defence.	0	0	0	0	1	0	0	0	0	1	61	U/P
50	Inspector (Photo) (BS-16), Federal Government Organization.	0	1	0	0	0	0	0	0	0	1	55	U/P
51	Psychiatrist (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	0	1	1	0	0	0	0	0	0	2	7	U/P
52	Deputy Director (BS-18), Ministry of Law & Justice.	0	1	0	0	0	0	0	0	0	1	24	U/P
53	Data Processing Assistant (BS-16), Federal Government Organization.	0	4	1	1	1	1	0	0	0	8	382	W
54	Deputy Solicitor (BS-19), Ministry of Law and Justice.	0	0	1	0	0	0	0	0	0	1	22	WD-1
55	Principal/ Vice Principal/ Headmistress (BS-19), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	0	0	0	0	0	0	0	1	0	1	128	U/P
56	Director (BS-19), Petroleum Division, Ministry of Energy.	0	1	0	0	0	0	0	0	0	1	13	U/P
57	Deputy Director/ Protector of Emigrants (BS-18), Ministry of Overseas Pakistanis & Human Resource Development.	0	1	0	0	0	0	0	0	0	1	98	U/P
58	Deputy Chief (IT) (BS-19), Federal Public Service Commission.	0	0	1	0	0	0	0	0	0	1	33	WD-1
59	Network System Engineer (BS-17), Ministry of Overseas Pakistanis & Human Resource Development.	0	1	1	0	1	0	0	0	0	3	429	U/P
Adv-4 60	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	3	U/P
61	Demonstrator (Male) (BS-16), Ministry of Defence.	0	0	0	1	0	0	0	0	0	1	22	U/P
62	General Staff Officer, Grade-1 (Classified Radiologist) (BS-19), Ministry of Defence	0	1	0	0	0	0	0	0	0	1	0	F-1
63	Deputy Director (Town	0	0	1	0	0	0	0	0	0	1	10	U/P

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota									No of Posts	App	Remarks
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB	Ex-Fata			
	Planning) (BS-19), Ministry of Defence.												
64	Secondary School Teacher (SST) (Female)(BS-17), Ministry of Defence.	0	0	0	0	0	0	1	0	0	1	22	U/P
65	Joint Commissioner for Indus Waters (BS-19), Office of the Pakistan Commissioner for Indus Water, Ministry of Water Resources.	1	1	0	0	0	0	0	0	0	2	33	U/P
66	Chief Documentation Officer (BS-19), Academy of Educational Planning and Management, Ministry of Federal Education and Professional Training.	0	0	1	0	0	0	0	0	0	1	3	U/P
67	Director (BS-19), Geological Survey of Pakistan, Ministry of Energy (Petroleum Division).	0	1	0	0	0	0	0	0	0	1	2	U/P
68	Senior Admin Officer (BS-18), Federal Government Educational Institutions (Cantts/Garrisons) Directorate, Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	74	U/P
69	Assistant Professor (MALE) (BS-18), Ministry of Defence.	1	9	1	2	2	1	0	0	1	17	527	U/P
70	Senior Scientific Assistant (BS-16), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	51	U/P
71	Senior Admin Officer (BS-18), Federal Government Educational Institutions (Cantts/Garrisons) Colleges, Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	59	U/P
Adv-5 72	Social Mobilizer (BS-18), Office of Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water Resources.	0	0	1	0	0	0	0	0	0	1	55	U/P
73	Assistant scientific officer (BS-17), Ministry of Defence.	0	1	0	1	0	1	0	0	0	3	479	U/P
74	Resettlement officer (BS-18), AFIRM, Ministry of Defence.	0	0	1	0	0	0	0	0	0	1	17	U/P
75	Network System Engineer (BS-17), Ministry of Overseas Pakistanis & Human Resource Development.	1	1	0	0	0	0	0	0	0	2	293	U/P
76	Editor (BS-18), GHQ, Ministry of Defence.	0	0	1	0	0	0	0	0	0	1	15	U/P
77	Network Administrator (BS-17), Cabinet Secretariat (Aviation Division).	0	1	0	0	0	0	0	0	0	1	249	U/P
78	Research Officer (BS-17), Education Section, Ministry of Planning, Development and Special Initiatives.	0	1	0	0	0	0	0	0	0	1	398	U/P



Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota								No of Posts	App	Remarks	
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB				Ex-Fata
79	Research Officer (BS-17), Water Resources Section, Ministry of Planning, Development and Special Initiatives.	0	1	0	0	0	0	0	0	0	1	199	U/P
80	Research Officer (BS-17), Ministry of Planning, Development and Special Initiatives.	0	1	0	0	0	0	0	0	0	1	174	U/P
81	Research Officer (BS-17), Ministry of Planning, Development and Special Initiatives.	0	0	0	0	0	1	0	0	0	1	252	U/P
82	Assistant Chief (BS-18), Ministry of Planning, Development and Special Initiatives.	0	0	0	0	1	0	0	0	0	1	36	U/P
83	Deputy Assistant Director (HORT) (BS-16), PAK PWD, Ministry of Housing and Works.	0	1	0	0	0	0	0	0	0	1	192	U/P
84	Assistant Director (BS-17), Federal Government Organization.	0	0	0	0	0	10	0	4	0	14	7561	U/P
85	Instructor (English)(BS-16), Staff Welfare Organization, Establishment Division.	0	2	0	1	0	1	0	0	1	5	109	U/P
86	Lecturer (Female) (BS-17), Ministry of Federal Education & Professional Training.	0	1	1	0	0	0	0	0	0	2	20	U/P
Adv-6 87	Director (MIS) (BS-20), Federal Board of Revenue.	0	1	0	0	0	0	0	0	0	1	61	U/P
88	Research Officer (BS-17), Ministry of Planning, Development and Special Initiatives.	0	1	0	0	0	0	0	0	0	1	116	U/P
89	Data Processing Officer (BS-16), Jawaid Azfar Computer Centre, Ministry of Planning Development and Special Initiatives.	0	0	1	0	0	0	0	0	0	1	86	U/P
90	Electronic Engineer (BS-17), Pakistan Meteorological Department Cabinet Secretariat, Aviation Division.	0	1	0	0	0	1	0	0	0	2	295	U/P
91	Deputy Director/ Senior Meteorologist (BS-18), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	0	2	0	0	0	0	0	0	0	2	36	U/P
92	Director/Principal Meteorologist (BS-19), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	0	1	0	0	0	1	0	0	0	2	40	U/P
93	Deputy Director (BS-18), Jawaidd Azfar Computer Centre, Ministry of Planning, Development And Special Initiatives.	0	1	0	0	0	0	0	0	0	1	92	U/P

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota									No of Posts	App	Remarks
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB	Ex-Fata			
94	Research Associate/Officer (BS-17), Ministry of Federal Education and Professional Training.	0	1	0	0	0	0	0	0	0	1	55	U/P
95	Deputy Director (Horticulture) (BS-18), PAK. P.W.D, Ministry of Housing and Works.	0	0	0	1	0	0	0	0	0	1	23	U/P
96	Rehabilitation Specialist (BS-18), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	0	1	0	0	0	0	0	0	0	1	4	U/P
97	Director (System) (BS-19), Policy Wing, Petroleum Division, Ministry of Energy.	0	1	0	0	0	0	0	0	0	1	5	U/P
98	Data Processing Assistant (BS-16), Federal Government Organization.	1	0	0	0	0	0	0	0	0	1	162	U/P
99	Programme Manager (BS-18), Anti Narcotics Force, Ministry of Narcotics Control.	1	1	0	0	0	0	0	0	0	2	24	U/P
100	Research Officer (BS-17), National Transport Research Centre (NTRC), Ministry of Communications.	0	0	1	0	0	0	1	0	0	2	87	U/P
Adv-7 101	Assistan Private Secretary (BS-16)												
	Prime Minister’s Office (Public)	0	0	0	0	01	0	0	0	0	01	3812	
	NITB, Ministry of Infoormation Technoloy & Broadcasting.	02	04	01	0	02	0	0	0	0	09		U/P
	Ministry of Defence	0	03	01	02	0	0	0	0	0	06		U/P
	Federal Flood Commission, Ministry of Water Resources	0	0	0	01	0	0	0	0	0	01		U/P
	Ministry of Commerce	01	05	01	0	01	01	01	0	0	11		U/P
	Ministry of Planning, Development and Special Initiatives	0	02	01	0	01	0	0	0	0	04		U/P
	Ministry of Foreign Affairs	0	07	0	0	02	0	0	0	0	09		U/P
	Cabinet Secretariat	0	01	0	0	0	0	0	0	0	01		U/P
	Ministry of Interior	0	04	01	0	01	0	0	0	0	06		U/P
	National Security Division	0	01	0	0	01	0	0	0	0	02		U/P
	Ministry of Kashmir Affairs & Gilgit Baltistan	01	01	0	0	0	0	0	0	0	02		
102	Junior Ordnance Management Officer, (BS-16), Permanent, Ministry of Defence.	0	4	0	0	0	0	0	0	0	4	354	U/P
103	Junior Scientific officer (BS-16), Permanent, Ministry of Defence.	0	4	1	1	1	0	0	0	0	7	36	U/P
104	Statistical Officer (BS-17), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	569	U/P
105	Social Welfare Officer, (BS-17), Armed Forces Institute of Rehabilitation Medicine (Afirm).	0	1	0	0	0	0	0	0	0	1	201	U/P

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota									No of Posts	App	Remarks
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB	Ex-Fata			
	Ministry Of Defence.												
106	Lecturer (Male) (BS-17), Ministry of Defence.	7	45	11	6	10	6	1	0	3	89	22415	U/P
107	Demonstrator (Male) (BS-16), Ministry Of Defence.	1	1	0	0	1	0	0	0	0	3	580	U/P
108	Assistant Professor (Female) (BS-18), Ministry Of Defence.	1	5	1	1	1	1	0	0	1	11	447	U/P
109	Deputy Armament Supply Officer (BS-18), Naval Headquarters, Ministry of Defence.	0	0	0	0	0	1	0	0	0	1	10	U/P
110	Dietitian (BS-16), Medical Directorate General Headquarters, Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	388	U/P
111	Research Officer (BS-17), Animal Quarantine Department, Ministry of National Food Security & Research.	0	1	0	0	0	0	0	0	0	1	233	U/P
112	Veterinary Officer (BS-17), Animal Quarantine Department, Ministry of National Food Security & Research.	0	2	0	0	0	0	0	0	0	2	304	U/P
113	Deputy Scientific Adviser (BS-19), Ministry Of Science & Technology.	0	1	0	0	0	0	0	0	0	1	75	U/P
114	Assistant Electronics Adviser (BS-18), Ministry of Science & Technology.	0	0	0	0	1	0	0	0	0	1	61	U/P
115	Orientation and Briefing Officer (BS-16), Ministry of Overseas Pakistanis & Human Resource Development.	0	1	0	1	0	0	0	0	1	3	142	U/P
116	Inspector (BS-16), Ministry of Overseas Pakistanis & Human Resource Development.	1	0	0	0	0	0	0	0	0	1	370	U/P
117	Assistant Inspector General (Forest) (BS-18), Ministry of Climate Change.	0	1	0	0	0	0	0	0	0	1	28	U/P
118	Translator (BS-16), Ministry of Commerce.	0	1	0	0	0	0	0	0	0	1	43	U/P
119	Senior Psychologist (BS-19), Federal Public Service Commission.	0	0	1	0	0	0	0	0	0	1	9	U/P
120	ENT Specialist (BS-18), Ministry of National Health Services, Regulations & Coordination.	0	0	1	0	0	0	0	0	0	1	1	U/P
121	Appraising/ Valuation Officer (BS-16), Federal Board of Revenue.	0	0	0	0	1	0	0	0	1	2	52	U/P
122	Preventive Officer (BS-16), Federal Board of Revenue.	0	1	0	0	0	0	0	0	0	1	91	U/P
Adv-8	Medical Officer (BS-17), Airports	0	2	0	1	0	0	0	0	0	3	637	U/P

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota									No of Posts	App	Remarks
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB	Ex-Fata			
123	Security Force, Ministry of Aviation.												
124	Dentist (BS-17), Airports Security Force, Ministry of Aviation.	0	1	0	0	0	0	0	0	0	1	244	U/P
125	Assistant Controller of Stores/ Purchase (BS-17), Stores & Purchase, Ministry of Railways.	1	2	0	1	1	1	0	0	0	6	1091	U/P
126	Computer Operator (BS-16), National Highways & Motorway Police, Ministry Of Communications.	0	3	1	0	1	0	0	0	1	6	1034	U/P
127	Lecturer (Female) (BS-17), Ministry of Federal Education And Professional Training.	4	28	6	4	7	4	1	1	2	57	16987	U/P
128	Inspector (BS-16), Anti Narcotics Force, Ministry of Narcotics Control.	1	8	2	1	2	1	0	0	1	16	3841	U/P
129	Librarian (BS-16), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	171	U/P
130	Baker (BS-16), AFIC/ NIHD, Ministry Of Defence.	0	1	0	0	0	0	0	0	0	1	10	U/P
131	Chief Cardiac Perfusionist (BS-19), AFIC/ NIHD, Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	3	U/P
132	General staff officer, Grade-i (Classified Radiologist) (BS-19), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	0	U/P
133	General Staff Officer, Grade-i (Classified Radiologist) (BS-19), Armed Forces Institute of Radiology and imaging, Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	0	F-1
134	Associate Professor (Computer Science) (Male) (BS-19), Federal Government Educational Institutions (Cantts/ Garrison), Ministry of Defence.	0	0	0	1	0	0	0	0	0	1	9	U/P
135	Secondary School Teacher (SST) (Male) (BS-17), Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	0	0	0	0	0	0	1	0	1	2	10	U/P
136	Assistant Professor (Mathematics) (Male) (BS-18), Federal Government Educational Institutions (Cantts/ Garrison), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	5	U/P
137	Civilian Medical Practitioner (BS-17), GHQ, Ministry of Defence.	0	0	0	0	1	0	0	0	0	1	62	U/P
138	Medical Officer (BS-17), Medical Department, Ministry of Railways.	0	0	0	0	1	0	0	0	0	1	1	U/P

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota								No of Posts	App	Remarks	
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB				Ex-Fata
139	Deputy Director (BS-18), Federal Government Organization.	0	0	0	0	0	7	1	0	0	8	156	U/P
Adv-9 140	Assistant Electronic Engineer (BS-16), Pakistan Meteorological Department, Ministry of Aviation.	0	2	1	0	0	0	1	0	0	4	152	U/P
141	Research Associate (BS-17), Ministry of Information and Broadcasting.	1	0	0	0	0	0	0	0	0	1	322	U/P
142	Research officer (BS-17), Physical Planning & Housing Section, Ministry of Planning, Development and Special Initiatives.	0	1	0	0	0	0	0	0	0	1	130	U/P
143	Deputy Director (BS-18), Pakistan Environmental Protection Agency, Ministry of Climate Change.	0	1	0	0	0	0	0	0	0	1	162	U/P
144	Assistant Signal/ Telecommunication Engineer (BS-17), Ministry of Railways.	1	5	1	1	2	1	0	0	0	11	942	U/P
145	Ordnance Management Officer, Grade-iii (BS-17), Ordnance Corps, GHQ, Ministry of Defence.	1	2	0	0	0	1	0	0	0	4	393	U/P
146	Deputy Director (Urdu Stenography) (BS-18), Secretariat Training Institute, Islamabad, Establishment Division.	0	1	0	0	0	0	0	0	0	1	6	U/P
147	Assistant Professor (Female) (BS-18), Federal Government Educational Institutions (Cantt/ Garrison) , Ministry of Defence.	0	1	2	0	0	0	0	0	0	3	16	U/P
148	General Staff Officer, Grade-i (Classified Radiologist) (BS-19), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	0	U/P
149	General Staff Officer, Grade-ii (BS-18), Armed Forces Institute of Radiology and Imaging, mInistry of Defence.	0	1	0	0	0	0	0	0	0	1	6	U/P
150	Assistant Manager, (BS-16), Pakistan Navy, Ministry of Defence.	0	2	0	0	0		0	0	0	2	49	U/P
151	Computer Operator (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	0	0	1	0	0	0	0	0	0	1	80	U/P
152	Data Control Officer (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	0	0	1	0	0	0	0	0	0	1	72	U/P
153	Librarian (Female) (BS-16), Federal Government Educational Institution , Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	49	U/P

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota								No of Posts	App	Remarks	
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB				Ex-Fata
Adv-10 154	Director General (Water Resources Development) (BS-20), Ministry of Water Resources.	0	1	0	0	0	0	0	0	0	1	24	U/P
155	Director (Water & Hydropower) (BS-19), Ministry of Water Resources.	0	1	0	0	0	0	0	0	0	1	24	U/P
156	Director (Monitoring) (BS-19), Ministry of Water Resources.	0	1	0	0	0	0	0	0	0	1	37	U/P
157	Deputy Director (PSDP) (BS-18), Ministry of Water Resources.	0	1	0	0	0	0	0	0	0	1	60	U/P
158	Assistant Director (Technical) (BS-17), Ministry of Water Resources.	0	1	0	0	0	0	0	0	0	1	183	U/P
159	Assistant Director (Technical Monitoring) (BS-17), Ministry of Water Resources.	0	1	0	0	0	0	0	0	0	1	156	U/P
160	Lecturer/Instructor (Chemistry) (BS-17), Military College Jhelum, Ministry of Defence.	0	0	0	0	1	0	0	0	0	1	108	U/P
161	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue.	0	2	0	0	0	0	0	0	0	2	78	U/P
162	Deputy Assistant Director (Stenography)(BS-16), Secretariat Training Institute, Establishment Division.	0	2	1	0	1	0	0	0	0	4	80	U/P
163	Accounts Officer (BS-17), Pakistan Mint, Lahore, Finance Division.	0	0	1	0	0	0	0	0	0	1	168	U/P
Adv-11 164	2 <sup>nd</sup> Engineer (Electronics) (System Engineer PCBRF) (BS-18), Naval Headquarters, Ministry of Defence.	0	0	0	0	1	0	0	0	0	1	25	U/P
165	Trained Graduate Teacher (TGT) (Male) (Computer Science With Math & Physics Or Statistics) (BS-16), Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	0	1	0	0	1	2	1	0	0	5	18	U/P
166	Secondary School Teacher (SST) (Male) (BS-17), Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	0	0	1	1	0	0	0	0	0	2	39	U/P
167	Medical Officer (BS-17), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	101	U/P
168	Lecturer (Male) (Mathematics) (BS-17), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	0	2	0	0	0	0	0	0	0	2	20	U/P
169	Medical Officer (BS-17), District Health Office, Islamabad, Ministry of National Health Services Regulations and	0	0	1	0	0	0	0	0	0	1	136	U/P

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota									No of Posts	App	Remarks
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB	Ex-Fata			
	Coordination.												
170	Medical Officer (BS-17), Medical Department Ministry of Railways.	0	0	0	0	0	1	0	0	0	1	22	U/P
171	Executive Veterinary Officer (BS-19), Remount Veterinary and Farms Directorate, GHQ, Ministry of Defence.	0	1	1	0	0	0	0	0	0	2	7	U/P
172	Junior Ordnance Management Officer (JOMO) (BS-16), Ministry of Defence.	0	4	2	0	1	1	1	0	0	9	341	U/P
173	Computer Operator (BS-16), Gilgit Baltistan Service Tribunal, Ministry of Kashmir Affairs And Gilgit Baltistan.	0	0	0	0	0	0	0	1	0	1	155	U/P
174	Registrar (BS-17), Drug Courts, Ministry Of Law & Justice.		1	0	0	0	0	0	0	0	1	232	U/P
175	Registrar (BS-17), Special Courts (Offences In Banks), Ministry of Law & Justice.	0	1	1	0	0	0	0	0	0	2	365	U/P
Adv-12 176	System Analyst (BS-17), Pakistan Bureau of Statistics, Ministry of Planning, Development & Special Initiatives.	0	0	0	0	1	0	0	0	0	1	67	U/P
177	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Diagnostic Radiology Department, Armed Forces Institute of Radiology And Imaging, Ministry of Defence.	0	2	1	0	0	0	0	0	0	3	5	U/P
178	Associate Professor (Female) (BS-19), Federal Government Educational Institutions (Cantts/ Garrisons), Ministry Of Defence.	0	1	2	1	0	0	1	0	0	5	38	U/P
179	Lecturer (Female) (Mathematics) (BS-17), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	0	1	0	0	0	0	0	0	0	1	35	U/P
180	Assistant Director (MIS) (BS-17), Federal Board of Revenue, Revenue Division.	0	2	0	1	0	0	0	0	0	3	924	U/P
181	Inspector Customs/ Intelligence Officer (BS-16), Federal Board of Revenue, Revenue Division.	0	0	1	0	0	0	0	0	0	1	242	U/P
182	Registrar (BS-17), Accountability Courts, Ministry of Law & Justice.	0	1	0	0	0	0	0	0	0	1	240	U/P
183	Deputy Director (Planning) (BS-18), Marine Fisheries Department, Ministry of Maritime Affairs.	0	0	1	0	0	0	0	0	0	1	52	U/P

Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota									No of Posts	App	Remarks
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB	Ex-Fata			
184	Senior Elementary Teacher (Physical) (Female) (BS-16), Islamabad Model Schools/ Colleges (Ex. FG Schools), Ministry of Federal Education & Professional Training.	5	36	9	5	9	4	1	1	2	72	1294	U/P
185	Assistant Director (BS-17), Airports Security Force, Ministry of Aviation.	2	11	2	2	2	2	1	0	1	23	18418	U/P
186	Assistant Director (BS-17), Directorate of Workers Education, Ministry of Overseas Pakistanis & Human Resource Development.	1	1	0	1	0	0	0	0	0	3	1203	U/P
187	Assistant Scientific Adviser (BS-18), Ministry of Science & Technology.	0	1	0	0	0	0	0	0	0	1	60	U/P
188	Fisheries Development Commissioner (BS-20), Ministry of Maritime Affairs.	0	1	0	0	0	0	0	0	0	1	11	U/P
189	Junior Scientific Officer (JSO) (BS-16), Ministry of Defence.	1	0	0	0	0	0	0	0	0	1	110	U/P
190	Civilian Store Officer, Grade-I (BS-19), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	7	U/P
191	Civilian Store Officer, Grade-III (BS-17), Ministry of Defence.	1	6	1	1	1	1	0	0	0	11	596	U/P
192	Senior Research Officer, Grade-II (BS-18), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	68	U/P
193	Assistant Chief Pharmacist (BS-18), Ministry of Defence.	0	3	1	0	1	0	0	0	0	5	300	U/P
194	Civilian Security Officer, Grade-III (BS-17), Ministry of Defence.	0	1	1	0	0	0	0	0	0	2	122	U/P
195	Establishment & Cash Officer, Grade-IV (BS-16), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	338	U/P
196	Assistant Director Estate (Accounts) (BS-17), Ministry of Housing & Works.	0	1	0	0	0	0	0	0	0	1	147	U/P
197	Programmer (BS-16), Ministry of Housing & Works.	0	1	0	0	0	0	0	0	0	1	124	U/P
198	Assistant Director (Programmer) (BS-17), Estate Office Management, Ministry of Housing & Works.	0	1	0	0	0	0	0	0	0	1	189	U/P
199	Administrative Officer (BS-17), Federal Government Educational Institutions, Directorate, Ministry of Defence.	0	2	1	0	0	0	0	0	0	3	811	U/P
200	Assistant Director (Database) (BS-17), Ministry of Housing & Works.	0	1	0	0	0	0	0	0	0	1	246	U/P
201	Assistant Director (Web Development) (BS-17), Ministry of Housing & Works.	0	1	0	0	0	0	0	0	0	1	238	U/P



