



Federal Public Service Commission

Government of Pakistan



SERVING PAKISTAN

Promoting Competition, Ensuring Merit and Transparency

ANNUAL REPORT 2017



Annual Report 2017

Federal Public Service Commission

Aga Khan Road, F-5/1, Islamabad Pakistan
www.fpsc.gov.pk



*The Federal Public Service Commission has the privilege to
present before the President of the Islamic Republic of Pakistan*

Annual Report 2017

(as required under Section 9 of the FPSC Ordinance, 1977)



NAVEED AKRAM CHEEMA
Chairman
Federal Public Service Commission

Mr. President,

Islamabad, , 2018

I have the honour to present Annual Report 2017 of the Federal Public Service Commission (FPSC), prepared in accordance with Section 9 of the FPSC Ordinance 1977 which, inter alia, provides that a copy of this report is to be laid before the National Assembly and the Senate. The report covers functions, activities, observations and recommendations of the Commission from 1st January to 31st December, 2017.

2. Under the guiding principles of the Constitution of the Islamic Republic of Pakistan 1973 and under Section 7 of the Federal Public Service Commission Ordinance 1977, the Commission ensures that all recruitments for ex-cadre posts in BS-16 and above as well as cadre posts in BS-17 are carried out on merit through a fair and transparent system of test/examination and by encouraging impartial and objective competition. The Commission also advises the President on matters relating to qualifications for different posts in BS 16 and above in relation to their methods of recruitment.

3. During the period under review, the Commission focused upon enhancing its capacity through review of policies, procedures and systems. Various dimensions of the examination system were studied including intake screening, examination scheme of 2016 and exploring Urdu as medium of expression in competitive examination. The senior management of FPSC also remained engaged in briefings to the honorable parliamentarians and the Cabinet on achievements, successes and challenges faced by the Commission.

4. In the year 2017, the Commission conducted various screening/descriptive tests for recruitment against posts in BS 16 and above. Out of the total registered 381034 candidates, 216632 appeared in these tests. After completion of the process, the Commission recommended more than 2400 candidates for appointment against ex-cadre posts, which is the highest number achieved in last 10 years. The Commission also finalized the result of Central Superior Services Competitive Examination 2016 and recommended 191 candidates for appointment in BS-17 in various occupational groups/services. With the aim to fast track the entire CSS examination process, not only CSS exam was conducted in 2017 but the result of written part was also announced in the same year declaring 312 candidates successful. Applications for CSS CE 2018 were also invited and processed. A summary of quantum of work undertaken by the Commission is available in this report.

5. The Federal Public Service Commission has performed its responsibility of recruitments in public services by ensuring strict standards of merit, transparency and proficiency. The Commission takes pride in the fact that it has pursued these goals as a mission, while re-assuring the youth that merit shall remain the hallmark of Federal Government for all recruitments.

6. The Commission expresses its gratitude to the Honourable President and the Government of Pakistan for their continued support and patronage to this apex recruitment and selection body of the Federation.

(Naveed Akram Cheema)
Chairman

Honourable Dr. Arif Alvi,
President,
Islamic Republic of Pakistan

EXECUTIVE SUMMARY

I. Statutory Functions of FPSC:

Under the guiding principles of Articles 18, 25, 27, 34, 36, and 38 of the Constitution of the Islamic Republic of Pakistan 1973 and under Section 7 of the Federal Public Service Commission Ordinance 1977, the Commission performs its statutory functions, wherein it ensures:

- a. Conducting tests and examinations for recruitment of persons to All-Pakistan Services, the civil services of the federation and civil posts in connection with affairs of the federation in basic scales 16 and above or equivalent;
- b. Tendering advice to the President of Pakistan on methods and principles to be followed in making initial appointments, appointments by promotion to posts in BS 18 and above and transfer from one service or occupational group to another;
- c. Holding examinations for promotion and;
- d. Performing quasi-judicial functions by taking decisions on representations and review petitions of aggrieved candidates.

II. Performance Highlights:

1. Examinations and Tests conducted during 2017:

- a. **Central Superior Services Competitive Examination 2016 and 2017:** The Commission finalized the examination and allocation process of CSS CE 2016, conducted written exam and announced result of CSS 2017 and invited applications for CSS CE 2018, all in year 2017. A synopsis of CSS CE 2016 and 2017, till end of the year is as follows:

Category	CSS CE 2016	CSS CE 2017
Total Number of Applicants	20,717	23,025
Total Candidates Appeared	9,643	9,391
Qualified in written	202(2.09%)	312 (3.32 %)
Finally Qualified	199	310
Vacancies Available	351	484
Candidates Allocated	191	261
<ul style="list-style-type: none"> • Male • Female 	(108) (83)	155 106
Vacancies Carried Forward	160	223

- b. **Final Passing Out Examinations (FPOE) held during 2017:** The Commission conducted Final Passing Out Examinations for the Probationers of Occupational Groups and Services after completion of respective specialized training. The examination is important as it determines inter se seniority in their respective Groups and Services. In all, 323 probationers appeared in FPOEs and 261 (80%) qualified the exam. Group/ service wise detail of pass and failure is available in chapter 5 of thereport.

- c Section Officers Promotional Examination (SOPE) 2016 & 2017:** The Commission conducted Section Officers Promotional Examination 2016 from 07-05-2017 to 10.05.2017, wherein out of 1330 registered candidates, 542 (41%) appeared and 28 (5%) qualified. Public Notice inviting on-line applications for SOPE 2017 for selection of Section Officers against 53 vacancies was also issued during the year. A new online module was developed for entertaining SOPE applications.
- d Combined Competitive Examination for Gilgit-Baltistan (GB):** In the absence of an independent Public Service Commission for Gilgit Baltistan, FPSC, under special arrangement, is facilitating GB to conduct examination/tests. Combined Competitive Examination 2017 for recruitment against 08 posts of Assistant Commissioner, 06 posts of Tehsildar, 11 posts of Section Officer/Assistant Director /Project Manager and 07 posts of Development Officers in Gilgit-Baltistan Secretariat was held from 20.07.2017 to 25.07.2017. In all, 4431 candidates applied online, 2656 (60%) appeared in the examination. Result compilation of written part was under process till end of the year.

2 Recruitment for Technical and Professional Ex-Cadre Posts:

Number of vacancies (BS 16 and above) processed during 2017	5976
Applications processed	835817
Candidates interviewed in finalized cases	8015
Personal hearing pertaining to finalized cases	849
Candidates recommended for appointment in BS 16 & above	2413
Vacancies remained unfilled	397
Number of vacancies withdrawn by requisitioning Ministry/Division	16
Number of vacancies which were under process and carried over to the next year	3150

3 It is encouraging to note that the Commission achieved the assigned objectives of FPSC by providing jobs to youth, females, and people with special needs. As indicated above, the Commission recommended 2413 candidates for appointment against ex-cadre posts in BS 16 and above, which is highest in last 10 years. Moreover, in light of the Lahore High Court Judgment in W.P. No. 7572/2016 dated 14.01.2017 and Cabinet decision dated 26.09.2017, the Commission made changes in the Rules/Application for CE 2018 announcing that under Rule 9(ii), special candidates were allowed to compete against all Occupational Groups/Services in Competitive Examination. This substantiates that the Commission provides equal opportunities to the public purely on merit.

4 Ministerial Staff Recruitment through FPSC: For the first time, on-line applications for recruitment of ministerial staff for FPSC were invited in August 2017. A new software module was developed to expeditiously process 7,990 online applications for recruitment against posts in BS 1-15.

5 Opening of Examination Centre at Skardu: Responding to the repeated demands of the candidates residing in and outskirts of Skardu, a separate Examination/Test Centre was established at Skardu for carrying out tests for GB. First exam was held in June 2017.

6 Appeals of Candidates Against their Rejection: Section 7(3) (a) and (b) of the FPSC Ordinance provides an opportunity of Representation and Review Petition to the candidates against decision of the Commission. In cases finalized during 2017, there were 4590 rejected candidates, out of which 973 candidates filed representations. 849 representationists were called for personal hearing. 203 representations were accepted by the Commission after considering the additional evidence provided by the

candidates. Three (3) review petitions were accepted, and thereby candidature of 206 candidates was restored while remaining representations/review petitions were dismissed. Details are at Appendix 5.

7. Advice on Rules for Recruitment: The Commission received 109 cases from government entities for approval of recruitment rules under Section 7 (1) (b) of the FPSC Ordinance 1977. The Commission approved 33 cases, whereas 05 cases were considered unfit and 71 cases were processed to remove deficiencies in consultation with the concerned government entities. Details are available at Appendix 4.

8. Cases where Implementation of Advice of the Commission was Delayed: No case was reported where offer of appointment were delayed by the concerned Ministry/Division /Department.

9. Cases where Advice of the Commission was Not Observed: In 02 cases, advice of the Commission to make amendments in recruitment rules was not followed and in 01 case, the matter, was not consulted with FPSC as the requisitioning Ministry revised the promotion quota itself on court's order and printed the recruitment rules. Further details are available in Chapter 5 of the report.

10. Cases in which the Commission Determined the Suitability of Ad-hoc Appointees for Retention in Service and Extension in Contract Appointment: It is mandatory for all Ministries/ Divisions/ Departments to solicit consent of the Commission for extension in contract appointment beyond 2 years against all civil positions. During the period under report, 06 cases of extension in contract appointments and one case to declare 'fit' for retention of services of the adhoc appointees were received in the Commission. In 04 cases, the Commission allowed extension in contract appointment subject to submission of requisition to FPSC for filling the vacancies on regular basis in terms of Rule 10 and 14 of Civil Servants (Appointment, Promotion and Transfer) Rules 1973. In other 02 cases, request to make contract appointment was refused. In 01 case, an adhoc appointee was declared fit for retention in service on court orders. Details may be seen at Appendix 3 of the report.

III. Presentation of FPSC Annual Report 2015 at various forums:

In accordance with Section 9 of the FPSC Ordinance 1977, Annual Report 2015 of the Commission was also laid before the Parliament. The Senate responded to the Commission's Report in November 2017. A Senate Special Committee was constituted to look into realization of mandate of the FPSC with particular relevance to contemporary needs of Pakistan, FPSC Ordinance 1977, structural changes with a futuristic approach, composition of FPSC in view of establishing a responsive and transparent system of good governance, methodology and procedure for holding different types of examination, relevance of curriculum to different groups. The Committee also recommended carrying out an in-depth analysis of the CSS results data and comparing the selection process with other developing countries. FPSC conducted analysis of CSS CE result data for over one decade, and also prepared reports on "FPSC Competitive Examination System" and "International Best Practices in Civil Services Recruitment". The Commission also noted suggestions of the Senate Special Committee and proposed that for any major change/restructuring in the Commission, an in-depth study be conducted by experts.

IV. Key Initiatives: Some important initiatives undertaken by FPSC are:

1. The Commission has moved to complete on-line services for purposes of registration, submission of applications, issuance of Admission Certificates, Marks Sheets and final results. On-line system has clearly accelerated the disposal of work, reduced financial cost for the Commission and simplified the processes for all.
2. Establishment of Facilitation Center for quick response to different queries on phone or on-line has been

a valuable addition to the Commission. The centre also entertains valid suggestions.

3. Measures have also been taken to improve communication with the candidates. With introduction of E-communications, 770,000 SMS and 15,000 emails were sent to candidates regarding call for test/interviews, acknowledgement of on-line applications etc. in 2017.
4. Internal “Case Tracking System” for monitoring the progress of individual cases is also operational.
5. Process Rationalization for Efficiency Enhancement (PREE), software has been developed to facilitate the Commission to monitor the timelines of the activities of recruitment process, to be able to identify causes of delay and to expedite finalization of cases.
6. Connectivity with NADRA through VeriSys for verification of CNICs of the candidates was also established.
7. Psychological Assessment System has been revamped to include new tests for assessment of personality attributes and inclusion of extempore speech.
8. Setting up Data Bank for preparation of MCQ paper is in progress.
9. Development co-operation with KOICA for up gradation of IT infrastructure in FPSC is also underway.

V. Critical Review by Committees of the Commission about Common Assumptions & Perceptions

V (a) About Civil Service and the Examination:

i) The civil service that once carried prestige, respect and social status amongst the university graduates and the society as a whole has lost that image in general for a variety of reasons. Professionalism, changing life styles and the cultural transition in the society as a whole has triggered new set of expectations for career choices. For a significant majority of high achievers from well reputed universities/colleges and likewise the upper and upper middle class, private sector is a preferred career choice. Past three years, statistics on competitive examination also show that amongst the CSS applicants, the ratio of candidates from only lower middle class has increased over time as their preferred career choice remains civil service.

ii) Another common presumption is that there is general degradation in quality of civil service. The Commission is of the view that the issue of quality of civil service is multi dimensional and needs to be addressed in totality. FPSC performs function of 'procurement' in the Public Sector Recruitment Ecological System, as explained in the table below. FPSC selects best possible candidates as per their availability in the market. Intake through CSS examination is just one ingredient of the civil service paradigm.

	Demand	Procurement	Supply
Desired Objective	Quality Civil Service	<ul style="list-style-type: none"> • Comprehensive Evaluation Process • Quality Selection, Fair, Transparent and merit based 	<ul style="list-style-type: none"> • Provision of jobs on merit, equal opportunity, transparency of process • Suitably qualified, educated, motivated HR
Principal Stakeholder	<ul style="list-style-type: none"> • Government: Establishment Division • People: Elected fora/ Personnel 	Federal Public Service Commission	<ul style="list-style-type: none"> • Education Institutions: HEC, Faculty Members, Teachers

iii) **Mushroom Growth of Universities** both in the private and public sector has primarily led to increased enrollment as indicated in the table. A drastic shift from qualitative to quantitative has been observed in the education sector.

Year	Public Sector	Private	Total
2001	36	23	59
2017	76	111	187

iv) **Whether Pass percentage is declining in CSS CE?**

- a) Analysis of results of last five years indicates that pass percentage has remained between 2% to 3.3%, with five years average at 2.81%. There is no drastic or abnormal decrease in pass percentage. FPSC selects the best possible candidates as per their availability in the market.
- b) Shift from book reading to internet for exam preparation results in erosion of creativity and written expression and hence a key reason for low performance.
- c) CSS academies, reliance on guess papers, guide books and notes, neither support the candidates in attempting papers nor enhance their critical or analytical abilities. Irrespective of the number of failures or otherwise, Commission does not compromise on quality and standards.

v) **Persistent Failure in English:** Statistics on CSS CE result over the past few years indicate persistent failure in English Paper I and Paper II. The Commission feels the need for improving competencies of students in general and proficiency in languages (i.e. English as a medium of communication) in specific. Excessive use of computer, auto spell and grammar check has somewhat eroded the writing skills of the candidates.

vi) **Examiners' Assessment Reports** for CSS CE underscore that the performance of the candidates has been adversely affected due to declining standard of education in our institutions. Examiners' Assessment Reports for CSS CE 2016 and 2017 observed that level of general knowledge was low and candidates in general had poor understanding of literary sense, criticism or comprehension.

vii) **Large Number of Vacancies Remained Un-filled** due to the reason that candidates from respective quotas could not pass the CSS CE. Under CSS CE 2016, 160 vacancies out of 351 remained un-filled. The Commission is considering various proposals to address this issue.

viii) **Need for Preliminary Screening Test:** The number of applicants for the Competitive Examinations is continuously on a rise. It has increased from 9056 applicants in CE-2009 to 23025 applicants in CE-2017. The unabated increase results in delays in completing the examination process, difficulty in maintaining objectivity in assessing the answer scripts/papers and portrays the ratio of pass candidates low against a high ratio of failures. There has been persistent demand from all quarters, including the examiners, for holding of a Preliminary Screening Test. Based on the empirical facts, the Commission has proposed to hold a Screening Test or Preliminary Examination, to filter out non-serious candidates, to improve the quality of competition, to ensure objectivity in paper assessment, to fast track the entire process of Competitive Examination with the aim to reduce the timeframe from 18 to 12 months and reduce the financial cost. India, Bangladesh and Sri Lanka amongst SAARC countries are already holding Screening Test before the main examination. Towards this end, a comprehensive Screening Test Scheme was forwarded to the Government. The proposal was submitted to the then Prime Minister for approval. On desire of the then Prime Minister,

the matter was placed before the Secretaries Committee which, in principle, agreed with the proposal of introducing the Screening Test. However, as per direction from the then Prime Minister, the matter was placed on agenda of the Cabinet and decision is awaited.

V (b) About General Recruitment:

- i) During 2017, nomination of candidates against 397 posts in BS 16 and above could not be made due to non availability of qualified professionals in various specialized fields from respective quotas. The apparent reason could be non availability of qualified youth in the respective disciplines or maybe they did not find the posts to be attractive. It was also observed that at times responses were poor against advertised posts where the pay scales were inadequate considering qualification/ experience and other requirements for the post.
- ii) Ministry of Finance allocated Rs. 575.024 million budget for FPSC for financial year 2017-18. As the budget is generally subject to austerity cut of 20 to 30 % by the Ministry of Finance, resultantly it impedes the Commission to discharge its statutory functions as it is restrained from advertising posts, inviting applications and holding of tests and examinations of the potential candidates in the same year.

VI. Recommendations:

1. **Need for Preliminary Screening Test re-iterated:** Keeping in view the ever increasing number of CSS applicants, the non serious attitude of candidates and the drain on resources affecting both quality of assessment and efficiency, the Commission has proposed holding of a Screening Test, prior to written CSS exam. It already stands endorsed by the Secretaries' Committee and may be considered by the Government for approval.
2. **Improving quality of education at all levels:** In view of the feedback received from the Examiners, Viva Voce Board and the Committees constituted by the Commission to diagnose the causes of failure in CSS exam, the Commission recommends that the overall system of education be revisited and concrete measures be taken for enhancing the quality of education at all levels, particularly for improving in English language proficiency and written expression.
3. **Appropriate measures needed to fill the vacant seats:** As seats from reserved quota often remain unfilled due to non availability of suitable candidates, the Commission invites attention of the policy makers to take appropriate measures so that both women and minorities take full benefit of the quota reserved for them.
4. **Need for re-alignment of recruitment rules with new qualifications/disciplines:** There is a need to re-align recruitment rules of civil posts by including latest disciplines/qualifications by the concerned Ministry/Division/Department.
5. **Shift from "Voted Expenditure to Charged Expenditure:** To maintain high standard of efficiency for prompt processing and finalization of recruitment cases, human resource and budgetary provisions for FPSC need to be increased appropriately. As proposed in the Draft Bill for amendment in FPSC Ordinance, the expenditure of the Commission should be declared as "Charged Expenditure" rather than "Voted Expenditure". Regular and appropriate fund allocation from the Development Budget (PSDP) to FPSC may also be ensured for conduct of feasibility studies (through PC-2), preparation of schemes (PC-1) and their execution for better working of the Commission.
6. **Shift to digital paradigm:** Exponential increase in work volume of the Commission over the

period, coupled with expectations of aspirants in this modern digital world, necessitates transformation of the FPSC into a futuristic organization. Some measures have already been taken as migration from semi manual/analog work environment to a true digital paradigm was aimed, offering new services, bringing improvements, enhancing efficiency, more transparency, better resource utilization and curtailment of time in finalization of cases.

7. **Need for Research and Study on International Best Practices:** A methodological and adequate research study and analysis for a sustained change, based on international best practices and standards observed by similar organizations is required.

**QUANTUM OF WORK:
RECAP FROM 2015 TO 2017**

Sr.No.	Particulars of Work	2015	2016	2017
I Recruitment through CSS Competitive Examination				
i	Tests/examinations	01	01	01
ii	Positions	333	351	484
iii	Applications received	22412	20717	23025
iv	Candidates appeared in written examination	12176	9643	9391
v	Candidate qualified in written examination	379	202	312
vi	Candidates finally qualified after interview	368	199	310
vii	Candidates allocated to Groups/Services	238	191	261
II General Recruitment for positions in BS-16 and above				
i	Positions advertised	1559	2207	2465
ii	Applications received	436170	295532	309990
iii	Written tests held	173	254	304
iv	Candidates interviewed in finalized cases	2288	4671	8015
v	Nominations issued	575	1455	2413
III Advice Tendered to Ministries/Divisions on Recruitment Rules (For BS-16 & above)				
i	Cases received for advice of the Commission	190	118	109
ii	Cases approved by the Commission	35	35	33
iii	Recruitment Rules cases not processed due to different reasons	73	03	05
iv	Recruitment Rules cases processed to removed deficiencies in consultation with sponsoring Ministry/Division	82	80	71
IV Final Passing Out Examination (FPOE) for CSS Probationers				
i	Probationers appeared from various groups/services	340	298	323
ii	Qualified in the examination	277	199	261
iii	Failed in the examination	63	99	62

Sr.No.	Particulars of Work	2015	2016	2017
V	Screening/Professional Tests			
A	Screening (MCQ) Tests conducted	102	97	125
i	Number of posts	1570	1154	2579
ii	No. ofRegistered Candidates	424219	145817	357437
iii	No. ofCandidates Appeared	265032	84254	208718
B	Written (Descriptive) Tests Conducted	54	120	125
i	Number of posts	171	228	253
ii	No. ofRegistered Candidates	2706	7769	10185
iii	No. ofCandidates Appeared	1675	3416	4294
C	Shorthand/Typing Test	17	37	54
i	Number of posts	145	183	217
ii	No. ofRegistered Candidates	11802	9794	13412
iii	No. ofCandidates Appeared	2264	2521	3620
VI	Section Officers Promotional Examination			
i	Candidates appeared in written examination	-	1320	1531
ii	Candidates interviewed	-	542	-
iii	Candidates recommended	-	28	-
VII	Other Examinations/Tests Conducted by FPSC		-	-
A	Civil Judge cum Judicial Magistrate of GB Judiciary held only in 2015		-	-
i	Number of posts processed	7	-	-
ii	Qualified in written	28	-	-
iii	Recommended	7	-	-

Sr.No.	Particulars of Work	2015	2016	2017
B	Competitive Examination for Assistant Director in Survey of Pakistan held only in 2015			
i	Number of posts	4	-	-
ii	Number of Applications processed	540	-	-
iii	Number of candidates appeared	108	-	-
C	Combined Competitive Examination 2017 for Gilgit Baltistan			
i	Total number of applications processed	-	-	4431
ii	Number of posts of Assistant Commissioner	-	-	8
iii	Number of posts of Tehsildar	-	-	6
iv	Number of posts of Section Officers/AD/Project Managers	-	-	11
v	Number of posts of Development Officers in GB Secretariat	-	-	7
D	Conduct of Psychological Test and Viva Voce of officers nominated by the Ministry of Defence for induction into civil service			
i	Psychological Test and Viva Voce of officers	30	34	31
ii	Recommended by the Commission	9	9	8
E	Special Induction of Armed Forces Officers from Balochistan held in 2015			
i	Applications received	10	-	-
ii	Recommended	5	-	-
F	Recruitment of Ministerial staff against posts in BS-15 and below			
	Processed on-line applications	-	10824	7,990
VIII Conduct of Personal Hearings/Review Petitions				
i	Held personal hearings for rejected candidates	222	293	849
ii	Restored after personal hearing	36	68	90
iii	Held Review Petitions	55	52	101
iv	Restored after Review Petition	1	0	3

Sr.No.	Particulars of Work	2015	2016	2017
XI	Preparation of Syllabus for Examination and Tests			
i	Syllabi designed for screening/professional tests for various ex-cadre posts in BS-16 & above	268	279	307
ii	Syllabi designed for CSS Competitive Examination (first revision after 1981)	Revision completed	Implemented w.e.f. CSS 2016	
iii	Vetting of syllabi of Final Passing Out Examination	All 12 Occupational Groups/ Services	All 12 Occupational Groups/ Services	All 12 Occupational Groups/ Services
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ABBREVIATIONS

APR	Applications to post ratio
Bal	Balochistan
CDA	Capital Development Authority
CE	Competitive Examination
CSS	Central Superior Service
CNIC	Computerized National Identity Card
CTG	Commerce and Trade Group
F	Post reported failure
FSP	Foreign Service of Pakistan
GR	General Recruitment
GB	Gilgit Baltistan
GBFATA	Gilgit Baltistan and Federally Administered Tribal Area Housing,
HUD & PHED	Urban Development & Public Health Engineering Department
ICT	Information Communication Technology
IG	Information Group
IT	Information Technology
KOICA	Korean International Cooperation Agency
KPK	Khyber Pakhtunkhwa
MCQ	Multiple Choice Questions
ML & CG	Military Lands and Cantonments Group
MSW	Management & Services Wing
NEPRA	National Electric Power Regulatory Authority
NMC	National Management Course
OMG	Office Management Group
OGRA	Oil & Gas Regulatory Authority

NITB	National Information Technology Board
P	Cases pending due to litigation or deficient documents
PAAS	Pakistan Audit & Accounts Service
PAS	Pakistan Administrative Service
PCS	Pakistan Customs Service
PEC	Pakistan Engineering Council
PH	Personal Hearing
PMI	Pakistan Manpower Institute
PNAC	Pakistan National Accreditation Council
PPMI	Pakistan Planning & Management Institute
POSTG	Postal Group
PREE	Process Rationalization of Efficiency Enhancement
PSDP	Public Sector Development Programme
PSP	Police Service of Pakistan
PSQCA	Pakistan Standards & Quality Control Authority
PTA	Pakistan Telecommunication Authority
R	Recommended for appointment
RCTG	Railways(Commercial & Transport) Group
RP	Review Petition
SAARC	South Asian Association for Regional Cooperation
STI	Secretariat Training Institute
SMC	Senior Management Course
U/P	Cases under process
W	Cases withdrawn

OUR VISION

To assist the Government of Pakistan in achieving sustained good governance by providing quality human resource through fair, transparent and open competition.



CHAPTER

1

**An Introduction to the Commission:
History, Functions & Composition**

I. History & Background:

The first Public Service Commission was set up in South-Asian Sub-Continent, recommended by Lord Lee Commission, on October 1, 1926 under the Chairmanship of Sir Ross Barker with five members including the Chairman for renewable tenure of five years. The demand for 'indianization' of the Civil Services by the late Quaid-e-Azam Mohammad Ali Jinnah resulted in the setting up of a Federal Public Service Commission under the Government of India Act, 1935. After independence, the Government of Pakistan instrumented 'Government of India Act 1935' as an interim Constitution. The Act provided for Federal and the Provincial Public Service Commissions with the mandate relating to methods of recruitment to civil services and for civil posts, to conduct examinations for appointment to the services of the Federation and the Provinces, in making promotions and transfers from one service to another, all disciplinary matters and to advise on any matter so referred to them. With the subsequent constitutions (1956, 1962 and 1973) the composition, mandate and functions of the Commission kept changing progressively. Both the Federal and Provincial Governments made Statutes for the establishment of Public Service Commissions. Over the years, the federal Commission's nomenclature also underwent many changes: Pakistan Public Service Commission (1947-1956) Federal Public Service Commission (1956-1962) Central Public Service Commission (1962-1972) and Federal Public Service Commission since April 1972 (Interim Constitution) which continues under Article 242 of the Constitution of Pakistan, 1973. A list of former Chairmen of the Commission since 1947 is at Appendix-1.

II. Functions of the Commission:

1.2 Federal Public Service Commission is a statutory body created under Article 242 of the Constitution of Islamic Republic of Pakistan, 1973 and is regulated by the FPSC Ordinance 1977, wherein Section 7 of the FPSC Ordinance, 1977 reflects the functions of the Commission as follows:

1.3 The functions of the Commission shall be: -

- (a) To conduct tests and examinations for recruitment of persons to All-Pakistan Services, the Civil Services of the Federation and civil posts in connection with affairs of the Federation in Basic Scales 16 and above or equivalent; and
- (b) To advise the President:
 - (i) on matters relating to qualifications for and methods of recruitment, to services and posts referred to in clause (a);
 - (ii) on the principles to be followed in making initial appointments to the services and posts referred to in clause (a) and in making appointments by promotion to posts in BS-18 and above and transfer from one service or occupational group to another; and
 - (iii) on any other matter which the President may refer to the Commission.
- (c) To hold examination for promotion for such posts as the Federal Government may, from time to time, by notification in the official gazette, specify.

1.4 Explanation:-

In this section, "recruitment" means initial appointment other than by promotion or transfer.

1.5 Recruitment to the following posts shall be outside the purview of the Commission: -

- (i) in the President's Secretariat;
- (ii) in the Directorate General of Inter-Services Intelligence (ISI).
- (iii) filled by appointing a person on contract for a specified period not exceeding two years;
- (iv) filled on ad-hoc basis for a period of six months or less provided that: -
 - (1) no ad-hoc appointment shall be made before placing a requisition with the Commission for regular appointment; and
 - (2) before filling the post on ad-hoc basis, prior approval shall be obtained from the Commission;
- (v) filled by re-employing a retired officer, provided that the re-employment is made for a specified period not exceeding two years in a post not higher than the post in which the person was employed on regular basis before retirement; and
- (vi) filled by the employment or re-employment of persons on the recommendations of the High Powered Selection Board constituted by the President who are, or have been, officers of the Armed Forces and hold, or have held, such posts therein as are declared by the President to be equivalent to the posts to be so filled.