Case No.	Name of Post with Ministry/ Division/Department.	Posts with Quota									No of Posts	App	Remarks
		M	Punjab	S(R)	S(U)	KPK	BAL	AJK	GB	Ex-Fata			
Adv-13 202	Inspector (BS-16), Airports Security Force, Ministry of Aviation.	0	1	1	1	1	4	0	1	1	10	4538	U/P
203	Deputy Engineering Adviser (Power)(BS-19), Federal Flood Commission, Ministry of Water Resources.	1	0	0	0	0	0	0	0	0	1	15	U/P
204	General Staff Officer, Grade-II (BS-18), Ministry of Defence.	0	1	1	0	0	0	0	0	0	2	33	U/P
205	Superintending Engineer (Floods) (BS-19), Federal Flood Commission, Ministry of Water Resources.	0	1	0	0	0	0	0	0	0	1	7	U/P
206	Assistant Chief (BS-18), Ministry of Planning, Development and Special Initiatives.	0	0	0	0	0	1	0	0	0	1	69	U/P
207	Law Officer (BS-16), Ministry of Railways.	0	2	0	0	0	0	0	0	0	2	250	U/P
208	Quality Management Representative (BS-18), Ministry of defence.	0	1	0	0	0	0	0	0	0	1	33	U/P
209	Assistant Professor (Mathematics) (BS-18), Military College Jhelum, Ministry of Defence.	0	0	1	0	0	0	0	0	0	1	13	U/P
210	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	4	U/P
211	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Ministry of Defence.	0	1	0	0	0	0	0	0	0	1	0	U/P
Total		78	605	158	94	129	104	25	36	46	1275	298980	F-2 WD-3 U/P-1270

## Appendix-04

## Status of Recruitment cases/posts (BS-16 &amp; above) Processed during 2022

Status of Recruitment cases/posts (BS-18 & above) Processed during 2022							
S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
1	47/2006	Senior Programmers, Directorate of BS-18. Information Technology and MIS, Pakistan Railways, Lahore, Ministry of Railways	2 Punjab-1 Sindh(R)-1	16	5	0	WD-2
2	144/2016	Psychologist (BS-17), (Railway Board), Ministry of Railways.	01 Punjab-1	148	0	0	WD-1
3	150/2016	Assistant Signal & Telecommunication Engineers (BS-17), Signal and Telecom Engineering Department of Pakistan Railways, (Railway Board) Ministry of Railways.	11 Punjab-6 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1 GB-1	2871			WD-11
4	151/2016	Assistant Electrical Engineers (BS-17), Electrical Engineering Department of Pakistan Railways (Railway Board) Ministry of Railways.	8 Merit-1 Punjab-4 Sindh(R)-1 Sindh(U)-1 KPK-1	2662			WD-8
5	152/2016	Assistant Controllers of Store/ Purchase (BS-17), Store & Purchase Department of Pakistan Railways , Ministry of Railways.	8 Punjab-5 Sindh(R)-2 KPK-1	1315			WD-8
6	234/2016	Subject Specialists (Female) (BS-17) Ministry of KA Affairs and Gilgit Baltistan.	45 GB-45	2314	120	120	R-24 F-5 WD-16
7	67/2017	Chief Technical Officer (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	1 Punjab-1	12	3	3	R-1
8	68/2017	Assistant Census Commissioner (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	58 Merit-4 Punjab-30 Sindh(R)-7 Sindh(U)-4 KPK-7 Balochistan-3 GBFATA-2 AJK-1	2190	-	-	WD-58
9	69/2017	Geographer (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	11 Merit-1 Punjab-6 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	290	32		WD-11

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
10	70/2017	Assistant Director (Admin) (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	5 Punjab-3 Sindh(R)-1 KPK-1	667	15	0	F-5
11	71/2017	Deputy Assistant Director (Admin) (BS-16), Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	4 Punjab-2 Sindh(R)-1 KPK-1	385	12	12	R-4
12	72/2017	Deputy Census Commissioner (BS-18), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	2 Punjab-1 Sindh(R)-1	104	2	-	F-2
13	83/2017	Joint Census Commissioner (BS-19), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economic Affairs, Privatization And Statistics.	3 Punjab-2 KPK-1	33	2	-	WD-3
14	227/2017	Data Processing Assistants (BS-16), Intelligence Bureau.	9 Merit-1 Punjab-4 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	850	2	2	R-1 F-8
15	66/2018	Programme Managers (BS-18), Anti Narcotics Force, Ministry of Narcotics Control	2 Punjab - 1 Sindh(R)-1	35	0	0	F-2
16	150/2018	Inspector Customs/ Intelligence Officer (BS-16), Revenue Division, Federal Board of Revenue.	212 Merit-16 Punjab - 106 Sindh(R)-25 Sindh(U)-15 KPK-24 Balochistan-13 GBFATA-9 AJK-4	129865	693	693	R-211 F-1
17	164/2018	Senior Registrars (BS-18), Pakistan Institute of Medical Sciences (PIMS), Islamabad, Capital Administration and Development Division.	24 Merit- 1 Punjab - 11 Sindh (R)-4 Sindh (U)-2 KPK- 3 Balochistan-1 GBFATA-1 AIK-1	443	98	98	R-15 F-9

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
18	154/2018	Trained Graduate Teachers (TGT) (Male) (BS-16), F.G. Schools, Directorate of Federal Government Educational Institutions (Cants/ Garrisons), Ministry of Defence.	100 Merit-7 Punjab-49 Sindh (R)-11 Sindh (U)-8 KPK-12 Balochistan-6 GBFATA-4 AJK-3	8114	303	303	R-95 F-5
19	178/2018	Inspector Customs/ Intelligence Officers (BS-16), Revenue Division, Federal Board of Revenue.	19 Punjab - 12 Sindh(R)-4 Sindh(U)-3	26125			R-19
20	174/2018	Statistical Officers (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Statistics.	111 Merit-8 Punjab-56 Sindh (R)-13 Sindh (U)-8 KPK-13 Balochistan-7 GBFATA-4 AJK-2	17554	356	356	R-111
21	48/2019	Assistant Director (BS-17), Intelligence Bureau.	26 Balochistan-18 GBFATA-6 AJK-2	11711	14	14	R-12 F-14
22	59/2019	Senior Auditor (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	1007 Merit-72 Punjab-504 Sindh(R)-111 Sindh(U)-81 KPK-113 Balochistan-64 GBFATA-40 AJK-22	106310	3298	3298	R-1000 F-4 P-3
23	127/2019	Associate Professor (Male) (BS-19) Federal Government Educational Institutions (Cantt/ Garrison), Ministry of Defence.	5 Punjab-2 Sindh(U)-1 Balochistan-1 AJK-1	106	16	16	R-4 F-1
24	112/2019	Joint Director (MIS) (BS-19), Revenue Division, Federal Board of Revenue.	3 Punjab-2 Sindh (R) -1	188	14	14	R-3
25	147/2019	Vice Principal (Male) (BS-18), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	10 Merit- 1 Punjab- 5 Sindh(R) - 1 Sindh (U) - 1 KPK - 1 GBFATA- 1	1855	39	39	R-10
26	141/2019	Assistant Director (BS-17), Board of Investment, Prime Minister’s Office.	2 Merit - 1 Punjab-1	1526	11	11	R-2

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
27	174/2019	Lecturer (Male) (BS-17), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	66 Merit- 5 Punjab-33 Sindh (R) -8 Sindh (U)- 4 KPK -8 Balochistan-4 GBFATA - 3 AJK- 1	24915	250	250	R-64  F-2
28	175/2019	Assistant Headmistress (BS-18), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	11 Merit- 1 Punjab-5 Sindh (R)- 1 Sindh (U)-1 KPK-1 Balochistan-1 GBFATA- 1	1640	41	41	R-9 F-2
29	182/2019	Inspector (Investigation) (BS-16), Federal Investigation Agency, Ministry of Interior.	27 Merit- 1, Punjab-14 Sindh(R)-3, Sindh(U)-2 KPK-3, Balochistan-2 GBFATA -1 AJK	39402	83	83	R-27
30	184/2019	Assistant Director (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division)	50 Merit -4 Punjab-25 Sindh(R)-6 Sindh (U)-4 KPK-6 Balochistan-2 GBFATA-2 AJK- 1	4843	164	164	R-50
31	196/2019	Director (BS-19), Laws of Pakistan Cell, Ministry of Law and Justice.	1 Punjab-1	16	1	1	F-1
32	219/2019	Associate Professor (Physics) (Male) (BS-19), Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	1 KPK-1	16	3	3	R-1
33	135/2019	Joint Commissi1r For Indus Waters (BS-19), Office of the Pakistan Commissi1r for Indus Waters, Ministry of Water Resources.	2 Merit- 1 Punjab- 1	37	0	0	F-2
34	171/2019	Librarian (BS-16), Naval Headquarters, Ministry of Defence.	1 Punjab-1	151	1	1	R-1
35	204/2019	Cost Accountant (BS-18), Ministry of Industries & Production.	1 Punjab-1	106	4	4	R-1
36	215/2019	Accountant (BS-16), Naval Headquarters, Ministry of Defence.	1 Punjab-1	465	5	5	R-1
37	238/2019	Accounts Officer (BS-17), National Highways & Motorway Police,	1 Punjab-1	123	0	0	WD-1

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
		Ministry of Communications.					
38	253/2019	Charge/ Staff Nurse (BS-16), Ministry of National Health Services, Regulations & Coordination.	25 Merit - 2 Punjab -12 Sindh(R)-4 Sindh(U)- 1 KPK-3 Balochistan-2 GBFATA-1	598	79	79	R-25
39	165/2019	Deputy Director General (BS-20), Pakistan Bureau of Statistics, Ministry of Planning, Development and Reform (Statistics Division).	1 Punjab-1	42	6	6	R-1
40	181/2019	Assistant Chief (BS-18), Energy Finance & Economic Section, Energy Wing, Ministry of Planning, Development and Reform.	1 Punjab-1	142	5	5	R-1
41	252/2019	Assistant Dental Surgeon (BS-17), Federal Government Polyclinic, Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 KPK-1	124	0		WD-1
42	260/2019	Medical Officer (Bs-17), Airports Security Force, Cabinet Secretariat (Aviation Division).	3 Punjab- 2 KPK-1	171	9	9	R-3
43	10/2020	Computer Operator/ Network Administrator (BS-16), Ministry of Industries & Production.	1 Sindh(R)-1	229	5	5	R-1
44	12/2020	Statistical Officer/ Research Officer (BS-17), Federal Board of Revenue, Revenue Division.	4 Punjab - 3 Balochistan-1	1814	12	12	R-4
45	13/2020	Translator (BS-16), Ministry of Commerce.	1 Punjab-1	31	0	0	F-1
46	16/2020	Assistant Director (BS-17), National Accountability Bureau.	55 Merit-1 Punjab - 28 Sindh(R) - 6 Sindh(U)-6 KPK-7 Balochistan-5 GBFATA-1 AJK-1	64396	164	164	R-54 F-1
47	17/2020	Accountant (BS-16), National Accountability Bureau.	1 Punjab-1	857	5	5	R-1
48	18/2020	Assistant Executive Engineer (Civil) (BS-17), Pak. PWD, Ministry of Housing and Works.	23 Merit-2 Punjab-11 Sindh(R) 2 Sindh(U)-2 KPK-3 Balochistan-1 GBFATA-1	5618	72	72	R-23

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
			AJK-1				
49	9/2020	Administrative Officer (BS-16), Federal Board of Revenue, Revenue Division.	1 Punjab-1	371	3	3	R-1
50	23/2020	National Savings Officer (BS-17), Central Directorate of National Savings, Ministry of Finance.	50 Merit-4 Punjab-25 Sindh(R)-5 Sindh(U)-4 KPK-6 Balochistan-3 GBFATA-2 AJK-1	20592	161	161	R-50
51	24/2020	Range Forest Officer (BS-16), Forest, Parks & Wildlife Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	5 GB-5	102	15	15	R-4 WD-1
52	32/2020	Deputy Director/ Protector of Emigrants (BS-18), Ministry of Overseas Pakistanis And Human Resource Development.	1 Punjab-1	197	0	0	F-1
53	38/2020	Librarian (Male) (BS-16), Directorate of Federal Government Educational Institution (Cantts/ Garrisons), Ministry of Defence.	3 Merit - 1 Punjab-1 Sindh (U)-1	402	11	11	R-3
54	53/2020	Principal/ Headmaster / Senior Teacher/ Instructor (Male) (BS-18), Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	47 GB-47	2055	131	131	R-43 F-4
55	57/2020	Patrol Officer (BS-14), National Highways & Motorway Police, Ministry of Communications.	300 Merit-23 Punjab- 150 Sindh(R)-34 Sindh(U)-23 KPK- 34 Balochistan-18 GBFATA-12 AJK-6	76033	0	0	WD-300
56	35/2020	Public Relation Officer (BS-16), Board of Investment, Prime Minister's Office.	1 Merit-1	645	5	5	R-1
57	36/2020	Computer Instructor (Male) (BS-17), Directorate of Federal Government Educational Institutions, (Cantts/ Garrisons), Ministry of Defence.	73 Merit-6 Punjab- 36 Sindh (R)-8 Sindh (U)- 6 KPK-8 Balochistan-4 Ex-FATA-2 GB - 1 AIK-2	12358	232	232	R-73

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
58	49/2020	Medical Officer (BS-17), Medical Department of Pakistan Railways, (Railway Board) Ministry of Railways.	24 Merit-2 Punjab-12 Sindh(R)-2 Sindh(U)-2 KPK-3 Balochistan-2 Ex-FATA – 1	1418	75	75	R-23 F-1
59	52/2020	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue.	27 Merit-2 Punjab-14 Sindh(R)-4 Sindh(U)-1 KPK-3 Balochistan-2 Ex-FATA-1	23015	83	83	R-27
60	70/2020	Meteorologist (BS-17), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	1 KPK -1	602	5	5	R-1
61	73/2020	Physical Training Instructor (Male) (BS-16), Federal Government Educational Institutions (FGEI) (Cantts/ Garrisons), Ministry of Defence.	95 Merit – 7 Punjab – 48 Sindh(R) – 11 Sindh (U) -7 KPK-11 Balochistan-5 Ex-FATA -3 GB- 1 AJK -2	4234	302	302	R-95
62	81/2020	Director (BS-19), Management Services Wing. Establishment Division.	1 Sindh (U)-1	106	6	6	R-1
63	63/2020	Eye Specialist (BS-18), Medical Department of Pakistan Railways, Ministry of Railways.	1 Punjab-1	5	0	0	F-1
64	71/2020	Assistant Professor (Urdu) (Male) (BS-18), Federal Directorate of Education, Islamabad, Ministry of Federal Education and Professional Training.	1 Punjab-1	14	2	2	R-1
65	89/2020	Programmer (BS-17), Cabinet Secretariat, Establishment Division.	1 Punjab-1	218	5	5	R-1
66	91/2020	General Staff Officer, Grade-II (Research & Training) (BS-18), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	15	1	1	R-1
67	92/2020	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Musculoskeletal Radiology Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	2	0	0	F-1



S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
68	93/2020	General Staff Officer, Grade-III (Finance Officer) (BS-17), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	376	6	6	F-1
69	94/2020	General Staff Officer, Grade-I (Bio Medical Officer) (BS-19), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	11	1	1	R-1
70	95/2020	General Staff Officer, Grade-II (Bio Medical Tech) (Cyclotron Engineer) (BS-18), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	22	0	0	F-1
71	97/2020	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Pet Ct Scan Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	2	0	0	F-1
72	98/2020	General Staff Officer, Grade-II (Bio Medical Tech) (for Medical Physicist) (BS-18), Armed Forces Institute of Radiology And Imaging, Ministry of Defence.	1 Punjab-1	13	1	1	R-1
73	99/2020	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	1	0	0	F-1
74	101/2020	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Women Imaging/ Breast Clinic/ Body Imaging Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1	3	0	0	F-1
75	102/2020	I.T Expert (Civil) (BS-17), Ministry of Defence (Defence Division).	1 Punjab-1	461	5	5	F-1
76	103/2020	Assistant Anaesthetist (BS-17), Pakistan Institute of Medical Sciences, Ministry of National Health Services, Regulations & Coordination.	8 Merit- 1 Punjab-3 Sindh(R)-1 Sindh (U)-1 KPK-1 Balochistan-1	141	-	-	WD-1
77	107/2020	Assistant Network Administrator (BS-16), Federal Public Service Commission.	1 Sindh(U)-1	68	5	5	F-1
78	108/2020	Assistant Database Administrator (BS-16), Federal Public Service Commission.	1 Punjab-1	228	5	5	F-1
79	113/2020	Medical Officer (BS-17), Ministry of National Health Services, Regulations and Coordination.	2 Punjab-1 Sindh (R)-1	202	9	9	R-2

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
80	126/2020	Senior Agricultural Engineer (BS-19), Federal Water Management Cell, Ministry of National Food Security and Research.	1 Sindh (R)-1	20	1	1	R-1
81	127/2020	Assistant Registrar (BS-17), Federal Service Tribunal, Ministry of Law and Justice.	2 Punjab-1 KPK-1	370	11	11	R-2
82	31/2020	Assistant Chief (BS-18), Food and Agriculture Section, Ministry of Planning, Development and Special Initiatives.	1 Balochistan-1	61	1	1	F-1
83	41/2020	Computer Supervisor (BS-16), Economic Affairs Division, Ministry of Economic Affairs.	1 Punjab-1	405	5	5	R-1
84	42/2020	Computer Programmer (BS-17), National Library of Pakistan, National History and Literary Heritage Division.	1 Punjab-1	618	5	5	R-1
85	43/2020	Library Officer (BS-16), Ministry of Defence (Defence Division).	1 KPK-1	156	5	5	R-1
86	45/2020	Accounts Officer (BS-17), Office of Chief Engineering Advisor/ Chief Federal Flood Commission, Ministry of Water Resources.	1 Punjab-1	661	5	5	R-1
87	46/2020	Horticulturist/ Garden Officer (BS-16), CAO Office, GHQ, Ministry of Defence.	1 Sindh(R)-1	34	5	5	R-1
88	60/2020	Scientific Officer (BS-16), Gilgit Balochistan Environmental Protection Agency, Ministry of Kashmir Affairs and Gilgit Balochistan.	2 GB- 2	303	10	10	R-2
89	61/2020	Assistant Director (BS-17) Gilgit Balochistan Environmental Protection Agency, Ministry of Kashmir Affairs and Gilgit Balochistan.	2 GB- 2	255	11	11	R-2
90	62/2020	General Staff Officer, Grade-II (Bio Medical Tech) (Radio Pharmacist/ Radio Chemist) (BS-18), AFIR and Imaging, Ministry of Defence.	2 Punjab- 1 Sindh(R)- 1	35	0	0	F-2
91	64/2020	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Diagnostic Radiology Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	3 Punjab- 2 Sindh (R)- 1	7	0	0	F-3
92	66/2020	Appraising/ Valuation Officer (BS-16), Federal Board of Revenue (Revenue Division).	9 Punjab-5 Sindh (U)-1 KPK-1 EX-FATA-1 Balochistan-1	5717	27	27	R-9

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
93	68/2020	Assistant Director (Technical) (BS-17), Policy Wing, Petroleum Division, Ministry of Energy.	1 Punjab-1	1003	5	5	R-1
94	69/2020	Research Officer (BS-17), Policy Wing, Petroleum Division, Ministry of Energy.	2 Merit-1 Punjab- 1	1118	10	10	R-2
95	76/2020	Assistant Information Officer (BS-16), Ministry of Information and Broadcasting.	1 Sindh(R)-1	113	5	5	R-1
96	112/2020	Assistant Director (Stores) (BS-17), Geological Survey of Pakistan (Petroleum Division), Ministry of Energy.	1 Punjab -1	194	5	5	R-1
97	114/2020	Executive Veterinary Officer (BS-19), Remount Veterinary and Farms Directorate, GHQ, Ministry of Defence.	2 Punjab-1 Sindh(R)-1	11	0	0	F-2
98	119/2020	Administrative Officer (BS-16), Naval Headquarters, Ministry of Defence.	1 Punjab-1	297	0	0	F-1
99	120/2020	Assistant Professor (Mathematics) (BS-18), Military College Jhelum, Ministry of Defence.	1 Sindh(R)-1	23	1	1	F-1
100	121/2020	Superintending Engineer (Floods) (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water Resources.	1 Punjab-1	6	1	1	F-1
101	122/2020	Lecturer/ Instructor (Chemistry) (BS-17), Military College Jhelum, Ministry of Defence.	1 KPK-1	295	5	5	R-1
102	123/2020	Deputy Engineering Adviser (Power)/ Government Inspector of Electricity (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water Resources.	1 Punjab-1	20	0	0	F-1
103	109/2020	Lecturer (Home Economics) (Female) (BS-17), Federal Directorate of Education, Ministry of Federal Education and Professional Training.	1 Punjab-1	109	5	5	R-1
104	110/2020	System Operator (BS-16), Federal Public Service Commission.	1 Punjab-1	462	5	5	R-1
105	125/2020	Assistant Architect (BS-17), PAK PWD, Ministry of Housing & Works.	2 Punjab – 1 AJK – 1	112	10	10	R-2
106	130/2020	Librarian (BS-16), Directorate General of Special Education, Ministry of Human Rights.	1 Punjab-1	196	5	5	R-1

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
107	131/2020	Inspector Customs/ Intelligence Officer (BS-16), Revenue Division, Federal Board of Revenue.	62 Merit -4 Punjab - 31 Sindh (R)-7 Sindh (U)-5 KPK-7 Balochistan-4 EX-FATA- 2 AJK-2	610	183	183	R-60  F-2
108	134/2020	Dental Surgeon (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	263	5	5	R-1
109	135/2020	Certified Orthotist (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 Punjab -1	66	5	5	R-1
110	136/2020	Principal Technician (Bio Technology) (BS-17), NIRM Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	92	5	5	R-1
111	137/2020	Pharmacist (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	432	5	4	R-1
112	138/2020	Statistical Office (BS-17), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 Sindh(R)-1	82	5	5	R-1
113	139/2020	Head Nurse (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	2 Punjab-1 Sindh(R)-1	130	10	10	R-2
114	140/2020	Deputy Director (Training) (BS-18), Secretariat Training Institute, Cabinet Secretariat, Establishment Division.	1 Punjab-1	535	5	5	R-1
115	142/2020	Deputy Director (Reviewers) (BS-18), Laws of Pakistan Cell, Ministry of Law and Justice.	1 Punjab-1	23	0	0	F-1
116	143/2020	Chief Documentation Officer (BS-19), Academy of Educational Planning and Management, Ministry of Federal Education and Professional Training.	1 Punjab-1	10	0	0	F-1
117	144/2020	Deputy Director (Urdu Stenography) (BS-18), Secretariat Training Institute, Islamabad, Establishment Division.	1 Punjab-1	3	0	0	F-1

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
118	145/2020	Junior Civilian Security Officer (JCSO) (BS-16), OS Directorate, GHQ, Ministry of Defence.	1 Punjab-1	22	1	1	R-1
119	148/2020	Chief Cardiac Perfusionist (BS-19), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	9	0	0	F-1
120	149/2020	Officer Incharge Laundry (BS-17), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	103	5	5	R-1
121	150/2020	Manager Food Services (BS-18), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	98	4	4	R-1
122	151/2020	Manager Finance (BS-18), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	288	5	5	R-1
123	154/2020	Quality Management Representative (BS-18), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	37	0	0	F-1
124	156/2020	Civilian Workshop Supervisor (CWS) Biomedical (BS-16), AFIC / NIHD, Ministry of Defence.	2 Punjab- 1 Sindh (R)- 1	132	10	10	R-2
125	161/2020	Statistical Officer (BS-17), AFIC / NIHD, Ministry of Defence.	5 Punjab- 3 Sindh (R)- 1 KPK- 1	831	15	15	R-5
126	164/2020	Chief (BS-20), Water Resources Section, Ministry of Planning, Development and Special Initiatives.	1 Sindh (R)-1	38	6	6	R-1
127	165/2020	Charge Nurse (BS-16), Federal General Hospital, Chak Shahzad, Ministry of National Health Services, Regulations and Coordination.	1 Sindh (U)- 1	50	5	5	R-1
128	166/2020	Deputy Solicitor (BS-19), Ministry of Law and Justice.	1 Sindh (R)	25	0	0	F-1
129	167/2020	Director (BS-19), Geological Survey of Pakistan, Ministry of Energy (Petroleum Division).	1 Punjab- 1	3	0	0	F-1
130	168/2020	BAKER (BS-16), AFIC / NIHD, Ministry of Defence.	1 Punjab -1	9	0	0	F-1
131	170/2020	Radiology Pharmacist (BS-17), AFIC/ NIHD, MINISTRY of Defence.	1 Punjab-1	94	6	6	R-1
132	171/2020	Computer Officer (BS-17), Armed Forces Institute of Transfusion (AFIT), Ministry of Defence.	1 Punjab-1	608	5	5	R-1
133	172/2020	Laboratory Technologist (BS-16), Armed Forces Institute of Transfusion (AFIT), Ministry of Defence.	1 Punjab-1	112	5	5	F-1
134	174/2020	Social Welfare Officer (BS-17), AFIC/ NIHD, Ministry of Defence.	1 Punjab-1	249	5	5	R-1
135	175/2020	Supervisor Medical Store (Zakat/ Bait-ul-Mal Section) (BS-16), AFIC/ NIHD, Ministry of Defence.	1 Punjab-1	109	5	5	R-1

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
136	176/2020	Supervisor/ Accountant (Zakat & Bait-ul-Mal Section) (BS-16), AFIC/ NIHD, Ministry of Defence.	1 Punjab-1	153	5	5	R-1
137	179/2020	Medical Officer- Incharge Medical Stores (BS-17), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	84	5	5	R-1
138	182/2020	Deputy Chief Cardiac Perfusionist (BS-18), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	17	5	5	R-1
139	188/2020	Programmer (BS-17), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	1 Sindh (U)- 1	99	5	5	R-1
140	191/2020	Rehabilitation Specialist (BS-18), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	3	0	0	F-1
141	192/2020	Director (Economics Law) (BS-19), Petroleum Division, Ministry of Energy.	1 Punjab-1	11	0	0	F-1
142	194/2020	Assistant Director (Horticulture) (BS-17), Pak PWD, Ministry of Housing & Works.	1 Sindh (R)-1	71	5	5	R-1
143	196/2020	Deputy Director (Fishing Technology) (BS-18), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Punjab-1	15	2	2	R-1
144	197/2020	Deputy Director (Planning) (BS-18), Marine Fisheries Department, Ministry of Maritime Affairs.	1 S (R)-1	36	4	4	F-1
145	76/2020	Assistant Director (Biology) (BS-17), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Punjab-1	294	5	5	R-1
146	199/2020	Assistant Director (Marine) (BS-17), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Punjab-1	248	5	5	R-1
147	200/2020	Director (Planning & Statistics) (BS-19), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Punjab-1	42	6	6	F-1
148	201/2020	Director (Research & Assessment) (BS-19), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Sindh (R)-1	19	0	0	F-1
149	2/2021	Senior Research Officer (BS-18), MVRDE, Ministry of Defence Production.	2 Punjab-2	61	1	1	F-1
150	3/2021	Deputy Assistant Director (Stenography) (BS-16), Secretariat Training Institute, Cabinet Secretariat, Establishment Division.	4 Punjab- 2 Sindh (R)-1 KPK-1	167	0	0	F-4

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
151	4/2021	Administrative Officer (BS-17), Islamabad Model Colleges, Federal Directorate of Education, Ministry of Federal Education Professional Training.	3 Punjab – 2 Sindh(R) – 1	891	9	9	R-4
152	6/2021	Montessori Teacher (Female) (BS-17) Federal Directorate of Education, Ministry of Federal Education Professional Training.	8 Merit- 1 Punjab-4 Sindh(R)-1 Sindh(U)-1 KPK-1	1608	27	27	R-8
153	9/2021	Medical Officer (BS-17), Federal General Hospital, Islamabad, Ministry of National Health Services, Regulations Coordination.	10 Merit- 1 Punjab- 5 Sindh (R)- 1 Sindh (U)- 1 KPK- 1 Ex-FATA-1	1009	32	32	R-10
154	10/2021	Deputy Director (BS-18), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Punjab-1	34	3	3	R-1
155	13/2021	Data Processing Assistant (BS-16), Federal Public Service Commission.	3 Merit- 1 Punjab – 1 KPK – 1	721	11	11	R-3
156	16/2021	Senior Speech Therapist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01 Punjab-1	43	4	4	R-1
157	17/2021	Assistant Professor (Mathematics) (Male) (BS-18), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	2 Punjab – 1 Sindh(U)-1	18	1	1	R-1 F-1
158	27/2021	Assistant Public Relation Officer (BS-16), Chief Commissi1r's Office (ICT), Ministry of Interior.	01 Punjab-1	171	5	5	R-1
159	28/2021	Assistant Deputy District Prosecutor (BS-17), Prosecution Department ICT, Ministry of Interior.	1 Balochistan-1	191	6	6	R-1
160	30/2021	Deputy Director (Legal) (BS-18), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	1 Sindh (R) -1	43	1	1	R-1
161	35/2021	Associate Professor (Mathematics) (BS-19), Federal College Of Education, Ministry of Federal Education Professional Training.	1 Sindh (R)	15	1	1	F-1
162	39/2021	Deputy Director (Town Planning) (BS-19), ML&C Department, Ministry of Defence.	1 Sindh (R) -1	11	0	0	F-1
163	40/2021	Staff Officer-III (Stats) (BS-17), GHQ, Ministry of Defence.	1 Punjab -1	93	5	5	R-1

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
164	45/2021	Deputy Director (Horticulture) (BS-18), PAK. P.W.D, Ministry of Housing Works.	1 Sindh (R)-1	18	0	0	F-1
165	46/2021	Assistant Director Hajj (BS-17), Directorate of Hajj, Ministry of Religious Affairs & Interfaith Harmony.	1 Merit-1	1635	5	5	R-1
166	47/2021	Deputy Assistant Director Hajj (BS-16), Ministry of Religious Affairs & Interfaith Harmony.	1 Merit-1	739	5	5	R-1
167	55/2021	Braille Press Manager (BS-17), Directorate General of Special Education, Ministry of Human Rights.	1 Sindh (R) -1	10	2	2	R-1
168	57/2021	Director (System) (BS-19), Policy Wing, Petroleum Division, Ministry of Energy.	1 Punjab-1	7	0	0	F-1
169	61/2021	Assistant Director (Protocol Officer) (BS-17), Plant Breeders Rights Registry, Ministry of National Food Security Research.	1 Punjab -1	256	2	2	R-1
170	62/2021	Assistant Director (Librarian) (BS-17), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	1 Punjab-1	59	5	5	R-1
171	69/2021	Senior Librarian (BS-18), Akhtar Hameed Khan National Centre for Rural Development, Establishment Division.	1 Punjab -1	60	2	2	R-1
172	71/2021	Hardware Engineer (BS-17), Directorate General, Immigration & Passports, Ministry of Interior.	1 Punjab-1	159	5	5	R-1
173	76/2021	Medical Officer (BS-17), Ministry of National Health Services, Regulations & Coordination.	1 Sindh (U)-1	35	5	5	R-1
174	77/2021	Research Officer (BS-17), MVRDE, Ministry of Defence Production.	1 Punjab-1	212	5	5	R-1
175	79/2021	Assistant Water Management Engineer (BS-17), Federal Water Management Cell, Ministry of National Food Security & Research.	1 Punjab-1	313	5	5	R-1
176	80/2021	Research Officer (BS-17), Ministry of Planning, Development Special Initiatives.	1 Punjab-1	233	5	5	R-1
177	83/2021	Computer Instructor (BS-17), Staff Welfare Organization (SWO), Establishment Division.	1 KPK-1	132	5	5	R-1
178	84/2021	Accountant (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	1 Punjab-1	158	5	5	R-1



S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
179	87/2021	Chief Statistician (BS-20), Agriculture Policy Institute, Ministry of National Food Security & Research.	1 Punjab-1	21	5	5	F-1
180	92/2021	Assistant Chief (IT) (BS-18), Agriculture Policy Institute, Ministry of National Food Security & Research.	1 Punjab-1	68	6	6	R-1
181	94/2021	Psychiatrist (BS-17), Anti-Narcotics Force, Ministry of Narcotics Control.	2 Punjab -1 Sindh (R)-1	6	0	0	F-2
182	95/2021	Computer Programmer (BS-17), Agriculture Policy Institute, Ministry of National Food Security & Research.	2 Punjab - 1 KPK - 1	174	10	10	R-2
183	98/2021	Sub Divisional Forest Officer (BS-17), Forest, Parks & Wildlife Department, G.B, Ministry of Kashmir Affairs Gilgit Baltistan.	1 GB-1	14	0	0	F-1
184	100/2021	Associate Professor (Female) (BS-19), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	5 Punjab-1 Sindh(R)-2 Sindh(U)- 1 AJK-1	8	1	1	F-5
185	101/2021	Secondary School Teacher (SST) (Female) (BS-17), Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	1 AJK-1	18	0	0	F-1
186	102/2021	Assistant Mechanical Engineer (BS-17), Mechanical Engineering Department, Ministry of Railways.	2 Sindh (U)-1 KPK- 1	9	4	4	R-2
187	112/2021	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	2 Punjab- 1 KPK 1	29	6	6	R-2
188	115/2021	Senior Psychologist (BS-19), Federal Public Service Commission.	1 Sindh (R) -1	5	0	0	F-1
189	119/2021	ENT Specialist (BS-18), Ministry of National Health Services, Regulations & Coordination.	1 Sindh (R) -1	5	0	0	F-1
190	121/2021	Secondary School Teacher (SST) (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	2 Ex-FATA -1 AJK-1	34	0	0	F-2
191	122/2021	Assistant Professor (Female) (BS-18), Directorate of Federal Government Educational Institutions (Cantts/ Garrison) Colleges, Ministry of Defence.	3 Punjab -1 Sindh (R) -2	26	0	0	F-3

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
A. Finalized							
192	126/2021	Director/ Principal Meteorologist (BS-19), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	1 Sindh (U) -1	17	1	1	R-1
193	130/2021	Assistant Director (Admin) (BS-17), Plant Breeders Rights Registry, Ministry of National Food, Security & Research.	1 Punjab-1	541	5	5	R-1
194	146/2021	2 <sup>nd</sup> Engineer (Electronics) (System Engineer PCBRF) (BS-18), Naval Headquarters, Ministry of Defence.	1 KPK-1	53	0	0	F-1
195	157/2021	Instructor (Maths) (Female) (BS-17), Govt. Polytechnic Institute for Women, Ministry of Federal Education and Professional Training.	1 Punjab-1	258	5	5	R-1
TOTAL			2851	636481	7697	7640	R-2293 F-129 WD-429

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
1	48/2014	Chief Nautical Surveyor (BS-20), Directorate General Ports & Shipping Karachi, Ministry Of Ports & Shipping.	1 Punjab-1	2	1	-	U/P
2	54/2014	Assistant Director (BS-17) Health & Population Welfare Department, Gilgit Baltistan, KASHMIR Affairs And G.B Division.	1 GB-1	1191	5	-	U/P
3	57/2014	Demographer (BS-17) Health & Population Welfare Department, Gilgit Baltistan, KASHMIR Affairs and Gilgit Baltistan Division.	1 GB-1	537	5	-	U/P
4	58/2014	District Population Welfare Officers (BS-17) Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs And Gilgit Baltistan Division.	5 GB-5	1901	-	-	U/P
5	60/2014	Deputy Director (BS-18), Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs and Gilgit Baltistan Division.	1 GB-1	249	1	-	U/P
6	61/2014	Range Forest Officers (BS-16) Forests, Wildlife and Environment Department, Kashmir Affairs and Gilgit Baltistan Division	19 GB-19	140	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
7	98/2014	Chief Engineer & Ship Surveyor (BS-20), Directorate General Ports & Shipping, Karachi, Ministry of Ports & Shipping.	1 Sindh (R)-1	3	-	-	U/P
8	235/2016	Subject Specialists (Male) (BS-17), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	20 GB-20	2145	-	-	U/P
9	263/2016	Deputy Superintendent Jail (BS-16), Prisons Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	5 GB-5	1035	15	-	U/P
10	264/2016	Superintendent Jail (BS-18), Prisons Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	234	4	-	U/P
11	197/2017	Consultant (Oral Surgeon) (BS-18) Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan	1 GB-1	4	-	-	U/P
12	199/2017	Principals Midwifery Training School (BS-17, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	37	6	-	U/P
13	269/2017	Executive Engineer (BS-18), Gilgit Baltistan Council Secretariat, Islamabad.	1 Punjab-1	31	3	-	U/P
14	301/2017	Assistant Director Culture (BS-17) Tourism, Youth Affairs, Sports, Culture and Archaeology and Museum Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	1201	-	-	U/P
15	304/2017	Assistant Chief/ Planning Officers (BS-18) Ministry of Kashmir Affairs And Gilgit Baltistan.	2 GB-2	157	-	-	U/P
16	305/2017	Assistant Directors (BS-17), Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	513	-	-	U/P
17	8/2018	Assistant Accounts Officers (BS-16), Anti Narcotics Force, Ministry of Narcotics Control.	2 Punjab-1 Sindh (R)-1	1651	-	-	U/P
18	65/2018	Medical officers (BS-17), Anti-Narcotics Force, Ministry of Narcotics Control.	2 Punjab - 1 Sindh (R)-1	119	-	-	U/P
19	62/2018	Professional Social Workers (BS-17), Anti-Narcotics Force, Ministry of Narcotics Control	4 Punjab-2 Sindh (R)-1 KPK-1	378	-	-	U/P
20	63/2018	Psychologists (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	4 Punjab-2 Sindh (R)-1 KPK-1	359	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
21	173/2018	Principal Technician (BS-17), Pakistan Institute of Medical Sciences (PIMS), Islamabad, Capital Administration and Development Division	15 Merit- 1 Punjab-7 Sindh (R)-2 Sindh (U)-1 KPK- 2 Balochistan-1 GBFATA-1	536	-	-	U/P
22	94/2018	Deputy Solicitor (BS-19), Ministry of Law and Justice.	1 Sindh (R)-1	32	-	-	U/P
23	200/2018	Inspectors (TECH) (BS-16), Intelligence Bureau.	8 Merit-1 Punjab-3 Sindh (R)-1 Sindh (U)-1 Balochistan-1 GBFATA-1	886	-	-	U/P
24	9/2019	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue.	60 Merit-5 Punjab-30 Sindh (R)-7 Sindh (U)-5 KPK-7 Balochistan-3 GBFATA-2 AJK- 1	56236	-	-	U/P
25	49/2019	Deputy Director (BS-18), Intelligence Bureau.	14 Balochistan-9 GB-4 AJK-1	367	-	-	U/P
26	45/2019	Inspector (Photo) (BS-16), Intelligence Bureau.	1 Punjab	64	4	-	U/P
27	65/2019	Director General (BS-20), Pakistan Planning & Management Institute, Ministry of Planning, Development and Reform.	1 Merit-1	57	-	-	U/P
28	78/2019	Officer IT Expert-III (BS-17), Ministry of Defence.	18 Merit- 1 Punjab-9 Sindh (R) -2 Sindh (U) -1 KPK - 2 Balochistan-1 GBFATA -1 AJK-1	5285	-	-	U/P
29	82/2019	OFFICER IT EXPERT-I (BS-19), Ministry of Defence	4 Punjab- 2 Sindh (R) -1 KPK - 1	228	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
30	94/2019	Officer IT Expert-II (BS-18), Ministry of Defence.	9 Merit- 1 Punjab-4 Sindh (R) -1 Sindh (U) -1 KPK-1 Balochistan-1	811			U/P
31	114/2019	Deputy (BS-18), Ministry of Climate Change.	1 Sindh(R)-1	106	-	-	U/P
32	113/2019	General Manager (BS-19), Corps of E&ME, GHQ, Ministry of Defence.	1 Punjab	36	-	-	U/P
33	149/2019	Secondary School Teacher (Male) (BS-17), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	212 Merit-16 Punjab-106 Sindh (R)-24 Sindh (U)-16 KPK-24 Balochistan-13 GBFATA - 9 AJK-4	21517	-	-	U/P
34	150/2019	Secondary School Teacher (Female) (BS-17), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	204 Merit-15 Punjab-102 Sindh (R)-23 Sindh (U)-16 KPK-24 Balochistan-12 GBFATA - 8 AJK-4	20429	626	626	U/P
35	158/2019	Assistant Warden Girls Hostel (Female) (BS-16), Federal Medical & Dental College, Ministry of National Health Services, Regulations & Coordination.	1 Punjab	101	-	-	U/P
36	159/2019	Assistant Library (BS-16), Federal Medical & Dental College, Ministry of National Health Services, Regulations & Coordination.	2 Punjab-1 Sindh (R) - 1	298	-	-	U/P
37	161/2019	Foreman of Inspection (Mechanical) (BS-16), Pakistan Navy, Ministry of Defence	2 Punjab-1 Sindh (R)-1	223	-	-	U/P
38	136/2019	Lecturer (BS-17), Naval Headquarters, Ministry of Defence.	17 Merit- 2 Punjab -8 Sindh (R)-1 Sindh (U)- 2 KPK-2 Balochistan- 1 GBFATA -1	7458	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
39	170/2019	Assistant Professor (BS-18), Naval Headquarters, Ministry of Defence.	5 Merit- 1 Punjab – 3 KPK-1	461	-	-	U/P
40	172/2019	Principal Foreman (Electronics) (BS-16), Naval Headquarters, Ministry of Defence.	2 Punjab-1 S(R)- 1	138	-	-	U/P
41	240/2019	Computer Operator (BS-16), National Highways & Motorway Police, Ministry of Communications.	109 Merit-8 Punjab-55 Sindh (R)-12 Sindh (U)-9 KPK-12 Balochistan-7 GBFATA-4 AJK- 2	12258	-	-	U/P
42	257/2019	Range Forest Officer (BS-16), Forest, Parks & Wildlife, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	7 GB-7	146	-	-	U/P
43	258/2019	Assistant Manager IT (BS-17), Intelligence Bureau.	1 Sindh (U)-1	201	-	-	U/P
44	264/2019	Professor (BS-20), Pakistan Institute of Medical Sciences (PIMS), Islamabad, Ministry of National Health Services, Regulations and Coordination.	4 Sindh (R)-1 Sindh (U)-1 KPK -2	12	-	-	U/P
45	37/2020	Lecturer (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	53 Merit- 4 Punjab- 26 Sindh (R)- 6 Sindh (U)-4 KPK-6 Balochistan- 4 GBFATA-2 AJK-1	28995	-	-	U/P
46	26/2020	Demonstrator (BS-17), Ministry of National Health Services, Regulations & Coordination.	1 Sindh(R)-1	73	-	-	U/P
47	30/2020	Inspector (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis and Human Resource Development.	11 Punjab – 5 Sindh (R) -2 KPK -2 Balochistan-1 AJK -1	2145	-	-	U/P
48	51/2020	Appraising/Valuation Officer (BS-16), Revenue Division, Federal Board of Revenue.	157 Merit- 12 Punjab- 78 Sindh (R)- 18 Sindh (U)- 12 KPK-18 Balochistan-9	64209	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
			Ex-Fata-5 GB- 1 AJK – 4				
49	72/2020	Physical Training Instructor (Female) (BS-16), Federal Government Educational Institutions (FGEL) (Cantts/ Garrisons), Ministry of Defence.	105 Merit- 8 Punjab – 53 Sindh (R) – 11 Sindh (U) -8 KPK – 13 Balochistan- 6 Ex-FATA -4 GB- 1 AJK -1	4802	-	-	U/P
50	74/2020	Trained Graduate Teacher (TGT) (Male) (BS-16), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	49 Merit-4 Punjab- 25 Sindh (R)-6 Sindh (U)-3 KPK-6 Balochistan-3 Ex-FATA- 1 GB-1	9266	-	-	U/P
51	78/2020	Secondary School Teacher (SST) (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	65 MERIT-5 Punjab-32 Sindh (R)-8 Sindh (U)-5 KPK-8 Balochistan-3 Ex-FATA-2 GB-1 AJK-1	21505	-	-	U/P
52	79/2020	Trained Graduate Teacher (TGT) (Female) (BS-16), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	109 Merit-8 Punjab-55 Sindh (R)-12 Sindh (U)-8 KPK-13 Balochistan-6 Ex-FATA- 3 GB-1 AJK- 3	17483	-	-	U/P
53	80/2020	MIS Officer (BS-16), Federal Board of Revenue, Revenue, Division.	15 Merit- 1 Punjab – 8 Sindh (R) – 2 Sindh (U) -1 KPK – 2 Balochistan- 1	5910	-	-	U/P
54	83/2020	Principal/ Headmasters (BS-19), Vice (BS-19), Gilgit Education Department, Principal/ Baltistan,	16 GB-16	312	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
		Ministry of Kashmir Affairs and Gilgit Baltistan.					
55	7/ 2020	Assistant Private Seretary (BS-16)	14 Merit- 2 Punjab- 8 KPK-1 Balochistan- 1 EX-FATA- 2	5617	-	-	U/P
		(i)Finance Division					
		(ii) Federal Board of Revenue	15 Merit- 1 Punjab-8 S (R) -2 S (U)- 1 KPK- 2 Balochistan- 1		-	-	U/P
		(iii) Military Finance Wing, Finance Division	1 Punjab-1		-	-	U/P
		(iv) Management Services Wing, Establishment Division	5 Punjab- 3 KPK- 1 Balochistan- 1		-	-	U/P
		(v) Federal Medical & Dental College, Ministry of National Health Services, Regulations and Coordination	2 Punjab- 1 Sindh(R)- 1		-	-	U/P
		(vi) Airports Security Force, Cabinet Secretariat (Aviation Division)	1 Punjab-1		-	-	U/P
		(vii) Economic Affairs Division, Ministry of Economic Affairs	6 Merit- 1 Punjab-3 Sindh (R) -1 Sindh (U)- 1		-	-	U/P
		(viii) Naval Headquarters, Ministry of Defence	3 MERIT- 1 Punjab- 2		-	-	U/P
		(ix) Pakistan Military Accounts Department, Ministry of Defence	4 Punjab- 1 Sindh (U)-1 KPK- 1 Balochistan- 1		-	-	U/P
		(x) Corps of E&ME Department, Ministry of Defence	2 Punjab- 1 Sindh (R)- 1		-	-	U/P
		(xi) Ministry of Science & Technology	1 Punjab -1		-	-	U/P
		(xii) Ministry of Privatization	2 Punjab- 1 Sindh (R)- 1		-	-	U/P
		(xiii) Intelligence Bureau	3 Balochistan- 2 GB-1		-	-	U/P