III. Composition of the Commission:

1.6 The FPSC is constituted under Article 242 of the Constitution of the Islamic Republic of Pakistan. The Constitution provides for the FPSC to have a Chairman and not more than 11 Members. On at 31st December 2017, the FPSC comprised the Chairman and 09 Members of the Commission. Profile/Career summary of the Chairman and Members of the Commission is as follows:

Profile of Chairman and Members of the Commission

Mr. Naveed Akram Cheema, Chairman FPSC



Mr. Naveed Akram Cheema joined Pakistan Army in 1972, which he continued to serve till 1980. He joined the Civil Service, District Management Group (Pakistan Administrative Service) and was posted as Assistant Commissioner in Swat district. He served on various important positions in Khyber Pakhtunkhwa and Punjab such as Deputy Commissioner for 9 years in different districts; Director, Food; Director General-Local Government & Rural Development; Commissioner of Abbottabad and Peshawar Divisions; Director General-Export Promotion Bureau (North), Lahore; Commissioner-Punjab Employees Social Security Institution (PESSI); Secretary to Government of Punjab in the Departments of Excise & Taxation, Sports, Forest, Wildlife & Fisheries; Managing Director (Admin) WAPDA. Mr. Cheema has also worked as Federal Secretary Housing & Works and thereafter as Chief Secretary Punjab till his retirement in 2015. He has vast experience of Civil Administration, Human Resource Development, Judicial and Revenue work, handling welfare projects of national importance, Policy Formulation and its implementation, Trade Promotion, Sports Development and Housing/Property Management. He also attended and remained associated with a number of training courses in the country as well as abroad and represented Pakistan in Commonwealth Seminar on "Leadership and Change in the Public Sector" held in New Zealand in collaboration with Victoria University,

Wellington in 2006. He attended “Executive Leadership Development” course at John F. Kennedy School of Government, Harvard University, USA in 2007. Being a sports lover, he also served Pakistan Cricket Board in the capacity of Manager, Pakistan Cricket Team for almost three years as well as Vice Chairman-Pakistan Olympic Association, being President-Pakistan Bodybuilding Federation. Mr. Naveed Akram Cheema held the position of Chairman FPSC from 29.09.2015 to 28.09.2018.

Mr. Imtiaz Hussain Kazi, Member



Mr. Kazi is a retired officer of BS-22 from District Management Group (Pakistan Administrative Service). After completing MA in Political Science from University of Sindh, Mr. Kazi joined District Management Group in 1978. He started his career as Assistant Commissioner of Hala Sub-Division in Hyderabad. He served in various administrative and secretarial positions in Government of Balochistan and Sindh. He worked in departments of Finance, Planning and Development. He was posted as Deputy Commissioner-Lesbela. During this period, he obtained his Master's degree in Public Administration from American University Washington, DC. In Sindh province, he served as Deputy Commissioner-Jacobabad, Karachi (East) and Larkana district. He also availed foreign posting as Food & Agriculture Counselor, Embassy of Pakistan, Washington DC. On return, he served as Additional Home Secretary; Commissioner, Mirpurkhas; Hyderabad and later as Secretary to the Sindh Government. In 2004, he joined the Federal Government and served as Joint Secretary, Ministry of Commerce. He also remained posted as Chief Secretary, Gilgit Baltistan and Additional Secretary Interior. On promotion to BS- 22, he served as Secretary Ministry of Social Welfare and Special Education; Ministry of Education; Ministry of Petroleum and Natural Resources, Privatization Commission and Ministry of Water and Power. His last posting was Secretary Wafaqi Mohtasib Secretariat from where he retired in 2013. He joined FPSC in January 2014. After completing his three year tenure, he relinquished the charge on 05.01.2017.

Mr. Ahmad Bakhsh Lehri, Member



Mr. Ahmad Bakhsh Lehri is a retired BS-22 officer from District Management Group (Pakistan Administrative Service). He held a degree in MA (English) and LLB from University of Balochistan. He started his career in May, 1982 as Assistant Political Agent-Nushki. He served in Government of Balochistan in various administrative and secretarial capacities as Assistant Commissioner-Dalbandin; Assistant Commissioner, Chaman; Addl. Commissioner-Afghan Refugees Organization, Quetta; Deputy Secretary, S&GAD, Quetta; Political Agent, Chaghi; Secretary, Quetta Development Authority; Deputy Commissioner, Kalat; Deputy Secretary to Chief Secretary Balochistan/ Member QMC Delimitation Committee; Commissioner, Kalat Division; Director Haj Makka-Tul-Mukarma, Saudi Arabia, Secretary Education Department, Balochistan; Commissioner-Zhob Division; Secretary-Forest Department Balochistan; Additional Chief Secretary (Dev) Balochistan; Director General (Haj) Jeddah; Director General-Gwadar Development Authority; Additional Chief Secretary (Dev) Balochistan; Federal Secretary Ministry of Housing & Works; Chief Secretary Balochistan; Federal Secretary Wafaqi Mohtasib Secretariat Islamabad; Federal Secretary Ministry of National Food Security & Research Islamabad; Federal Secretary, Establishment Division and Federal Secretary, Education, Training and Research from where he retired on 02 March 2014. He assumed the charge as Member FPSC on 02

April 2014. After completing his three year tenure, he relinquished the charge on 01.04.2017.

Ambassador (R) Rizwan ul Haq Mahmood, Member



Ambassador (Retd) Rizwan ul Haq Mahmood was born in April, 1954. He studied at the Government College Lahore and later graduated from University of the Punjab. He joined Foreign Service of Pakistan in 1979. He also attended the National Defence University, Islamabad and National Defence University, Washington. He served at Ministry of Foreign Affairs in various capacities and held diplomatic assignments in Pakistan Missions at Canberra (1984-1987), Muscat (1988-1991) Lisbon (1991-1995) and Abu Dhabi (2001-2004). He also served as Counsel General of Pakistan Jeddah from 1998 - 2001 as well as Ambassador of Pakistan to Morocco (2007 to 2011), Ambassador of Pakistan to Spain and Principality of Andorra (2011-2014). He represented Pakistan as Alternate Permanent Representative to the Organization of Islamic Conference Jeddah, the World Muslim League and the Islamic Development Bank during 1999 - 2001. He joined as Member FPSC on 9th October 2014. After completing his three year tenure, he relinquished the charge on 08.10.2017.

Mr. Akhlaq Ahmad Tarar, Member



Mr. Akhlaq Ahmad Tarar, an officer of Pakistan Administrative Service (BS-22) retired as Secretary Cabinet in 2014. He earned Master's Degree in Administrative Sciences from George Washington University, USA. He holds Bachelor's Degree in Law (LLB) and Bachelor of Arts from University of Punjab, Lahore. He has more than 30 years of experience of Public Administration, Strategic Planning and Management. Auction of 3G/4G licenses in Telecom sector in Pakistan was held under his supervision as Secretary IT & Telecom, which fetched 1.2 billion US dollars. He served as Deputy Commissioner in 4 Districts and later as Provincial Secretary Local Government Department; Secretary Housing; Secretary Livestock; Secretary Excise & Taxation; Director General-LDA; Chairman-Chief Minister's Inspection Team and Senior Member-Board of Revenue in Punjab province. He supervised the affairs of Regulatory Authorities like PSQCA, PNAC, PEC, PTA, OGRA, NEPRA and CDA in his career as Federal Secretary Cabinet, IT & Telecom and Science & Technology. A major project of computerization of land records in the Province of Punjab was initiated, pilot tested and rolled out under his supervision as Senior Member Board of Revenue. He was appointed as Member Federal Public Service Commission for a period of three years w.e.f. 06-11-2014. . After completing his three year tenure, he relinquished the charge on 05.11.2017.

Mr. Mazhar Ali Khan, Member



Mr. Mazhar Ali Khan is a retired officer of BS-22 from Pakistan Administrative Service. He did his LL.B from Punjab University, earned his Master's degree in Political Science from Baha-ud-Din Zakria University, Multan and Master's degree in Public Administration from Virginia Commonwealth University, USA with distinction. He started his career as Political Assistant, Rajanpur in 1983 and revised the Gazetteer of Rajanpur. He served as Director- Local Government & Rural Development Department, Lahore Division; Deputy Secretary and Additional Secretary-Cooperatives Department,

Services & General Administration Department, Finance Department, Home Department, Irrigation & Power Department, Environment Protection Department and Education Department of the Government of Punjab. He also served as DG-Social Welfare Punjab; Special Secretary-Housing, Urban Development & Public Health Engineering Department (HUD&PHED); Secretary-Excise & Taxation Government of KPK; Member-Board of Revenue, Government of Punjab. He held the office of Member Incharge, Wafaqi Mohtasib Secretariat Lahore. On his promotion to BS-22, he continued as Member Incharge, Wafaqi Mohtasib Secretariat Punjab and also held positions of Special Secretary, Prime Minister Secretariat; Managing Director-National Book Foundation and Secretary- FPSC. After his retirement as Secretary-FPSC, he was appointed as Member-FPSC on 1.12.2014 for a period of three years. His areas of specialization are formulation, implementation, evaluation of public policy, institutional development, planning & development, administrative laws, monitoring and evaluation. He also taught "Public Policy" at the Institute of Administrative Sciences in Punjab University, Lahore from 2004 to 2006. After completing his three year tenure, he relinquished the charge on 30.11.2017.

Ms. Nargis Sethi, Member



Ms. Nargis Sethi is a retired officer of BS-22 from Pakistan Administrative Service. During 34 years of her career, she served on several important positions as Secretary including Cabinet, Defence, Water & Power, Health and Economic Affairs Divisions. She worked as Principal Secretary to the Prime Minister of Pakistan. As Principal Secretary she was at the forefront to deal with important national issues relating to democratic transition, terrorism, devolution of powers to provinces, energy and economic growth. She served as Secretary Cabinet Division Government of Pakistan,

where her work was extremely challenging as she conducted over a hundred Cabinet meetings, Defence Committee and Economic Coordination Committee meetings. As Secretary Defence, her assignment was to deal with all issues relating to the Armed Forces of Pakistan and Defence Policy. As Secretary, Economic Affairs Division, she contributed by negotiating key agreements on infrastructure and social sectors with bilateral and multilateral donors in line with government priorities. She also performed her services as Secretary-Health Division, and provided her experience to strengthen a National Health Emergency Preparedness Response Network (NHEPRN). Her last posting was as Secretary, Water & Power. Her focus was to develop an integrated generation, transmission, distribution system which could provide affordable electricity to all categories of consumers. She holds Master of Arts in International Relations from University of Karachi, Master of Development Administration from Western Michigan University, USA and Master of Science in Defence & Strategic Studies from Quaid-e-Azam University, Islamabad. She also worked as Secretary, National Commission on Government Reforms which gave recommendations for reforms in the Civil Service of Pakistan and Member of the High Powered Promotion and Central Selection Boards responsible for the promotions of senior most civil servants. She also served as Administrator of Islamabad Club, the premier government club for public and private members. President of Pakistan is the Patron-in-Chief of the Club. After her retirement as Secretary, Water & Power, she was appointed as Member FPSC on 30-12-2015 for a period of three years.

Mr. Ahmad Farooq, Member



Mr. Ahmad Farooq is a retired BS-22 officer of Secretariat Group. He holds Master's degrees in European History and Administrative Sciences from the University of Punjab and an MS in Development Management from American University, Washington DC. Mr. Farooq served as Deputy Secretary and Joint Secretary in number of Ministries/Divisions. He also held the positions of Commercial Counselor in Pakistan's missions in South Korea and Singapore; Director, Pakistan Cricket Board; Chief Finance Officer, National Telecommunication Corporation; Senior Joint Secretary, Economic Affairs Division; Managing Director, Printing Corporation of Pakistan and Additional Secretary, Cabinet Division. His last appointment in the Government was Secretary to the President of Pakistan. He has attended a number of training courses in Pakistan and abroad and has been regularly contributing articles/papers, in various journals on Development and Management themes. He has also authored a novel titled as "Demons" which has been catalogued by the Library of Congress USA, with Five Star ranking for relevance. Mr. Farooq also currently holds seats on Board of Directors/Governors of a number of academic institutions such as National Defence University, Shaheed Zulfiqar Ali Bhutto Medical University, International Islamic University, FAST and Pakistan Institute of Fashion and Design. After retirement from Government of Pakistan, he was appointed as Member, Federal Public Service Commission for a period of three years w.e.f. 18.2.2016.

Mr. Aziz Ahmed Bilour, Member



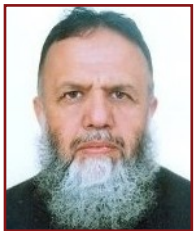
Mr. Aziz Ahmed Bilour is a retired BS-22 officer of Secretariat Group. He earned Master's degree in Defence & Strategic Studies from National Defence University, B.A from Edwards College Peshawar, M.A. in Political Science and LLB from University of Peshawar. He served as Commissioner (Income Tax) Khyber Pakhtunkhwa, Chief (Legal Wing) FBR Islamabad; Director General (Regional Tax Office) Islamabad; Chief Commissioner in Peshawar and Islamabad; Member (Special Initiatives, Operation, FATE) Islamabad; Executive Director/Secretary Prime Minister Secretariat Islamabad; Secretary/Additional Secretary In charge in Ministry of Sports as well as in Ministry of Industries & Production, Islamabad and Secretary in Ministry of Industries, Islamabad. He attended Capacity Building course from Directorate of Training Income Tax, Lahore, Advance Management Course from National Institute of Public Administration Peshawar and National Defence College course. He obtained Diploma from Lahore University of Management Sciences (LUMS) in "Program on Development of Change Leadership" and "Program on Leading and Management Change". He participated in "[Apprenticeship Implementation Model" (UK); "International Conference on Global Skills for Employability Program" in UK and "Functions of various Technical & Industrial Vocational Education Centres" (Turkey). He visited India & China to lead Pakistan Delegation for participation in 19th Commonwealth Games & 16th Asian Games. As Secretary Industries, he paid good will visit to Russia with the President of Pakistan. He also represented Pakistan at the International UNDP Conference held at Vienna, Austria. After retirement he was appointed as Member Federal Public Service Commission for a period of three years w.e.f. 22-03-2016. He relinquished the charge on 22.08.2017.

Maj Gen (Retd) Muhammad Azeem Asif HI (M), Member



Maj. Gen.(Retd.) Muhammad Azeem Asif, Hilal-e-Imtiaz (Mil) was commissioned on 26 October 1979 with Sword of Honour, Prime Minister's Gold Medal. He is a graduate of Military College of Engineering, Command & Staff College, Quetta and Asia Pacific Centre of Security Studies, USA. He did his post graduation from National Defence University, Islamabad. He was awarded President's Gold Medal in Civil Engineering. He served on variety of Command, Staff and Instructional assignments. His command experience includes Commanding Corps Engineers, Infantry Brigade, Engineer Division and Infantry Division. He represented Pakistan Army in a number of International Conferences and seminars. He holds the honour of being a faculty member at Military College of Engineering, National Defence University and War College and Command & Staff College, Quetta. He is also a visiting faculty Member for NDU, Air War College and Naval War College, Pakistan. His last appointment was Deputy Chairman-ERRA where he was instrumental in completion of more than 1200 state of the art development, rehabilitation and reconstruction projects in earthquake affected areas of AJK and KPK. After retirement, he was appointed as Member Federal Public Service Commission where he joined w.e.f. 7th September 2016.

Mr. Habibullah Khan Khattak, Member



Mr. Habibullah Khan Khattak of Pakistan Administrative Service belongs to a remote village of District Nowshera (KPK). He graduated as Electrical Engineer from Peshawar University with honours and holds a Masters Degree in Economics from Peshawar University and another in Public Management from Carnegie Melon University, USA. He attended professional courses in Fiscal Decentralization & Inter Government Relationship (World Bank Institute, Washington), Strategic Leadership (Oxford University, UK) and Refugee Law and Policy (University of London, UK). He joined civil service in 1980. His first posting was Assistant Political Agent-Malakand, followed by leading seven Districts/Agencies including Peshawar and the most strategic tribal areas of South Waziristan and Khyber. He worked as Additional Chief Secretary-FATA Secretariat; headed Provincial Earthquake Reconstruction and Rehabilitation Agency (PERRA); Food Directorate-KPK; Municipal Corporation-Peshawar and Directorate of the World Bank sponsored Social Action Program for Balochistan. On promotion to BS-22, he was appointed as Federal Secretary, SAFRON Division and Secretary, Ministry of Ports and Shipping. He was seconded to UN Mission for six years in Kosovo (1999-2006) and established fully functional local government bodies and took sustainable economic development initiatives. Some of his distinctions include 'the most distinguished probationer in the Civil Services Academy Lahore; Super Supervisor in UNMIK (2003/4); Head of Government Negotiating Team with Taliban and Guest Speaker at NDU (Islamabad), Command & Staff College (Quetta), NSPP (Lahore), Wilton Park Workshops (UK) and Washington- based Middle East Institute, National Defence University, USA and John Hopkins University. He was appointed as Member FPSC in September 2016.

Mr. Abdul Malik Abdullah, Member



Ambassador (Retd) Abdul Malik Abdullah was born in April, 1954. He studied at the Sindh Muslim Commerce College and the Institute of Business Administration and graduated from the University of Karachi. He appeared for the Central Superior Services Examination in 1978 and joined Foreign Service of Pakistan in April, 1980. He attended Foreign Service Training Institute of Japan, Tokyo for his Japanese language Diploma. During his carrier in Foreign Service of Pakistan, he served in various capacities at the Ministry of Foreign

Affairs and also in the Prime Minister's Secretariat (as Additional Secretary, Foreign Affairs and Social Sector from 2008 to 2011). Besides, he held diplomatic assignments in Pakistan missions at Tokyo (1984-1989 and 1995-2000) and Washington DC (1992-1995). He was Counsel General of Pakistan in Frankfurt, Germany from 2002 to 2005. He served as Ambassador of Pakistan to Senegal, Gambia Cape Verde, Ivory Coast, Guinea Conakary, Guinea Bissau and Sierra Leone (2005-2018) and Pakistan's High Commissioner to Australia and Fiji (2011-2014). He joined the Federal Public Service Commission as Member on 25th January, 2017.

Mr. Nadeem Hassan Asif, Member



Mr. Nadeem Hassan Asif is a retired officer of BS-22 of Secretariat Group of Pakistan. He earned Master's Degree in English Literature from Punjab University and started his career as Lecturer from Government College Sahiwal and later served in Government College, Faisalabad. He joined District Management Group in 1981. He served as Assistant Commissioner-Jhang and Liaquatpur, Deputy Secretary-S&GAD and in departments of Planning & Development and Communication and Works. He also performed his duties as Deputy Commissioner, Lahore, Gujranwala and Sargoda. He worked as Additional Secretary in Finance Department as well as in Communication and Works Department. He also served as Special Secretary-Local Government, Managing Director-Punjab Small Industries Corporation and Home Secretary, Punjab. Later, he also served as Commissioner-Lahore, Additional Chief Secretary-Punjab and Principal Secretary to the Chief Minister-Punjab. In the Federal Government, Mr. Nadeem held the position of Chairman, Capital Development Authority and Secretary to the President. He also served as Secretary, Establishment Division. At the time of his retirement, he was serving as Secretary, Cabinet Division. He joined as Member, Federal Public Service Commission w.e.f. 10.11.2017.

Mr. Haseeb Athar, Member



Mr. Haseeb Athar is a retired officer of BS-22 from Secretariat Group. He was born on 5th May, 1957. He earned M. Sc. in Social Policy and Planning in the Developing Countries from London School of Economics and Political Science and in Gender, Social Policy and Development in 1991. He also held a degree of M.A. in Urdu Literature from the University of Punjab, Lahore, Pakistan in 1981. He served in various capacities as Deputy Commissioner, Deputy Secretary and Assistant Commissioner in numerous districts and Departments of Governments of Punjab and NWFP (KPK) from November 1983 to February 2003. He worked as Deputy Team Leader/Institutional Reform Specialist for Gender Reforms Action Program (ADB-GOP Collaboration) from Mar 2003 to May 2004. He also served as Fund Manager-CIDA Devolution Support Program (Canada-GOP Collaboration) from Jun 2004 to Dec 2005 and as Director General-Decentralization Support Program and Lahore Wall City Urban Development and Restoration Project from Jan 2006 to Oct 2008. He worked as Commissioner-Rawalpindi Division, Government of Punjab from Nov 2008 to Mar 2009; Director General-Lahore Walled City Project and Conservation & Rehabilitation Project. He also performed his duties as Secretary, Higher Education Department; Information, Culture & Youth Affairs Department; Literacy & Non-Formal Education Department; Social Welfare Department; Sports, Culture, Tourism & Archaeology Department, Government of the Punjab (March 2009 to December 2012). He worked as Additional Secretary Finance Division; Economic Affairs Division; Planning and Development Division, Government of Pakistan (Jan 2012 to Sep 2014). He served as Secretary, Ministry of Education and Professional Training; Federal Public Service Commission; Federal Ombudsman's Secretariat, Government of Pakistan (Sep 2014 to May 2017). He retired from government service in 2017 and joined the Federal Public Service Commission as Member, on 13th November 2017.

Mr. Abid Saeed, Member



Mr. Abid Saeed was born on 20th Aug, 1957. He holds Master's degrees in Economics from Government College Lahore, Punjab University and Administrative Sciences from George Washington University, USA. He belongs to the District Management Group (Pakistan Administrative Service). He served on several important positions as Assistant Commissioner, Khairpur, Jacobabad, Moro Nawabshah (1982-86); Deputy Secretary at Government of Sindh (1987-88); and Deputy Secretary, Home/Health Department (1988-92); Additional Secretary, Irrigation & Power/Education Department (1995-96);

Administrator of Zila Council, Kasur/Lodhran (1996-98); Managing Director, Kasur Tanneries Water Management Agency (1997-98); Deputy Commissioner, Kasur/Lodhran/Bhakhar/Faisalabad (1993-99); Additional Secretary, Local Government/Rural Development (1999-2000); Administrator, Model Town Cooperative Society Limited (2005); Acting Managing Director, Punjab Municipal Development Fund Company (2001-2002); Special Secretary, Local Government and Rural Development Department (2000-2002); Secretary, Forestry, Wildlife, Fisheries & Tourism Department/Punjab Literacy & Non-Formal Basic Education Department (2002-2006); Chief Operating Officer/Chief Executive Officer, Punjab Rural Support Programme (2006-2011) under the Government of Punjab; Additional Secretary, Ministry of Food & Agriculture, Petroleum & Natural Resources (2011) and Secretary, Ministry of Petroleum & Natural Resources (2013). He also remained associated as Member visiting faculty for Civil Services Academy; National Institute of Public Administration, Lahore; Management & Professional Development Department, Government of Punjab; Panelist in Pakistan Administrative Staff College and Lahore University of Management Sciences. He also attended several seminar/courses in Management, Organizational Change and Quality Education from Institutes of national and international repute. After retirement from his last assignment, he joined the Federal Public Service Commission as Member on 13.11.2017.

Mr. Akbar Zeb, Member



Mr. Akbar Zeb is retired officer of BS-22 of Foreign Service of Pakistan. Ambassador (Retired) Akbar Zeb was born on 15th February, 1954. He studied at the Aitchison College, Lahore, Edwards College, Peshawar, and the University of Cambridge (UK). On return from Cambridge University where he studied Economics, he started to work in the Planning & Development Department, Government of NWFP. He appeared for the Central Superior Services Examination in 1979 and joined Foreign Service of Pakistan in 1980.

During his carrier in Foreign Service of Pakistan, he served in various capacities at the Ministry of Foreign Affairs. In 1981, he obtained a degree in French language from the National Institute of Modern Languages. During 1983-1987, he served as Second Secretary (Political) at the Pakistan Embassy in Washington D.C. where his primary responsibility was to cover the US Congress. During 1988-1994, he served as Director at the Ministry of Foreign Affairs dealing with Afghanistan and as Director to two Foreign Secretaries. Besides, he held diplomatic assignments in India from 1994-2000, served as Political Counsellor and Deputy High Commissioner at the Pakistan High Commission, New Delhi. During 2000-2003, he served as Director General dealing with the Americas and Europe in the Ministry of Foreign Affairs. From November 2003 to May 2005, he served as Pakistan's High Commissioner to South Africa with concurrent accreditation for Mozambique, Namibia, Botswana, Lesotho and Swaziland. He has served as Pakistan's Ambassador to Afghanistan from June 2005 to October 2005. From October 2005 to January 2006, he served as Director General for Disarmament issues in the Ministry of Foreign Affairs. During 2006, he completed the NMC course with distinction at the Pakistan Administrative Staff College, Lahore. From August 2006 to April 2009, as Additional Secretary in the Ministry of Foreign Affairs dealing with Europe, May 2009 to June 2014, as Pakistan's High Commissioner in Canada with concurrent accreditation for Trinidad and Tobago, Guyana and Venezuela. He retired from the Foreign Service in 2014. He joined the Federal Public Service Commission as Member, on 4th December, 2017.

CHAPTER

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2017

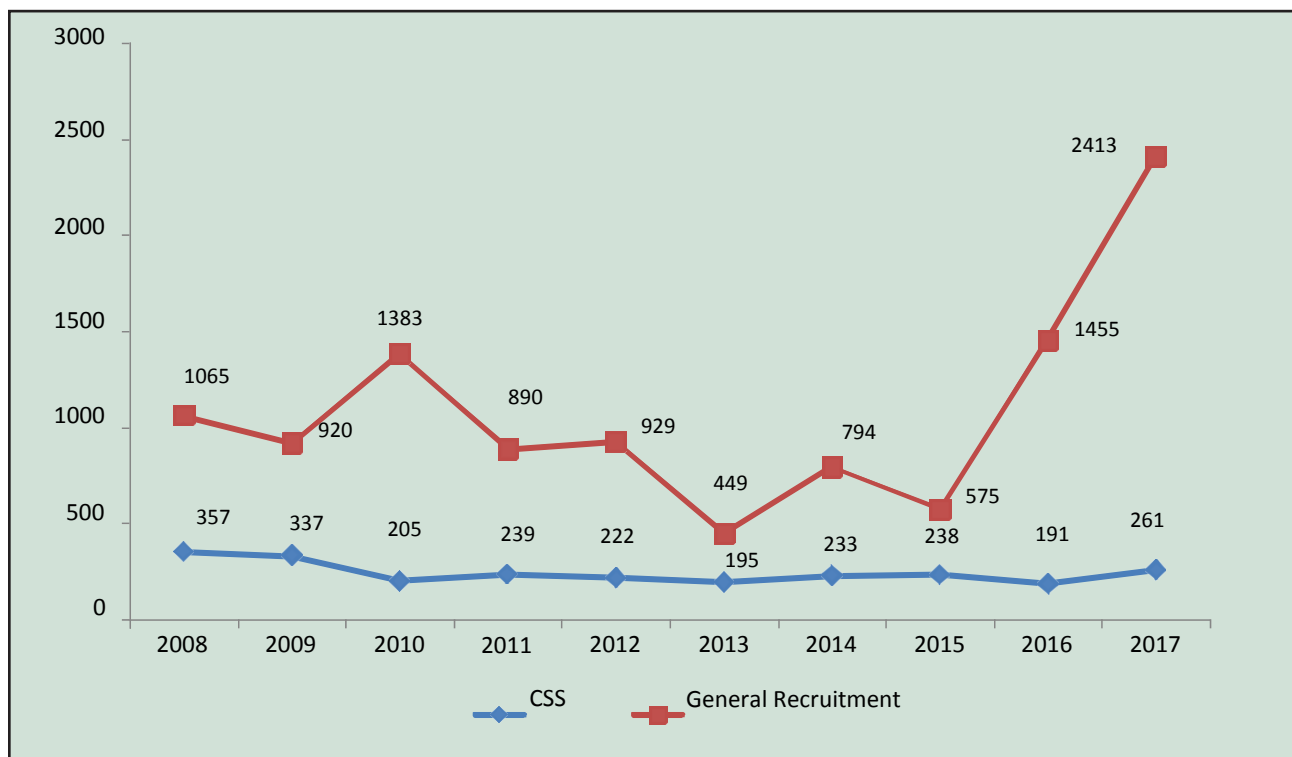
The Year in Review

The workload of the Commission has increased manifold over the last decade. Comparison of workload of the Commission during the last ten years (2008-2017), highlighting number of applications received, number of posts and recommendations made is shown in Table-1.

Table 1: Recruitment by Examination/Tests

Year	Competitive Examination			General Recruitment		
	Applications received	No of posts	Recommended	Applications received against advertised posts	No. of posts advertised	Recommendations issued in calendar year
2008	6571	445	357	26475	1730	1065
2009	9057	388	337	23556	984	920
2010	11888	271	205	28474	924	1383
2011	13071	285	239	97826	908	890
2012	14335	252	222	30756	650	929
2013	15998	266	195	95875	1004	449
2014	24640	315	233	256513	2205	794
2015	22412	333	238	436170	1559	575
2016	20717	351	191	295523	2207	1455
2017	23025	484	260	309990	2465	2413

Figure 1: Recommendations issued in Calendar Year



Comparison of Work Performed by the Commission: A comparison of the workload handled by the Commission during 2016 and 2017 is reflected in Tables 2, 3 and 4.

Table 2: Recruitment through Competitive Examination

Tasks Performed	2017	2016
Examination conducted	1	1
Total vacancies	484	351
Applications received	23025	20717
Candidates appeared in written examination	10254	9643
Candidates qualified in written examination	312	202
Candidates finally qualified after viva voce	310	199
Nominations made for Services & Occupational Groups	260	191
Posts un-filled	223	160

Table 3: General Recruitment

Tasks Performed	2017	2016
Posts advertised including brought forward	5976	5362
Applications received in 2017 including brought forward from previous year	835817	875281
Written tests conducted in number of recruitment cases	304	254
Candidates interviewed in finalized cases	8015	4671
Nominations issued for various jobs in BS-16 & above	2413	1455
Posts for which suitable candidates were not found	397	396
Recruitment for posts under process by year-end	3150	3511

Table 4: Final Passing out Examination

Tasks Performed	2017	2016
Probationers from various groups/services appeared	363	298
Quailed in the FPO examinations	261	199
Failed in the FPO examinations	62	99
Percentage of failure	18%	33%

Extension in contract appointments: It is mandatory for all Ministries/ Divisions/ Departments to solicit consent of the Commission for extension in contract appointment beyond 2 years against all civil positions. During the period under report, 6 cases of extension in contract appointments and one case to declare 'fit' for retention of services of the adhoc appointees were received in the Commission. In 4 cases the Commission allowed extension in contract appointment subject to submission of requisition to FPSC for filling the vacancies on regular basis in terms of Rule 10 and 14 of Civil Servants(Appointment, Promotion and Transfer) Rules 1973. In 02 cases, request to make contract appointment was refused. In 01 case an adhoc appointee was declared fit for retention in service on court orders. The particulars of the cases for extension in contract appointments are at **Appendix-3**.

Representations/Personal Hearings/Review Petitions of the aggrieved Candidates: Section 7(3) (a) and (b) of the FPSC Ordinance provides opportunity of Representation and Review Petition to the candidate against decision of the Commission. In the cases finalized during 2017, there were 4590 rejected candidates, out of them 973 filed representations. 849 representationists were called for personal hearing. 203 representations were accepted by the Commission after considering the additional evidence provided by the candidates. 3 review petitions were accepted, thus candidature of 206 candidates were restored while remaining representations/review petitions were dismissed. The details are available at **Appendix-5**.

Conduct of Personal Hearing in Competitive Examination: In terms of section 7 of FPSC Ordinance 1977, 42 candidates were provided the opportunity for Personal Hearing in the year 2017 at Islamabad, Peshawar, Lahore and Karachi.

Litigation: Under Section 7(3) (d) of the FPSC Ordinance 1977, candidates who are not satisfied with the decision of the Commission, are provided an opportunity to seek redressal of their grievances. Apart from this mechanism, candidates also invoke writ jurisdiction of the High Court on matters relating to recruitment through Competitive Examinations, General Recruitment and Human Resource matters. Details of cases in litigation, by or against the Commission in various Courts of Law, in pendency or filed during 2017 is given in Table below:

Table 5: Litigation by or against the Commission by end-2017

Forum/ Court	As on 01-01-17	Filed during 2017	Total	Decided during 2017	In hand
Supreme Court of Pakistan	28	25	53	10	43
Islamabad High Court	100	48	148	28	120
Lahore High Court	68	18	86	33	53
Sindh High Court	33	07	40	07	33
Peshawar High Court	15	04	19	03	16
Balochistan High Court	05	01	06	01	05
AJK Supreme Court	01	00	01	00	01
Federal Service Tribunal	261	25	286	71	215
Supreme Appellate Court Gilgit Baltistan	06	01	07	01	06
Gilgit Baltistan Chief Court	11	24	35	12	23
Gilgit Baltistan Service Tribunal, Gilgit	01	00	01	00	01
Civil Courts/ Misc.	03	01	04	00	04
Wafaqi Ombudsman	05	00	05	00	05
Total	537	154	691	166	525

Framing/Amendment in Recruitment Rules during 2017: Under Section 7(I) (b) of the FPSC Ordinance 1977, one of the functions of the Commission is to advise on matters relating to qualifications and methods of recruitment to services and posts under purview of the Commission. Pursuant to this provision, the Commission processed 109 cases of Recruitment Rules during the year 2017. The position of the cases is given at Table 6.

Table 6: Recruitment Rules for BS-16 & above cases

Tasks Performed	2017	2016
Recruitment Rules received for advice of the Commission	109	118
Recruitment Rules approved	33	35
Recruitment Rules Cases processed to remove deficiencies	71	80
Recruitment Rules closed as considered unfit	05	3

Recruitment Rules for CSS Competitive Examination: The Federal Government approved and notified under SRO No.1059 (I)/2017 Rules for CSS Competitive Examination-2018 in the official Gazette of Pakistan. Pursuant to provision under FPSC Ordinance 1977, changes were made in Rules/Application forms for CSS Competitive Examination-2018 as following:

- I. In the light of Lahore High Court Judgment in W.P No.7572/2016 and 8157/2016, dated 14.01.2017 and Cabinet decision dated 26.9.2017, following amendments were made in the Rules:
 - (a) Rule 9 (ii): The special candidates were allowed to compete against all occupational Groups/Services in Competitive Examination;
 - (b) The word “disabled” was replaced with “Special” and the word “deaf, dumb and blind” were replaced with the words “hearing/speech impaired” and “visually impaired” in Competitive Examination Rules.
- II. In term of Rule7(x) of CE Rules, 2018 issuance of admission certificate through post was discontinued and the candidates were required to download their admission certificate from FPSC's website.

Constitution of Consultative Groups and Committees for diagnostic studies: In 2017, the Commission focused efforts on strengthening governance structures through the review of policies, procedures and systems. The honorable Chairman FPSC constituted Consultative Group and Committees to conduct a diagnostic study on issues related to recruitment and examination system. Dedicated efforts were made by each Committee to hold intensive consultations with key stakeholders. Various dimensions of the examination system were studied including intake screening, examination scheme of 2016 and exploring Urdu as medium of expression in competitive examination. A comparative study was also undertaken on contemporary Civil Service recruitment processes. The study helped in the objective analysis of strengths and weaknesses of recruitment system of various Public Service Commissions. The Commission conducted analysis of CSS CE result data for over one decade, and also prepared reports on “FPSC Competitive Examination System” and “International Best Practices in Civil Services Recruitment”. The Commission also noted suggestions of the Senate Special Committee and proposed that for any major change/restructuring in the Commission, an in-depth study be conducted by experts.

Simultaneously, series of high level meetings were held at the Prime Minister's Office, Cabinet Committee on Law & Justice and Ministry of Planning, Development and Reforms on matters relating to civil service reforms, method of examination and bringing changes in the FPSC related laws. The work of the Federal Public Service

Commission (FPSC) was also appreciated by the Prime Minister of Pakistan in a meeting held on 5th December 2017.

Meeting of Consultative Group on low performance of CSS candidates: Meeting of the Consultative Group (CG) to look into the reasons of low pass percentage in CSS Competitive Examination-2016 was held on 06.02.2017 at FPSC Headquarter, Islamabad. Mr. Ahmad Farooq, Member FPSC and Convener of the CG chaired the meeting. It was attended by senior officers from Higher Education Commission, Ministry of Federal Education & Professional Training, Establishment Division, ICT Islamabad. Key stakeholders as young officers, who had gone through the CSS CE process were also invited to give their feedback. Important decisions for improving CSS Competitive Examination System were taken.

Meetings for adoption of Urdu as Official Language: A series of meetings were held at FPSC Headquarters, Islamabad to discuss the ways and means for promotion of Urdu as an official language. The Urdu Committee, chaired by Mr. Habibullah Khan Khattak, held consultations with key stakeholders. In line with directions of the Chairman FPSC, 8 documents viz FPSC Ordinance 1977, FPSC (Functions) Rules 1978, FPSC (Composition and Condition of Service) Regulations, 1978, CSS Public Notice, Rules for Competitive Examination CE 2017, Instructions to the candidates for General Recruitment (BS-16 and above), Code of Conduct in General Recruitment Examination and Frequently Asked Questions were translated in Urdu in coordination with the National Language Promotion Department and vetted by the Law Division. The Urdu version is available at FPSC website. The Commission also held consultations with the Higher Education Commission to ascertain whether the subjects offered under CSS CE, particularly science subjects, were being taught in Urdu or English at graduate and post graduate levels in colleges/universities. The question of availability of examiners in CSS CE subjects and their familiarity with Urdu version/terminology of the subjects was also taken up with HEC. Consultations with key stakeholders are underway.

Meeting of Steering Committee for Online Recruitment System Project (Phase-II): Meeting of the Steering Committee for Online Recruitment System Phase-II project was held on 02nd March, 2017. Mr. Akhlaq Ahmed Tarar, Member FPSC chaired the meeting. Amongst the participants were Senior Officers of the Ministry of Information Technology, NITB and all Heads of the Wings/ Directorates of FPSC. Important decisions regarding the ongoing project were taken.

Meetings for Amendment in Recruitment Rules of Information Technology Wing: Meeting for amendments in Recruitment Rules of IT Wing were held on 12.7.2017 & 9.8.2017 at FPSC HQs Islamabad. The meeting was chaired by Dr. Syed Hyder Ali DG (A). Mr. Tahir Iqbal, Chief IT, Ch. Muhammad Ashraf, Director (HR) and Senior officers belonging to different cadres of IT Wing also attended the meeting. Purpose of the meeting was to finalize Recruitment Rules for IT Wing to rationalize the roster of Human Resource at FPSC. After detailed technical evaluation of the ongoing amendments in recruitment rules, important decisions for implementation were taken.

Meeting of the Central Selection Board (CSB): Chairman FPSC, Mr. Naveed Akram Cheema, in his capacity as Chair- Central Selection Board (CSB), presided over the meeting held from 19-23 June, 2017 to reconsider promotion cases of officers promoted from BS-19 to BS-20 & BS-20 to BS-21 up to May 2015. In 05 day CSB session, promotions recommended during 2015 were reconfirmed in line with new promotion policy. CSB also revisited the cases of aggrieved officers for promotion belonging to various occupational Groups/Services /Ex-cadre positions.

Meeting with Pakistan Navy Delegation: A meeting was held on 16.06.2017 with Pakistan Navy delegation at FPSC Headquarter, Islamabad. The meeting was chaired by Director General (Recruitment), Mr. Ramiz Ahmed. Officers of Final Selection Wing and Psychological Assessment Wing from FPSC Secretariat also attended the meeting. Agenda of the meeting was to discuss the possibility of FPSC Psychologists conducting Psychological Assessment for Navy Officers for recruitment into Pakistan Navy. Important decisions for implementation were taken.

FPSC Provincial Officers Meeting held at FPSC Headquarter Islamabad: During the 2nd quarter of the year 2017, a meeting of the FPSC Provincial Offices was held from 3.5.2017 to 4.5.2017 at FPSC Headquarter, Islamabad. The meeting was chaired by the DG (Administration), Dr Syed Haider Ali. Meeting was attended by Mr. Qamar Hussain, Assistant Director, Branch Office, Lahore, Mr. Atiq Ahmad, Assistant Director, Branch Office, Karachi, Mr. Amjad Ali, Assistant Network Administrator, Branch Office, Quetta, & Mr. Ihtesham-ul-Haq, Assistant Network Administrator, Branch Office, Peshawar. Officers from FPSC Secretariat, Ch Muhammad Ashraf, Director (HR), Mr. Liaqat Ali, Director(Log), Mr. Ahmad Hassan Khan Gorchani, Deputy Director (Log), Mr. Bashir Ahmad, Deputy Director(B & A) Muhammad Shakil Chughtai, Assistant Director (Log), Muhammad Asghar, Assistant Director (Finance) also participated in the meeting. Measures to improve infrastructure, financial, administrative and human resource capabilities were discussed with the objective to transform FPSC into an effective organization. Important decisions were conveyed to the Provincial Heads.

Meeting of Selection Committee for appointment of Advertising Agencies: A meeting of the Selection Committee for appointment of Advertising Agencies was held on 9.8.2017 at FPSC HQs Islamabad. The meeting was chaired by Mr. Ramiz Ahmed DG (Recruitment). Senior officers of the Secretariat and representatives of advertising agencies attended the meeting. Shortlisted Advertising Agencies in line with Press Information Department instructions made presentations on Company's profile, financial position, expenditure, art-pulls, designs/formats and slogans on prescribed parameters. Important decisions were taken.

Meeting with Delegation from Senate of Pakistan: A Senate delegation comprising Senator Hidayatullah, Senator Kalsoom Parveen and Senator Usman Kakar held a meeting with the Commission on 23.11.2017 at FPSC Headquarter, Islamabad. Secretary FPSC, Mr Amir Tariq Zaman and Officers/Officials from Establishment Division/FPSC Secretariat also attended the meeting. The FPSC team gave a detailed presentation and important decisions were taken.

Mehfil-e- Meelad (SAW) organized by FPSC Employees: In the blessed month of Rabi ul Awwal, a Mehfil-e- Milad was organized by the employees of the FPSC with religious zeal and fervor on 18th December 2017. Religious scholars delivered insightful sermons highlighting the Islamic teachings. They enlightened the audience with various aspects of the life and teachings of the Holy Prophet (PBUH) and stressed for adherence to honesty; integrity and solidarity in professional and private lives.

National Day for Working Women: Federal Public Service Commission observed National Day for Working Women on 22nd December, 2017 at FPSC Headquarter, Islamabad. It was celebrated to honour the role of working women in national development. Mr. Amir Tariq Zaman, Secretary-FPSC, Mr. Zia-ul-Haq Sheikh, Executive Director General, Mr. Tahir Iqbal, Chief Information Technology, Mrs Rahila Tajwar, Director General(Admn), Sabina Qureshi, Director General-Research, Mr. Amin-ur-Rehman, Director (Secrecy), Mr. Liaqat Ali, Director (Log) and lady officers/officials of the Commission participated. The Chair stressed the need to provide full support to the working women at working places so as they could perform their duties to the entire satisfaction. Senior management of FPSC in their speeches shared experiences and challenges of working women. During the event documentary "Empowering Women in Pakistan" was also shown. Initiatives of the Commission to encourage and promote women in the Government service in general and efforts of Ms. Raheela Tajwar, the new Director General (Admn.) to improve the working conditions for lady officers/officials within the FPSC Secretariat were highly appreciated by all.

CHAPTER

3

Competitive Examination

The CSS Competitive Examination is the prime merit-based examination that the Commission conducts once a year for recruitment to the following Occupational Groups and Services at base level (BS-17):

- i. Commerce & Trade Group (CTG)
- ii. Foreign Service of Pakistan (FSP)
- iii. Information Group (IG)
- iv. Inland Revenue Service (IRS)
- v. Military Lands & Cantonments Group (MLCG)
- vi. Office Management Group (OMG)
- vii. Pakistan Administrative Service (PAS)
- viii. Pakistan Audit and Accounts Service (PAAS)
- ix. Pakistan Customs Service (PCS)
- x. Police Service of Pakistan (PSP)
- xi. Postal Group (POSTG)
- xii. Railways (Commercial & Transportation) Group (RCTG); and xiii. Any other service or group which may be notified by the Government as such.

CSS Competitive Exam consists of four components: Written examination, medical examination, psychological assessment and viva voce. The data gathered from the Commission provides valuable information to mark different trends in CE. Tables 7, 8 and 9 reflect increasing number of applicants, difference in application and appearance ratio, candidates qualifying CE, most and the least popular optional subjects, performance in newly introduced subjects.

Table 7: Statistics on Qualified Candidates under CSS Competitive Examination

Activity	CE-2013	CE-2014	CE-2015	CE-2016	CE-2017
No of Applicants	15998	24640	22412	20717	23025
No of Candidates Appeared in all papers of CSS Competitive Examination	11447	13170	12176	9643	9391
% of applicants appeared in Exam	72	53	54	47	41
No. of Qualified Candidates in Written Examination	238	439	379	202	312
% of Qualified Candidates out of candidates appeared	2.08	3.3	3.11	2.09	3.32
No of Candidates finally Passed	220	377	368	199	310
% of candidates finally passed	1.93	2.86	3.02	2.06	3.32
No of Candidates allocated	194	233	238	191	261

Table 8: Most Opted Subjects

Optional Subjects	Candidates Appeared					%age of Appeared Candidates				
	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
International Relations	1317	1287	1283	6006	6508	12	10	11	62	63
International Law	2018	2458	2685	3834	4755	18	19	22	40	46
Gender Studies*	-	-	-	3718	4517	-	-	-	39	44
History of USA	900	888	887	3142	4311	8	7	7	33	42
History of Pakistan & India	3106	3504	3247	2982	2968	27	27	27	31	29
Sociology	5350	5313	4593	2700	3085	47	40	38	28	30
Public Administration	1753	2349	2247	2482	2657	15	18	19	26	26
Political Science	940	1030	1028	1591	1505	8	8	8	17	15
Punjabi	2865	3753	3510	1511	1692	25	29	29	16	16
Criminology*	-	-	-	819	1094	-	-	-	08	11
Business Administration	765	976	886	1462	1518	7	7	7	15	15
Muslim Law & Jurisprudence	2048	1496	1102	1342	1135	18	11	9	14	11
Psychology	3898	4705	5299	1304	1133	34	36	44	14	11
Islamic History & Culture	1951	2734	2607	1196	897	17	21	21	12	09
Environmental Science*	-	-	-	1148	1292	-	-	-	12	13

*Newly Introduced Subjects

Table 9: Least Opted Subjects

Optional Subjects	Candidates Appeared					%age of Appeared Candidates				
	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Persian	466	808	427	23	15	4.0	6.0	4.0	0.2	0.1
Arabic	1178	1777	771	53	34	10.0	13.0	6.0	1.0	0.3
Geology	26	53	63	62	52	0.2	0.4	1.0	1.0	1
Anthropology*	-	-	-	70	105	-	-	-	1.0	1
Balochi	123	177	195	76	76	1.0	1.0	2.0	1.0	1
Law	139	180	224	112	92	1.0	1.0	2.0	1.0	1
Botany	113	171	133	117	96	1.0	1.0	1.0	1.0	1
Pure Mathematics	36	72	85	118	123	0.3	1.0	1.0	1.0	1
Applied Mathematics	112	156	150	125	136	1.0	1.0	1.0	1.0	1
Statistics	226	342	351	145	151	2.0	3.0	3.0	2.0	2
European History	150	185	193	207	190	1.0	1.0	2.0	2.0	2
English Literature	229	250	272	215	177	2.0	2.0	2.0	2.0	2
British History	381	406	432	241	122	3.0	3.0	4.0	3.0	1
Philosophy	73	165	311	268	231	1.0	1.0	3.0	3.0	2
Chemistry	180	207	178	290	259	2.0	2.0	1.0	3.0	3
Zoology	308	439	461	292	276	3.0	3.0	4.0	3.0	3
Computer Science	199	268	290	307	329	2.0	2.0	2.0	3.0	3
Urdu Literature	461	493	462	354	308	4.0	4.0	4.0	4.0	3
Sindhi	1014	1166	1055	422	457	9.0	9.0	9.0	4.0	5

*Newly Introduced Subjects

CSS Competitive Examination 2016: The result of written examination of CSS Competitive Examination 2016 was announced on 04.10.2016. Out of 9643 appeared candidates, only 202 or 2.09% qualified the written examination.

Medical Examination: Medical Examination of 202 written qualified candidates was held from 28.10.2016 to 14.11.2016 at Islamabad, Lahore and Karachi. Medical Re-Examination of 58 deferred/absent candidates of CSS Competitive Examination-2016 was held on 20th, 25th and 27th of January 2017 and 22nd March 2017 respectively at Karachi, Islamabad, and Lahore.

Psychological Assessment: Psychological Assessments of 202 candidates were held from 03.11.2016 to 26.01.2017 at Islamabad, Lahore, Karachi, Peshawar and Quetta.

Viva Voce: The Viva Voce Board comprising of the Chairman of the Commission Mr.Naveed Akram Cheema and Members, Mr. Ahmed Bakhsh Lehri, Ambassador (R) Rizwan-ul-Haq Mahmood, Mr. Akhlaq Ahmed Tarar and Ms. Nargis Sethi conducted the viva voce of the written qualified candidates of CSS CE 2016 at Islamabad, Karachi, Lahore and Peshawar and Quetta. On the average, each candidate was interviewed between 35 to 40 minutes to assess his/her personality, leadership quality, integrity, knowledge and potential. The psychological assessment reports were also considered while assessing their traits. Viva Voce of 201 candidates (One candidate remained absent in Viva Voce) were held from 05.12.2016 to 30.03.2017 at Islamabad, Lahore, Karachi, Peshawar and Quetta.

Final Result: The Commission announced Final result of the Competitive Examination-2016 on 10.05.2017. Applications to post ratio was 59. 2.06 percent of the candidates who appeared in the examination finally qualified the examination. The details are as below:

Table 10: Summary of Competitive Examination-2016

Candidates	Number	Percentage
Candidates Applied for the examination	20,717	NA
Candidates Appeared in the examination	9,643	47
Candidates qualifying the written examination	202	2.09
Candidates finally qualified	199	2.06
Qualified Candidates failed/absent in the Viva Voce	03	NA
Male candidates finally qualified	114	
Female candidates finally qualified	85	
Vacancies	351	NA
Candidates recommended for appointment	191	55
Male candidates	108	
Female candidates	83	
%age candidates qualified but not allocated		
Posts remained unfilled	160	

Vacancies for Competitive Examination 2016: The Establishment Division intimated 351 (251 fresh and 100 carried over) vacancies to be filled through CSS Competitive Examination 2016, which were accordingly distributed amongst Merit, Provincial/Regional quotas, Women quota (10%) and Minorities quota (5%). Occupational Group and Services-wise details of vacancies against each category of quota is given in Table 11.

Table 11: Distribution of Vacancies for CE-2016

Quota	Quota Description	Groups/Services	Vacancies
Merit 7.5%	All Pakistan Merit	PAAS-1, CTG-1, PCS-2, PAS-3, FSP-1, IRS-4, IG-1, OMG-3, PSP-1, POSTG-1	18
Punjab 50%	Open Merit	PAAS-6, CTG-6, PCS-12, PAS-16, FSP-9, IRS-22, IG-7, MLCG-2, OMG-20, PSP-6, RCTG-3.	109
	Women	PAAS-1, CTG-1, PCS-1, PAS-2, FSP-1, IRS-3, IG-1, OMG-2, RCTG-1.	13
	Minorities	CTG-1, PCS-2, PAS-1, FSP-1, IRS-7, PSP-3, PAAS-2, MLCG-1, IG-1, OMG-7, POSTG-1, RCTG-1	28
Sindh (R) 11.4%	Open Merit	PAAS-2, CTG-1, PCS-3, PAS-4, FSP-2, IRS-5, IG-1, OMG-4, RCTG-1, PSP-2,	25
	Women	FSP-1, OMG-4, POSTG-4, RCTG-1	10
	Minorities	CTG-1, IG-1, IRS-1, PAAS-1, OMG-2	06
Sindh (U) 7.6%	Open Merit	CTG-1, PCS-2, PAS-2, FSP-2, IRS-3, IG-2, MLCG-1, OMG-10, POSTG-1.	24
	Women	IRS-1, PSP-1, IG-2, OMG-1, POSTG-5	10
	Minorities	PAAS-1, PCS-1, IRS-1, OMG-1, PSP-1	05
Khyber Pakhtunkhwa 11.5%	Open Merit	PAAS-2, CTG-1, PCS-3, PAS-4, FSP-2, IRS-5, OMG-5, PSP-1, IG-2, RCTG-1	26
	Women	IRS-1, MLCG-1, OMG-1.	03
	Minorities	PAAS-1, PAS-1, FSP-1, IRS-2, OMG-2, PSP-1	08
Balochistan 6%	Open Merit	PAAS-1, CTG-2, PCS-2, PAS-2, FSP-1, IRS-5, IG-1, MLCG-1, OMG-5, PSP-1, POSTG-2, RCTG-1.	24
	Women	RCTG-1, PSP-1, IRS-1, IG-2, OMG-2, POSTG-1	08
	Minorities	PAAS-2, PAS-1, IRS-1, OMG-1	05
GB/FATA 4%	Open Merit	PAAS-1, CTG-1, PCS-1, PAS-1, FSP-1, IRS-3, IG-1, OMG-5, POSTG-1	15
	Women	IG-1, POSTG-1, IRS-1, OMG-1	04
	Minorities	PAS-1, IRS-1, OMG-1	03
AJK 2%	Open Merit	PCS-1, IRS-1, IG-1, OMG-1, PSP-1	05
	Women	RCTG-1	01
	Minorities	IRS-1	01
Total			351

Allocation: The allocation of candidates under CSS CE-2016 was conveyed to the Establishment Division on 11.05.2017. Out of 351 vacancies, allocations against 191 (108 male & 83 female) candidates were made by the Commission. The allocation against 160 vacancies could not be made due to non availability of qualified candidates from the respective quotas.

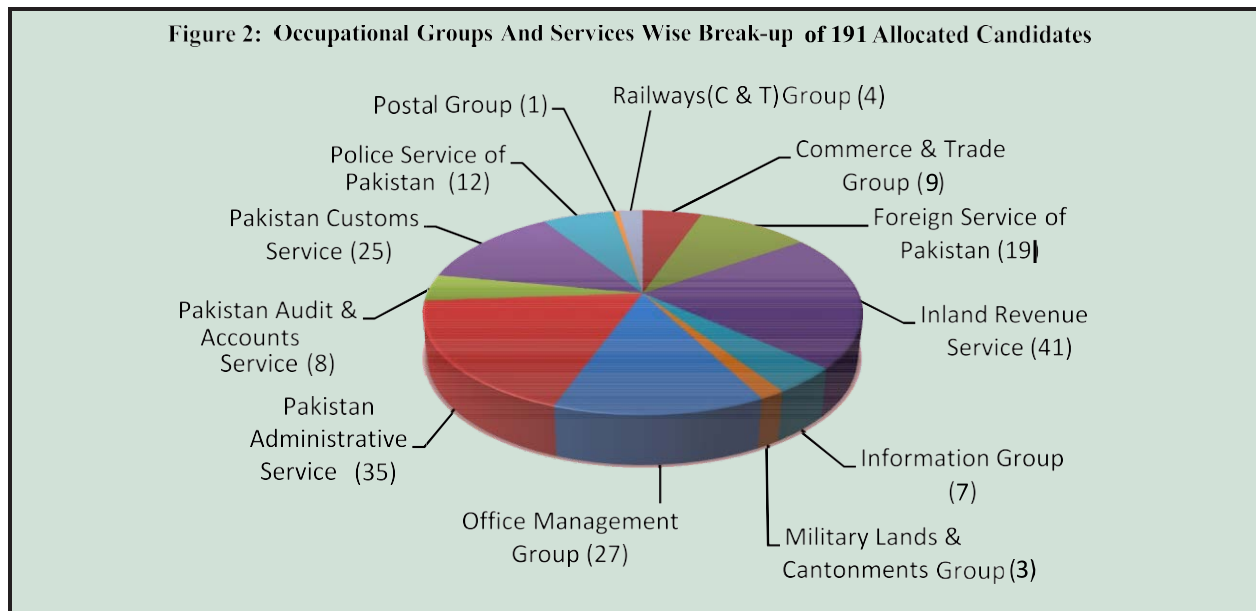
Table 12: Vacancies left un-filled

Quota		CSS 2016		CSS 2015	
		Vacancies	Total	Vacancies	Total
Punjab	Minorities	27	31	22	22
	Women	04		--	
Sindh (Rural)	Open	12	28	08	12
	Women	10		04	
	Minorities	06		--	
Sindh (Urban)	Open	12	25	07	19
	Women	08		08	
	Minorities	05		04	
Khyber Pakhtun khawa	Open	09	20	--	07
	Women	03		07	
	Minorities	08		--	
Balochistan	Open	20	33	10	21
	Women	08		07	
	Minorities	05		04	
GBFATA	Open	13	20	07	12
	Women	04		03	
	Minorities	03		02	
AJK	Open	01	03	01	02
	Women	01		01	
	Minorities	01		--	
Total		160	160	95	95

FPSC has taken special initiatives to encourage women, minorities, persons with special needs to join the civil service. It observes implementation of 10% reserved quota for women and 5% reserved quota for minorities (Non Muslims) from the share of provinces/regions except merit quota in line with policy of the Government. This affirmative action to protect rights and interests of women and minorities in federal services has been appreciated. However, the Commission is of the view that seats often go un-filled due to non availability of qualified candidates from these segments as indicated above. The Commission has been highlighting these issues in its previous Annual Reports to invite attention of the policy makers to take appropriate measures so that both women and minorities take full benefit of the reserved quota.