S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
		(xiv) NIRC, Ministry of Overseas Pakistanis & Human Resource Development	1 Sindh (U)-1		-	-	U/P
		(xv) Policy Wing (Petroleum Division), Ministry of Energy.	1 KPK-1		-	-	U/P
		(xvi) Federal Service Tribunal, Ministry of Law & Justice	3 Merit- 1 KPK- 2		-	-	U/P
		(xvii) Anti Narcotics Force, Ministry of Narcotics Control	4 Punjab- 2 Sindh (U)- 1 Balochistan- 1		-	-	U/P
		(xviii) Special Courts/ Tribunals, Ministry of Law & Justice	1 Sindh (R)-1		-	-	U/P
		(xix) Ministry of Law & Justice	2 Merit- 1 Punjab- 1		-	-	U/P
56	8/2020	Deputy Director/ Senior Meteorologist (BS-18), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	4 Merit- 1 Punjab- 2 Sindh (U)- 1	97	-	-	U/P
57	86/2020	Registrar Trade Union (BS-20), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	1 Punjab-1	8	-	-	U/P
58	88/2020	Assistant Director (System Administration) (BS-17), Cabinet Secretariat, Establishment Division.	1 Punjab-1	480	-	-	U/P
59	100/2020	General Staff Officer Grade-III ( BS-17), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	4 Punjab- 2 Sindh (R)- 1 KPK-1	169	-	-	U/P
60	104/2020	Medical Officer (BS-17), Pakistan Institute of Medical Sciences, Ministry of National Health Services, Regulations & Coordination.	11 Merit- 1 Punjab-5 S (R)-1 S (U)-1 KPK-1 Balochistan-1 AJK- 1	1324	-	-	U/P
61	117/2020	Deputy Chemical Examiner (BS-18), Federal Board of Revenue, Revenue Division.	1 Punjab-1	62	-	-	U/P
62	128/2020	Reader (BS-16), Federal Service Tribunal, Ministry of Law and Justice.	2 Punjab- 2	227	-	-	U/P
63	129/2020	Assistant Geologist (BS-16), Works Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB – 1	140	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
64	11./2020	Inspector (Legal) (BS-16), Anti Narcotics Force, Ministry of Narcotics Control.	17 Merit-2 Punjab-8 Sindh (R)-1 Sindh (U)-2 KPK-2 Balochistan-1 Ex-FATA- 1	5553	-	-	U/P
65	47/2020	Senior Scientific Assistant (BS-16), Naval Headquarters, Ministry of Defence.	2 Punjab- 1 Balochistan- 1	95	-	-	U/P
66	50/2020	Information Officer (BS-18), (Railways Board), Ministry of Railways.	1 Punjab-1	112	-	-	U/P
67	85/2020	National Savings Officer (BS-17), Central Directorate of National Savings, Ministry of Finance.	50 Merit- 4 Punjab-25 Sindh (R)-6 Sindh (U)-4 KPK-5 Balochistan-3 Ex-FATA- 1 AJK- 1 GB- 1	18064	-	-	U/P
68	87/2020	Senior Auditor (BS-16), Pakistan Audit Department, Office of the Auditor General of Pakistan.	125 Merit-9 Punjab - 63 Sindh (R)- 14 Sindh (U)-10 KPK- 15 Balochistan-7 EX-FATA- 4 GB- 1 AJK-2	35510	-	-	U/P
69	90/2020	Entomologist/ Mycologist (BS-17), Department of Plant Protection, Ministry of National Food Security and Research.	6 Merit-1 Punjab-4 KPK-1	1403	-	-	U/P
70	106/2020	Assistant Chief (BS-18), Health Section, Ministry of Planning, Development and Special Initiatives.	1 Punjab -1	39	-	-	U/P
71	111/2020	Charge Nurse (BS-16), (PIMS), Islamabad, Ministry Of National Health Services, Regulations And Coordination.	22 Balochistan- 22	103	-	-	U/P
72	115/2020	Superintending Engineer (B&R/E&M), (BS-19), M.E.S, Ministry of Defence (Defence Division).	1 Balochistan- 1	14	-	-	U/P
73	116/2020	Joint Director Legal Affairs (BS-19), Directorate of Legal Affairs of Pakistan Railways, (Railway Board),	1 Punjab-1	18	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
		Ministry of Railways.					
74	118/2020	Professor (BS-20), Federal Medical & Dental College, Ministry of National Health Services, Regulations & Coordination	6 Merit- 1 Punjab-3 Sindh (R)-1 KPK-1	33	-	-	U/P
75	124/2020	Project Officer (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	2 Merit- 1 Punjab-1	202	-	-	U/P
76	132/2020	Associate Professor (BS-19), Federal Medical & Dental College, Ministry of National Health Services, Regulations & Coordination.	5 Punjab-3 Sindh (R)-1 KPK-1	32	-	-	U/P
77	133/2020	Assistant Director (BS-17), Pakistan Manpower Institute, Ministry of Federal Education & Professional Training.	2 Punjab- 1 Balochistan- 1	1041	-	-	U/P
78	141/2020	Director (BS-19), Pakistan Manpower Institute, Ministry of Federal Education & Professional Training.	1 Punjab-1	85	-	-	U/P
79	146/2020	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations & Coordination.	12 Punjab – 6 Sindh (R) -1 Sindh (U)-2 KPK -2 Balochistan -1	1316	-	-	U/P
80	147/2020	District Attorney (BS-18), Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	3 GB-3	166	-	-	U/P
81	152/2020	Librarian (BS-18), AFIC / NIHD, Ministry of Defence.	1 Punjab -1	86	-	-	U/P
82	153/2020	Audio Visual Consultant (BS-18), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	46	-	-	U/P
83	155/2020	Document Control Officer (BS-16), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	473	-	-	U/P
84	158/2020	Assistant Manager Marketing (BS-17), AFIC / NIHD, Ministry of Defence.	2 Punjab- 1 Sindh(R)- 1	653	-	-	U/P
85	159/2020	Physicist/ Radiation Protection Officer (BS-16), AFIC / NIHD, Ministry of Defence.	1 Punjab-1	59	-	-	U/P
86	160/2020	Clinical Dietitian (BS-17), AFIC/ NIHD, Ministry of Defence.	1 Punjab-1	149	-	-	U/P
87	162/2020	Deputy Assistant Director (BS-16), Ministry of Information and Broadcasting.	2 Punjab- 1 KPK – 1	182	-	-	U/P
88	163/2020	Assistant Meteorologist (BS-16), Pakistan Meteorological Department, Cabinet Secretariat,	10 Punjab- 5 Sindh (R)- 1	1947	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
		Aviation Division.	Sindh (U)- 1 KPK- 1 Balochistan- 1 AJK- 1				
89	169/2020	Assistant Manager Food Services (BS-17), NIHD, Ministry of Defence.	1 Punjab-1	178	-	-	U/P
90	173/2020	Demonstrator (BS-17), Federal Medical & Dental College, Ministry of National Health Services, Regulations & Coordination.	18 Merit- 2 Punjab- 8 Sindh (R) – 2 Sindh (U) – 1 KPK- 2 Balochistan-1 Ex-FATA – 1 AJK- 1	553	-	-	U/P
91	177/2020	Cardiac Perfusionist (BS-17), AFIC/ NIHD, Ministry of Defence.	10 Merit- 1 Punjab- 5 Sindh (R)- 1 Sindh (U) – 1 KPK- 1 Balochistan- 1	344	-	-	U/P
92	178/2020	Assistant Professor (BS-18), Ministry of National Health Services, Regulations & Coordination.	2 Punjab-1 Sindh (R) -1	17	-	-	U/P
93	180/2020	Lecturer (BS-17), Federal College of Education, Ministry of Federal Education and Professional Training.	13 Merit- 1 Punjab- 6 Sindh (R)- 2 Sindh (U)- 1 KPK- 1 Balochistan- 2	3085	-	-	U/P
94	181/2020	Medical Records Officer (BS-17), AFIC / NIHD, Ministry of Defence.	3 Punjab- 2 Sindh (R)- 1	51	-	-	U/P
95	183/2020	Assistant Librarian (BS-17), AFIC/ NIHD, Ministry of Defence.	2 Punjab- 1 Sindh (R)- 1	213	-	-	U/P
96	185/2020	Deputy Director (BS-18), Cabinet Secretariat, Establishment Division.	1 Punjab-1	64	-	-	U/P
97	186/2020	Charge Nurse (BS-16), Federal General Hospital, Islamabad, Ministry of National Health Services, Regulations & Coordination.	23 Merit- 2 Punjab- 10 Sindh (R)- 2 Sindh (U)- 3 KPK – 2 Balochistan- 2 Ex-FATA -1 AJK- 1	1327	-	-	U/P
98	187/2020	Civilian Labour Officer (BS-16), Corps of E&ME, Ministry of Defence.	12 Merit- 1 Punjab -7	2562	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
			S (R)- 1 S (U)-1 KPK-2				
99	189/2020	Meteorologist (BS-17), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	7 Punjab – 2 S (R)- 1 S (U)- 1 KPK- 1 Balochistan- 1 AJK- 1	1280	-	-	U/P
100	190/2020	Chief (IT) (BS-20), Federal Public Service Commission.	1 Sindh (R)-1	22	-	-	U/P
101	193/2020	Assistant Director (BS-17), National Talent Pool, Ministry of Federal Education and Professional Training.	1 Sindh (U)- 1	82	-	-	U/P
102	195/2020	Librarian (BS-17), Ministry of Religious Affairs & Interfaith Harmony.	1 Sindh (R)-1	52	-	-	U/P
103	202/2020	Inspector (Tech.) (BS-16), Intelligence Bureau.	1 Balochistan- 1	33	-	-	U/P
104	203/2020	Deputy Director (BS-18), Federal Seed Certification & Registration Department, Ministry of National Food Security& Research.	2 Punjab-1 Sindh (R)-1	65	-	-	U/P
105	1/2021	Assistant Private Secretary (BS-16)	1 Punjab	6898	-	-	U/P
		(i) Directorate General of Trade Organizations, Ministry of Commerce			-	-	U/P
		(ii) Ministry of Climate Change.	2 Punjab-1 Sindh (R)-1		-	-	U/P
		(iii) Pakistan Mint, Finance Division.	1 Punjab		-	-	U/P
		(iv) Ministry of Planning, Development & Special Initiatives.	Merit- 1 Punjab-11 Sindh (R)-4 Sindh (U)-3 KPK-4 Balochistan-3 Ex-FATA-1 GB- 1 AJK- 1		-	-	U/P
		(v) Railway Board, Ministry of Railways.	Merit- 1 Punjab-18 Sindh (R)- 4 Sindh (U)- 3 KPK-4 Balochistan-2 Ex-FATA- 1 AJK- 1		-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
		(vi) Directorate General of Special Education, M/O Human Rights.	Punjab-1		-	-	U/P
		(vii) Plant Breeders’ Rights Registry, Ministry of National Food Security & Research	Punjab-1 Sindh (R) -1		-	-	U/P
		(viii) Ministry of Law Justice & Human Rights	Punjab-1		-	-	U/P
		(ix) Federal Investigation Agency, Ministry of Interior.	Punjab-1 Sindh (R-1 Sindh (U)-1 KPK-1 Balochistan-2 Ex-FATA- 1 AJK-1		-	-	U/P
		(x) Intelligence Bureau.	Punjab -3 Sindh (R)-1 KPK -1 Ex-FATA- 1		-	-	U/P
		(xi) Directorate General of Immigration Passport, M/O Interior	Punjab -1 Sindh (R)-1		-	-	U/P
		(xii) Ministry of Energy Policy Wing (Petroleum Division)	Punjab-1		-	-	U/P
		(xiii) Bureau of Emigration Overseas Employment, Ministry of Overseas Pakistanis and Human Resource Development.	Merit-1 Punjab -1		-	-	U/P
		(xiv) Chief Commissioner’s Office ICT, Ministry of Interior	Sindh (R)-1		-	-	U/P
		(xv) Ministry of Kashmir Affairs, & Gilgit-Baltistan	Punjab-1		-	-	U/P
		(xvi) Ministry of Interior	Merit- 1 Punjab -4 Sindh (R)- 1 Sindh (U)-1 KPK-1 Balochistan-1		-	-	U/P
		(xvii) Ministry of Communications	KPK-1		-	-	U/P
		(xviii) ICT Police, Ministry of Interior	1 Merit-1		-	-	U/P
		(xix) Establishment Division	10 Merit- 1 Punjab-6 Sindh (U)-1 KPK-1 Balochistan-1		-	-	U/P
					113	-	-

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
106	5/2021	Subject Specialist (Urdu) (BS-18), National Education Assessment System, Ministry of Federal Education Professional Training.	1 Punjab-1	118	-	-	U/P
107	7/2021	Area Education Officer (BS-19), Federal Directorate of Education, Ministry of Federal Education Professional Training.	4 Punjab - 2 Sindh (R)- 1 KPK- 1	261	-	-	U/P
108	8/2021	Assistant Electronic Engineer (BS-16), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	1 Punjab-1	94	-	-	U/P
109	11/2021	Law Officer (BS-18), Directorate General of Trade Organizations, Ministry of Commerce.	01 Punjab-1	58	-	-	U/P
110	12/2021	Zoologist (BS-17), Zoological Survey of Pakistan, Ministry of Climate Change.	2 Punjab - 1 Sindh (R)- 1	191	-	-	U/P
111	14/2021	Research Officer/ Planning Officer/ Survey Officer (BS-17), Economists Group, Ministry of Planning, Development Special Initiatives.	12 Merit- 1 Punjab- 6 Sindh (R)-2 KPK-1 Balochistan-1 Ex-FATA-1	1364	-	-	U/P
112	15/2021	Pathologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01 Punjab-1	2	-	-	U/P
113	18/2021	Senior Auditor (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	407 Merit-30 Punjab-203 Sindh (R)-46 Sindh (U)-32 KPK-47 Balochistan- 25 Ex-FATA-12 GB-4 AJK- 8	41936	-	-	U/P
114	19/2021	Deputy Director (BS-18), Ministry of Religious Affairs & Interfaith Harmony.	2 Punjab-2	99	-	-	U/P
115	20/2021	Lecturer (Male) (BS-17), Federal Directorate of Education, Islamabad, Ministry of Federal Education Professional Training.	49 Merit-4 Punjab-24 Sindh (R)-6 Sindh (U)- 4 KPK-6 Balochistan- 3	14996	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
			Ex-FATA-1 AJK- 1				
116	21/2021	Assistant District Attorney (BS-17), Office of District Attorney (ICT), Ministry of Interior.	1 KPK -1	81	-	-	U/P
117	22/2021	Industrial Development Officer (BS-16), ICT Administration, Ministry of Interior	1 Punjab-1	325	-	-	U/P
118	23/2021	Deputy Assistant Director (BS-16), Directorate General Immigration & Passports, Ministry of Interior.	15 Merit-1 Punjab-7 Sindh (R)- 2 Sindh (U) -1 KPK -2 Balochistan- 1 AJK- 1	3839	-	-	U/P
119	24/2021	Assistant Director (BS-17), Directorate General Immigration & Passports, Ministry of Interior.	8 Merit- 1 Punjab- 4 Sindh (R)- 2 KPK-1	4499	-	-	U/P
120	25/2021	District Food Controller (BS-16), Chief Commissioner's Office (ICT), Ministry of Interior.	1 Sindh (R)-1	734	-	-	U/P
121	26/2021	Assistant Director Food (BS-17), ICT Administration, Ministry of Interior.	1 Punjab-1	786	-	-	U/P
122	29/2021	Deputy District Prosecutor (BS-18), Prosecution Department, ICT, Ministry of Interior.	2 ICT- 1 Sindh (R)-1	77	-	-	U/P
123	31/2021	Protocol Officer (BS-16), Pakistan National Commission for UNESCO, Ministry of Federal Education & Professional Training.	1 Punjab-1	216	-	-	U/P
124	32/2021	Accountant (BS-16), Pakistan National Commission for UNESCO, Ministry of Federal Education & Professional Training.	1 Punjab-1	306	-	-	U/P
125	33/2021	Assistant Secretary General (BS-17), Pakistan National Commission for UNESCO, Ministry of Federal Education & Professional Training.	1 Sindh (R)-1	430	-	-	U/P
126	34/2021	Lecturer (Female) (BS-17), Ex- F.G Colleges, Federal Directorate of Education, Islamabad, Ministry of Federal Education Professional Training.	55 Merit- 4 Punjab-28 Sindh (R)-6 Sindh (U)-4 KPK-7 Balochistan-3 Ex-FATA-2 AJK-1	14235	-	-	U/P
127	36/2021	Assistant Security Officer (BS-16), MVRDE, Ministry of Defence	1 Punjab-1	20	-	-	U/P



S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
		Production.					
128	37/2021	Veterinary Officer (BS-17), Remount Veterinary & Farms Directorate, GHQ, Ministry of Defence.	15. Merit- 3 Punjab- 8 Sindh (R)- 1 KPK- 1 Balochistan- 2	1664	5	-	U/P
129	38/2021	Database Administrator (BS-17), Office of the Attorney General for Pakistan, Ministry of Law Justice.	1 Punjab-1	383	-	-	U/P
130	41/2021	Deputy Armament Supply Officer (BS-18), Pakistan Navy, Ministry of Defence.	2 Punjab- 1 Sindh (U)- 1	31	-	-	U/P
131	42/2021	Senior Prosthetics & Orthotist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	1 Punjab-1	12	-	-	U/P
132	43/2021	Assistant Executive Engineer (Civil) (BS-17), PAK. PWD, Ministry of Housing Works.	14 Merit- 1 Punjab-7 Sindh (R)-2 Sindh (U)-1 KPK- 2 Balochistan- 1	2237	-	-	U/P
133	44/2021	Assistant Executive Engineer (E/M) (BS-17), PAK. PWD, Ministry of Housing Works.	6 Merit- 1 Punjab-3 Sindh (U)-1 Ex-FATA -1	1693	-	-	U/P
134	48/2021	Deputy Assistant Solicitor (BS-17), Ministry of Law Justice.	1 Punjab-1	35	-	-	U/P
135	49/2021	Assistant (BS-16), Gilgit Baltistan Secretariat, Ministry of Kashmir Affairs Gilgit Baltistan.	15 GB-15	11245	-	-	U/P
136	50/2021	Director (BS-19), Intelligence Bureau	2 BAL -1 GB -1	50	-	-	U/P
137	51/2021	Assistant Electronics Adviser (BS-18), Ministry of Science & Technology.	1 Balochistan-1	34	-	-	U/P
138	52/2021	Neuro Physician (BS-18), NIRM Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1	2	-	-	U/P
139	54/2021	Deputy Database Administrator (BS-17), Finance Division.	01 Punjab-1	69	-	-	U/P
140	56/2021	Assistant Director (Non-Technical) (BS-17), Policy Wing, Petroleum Division, Ministry of Energy.	2 Merit-1 KPK-1	390	-	-	U/P
141	58/2021	Deputy Financial Analyst (BS-19),	01	29	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
		HRM Wing, Finance Division.	Punjab-1				
142	59/2021	Deputy Director (BS-18), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	3 Punjab- 2 Sindh (R)- 1	53	-	-	U/P
143	60/2021	Assistant Director (Network Administrator) (BS-17), Ministry of National Food Security & Research.	1 Punjab-1	314	-	-	U/P
144	63/2021	Librarian (BS-17), Ministry of Law & Justice.	1 Sindh (R) -1	61	-	-	U/P
145	64/2021	Research Officer (Epidemiology) (BS-17), Ministry of National Food Security & Research.	1 Punjab-1	44	-	-	U/P
146	65/2021	Assistant Animal Husbandry Commissioner (BS-18), Ministry of National Food Security & Research.	2 Punjab -1 Sindh (R)- 1	117	-	-	U/P
147	66/2021	Research Officer (Planning) (BS-17), Ministry of National Food Security & Research.	1 Punjab-1	147	-	-	U/P
148	67/2021	Director (BS-19), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	1 Punjab-1	16	-	-	U/P
149	68/2021	Examiner (BS-17), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	8 Merit-1 Punjab- 4 Sindh (R)- 1 Sindh (U)- 1 KPK- 1	1332	-	-	U/P
150	70/2021	Network Engineer (BS-17), Directorate General, Immigration & Passports, Ministry of Interior.	2 Punjab – 1 Sindh (R) – 1	367	-	-	U/P
151	72/2021	System Incharge (BS-17), Directorate General, Immigration & Passports, Ministry of Interior.	4 Punjab – 2 Sindh (R) – 1 KPK- 1	552	-	-	U/P
152	73/2021	Assistant Director/ Research Officer (BS-17), Akhtar Hameed Khan, National Centre for Rural Development, Establishment Division.	2 Merit-1 Punjab- 1	922	-	-	U/P
153	74/2021	Transport Officer (BS-16), Federal Public Service Commission.	1 Punjab-1	24	-	-	U/P
154	75/2021	Deputy Agricultural Development Commissioner (BS-19), Ministry of National Food, Security & Research.	1 Punjab-1	39	-	-	U/P
155	78/2021	Deputy Food Security Commissioner (BS-19), Ministry of National Food, Security & Research.	1 Punjab-1	38	-	-	U/P
156	81/2021	Senior Technician (BS-16), Animal Quarantine Department, Ministry of National Food Security & Research.	1 Punjab-1	31	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
157	82/2021	Senior Elementary Teacher (Drawing) (Male) (BS-16), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	9 MERIT- 2 PUNJAB-1 Sindh (R)-1 Sindh (U)-3 KPK-1 Balochistan-1	90	-	-	U/P
158	85/2021	Senior Elementary Teacher (Drawing) (Female) (BS-16), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	2 PUNJAB-1 Balochistan-1	25	-	-	U/P
159	86/2021	Chief (BS-20), Agriculture Policy Institute, Ministry of National Food Security & Research.	1 Sindh (R)-1	7	-	-	U/P
160	88/2021	Director (Coordination) (BS-19), Agriculture Policy Institute, Ministry of National Food Security & Research.	1 KPK-1	43	-	-	U/P
161	89/2021	Deputy Chief (BS-19), Agriculture Policy Institute, Ministry of National Food Security & Research.	5 Merit- 2 Sindh (R)- 1 KPK- 1 Ex-FATA-1	33	-	-	U/P
162	90/2021	Director (Non-Technical) (BS-19), Policy Wing, (Petroleum Division) Ministry of Energy.	1 Punjab-1	39	-	-	U/P
163	91/2021	Assistant Chief (BS-18), Agriculture Policy Institute, Ministry of National Food Security & Research.	3 Sindh (R)- 1 KPK- 1 Balochistan-1	17	-	-	U/P
164	93/2021	System Analyst (BS-18), Agriculture Policy Institute, Ministry of National Food Security & Research.	1 Sindh (R) -1	32	-	-	U/P
165	96/2021	Assistant Professor (Female) (BS-18), Federal Government Educational Institution, Directorate, (Cantt. / Garrison) Colleges, Ministry of Defence.	13 Merit- 1 Punjab - 7 Sindh (R)- 2 KPK- 2 Balochistan- 1	403	-	-	U/P
166	97/2021	Assistant Executive Engineer (Civil) (BS-17), Works Department G.B, Ministry of Kashmir Affairs & GB.	15 Gilgit Baltistan-15	411	-	-	U/P
167	99/2021	Dietitian (BS-16), Medical Directorate, GHQ, Ministry of Defence.	13 Merit - 2 Punjab- 4 Sindh (R)-1 Sindh (U)- 2 KPK- 2 Balochistan- 1	1203	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
			Ex-FATA- 1				
168	103/2021	Inspector (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	2 Punjab-2	201	-	-	U/P
169	104/2021	Assistant Private Secretary (BS-16)	2	3406	-	-	U/P
		(i) Ministry of Housing & Works	Merit- 1 Punjab-1				
		(ii) Ministry of Information Technology & Telecommunication	2 Merit- 1 Punjab-1		-	-	U/P
		(iii) National Security Division	3 Punjab-2 Sindh (R)-1		-	-	U/P
		(iv) Naval Headquarters, Ministry of Defence.	8 Punjab- 3 Sindh (R) – 3 Ex-FATA- 1 AJK- 1		-	-	U/P
		(v) Ministry of Defence.	Sindh (R)-1		-	-	U/P
		(vi) Ministry of Religious Affairs & Interfaith Harmony.	2 Merit- 1 Balochistan-1		-	-	U/P
		(vii) Federal Government Organization	2 Punjab-1 Sindh (R)- 1		-	-	U/P
		(viii) Prime Minister’s Office	4 Merit- 2 Sindh (R)- 1 Sindh (U)- 1		-	-	U/P
		(ix) Military Land & Cantonment Department, Ministry of Defence.	5 Merit- 1 Punjab-2 Sindh (R)- 1 KPK-1		-	-	U/P
170	105/2021	Statistical Officer (BS-17), Medical Directorate, GHQ, Ministry of Defence.	10 Merit- 2 Punjab- 4 Sindh (R)- 2 KPK- 1 Balochistan- 1	728	-	-	U/P
171	106/2021	Graphic Officer (BS-16), GHQ, Ministry of Defence.	1 Punjab-1	39	-	-	U/P
172	107/2021	Nurse (BS-16), AFIRI, Ministry of Defence.	17 Merit- 1 Punjab- 9 Sindh (R)- 2 Sindh (U)- 1 KPK- 2 Balochistan- 1 Ex-FATA- 1	662	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
173	108/2021	Data Base Administrator (BS-17), Ministry of Religious Affairs & Interfaith Harmony.	1 Punjab-1	406	-	-	U/P
174	109/2021	Inspector (BS-16), Airports Security Force, Cabinet Secretariat, (Aviation Division).	61 Merit- 4 Punjab- 31 Sindh (R)- 7 Sindh (U)- 4 KPK- 7 Balochistan- 3 Ex-FATA- 2 GB- 1 AJK - 2	40881	-	-	U/P
175	110/2021	Deputy Director (Technical) (BS-18), Akhtar Hameed Khan National Center for Rural Development, Establishment Division.	2 Merit- 1 Punjab- 1	116	-	-	U/P
176	111/2021	Senior Librarian (BS-18), Federal Government Organization.	01 Punjab-1	43	-	-	U/P
177	113/2021	Registrar (BS-17), Accountability Courts, Ministry of Law & Justice.	1 Sindh (R) -1	202	-	-	U/P
178	114/2021	Deputy Director (BS-18), Department of Libraries, Ministry of Interior.	1 Sindh (R) -1	26	-	-	U/P
179	116/2021	Inspector Inland Revenue (BS-16), Revenue Division, Federal Board of Revenue.	492 Merit-37 Punjab- 245 Sindh (R)- 56 Sindh (U)- 38 KPK-56 Balochistan- 30 Ex-FATA - 15 GB-5 AJK - 10	87018	-	-	U/P
180	117 /2021	Radiologist (BS-18), NIRM, Ministry of National Health Services, Regulations & Coordination.	01 Punjab-1	21	-	-	U/P
181	118/2021	Pathologist (BS-18), NIRM, Ministry of National Health Services, Regulations & Coordination.	01 Punjab-1	17	-	-	U/P
182	120/2021	Research Officer/ Planning Officer/ Survey Officer (BS-17), Economists Group, Ministry of Planning, Development Special Initiatives.	7 Merit-1 Punjab-3 Sindh (R)-1 Sindh (U)-1 KPK- 1	1240	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
183	123/2021	Assistant Information Officer (BS-16), Press Information Department, Ministry of Information & Broadcasting.	8 Sindh (R)- 1 Sindh (U)- 3 KPK- 3 Ex-FATA-1	903	-	-	U/P
184	124/2021	Pharmacist (Bs-17), Naval HQ, Ministry of Defence.	2 Merit-1 Punjab-1	603	-	-	U/P
185	125/2021	Librarian (Female) (BS-16), Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	2 Punjab- 1 KPK-1	169	-	-	U/P
186	127/2021	Vice Principal (Female) (BS-18), Ministry of Federal Education & Professional Training.	1 AJK-1	190	-	-	U/P
187	128/2021	Pediatric Surgeon (BS-18), NIRM Ministry of National Health Services, Regulations & Coordination.	1 Sindh (R) -1	6	-	-	U/P
188	129/2021	Assistant Director (Law) (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	2 Punjab-1 Balchistan -1	199	-	-	U/P
189	131/2021	Assistant Scientific Adviser (BS-18), Ministry of Science & Technology.	5 Punjab- 2 Sindh (R)-1 KPK-1 Balochistan-1	360	-	-	U/P
190	132/2021	Drug Inspector (BS-17), Health Department, GB, Ministry of Kashmir Affairs Gilgit Baltistan.	4 Gilgit Baltistan- 4	113	-	-	U/P
191	133/2021	Instructor (English) (BS-16), Staff Welfare Organization, Establishment Division.	3 Sindh (R)- 1 KPK- 1 AJK-1	101	-	-	U/P
192	134/2021	Electronic Engineer (BS-17), Pakistan Meteorological Department, (Aviation Division).	2 Punjab- 1 Sindh (R)- 1	65	-	-	U/P
193	135/2021	Administrative Officer (BS-17), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	4 Punjab-1 KPK-1 Balochistan-1	664	-	-	U/P
194	136/2021	Assistant Electronic Engineer (BS-16), Pakistan Meteorological Department, Aviation Division.	2 Punjab- 1 Sindh (R)- 1	145	-	-	U/P
195	137/2021	Seed Analyst (BS-17), Ministry of National Food Security & Research.	1 Sindh (R)-1	41	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
196	138 /2021	DENTIST (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division).	2 Punjab- 1 Sindh (R)-1	300	-	-	U/P
197	139/2021	Associate Professor/ Vice Principal (Female) (BS-19), Islamabad Federal Directorate of Education, Islamabad, Ministry of Federal Education Professional Training.	Punjab-6 Sindh (R)- 3 KPK-1 Balochistan- 2 AJK- 1	303	-	-	U/P
198	140/2021	Assistant Director (BS-17), Federal Government Organization.	50 Merit- 3 Punjab-24 Sindh (R)-6 Sindh (U)-4 KPK-6 Balochistan-3 EX-FATA -2 GB-1 AJK- 1	68778	-	-	U/P
199	141/2021	Assistant Director (BS-17), Food Department Gb, Ministry of Kashmir Affairs & Gilgit Baltistan.	4 Gilgit Baltistan-4	934	-	-	U/P
200	142/2021	Accounts Officer (BS-17), Food Department GB, Ministry of Kashmir Affairs & Gilgit Baltistan.	1 Gilgit Baltistan-1	461	-	-	U/P
201	143/2021	Assistant Manager IT (BS-17), Federal Government Organization	2 Punjab- 1 Sindh (U)-1	679	-	-	U/P
202	144/2021	Civil Supply Officer (BS-16), Food Department GB, Ministry of Kashmir Affairs & Gilgit Baltistan	3 Gilgit Baltistan-3	959	-	-	U/P
203	144/2021	Senior Teacher (BS-17), Directorate General of Special Education, Ministry of Human Rights.	Punjab- 3 Sindh (U)-1 KPK- 1 Balochistan- 1 AJK - 1	898	-	-	U/P
204	147/2021	Associate Professor (Female) (Biology) (BS-19), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	1 Punjab-1	18	-	-	U/P
205	148/2021	Inspector (Investigation) (BS-16), Federal Investigation Agency, Ministry of Interior.	149 Merit-12 Punjab-75 Sindh (R)- 17 Sindh (U)-11 KPK-17 Balochistan-9 EX-FATA- 4 GB - 1 AIK- 3	122175	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
B. Pending							
206	149/2021	Assistant Director (Investigation) (BS-17) Federal Investigation Agency, Ministry of Interior.	9 Punjab-5 Sindh (R)-1 Sindh (U)-1 KPK-1 Balochistan-1	39929	-	-	U/P
207	150/2021	Assistant Director (Legal) (BS-17), Federal Investigation Agency, Ministry of Interior.	7 Merit- 6 Punjab-36 Sindh (R)- 9 Sindh (U)-6 KPK-9 Balochistan-5 EX-FATA-2 GB-1 AJK- 1	8303	-	-	U/P
208	151/2021	Research Officer (BS-17), Federal Water Management Cell, Ministry of National Food Security & Research.	1 Sindh (R)	267	-	-	U/P
209	152/2021	Assistant Water Management Engineer (BS-17), Federal Water Management Cell, Ministry of National Food Security & Research.	1 KPK	595	-	-	U/P
210	153/2021	Registrar (BS-20), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	1 Punjab-1	47	-	-	U/P
211	154/2021	Seed Certification Assistant/ Seed Testing Assistant (BS-17), Federal Seed Certification & Registration Department, Ministry of National Food Security & Research.	1 KPK-1	221	-	-	U/P
212	155/2021	Assistant Director (BS-18), Central Directorate of National Savings, Finance Division, Islamabad.	1 KPK-1	79	-	-	U/P
213	156/2021	Instructor (Islamiat) (Female) (BS-17), Govt. Polytechnic Institute for Women, Ministry of Federal Education and Professional Training.	1 Punjab-1	200	-	-	U/P
214	158/2021	Head of Department (Commerce) (Female) (BS-18), Govt. Polytechnic Institute for Women, Ministry of Federal Education and Professional Training.	1 Punjab-1	28	-	-	U/P
215	239/2019	Accountant (BS-16), National Highways & Motorway Police, Ministry of Communications	10 Merit-1 Punjab-6 Sindh (U)-1 KPK-1 GBFATA-1	2404	-	-	U/P



S. No.	Case No.	Name of posts with Ministry/ Division/ Department.		Posts with Quota	No. of Apps.	Candidates		Remarks
						Pre- Selected	Inter- viewed	
B. Pending								
216	184/2020	Supervisor Food Services (BS-16), AFIC / NIHD, Ministry of Defence.		2 Punjab- 1 Sindh (R)- 1	381	-	-	U/P
TOTAL				3693	882229	675	626	P-3693
Appendix-3&Appendix-4		Fresh Cases	211	1275	298980	--	--	F-2 W-3 P-1270
		Finalized Cases	195	2851	636481	13349	7640	F-129 W-429 R-2293
		Pending Cases	216	3693	882229	675	626	P-3693
		Grand Total	622	7819	1817690	14024	8266	Carried over = 4963

P\* - Pending due to Litigation

W - Requisition Withdrawn

R - Recommended

F - Failure

U/P- Under Process

## Appendix-05

**Status of Recruitment Cases/Posts (BS-16 & above) in which  
MCQ/Descriptive/APS/Shorthand/Typing Tests held during 2022**

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>A. MCQ Test</b>						
1	03/2018	F.4-8/2018-R	Assistant Accounts Officer (BS-16), Anti-Narcotics Force, Ministry of Narcotics Control.	02	1653	207
2	03/2018	F.4-65/2018-R	Medical Officer (BS-17), Anti-Narcotics Force, Ministry of Narcotics Control.	02	119	10
3	04/2018	F.4-62/2018-R	Professional Social Worker (BS-17), Anti-Narcotics Force, Ministry of Narcotics Control.	04	376	55
4	04/2018	F.4-63/2018-R	Psychologist (BS-17), Anti-Narcotics Force, Ministry of Narcotics Control.	04	359	60
5	05/2020	F.4-89/2020-R	Programmer (BS-17), Cabinet Secretariat, Establishment Division.	01	218	37
6	02/2021	F.4-68/2021-R	Examiner (BS-17), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	08	1332	522
7	05/2021	F.4-109/2021-R	Inspector (BS-16), Airports Security Force, Cabinet Secretariat, (Aviation Division).	61	40882	16,990
8	06/2021	F.4-116/2021-R	Inspector Inland Revenue (BS-16), Revenue Division, Federal Board of Revenue.	492	87018	30926
9	06/2021	F.4-120/2021-R	Research Officer/ Planning Officer/ Survey Officer (BS-17), Economists Group, Ministry of Planning, Development and Special Initiatives.	07	1240	464
10	07/2021	F.4-124/2021-R	Pharmacist (BS-17), Naval Headquarters, Ministry of Defence.	02	603	283
11	07/2021	F.4-125/2021-R	Librarian (Female) (BS-16), Directorate of Federal Government Educational Institutions (Cantt/ Garrisons), Ministry of Defence.	02	169	62
12	07/2021	F.4-129/2021-R	Assistant Director (Law) (BS-17), Anti-Narcotics Force, Ministry of Narcotics Control.	02	199	122
13	08/2021	F.4-130/2021-R	Assistant Director (Admin) (BS-17), Plant Breeders Rights Registry, Ministry of National Food, Security & Research.	01	541	223
14	08/2021	F.4-132/2021-R	Drug Inspector (BS-17) Health Department, GB, Ministry of Kashmir Affairs and Gilgit Baltistan.	04	113	82
15	08/2021	F.4-134/2021-R	Electronic Engineer (BS-17), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	02	65	29
16	08/2021	F.4-135/2021-R	Administrative Officer (BS-17), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	03	664	352

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>A. MCQ Test</b>						
17	08/2021	F.4-136/2021-R	Assistant Electronic Engineer (BS-16), Pakistan Meteorological Department, Cabinet Secretariat, Aviation Division.	02	145	73
18	08/2021	F.4-137/2021-R	Seed Analyst (BS-17), Federal Seed Certification and Registration Department, Ministry of National Food Security & Research.	01	41	15
19	08/2021	F.4-138/2021-R	Dentist (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division).	02	300	138
20	09/2021	F.4-141/2021-R	Assistant Director (BS-17), Food Department GB, Ministry of Kashmir Affairs & Gilgit Baltistan.	04	934	574
21	09/2021	F.4-142/2021-R	Accounts Officer (BS-17), Food Department GB, Ministry of Kashmir Affairs & Gilgit Baltistan.	01	461	314
22	09/2021	F.4-143/2021-R	Assistant Manager IT (BS-17), Federal Government Organization,	02	679	266
23	09/2021	F.4-144/2021-R	Civil Supply Officer (BS-16), Food Department GB, Ministry of Kashmir Affairs & Gilgit Baltistan.	03	959	589
24	09/2021	F.4-145/2021-R	Senior Teacher (BS-17), Directorate General of Special Education, Ministry of Human Rights.	09	898	412
25	10/2021	F.4-150/2021-R	Assistant Director (Legal) (BS-17), Federal Investigation Agency, Ministry of Interior.	75	8303	4414
26	10/2021	F.4-151/2021-R	Research Officer (BS-17), Federal Water Management Cell, Ministry of National Food Security & Research.	01	267	87
27	10/2021	F.4-152/2021-R	Assistant Water Management Engineer (BS-17), Federal Water Management Cell, Ministry of National Food Security & Research.	01	595	278
28	10/2021	F.4-154/2021-R	Seed Certification Assistant/ Seed Testing Assistant (BS-17), Federal Seed Certification & Registration Department, Ministry of National Food Security & Research.	01	221	109
29	10/2021	F.4-156/2021-R	Instructor (Islamiyat) (Female) (BS-17), Government Polytechnic Institute for Women, Ministry of Federal Education & Professional Training.	01	200	88
30	10/2021	F.4-157/2021-R	Instructor (Math.) (Female) (BS-17), Government Polytechnic Institute for Women, Ministry of Federal Education & Professional Training.	01	258	129
31	09/2021	F.4-140/2021-R	Assistant Director (BS-17), Federal Government Organization	50	68778	7018 7084 6970 6977 2443

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>A. MCQ Test</b>						
32	10/2021	F.4-148/2021-R	Inspector (Investigation) (BS-16), Federal Investigation Agency, Ministry of Interior	149	122174	7053 6986 7240 8013 7313 7377 3850
33	10/2021	F.4-149/2021-R	Assistant Director (Investigation) (BS-17), Federal Investigation Agency, Ministry of Interior	09	39931	9621 9852
34	01/2022	F.4-12/2022-R	Assistant Programmer (BS-17), M.E.S, Ministry of Defence (Defence Division)	01	208	63
35	02/2022	F.4-25/2022-R	Data Control Assistant (BS-16), Permanent, Cabinet Secretariat, Establishment Division	04	1036	373
36	02/2022	F.4-27/2022-R	Assistant Director (BS-17), Chief Commissioner's Office, ICT, Ministry of Interior	01	501	201
37	02/2022	F.4-33/2022-R	Sub-Engineer (Civil) (BS-16), Office of Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water Resources	01	80	33
38	02/2022	F.4-39/2022-R	Assistant Network Administrator (BS-16), Federal Public Service Commission	01	47	22
39	04/2022	F.4-64/2022-R	Secondary School Teacher (SST) (Female) (BS-17), Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence	01	22	02
40	05/2022	F.4-75/2022-R	Network System Engineer (BS-17), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development	02	293	149
41	01/2022	F.4-3/2022-R	Junior Librarian (BS-16), National Library of Pakistan, National Heritage & Culture Division	03	307	66
42	01/2022	F.4-5/2022-R	Medical Officer (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division)	01	38	03
43	01/2022	F.4-6/2022-R	Assistant Director (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division)	33	17964 18551	5095 5556
44	01/2022	F.4-7/2022-R	Inspector (BS-16), Airports Security Force, Cabinet Secretariat, (Aviation Division)	16	8972 15838	4587 4145
45	01/2022	F.4-10/2022-R	Assistant Executive Engineer (B&R/ E&M) (BS-17), M.E.S, Ministry of Defence (A) Civil Engineering (B) Town Planning Engineering (C) Architect Engineering	70	5404 260 623	1751 72 124

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>A. MCQ Test</b>						
			(D) Electrical Engineering (E) Mechanical Engineering		4693 2244	1403 617
46	01/2022	F.4-11/2022-R	Store Officer (BS-16), M.E.S, Ministry of Defence (Defence Division)	05	436	82
47	01/2022	F.4-15/2022-R	Inspector Customs/ Intelligence Officer (BS-16), Revenue Division, Federal Board of Revenue	78	16183 16140 16905	4335 4179 4781
48	01/2022	F.4-20/2022-R	Appraising/ Valuation Officer (BS-16), Revenue Division, Federal Board of Revenue.	08	10322	5243
49	01/2022	F.4-22/2022-R	Research Officer (BS-17), Transport & Communication Section, Ministry of Planning, Development and Special Initiatives	01	301	110
50	01/2022	F.4-24/2022-R	Research Officer (BS-17), Public Administration Section, Ministry of Planning, Development and Special Initiatives	02	873	249
51	02/2022	F.4-26/2022-R	Welfare Officer (BS-16), Staff Welfare Organization, Establishment Division	03	359	92
52	02/2022	F.4-28/2022-R	Research Officer (BS-17), Ministry of Maritime Affairs	01	724	147
53	02/2022	F.4-29/2022-R	Assistant Director (BS-17), Anti-Narcotics Force, Ministry of Narcotics Control	04	2768	780
54	02/2022	F.4-31/2022-R	Lecturer (Male) (BS-17), Federal Government Educational Institutions Directorate (Cantts/ Garrisons), Ministry of Defence (Defence Division) (A) Botany (B) Business Administration (C) Computer Science (D) Economics (E) English (F) Islamic Studies (G) Mathematics (H) Political Science (I) Psychology (J) Sociology (K) Urdu	47	467 981 1679 614 1831 1521 1326 762 196 245 1288	101 289 433 203 558 370 303 281 49 96 329
55	02/2022	F.4-37/2022-R	Data Processing Assistant (BS-16), Federal Public Service Commission	03	366	80
56	02/2022	F.4-38/2022-R	Website Manager (BS-17), Federal Public Service Commission	01	234	56
57	03/2022	F.4-40/2022-R	Lecturer (Female) (BS-17), Federal Government Educational Institutions Directorate, Cantts/ Garrisons Colleges, Ministry of Defence (A) Arabic (B) Biology (C) Botany (D) Business Administration (E) Computer Science	52	353 2705 706 767 1081	73 742 170 214 223

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>A. MCQ Test</b>						
			(F) Economics		920	254
			(G) English		1962	541
			(H) Fine Arts		89	17
			(I) History		186	51
			(J) Home Economics		74	18
			(K) International Relations		362	118
			(L) Islamic Studies		1346	278
			(M) Mathematics		1215	328
			(N) Pak. Studies		422	128
			(O) Physics		786	200
			(P) Political Science		532	160
			(Q) Psychology		1101	268
			(R) Sociology		434	140
			(S) Statistics		382	106
			(T) Urdu		1105	211
58	03/2022	F.4-41/2022-R	Assistant Computer Officer (BS-16), AFIP, (GHQ Medical Directorate), Ministry of Defence	01	210	44
59	03/2022	F.4-42/2022-R	Junior Scientific Officer (BS-16), AFIP, (GHQ, Medical Directorate), Ministry of Defence	01	558	147
60	03/2022	F.4-43/2022-R	Statistical Officer (BS-17), AFIP, (GHQ, Medical Directorate), Ministry of Defence	01	41	12
61	03/2022	F.4-47/2022-R	Assistant Director (Mining) (BS-17), Mineral Wing, Ministry of Energy (Petroleum Division)	02	169	50
62	03/2022	F.4-48/2022-R	Assistant (BS-16) Permanent, Gilgit Baltistan Secretariat, Ministry of Kashmir Affairs and Gilgit Baltistan	20	6080 6100	3912 3679
63	03/2022	F.4-49/2022-R	Assistant Naval Store Officer (BS-16), Naval Headquarters, Ministry of Defence	01	61	14
64	03/2022	F.4-50/2022-R	Inspector (Photo) (BS-16), Federal Government Organization	01	55	12
65	03/2022	F.4-53/2022-R	Data Processing Assistant (BS-16), Federal Government Organization	08	382	89
66	03/2022	F.4-59/2022-R	Network System Engineer (BS-17), Ministry of Overseas Pakistanis & Human Resource Development	03	429	111
67	04/2022	F.4-61/2022-R	Demonstrator (Male) (BS-16), Federal Government Educational Institution (FGEI) (Cantts/ Garrisons), Ministry of Defence	01	22	08
68	04/2022	F.4-70/2022-R	Senior Scientific Assistant (BS-16), Naval Headquarters, Ministry of Defence.	01	51	12
69	05/2022	F.4-73/2022-R	Assistant Scientific Officer (BS-17), Armed Forces Institute of Pathology, (GHQ Medical Directorate), Ministry of Defence	03	479	129
70	05/2022	F.4-77/2022-R	Network Administrator (BS-17), Cabinet Secretariat (Aviation Division)	01	249	58

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>A. MCQ Test</b>						
71	05/2022	F.4-78/2022-R	Research Officer (BS-17), Education Section, Ministry of Planning, Development and Special Initiatives	01	398	89
72	05/2022	F.4-79/2022-R	Research Officer (BS-17), Water Resources Section, Ministry of Planning, Development and Special Initiatives	01	199	62
73	05/2022	F.4-80/2022-R	Research Officer (BS-17), Transport & Communication Section, Ministry of Planning, Development and Special Initiatives	01	174	38
74	05/2022	F.4-81/2022-R	Research Officer (BS-17), Industries & Commerce Section, Ministry of Planning, Development and Special Initiatives	01	252	112
75	05/2022	F.4-83/2022-R	Deputy Assistant Director (HORT) (BS-16), Pak PWD, Ministry of Housing and Works	01	192	52
76	05/2022	F.4-84/2022-R	Assistant Director (BS-17), Federal Government Organization	14	7561	4409
77	10/2022	F.4-158/2022-R	Assistant Director (Technical) (BS-17), Ministry of Water Resources	01	183	76
78	10/2022	F.4-159/2022-R	Assistant Director (Technical Monitoring) (BS-17), Ministry of Water Resources	01	156	68
79	12/2017	F.4-301/2017-R	Assistant Director Culture (BS-17), Tourism, Youth Affairs, Sports, Culture and Archaeology and Museum Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	1201	292
80	06/2022	F.4-88/2022-R	Research Officer (BS-17), Food & Agriculture Section, Ministry of Planning, Development and Special Initiatives	01	116	29
81	06/2022	F.4-89/2022-R	Data Processing Officer (BS-16), Jawaid Azfar Computer Centre, Ministry of Planning Development and Special Initiatives	01	86	30
82	06/2022	F.4-90/2022-R	Electronic Engineer (BS-17), Pakistan Meteorological Department Cabinet Secretariat, Aviation Division	02	295	116
83	06/2022	F.4-94/2022-R	Research Associate/ Officer (BS-17), Ministry of Federal Education and Professional Training	01	55	18
84	06/2022	F.4-98/2022-R	Data Processing Assistant (BS-16), Federal Government Organization	01	162	43
85	06/2022	F.4-100/2022-R	Research Officer (BS-17), National Transport Research Centre (NTRC), Ministry of Communications	02	87	36
86	07/2022	F.4-102/2022-R	Junior Ordnance Management Officer (JOMO), (BS-16), OS Directorate, Ministry Of Defence	04	354	128

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>A. MCQ Test</b>						
87	07/2022	F.4-103/2022-R	Junior Scientific Officer (JSO) (BS-16), O.S Directorate, GHQ, Ministry of Defence	01	36	11
88	07/2022	F.4-104/2022-R	Statistical Officer (BS-17), Medical Directorate General Headquarters, Ministry of Defence	07	569	221
89	07/2022	F.4-105/2022-R	Social Welfare Officer, (BS-17), Armed Forces Institute of Rehabilitation Medicine (AFIRM), Ministry of Defence	01	201	74
90	07/2022	F.4-106/2022-R	Lecturer (Male) (BS-17), Federal Government Educational Institutions (FGEI) Directorate, (Cantts/ Garrisons), Colleges, Ministry of Defence (A) Arabic (B) Biology (C) Botany (D) Business Administration (E) Chemistry (F) Information Technology (G) Economics (H) English (I) Fine Arts (J) Health & Physical Edu. (K) History (L) Home Economics (M) International Relations (N) Islamic Studies (O) Mathematics (P) Pak. Studies (Q) Physics (R) Political Science (S) Psychology (T) Sociology (U) Statistics (V) Urdu (W) Zoology	89	715 719 307 1137 902 1748 1180 2802 43 672 385 29 486 1558 3813 854 1939 808 158 294 256 1076 534	362 334 152 528 354 759 529 1194 18 308 179 09 263 703 1644 382 822 307 68 118 124 458 226
91	07/2022	F.4-107/2022-R	Demonstrator (Male) (BS-16), Federal Government Educational Institutions (FGEI) Directorate, (Cantts/ Garrisons) Colleges, Ministry of Defence	03	580	285
92	07/2022	F.4-110/2022-R	Dietitian (BS-16), Medical Directorate General Headquarters, Ministry of Defence	01	388	145
93	07/2022	F.4-111/2022-R	Research Officer (BS-17), Animal Quarantine Department, Ministry of National Food Security & Research	01	233	96
94	07/2022	F.4-112/2022-R	Veterinary Officer (BS-17), Animal Quarantine Department, Ministry of National Food Security & Research	02	304	121
95	07/2022	F.4-115/2022-R	Orientation And Briefing Officer (BS-16), Bureau of Emigration & Overseas	03	142	59