Table 13: Region-Wise Allocation of Occupational Groups and Services

Occupational Group & Service	Merit	Punjab	Sindh (R)	Sindh (U)	KPK	Balochistan	GB/FATA	AJK	Total
Commerce & Trade Group	01	07	00	00	01	00	00	00	09
Foreign Service of Pakistan	01	10	02	02	02	01	01	00	19
Inland Revenue Service	04	25	02	04	05	00	00	01	41
Information Group	01	05	00	00	01	00	00	00	07
Military Lands & Cantonments Group	00	02	00	01	00	00	00	00	03
Office Management Group	03	21	00	02	00	00	00	01	27
Pakistan Administrative Service	03	19	04	02	04	02	01	00	35
Pakistan Audit & Accounts Service	01	07	00	00	00	00	00	00	08
Pakistan Customs Service	02	13	03	02	03	01	00	01	25
Police Service of Pakistan	01	06	02	01	01	00	00	01	12
Postal Group	01	00	00	00	00	00	00	00	01
Railways (C & T) Group	00	04	00	00	00	00	00	00	04
Total	18	119	13	14	17	04	02	04	191

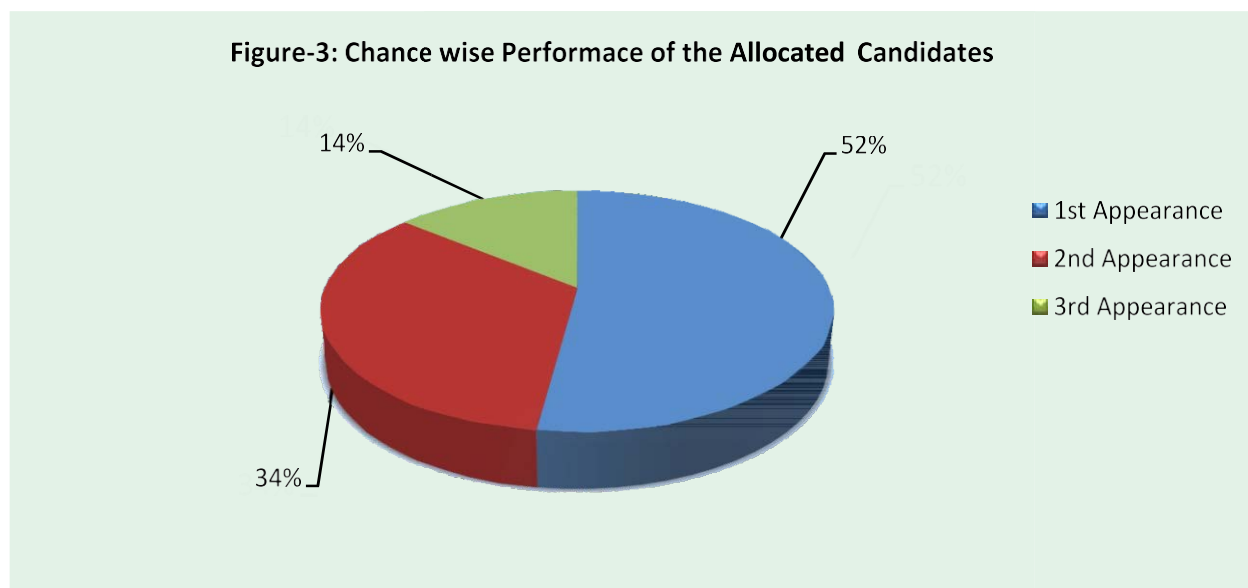


Chances Wise Performance of the Candidates: Out of 9643 candidates, who appeared in CSS Competitive Examination 2016, 70% appeared for the 1st time, 22% participated for 2nd time and only 8% appeared for the 3rd time or availed last chance. In final allocation, 52% seats went to candidates who appeared for 1st time, 34% to those who appeared 2nd time and 14% to the candidates who appeared for 3rd time. Table-14 and Figure 3 reflect better performance of the candidates who attempted CSS CE 2nd and 3rd times as compared to their appearance ratios that indicate gradual increase in maturity level of the candidates if chances are provided to them.

Table 14: Chance Wise Performance of the Candidates

S.No.	Chances	Appeared	%age	Finally Qualified	%age	Allocated	%age
1	1 st Appearance	6786	70	103	52	100	52
2	2 nd Appearance	2110	22	68	34	64	34
3	3 rd Appearance	747	08	28	14	27	14
Total		9643	100	199	100	191	100

Figure-3: Chance wise Performace of the Allocated Candidates



Regular Induction of Armed Forces Officers into Civil Services: Ministry of Defense recommended a panel of 31 officers of Armed Forces for consideration of induction into civil posts against 10% reserved quota on the basis of CSS Competitive Examination-2016. The Commission arranged Psychological Assessment and Viva Voce from 15.08.2017 to 18.08.2017 and 24.08.2017 to 28.08.2017 respectively. Out of 31 officers, the Commission recommended 08 officers for appointment against Groups/Services as detailed below:

Table 15: Induction of Armed Forces Officers under CSS 2016

S.No	Merit No.	Department/ Services	Domicile/ Quota	Allocated Group/Service
1.	01	Pak Army	Merit/GB	PAS
2.	02	Pak Army	Balochistan	PAS
3.	04	Pak Air Force	Punjab	PSP
4.	05	Pak Army	Sindh(R)	PAS
5.	06	Pak Army	Punjab	PAS
6.	07	Pak Navy	KPK	FSP
7.	08	Pak Army	Pun jab	FSP
8.	15	Pak Army	Punjab	PSP

Competitive Examination (CSS), 2017: 23,025 candidates applied for the Competitive Examination (CE) 2017. Written Examination was conducted by the Commission from 16.02.2017 to 25.2.2017 in 19 cities. 10,254 (41%) candidates appeared in the examination. The result of written examination CSS Competitive Examination 2017 was announced on 05.10.2017 subject to observance of Rule 7(xii) of CE Rules 2017. 3.32% of the appeared candidates qualified the written examination. Centre-wise break-up of the candidates is at Table 16 a.

Table 16 a: Center-Wise Break-up of Candidates

City	Registered Candidates	Appeared Candidates	Qualified in Written Examination	City	Registered Candidates	Appeared Candidates	Qualified in Written Examination
Abbottabad	565	264	05	Lahore	6282	2999	147
Bahawalpur	354	146	06	Larkana	205	101	00
D.G.Khan	132	66	04	Multan	746	339	13
D.I.Khan	241	89	03	Muzaffarabad	126	55	01
Faisalabad	871	355	09	Peshawar	2641	980	13
Gilgit	75	31	01	Quetta	632	192	00
Gujranwala	671	323	07	Rawalpindi	1579	721	14
Hyderabad	1179	513	04	Sargodha	503	232	04
Islamabad	3524	1676	59	Sukkur	362	161	06
Karachi	2337	1007	16	Total	23025	10250 *	312

(* Out of 10250 appeared candidates, 9391 candidates were those who appeared in all the 12 papers)

The medical examination of 312 candidates qualifying the written examination was held at Karachi, Lahore, Islamabad and Peshawar centers. Accordingly, all the candidates were called for Medical Examination.

Table 16 b: Medical Examination of CSS candidates

Sr.No.	Centre	Date(s)
I.	Karachi	09.11.2017 to 10.11.2017
II.	Lahore	23.11.2017 to 25.11.2017
III.	Islamabad	06.12.2017 to 17.12.2017
IV.	Peshawar	26.12.2017

The Psychological Assessment and Viva Voce of written qualified candidates of CSS Competitive Examination-2017 also commenced in 2017.

Table 16 c: Schedule of Psychological Assessment & Viva Voce for CSS 2017

Sr. No.	Schedule of Psychological Assessment		Schedule of Viva Voce		No. of Candidates
	Centre	Date	Center	Date	
1	Islamabad	03.11.2017 to 17.11.2017	Islamabad (Phase -I)	04.12.2017 to 15.12.2017	32
2	Lahore (Phase -I)	28.11.2017 to 12.12.2017	Lahore (Phase- I)	19.12.2017 to 21.12.2017	44
3	Peshawar	19.12.2017 to 21.12.2017	--	--	--
Total					76

The Viva Voce Board comprising the Chairman of the Commission, Mr. Naveed Akram Cheema and Members, Mrs. Nargis Sethi, Mr. Ahmad Farooq, Major General(R) Azeem Asif HI(M), Mr. Habibullah Khan Khattak, conducted the viva voce of the 56 qualifying candidates from 04.12.2017 to 29.12.2017 at Islamabad,(Phase-I) and Lahore (Phase-I). Viva voce continued till the end of the year and shall conclude in May 2018. On an average, each candidate was interviewed between 35 to 40 minutes to assess his/her personality, leadership quality, integrity, knowledge and potential. The psychological assessment reports were also considered while assessing these traits.

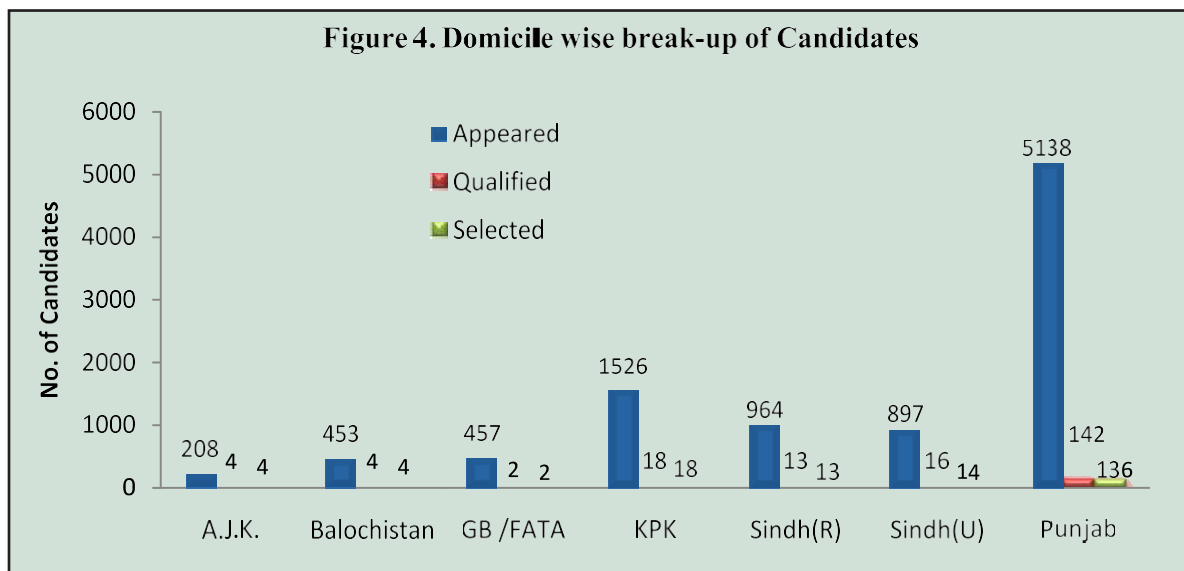
The Commission implemented the decision of the government for enhancing maximum age limit for CSS CE from 28 to 30 years w.e.f. CSS CE 2017. Online applications for CSS Competitive Examination 2018 were invited through an Advertisement in the select newspapers in October 2017 with closing date as 14th November 2017. In all, 24008 applications were received.

Analysis of data on competitive examination: Statistics on performance of candidates during CSS CE 2016, application vs appearance ratio, gender-wise, age-wise, written qualified, finally qualified and allocated were carried out which not only helped to follow trends but also to conduct studies on different aspects of competitive examination and to suggest measures for improvement.

Regional Performance in Competitive Examination-2016: The region-wise performance of the candidates in CSS Competitive Examination-2016 is at Table 17 (Figure 4). Out of 9643 applicants, 53% were from Punjab, and 47% from the remaining provinces/regions. Out of 199 finally qualified candidates, 71% were from Punjab, 9% from Khyber Pakhtunkhwa, 8% from Sindh Urban, 7% from Sindh Rural, 2% from Balochistan, 2% from AJK and 1% from GBFATA. The province/region-wise allocations shows that Punjab secured 71% seats inclusive of seats reserved for general merit quota, Khyber Pakhtunkhwa 9%, Sindh Urban 8%, Sindh Rural 7%, Balochistan 2% AJK 2% and GBFATA 1% . The unfilled seats of respective provinces shall be carried over to next CSS Examination-2017.

Table 17: Candidates' Performance by Domicile-CSS CE 2016

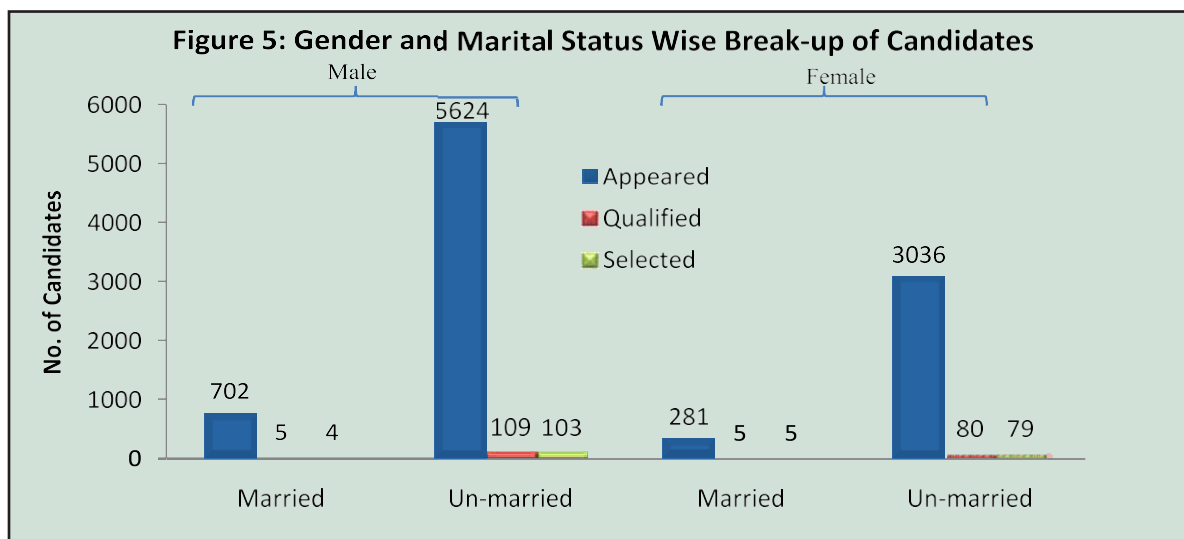
Candidates' Domicile	Appeared in CSS	%age of Total Candidates	Finally Qualified Candidates	%age of Finally Qualified	Merit of Qualified Candidates			Allocated Candidates	%age of Total Allocated
					1	100	101 200		
A.J.K.	208	2	4	2	- 2	-	2	4	2
Balochistan	453	5	4	2	1	3	4	4	2
GB /FATA	457	5	2	1	1	1	2	2	1
Khyber Pakhtunkhwa	1526	16	18	9	8	10	18	18	9
Sindh(Rura l)	964	10	13	7	7	6	13	13	7
Sindh(Urban)	897	9	16	8	6	10	14	14	8
Punjab	5138	53	142	71	75	67	136	136	71
Total	9643	100	199	100	100	100	191	191	100



Gender and Marital Status of Candidates: As reflected in Table-18, out of the total 9,643 appeared candidates, 65% were male and 35% were female. Of the total 202 written qualified candidates, 58% were male and 42% were female. It indicates that performance of the female candidates remained better as their ratio in final result was 8% higher (i.e. 42%) compared to their appearance ratio of 35%. The table also indicates that 90% of the applicants were unmarried (inclusive of 58% male and 32% female). For details, see Table 18 and Figure 5.

Table 18: Distribution of Candidates as Per Gender and Marital Status-CSS CE 2016

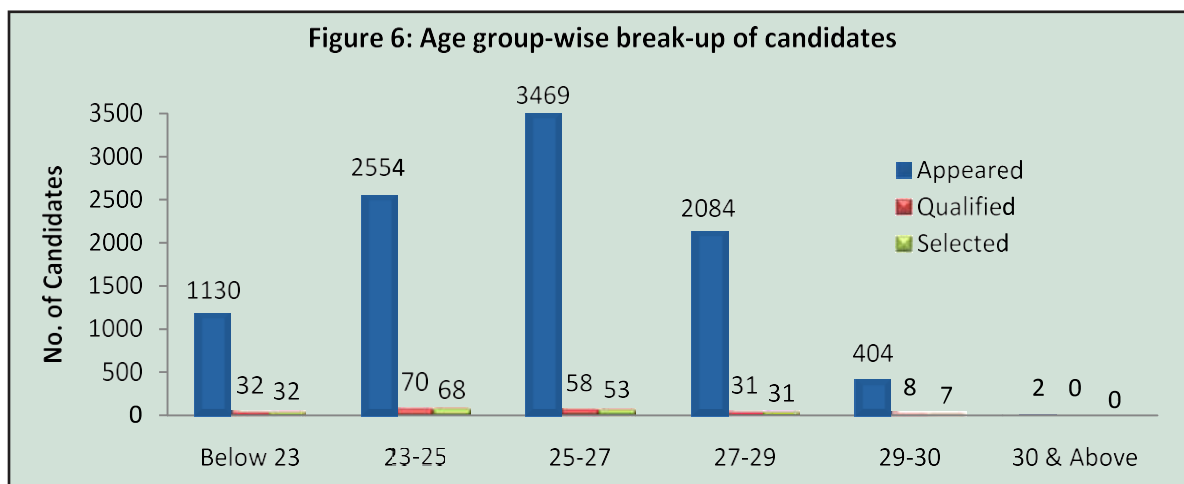
	Total	Total Male				Total Female			
		Married	% age	Un-Married	% age	Married	% age	Un-Married	% age
Appeared in Exam.	9643	702	7	5624	58	281	3	3036	32
Qualified in Written Exam	202	6	3	110	55	5	2	81	40
Finally Qualified	199	5	3	109	54	5	3	80	40
Selected for training	191	4	2	103	54	5	3	79	41



Age Wise Performance of Candidates: Table-19 given below indicates that maximum number of candidates allocated from the age group of 23-25 years. It dispels the notion that present age limits discriminates the educated professionals to participate in CSS Competitive Examination. Table 19 and Figure 6 refers:

Table 19: Performance of Candidates -Age Group Wise-CSS CE 2016

Age in years	Appeared in Exam.	%age	Finally Qualified	%age	Order of Merit 1-100	101-200	Allocated Groups	%age
Below 23	1130	12	32	16	17	15	32	17
23 -25	2554	26	70	35	45	25	68	36
25 -27	3469	36	58	29	21	37	53	28
27 -29	2084	22	31	16	13	18	31	16
29 -30	404	4	8	4	4	4	7	3
30 & above	2	-	-	-	-	-	-	-
Total	9643	100	199	100	100	99	191	100

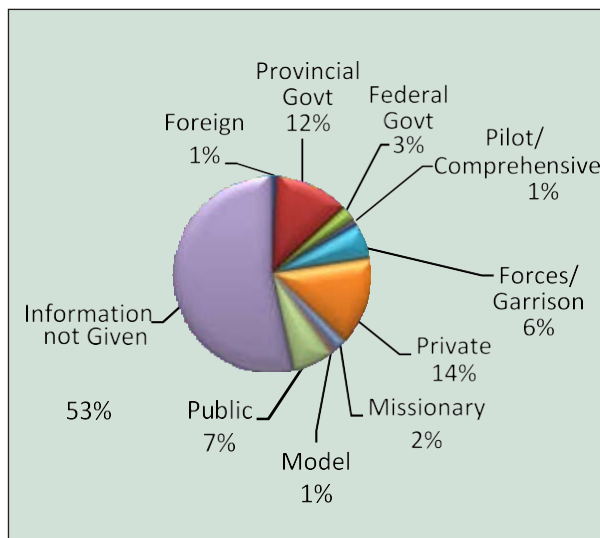


Performance of Candidates in Relation to their Schooling: Table-20, Figure 7A and 7B inform that candidates who have studied at private schools have performed better and secured 46% share in total allocation as compared to their appearance ratio of 14%. Similarly, candidates who studied at Forces/Garrison schools have captured 13% share in allocation as compared to their appearance ratio of 6%. Whereas candidates from Provincial Government Schools could get only 9% share in allocation as compared to their appearance ratio of 12%. It clearly reflects that the performance of candidates having education from Private, Forces/Garrison and Public institutions was better as compared to Provincial/Federal Government or Pilot/Comprehensive Schools.

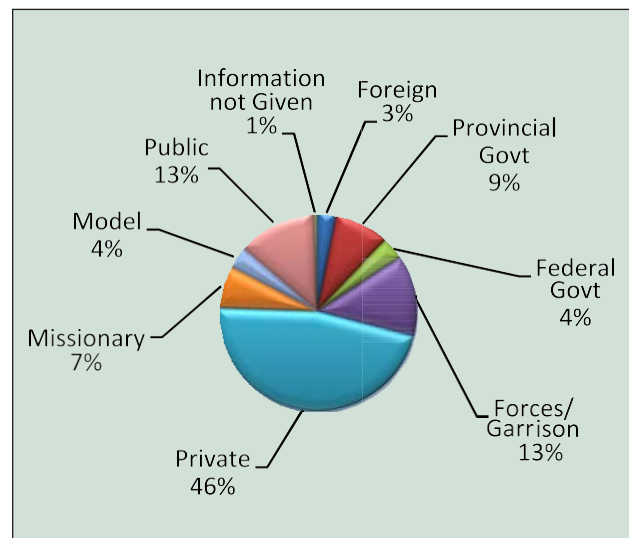
Table 20: Candidates' Performance in Relation to Schooling-CSS CE 2016

Type of school	Appeared in Exam.	%age	Finally Qualified	%age	Order of Merit		Allocated to Groups	%age
					1-100	101-200		
Foreign	67	1	6	3	4	2	6	3
Provincial Government	1195	12	18	9	8	10	17	9
Federal Government	251	3	7	4	5	2	7	4
Pilot/Comprehensive	81	1	0	0	0	0	0	0
Forces/Garrison	563	6	29	15	14	15	25	13
Private	1384	14	88	43	45	43	88	46
Missionary	207	2	16	8	8	8	15	7
Model	70	1	8	4	4	4	7	4
Public	636	7	26	13	12	14	25	13
Information Not Given	5189	53	1	1	0	1	1	1
Total	9643	100	199	100	100	99	191	100

Appeared Candidates (Figure 7A)



Finally Qualified Candidates (Figure 7B)

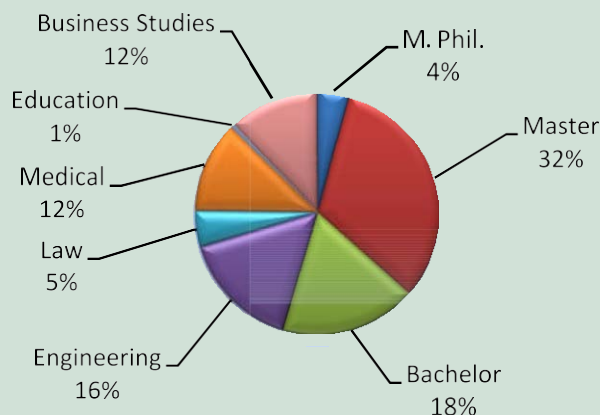


Candidates' Performance in Relation to Final Degree: The academic background of candidates informs that 67% of the candidates who appeared in CSS-2016 had secured first division in their last academic degree. Their ratio in final CSS result was 84% and their share in allocation was 85%. About 28% of the candidates that appeared had secured second division, while only 16% of them finally qualified and their share in allocation was 15%. It indicates that candidates who were academically high performers, tend to perform far better than other candidates with average academic background. Out of the total allocated candidates under CE-2016, the number and percentage of candidates against various level of academic degree/professional qualification is elaborated in Table 21 and Figure 8.

Table 21: Candidates' Performance in Relation to their Last Degree-CSS CE 2016

Degree	Candidates Appeared					Candidates Qualified				Candidates Allocated to Groups			
	First Division	Second Division	Third Division	Sub total	%age	First Division	Second Division	Sub total	%age	First Division	Second Division	Sub total	%age
Ph.D	1	-	-	1	-	-	-	-	-	-	-	-	-
M. Phil.	306	2	1	309	3	8	1	9	4	8	-	8	4
Masters	2556	792	18	3366	35	55	9	64	32	53	8	61	32
Bachelors	891	1306	3	2200	23	29	7	36	18	27	7	34	18
Engineering	954	211	1	1166	12	27	4	31	16	26	4	30	16
Law	176	243	3	422	4	2	8	10	5	2	7	9	5
Medical	322	37	-	359	4	22	2	24	12	22	2	24	12
Education	135	26	-	161	2	1	-	1	1	1	-	1	1
Business Studies	1167	88	2	1257	13	24	-	24	12	24	-	24	12
Not Reported	-	-	-	402	4	-	-	-	-	-	-	-	-
Grand Total	6508 (67%)	2705 (28%)	28 (-)	9643	100	168 (84%)	31 (16%)	199	100	163 (85%)	28 (15%)	191	100

Figure 8: Performance in Relation to their Last Degrees

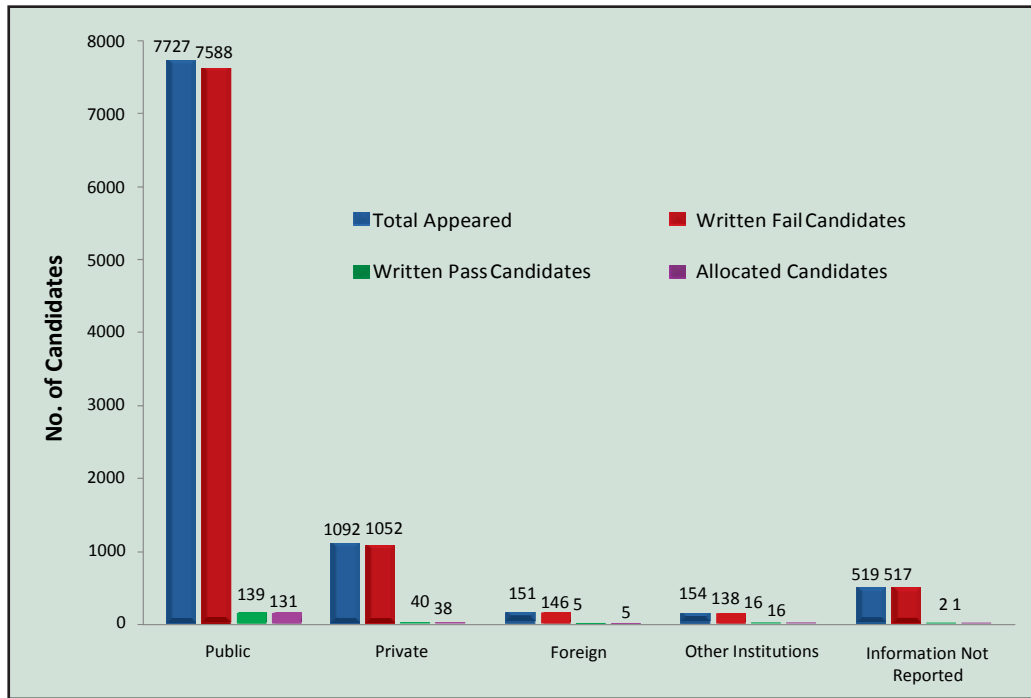


Category-Wise Distribution of Universities in CSS-2016: The detail of performance of the candidates relating to universities in Public and Private Sector as well as in Foreign Universities is provided in Table.22.