S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>A. MCQ Test</b>						
			Employment, Ministry of Overseas Pakistanis & Human Resource Development			
96	07/2022	F.4-116/2022-R	Inspector (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development	01	370	106
97	07/2022	F.4-121/2022-R	Appraising/ Valuation Officer (BS-16), Revenue Division, Federal Board of Revenue	02	52	30
98	07/2022	F.4-122/2022-R	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue	01	91	31
99	08/2022	F.4-123/2022-R	Medical Officer (BS-17), Airports Security Force, Ministry of Aviation	03	637	198
100	08/2022	F.4-124/2022-R	Dentist (BS-17), Airports Security Force, Ministry of Aviation	01	244	106
101	08/2022	F.4-125/2022-R	Assistant Controller of Stores/ Purchase (BS-17), Stores & Purchase Department of Pakistan Railways (Railway Board), Ministry of Railways	06	1091	409
102	08/2022	F.4-126/2022-R	Computer Operator (BS-16), National Highways & Motorway Police, Ministry of Communications	06	1034	348
103	08/2022	F.4-127/2022-R	Lecturer (Female) (BS-17), Islamabad Model Colleges for Girls, Federal Directorate of Education, Ministry of Federal Education and Professional Training (A) Biology (B) Chemistry (C) Computer Science (D) English (E) Geography (F) Mathematics (G) Pak. Studies (H) Physics (I) Psychology (J) Sociology	57	4066 3624 1279 2190 186 1971 626 1488 1181 376	1862 1493 514 949 92 846 299 601 569 175
104	08/2022	F.4-128/2022-R	Inspector (BS-16), Anti-Narcotics Force, Ministry of Narcotics Control	16	3841	1449
105	08/2022	F.4-129/2022-R	Librarian (BS-16), Naval Headquarters, Ministry of Defence	01	171	69
106	08/2022	F.4-137/2022-R	Civilian Medical Practitioner (CMP) (Grade-III) (BS-17), OS Directorate, GHQ, Ministry of Defence	01	62	32
107	09/2022	F.4-140/2022-R	Assistant Electronic Engineer (BS-16), Pakistan Meteorological Department, Ministry of Aviation	04	152	71
108	09/2022	F.4-141/2022-R	Research Associate (BS-17), Ministry of Information and Broadcasting	01	322	147
109	09/2022	F.4-142/2022-R	Research Officer (BS-17), Physical Planning & Housing Section, Ministry of Planning, Development and	01	130	42

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>A. MCQ Test</b>						
			Special Initiatives			
110	09/2022	F.4-144/2022-R	Assistant Signal/ Telecommunication Engineer (BS-17), Signal & Telecommunication Department of Pakistan Railways, Ministry of Railways	11	942	440
111	09/2022	F.4-145/2022-R	Ordnance Management Officer, Grade-III (OMO) (BS-17), Ordnance Corps, GHQ, Ministry Of Defence	04	393	188
112	09/2022	F.4-150/2022-R	Assistant Manager Personnel and Administration Department (BS-16), Pakistan Navy, Ministry of Defence	02	49	24
113	09/2022	F.4-151/2022-R	Computer Operator (BS-16), Pakistan Military Accounts Department, Ministry of Defence	01	80	27
114	09/2022	F.4-152/2022-R	Data Control Officer (BS-16), Pakistan Military Accounts Department, Ministry of Defence	01	72	33
115	09/2022	F.4-153/2022-R	Librarian (Female) (BS-16), Federal Government Educational Institution, Ministry of Defence	01	49	24
116	10/2022	F.4-160/2022-R	Lecturer/ Instructor (Chemistry) (BS-17), Military College Jhelum, Ministry of Defence	01	108	58
117	10/2022	F.4-161/2022-R	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue	02	78	44
118	10/2022	F.4-163/2022-R	Accounts Officer (BS-17), Pakistan Mint, Lahore, Finance Division	01	168	78
<b>Total</b>				<b>1559</b>	<b>628873</b>	<b>243437</b>

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>B. Descriptive Test</b>						
1	04/2018	F.4-66/2018-R	Programme Manager (BS-18), Anti-Narcotics Force, Ministry of Narcotics Control.	02	35	7
2	06/2020	F.4-66/2020-R	Appraising/Valuation Officer (BS-16), Federal Board of Revenue	09	90	64
3	07/2020	F.4-131/2020-R	Inspector Customs/Intelligence Officer (BS-16), Federal Board of Revenue.	62	610	444
4	01/2021	F.4-19/2021-R	Deputy Director (BS-18), Ministry of Religious Affairs & Interfaith Harmony.	02	100	40
5	07/2021	F.4-126/2021-R	Director/ Principal Meteorologist (BS-19), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	01	18	13
6	07/2021	F.4-127/2021-R	Vice Principal (Female) (BS-18), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	03	190	65

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>B. Descriptive Test</b>						
7	07/2021	F.4-128/2021-R	Pediatric Surgeon (BS-18), National Institute of Rehabilitation Medicine, Ministry of National Health Services, Regulations & Coordination.	01	06	7
8	08/2021	F.4-131/2021-R	Assistant Scientific Adviser (BS-18), Ministry of Science & Technology.	05	360	319
9	07/2021	F.4-127/2021-R	Vice Principal (Female) (BS-18), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	03	190 (Paper-II)	30
10	09/2021	F.4-139/2021-R	Associate Professor/ Vice Principal (Female) (BS-19), Islamabad Model Colleges, Federal Directorate of Education, Islamabad, Ministry of Federal Education and Professional Training. (A) Biology (B) Chemistry (C) Computer Science (D) English (E) Mathematics (F) Physics (G) Urdu	14	66 52 37 62 24 39 23	31 32 25 31 09 22 12
11	09/2021	F.4-146/2021-R	2nd Engineer (Electronics) (System Engineer Pcbf) (BS-18), Naval Headquarters, Ministry of Defence.	01	53	10
12	09/2021	F.4-147/2021-R	Associate Professor (Female) (Biology) (BS-19), F.G Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	01	18	10
13	10/2021	F.4-153/2021-R	Registrar (BS-20), Plant Breeders Rights Registry, Ministry of National Food Security & Research.	01	47	23
14	10/2021	F.4-155/2021-R	Assistant Director (BS-18), Central Directorate of National Savings, Finance Division, Islamabad.	01	79	24
15	10/2021	F.4-158/2021-R	Head of Department (Commerce) (Female) (BS-18), Government Polytechnic Institute for Women, Ministry of Federal Education & Professional Training.	01	28	08
16	10/2018	F.4-200/2018-R	Inspector (Tech) (BS-16), Intelligence Bureau.	08	52	19
17	10/2021	F.4-150/2021-R	Assistant Director (Legal) (BS-17), Federal Investigation Agency, Ministry of Interior.	75	743	608
18	01/2022	F.4-4/2022-R	Director (HRDC) (BS-19), National Library of Pakistan, National Heritage & Culture Division	01	43	09
19	01/2022	F.4-8/2022-R	Superintending Engineer (B&R/E&M) (BS-19), M.E.S, Ministry of Defence (Defence Division)	01	64	18

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>B. Descriptive Test</b>						
20	01/2022	F.4-9/2022-R	Executive Engineer (B&R/E&M) (BS-18), M.E.S, Ministry of Defence (Defence Division) (A) Civil Engineering (B) Electrical Engineering (C) Mechanical Engineering	17	809 404 172	135 49 28
21	01/2022	F.4-13/2022-R	Assistant Headmistress (BS-18), Islamabad Model Colleges, Federal Directorate of Education, Ministry of Federal Education & Professional Training	02	126	29
22	01/2022	F.4-16/2022-R	Principal (Female) (BS-19), Federal Directorate of Education, Ministry of Federal Education & Professional Training	05	103	18
23	01/2022	F.4-17/2022-R	Assistant Professor (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence (A) Mathematics (B) Chemistry (C) Statistics (D) Computer Science	06	24 23 07 36	07 05 01 06
24	01/2022	F.4-18/2022-R	Deputy Chief (BS-19), Transport & Communication Section, Ministry of Planning, Development and Special Initiatives	01	56	15
25	01/2022	F.4-19/2022-R	Chief (BS-20), Population & Social Planning Section, Ministry of Planning, Development and Special Initiatives	01	55	16
26	01/2022	F.4-21/2022-R	Assistant Chief (BS-18), Public Administration Section, Ministry of Planning, Development and Special Initiatives	01	67	15
27	01/2022	F.4-23/2022-R	Assistant Chief (BS-18), Health Section, Ministry of Planning, Development and Special Initiatives	01	36	07
28	02/2022	F.4-30/2022-R	Senior Store Officer (BS-18), M.E.S, Ministry of Defence (Defence Division)	06	148	19
29	02/2022	F.4-32/2022-R	Deputy Engineering Adviser (Power)/ Government Inspector of Electricity (BS-19), Office of Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water Resources	01	17	04
30	02/2022	F.4-34/2022-R	Director (BS-19), Federal Public Service Commission	02	192	62
31	02/2022	F.4-35/2022-R	Deputy Director (BS-18), Federal Public Service Commission	01	74	12
32	03/2022	F.4-44/2022-R	Associate Professor (Female) (BS-19), Federal Government Educational	06		

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>B. Descriptive Test</b>						
			Institutions (Cantts/Garrisons), Colleges, Ministry of Defence (A) Business Admin. (B) Computer Science (C) Economics (D) English (E) Mathematics (F) Urdu		30 53 41 56 52 76	04 09 07 08 05 10
33	03/2022	F.4-45/2022-R	Associate Professor (Male) (BS-19), Federal Government Educational Institution, Directorate (Cantts/ Garrisons) Colleges, Ministry of Defence (A) Computer Science (B) Economics (C) English (D) Mathematics (E) Physics (F) Psychology (G) Urdu	09	46 18 41 34 38 02 34	06 10 12 08 17 01 12
34	03/2022	F.4-46/2022-R	Deputy Chief (BS-19), NTRC, Ministry of Communications	03	21	03
35	03/2022	F.4-52/2022-R	Deputy Director (Reviewers) (BS-18), Laws of Pakistan Cell, Ministry of Law & Justice	01	24	04
36	03/2022	F.4-55/2022-R	Principal/ Vice Principal/ Headmistress (BS-19), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan	01	128	50
37	03/2022	F.4-56/2022-R	Director (Economics Law) (BS-19), Petroleum Division, Ministry of Energy	01	13	02
38	03/2022	F.4-57/2022-R	Deputy Director/ Protector of Emigrants (BS-18), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development	01	98	26
39	04/2022	F.4-60/2022-R	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Neuro Radiology Department, Armed Forces Institute of Radiology And Imaging, Ministry of Defence	01	03	02
40	04/2022	F.4-63/2022-R	Deputy Director (Town Planning) (BS-19), ML&C Department, Ministry of Defence	01	10	02
41	04/2022	F.4-67/2022-R	Director (BS-19), Geological Survey of Pakistan, Ministry of Energy (Petroleum Division)	01	02	01
42	04/2022	F.4-68/2022-R	Senior Admin Officer (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons) Directorate, Ministry Of Defence	01	74	11
43	04/2022	F.4-69/2022-R	Assistant Professor (Male) (BS-18), Federal Government Educational	17		

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>B. Descriptive Test</b>						
			Institutions (Cantts/Garrisons), Colleges, Ministry of Defence (A) Biology (B) Botany (C) Business Administration (D) Computer Science (E) Economics (F) English (G) International Relations (H) Islamic Studies (I) Mathematics (J) Pak. Studies (K) Physics (L) Political Science (M) Psychology (N) Urdu		52 30 52 58 23 53 15 34 67 28 58 23 07 27	08 05 22 15 09 13 04 11 15 08 07 07 03 10
44	04/2022	F.4-71/2022-R	Senior Admin Officer (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons) Colleges, Ministry of Defence	01	59	07
45	05/2022	F.4-72/2022-R	Social Mobilizer (BS-18), Office of Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water Resources	01	55	05
46	05/2022	F.4-74/2022-R	Resettlement Officer (BS-18), AFIRM, Ministry of Defence	01	17	01
47	05/2022	F.4-76/2022-R	Editor (BS-18), GHQ, Ministry of Defence	01	15	04
48	05/2022	F.4-82/2022-R	Assistant Chief (BS-18), Social Welfare Section, Ministry of Planning, Development and Special Initiatives	01	36	07
49	10/2022	F.4-154/2022-R	Director General (Water Resources Development) (BS-20), Ministry of Water Resources	01	24	13
50	10/2022	F.4-155/2022-R	Director (Water & Hydropower) (BS- 19), Ministry of Water Resources	01	24	12
51	10/2022	F.4-156/2022-R	Director (Monitoring) (BS-19), Ministry of Water Resources	01	37	14
52	10/2022	F.4-157/2022-R	Deputy Director (PSDP) (BS-18), Ministry of Water Resources	01	60	22
53	12/2017	F.4-304/2017-R	Assistant Chief/ Planning Officer (BS-18), Planning & Development Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	02	157	31
54	06/2021	F.4-116/2021-R	Inspector Inland Revenue (BS-16), Revenue Division, Federal Board of Revenue.	492	4912	3457
55	04/2022	F.4-65/2022-R	Joint Commissioner for Indus Waters (BS-19), Office of the Pakistan Commissioner For Indus Waters, Ministry Of Water Resources	02	33	14
56	06/2022	F.4-87/2022-R	Director (MIS) (BS-20), Federal Board Of Revenue (Revenue Division)	01	61	33

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>B. Descriptive Test</b>						
57	06/2022	F.4-91/2022-R	Deputy Director/ Senior Meteorologist (BS-18), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division)	02	36	17
58	06/2022	F.4-92/2022-R	Director/ Principal Meteorologist (BS-19), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division)	02	40	27
59	06/2022	F.4-93/2022-R	Deputy Director (BS-18), Jawaid Azfar Computer Centre, Ministry of Planning, Development And Special Initiatives	01	92	23
60	06/2022	F.4-95/2022-R	Deputy Director (Horticulture) (BS-18), Pak. P.W.D, Ministry of Housing and Works	01	23	04
61	06/2022	F.4-96/2022-R	Rehabilitation Specialist (BS-18), National Institute of Rehabilitation Medicine, Ministry of National Health Services, Regulations & Coordination	01	04	01
62	06/2022	F.4-97/2022-R	Director (System) (BS-19), Policy Wing, Petroleum Division, Ministry of Energy	01	05	00
63	06/2022	F.4-99/2022-R	Programme Manager (BS-18), Anti-Narcotics Force, Ministry of Narcotics Control	02	24	06
64	07/2022	F.4-108/2022-R	Assistant Professor (Female) (BS-18), Federal Government Educational Institution, Directorate, (Cantts/ Garrison) Colleges, Ministry of Defence (A) Business Administration (B) Computer Science (C) Economics (D) English (E) Mathematics (F) Psychology (G) Sociology	11	49 71 57 121 106 33 10	21 28 22 40 28 09 01
65	07/2022	F.4-109/2022-R	Deputy Armament Supply Officer (BS-18), Naval Headquarters, Ministry of Defence	01	10	04
66	07/2022	F.4-113/2022-R	Deputy Scientific Adviser (BS-19), Ministry of Science & Technology	01	75	28
67	07/2022	F.4-114/2022-R	Assistant Electronics Adviser (BS-18), Ministry of Science & Technology	01	61	15
68	07/2022	F.4-117/2022-R	Assistant Inspector General (Forest) (BS-18), Ministry of Climate Change	01	28	11
69	07/2022	F.4-118/2022-R	Translator (BS-16), Ministry of Commerce	01	43	17
70	07/2022	F.4-119/2022-R	Senior Psychologist (BS-19), Federal Public Service Commission	01	09	05
71	07/2022	F.4-120/2022-R	Ent Specialist (BS-18), NIRM, Ministry of National Health Services, Regulations & Coordination	01	01	01

S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
<b>B. Descriptive Test</b>						
72	08/2022	F.4-131/2022-R	Chief Cardiac Perfusionist (BS-19), AFIC/ NIHD, Ministry of Defence	01	03	01
73	08/2022	F.4-134/2022-R	Associate Professor (Computer Science) (Male) (BS-19), Federal Government Educational Institutions (Cantts/ Garrison) Directorate, Ministry of Defence	01	09	01
74	08/2022	F.4-136/2022-R	Assistant Professor (Mathematics) (Male) (BS-18), F G Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrison), Ministry of Defence	01	05	02
75	08/2022	F.4-139/2022-R	Deputy Director (BS-18), Federal Government Organization	08	156	64
76	09/2022	F.4-143/2022-R	Deputy Director (EIA/ Monitoring) (BS-18), Pakistan Environmental Protection Agency (Pak-EPA), Ministry of Climate Change	01	162	59
77	09/2022	F.4-146/2022-R	Deputy Director (Urdu Stenography) (BS-18), Secretariat Training Institute, Islamabad, Establishment Division	01	06 (Paper-I)	01
78	09/2022	F.4-147/2022-R	Assistant Professor (Female) (BS-18), Directorate of Federal Government Educational Institutions (Cantt/ Garrison) Colleges, Ministry of Defence (A) Health & Physical Edu. (B) History (C) Islamiyat	03	05 01 10	01 01 05
79	09/2022	F.4-149/2022-R	General Staff Officer, Grade-II (Bio Medical Tech) (Cyclotron Engineer) (BS-18), Armed Forces Institute of Radiology and Imaging, Ministry of Defence	01	06	03
<b>Total</b>				<b>830</b>	<b>13550</b>	<b>6721</b>



S No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared	
C. APS/Shorthand/Typing Test							
1	05/2020	F.4-7/2020-R	Assistant Private Secretary (BS-16), In Different Ministries/ Divisions/ Departments.	72	5617	613	
2	01/2021	F.4-1/2021-R	Assistant Private Secretary (BS-16) in different Ministries/ Divisions/ Departments.	113	6898	1096	
3	01/2021	F.4-3/2021-R	Deputy Assistant Director (Stenography) (BS-16), Secretariat Training Institute, Cabinet Secretariat, Establishment Division.	04	167	55	
4	05/2021	F.4-104/2021-R	Assistant Private Secretary (BS-16), In Different Ministries/ Divisions/ Departments.	29	3406	731	
5	08/2021	F.4-133/2021-R	Instructor (English) (BS-16), Staff Welfare Organization, Establishment Division.	05	101	32	
6	01/2022	F.4-1/2022-R	Assistant Private Secretary (BS-16) In Different Ministries/ Divisions/ Departments.	204	7479	903	
7	01/2022	F.4-2/2022-R	Assistant Private Secretary (BS-16), National Accountability Bureau	03	478	32	
8	05/2022	F.4-85/2022-R	Instructor (English) (BS-16), Staff Welfare Organization, Establishment Division	05	109	30	
9	07/2022	F.4-101/2022-R	Assistant Private Secretary (BS-16) in Different Ministries/ Divisions/ Departments.	52	3812	955	
10	09/2022	F.4-146/2022-R	Deputy Director (Urdu Setnography) (BS-18), Secretariat Training Institute, Islamabad, Establishment Divison.	01	06 (Paper-II)	01	
11	10/2022	F.4-162/2022-R	Deputy Assistant Director (Stenography) (BS-16), Secretariat Training Institute, Cabinet Secretariat, Cabinet Secretariat, Establishment Division.	04	80	27	
	Total			492	28153	4475	
A+B+C			MCQ Cases	118	1559	628873	243437
			Descriptive Cases	79	830	13550	6721
			APS Cases	11	492	28153	4475
			Grand Total	208	2881	670576	254590

## Appendix-06

## Recruitment for Minorities Quota during 2022

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	Finalized	
				Recommended	Failure
1	150/2018	Inspector Customs/ Intelligence Officer (BS-16), Revenue Division, Federal Board of Revenue.	9 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 GBFATA-1	8 Punjab- 5 Sindh(R)- 1 Sindh(U)- 1 KPK-1	1 GBFATA-1
2	164/2018	Senior Registrars (BS-18), Pakistan Institute of Medical Sciences (PIMS)	1 Punjab-1	-	1 Punjab-1
3	154/2018	Trained Graduate Teachers (TGT) (Male) (BS-16), Directorate of Federal Government Educational Institutions (Cants/ Garrisons), Ministry of Defence.	6 Punjab-2 Sindh(R)- 1 KPK-1 Balochistan-1 AJK-1	2 Punjab-1 Sindh (R)- 1	4 Punjab-1 KPK-1 Balochistan-1 AJK-1
4	178/2018	Inspector Customs/ Intelligence Officers (BS-16), Federal Board of Revenue.	1 Sindh(U)-1	1 Sindh(U)-1	-
5	174/2018	Statistical Officers (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Statistics.	5 punjab-3 Sindh (R)- 1 KPK-1	5 Punjab-3 Sindh (R)-1 KPK-1	-
6	48/2019	Assistant Director (BS-17), Intelligence Bureau.	1 Balochistan- 1	-	1 Balochistan- 1
7	59/2019	Senior Auditor (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	51 Punjab-25 Sindh(R)- 6 Sindh (U)- 5 KPK-6 BAL-4 GBFATA-3 AJK-1	47 Punjab-25 Sindh(R)- 6 Sindh (U)- 5 KPK-6 BAL-4 GBFATA-1	4 GBFATA-2 AJK-2
8	174/2019	Lecturer (Male) (BS-17), Federal Ministry of Federal Education & Professional Training.	3 Punjab-2 Sindh(R)-1	1 Sindh(R)-1	2 Punjab-2
9	182/2019	Inspector (Investigation) (BS-16), Federal Investigation Agency, Ministry of Interior.	3 Punjab-1 Sindh (U)-1 Balochistan -1	3 Punjab-1 Sindh (U)-1 Balochistan -1	-
10	184/2019	Assistant Director (BS-17), Airports Security Force, Cabinet Secretariat	1 Punjab-1	1 Punjab-1	-
11	253/2019	Charge/ Staff Nurse (BS-16), M/O National Health Services, Regulations & Coordination.	2 Punjab-1 KPK-1	2 Punjab-1 KPK-1	-
12	16/2020	Assistant Director (BS-17), National Accountability Bureau.	3 Punjab- 1 Sindh (R) - 1 Balochistan- 1	2 Punjab-1 Sindh (R) -1	Balochistan - 1
13	18/2020	Assistant Executive Engineer (Civil) (BS-17), M/o Housing and Works.	1 KPK-1	1 KPK-1	-
14	23/2020	National Savings Officer (BS-17), Central Directorate of National Savings, Ministry of Finance	2 Punjab-1 Sindh(U)-1	2 Punjab-1 Sindh(U)-1	-

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	Finalized	
				Recommended	Failure
15	53/2020	Principal/ Headmaster / Senior Teacher/ Instructor (BS-18) M/o Kashmir Affairs and Gilgit Baltistan.	4 GB-4	-	4 GB-4
16	36/2020	Computer Instructor (Male) (BS-17), Directorate of Federal Government Educational Institutions, (Cantts/ Garrisons), Ministry of Defence.	3 Punjab- 1 Sindh(R)-1 KPK-1	3 Punjab- 1 Sindh(R)-1 KPK-1	-
17	49/2020	Medical Officer (BS-17), Ministry of Railways.	1 KPK-1	-	1 KPK-1
18	52/2020	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue.	3 Punjab-1 Sindh(R)-1 KPK-1	3 Punjab-1 Sindh(R)-1 KPK-1	-
19	66/2020	Appraising/ Valuation Officer (BS-16), Federal Board of Revenue (Revenue Division).	2 Sindh (U)-1 KPK-1	2 Sindh (U)-1 KPK-1	-
20	131/2020	Inspector Customs/ Intelligence Officer (BS-16), Revenue Division, Federal Board Of Revenue.	5 Punjab-2 Sindh(R)-1 KPK-1 AJK-1	3 Punjab-2 Sindh(R)-1	2 KPK-1 AJK-1
21	145/2020	Junior Civilian Security Officer (BS-16), GHQ, Ministry of Defence.	1 Punjab-1	1 Punjab-1	-
22	17/2021	Assistant Professor (Math) (Male) (BS-18), Federal Government Educational Institutions, Ministry of Defence.	1 Punjab- 1	-	1 Punjab- 1
23	100/2021	Associate Professor (BS-19), Federal Government Educational Institutions, Ministry of Defence.	1 Punjab-1	-	1 Punjab-1
24	101/2021	Secondary School Teacher (BS-17), Federal Government Educational Institutions, Ministry of Defence.	1 AJK-1		1 AJK-1
25	102/2021	Assistant Mechanical Engineer (BS-17), Ministry of Railways.	1 KPK-1	1 KPK-1	-
26	112/2021	Medical Officer (BS-17), Ministry of National Health Services, Regulations and Coordination.	2 Punjab- 1 KPK-1	2 Punjab- 1 KPK-1	-
27	121/2021	Secondary School Teacher (SST) (Male) (BS-17), Federal Government Educational Institutions, Ministry of Defence.	2 Ex-FATA-1 AJK-1	-	2 Ex-FATA-1 AJK-1
28	122/2021	Assistant Professor (Female) (BS-18), Ministry of Defence.	1 Punjab-1	-	1 Punjab-1
Punjab			53	45	07
Sindh(R)			14	14	--
Sindh(U)			10	10	--
KhyberPakhtunkhawa			18	15	02
Balochistan			08	05	03
GB/FATA			09	01	08
AJK			05	--	07
Total			117	90	27