Table 22: Candidates' Performance in Relation to their Institutions attended

Sector	No. of Universities	Total Appeared	Written Fail Candidates	Fail%	Written Pass Candidates	Pass%	Allocated
Public	73	7727	7588	98.2	139	1.8	131
Private	49	1092	1052	96.34	40	3.7	38
Foreign	27	151	146	96.69	5	3.3	5
Other Institutes		154	138	89.61	16	10.4	16
Information Not Reported		519	517	99.61	2	0.4	1
Total		9643	9441	-	202	-	191

Fig. 8(A) Category-Wise Representation of Universities in CSS-2016

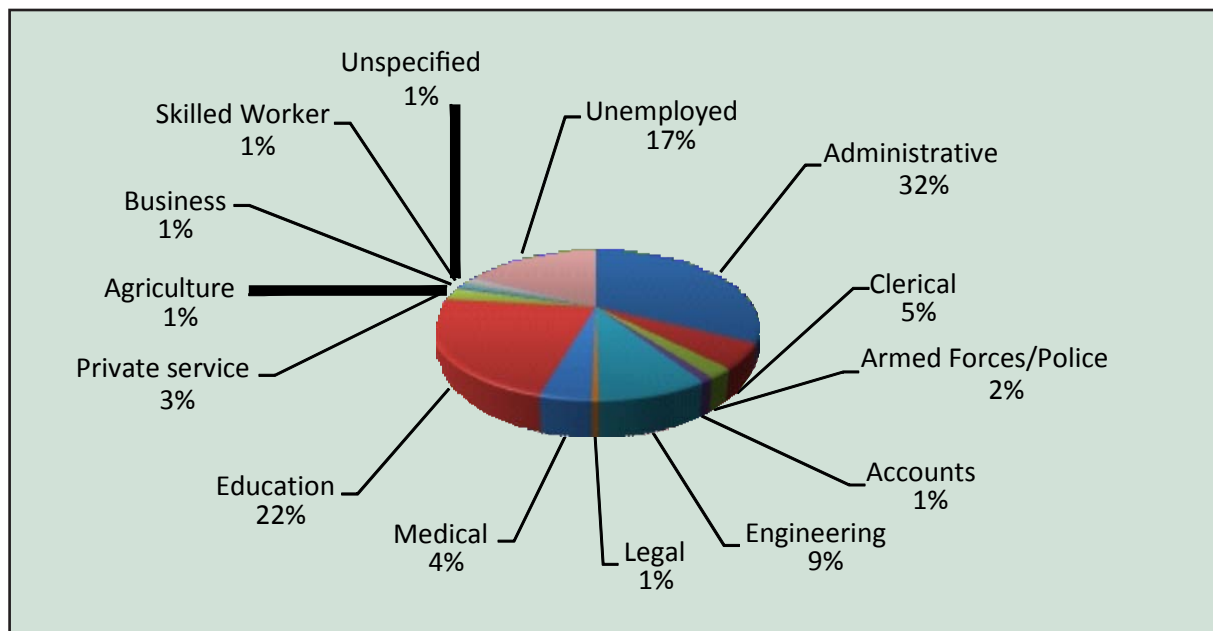


Candidates' Performance in Relation to Previous Occupation: Table 23 (Figure 9) indicates that 71% of the candidates who appeared in CE-2016 were previously unemployed. Of them, 52% qualified the exam and of this percentage 17% were allocated to various groups/services. Details of candidates with previous work experience and performance in the CSS CE is as tabulated below:

Table 23: Candidates' Performance in Relation to Previous Occupation-CSS CE 2016

Candidate's Occupation	Appeared in Exam.	%age	Finally Qualified	%age	Order of Merit 1-100	101-200	Allocated to Group	%age
Administrative	772	8	37	18	22	15	61	32
Clerical	217	2	6	3	3	3	10	5
Armed Forces/Police	130	1	2	1	2	0	4	2
Accounts	178	2	2	1	2	0	2	1
Engineering	193	2	12	6	4	8	17	9
Legal	59	1	1	1	1		1	1
Medical	118	1	6	3	3	3	8	4
Education	826	9	22	11	11	11	42	22
Private service	80	1	2	1	2	0	5	3
Agriculture	41	0	1	1	1	0	1	1
Business	75	1	0	0	0	0	3	1
Skilled Worker	32	0	1	1	0	1	1	1
Unspecified	46	1	2	1	1	1	3	1
Unemployed	6876	71	105	52	48	57	33	17
Total:	9643	100	199	100	100	99	191	100

Figure 9: Candidates' Performance in Relation to Previous Occupation



Candidates' Performance in Compulsory Subjects: Table 24 indicates candidates' performance in compulsory subjects. The performance of the candidates in Islamiat during CE-2016 has considerably improved than the last year and 73% of the qualified candidates got 60% and above marks. Performance in GK-I (Everyday Science), GK-II (Current Affairs) and GK-III (Pakistan Affairs) was also satisfactory. Conversely, in English Essay and English (Precis & Composition) none of the qualified candidates could secure 60% or above. Overall, a vast majority of the qualified candidates remained in the bracket of 40% to 59% marks.

Table 24: Candidates' Performance in Compulsory Subjects-CSS CE 2016

Subject	Marks	Qualified Candidates	Marks obtained					
			Below 40%	%age	40 -59%	%age	60% & Above	%age
English Essay	100	199	-	-	199	100	-	-
English (Précis & Composition)	100	199	-	-	195	98	4	2
Every Day Science	100	199	7	3	111	56	81	41
Current Affairs	100	199	8	4	105	53	86	43
Pakistan Affairs	100	199	5	3	128	64	66	33
Islamiat	100	199	-	-	54	27	145	73

Candidates' Performance in Pre-Familiar and Non-Familiar Optional Subjects: Table 25 informs that a vast ratio of candidates without any pre-familiarity with the optional subjects, have scored 60% or above marks in the subjects of Anthropology, Psychology, Criminology, Punjabi, Balochi, International Law, Environmental Sciences, History of the USA and Sindhi . It indicates that selection of optional subjects was highly random. During the viva voce/interviews, in many cases it was quite evident that candidates who had not studied the subjects at academic level lacked good comprehension of the discipline.

Table 25: Performance of Candidates w.r.t. pre-familiarity with subjects opted for-CSS CE 2016

Optional Subject	Appeared	%age	Pre-Familiar		Written Qualified		Non-familiar		Written Qualified	
			33-59%	60% & above	33-59%	60% & above	33-59%	60% & above		
Accountancy and Auditing	689	7	587	85	346	46	102	15	56	1
Agriculture & Forestry	881	9	92	10	74	4	789	90	346	2
Applied Mathematics	125	1	63	50	8	6	62	50	1	4
Anthropology	70	1	7	10	0	7	63	90	8	44
Arabic	53	1	22	42	3	3	31	58	7	1
Balochi	76	1	13	17	6	7	63	83	37	21
Botany	117	1	95	81	51	12	22	19	5	3
British History	241	2	3	1	2	1	238	99	157	47
Business Administration	1462	15	845	58	467	218	617	42	249	88
Chemistry	290	3	200	69	62	3	90	31	1	1
Computer Science	307	3	227	74	134	24	80	26	16	3
Constitutional Law	580	6	47	8	20	7	533	92	223	8
Criminology	819	8	12	1	4	8	807	99	407	302
Economics	565	6	433	77	303	28	132	23	43	1
English Literature	215	2	126	59	70	3	89	41	7	1
Environmental Sciences	1148	12	65	6	23	39	1083	94	533	311
European History	207	2	6	3	3	2	201	97	124	29
Gender Studies	3718	39	32	1	27	1	3686	99	2171	261
Geography	797	8	61	8	42	3	736	92	466	28
Geology	62	1	7	11	4	1	55	89	25	6
Governance & Public Policies	801	8	18	2	14	2	783	98	670	14
History of Pakistan & India	2982	31	118	4	85	21	2864	96	2028	352
History of the USA	3142	33	36	1	24	10	3106	99	2004	826
International Law	3834	40	378	10	170	148	3456	90	1573	1133
International Relations	6006	62	412	7	337	27	5594	93	4285	241
Islamic History & Culture	1196	12	80	7	63	11	1116	93	870	55
Journalism & Mass Communication	800	8	146	18	98	15	654	82	376	37
Law	112	1	53	47	39	0	59	53	1	1

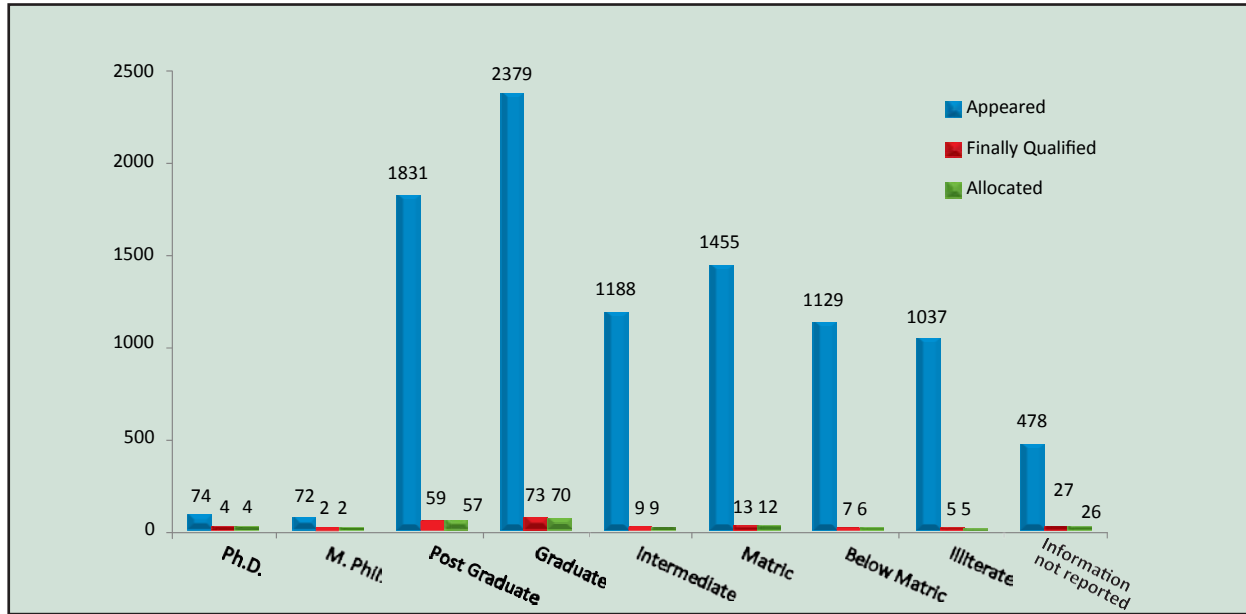
Optional Subject	Appeared	%age	Pre-Familiar	%age Written Qualified		Non-familiar	%age Written Qualified			
				33-59%	60% & above		33-59%	60% & above		
Mercantile Law	607	6	441	73	345	1	166	27	90	0
Muslim Law & Jurisprudence	1342	14	89	7	61	16	1253	93	847	144
Persian	23	0	10	43	4	4	13	57	4	3
Philosophy	268	3	23	9	9	8	245	91	97	39
Physics	582	6	448	77	204	10	134	23	12	4
Political Science	1591	16	506	32	413	32	1085	68	783	41
Psychology	1304	14	163	13	65	93	1141	88	565	465
Public Administration	2482	26	96	4	70	9	2386	96	1697	219
Punjabi	1511	16	160	11	69	57	1351	89	513	461
Pure Mathematics	118	1	60	51	3	1	58	49	1	0
Pushhto	831	9	44	5	21	3	787	95	405	8
Sindhi	422	4	34	8	24	5	388	92	250	98
Sociology	2700	28	219	8	173	4	2481	92	1699	7
Statistics	145	2	42	29	22	2	103	71	21	0
Town Planning & Urban Management	1469	15	65	4	12	0	1404	96	44	5
Urdu Literature	354	4	46	13	27	13	308	87	176	56
Zoology	292	3	188	64	111	27	104	36	49	18

Correlation of Father's Education with Candidates' Performance: Table 26 (Figure 10) reflects that candidates' performance in the examination was positively correlated with their father's educational background. 70% of the candidates that were allocated under CSS CE 2016, their father held graduate or post-graduate degrees while 28% were intermediate or below and 2 % uneducated.

Table No 26: Performance of Candidates in Relation to their Father's Education-CSS CE 2016

Father's Education	Appeared in Exam.	%age of Total	Finally Qualified	%age of Qualified	Order of Merit 1-100	101-200	Allocated to Groups	%age of Allocated
Ph.D.	74	1	4	2	1	3	4	2
M. Phil.	72	1	2	1	2	0	2	1
Post Graduate	1831	19	59	30	28	31	57	30
Graduate	2379	25	73	37	33	40	70	37
Intermediate	1188	12	9	4	6	3	9	5
Matric	1455	15	13	7	9	4	12	6
Below Matric	1129	11	7	3	5	2	6	3
Illiterate	1037	11	5	2	3	2	5	2
Information Not Given	478	5	27	14	13	14	26	14
Total	9643	100	199	100	100	99	191	100

Figure 10: Correlation of Candidates' Performance with Father's Education

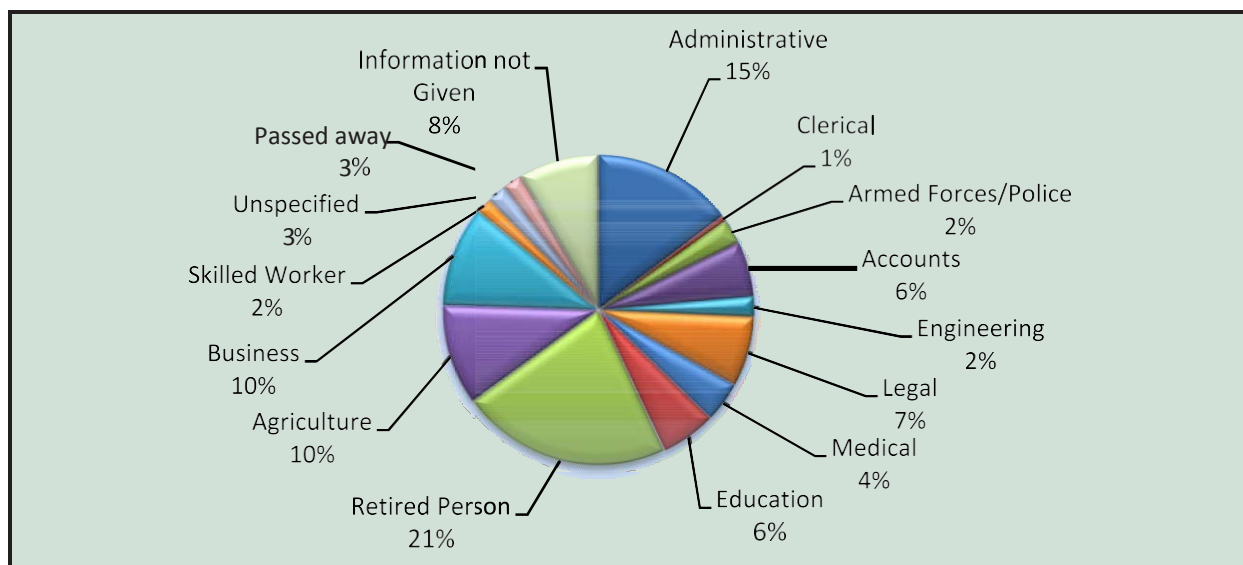


Correlation of Father's Occupation with Candidates' Performance: Table-27 indicates that approximately 64% of allocated candidates were children of serving/retired government servants, and 20% belonged to businessmen/agriculturalists families. Table 27 and Figure 11 elaborate further.

Table No 27: Correlation of Father's Occupation with Candidates' Performance-CSS CE 2016

Father's Occupation	Appeared in Exam.	%age of Candidates	Finally Qualified	%age of Qualified Candidates	Order of Merit 1-100	101-200	Allocated to Groups	%age of Allocated
Administrative	622	6	29	15	11	18	28	15
Clerical	147	2	1	1	1	0	1	1
Armed Forces/ Police	289	3	5	3	4	1	5	2
Accounts	320	3	11	6	7	4	11	6
Engineering	182	2	4	2	1	3	4	2
Legal	230	2	14	7	6	8	14	7
Medical	255	3	8	4	4	4	8	4
Education	535	5	12	6	5	7	11	6
Retired Person	1525	16	43	22	19	24	40	21
Agriculture	1056	11	21	10	12	9	20	10
Business	1499	16	21	10	12	9	20	10
Skilled Worker	281	3	4	2	3	1	3	2
Unskilled Worker	162	2	0	0	0	0	0	0
Unspecified	607	6	5	2	4	1	5	3
Passed away	157	2	5	2	3	2	5	3
Information not Given	1776	18	16	8	8	8	16	8
Total	9643		199		100	99	191	

Figure 11: Correlation of Candidates' Performance with Father's Occupation

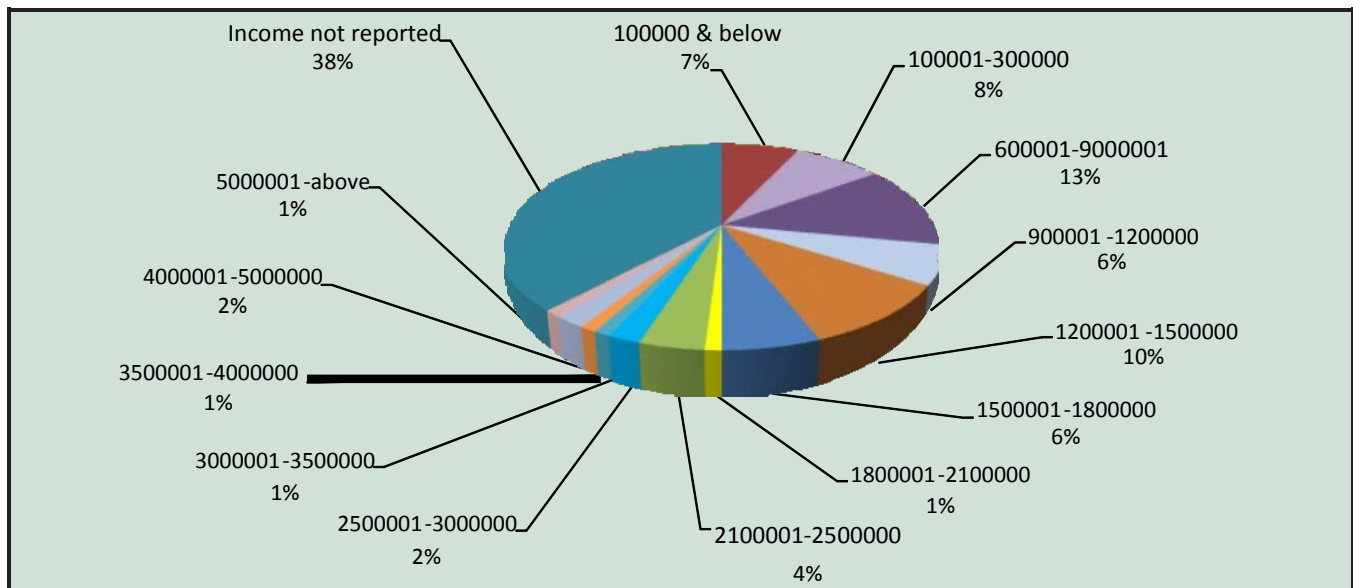


Correlation of Candidates' Performance to Family Annual Income: Overwhelming majority of the candidates (55%) who appeared in CE-2016 belonged to family whose annual income was below Rs 900,000 to as low as below Rs 1,00,000 per month. 28% of candidates allocated to the Occupational Groups and Services were from the same income group. It indicates that predominately career in civil service remains first choice amongst the lower middle class and they have also secured a significant percentage in 2016 allocations. Details as per Table 28 and Fig. 12.

Table No 28: Correlation of Candidates' Performance with their Family Income-CSS CE 2016

Family's Annual Income	Appeared in Exam.	%age of Candidates	Finally Qualified	%age of Qualified Candidates	Order of Merit		Allocated to Groups	%age of Allocated Candidates
					1 -100	101 -200		
100000 & below	274	3	15	8	3	12	15	7
100001 -300000	1926	20	16	8	7	9	15	8
300001 -600000	2246	23	0	0	0	0	0	0
600001 -900000	852	9	26	13	13	13	24	13
900 001 -1200000	832	9	13	7	4	9	12	6
1200001 -1500000	273	3	21	11	12	9	20	10
1500001 -1800000	94	1	12	6	6	6	12	6
1800001 -2100000	104	1	1	1	1	0	1	1
2100001 -2500000	108	1	7	4	4	3	7	4
2500001 -3000000	53	1	4	2	1	3	4	2
3000001 -3500000	14	0	1	1	1	0	1	1
3500001 -4000000	37	0	1	1	1	0	1	1
4000001 -5000000	39	0	4	2	3	1	4	2
5000001 & above	74	1	2	1	1	1	2	1
Income Not Reported	2717	28	76	38	43	33	73	38
Total	9643	100	199	100	100	99	191	100

Figure 12: Correlation of Candidates' Performance with Annual Family Income



Observations of Examiners on Performance of Candidates in CE-2016:

Examiners' assessment reports for CSS 2016 underscored the declining standard of education in institutions of higher learning. Examiner's assessment reports for CSS CE for last three years were made public and posted on FPSC website for general information and guidance. An extract of observations of the Examiners on the candidates' performance in compulsory and optional papers under CSS Competitive Examination 2016 is given below:

I. Observations of Examiners regarding the Compulsory Subjects:

Essay: The performance in English Essay was unsatisfactory. Out of the total 9643 candidates that appeared, a significant majority 7841(81%) failed in the subject. Ideas presented were random. The argument was without any logical reasoning or research based facts. There was neither coherence nor creativity. The candidates were neither able to build an argument from multiple angles nor substantiated it with facts. The outline of Essay was not properly structured. In many answer scripts, aspects mentioned in the outline were not discussed in the Essay.

English (Précis & Composition): The Précis writing ability of the candidates was poor. Some basic mistakes related to not writing in third person or past tense, capitalization, punctuations and spellings. A significant majority did not have the command over syntax, phraseology or etymology of words. There were also issues of first language interference. About 8894 (92%) candidates could not pass the said paper. The Examiner underlined that it was imperative to communicate to the institutions of higher education to take appropriate measures to enhance English language proficiency at the graduate level.

Islamiat: The candidates were able to solve the paper in following merit: 2% - extra ordinary, 3% - excellent, 20% - very good, 30% - good, 40% - ordinary and 5% - failed in the paper. Candidates who performed exceptionally well seemed to be well read and had cited references from various books. Common mistakes noted were that question numbers were not written on the answer scripts and Ahadis/Quranic Ayyahs written in Arabic had errors. The Examiner emphasized the need to improve Arabic writing skills.

Comparative Study of Major Religious (For Non Muslims): The overall understanding of the subject and comprehension of the question paper was high average. The responses to the question on interfaith harmony, attempted by 90% of the candidates, were high average. One candidate attempted the paper in Sindhi language and

failed. Introduction of this subject was also appreciated.

II. Observations of Examiners regarding Optional Subjects:

Accountancy and Auditing-I: A significant majority of the candidates who opted for the subject seemed to have no prior knowledge or familiarity and therefore their performance remained below average. The assessment of the answer script conveyed lack of understanding of basic Accounting concepts and principles. Only a few candidates could perform well.

Accountancy and Auditing-II: Performance in Part II of the subject was also not satisfactory. There was conceptual clearance about materiality and its general significance but not in the context of audit planning & performance. While preparation of the financial statements of entities, majority of the candidates explained the importance of international standards for preparation of financial statements and only a few responded according to the required context of audit planning & performance. The responses were generally poor and indicated lack of practice on financial calculations.

Applied Mathematics: The performance in the subject was disappointing. Out of 105 candidates that appeared, only 17 got 40% marks, 88 candidates obtained below 40% marks. Out of which 55 candidates got zero marks. The maximum marks attained were 73/100. Candidates hardly attempted the question on Advance Vector Analysis, Fourier series and Partial Differential Equations.

Arabic: Majority of the candidates lacked the ability to read or write in Arabic language. Candidates did not have proper understanding of the literary aspects of the Holy Quran. The Examiner recommended that in public/private Universities, teaching of Arabic language may be introduced at graduate/post graduate level, qualified teachers to be appointed to teach Arabic and 2-3 months compulsory training/refresher courses to be arranged.

Agriculture & Forestry: Most of the candidates attempted the Paper without any preparation and scored zero out of 80 marks. It was expected that a graduate level candidate to score at least passing marks even without preparation. The ideas were repetitive and irrelevant. One candidate filled the answer scripts by re-writing the questions again and again. Many could not write even a few lines on “Grain Management” or “Environmentally controlled poultry houses”. The Examiner strongly recommended a qualifying round of candidates to take the CSS competitive exam.

Anthropology: The understanding of the subject was up to the mark. 90% of the candidate's performed very well. Writing skills of the candidates were also good, showing clarity and relevancy. However, 10% attempted questions based on their general knowledge and not from the anthropological readings. The Examiner suggested that potential aspirants must consult the library at Quaid-e-Azam University Islamabad, the pioneer forum in the country which provides reading material at the level of M.Phil/Ph.D in the subject.

Balochi: Assessment of 75 answer scripts was a disappointment. Performance of 70% of the candidates was weak and lacked analytical/creative writing skills. The syllabi of regional languages were structured at the very basic level even than a majority of the candidates did not perform well. The Examiner observed that a vast majority was unaware about their own region/customs, language and literature and added that the need at this level was to know beyond this level about other civilizations/culture at national and international level. The declining state of competency level in CSS CE was also pointed out.

Botany: About 105 candidates opted for Botany and with the exception of a few; the performance of the remaining was not satisfactory. In some scripts even the hand writing was not legible. Due to lack of knowledge of the subject, some candidates made basic mistakes to define terms like Polonogy, or species of family plant etc. In short notes, candidates had no idea about taxonomic key or numerical taxonomy. Diagrams were also very poor.

British History: About 230 candidates opted for the subject scripts. Some of the scripts were up to the mark but overall standard was very low.

Business Administration: The quality, contents & presentation of the most of the candidates was found to be unsatisfactory when gauged against the standard expected from candidates appearing in the country's prestigious CSS Competitive Examination. Poor performance of the candidates was due to lack of adequate preparation. To improve proficiency in the exam, guidelines/instructions need to be prepared for better understanding of the candidates on how to prepare for the exam and how to attempt the questions. Eligibility criteria should also be revised to screen out those with poor academic background.

Chemistry-I: The candidate's performance and level of understanding of basic Chemistry was extremely poor despite the fact that paper was within the limits of the prescribed syllabus. It appeared that the candidates had done selective study only. Though the paper contained no "Surprise" items for the candidates who had prepared well for the paper yet there were weak responses to questions related to Physical Chemistry and Inorganic Chemistry. For any future exam, the Examiner advised to attempt papers in clear and logical manner. In explanatory questions, it was required to answer within the defined context. The candidates were advised to consult previous papers to understand the layout of the paper. Practice for better time management was also emphasized.

Chemistry-II: It is a technical paper/subject while the approach to attempt the paper was very generic. Many of the responses were non-serious and contained irrelevant contents like an essay or a story. While attempting technical subject/papers, the candidates must be precise and articulate. Candidates had no knowledge of the concepts and had done selective study. One of the main drawbacks was that candidates had not prepared from the recommended reading material.

Criminology: "Criminology" was introduced for the first time as an optional subject in CSS Competitive Examination-2016. About 795 candidates opted for this new subject and the result was quite encouraging as 80% of the candidates performed very well. The concepts were clear and responses encouraging. About 20% also cited references. The Examiner suggested that those opting for Criminology must also study Law, Sociology, Social work and Psychology.

European History: Examination of the scripts pointed to many deficiencies and inadequacies in understanding of the subject. Generally, the students lacked critical thinking, had poor understanding of the subject, used inappropriate expressions and demonstrated poor English writing skills. Some of the specific deficiencies were that the candidates either did not know how to attempt the question paper or lacked in-depth knowledge/understanding of the subject. Focus was missing in many answer scripts. The candidates were asked about "the connection between the ideas of French Philosophers and the French Revolution" but in response, a significant number discussed causes of the revolution rarely touching the real point. Similarly in response to the question related to unification of Germany and Italy, irrelevant details were provided. The Examiner observed that the standard of education in the county was deteriorating and recommended that HEC/ provincial educational departments to take concrete steps for improving the education system.

Environmental Sciences: Introduction of the new optional subject in CSS syllabus and the appearance of a large number of candidates (1075) were appreciated. Performance of a few candidates was exceptional and in fact very impressive. However, candidates with low scores had no knowledge of the subject and the issues related to it.

Economics-I: Performance of 80% of the candidates was rated as poor, non-serious and without any serious preparation. It appeared that candidates mostly relied on their general knowledge instead of understanding the nature of questions that was it theoretical, empirical or required a policy perspective. The Examiner also advised the aspiring candidates to supplement empirical questions with required derivation, graphs and tables. Unnecessary details must be avoided rather the answers should be worth for consideration of the total marks allocated to the questions. The candidates should understand that the subject relates to theory and policy, therefore the responses should be on some sound knowledge.

Economics-II: The answer scripts that were assessed reflected that some applicants renumber the questions, make grammatical mistakes, and leave blank lines within the answers to waste the paper or provide un-necessary details. Rather than analysing the economic problems faced by Pakistan, candidates gave theoretical explanations. The Examiner did not recommend use of additional sheets.

English Literature: Based on the performance of the candidates in English Literature, the Examiner observed that there was a tendency in majority of the candidates to read summaries of the specified text. As a result, they ignored two very important aspects while answering the question i.e. they did not focus on what was asked; rather they reproduced the summary that they had already prepared. The answers were therefore superficial and lacked depth. The second weakness was that the candidates were unable to back up their arguments by any supporting evidence from the text. Moreover, in some cases the written expression was a matter of grave concern as candidates despite having understanding of the subject were not able to express themselves properly. Some candidates had very good written expression and sound knowledge of the subject but attempted less than the required number of questions. These candidates could have easily scored higher, had they attempted the required number of questions. Many candidates wrote in detail without any relevance or requirement. This category scored the lowest marks. The Examiner underscored that long answers was not a guarantee for good marks.

Geography: The Examiner observed poor understanding of concepts in physical as well as in human geography. The written expression was poor. The Examiner suggested enhancing the eligibility for CSS CE to MS/M.Phil level.

Governance & Public Policy: A new subject but overall performance of the candidates was not up to the mark. Most of the candidates had neither any concept nor any understanding of the discipline. Responses were not relevant to the questions. Most of the candidates failed to distinguish between the different concepts. The Examiner recommended that the candidates should consult proper text/recommended books instead of relying on their own observations or analyses or just the newspapers information.

History of Pakistan & India: The result was mixed, some papers were excellent and some were very poor. There were a large number of non serious candidates. Every year the paper and choice in the selection of questions is 50/50 yet the performance was not upto the mark in this exam. The Examiner also observed that probably candidates did not prepare the whole course starting from 712 A.D to 1857A.D and therefore did not perform well in all areas of the syllabi. The Examiner also recommended incentivizing good written expression with extra marks so that the candidates can focus on improving the same.

International Relations: The Examiner observed that the performance of the candidates remained unsatisfactory. Due to lack of English language proficiency, the candidates failed to respond what was asked in the question. Many candidates attempted the answers giving points, which was not a requirement and method to respond to theoretical questions. It was observed that as candidates were used to power point presentations and digital communication, the responses were attempted somewhat on the same pattern with no details. What was most disheartening was the dishonesty as some candidates repeated ideas/questions in answer sheets. The answer scripts were also full of statements in bold headings with total disconnect to the question. Commonality of content, same material and same mistakes was noted in many scripts indicating coaching at specific centres for exam preparation. However, some scripts were exceedingly outstanding showing full command on the subject.

Islamic History & Culture: The performance of the candidates was not upto the required standard. The questions asked were analytical and descriptive. The scripts offered neither analysis nor focus. Responses were based on limited or superficial knowledge of the subject. The Examiner recommended preparing consulting international and national Journals/ Magazines and to expand their knowledge in all related disciplines to Islamic Studies.

Journalism & Mass Communication: Overall the performance of the candidates was satisfactory. However, there were a few scripts filled with ir-relevant answers or repetitive information. Generally, it was observed that the

responses were too theoretical and analysis or conclusion with reasonable solution was missing. In many cases it seemed that the candidates were not current and well-versed on the national or international issues. The Examiner also commented that candidates could not attempt the questions in parts giving clear headings and examples as was required in the question e.g. what is functional approach, ideal role of mass media and ways to overcome sensationalism were three separate parts of a question but majority of the candidates attempted it as a whole.

International Law: The standard of responses was generally poor. However there were a few exceptions where the student's performance was excellent. The Examiner opined that poor output in the subject perhaps resulted from poor teaching of the subject at the university and postgraduate level. Improvement in instruction of international law was strongly urged.

Law: The Examiner observed that a significant majority had no concept of Law. Most of the answers were irrelevant and were attempted without any proper preparation.

Mercantile Law: The Examiners observed that a majority of the candidates did not know the subject. It was unfortunate that majority of candidates attempted the paper providing superficial and irrelevant information. They were unable to answer the questions by quoting relevant sections. English expression was also very poor.

Persian: The Examiner observed that performance of the candidates was very poor in the subject however the paper was quite simple. Some candidates responded in English instead of Urdu as was required in some questions. The Examiners encouraged the candidates to learn the Persian language and familiarity with its literature as it has historic roots in this region. A refresher 4-6 months Persian language course was recommended by the Examiner for all those aspiring candidates who wished to opt for Persian in the competitive exams.

Philosophy: The overall quality of papers was average while some of the papers were very good. A number of candidates also wrote completely irrelevant answers. The candidates who wish to opt for Philosophy in competitive exams must read authentic books, research papers and consult e-sources.

Physics-II: The Examiner observed that performance of majority of the candidates was not satisfactory and it appeared that they had not seriously prepared for the examination. A vast majority failed to attempt even very basic questions. E.g. they were not familiar with the basic postulates of the quantum mechanics and instead were stressing on the basic difference between quantum mechanics and classical mechanics. None of them had comprehensive knowledge about fundamental particles. Candidates who successfully developed the required mathematical relations were not good in problem solving. Besides lack of depth of technical information, the English language expression was also weak, both in vocabulary and grammar. The Examiner also commented that the standard of instruction/teaching Philosophy at school/college and University level was not meeting the expected results and the students had little knowledge of the subject. The Examiner further added that the result was a sad reflection of our fast declining education standard at all levels and requested the authorities to check the declining standard of teaching in educational institutions. Both the public and private sector universities were responsible for alarming decline in the educational standards. It was strongly recommended to improve English language teaching at college and university level. The candidates were advised to read standard books on fundamental concepts of Physics.

Political Science-I: Of the entire number of scripts in Political Science, only 5 to 10% candidates had basic knowledge of the discipline. It could be assessed from a majority of the scripts that the candidates were neither well read nor was their written expression worthy of credit. A high majority had no knowledge about modern political concepts which was particularly observed in responses to questions related to End of History, civil society, women empowerment etc.

Public Administration: The Examiner opined that general performance of all candidates, barring some, was not up to the standards achieved by candidates appearing in the past. The Examiner observed a marked deterioration in the

ability of candidates to comprehend the question and to construct an answer. Most questions were set as analytical ones but the candidates answered based on their rote learning. The common weaknesses related to English Language, poor structure, punctuations and tenses etc.

Pure Mathematics: The Examiner observed that the paper was set out from the prescribed syllabus. However, it appeared from the assessment of the candidates that most of them were either not in touch with the subject or were ignorant of the recommended subject contents. Overall performance of the candidates was un-satisfactory.

Psychology: Performance of the candidates in general was poor. Some of the answer scripts informed that candidates had no knowledge of the subject and a few treated the paper as subject of general knowledge. A small percentage of the students who had good knowledge of the subject also performed well. One of the key weaknesses was the expression in English language. The Examiner recommended restricting the choice for Psychology in CSS exams to only those students who studied the discipline from intermediate to graduate level.

Sindhi: Majority of candidates had prepared for the subject through guides and the analysis part of the paper was quite weak. Candidates were advised to refer to original books not key or guide books.

Sociology: The Examiner observed with great concern that majority of students/candidates was not serious. The understanding of the subject seemed poor. A qualifying round of screening test for CSS exams was recommended.

Statistics: The performance of the candidates was very poor. Many answers lacked focus, statements were repetitive or responses were incorrect. It seemed that the candidates tried to befool the examiner.

Town Planning & Urban Management: Incorporation of the new subject of “Town Planning & Urban Management” in the list of syllabi for CSS Competitive Examination was appreciated by the Examiner. On the answer scripts, the Examiner reported that writing standard was not up to the mark and conceptually the candidates were very weak. Majority (95%) had developed their own meaning to various concepts asked in the question paper and (80-85%) did not understand the questions correctly. The attempted questions were more inclined towards output rather than outcome, answers were neither precise nor to the point. Structure of the paragraph and flow of writing was another weak area. While marking the scripts, it appeared that there was no competition amongst the candidates. Performance of only two candidates was outstanding.

Urdu Literature: The quality of answers was not good. Only 50% could score to pass. A majority of the candidates attempted the paper without preparation in line with the CSS prescribed syllabus. The responses were built on stereotype reading material available in the market. The answer scripts informed that candidates prepare general notes and try to fit in the same in response to any question on prose or poetry. No references were made to the poet or prose writer while responding to the question. Essay and précis writing were weak. In Urdu paper, the answers were repetitive statements to fill in the pages. The Examiner shared concerns on non serious attitude of the candidates and strongly recommended that candidates instead of consulting the guide books should prepare as per outline and recommended readings.

Zoology: The performance of most of the candidates in general remained satisfactory. The Examiner recommended improvement in written expression in English. Articulation rather than long story writing was emphasized. The Examiner opined that pessimistic views and immense criticism from a considerable number of candidates was a cause of concern and not a healthy trend. It was suggested that General knowledge needed substantial improvement. Students must learn from new modes of learning as internet.

3.18 Measures for improving the CSS Competitive Examination System:

I. Revision of the CSS CE Syllabus:

Recognizing the need to align the subjects and syllabi of CSS Competitive Examination, last revised in 1981, with emerging global trends and for netting high talent for the Civil Service, the FPSC with approval of the Government, revised the same in 2016. The new scheme of syllabi was introduced w.e.f. CSS SE 2016, after an intensive and extensive round of deliberations with all key stakeholders. The new syllabus was considered as a step forward by aspiring candidates. Some of the key changes in syllabus were rationalization of groupings of optional subjects, re-assigning total marks to 17 subjects and addition of new subjects Criminology, Environmental Sciences, Gender Studies, Anthropology, Governance and Public Policy and Town Planning and Urban Management, replacement of Every Day Science with General Science & Ability, introducing Comparative Study of Major Religions for Non-Muslims and combining Agriculture and Forestry as one subject.

II. Constitution of Consultative Groups/Committees to take measures for improvements:

In an attempt to identify flaws and failures in the system, the Chairman, FPSC, Mr. Naveed Akram Cheema, had constituted a three Members Consultative Group viz Mr. Ahmed Farooq as Convener, Mr. Habibullah Khan Khattak and Major General(R) HI (M)Azeem Asif during the 154th meeting of the Commission. Representatives from the Higher Education Commission and Federal Ministry of Education and Professional Training were also included as co-opted Members. The Consultative Group recorded its findings in a report.

Some of the key findings and suggestions of the Consultative Group/Committees were:

1. Pass percentage

- a) Analysis of results of last five years (Table 29) indicates that pass percentage has remained from 2% to 3.3% with five years average at 2.81%.
- b) There is no drastic or abnormal decrease in pass percentage.
- c) Trend over the years reveals that the Commission strictly observes merit without any fear, favour, affection or ill will.

Table 29: CSS Pass Percentages: Five Years Perspective

Year	Appeared	Written Qualified	
		No.	%
2013	11447	238	2.09
2014	13170	439	3.33
2015	12176	379	3.11
2016	9643	202	2.09
2017	9391	312	3.32
5 Years Average	11165	314	2.81

2 Syllabus Revision

- a) The syllabus has undergone periodical revisions and a major change w.e.f. CSS 2016.
- b) Latest subjects and disciplines have been introduced as optional subjects.
- c) Keeping in view the emerging trends and in consultation with all stakeholders, re-grouping of subject combinations and their weightage has been introduced.
- d) After due consultative process, HEC advised FPSC not to re-evaluate the rationalization of grouping done with CSS syllabi in the year 2016, as the same would be nascent.

3 Examiners, Evaluation and Marking

- a) Best available examiners are selected after due diligence.
- b) Examiners' appointment is based upon high caliber, integrity and professional excellence.
- c) Examiners evaluate scripts independently without any interference from the Commission.
- d) In case of a large number of scripts, the examiner is authorized to associate co-examiners.
- e) The scripts evaluated by co-examiners are counter verified by the head examiners.
- f) The choice of single examiner per subject/paper ensures a level playing field for all the Competitors.

4 Ensuring Equitable Opportunities to all Education Systems/Backgrounds

- a) Examination ensures equitable opportunities to students of all backgrounds and education systems.
- b) Total 202 candidates passed CSS 2016 Examination.
- c) 139 out of 202 such candidates i.e. 69% pertained to the indigenous/ matriculation educational system.
- d) 63 out of 202 candidates i.e. 31 % pertained to the Cambridge educational system.
- e) It is thus statistically proven that perception as regards discrimination towards indigenous educational system is divorced from reality.

5 Quality of Intake

- a) Irrespective of the number of failures or otherwise, Commission does not compromise on quality and standards.
- b) The issue of the quality of civil services is multi dimensional, which needs to be addressed holistically.
- c) Intake through CSS examination is just one ingredient of the issue.
- d) FPSC selects the best possible candidates as per their availability in the market - their subsequent grooming remains a different subject/purview.
- e) Many aspirants do not opt for civil service owing to unattractive remuneration and slow career growth in

public sector as compared to opportunities now available in the private sector.

6. Factors Identified by the Commission

- a) Large numbers of high performing students do not apply for CSS due to more attractive opportunities for progression now available in other sectors at home and abroad.
- b) Increasing difference between the number of candidates that apply and that actually take the exam reflects that a major number of applicants is non serious.
- c) Shift from book reading towards internet for exam preparation, results in erosion of creativity and written expression.
- d) CSS academies, reliance on guess papers, guide books and notes, neither support the candidates in attempting question papers nor enhance their critical and analytical abilities.
- e) CSS CE 2016 result underscored the deteriorating standard of education in universities/colleges
- f) The Commission has been highlighting this fact in annual reports for the last many years.

7. Examiners' Viewpoint

The Examiners' Reports for the years CE 2015, CE 2016 and CE 2017 reveals that:

- a) Candidates attempted the paper in such a way that their ideas were neither coherent nor organized or focused
- b) Random thoughts were prevalent without any logical reasoning
- c) There was a lack of creativity as well as logical reasoning
- d) The candidates could not build up an argument from multiple angles and instead substantiated invalid facts and arguments
- e) Problems like poor comprehension and expression were rife. Scripts generally were a reflection of heavy reliance on guidebooks, without creativity or genuineness.

III. Holding of screening Test prior to CSS Competitive Examination:

The number of applicants for the Competitive Examinations is continuously on a rise. It has increased from 9056 applicants in CE-2009 to 23025 applicants in CE-2017. The unabated increase results in delays in completing the examination process which has been taking 18 months already, compromises the objectivity in assessing the answer scripts/papers and portrays the ratio of pass candidates low against a high ratio of failures. There has been persistent demand from all quarters, including the examiners, for holding the Preliminary Screening Test. With the purpose to filter out non-serious candidates and to improve the quality of competition, the Commission proposed a comprehensive Screening Test Scheme which was forwarded to the Government. The proposal was submitted to the Prime Minister for approval. On desire of the Prime Minister, the matter was placed before the Secretaries Committee which had in principle agreed with the proposal of introducing the Screening Test. However, as per direction from the Prime Minister, the matter was placed on agenda of the Cabinet and decision is awaited.

India, Bangladesh and Sri Lanka amongst SAARC countries are already holding Screening Test before the main examination.

3.19 Recommendations:

1. Overseeing all the aspects of CSS Competitive Examination and taking into account the recommendations of the Committees and Examiners, the Commission is of the view that civil service has a direct impact on the quality of governance. If the education system is producing subpar graduates, then this low level of human capital does not offer a very capable talent pool for CSS administrators to choose from. Without massive, visionary and long-term reform of Pakistan's education system, improvement in the quality of human capital will be very difficult.
2. Holding of Preliminary Screening Test prior to CSS CE with the purpose to filter out non-serious candidates and to improve the quality of competition.
3. As seats from reserved quota often remain unfilled due to non availability of suitable candidates, the Commission invites attention of the policy makers to take appropriate measures so that both women and minorities take full benefit of the reserved quota.

CHAPTER

4

General Recruitment

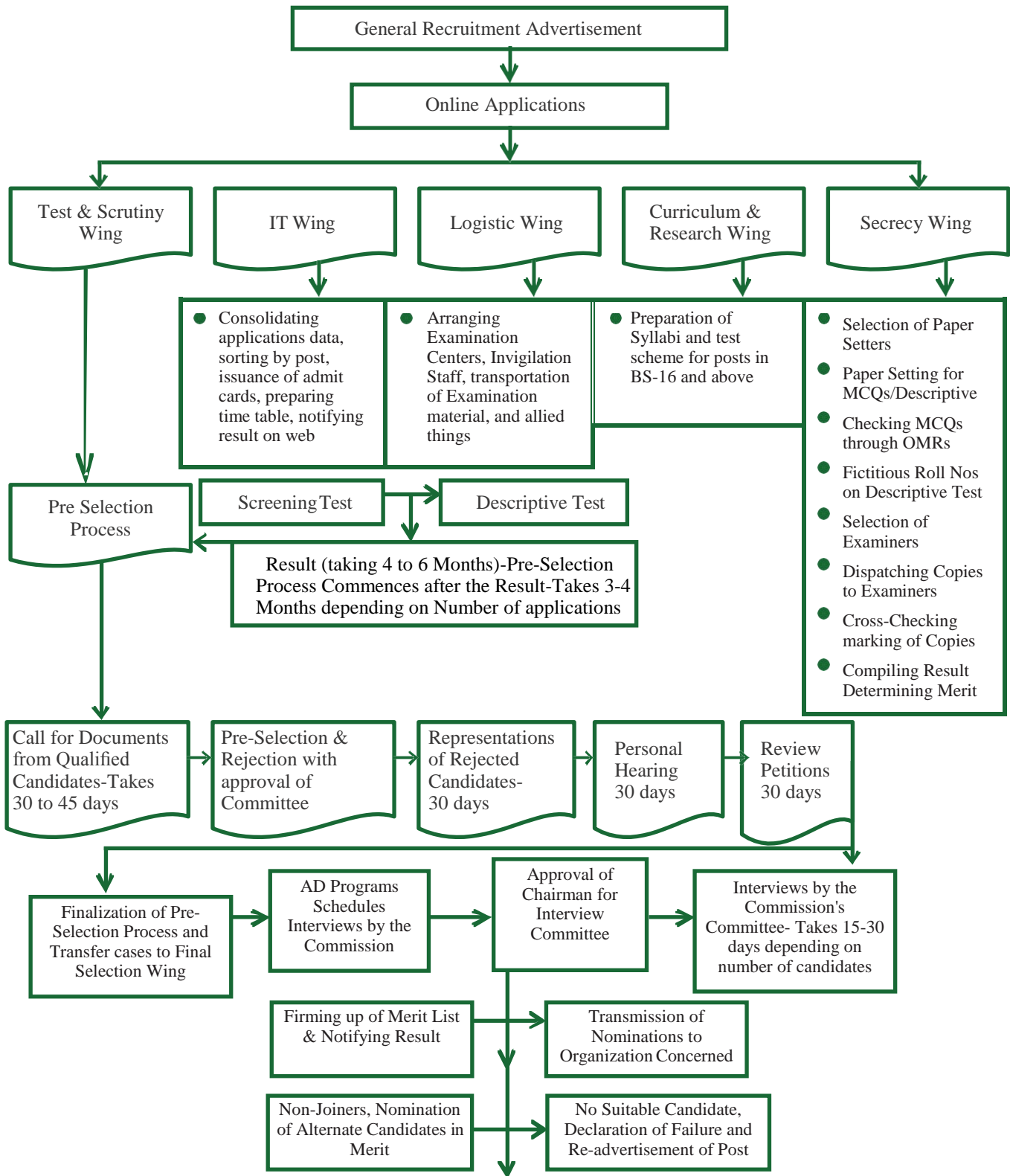
Cases Finalized and processed during the year 2017

Recruitment Strategy:

4.1 The Commission processed 571 cases of general recruitment involving 5976 positions and 835817 applications during the year 2017. These cases include 264 carried forward cases involving 3511 positions and 525827 applications of previous years. Fresh 2465 posts against 307 cases have been advertised during 2017 in response thereof, 309990 applications were received.

4.2 Out of 571 cases, 282 cases dealing with 2826 posts were finalized wherein 2413 nominations were issued. However, 397 positions in 138 cases were reported failure, because no suitable candidates could be found and 16 vacancies were withdrawn by the requisitioning Ministry/Division/Department. Some cases are pending due to litigation and could not be finalized during the previous years (2006-2016). The remaining 289 cases involving 3150 posts have been carried over to next calendar year. Details are at Appendix-6.

Figure 13: General Recruitment Process



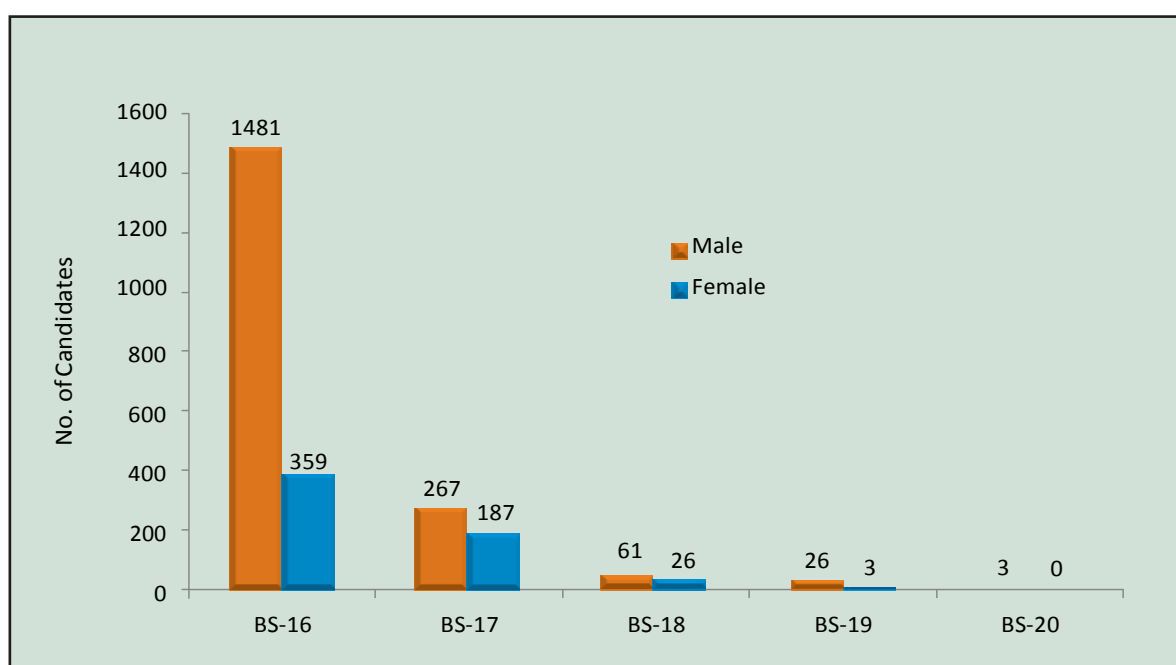
4.3 Moving forward, there is a need to review quality of human resource at FPSC and to prepare an action plan for developing a healthy mix of professional staff while safeguarding the integrity of the system. Any meddling into the system with clandestine motives will not only compromise integrity of the system but will also damage the credibility of the Commission. Therefore, the Commission must safeguard its credibility sternly against such efforts.

4.4 Gender-Wise vacancies finalized during the Year, 2017: The Commission made recommendations against 2413 positions out of 2826 vacancies in the year 2017. Out of these 175 nominations were against the vacancies reserved for male, 339 reserved for female while 1899 nominations reserved for both male and female. The gender-wise statistics of position is available at Table 30 and Figure 14.

Table 30: Gender Wise Distribution of Vacancies for General Recruitment

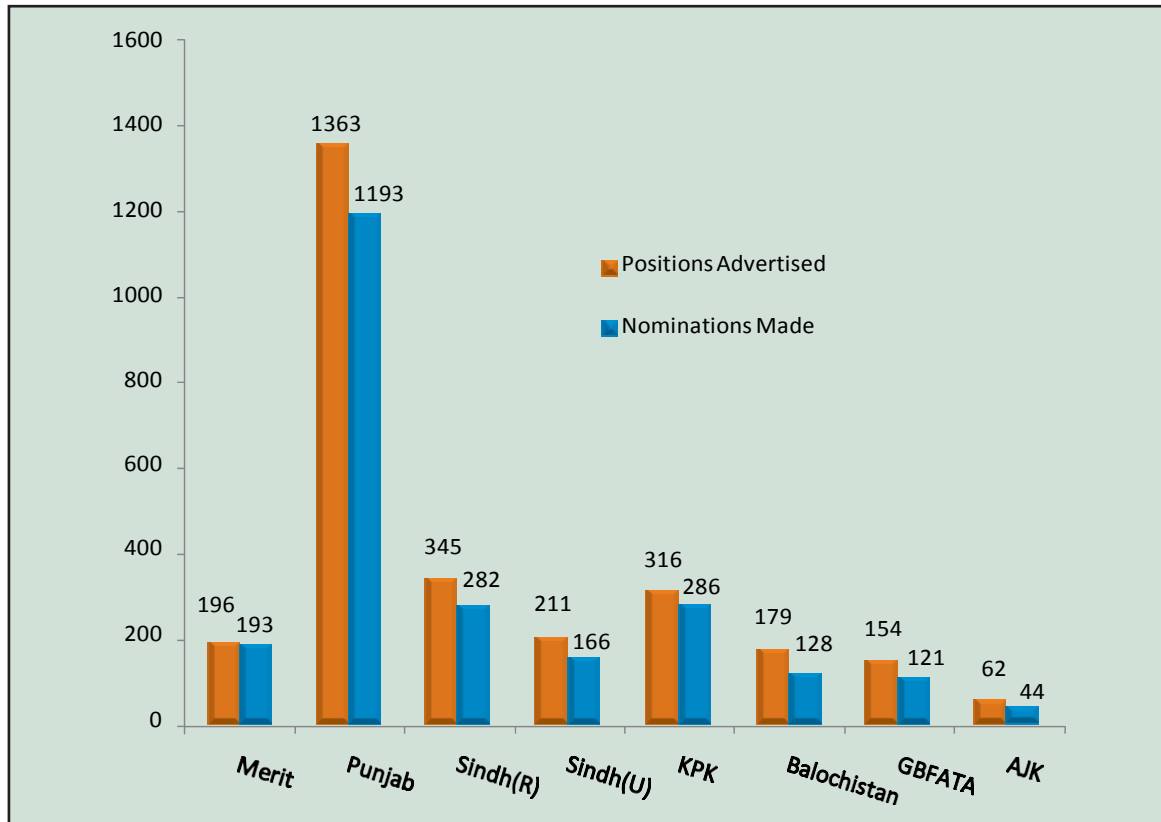
Basic Scale	Reserved for Male			Reserved for Female			Reserved for Both Genders					Total Nominations Made	Withdrawn	Total Vacancies Reported Failure	Total Vacancies Finalized
	Vac	Nom	Failure	Vac	Nom	Failure	Vac	Nomination			Failure				
								Male	Female	Total					
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
			(1-2)			(4-5)				(8+9)	(7-10)	(2+5+10)		(3+6+11)	(12+13+14)
16	140	119	21	266	200	66	1645	1362	159	1521	124	1840	00	211	2051
17	33	33	00	127	117	10	324	234	70	304	20	454	00	30	484
18	21	11	10	37	20	17	145	50	06	56	89	87	04	116	207
19	20	12	08	07	02	05	37	14	01	15	22	29	05	35	69
20	00	00	00	00	00	00	06	03	00	03	03	03	07	03	13
21	00	00	00	00	00	00	02	00	00	00	00	00	00	02	02
Total	214	175	39	437	339	98	2159	1663	236	1899	260	2413	16	397	2826

Figure 14: Gender -Wise Positions Finalized 2017



4.5 Distribution of Vacancies Scale wise vs. Regional Quota: Out of 2413 recommendations/nominations, 193 were against Merit quota, 1193 against Punjab, 282 against Sindh (Rural), 166 against Sindh (Urban), 286 against Khyber Pakhtunkhwa, 128 against Balochistan, 121 against GBFATA and 44 were made against Azad Jammu & Kashmir quota respectively. Scale wise distribution among the candidates as comparatively performance in respect of domicile wise remained as 1840 recommendations/nominations were made in BS-16, 454 were made in BS-17, 87 in BS-18, 29 in BS-19 and 3 were made in BS-20. The Quota/Region-Wise vs. Scale wise positions filled are available at Appendix- 7 and the graph at Figure 15.