## Appendix-07

## Recruitment Cases processed for Gilgit-Baltistan Government during 2022

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
1	54/2014	Assistant Director (BS-17) Health & Population Welfare Department, M/o Kashmir Affairs and G.B Division.	1 GB-1	1191	5	-	U/P
2	57/2014	Demographer (BS-17) Health & Population Welfare Department, M/o Kashmir Affairs and G.B Division.	1 GB-1	537	5	-	U/P
3	58/2014	District Population Welfare Officers (Bs-17) Health & Population Welfare Department, M/o Kashmir Affairs and Gilgit Baltistan Division.	5 GB-5	1901	-	-	U/P
4	60/2014	Deputy Director (BS-18), H&Population Welfare Department, M/o Kashmir Affairs and Gilgit Baltistan Division.	1 GB-1	249	1	-	U/P
5	61/2014	Range Forest Officers (BS-16) Forests, Wildlife And Environment Department, M/o Kashmir Affairs And Gilgit Baltistan Division	19 GB-19	140	-	-	U/P
6	234/2016	Subject Specialists (Female) (BS-17) Education Department, Ministry of Kashmir Affairs And Gilgit Baltistan.	45 GB-45	2314	120	120	R-24 F-5 WD-16
7	235/2016	Subject Specialists (Male) (BS-17) Education Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	20 GB-20	2145	-	-	U/P
8	263/2016	Deputy Superintendent Jail (BS-16), Prisons Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	5 GB-5	1035	15	-	U/P
9	264/2016	Superintendent Jail (BS-18), Prisons Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	234	4	-	U/P
10	197/2017	Consultant (Oral Surgeon) (BS-18) Health Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	4	-	-	U/P
11	199/2017	Principal Midwifery Training School (BS-17) Health Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	37	6	-	U/P
12	301/2017	Assistant Director Culture (BS-17) Tourism, Youth Affairs, Sports, Culture and Archaeology and Museum Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1	1201	-	-	U/P
13	304/2017	Assistant Chief/ Planning Officers (BS-18), Planning & Development Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	157	-	-	U/P
14	305/2017	Assistant Directors (BS-17) Food Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB-2	513	-	-	U/P
15	257/2019	Range Forest Officer (BS-16), Forest, Parks & Wildlife, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan	7 GB-7	146	-	-	U/P

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Posts with Quota	No. of Apps.	Candidates		Remarks
					Pre- Selected	Inter- viewed	
16	24/2020	Range Forest Officer (BS-16), Forest, Parks & Wildlife Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	5 GB-5	102	15	15	R-4 WD-1
17	53/2020	Principal/ Headmaster / Senior Teacher/ Instructor (Male) (BS-18), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	47 GB-47	2055	131	131	R-43
18	83/2020	Principal/ Vice Principal/ Headmasters (BS-19), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	16 GB-16	312	-	-	U/P
19	129/2020	Assistant Geologist (BS-16), Works Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB - 1	140	-	-	U/P
20	60/2020	Scientific Officer (BS-16), Gilgit Baltistan Environmental Protection Agency, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB- 2	303	10	10	R-2
21	61/2020	Assistant Director (BS-17), Gilgit Baltistan Environmental Protection Agency, Ministry of Kashmir Affairs and Gilgit Baltistan.	2 GB- 2	255	11	11	R-2
22	147/2020	District Attorney (BS-18), Law & Prosecution Department, Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	3 GB -3	166	-	-	U/P
23	49/2021	Assistant (BS-16), Ministry of Kashmir Affairs Gilgit Baltistan	15 GB-15	11245	-	-	U/P
24	97/2021	Assistant Executive Engineer (Civil) (BS-17), Works Department, Ministry of Kashmir Affairs Gilgit Baltistan.	15 GB-15	411	-	-	U/P
25	98/2021	Sub Divisional Forest Officer (BS-17), Forest, Parks & Wildlife Department, Ministry of Kashmir Affairs Gilgit Baltistan.	1 GB-1	14	0	0	F-1
26	132/2021	Drug Inspector (BS-17), Health Department, Ministry of Kashmir Affairs Gilgit Baltistan	4 Gilgit Baltistan - 4	113	-	-	U/P
27	141/2021	Assistant Director (BS-17), Food Department GB, Ministry of Kashmir Affairs & Gilgit Baltistan	4 GB-4	934	-	-	U/P
28	142/2021	Accounts Officer (BS-17), Food Department GB, Ministry of Kashmir Affairs & Gilgit Baltistan.	1 GB-1	461	-	-	U/P
29	144/2021	Civil Supply Officer (BS-16), Food Department GB, Ministry of Kashmir Affairs & Gilgit Baltistan	3 Gilgit Baltistan-3	959	-	-	U/P
Total			234	29274	323	287	WD-17 F-10 R-75

## Appendix-8

## Representations/Personal Hearing/Review Petitions decided by the Commission in finalized General Recruitment cases during 2022

S. No.	Case No.	Rejected	Representations Received	Rejected on Paper	Restored on Paper	Called for P.H	Restored after P.H	Review Petitions Received	Restored in Review Petitions	Total Restored
1	234/2016	95	10	0	4	6	0	0	0	4
2	67/2017	10	2	0	0	2	1	3	0	1
3	70/2017	6	0	0	0	0	0	0	0	0
4	71/2017	6	1	0	0	1	0	0	0	0
5	150/2018	136	48	0	22	26	5	5	0	27
6	164/2018	54	7	0	0	7	2	1	0	2
7	154/2018	602	78	0	3	75	1	0	0	4
8	174/2018	51	12	0	5	7	2	0	0	7
9	59/2019	1092	312	0	112	200	21	60	14	147
10	127/2019	4	2	0	1	1	1	0	0	2
11	112/2019	13	5	0	2	3	0	2	0	2
12	147/2019	51	16	0	0	16	1	7	0	1
13	141/2019	16	5	0	0	5	1	0	0	1
14	174/2019	62	21	0	4	17	4	0	0	8
15	175/2019	21	7	0	0	7	0	1	0	0
16	182/2019	5	2	0	2	0	0	0	0	2
17	184/2019	200	22	0	3	19	3	1	0	6
18	196/2019	1	1	0	0	1	1	0	0	1
19	135/2019	3	3	0	0	3	0	2	0	0
20	171/2019	3	0	0	0	0	0	0	0	0
21	204/2019	1	0	0	0	0	0	0	0	0
22	215/2019	1	0	0	0	0	0	0	0	0
23	253/2019	40	1	0	1	0	0	0	0	1
24	165/2019	1	1	0	0	1	0	0	0	0
25	181/2019	1	1	0	0	1	0	0	0	0
26	260/2019	2	0	0	0	0	0	0	0	0
27	10./2020	9	3	0	0	3	0	1	0	0
28	12./2020	1	0	0	0	0	0	0	0	0
29	13/2020	8	0	0	0	0	0	0	0	0
30	16/2020	32	15	0	0	15	0	5	0	0
31	17/2020	5	2	0	0	2	0	1	0	0
32	18/2020	12	0	0	0	0	0	0	0	0
33	9./2020	4	2	0	1	1	0	0	0	1
34	23/2020	16	4	0	3	1	0	0	0	3
35	24/2020	3	1	0	0	1	0	0	0	0
36	38/2020	5	1	0	0	1	0	0	0	0
37	53/2020	39	9	8	1	0	3	1	0	4
38	35/2020	10	2	0	0	2	0	2	0	0
39	36/2020	30	13	0	1	12	0	2	0	1
40	49/2020	26	1	0	0	1	0	1	0	0
41	52/2020	12	1	0	0	1	0	1	0	0
42	70/2020	10	3	0	0	3	0	2	0	0
43	73/2020	63	7	0	2	5	0	2	0	2
44	81/2020	3	2	0	0	2	0	1	1	1
45	71/2020	1	0	0	0	0	0	0	0	0
46	91/2020	2	2	0	0	2	0	1	0	0
47	93/2020	1	1	0	0	1	1	0	0	1

S. No.	Case No.	Rejected	Representations Received	Rejected on Paper	Restored on Paper	Called for P.H	Restored after P.H	Review Petitions Received	Restored in Review Petitions	Total Restored
48	101/2020	1	0	0	0	0	0	0	0	0
49	107/2020	6	2	0	0	2	0	0	0	0
50	108/2020	1	1	0	0	1	0	1	0	0
51	113/2020	1	0	0	0	0	0	0	0	0
52	127/2020	7	2	0	1	1	0	0	0	1
53	31/2020	1	0	0	0	0	0	0	0	0
54	41/2020	4	0	0	0	0	0	0	0	0
55	42/2020	1	0	0	0	0	0	0	0	0
56	45/2020	1	0	0	0	0	0	0	0	0
57	46/2020	3	0	0	0	0	0	0	0	0
58	61/2020	5	1	0	0	1	1	0	0	1
59	62/2020	4	0	0	0	0	0	0	0	0
60	64/2020	3	0	0	0	0	0	0	0	0
61	69/2020	1	0	0	0	0	0	0	0	0
62	76/2020	8	1	0	0	1	0	0	0	0
63	112/2020	5	1	0	0	1	0	0	0	0
64	114/2020	1	0	0	0	0	0	0	0	0
65	120/2020	2	1	0	0	1	0	0	0	0
66	121/2020	1	0	0	0	0	0	0	0	0
67	123/2020	1	0	0	0	0	0	0	0	0
68	109/2020	5	1	0	0	1	0	0	0	0
69	110/2020	2	1	0	0	1	0	1	0	0
70	125/2020	3	0	0	0	0	0	0	0	0
71	130/2020	1	0	0	0	0	0	0	0	0
72	131/2020	7	1	0	1	0	0	0	0	1
73	134/2020	1	0	0	0	0	0	0	0	0
74	135/2020	1	0	0	0	0	0	0	0	0
75	137/2020	4	0	0	0	0	0	0	0	0
76	138/2020	10	0	0	0	0	0	0	0	0
77	139/2020	6	0	0	0	0	0	0	0	0
78	140/2020	2	0	0	0	0	0	0	0	0
79	145/2020	3	0	0	0	0	0	0	0	0
80	148/2020	2	1	0	0	1	0	0	0	0
81	149/2020	1	0	0	0	0	0	0	0	0
82	151/2020	3	0	0	0	0	0	0	0	0
83	154/2020	7	0	0	0	0	0	0	0	0
84	156/2020	14	2	0	0	2	0	0	0	0
85	161/2020	2	1	0	0	1	0	1	0	0
86	164/2020	3	2	0	0	2	0	2	1	1
87	165/2020	3	0	0	0	0	0	0	0	0
88	168/2020	9	0	0	0	0	0	0	0	0
89	170/2020	3	1	0	0	1	1	0	0	1
90	171/2020	1	0	0	0	0	0	0	0	0
91	176/2020	2	0	0	0	0	0	0	0	0
92	179/2020	1	0	0	0	0	0	0	0	0
93	188/2020	2	0	0	0	0	0	0	0	0
94	196/2020	1	0	0	0	0	0	0	0	0
95	197/2020	1	0	0	0	0	0	0	0	0
96	200/2020	1	1	0	1	0	0	0	0	1
97	201/2020	1	0	0	0	0	0	0	0	0
98	2/2021	4	1	0	0	1	0	0	0	0

S. No.	Case No.	Rejected	Representations Received	Rejected on Paper	Restored on Paper	Called for P.H	Restored after P.H	Review Petitions Received	Restored in Review Petitions	Total Restored
99	4/2021	1	0	0	0	0	0	0	0	0
100	6/2021	4	1	0	0	1	1	0	0	1
101	9/2021	3	1	0	0	1	0	0	0	0
102	10/2021	1	0	0	0	0	0	0	0	0
103	13/2021	2	0	0	0	0	0	0	0	0
104	16/2021	4	1	0	0	1	0	0	0	0
105	27/2021	2	0	0	0	0	0	0	0	0
106	28/2021	2	1	0	0	1	1	0	0	1
107	30/2021	2	1	0	0	1	0	0	0	0
108	40/2021	1	0	0	0	0	0	0	0	0
109	55/2021	8	1	0	0	1	0	0	0	0
110	61/2021	1	0	0	0	0	0	0	0	0
111	71/2021	9	1	0	0	1	0	0	0	0
112	76/2021	1	0	0	0	0	0	0	0	0
113	77/2021	3	1	0	0	1	0	1	0	0
114	79/2021	1	0	0	0	0	0	0	0	0
115	83/2021	1	0	0	0	0	0	0	0	0
116	87/2021	2	1	0	0	1	0	1	0	0
117	92/2021	1	1	0	0	1	0	1	1	1
118	94/2021	6	0	0	0	0	0	0	0	0
119	95/2021	8	2	0	0	2	0	0	0	0
120	98/2021	11	0	0	0	0	0	0	0	0
121	100/2021	1	0	0	0	0	0	0	0	0
122	101/2021	1	0	0	0	0	0	0	0	0
123	102/2021	5	0	0	0	0	0	0	0	0
124	112/2021	8	0	0	0	0	0	0	0	0
125	115/2021	1	0	0	0	0	0	0	0	0
126	121/2021	6	0	0	0	0	0	0	0	0
127	130/2021	1	0	0	0	0	0	0	0	0
<b>TOTAL</b>		<b>3029</b>	<b>659</b>	<b>8</b>	<b>170</b>	<b>481</b>	<b>51</b>	<b>110</b>	<b>17</b>	<b>238</b>

- Out of a total 659 representations, only 238 candidates (i.e. 36% of total rejected candidates) were restored.



## Appendix-9

## Recruitment Cases in which Alternate Nominations were made due to non joining of Principal Nominees during 2022

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Alternate Nominations
1	174/2018	Statistical Officers (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Statistics.	11 Punjab-8 Sindh(U)-2 KPK-1
2	175/2019	Assistant Headmistress (BS-18), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	1 Punjab-1
3	253/2019	Charge/ Staff Nurse (BS-16), Federal Government Polyclinic, Islamabad, Ministry of National Health Services, Regulations & Coordination.	6 Punjab -4 Sindh(U)- 1 KPK-1
4	23/2020	National Savings Officer (BS-17), Central Directorate of National Savings, Ministry of Finance.	9 Punjab-5 KPK-4
5	49/2020	Medical Officer (BS-17), Medical Department of Pakistan Railways, (Railway Board) Ministry of Railways.	5 Punjab-3 KPK-1 Balochistan-1
6	199/2020	Assistant Director (Marine) (BS-17), Marine Fisheries Department, Ministry of Maritime Affairs.	2 Punjab-2
7	13/2021	Data Processing Assistant (BS-16), Federal Public Service Commission.	1 KPK- 1
8	123/2018	Computer Operators (BS-16), National Highways & Motorways Police, Ministry of Communications.	7 Punjab-3 Sindh (U)-1 KPK-1 GBFATA-1 AJK-1
9	193/2018	Secondary School Teachers (SST) (Female) (BS-17), Directorate of Federal Government Educational Institutions (Cants/ Garrisons), Ministry of Defence.	25 Punjab-8 Sindh(R)-6 Sindh(U)-2 KPK-3 Balochistan-4 GBFATA-2
10	194/2018	Secondary School Teachers (SST) (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cants/ Garrisons), Ministry of Defence.	61 PB -24 Sindh(R)-9 Sindh (U)-5 KPK-8 Balochistan-12 GBFATA-3
11	240/2018	Assistant Naval Store Officers (BS-16), Naval Headquarters, Ministry of Defence.	2 Punjab-2

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Alternate Nominations
12	11/2019	Computer Operator (BS-16), National Highways & Motorway Police, Ministry of Communications.	13 Punjab-4 Sindh(R)-4 KPK-3 Balochistan-2
13	16/2019	Appraising/Valuation Officer (BS-16), Revenue Division, Federal Board of Revenue.	8 Punjab-6 Sindh(R)-1 GBFATA-1
14	25/2019	Patrol Officer (BS-14), National Highways & Motorway Police, Ministry of Communications.	68 Punjab- 17 Sindh(R)-4 Sindh(U)-3 KPK-5 Balochistan-39
15	61/2019	Data Control Officer (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	2 Punjab-2
16	63/2019	Computer Operator (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	1 Punjab-1
17	57/2019	Assistant Professor (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	2 Punjab-1 KPK -1
18	100/2019	Database Manager/ IT Professional (BS-18), S.E.C. Division, Ministry of Foreign Affairs.	1 Punjab-1
19	122/2019	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue.	19 Punjab- 15 KPK-2 GBFATA-2
20	109/2019	Assistant Private Secretary (BS-16)	2 Punjab-2
21	167/2019	Medical Officer (BS-17), Directorate of Central Health Establishment, Ministry of National Health Services, Regulations & Coordination.	15 Punjab-10 Sindh (R) -1 KPK - 1 BAL - 2 GBFATA- 1
22	183/2019	Assistant Chief Administrative Officer (BS-17), Ministry of Defence.	3 Punjab-3
23	213/2019	Assistant Mechanical Engineer (BS-17), Mechanical Engineering Department Of Pakistan Railways, (Railway Board), Ministry of Railways.	1 Punjab-1
24	216/2019	Labour Welfare and Safety Officer (BS-16), Naval Headquarters, Ministry of Defence	1 Merit- 1

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Alternate Nominations
25	226/2019	Inspector (BS-16), Airports Security Force, Cabinet Secretariat, (Aviation Division).	51 Punjab-22 Sindh (R)-8 Sindh(U)-6 KPK-9 Balochistan3 GBFATA-2 AJK -1
26	176/2019	3 <sup>rd</sup> Engineer (Textile) (BS-17), Naval Headquarters, Ministry of Defence	1 Sindh (R)-1
27	178/2019	Medical Officer (BS-17), (District Health Office, Health Department, Islamabad), Ministry of National Health Services, Regulations and Coordination.	2 Sindh (R)- 1 KPK- 1
28	202/2019	Junior Civilian Labour Officer (BS-16), Ordnance Corps, GHQ, Ministry of Defence.	1 Sindh (R)-1
29	224/2019	Lady Physiotherapist (BS-16), Naval Headquarters, Ministry Of Defence.	1 KPK
30	235/2019	Sub Treasury Officer (BS-16), Finance Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	1 GB-1
31	2./2020	Assistant Private Secretary (BS-16), National Accountability Bureau.	1 Balochistan-1
32	3./2020	Accountant (BS-16), Staff Welfare Organization, Establishment Division.	1 Merit -1
33	15/2020	Judicial Member (BS-21), Appellate Tribunal Inland Revenue, Ministry of Law and Justice.	8 Punjab-2 Sindh (R)-1 Sindh (U)-2 KPK-1 Balochistan1 GBFATA-1
34	19/2020	Assistant Director (Networking) (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	1 Sindh (U)- 1
35	21/2020	Librarian (Female) (BS-17), Federal Government Educational Institution (Cantts/ Garrisons) Directorate, Ministry of Defence.	2 Punjab-2
36	22/2020	Lady Welfare Officer (BS-16), Naval Headquarters, Ministry Of Defence.	1 Merit-1
37	27/2020	Assistant Director (Law) (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	1 KPK-1
38	39/2020	Demonstrator (Female) (BS-16), Federal Government Educational Institution (FGEI) (Cantts/ Garrisons), Ministry Of Defence.	1 Merit-1
39	40/2020	Medical Officer (BS-17), F.G. T.B. Centre, Rawalpindi, Ministry of National Health Services, Regulations & Coordination.	2 Sindh (U)-2
40	198/2020	Assistant Director (Biology) (BS-17), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Punjab-1
41	15/2019	Inspector Customs/ Intelligence Officer (BS-16), Revenue Division, Federal Board of Revenue.	24 Punjab-13 Sindh (R)-3 Sindh(U)-3 KPK-1 Balochistan2 GBFATA-2

S. No.	Case No.	Name of posts with Ministry/ Division/ Department.	Alternate Nominations
42	40/2019	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations and Coordination.	9 Punjab-1 Sindh(U)-2 KPK-4 Balochistan-2
43	173	Lecturer (Female) (BS-17), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	8 Punjab-5 Sindh(U)-1 Balochistan-2
44	89	Assistant Private Secretary (BS-16), Intelligence Bureau.	1 Punjab-1
45	132/2017	Assistant Directors (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division).	2 Punjab-2
46	3/2019	Senior Scientific Assistant (BS-16), Naval Headquarters, Ministry of Defence.	1 Punjab-1
47	260/2019	Medical Officer (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division).	1 Punjab-1
48	103/2019	Law Officer (BS-16), (Railway Board), Ministry of Railways.	2 Punjab--2
49	108/2020	Assistant Database Administrator (BS-16), Federal Public Service Commission.	1 Punjab-1
Merit			4
Merit			4
Punjab			177
Sindh (R)			42
Sindh (U)			29
KPK			50
Balochistan			71
GBFATA/Ex-FATA			16
AJK			2
Total			391

## Appendix-10

## Recruitment Cases Re-advertised during 2022

S. No.	Case No.	Name of Post with Min/ Div/ Dept.	Posts with Quota
1	13/2022	Assistant Headmistress (BS-18), Islamabad Model Colleges, Federal Directorate of Education, Ministry of Federal Education and Professional Training.	2 Sindh (U)-1 Balochistan-1
2	14/2022	Medical Officer (BS-17), Federal Government Polyclinic, Ministry of National Health Services, Regulations and Coordination.	1 Sindh (U)-1
3	16/2022	Principal (Female) (BS-19), Federal Directorate of Education, Ministry of Federal Education and Professional Training.	5 Punjab- 1 Sindh (R)- 2 Sindh (U)-1 Balochistan -1
4	17/2022	Assistant Professor (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	6 Sindh (R) - 3 Sindh (U)-1 KPK -1 Balochistan-1
5	49/2022	Assistant Naval Store Officer (BS-16), Naval Headquarters, Ministry of Defence.	1 KPK-1
6	50/2022	Inspector (Photo) (BS-16), Federal Government Organization.	1 Punjab-1
7	51/2022	Psychiatrist (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	2 Punjab-1 Sindh (R)-1
8	52/2022	Deputy Director (Reviewers) (BS-18), Laws of Pakistan Cell, Ministry of Law and Justice.	1 Punjab-1
9	53/2022	Data Processing Assistant (BS-16), Federal Government Organization.	8 Punjab-4 Sindh (R)-1 Sindh (U)-1 KPK-1 Balochistan-1
10	54/2022	Deputy Solicitor (BS-19), Ministry of Law and Justice.	1 Sindh (R)-1
11	55/2022	Principal/ Vice Principal/ Headmistress (BS-19), Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs And Gilgit Balochistan.	1 GB-1
12	56/2022	Director (Economics Law) (BS-19), Petroleum Division, Ministry of Energy.	1 Punjab-1
13	57/2022	Deputy Director/ Protector of Emigrants (BS-18), Bureau of Emigration And Overseas Employment, Ministry of Overseas Pakistanis and Human Resource Development.	1 Punjab-1
14	60/2022	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Neuro Radiology Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1
15	61/2022	Demonstrator (MALE) (BS-16), Federal Government Educational Institution (FGEI) (Cantts/ Garrisons), Ministry of Defence.	1 Sindh (U)-1
16	63/2022	Deputy Director (Town Planning) (BS-19), Military Land & Cantonment Department, Ministry of Defence.	1 Sindh (R)-1
17	64/2022	Secondary School Teacher (SST) (Female) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	1 AJK-1

S. No.	Case No.	Name of Post with Min/ Div/ Dept.	Posts with Quota
18	65/2022	Joint Commissioner For Indus Waters (BS-19), Office of the Pakistan Commissioner For Indus Waters, Ministry of Water Resources.	2 Merit- 1 Punjab -1
19	66/2022	Chief Documentation Officer (BS-19), Academy of Educational Planning And Management, Ministry of Federal Education and Professional Training.	1 Sindh (R)-1
20	67/2022	Director (BS-19), Geological Survey of Pakistan, Ministry of Energy (Petroleum Division).	1 Punjab-1
21	84/2022	Assistant Director (BS-17), Federal Government Organization.	14 Balochistan-10 GB-4
22	85/2022	Instructor (English)(BS-16), Staff Welfare Organization, Establishment Division.	5 Punjab- 2 Sindh (U)- 1 Balochistan-1 Ex-FATA (OM)-1
23	86/2022	Lecturer (Female) (BS-17), Islamabad Model Colleges, Federal Directorate of Education, Ministry of Federal Education and Professional Training.	2 Punjab -1 Sindh (R)-1
24	95/2022	Deputy Director (Horticulture) (BS-18), PAK. P.W.D, Ministry of Housing and Works.	1 Sindh(R)-1
25	96/2022	Rehabilitation Specialist (BS-18), National Institute of Rehabilitation Medicine, Islamabad, Ministry of National Health Services, Regulations and Coordination.	1 Punjab-1
26	97/2022	Director (System) (BS-19), Policy Wing, Petroleum Division, Ministry of Energy.	1 Punjab-1
27	98/2022	Data Processing Assistant (BS-16), Federal Government Organization.	1 Merit
28	99/2022	Programme Manager (BS-18), ANTI Narcotics Force, Ministry of Narcotics Control.	2 Punjab -1 Sindh (R)-1
29	100/2022	Research Officer (BS-17), National Transport Research Centre (NTRC), Ministry of Communications.	2 Sindh (R)-1 AJK-1
30	118/2022	Translator (BS-16), Ministry of Commerce.	2 Punjab-2
31	119/2022	Senior Psychologist (BS-19), Federal Public Service Commission.	1 Sindh (R)-1
32	120/2022	ENT Specialist (BS-18), Ministry of National Health Services, Regulations and Coordination.	1 Sindh (R)-1
33	121/2022	Appraising/ Valuation Officer (BS-16), Revenue Division, Federal Board of Revenue.	2 KPK-1 Ex-FATA-1
34	122/2022	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue.	1 Punjab-1
35	129/2022	Librarian (BS-16), Naval Headquarters, Ministry of Defence.	1 Punjab-1
36	130/2022	Baker (BS-16), AFIC/ NIHD, Ministry of Defence.	1 Punjab-1
37	131/2022	Chief Cardiac Perfusionist (BS-19), AFIC/ NIHD, Ministry of Defence.	1 Punjab-1
38	132/2022	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Interventional Radiology Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1