Figure 15: Province/Region-Wise Processed for Recruitment 2017



4.6 Ministry/Division wise Positions finalized during 2017: During the year 2017, out of 2413 nominations/ recommendations, 922 were made in the Ministry of Defence which formed the highest share, followed by 381 nominations in Revenue Division, 341 in Office of the Auditor General of Pakistan, 218 in Capital Administration and Development Division, 107 in Ministry of Railways, 102 in Ministry of Petroleum & Natural Resources, 72 in Ministry of Interior, 45 in Ministry of Planning, Development & Reform, 35 in Ministry of Housing & Works, 32 in Kashmir Affairs & Gilgit-Baltistan Division, 28 in Cabinet Division, 25 in Ministry of Law, Justice & Human Rights, 23 in Federal Government Organization/ Intelligence Bureau, 16 in Finance Division, 13 in Establishment Division, 11 each in National Assembly and PM Secretariat, 9 in Federal Public Service Commission, 7 in Ministry of Overseas Pakistanis & Human Resource Development, 3 each in Ministry of Federal Education & Professional Training, Ministry of Information & Broadcasting and Ministry of Communications, 2 in Ministry of Textile Industry, 1 each in Ministry of National Food Security & Research, Ministry of Religious Affairs & Interfaith Harmony, Ministry of Climate Change, Revenue Division and Ministry of Industries and Production as detailed at Appendix-8

4.7 Fresh Cases initiated and processed for Recruitment during 2017: The Commission during the year under report initiated action on 307 new cases of recruitment involving 2465 positions as detailed at Appendix-9.

4.8 Cases initiated in previous years for Recruitment but finalized during 2017: The process took a long time as it involved scrutiny of applications, issuance of admission certificates, marking of answer sheets, disposal of representations, appeals and conduct of interviews. A major portion of the cases initiated in one calendar year is invariably carried over to the next year. During the year 2017 the Commission processed 264 cases of recruitment involving 3511 positions of previous years (2006-2016). The details are at Appendix-10.

4.9 Un-filled posts during 2017: The Commission reported 397 positions un-filled in 138 cases due to non-availability of eligible candidates pertaining to 02 vacancies from Merit, Punjab-158, Sindh(R)-64, Sindh(U)-44, Khyber Pakhtunkhawa-29, Balochistan-49, GBFATA-33, and AJK-18 against advertisement in accordance with recruitment rules. The details are given under Appendix- 9 and 10.

4.10 The Commission has observed several deficiencies in the way qualifications for various posts are spelled out by the sponsoring Ministries/Divisions/Departments. Mis-match between job description and job requirements often obstruct selection of persons from diverse fields or newly introduced disciplines. There is a need to re-align the recruitment rules of civil posts by including latest disciplines/qualifications by the sponsoring department of the post.

4.11 Professional Screening (MCQ/Descriptive/Written/APS Typing) Tests for recruitment to Ex-Cadre Posts conducted during the year 2017: Professional/Screening Tests formats including MCQ/Descriptive/Written and APS Typing Tests are conducted for BPS-16 and above to keep the number of candidates for interview within a manageable limit. MCQ Tests in 125 cases against 2579 vacancies were conducted in which 357437 candidates were called for tests and 208718 appeared. The Written/Descriptive Tests were also conducted in 125 cases against 253 vacancies, in which 10185 candidates were called for tests and 4294 appeared. Similarly, APS (Shorthand/ Typing) Tests were held in 54 cases against 217 vacancies, in which 13412 candidates were called for tests and 3620 appeared. Detailed statistics of the tests conducted during the year 2017 are at Appendix-11, 12 and 13.

4.12 Cases wherein Alternate Nominations were made due to Non-Joining of the Principal Nominees: Occasionally, the nominees recommended by the Commission for different position(s) do not join the position(s) for one reason or the other. The Commission on receipt of request from concerned Ministries/ Divisions/ Departments recommended 368 alternate nominees in 31 cases from reserve merit list. Details are given at Appendix-14.

4.13 Statistics of visits of Interview Committees in different Centres during the Year 2017: The Commission spent 1237 days for 116 visits during the year 2017 for conduct of interviews of 6175 candidates and personal hearings of 865 candidates. The interview/personal hearing pertained to the cases which were still under process till end of the year. A list of program is given at Appendix-15.

4.14 Recruitment Cases Withdrawn/Cancelled: As per policy decision, the requisition once placed with the Commission cannot be withdrawn as a routine matter but according to laid down procedure, during the year 2017, 05 cases involving 16 vacancies were withdrawn by Ministry/ Division/ Department. Details are given at Appendix-16.

4.15 Re-Advertisement of Failure Cases/Posts During 2017: As per Commission's decision taken in 130th meeting, if any post is reported un-filled, it shall be re-advertised by the Commission in its consolidated advertisement. Accordingly, 136 recruitment cases involving 323 positions were re-advertised during the year 2017. Re-advertised cases include the posts reported as un-filled in 2015, 2016 and 2017 also. Clarification from the concerned Ministry/ Division/ Department was awaited till 31st December 2017. Details are given at Appendix-17.

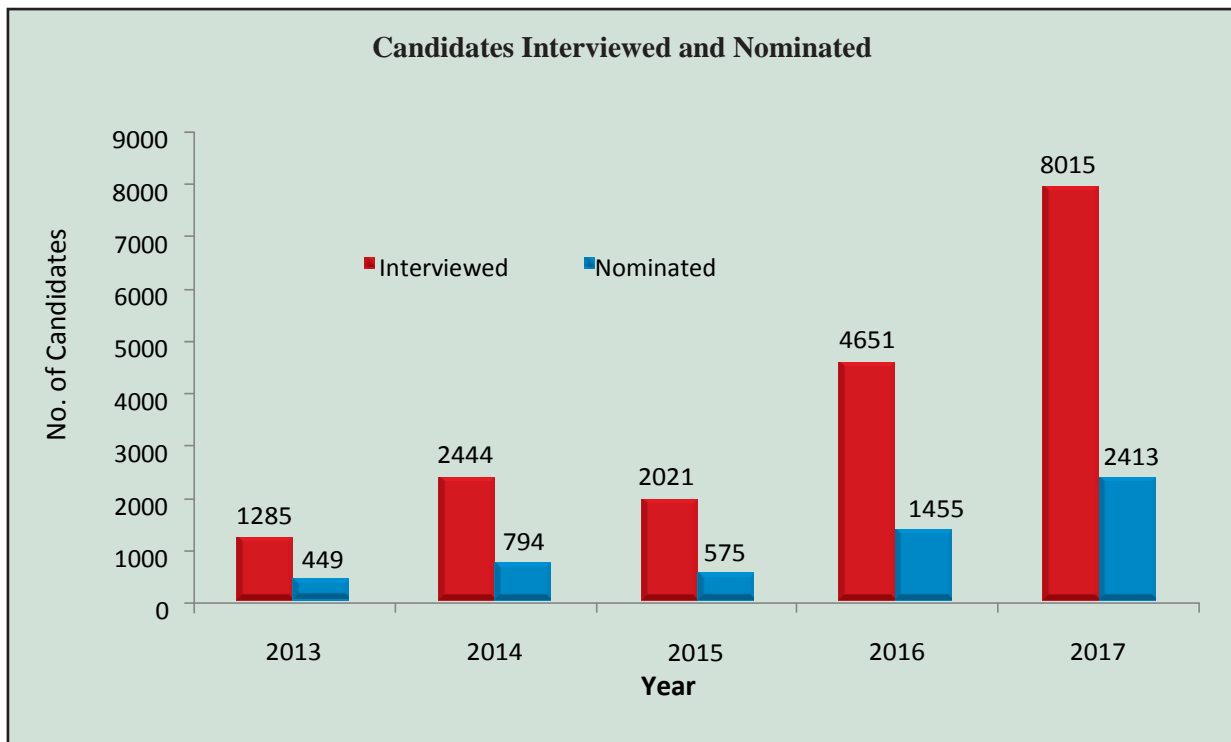
4.16 Scale wise nomination of Minorities against 5% reserved Quota: The Commission finalized 34 cases involving 120 posts reserved for minorities' quota. Against these, 83 nominations were made and 37 posts could not be filled due to non-availability of qualified candidates belonging to minorities. Appendix-18 and Table 31.

Table 31: Scale wise distribution of Vacancies for Minorities Quota

Basic Scale	Post Advertised	Nominations Made	Reported Failure
16	92	71	21
17	22	12	10
18	03	00	03
19	03	00	03
Total	120	83	37

4.17 Recruitment to Ex-Cadre Positions (BS-16 & above) for the last five Years (2013-2017): During the last 5 years (2013-2017), out of the cases finalized in a year, the number of candidates interviewed and nominated by the Commission for various positions in BS-16 and above are presented in Figure 16.

Figure 16: Recruitment to Ex-Cadre Positions (BS-16 & above)



4.18 The Commission has been consistently reviewing its performance and is progressing well to achieve its set goals. A few significant achievements in this direction have been, the successful reduction in timeframe for processing cases in general recruitment cases by 4-6 months, ensuring 100% on-line application system for speediness of work for finalizing interviews and personal hearings.

4.19 Ministry of Kashmir Affairs & Gilgit-Baltistan through order bearing SRO 257 (I)/ 2016 dated 22 March 2016 requested that till the time an independent Gilgit-Baltistan Public Service Commission is established, the Federal Public Service Commission may continue to conduct the recruitment on behalf of Gilgit-Baltistan Government. In this regard, the Commission processed number of requisitions received from the Gilgit-Baltistan Government. Some cases were under process during the year 2017 as well as withheld due to Court Cases filed by applying candidates of Gilgit-Baltistan due to one or the other reason and will be disposed off in next year.

Recommendations:

1. There is a need to re-align recruitment rules of civil posts by including latest disciplines/qualifications by the concerned Ministry/Division/Department.
2. As seats from reserved quota often remain unfilled due to non availability of suitable candidates, the Commission invites attention of the policy makers to take appropriate measures so that both women and minorities take full benefit of the reserved quota

CHAPTER

5

**Other Functions/Activities
Performed by the
Commission**

5. Federal Public Service Commission also performs other essential functions of holding of in-service and promotion related examinations, designing of syllabi and curriculum for all tests/examinations held by the Commission, conducting psychological assessment as part of the examination process and providing advice to the Government (Ministries/Divisions/Departments) on matters pertaining to general recruitment. In all services provided by the Commission, information technology plays a vital role. In addition to the above, this Chapter provides a brief account of financial resources and corresponding expenditure of the Commission during the financial year 2016-17. A record of representation of FPSC at various forums and its publications forms part of this Chapter.

5.1 Final Passing Out Examination (FPOE)

Federal Public Service Commission conducts Final Passing Out Examination (FPOE) 2017 after completion of Common Training Program and Specialized Training Program (STP) of probationers of twelve Occupational Groups/Services. FPOE is one of the determining factors for inter-se seniority besides marks obtained in the Competitive Examination, Common Training and Specialized Training, under the existing rules, a probationer is required to pass FPOE in his/her four attempts failing which the probationer is liable to be discharged from Group/Service. The result of FPOEs conducted by the Commission during 2017 have been communicated to the concerned Institutes/Academies as well as the probationers and also placed on FPSC website. Table 32 reflects the same:

Table 32: Summary of FPOEs conducted During 2017

S.No	Service & Occupational Group	Appeared	Pass	Fail
(i)	Commerce & Trade Group	--	--	--
(ii)	Foreign Service of Pakistan	24	20	04
(iii)	Inland Revenue Service	95	85	10
(iv)	Information Group	02	02	--
(v)	Military Lands & Cantt. Group	04	03	01
(vi)	Office Management Group	46	41	05
(vii)	Pakistan Administrative Service	64	42	22
(viii)	Pakistan Audit & Accounts Service	23	14	09
(ix)	Pakistan Customs Service	14	09	05
(x)	Police Service of Pakistan	41	39	02
(xi)	Postal Group	08	04	04
(xii)	Railways (C & T) Group	02	02	--
Total		323	261	62

5.1.2 Final Passing out Examination for 44th CTP and earlier batches: The Commission approved schedule for Final Passing Out Examinations-2018 (44th CTP)/re-examination of earlier batches. Registration of Probationary Officers from various Groups/ Services, who had completed Specialized Training Program (STP) was structured as follows:

Table 33: Registration of Probationary Officers from various Groups/ Services

S. #	Group/Service	No. of officers registered
1.	Foreign Service of Pakistan	30
2.	Postal Group	16
3.	Office Management Group	32
4.	Military Lands & Cantonment Group	03
5.	Pakistan Audit & Accounts Service	36
6.	Inland Revenue Service	44
7.	Railways (C & T) Group	11
8.	Pakistan Customs Service	22
9.	Pakistan Administrative Service	67
10.	Police Service of Pakistan	31
11.	Information Group	06
12.	Commerce & Trade Group	16

5.1.3 Section Officers Promotional Examination-2016: The Commission conducted Section Officers Promotional Examination-2016, w.e.f 07.05.2017 to 10.05.2017, wherein out of 1330 registered candidates, only 542 appeared in the examination and 28 qualified. The Commission approved Psychological Assessment of 27 written qualified candidates of SOPE-2016 and scheduled Viva Voce from 27.12.2017.

5.1.4 Section Officers Promotional Examination-2017: The Commission advertisement Public Notice inviting online applications on 28.12.2017 to conduct SOPE-2017 for selection of Officers against 53 vacancies.

5.1.5 Combined Competitive Examination for Gilgit-Baltistan: A Public Notice was issued on 06.04.2017 for Combined Competitive Examination-2017, for recruitment to 08 posts of Assistant Commissioner, 06 posts of Tehsildar, 11 posts of Section Officer, 04 posts of AD/Project Manager and 07 posts of Development Officer in Gilgit-Baltistan Secretariat. In all 4431 candidates applied online. The Commission conducted Combined Competitive Examination-2017, from 20.07.2017 to 25.07.2017. Only 2656 appeared in the examination whereas 1775 candidates remained absent.

5.2 Psychological Assessment

5.2.1 Psychology Assessment Wing of the Commission plays a pivotal role in competitive examination as well as induction of officers of Armed Forces into the civil service. Psychological Assessment is a popular tool used in recruitment to measure qualities of incumbents, assess the personality traits, intellectual capability and future potential of candidates qualifying the written exam component of the competitive exams. It allows the interview boards/committees for making decisions about selections. In the recent past, several reform initiatives like extempore speech have been undertaken to upgrade the psychological assessment. Though, there is ample room for strengthening of the Psychological Assessment Wing, in particular when it comes to engaging human resource.

5.2.2 The Psychologist Assessment is a two day activity carried through written psychological assessment tests, group discussion and interview with psychologist for conduct of CSS Competitive Examination /Induction of officers of Armed Forces into the civil service /Section Officers Promotion Examination and for the posts of Assistant Director Intelligence Bureau. The assessment dossier and comprehensive report is prepared on the basis of General Ability Tests and personality tests.

5.2.3 Preparatory activities for Psychological Assessment: Prior to holding of Psychological Assessment for the written qualified candidates of CSS CE-2016/CSS CE-2017, Armed Forces Inductees into civil

posts, CaseNo.F.4-240/2016R (AD/IB) and Section Officer Promotional Examination (SOPE)-PPE/2016, following preparatory activities were carried out:

- a. Preparation and printing of Test booklets & answer sheets
- b. Preparation of Scoring keys for ability and personality tests
- c. Preparation and development of technical notes for interpretation of each test/exercise for guidance of Assessing Psychologists
- d. Preparation of tester's manual for guidance of test administrator
- e. Revision of various proforma and instructions for use in different Psychological testing
- f. Programme for conduct of different Psychological Assessment prepared and communicated to branches for necessary arrangement

5.2.4 Selection of Test Battery: Revision and final selection of test battery was made on the basis of study of research data of various personality and ability tests. These test Batteries were used for conduct of Psychological tests of Armed Forces Inductees, CaseNo.F.4-240/2016R (AD/IB), Psychological Assessment-2017, Section Officers Promotional Examination-PPE-2016 etc.

5.2.5 Construction of New Tests: The Psychological Assessment Wing remained engaged in research studies. In the light of research findings, 03 New personality tests were constructed for use in Psychological Assessment for SOPE-PPE/2016 and Case No.F.4-240/2016R (AD/IB). 04 new personality tests were constructed for use in conduct of Psychological Assessment under CSS CE 2017.

5.2.6 Conduct and Finalization of Psychological Assessment of C.E.2016: The Psychological Assessment of remaining 65 candidates under CSS CE 2016 was also conducted and finalized as in Table below:

Table 34: Psychological Assessment of C.E.2016

Centre	From	To	No. of candidates
Islamabad(Phase-II)	03 -01 -2017	13 -02 -2017	31
Lahore(Phase - II)	16 -01 -2017	26 -01 -2017	34
		Total :	65

5.2.7 Post selection data analysis and Research Studies: The following statistical analysis on data of CE 2016 was finalized:

- (a) Preparation of norms of ability tests and of written, psychological and viva marks;
- (b) Calculation of two way tables, correlation and expectancy tables between ability tests, psychological, written and viva voce;
- (c) Content analyses of personality tests.

5.2.8 Conduct of Psychological Assessment of Armed Forces Inductees CE 2016: For induction into civil services, the Psychological Assessment of 30 nominees from Armed Forces was carried out from 15.08.2017 to 22.08.2017. Details as below:

Table: 35: Psychological Assessment of Armed Forces Inductees CE 2016

Services	No. of Candidates
Pak Army	18
Pak. Air Force (PAF)	06
Pak Navy	06
Total	30

5.2.9 Conduct of Psychological Assessment of the candidates for the posts of Assistant Director I.B:

Psychological Assessment of 21 candidates for the post of Assistant Director I.B (Intelligence Bureau) was conducted at Lahore and FPSC Headquarter Islamabad from 08.10.2017 to 19.10.2017. A total number of 21 candidates were assessed and their psychological assessment reports were submitted to the Commission for interview.

Conduct of Psychological Assessment of CE-2017: Psychological Assessment of 312 candidates, who qualified the written part of CSS-2017 commenced from Islamabad Headquarter as per schedule below:

Table 36: Psychological Assessment of the candidates for CE-2017

Centre	From	To	No. of candidates
Islamabad	02 -11 -2017	22 -11 -201 7	73
Lahore Phase I	27 -11 -2017	15 -12 -201 7	94
Peshawar	18 -12 -2017	24 -12 -201 7	19
		Total:	186

Conduct of Psychological Assessment of SOPE-PPE-2016: Psychological Assessment of Section Officers Promotional Examination was conducted at FPSC Headquarter Islamabad from 27.12.2017 to 05.01.2018. A total number of 27 candidates were assessed and their psychological assessment reports were submitted to the Commission for interview.

The Psychological Wing endeavors to continue with the Psychological Assessment for CSS CE 2017, Data analysis, Test analysis and construction of new tests and related work for Psychological Assessment of CSS CE 2018.

Information Technology Services

Gone are the days of long registration queues and to fill in multiple paper forms. Online services offered by FPSC not only improves efficiencies and eliminates unnecessary paperwork; but has immensely increased the number of applicants against various posts announced by the Commission, giving room for healthy competition.

Online and allied services provided by the Commission include online application facility; SMS based information delivery system, online Admission Certificate/Marks Sheet Generation Facility, online Tracking system for General Recruitment cases, examination duty placement systems, announcement of result for various competitive, promotional and professional examinations.

On the one hand the Information Technology Wing caters for data processing needs of various wings of the Commission and on the other it ensures 24/7 availability of online services to the aspirants and general public. This requires continuous management, maintenance and up-gradation of the software systems. The web portal of FPSC is accessible at www.fpsc.gov.pk. It is amongst the few Government official web portals having an average traffic of nine (09) million hits annually from across the world. Some of the key accomplishments/achievements of the FPSC on technology front are:

a) Competitive Examinations

CE-2017: All pre-exam activities as time table, attendance lists/sheets for CE-2017 were provided for conduct of

examination. Admission Certificates were also placed online. Summary Bio data sheets of 312 written qualified candidates of CE-2017 were produced and applications of 31 nominees from Defence Services for induction into CSS were processed.

CE-2018: Applications for CE-2018 were invited 100% online during October-November, 2017. After processing of 24,008 applications, pre-scrutiny eligibility reports were generated for conveying the deficiencies to the applicants well before start of the examination. Multiple reports for the consumption of CE Wing were generated for preparation of smooth conduct of the examination.

b) General Recruitment (GR)

Applications for all General Recruitment cases are invited online. During the period, 309,990 applications were received against various cases advertised by the Commission. These applications were processed and reports generated for conduct of tests. Summary Bio-data sheets of 6,203 candidates were produced for conduct of interviews by the Commission.

c) Online Admission Certificates

For the convenience of candidates, the facility to generate and print online admission certificate for the tests/examinations is provided through the web portal of the Commission. Over 384,500 candidates of various tests for General Recruitment 23,025 candidates of CE-2017 and 1330 candidates of Section Officers Promotional Examination benefited from the said facility during the year. Accordingly, the marks-sheets of written part failed candidates of CE-2017 were placed online. Similarly marks-sheets of Section Officers Promotional Examination were also placed online.

d) Final Passing Out Examination (FPOE)

IT Wing processed the data of 323 probationers of various group/services for conduct of FPOE for 43rd CTP. Admission certificates, attendance list, attendance sheets, blank result statement, marks sheets etc. were generated for smooth conduct of examinations.

e) Section Officer Promotional Examination(SOPE)

100% online applications were invited for SOPE-2016 in the month of January, 2017. A new online module was developed for the purpose. A total 1,330 application were received online.

f) Ministerial Staff Recruitment for FPSC

For the first time, applications for Ministerial Staff for FPSC were invited online in August, 2017. A complete new software module was developed by the IT Wing both for convenience of the candidates and to speed up the recruitment process. About 7,990 applications against various ex-cadre posts in BS-1 to 15 were processed. In addition to this, output including time table, admission certificates, attendance lists/sheets etc. were also generated to facilitate conduct of tests/interviews. Again in December 2017, various posts for recruitment in BS-1 to 15 were advertised with the facility to apply online.

g) SMS Based Information Delivery System

Over 770,000 SMS and 15,000 e-mails were sent to candidates regarding major events, including acknowledgement of online applications, call for tests/interviews, intimations regarding personal hearings etc.

h) Facilitation Centre

Facilitation Centre has been a single point of contact for assisting candidates/general public by responding to their

queries and providing information concerning to advertised cases etc. Over 28,800 phone calls and 24,891 e-mails were received and appropriately responded by Facilitation Centre in 2017.

i) Assistance to Facilitation Centre and Control Room

In order to promptly respond to the queries of candidates, detailed information in digitalized form pertaining to GR Screening Tests Phase-I, II, III, IV/2016, and Phase-I/2017, APS Special Phase- I, II, III, IV/2016 and CE-2016 were provided to Facilitation Centre and a Control Room was established at FPSC HQs. The information was shared with Provincial/Regional Offices of the Commission.

j) CNIC Verification through NADRA VeriSys

The CNIC verification of 312 written qualified candidates of CE-2017 and recommended candidates of General Recruitment were carried out by the IT Wing through NADRA VeriSys.

k) Online Recruitment System of FPSC Project Phase-II

Substantial hardware equipment was provided by the National Information Technology Board to FPSC under the ongoing project, which is now in active usage in various Wings.

l) Project Proposal for International Co-operation Agency

IT Wing has been in discussion with international development agencies through the Economic Affairs Division to explore foreign funding for Revamping Recruitment System of FPSC. The scope of project covers international consultancy for study of the processes, re-engineering of the processes in line with international best practices, training of officers, development and rollout of the system.

m) Gilgit Baltistan Competitive Examination-2017

As Gilgit Baltistan does not have a separate Public Service Commission, FPSC is facilitating by providing services for conducting exams. A total number of 6,372 applications for GB competitive examination were received against different posts in 2017. Admission certificates/attendance lists were generated for conduct of examination.

n) Provision of Treasury Receipt Data

Information pertaining to FPSC fee collection through government receipts/TRs for the year 2017, based on the online applications of the candidates was also compiled.

o) Solution for Reconciliation of Government Receipts

Reconciliation of Government Receipts of FPSC collected through TRs has been a major issue confronting FPSC. IT Wing has been pursuing for a state of the art technology based sustainable solution to help facilitate Budget Section in this regard. Accordingly, IT Wing held various meetings with National Bank of Pakistan (NBP) and a cellular service operator in Pakistan to workout possible solutions through modern, branchless, fee collection service offerings through NBP with digitized information exchange. A proposal has been drafted and is under consideration.

p) Editing Facility of Online Applications

All requests for amendments in the online submitted applications from the candidates are being handled manually. These requests are received and processed by Recruitment Wing. A new software module has been developed by IT Wing to provide editing facility of the online applications to the candidates, thus reducing the paper inflows to the Commission. The system will be totally managed by IT Wing and is ready for rollout.

q) Visit of Survey Mission from JICA

Preparatory Survey Mission for Grant Aid to Pakistan for Human Resource Development from Japan International Cooperation Agency (JICA) visited FPSC on 07-12-2017. Chief (IT) and Director General (Admn.) briefed the Mission about the working of the Commission and need of Human Resource Development in the civil service.

r) Data Compilation Activity

IT Wing remained engaged in compilation of data of various examinations with different permutations for analysis purposed and submission of reports to different forums.

s) Procurements for FPSC

Chief (IT) has been the head of the Procurement Committee for FPSC. Accordingly, various meetings of the committee were held for opening and processing of bids for procurements.

t) Forensic Examination of Electronic Gadgetries

IT Wing conducted forensic examination of electronic gadgetries, found in possession of candidates in the examination halls, to evaluate their extent of use in order to assist the Commission to appropriately penalize the candidate(s) in accordance with the rules.

Recommendations:

- Exponential increase in work volume of the Commission over the period, coupled with expectations of aspirants in this modern digital world, necessitates transformation of the FPSC into a futuristic organization.
- Migration from semi manual, analog, work environment to a true digital paradigm for offering new services, bringing improvements, enhancing efficiency, more transparency, better resource utilization, curtailment of time in finalization of cases etc.

Curriculum Development and Designing of Syllabi

Preparation of Syllabi for Examinations/Tests: Aiming to modernize and to keep in line with professional requirements, the Curriculum and Research Wing of the Commission remains engaged in developing, updating and revising scheme and syllabi of technical and professional ex-cadre posts, falling under the ambit of General Recruitment. The Commission has also constituted Ministry/Division/Department wise Committees of the honorable Members of the Commission who review and approve the recommendations on syllabi and test scheme. As per requirement of the post, the Curriculum and Research Wing holds consultation with Higher Education Commission, Pakistan Engineering Council or Pakistan Medical and Dental Council. During 2017, following scheme and syllabi for various examinations and tests schemes were prepared:

- a) Syllabi designed for screening/professional tests for Ex-cadre positions: Curriculum and Research Wing designed test schemes and syllabi for all posts advertised by the Commission in Basic Scale 16 and above for 307 cases of recruitment comprising 2465 posts during 2017.
- b) Syllabi for CSS CE 2017: Various proposals of Committees constituted under the Commission and examiner's observations relating to CSS Competitive Examination have been reviewed and discussed with key stakeholders including HEC and CSS aspirants.
- c) Vetting of Syllabi for Final Passing Out Examinations, 2017: Syllabus for FPOE for 12 occupational Groups/Services (43rd CTP) was processed for vetting and approval of the Commission.

- d) Vetting of Syllabi for Final Passing Out Examinations, 2018: The Commission approved syllabus of Postal Group, Information Group, Pakistan Custom Service, Military Lands & Cantonments Group and Commerce & Trade Group.
- e) Providing expert advice on review cases to determine the suitability/eligibility of the candidates with reference to a particular degree against the advertised post in consultation with the authority concerned.

Recognition and Equivalence of Qualifications and Degrees: In case of any discrepancy occurring in a degree possessed by a candidate required for a specified post, its equivalence is determined. Advice on recognition of the Degree Awarding Institution is also obtained and tendered to the Commission by the Curriculum and Research Wing. During 2017, 89 cases were finalized in consultation with the Higher Education Commission and Pakistan Engineering Council.

Cancellation of Degrees/Certificates of different Universities/Institutes: 62 Number of bogus/cancelled cases relating to degrees/certificates of different Universities/ Institutes were received and processed for information of all dealing wings of FPSC.

Urdu Translation of FPSC documents: Major links of FPSC portal have already been made bi-lingual (i.e. both in English and Urdu). In compliance to the decision of Supreme Court, important documents translated in Urdu include CE-2017 Public Notice, CE-2017 Rules, frequently asked questions, General Instructions to the Candidates of GR Tests, General Recruitment Examination code of conduct, FPSC Ordinance 1977, FPSC Functions Rules 1978, FPSC Composition and Condition of Service 1978. Urdu translation for parliamentary questions relating to the Commission was also provided.