S. No.	Case No.	Name of Post with Min/ Div/ Dept.	Posts with Quota
39	133/2022	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), PET CT Scan Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1
40	134/2022	Associate Professor (Computer Science) (Male) (BS-19), Federal Government Educational Institutions (Cantts/ Garrison) Directorate, Ministry of Defence.	1 Sindh (U)-1
41	135/2022	Secondary School Teacher (SST) (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	2 Ex-FATA-1 AJK-1
42	136/2022	Assistant Professor (Mathematics) (Male) (BS-18), F G Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrison), Ministry of Defence.	1 Punjab-1
43	137/2022	Civilian Medical Practitioner (CMP) (Grade-III) (BS-17), OS Directorate, GHQ, Ministry of Defence.	1 KPK-1
44	138/2022	Medical Officer (BS-17), Medical Department of Pakistan Railways (Railway Board), Ministry of Railways.	1 KPK-1
45	139/2022	Deputy Director (BS-18), Federal Government Organization.	8 Balochistan-7 AJK -1
46	146/2022	Deputy Director (Urdu Stenography) (BS-18), Secretariat Training Institute, Islamabad, Establishment Division.	1 Punjab-1
47	147/2022	Assistant Professor (Female) (BS-18), Directorate of Federal Government Educational Institutions (Cantt/ Garrison) Colleges, Ministry of Defence.	3 Punjab-1 Sindh (R)- 2
48	148/2022	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1
49	149/2022	General Staff Officer, Grade-II (Bio Medical Tech) (Cyclotron Engineer)(BS-18), Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1
50	150/2022	Assistant Manager Personnel and Administration Department (BS-16), Pakistan Navy, Ministry of Defence.	2 Punjab- 2
51	151/2022	Computer Operator (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	1 Sindh (R)-1
52	152/2022	Data Control Officer (BS-16), Pakistan Military Accounts Department, Ministry of Defence.	1 Sindh (R)-1
53	153/2022	Librarian (Female) (BS-16), Federal Government Educational Institution (Cantts/ Garrisons), Ministry of Defence.	1 Punjab-1
54	160/2022	Lecturer/ Instructor (Chemistry) (BS-17), Military College Jhelum, Ministry of Defence.	1 KPK-1
55	161/2022	Preventive Officer (BS-16), Revenue Division, Federal Board of Revenue.	2 Punjab-2
56	162/2022	Deputy Assistant Director (Stenography) (BS-16), Secretariat Training Institute, Cabinet Secretariat, Establishment Division.	4 Punjab- 2 Sindh (R)-1 KPK-1
57	164/2022	2 <sup>nd</sup> Engineer (Electronics) (System Engineer (PCBRF) (BS-18), Naval Headquarters, Ministry of Defence.	1 KPK-1
58	165/2022	Trained Graduate Teacher (TGT) (Male) (Computer Science With Math and Physics or Statistics) (BS-16), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	5 Punjab -1 KPK -1 Balochistan- 2 AJK -1
59	166/2022	Secondary School Teacher (SST) (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/	2 Sindh (R)-1

S. No.	Case No.	Name of Post with Min/ Div/ Dept.	Posts with Quota
		Garrisons), Ministry of Defence.	Sindh (U)-1
60	167/2022	Medical Officer (BS-17), Ministry of Defence.	1 Punjab-1
61	168/2022	Lecturer (Male) (Mathematics) (BS-17), Federal Directorate of Education, Ministry of Federal Education and Professional Training.	2 Punjab-2
62	169/2022	Medical Officer (BS-17), District Health Office, Islamabad, Ministry of National Health Services Regulations and Coordination.	1 Sindh (R) -1
63	170/2022	Medical Officer (BS-17), Medical Department of Pakistan Railways (Railway Board), Ministry of Railways.	1 Balochistan-1
64	171/2022	Executive Veterinary Officer (BS-19), Remount Veterinary and Farms Directorate, GHQ, Ministry of Defence.	2 Punjab-1 Sindh (R)-1
65	176/2022	System Analyst (BS-17), Pakistan Bureau of Statistics, Ministry of Planning, Development And Special Initiatives.	1 KPK-1
66	177/2022	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Diagnostic Radiology Department, Armed Forces Institute of Radiology And Imaging, Ministry of Defence.	3 Punjab - 2 Sindh (R) - 1
67	178/2022	Associate Professor (Female) (BS-19), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	5 Punjab- 1 Sindh (R)- 2 Sindh (U)-1 AJK-1
68	179/2022	Lecturer (Female) (Mathematics) (BS-17), Islamabad Model Colleges, Federal Directorate of Education, Ministry of Federal Education and Professional Training.	1 Punjab-1
69	180/2022	Assistant Director (MIS) (BS-17), Federal Board of Revenue, Revenue Division.	3 Punjab- 2 Sindh (U)- 1
70	181/2022	Inspector Customs/ Intelligence Officer (BS-16), Federal Board of Revenue, Revenue Division.	1 Sindh (R)-1
71	182/2022	Registrar (BS-17), Accountability Courts, Ministry of Law and Justice.	1 Punjab-1
72	183/2022	Deputy Director (Planning) (BS-18), Marine Fisheries Department, Ministry of Maritime Affairs.	1 Sindh (R)-1
73	202/2022	Inspector (BS-16), Airports Security Force, Ministry of Aviation	10 Punjab -1 Sindh (R) -1 Sindh (U) -1 KPK-1 Balochistan- 4 Ex-FATA-1 GB-1
74	203/2022	Deputy Engineering Adviser (Power)/ Government Inspector of Electricity (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry Of Water Resources.	1 Punjab-1
75	204/2022	General Staff Officer, Grade-II (Bio Medical Tech) (Radio Pharmacist/ Radio Chemist) (Bs-18), Permanent, Armed Forces Institute of Radiology And Imaging, Ministry of Defence.	2 Punjab- 1 Sindh (R)-1



S. No.	Case No.	Name of Post with Min/ Div/ Dept.	Posts with Quota
76	205/2022	Superintending Engineer (Floods) (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water Resources.	1 Punjab-1
77	206/2022	Assistant Chief (BS-18), Food And Agriculture Section, Ministry of Planning, Development And Special Initiatives.	1 Balochistan-1
78	207/2022	Law Officer (BS-16), (Railway Board), Ministry of Railways.	2 Punjab-2
79	208/2022	Quality Management Representative (BS-18), AFIC/NIHD, Ministry of Defence.	1 Punjab-1
80	209/2022	Assistant Professor (Mathematics) (BS-18), Military College Jhelum, Ministry of Defence.	1 Sindh (R)-1
81	210/2022	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Pet CT Scan Department, Armed Forces Institute of Radiology and Imaging, Ministry of Defence.	1 Punjab-1
82	211/2022	General Staff Officer, Grade-I (Classified Radiologist) (BS-19), Interventional Radiology Department, Armed Forces Institute of Radiologist and Imaging, Ministry of Defence.	1 Punjab-1
<b>Merit</b>			<b>2</b>
<b>Merit</b>			<b>2</b>
<b>Punjab</b>			<b>60</b>
<b>Sindh (R)</b>			<b>32</b>
<b>Sindh (U)</b>			<b>12</b>
<b>KPK</b>			<b>12</b>
<b>Balochistan</b>			<b>30</b>
<b>GB</b>			<b>6</b>
<b>EX-FATA</b>			<b>4</b>
<b>AJK</b>			<b>6</b>
<b>Total</b>			<b>164</b>

## Appendix-11

## Recruitment Rules Cases Processed during 2022

A. Framing/Revision of Fresh Recruitment Rules (Case wise position)			
S.No.	Case/ File No.	Ministry/ Division/ Department	Remarks/ Status
1	F.12-01/2022-RR	Recruitment Rules of the Board Revenue, Gilgit Baltistan	Requisite documents / information are awaited from the Ministry.
2	F.12-02/2022-RR	Recruitment Rules of Fire Fighting under Home & Prison Department, GB	-do-
3	F.12-03/2022-RR	Recruitment Rules of the posts in the PIMS, M/o. NHSR & C	Disposed off for being a case of PIMS (autonomous body).
4	F.12-04/2022-RR	Recruitment Rules for the posts in M/o. Maritime Affairs	Approved and advice issued on 12.9.2022.
5	F.12-05/2022-RR	Recruitment Rules of IT related Posts in PM Office (Public).	Approved and advice issued on 12.4.2022.
6	F.12-06/2022-RR	Recruitment Rules of Chairman's Inspection Team, Gilgit Baltistan	Requisite documents / information are awaited from the Ministry.
7	F.12-07/2022-RR	Recruitment Rules of the posts of Schools under Education Department, Gilgit Baltistan	Requisite documents / information are awaited from the Ministry.
8	F.12-08/2022-RR	Recruitment Rules of the posts of Archaeology & Museums Department, Gilgit Baltistan	Under process for submission to Commission.
9	F.12-09/2022-RR	Recruitment Rules of the posts of NH & MP, M/o. Communications	Approved and advice issued on 09.9.2022.
10	F.12-10/2022-RR	Recruitment Rules of the posts of the PCST, M/o. Science & Technology	Under submission for views of the Commission.
11	F.12-11/2022-RR	Recruitment Rules for the post of Optometrist (BS-17), Health Department, Gilgit Baltistan	Requisite documents / information are awaited from the Ministry.
12	F.12-12/2022-RR	Recruitment Rules for the posts of Engineering Development Board, M/o. Industries & Production	Clarification sought from the Ministry for EDB (an autonomous body).
13	F.12-13/2022-RR	Recruitment Rules for the IT posts in Establishment Division	Approved and advice issued on 08.11.2022.
14	F.12-14/2022-RR	Recruitment Rules for the Posts of Cooperative Housing Societies Department, ICT, M/o. Interior	Clarification required from the Ministry.
15	F.12-15/2022-RR	Recruitment Rules for the post of Clinical Cadre, Health Department, Gilgit Baltistan	Requisite documents / information are awaited from the Ministry.
16	F.12-16/2022-RR	Recruitment Rules of Social Welfare Department, Gilgit Baltistan	Requisite documents / information are awaited from the Ministry
17	F.12-17/2022-RR	Recruitment Rules for the Post of Supervisor (BS-16) in Dte. of NNDA, Islamabad.	Attested copies required from the Department.
18	F.12-18/2022-RR	Recruitment Rules for the Post of Senior Director (BS-20) in LG & RD, Gilgit Baltistan.	Requisite documents / information are awaited from the Ministry.
19	F.12-19/2022-RR	Recruitment Rules for the Posts of Treasury Officers under Finance Department, Gilgit Baltistan	Requisite documents / information are awaited from the Ministry.
20	F.12-20/2022-RR	Recruitment Rules for the Posts of GB	Requisite documents / information

		Sports Board, Tourism, Sports & Culture Department, Gilgit Baltistan	are awaited from the Ministry.
21	F.12-21/2022-RR	Amendments in Recruitment Rules for the Post of Comptroller Household (BS-18) in PM Office, Islamabad.	Under submission to the Commission.
22	F.12-22/2022-RR	Draft Recruitment Rules for the Posts in Home & Prison Department, Gilgit Baltistan	Requisite documents / information are awaited from the Ministry.
23	F.12-23/2022-RR	Recruitment Rules for the Post of Divisional Accounts Officer (BS-17) CGA, Islamabad.	Under submission to Commission.
24	F.12-24/2022-RR	Recruitment Rules for the Posts of Nursing Cadre under Health Department, Gilgit Baltistan.	Requisite documents / information are awaited from the Ministry.
25	F.12-25/2022-RR	Recruitment Rules for the Posts of in Drug Control Administration under Health Department, Gilgit Baltistan.	Requisite documents / information are awaited from the Ministry.
26	F.12-26/2022-RR	Recruitment Rules for the Posts of in Drug Control Administration (Drug, Water and Laboratory) under Health Department, Gilgit Baltistan.	Requisite documents / information are awaited from the Ministry.

<b>B. Amendments in Recruitment Rules approved (Case wise position)</b>			
<b>S.No.</b>	<b>Case/ File No.</b>	<b>Ministry/ Division/ Department</b>	<b>Remarks/ Status</b>
1	F.15-01/2022-RR	Recruitment Rules for the posts in ICT, M/o. Interior	Approved and advice issued on 13.4.2022.
2	F.15-02/2022-RR	Recruitment Rules for the posts in GHQ, M/o. Defence	Approved and advice issued on 23.5.2022.
3	F.15-03/2022-RR	Recruitment Rules for the posts in Tourism Department, M/O. Inter Provincial Coordination	Approved and advice issued on 15.8.2022.
4	F.15-04/2022-RR	Recruitment Rules for the posts in FG Polyclinic Hospital, Islamabad	Approved and advice issued on 18.3.2022.
5	F.15-05/2022-RR	Recruitment Rules for the posts in AHK, National Centre for Rural Development, Establishment Division	Approved and advice issued on 10.6.2022.
6	F.15-06/2022-RR	Recruitment Rules for the posts in M/O. Religious Affairs & Interfaith Harmony	Approved and advice issued on 07.5.2022.
7	F.15-07/2022-RR	Recruitment Rules for the posts in Technical Sections, M/o. Planning Development & Special Initiatives	Approved and advice issued on 18.7.2022.
8	F.15-08/2022-RR	Recruitment Rules for the posts in IT Wing, FPSC	Approved and advice issued on 31.3.2022.
9	F.15-09/2022-RR	Recruitment Rules for the posts in Solicitor Wing, M/o. Law & Justice	Approved and advice issued on 23.5.2022.
10	F.15-10/2022-RR	Recruitment Rules for the posts in Energy Wing, M/o. Planning & Special Initiatives	Approved and advice issued on 29.8.2022.
11	F.15-11/2022-RR	Recruitment Rules for the posts in the Intelligence Bureau	Approved and advice issued on 17.5.2022.
12	F.15-12/2022-RR	Recruitment Rules for the posts in FGEI	Approved and advice issued on

B. Amendments in Recruitment Rules approved (Case wise position)			
S.No.	Case/ File No.	Ministry/ Division/ Department	Remarks/ Status
		(C/G), M/o. Defence	17.8.2022.
13	F.15-13/2022-RR	Recruitment Rules for the posts in SWO, Establishment Division	Approved and advice issued on 16.8.2022.
14	F.15-14/2022-RR	Recruitment Rules for the posts in M/o. National Health Services Regulations & Coordination	Approved and advice issued on 17.8.2022.
15	F.15-15/2022-RR	Recruitment Rules for the posts in M/o. Information & Broadcasting	Approved and advice issued on 22.7.2022.
16	F.15-16/2022-RR	Recruitment Rules for the posts in M/o. Federal Education & Professional Training	Approved and advice issued on 03.8.2022.
17	F.15-17/2022-RR	Recruitment Rules for the posts in Works Department, Gilgit Baltistan	Requisite documents / information are awaited from the Ministry.
18	F.15-18/2022-RR	Recruitment Rules for the posts in Industries & Commerce Department, Gilgit Baltistan	Disposed off for being a case of non-gazetted posts.
19	F.15-19/2022-RR	Recruitment Rules for the posts in FDE, M/o. Federal Education & Professional Training	Requisite documents / information are awaited from the Ministry.
20	F.15-20/2022-RR	Recruitment Rules for the posts in LIS Wing, M/o. Law & Justice	Commission's observations. Views from the Ministry are solicited.
21	F.15-21/2022-RR	Recruitment Rules for the posts in NHQ, M/o. Defence	Approved and advice issued on 14.11.2022.
22	F.15-22/2022-RR	Recruitment Rules for the posts in LIS Wing, M/o. Law & Justice	Commission's observations. Views from the Ministry are solicited.
23	F.17-01/2022-RR (Misc.)	Recruitment Rules for the posts of DSP (BS-17) and SP (BS-18) in ICT Police, M/o. Interior	Disposed off for being a case involving deputation quota.
24	F.15-23/2022-RR	Amendments in Rectt. Rules of IT Posts of the FPSC.	Approved and advice issued on 08.12.2022.
25	F.15-24/2022-RR	Rectt. Rules of the Posts in Department of Libraries, ICT, M/o. Interior	Clarifications received from the Ministry. Under process for the submission to Commission.
26	F.15-25/2022-RR	Amendments in Rectt. Rules for the posts in M/o. Housing & Works.	Under process for submission to Commission.
27	F.15-26/2022-RR	Amendments in R/ Rules for the post of Range Officer (BS-16), Forest Deptt., Gilgit Baltistan.	The case is subjudice in Supreme Appellate Court, GB.
28	F.15-27/2022-RR	Amendments in Rectt. Rules for the post of Finance & Accounts Officer (BS-17), Gilgit Baltistan.	Requisite documents / information are awaited from the Ministry.

C. Previous Cases Approved by the Commission during year-2022		
S.No.	Case/ File No.	Ministry/ Division/ Department
1	F.15-41/2011-RR	Recruitment Rules of Ports & Shipping Wing, M/O. Maritime Affairs
2	F.12-25/2019-RR	Recruitment Rules of National Library of Pakistan, M/O. Heritage & Culture
3	F.12-40/2019-RR	Recruitment rules for the posts in M/O. Planning (Changes after advice)
4	F.12-21/2020-RR	Recruitment Rules of Directorate of Mines & Minerals, Gilgit Baltistan
5	F.12-22/2020-RR	Recruitment Rules of Engineering / Works Division under Education Department, Gilgit Baltistan
6	F.15-12/2020-RR	Recruitment Rules of Works Department, Gilgit Baltistan
7	F.15-15 (i)/2020-RR	Recruitment Rules of Law & Prosecution Department, Gilgit Baltistan
8	F.15-15 (ii)/2020-RR	Recruitment Rules of Law & Prosecution Department, Gilgit Baltistan
9	F.12-04/2021-RR	Amendments in Recruitment Rules of Pak EPA, M/o. Climate Change (changes after advice)
10	F.12-06/2021-RR	Recruitment Rules of AFID, M/o. Defence
11	F.12-12/2021-RR	Recruitment Rules of Finance Division
12	F.12-15/2021-RR	Recruitment Rules of Planning & Monitoring Wing, Gilgit Baltistan
13	F.12-20/2021-RR	Recruitment Rules of ITD Organization, M/o. Defence.
14	F.12-23/2021-RR	Recruitment Rules of EPA, Gilgit Baltistan
15	F.12-28/2021-RR	Recruitment Rules of NVL, M/O. National Food Security & Research
16	F.12-29/2021-RR	Recruitment Rules of M/O. Inter Provincial Coordination
17	F.12-30/2021-RR	Recruitment Rules of Works Department, Gilgit Baltistan
18	F.12-33/2021-RR	Recruitment Rules of M/O. Water Resources
19	F.12-34/2021-RR	Recruitment Rules of M/O. Maritime Affairs
20	F.12-38/2021-RR	Recruitment Rules of ICT, M/o. Interior
21	F.12-39/2021-RR	Recruitment in Pakistan Information Commission (Disposed off at Sectt. level as a case of autonomous body.)
22	F.12-40/2021-RR	Recruitment Rules of College of EME, M/O. Defence
23	F.12-41/2021-RR	Recruitment Rules of Civilian Gazetted Posts In Pakistan Army, M/o. Defence
24	F.12-43/2021-RR	Recruitment Rules of Command & Staff College, Quetta, M/o. Defence
25	F.12-44/2021-RR	Recruitment Rules of Cabinet Division
26	F.15-03/2021-RR	Recruitment Rules of MES, M/O. Defence
27	F.15-06/2021-RR	Recruitment Rules of M/O. Religious Affairs
28	F.15-15/2021-RR	Recruitment Rules of M/O. Federal Education & Professional Training
29	F.15-25/2021-RR	Recruitment Rules of M/O. Housing & Works
30	F.15-26/2021-RR	Recruitment Rules of Prime Minister's Office (Public)
31	F.15-27/2021-RR	Recruitment Rules of Intelligence Bureau

C. Previous Cases Approved by the Commission during year-2022		
32	F.15-28/2021-RR	Recruitment Rules of M/O. Federal Education & Professional Training
33	F.15-30/2021-RR	Recruitment Rules of M/O. Railways
34	F.15-33/2021-RR	Recruitment Rules of Planning Department, Gilgit Baltistan
35	F.15-34/2021-RR	Recruitment Rules of ICT, M/O. Interior
36	F.15-35/2021-RR	Recruitment Rules of Office of AG, Gilgit Baltistan
37	F.15-36/2021-RR	Recruitment Rules of Office of AG, Gilgit Baltistan

## Acknowledgement

The Commission expresses its deep appreciation of the dedication and hard work by the senior management and secretariat staff of the Commission.

## LIST OF ABBREVIATIONS

<b>AFO</b>	Armed Forces Officers	<b>MSW</b>	Management & Services Wing
<b>APR</b>	Applications to Post Ratio	<b>NCOC</b>	National Command & Operation Centre
<b>BAL</b>	Balochistan	<b>NTS</b>	National Testing Service
<b>CBT</b>	Computer Based Testing	<b>NITB</b>	National Information Technology Board
<b>CE</b>	Competitive Examination	<b>NMC</b>	National Management Course
<b>CSS</b>	Central Superior Service	<b>NR</b>	Not Reported
<b>CSA</b>	Civil Service Academy	<b>OMG</b>	Office Management Group
<b>CSR</b>	Civil Service Reforms	<b>P</b>	Cases Pending Due to Litigation
<b>CNIC</b>	Computerized National Identity Card	<b>PAS</b>	Pakistan Administrative Service
<b>CTG</b>	Commerce and Trade Group	<b>PAAS</b>	Pakistan Audit & Accounts Service
<b>CTP</b>	Common Training Program	<b>PCP</b>	Pakistan Citizen Portal
<b>F</b>	Post Reported Failure	<b>PCS</b>	Pakistan Customs Service
<b>FSP</b>	Foreign Service of Pakistan	<b>PCS</b>	Provincial Civil Service
<b>FST</b>	Federal Services Tribunal	<b>PEC</b>	Pakistan Engineering Council
<b>GR</b>	General Recruitment	<b>PH</b>	Personal Hearing
<b>GB</b>	Gilgit Baltistan	<b>PI</b>	Performance Index
<b>GBFATA</b>	Gilgit Baltistan and Federally Administered Tribal Area	<b>PMI</b>	Pakistan Manpower Institute
<b>HEC</b>	Higher Education Commission	<b>PMS</b>	Provincial Management Service
<b>ICT</b>	Information Communication Technology	<b>PSP</b>	Police Service of Pakistan
<b>ICT</b>	Islamabad Capital Territory	<b>RCTG</b>	Railways(Commercial & Transport) Group
<b>IG</b>	Information Group	<b>RP</b>	Review petition
<b>KPK</b>	Khyber Pakhtunkhwa	<b>SAARC</b>	South Asian Association for Regional Cooperation
<b>KPI</b>	Key Performance Indicators	<b>STI</b>	Secretariat Training Institute
<b>MCMC</b>	Mid Career Management Course	<b>SMC</b>	Senior Management Course
<b>MCQ</b>	Multiple Choice Questions	<b>TR</b>	Treasury Receipt
<b>ML &amp; CG</b>	Military Lands and Cantonments Group	<b>U/P</b>	Cases under process
<b>MPT</b>	MCQ Based Preliminary Test	<b>W</b>	Cases Withdrawn







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