Recommendations:

Need for a methodological change – through adequate research, study and analysis for a sustained change, based on international best practices and standards observed by similar organizations.

Advice of the Commission

Section 9 of the FPSC Ordinance 1977 requires the Commission to set out in the annual report, so far as known to it:

- (a) As indicated in the Table below, in following cases, advice of the Commission was not accepted and reasons thereof:

Table 37

S.No.	Case No.	Subject	Advice issued on	Reasons
1.	F.15-41/2011-RR	Amendment in the Recruitment Rules of the Technical posts in the office of Directorate General Posts and Shipping Karachi, Ministry of Ports and Shipping.	03-12-2014-RR	Advice of the Commission has not been accepted, because the subject posts have been converted in to MP Scale by the Department
2.	F.15-49/2011-RR	Amendment in the Recruitment Rules for the post of Director General (BS-20) Policy Wing, Ministry of Petroleum & Natural Resources.	19-01-2012	FST has restrained the Ministry for direct recruitment against the post of Director General (BS-20)

- (b) In one case, the matters, if any, on which the Commission ought to have been consulted but was not consulted, and reasons thereof remained as given in Table 38.

Table 38

S.No.	Case No.	Subject	Advice issued on	Reasons
1.	F.15-44/2011-RR	Reservation of 20% posts of Assistant Executive Engineers, AQS, Estimators BS-11/16 Pak. P.W.D. Ministry of Housing & Works	No advice has been issued by the Commission	Ministry has revised the Promotion quota on court's order and printed the Recruitment Rules without consultation of FPSC.

- (c) Cases in which the Commission determined the suitability of Ad-hoc Appointees for Retention in Service and extension in Contract Appointments during the year, 2017: Under Section 11 – B of Civil Servants Act, 1973 and Federal Public Service Commission (Functions) Rules, 1978, the Commission shall, on a reference made by the appointing authority of sponsoring Ministries/ Divisions/ Departments, test civil servants who have been appointed to a civil post without observing the laid down prescribed procedure or without fulfilling the prescribed qualifications, experience, domicile and age limit, and advise whether they are fit to hold the particular post to which they were appointed, and, if not, whether they are fit to hold any other civil post in the same or lower Basic Pay Scale compatible with their qualifications and experience. The Ministries/ Divisions/ Departments have got regularized large number of contract/ daily wages employees without following the prescribed procedure. It is mandatory for all Ministries/ Divisions/ Departments to solicit consent of the Commission for extension in contract appointment beyond 2 years against all civil positions. During the period under report, 6 cases of extension in contract appointments and one case to declare 'fit' for retention of services of the adhoc appointees were received in the Commission. In 4 cases the Commission allowed extension in contract appointment subject to submission of requisition to FPSC for filling the vacancies on regular basis in terms of Rule 10 and 14 of Civil Servants (Appointment, Promotion and Transfer) Rules 1973. In two (2) cases, request to make contract appointment was refused. In one (1) case an adhoc appointee was declared fit for retention in service on court orders. The Commission processed one case for regularization of services during the year 2017 and he was declared fit for retention in service on court's order.
- (d) Under section-7 of FPSC Ordinance extension in contract appointment beyond 2 years require concurrence of the Commission during the year Commission allowed extension in contract appointment. In this regard Commission also issued advice to various Ministries/ Divisions/ Departments to forward requisitions of the vacancies to the Commission for regular recruitment. The particulars of the cases in which the Commission determined the suitability of Adhoc appointee for retention in service as well as extension in Contract Appointments is at Appendix-3.
- (e) Under Section 7(I) (b) of the FPSC Ordinance 1977, one of the functions of the Commission is to advise on matters relating to qualifications and methods of recruitment to services and posts under purview of the Commission. Pursuant to this provision, the Commission processed advice to Ministries/Divisions/Departments on Recruitment Rules in 109 cases during the year 2017. The position of cases is given at Appendix-4.

Administration and Finance

The Organogram of the Commission is at Appendix-2. The Commission and staff strength is at Appendix-2A. The detail of Chairman/Members joined/left the Commission during 2017 is at Appendix-2B. Appendix-2C reflects the detail of officers and officials who joined/left the Commission during 2017. Appendix-2D contains a list of

Officers/officials promoted/granted time scale during the year 2017.

Annual Budget: Ministry of Finance allocated Rs 575.024 million budget to FPSC for financial year 2017-18. It was distributed amongst FPSC HQs and Provincial/Regional Offices located at Lahore, Karachi, Peshawar, Quetta, Multan, Sukkur, D.I.Khan and Gilgit. Head wise budget provision is at Table 39.

Table 39: Budget of FPSC

Major-Heads of Accounts	Item	Amounts in Millions in PKR
A01	Employees Related Expenses	384.318
A03	Operating Expenses	178.506
A04	Employees Retirement Benefits	4.616
A05	Grant Subsidies & Write off Loan	0.258
A06	Transfer Payments	0.464
A09	Physical Assets	3.515
A13	Repair and Maintenance	3.347
Total		575.024

The Commission's operational budget is meant to hold the CSS Examination/Professional Screening tests throughout the year. However, budget is generally subject to austerity cut of 20 to 30% by the Finance Division which at times impedes in discharge of its statutory functions. Due to this the Commission was restrained from advertising the posts, inviting applications and holding tests and examinations of the potential candidates. The Commission has strongly proposed in the Draft Bill for amendment in the FPSC Ordinance that the expenditure of the Commission be declared as "Charged Expenditure" rather than "Voted Expenditure".

Receipts of the Commission: Total receipts on account of fee deposited by candidates for Competitive Examinations and General Recruitment for posts in BS-16 and above during FY2016-17 were Rs.163.76506450 million against the budgetary target of Rs.210 million.

Expenditures: Total expenditures incurred during FY2016-17 were Rs. 578.239 million, as detailed at Table 40.

Table 40: Expenditures during 2016-17

Head of Account	Actual Expenditure Million in PKR	Budgetary Provision Millions in PKR
A01- Employees Related Expenses	373.662325	369.736
A03- Operating Expenses	182.373862	169.597
A04- Employees Retirement Benefit	8.820155	5.505
A05- Grant Subsidies & Write off Loan	0.143550	0.101
A063- Transfer Payments	0.474993	0.290
A09- Physical Assets	9.680742	2.868
A13- Repair of Durable Goods	3.084342	2.682
Total:-	578.239969	550.779

Training and Development of FPSC Officers: Training Programs to improve capabilities and skills of Human resource plays a pivotal role in achieving the organizational objectives. Keeping in view the paramount importance of the human capital, the FPSC is committed to enhance knowledge, upgrade skills and reform the attitudes of its employees. Administrative measures were taken by the Commission to enhance the capacity of human resource and improve its service delivery. However, some of its functions got affected due to budgetary constraints. During 2017, following officers participated in job related training courses:

Table 41: Training of FPSC Officers

Name of Officer	Course Name	Date	Institute
Mr. Muhammad Azam Qureshi, Deputy Director (BS-18)	Mid Career Management Course	17 .02.2017 to 26.05.2017	National Institute of Management Peshawar
Mr. Sher Zaman, Deputy Director (BS-18)	Mid Career Management Course	21 .08.2017 to 24.11.2017	

Appointments in FPSC: During the period under report following appointments in BS 15 and below were made. Detail is at Table 42.

Table 42: Appointments in FPSC

S.No	Name of the Post	No of Posts Advertised	No. of Application received & Processed	No of Candidates appeared for Test	No of Candidates Appointed
1.	Assistant	09	9557	3992	Recruitment has been finalized
2.	Stat. Assistant	03	1227	348	Recruitment under process
3.	Stenotypist	17	2393	U/P	Recruitment under process
4.	UDC	02	1444	502	Recruitment has been finalized
5.	Driver	05	515	185	Recruitment has been finalized
6.	Lift Operator	01	147	52	Recruitment has been finalized
7.	Naib Qasid	12	1283	678	Recruitment has been finalized
8.	Chowkider	02	82	31	Recruitment has been finalized
9.	Khakroob	01	21	13	Recruitment has been finalized

Opening of Examination Centre at Skardu: The Commission approved establishing an Examination/Test Centre at Skardu for General Recruitment Tests. The opening of centre was genuine demand of the candidates residing in and outskirts of Skardu. It was appreciated by the candidates and general public. The first series of test for Phase-III/2017 was held from 11.06.2017 at Skardu.

Recommendations:

- To maintain high standard of efficiency for prompt processing and finalization of recruitment cases, human resource and budgetary provisions for FPSC need to be increased appropriately. As proposed in the Draft Bill for amendment in FPSC Ordinance, the expenditure of the Commission should be declared as “Charged Expenditure” rather than “Voted Expenditure”.

- Regular and appropriate fund allocation from the Development Budget (PSDP) to FPSC for conduct of feasibility studies (through PC-2), preparation of schemes (PC-1) and their execution for better working of the Commission.

Participation in Multiple Forums, Research and Publications

Visit of President, Civil Service Commission of Maldives, to FPSC, Headquarter Islamabad: The Maldivian delegation accompanying President of Civil service Commission (CSC), Dr. Aly Shameem, the Ambassador of Maldives to Pakistan, Mr. Ahmed Saleem, CSC Director International, Ms. Fathimath Lahfa called on the Chairman, FPSC on 03.03.2017 at FPSC Headquarter, Islamabad. Members of the Commission, Ambassador (R) Rizwan ul Haq Mahmood, Mr. Ahmad Farooq, Mr. Aziz Ahmed Bilour, Mr. Habibullah Khan Khattak and Senior Management of the Secretariat were also present in the meeting. The discussions during the meeting between Dr. Ali Shameem and Naveed Akram Cheema focused on further strengthening civil service cooperation between the two countries. They also discussed ways in which both commissions could share information and technical expertise. The Chairman FPSC also offered to share survey and annual reports with the Maldivian counterpart. During the meeting, both sides exchanged views in areas of mutual interest and expressed the desire to further strengthen and enrich the relations not only between the two organizations but also between the two countries. A lunch was hosted in honour of the delegation. The delegation complimented the Commission for generous hospitality and expressed it to be a fruitful occasion to get to know the members and to share experiences. An exchange of Publications and souvenirs also took place.

Representation of Commission on Selection Boards of Federal Universities: As per statutory requirement under the law of different Federal Universities, FPSC nominated for the Selection Boards of the following universities:

Table 43: Representation of Commission on Selection Boards of Federal Universities

S #	Name of University	Nominated from FPSC on Selection Boards of Federal Universities
1	Quaid-i-Azam University, Islamabad	Ambassador (R) Rizwan-ul-Haq Mahmood
2	Allama Iqbal Open University, Islamabad	Mr. Ahmed Farooq
3	National Defence University, Islamabad	

FPSC Library: Established in 1947, the Library of the Commission houses approximately 10,000 books and reference material related to disciplines offered under the Competitive Examinations, along with newspapers and journals. FPSC Annual Reports dating back to 1949 are also available. Every employee of the Commission can be a member and make use of library's extensive collection. Lists are automated and the books are classified according to the Dewey decimal classification scheme.

FPSC Publications: As required under Section 9 of the FPSC Ordinance 1977, Annual Report of the Commission for the year 2015 and 2016 were submitted to the President's Secretariat (Public) on 23.06.2017, 13.02.2018 respectively. Thereafter 470 copies of the said Annual Reports were placed before the Parliament. Annual Reports also distributed to all Ministries/ Divisions/Departments. Similarly, four FPSC's quarterly Newsletters/FPSC News Bulletin, 39 to 42 editions were also published and were distributed to all Ministries/Divisions/Departments and Public Sector Universities. The publication of Year Book-2016-17 also consolidated and transferred the report Year Book to Establishment Division.

Acknowledgement

The Commission would like to place on record its sincere thanks to the Ministries/Divisions/Departments, Universities and other Institutions for their valuable help and cooperation rendered by them, but for which it would not have been possible to discharge their Constitutional and Statutory functions.

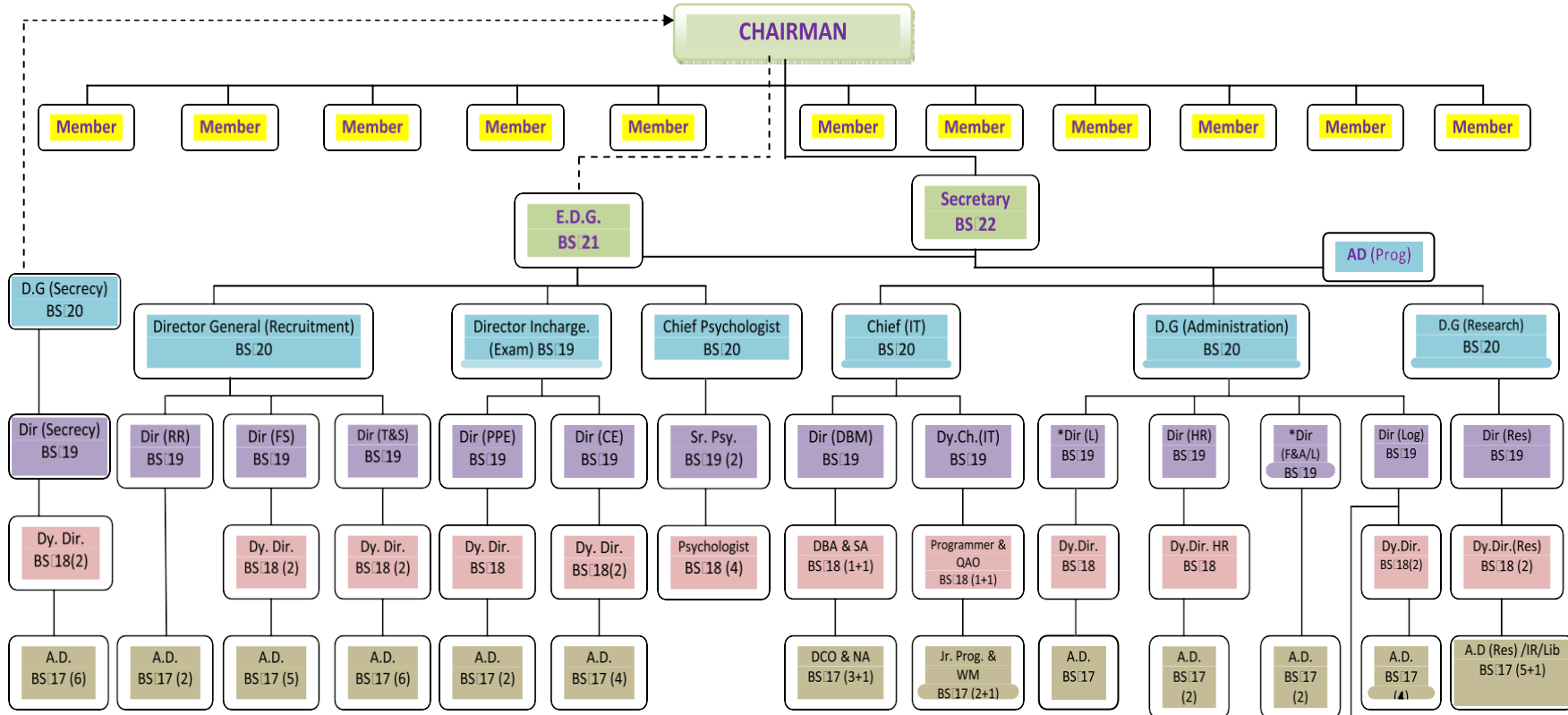
The Commission also expresses its deep appreciation of the dedication and hard work by the officers and other staff of the Commission.

Appendix-1

Former Chairmen of the Federal Public Service Commission

Names of the Chairmen	From	To
Mian Afzal Hussain	1947	30-09-1952
Mr. Zakir Hussain	20-10-1952	19-10-1957
Mian Amin Ud Din	21-10-1957	00-03-1958
Col (Retd) A S B Shah	00-04-1958	14-06-1963
Kazi Anwar Ul Haque	15-06-1963	28-03-1965
Agha Abdul Hamid	20-04-1965	25-02-1966
Mr. Nazir Ahmad	08-03-1966	01-05-1969
Mr. Ali Asghar	19-05-1969	03-02-1972
Mr. S. Manzoor Elahi	19-02-1972	15-03-1972
Mr. Justice (Retd) Faizullah Kundi	16-05-1972	22-12-1977
Lt Gen (Retd) M Attiqur Rehman, MC	26-12-1977	25-12-1985
Admiral (Retd) M Shariff, NI(M), HJ	28-01-1986	27-01-1991
Mr. Zahur Azar	28-01-1991	28-01-1994
Mr. Justice (Retd) Zaffar Hussain Mirza	28-01-1994	28-01-1997
Lt Gen (Retd) Mumtaz Gul, HI(M), TBT	18-02-1997	17-02-2002
Air Marshal (Retd) Shafique Haider, HI(M)	25-02-2002	10-02-2003
Lt Gen (Retd) Jamshaid Gulzar, HI(M)	31-03-2003	30-03-2006
Lt Gen (Retd) Shahid Hamid, HI(M)	31-03-2006	30-03-2009
Mr. Justice (Retd) Rana Bhagwandas	17-12-2009	16-12-2012
Mr. Malik Asif Hayat	09-01-2013	14-08-2014
Major General (R) Niaz Muhammad Khan Khattak HI(M)	06.11.2014	29-07-2015

Present Structure of the Federal Public Service Commission



Abbreviations

EDG	Executive DG	DBA	Data Base Administrator
DG	Director General	QAD	Quality Assurance Officer
Dir	Director	SA	System Analyst
Dy.Dir	Deputy Director	WM	Website Manager
A.D	Assistant Director	NA	Network Administrator
Lib	Librarian	DCO	Data Control Officer

TOTAL STRENGTH	
Chairman	01
Members	11
Secretary	01
EDG	01
Officers BS 16 to 20	185
Staff BS 1 to BS 15	433
Total	632

- Provincial Office Lahore (AD=1)
- Provincial Office Karachi (AD=1)
- Provincial Office Quetta (AD=1)
- Provincial Office Peshawar (ANA=1)
- Regional Office Multan (DAD=1)
- Regional Office Sukkar (DAD=1)
- Regional Office D.I.Khan (DAD=1)
- Regional Office Gilgit (DAD=1)

Appendix-2A

Commission & Secretariat Position on 31-12-2017

S. No.	Nomenclature of Post	BS	Sanctioned Strength	Existing Strength	Vacant Posts
1.	Chairman	Tenure	1	1	0
2.	Members	Tenure	11	9	2
3.	Secretary	22	1	1	0
4.	Executive DG	21	1	1	0
5.	Director General	20	5	3	2
6.	Chief Psychologist	20	1	0	1
7.	Chief IT	20	1	1	0
8.	Director	19	10	5	5
9.	Senior Psychologist	19	2	2	0
10.	Director (DBM)	19	1	0	1
11.	Deputy Chief IT	19	1	0	1
12.	Senior Private Secretary/PS	19/18/17	14	13	1
13.	Deputy Director	18	16	11	5
14.	Psychologist	18	4	2	2
15.	System Analyst	18	1	1	0
16.	Programmer	18	1	1	0
17.	Data Base Administrator	18	1	1	0
18.	Quality Assurance Officer	18	1	1	0
19.	Junior Programmer	17	2	2	0
20.	Website Manager	17	1	1	0
21.	Network Administrator	17	1	1	0
22.	Data Control Officer	17	3	1	2
23.	Assistant Director	17	40	36	4
24.	Librarian	17	1	1	0
25.	Transport Officer	17	1	1	0
26.	Superintendent (Record)	16	1	1	0
27.	Deputy Assistant Director	16	11	11	0
28.	System Operator	16	3	2	1
29.	Computer Operator	16	1	1	0
30.	Assistant Database Admin.	16	1	1	0

S. No.	Nomenclature of Post	BS	Sanctioned Strength	Existing Strength	Vacant Posts
31	Hardware Engineer	16	1	1	0
32	Assistant Network Administrator	16	5	5	0
33	Data Processing Assistant	16	18	17	1
34	Assistant Private Secretary	16	33	25	8
35	Draftsman-cum-Artist	16	1	0	1
36	Assistant	15/16	66	61	5
37	Statistical Assistant	14	6	4	2
38	Stenotypist	14	49	40	9
39	Security Supervisor	14	1	1	0
40	Library Assistant	14	1	1	0
41	Telephone Operator	14	2	2	0
42	Data Entry Operator	12	17	17	0
43	Upper Division Clerk	09	35	35	0
44	Lower Division Clerk	07	63	61	2
45	Security Clerk	07	2	2	0
46	Driver	04	37	35	2
47	Dispatch Rider	04	2	2	0
48	Duplicating Machine Operator	04	3	3	0
49	Electrician	04	1	1	0
50	Lift Operator	03	3	2	1
51	Book Sorter	02	1	1	0
52	Daftry	02	16	16	0
53	Qasid	02	16	16	0
54	Naib Qasid	01	77	69	8
55	Farash	01	2	2	0
56	Chowkidar	01	10	9	1
57	Security Guard	01	9	9	0
58	Bus Cleaner	01	1	1	0
59	Khakroob	01	15	14	1
Total=			632	564	68

Appendix-2B

Chairman/Members Joined/Left the Commission during 2017

S. No.	Name of officer	Designation	Date of joining/Leaving	Remarks
1	Mr. Abdul Malik Abdullah	Member	25.01.2017	Joined the Commission
2	Mr. Nadeem Hassan Asif	Member	10.11.2017	Joined the Commission
3	Mr. Abid Saeed	Member	13.11.2017	Joined the Commission
4	Mr. Haseeb Athar	Member	13.11.2017	Joined the Commission
5	Mr. Akbar Zeb	Member	04.12.2017	Joined the Commission
6	Mr. Imtiaz Hussain Kazi	Member	05.01.2017	Tenure completed
7	Mr. Ahmed Bakhsh Lehri	Member	01.04.2017	Tenure completed
8	Mr. Aziz Ahmad Bilour	Member	22.08.2017	Tenure completed
9	Mr. Rizwan Ul Haq Mahmood	Member	08.10.2017	Tenure completed
10	Mr. Akhlaq Ahmad Tarar	Member	05.11.2017	Tenure completed
11	Mr. Mazhar Ali Khan	Member	30.11.2017	Tenure completed

Appendix-2C

Officers/Officials who Joined/Left the Commission during 2017

S. No.	Name of Officers	Designation	Date of Joining /Leaving	Remarks
1	Mr. Zia-ul-Haq Sheikh	Executive Director General (BS-21)	31.08.2017	Joined the Commission
2	Mrs. Raheela Tajwar	Director General (20)	09.08.2017	Joined the Commission
3	Mr. Abrar-ul-Haq Shami	Deputy Chief (IT) (BS-19)	26.10.2017	Retired
4	Mr. Ali Aksar	Deputy Director (BS-18)	15.05.2017	Retired
5	Mr. Amin Tahir	Deputy Director (BS-18)	06.06.2017	Retired
6	Mr. Zubair Hayat	Deputy Director (BS-18)	08.09.2017	Joined FPSC
7	Mr. Saeed Ahmed	Assistant Director (BS-17)	02.02.2017	Retired
8	Mr. Mumtaz Hussain Shoukat	Assistant Director (BS-17)	15.05.2017	Retired
9	Mr. Basharat Hussain	Assistant Director (BS-17)	15.08.2017	Retired
10	Mr. Faiq Ahmad Khan	Assistant Director (BS-17)	20.03.2017	Joined FPSC
11	Mr. Muneeb Bin Hafeez	Assistant Director (BS-17)	20.03.2017	Joined FPSC
12	Mr. Muhammad Tabassum	Assistant Director (BS-17)	03.04.2017	Joined FPSC
13	Mr. Mushataq Hussain Bukhari	Deputy Assistant Director (BS-16)	12.02.2017	Retired
14	Mr. Khalid Mahmood Akhtar	Deputy Assistant Director (BS-16)	31.12.2017	Retired
15	Mr. Shakil Ahmad	Assistant Private Secretary (BS-16)	29.11.2017	Joined FPSC
16	Mr. Naveed Ahmad	Data Control Officer	15.07.2017	Retired
17	Mr. Liaqat Ali	Assistant (BS-16)	10.04.2017	Retired
18	Mr. Muhammad Gulister	Data Processing Assistant (BS-16)	05.03.2017	Died
19	Mr. Imdad ullah Jan	Assistant Private Secretary (BS-16)	05.10.2017	Died

Appendix-2D

Officers/Officials granted promotion during 2017

S. No.	Name of Officers	Promoted/ Time Scale	Date
1	Mr. Kamran Raffat, Assistant Director (BS-17)	Deputy Director (BS-18)	12.07.2017
2	Mr. Madood Ahmad Rehan, Assistant Director (BS-17)	Deputy Director (BS-18)	12.07.2017
3	Mr. Saleem Akbar, Assistant Director (BS-17)	Deputy Director (BS-18)	12.07.2017
4	Mr. Muhammad Iqbal, Deputy Assistant Director (BS-16)	Assistant Director (BS-17)	12.07.2017
5	Mr. Mian Muhammad, Deputy Assistant Director (BS-16)	Assistant Director (BS-17)	12.07.2017
6	Mr. Basharat Hussain, Deputy Assistant Director (BS-16)	Assistant Director (BS-17)	12.07.2017
7	Mr. K.M. Akhtar, Deputy Assistant Director (BS-16)	Assistant Director (BS-17)	12.07.2017
8	Mr. Nisar Ahmad, Deputy Assistant Director (BS-16)	Assistant Director (BS-17)	12.07.2017
9	Miss. Shaista Parveen, Deputy Assistant Director, (BS-16)	Assistant Director (BS-17)	29.07.2017
10	Mr. Muhammad Sagheer Khan, Assistant (BS-16)	Deputy Assistant Director (BS-16)	23.02.2017
11	Mr. Muhammad Naseem Khan, Assistant (BS-16)	Deputy Assistant Director (BS-16)	23.02.2017
12	Mr. Shujat Ali Khan, Assistant, (BS-16)	Superintendent Record (BS-16)	18.05.2017
13	Mr. Ghulam Nabi Channar, Assistant, (BS-16)	Deputy Assistant Director (BS-16)	29.07.2017
14	Mrs. Shenila Tabassum, Assistant, (BS-16)	Deputy Assistant Director (BS-16)	29.07.2017
15	Mr. Sarfraz Alam Khan, Assistant, (BS-16)	Deputy Assistant Director (BS-16)	29.07.2017
16	Mr. Nasir Ali Khan, Assistant (BS-16)	Deputy. Assistant. Director (BS-16)	29.07.2017
17.	Mr. Altaf Ahmad Khan, Assistant, (BS-16)	Deputy. Assistant. Director (BS-16)	29.07.2017

Appendix-3

Regularization of Services/Extension in Contract Appointments

S.No.	Case No.	Subject	Remarks
1.	F.8-16/1995-2015 (FS-IV)	Regularization of the services of Mr.Ihsan-ul-Haq Instructor (BS-16) AD-HOC Appointee, Staff Welfare Organization.	The eligibility of Mr. Ihsan ul Haq was considered and was declared FIT for retention in service.
2.	F.9-5/ 2017-R (FS-IV)	Extension in contract period of 21 officers in (BS-16) to (BS-17) of (IBMS), FIA beyond two years against regular posts	Extension granted for six months subject to submission of requisition for filling the posts on regular basis.
3	F.9-6/ 2017-R (FS-IV)	Recruitment of staff (BS-16) and above on contract basis in FATA Development Authority.	Request not accepted, advice issued to submit fresh requisition against all the vacant posts under Fata Development Authority.
4	F.9-7/ 2017-R (FS-IV)	Filling the vacant posts in PAK-EPA, Ministry of Climate Change on contract basis.	Request accepted and advice issued for making appointments on contract basis as per rules till the finalization of Recruitment Rules and submit requisition for filling the posts on regular basis.
5	F.9-16-A/ 2017-R (FS-IV)	Hiring of staff against vacant posts in (BS-16) & (BS-17) in the Educational Institutions under Federal Directorate of Education on contract basis.	Request not accepted, advice issued to submit fresh requisition against all the vacant posts under Federal Directorate of Education.
6	F.9-16-B/ 2017-R (FS-IV)	Extension in contract period of 02 Officers in (BS-16) and (BS-17) of Public Sector Development Programme (PSDP), Ministry of Federal Education and Professional Training	Extension granted for six months subject to submission of requisition for filling the posts on regular basis.
7	F.9-1/ 2013-R (FS-IV)	Extension of contract services of employees in federal Medical and Dental College and Federal General Hospital, Islamabad	Extension granted for a period of 6 months to the contract employees of the Federal General Hospital and Federal Medical and Dental College, Chak Shahzad, Islamabad

Appendix-4

Recruitment Rules Cases Processed/Approved/ Finalized during 2017

S. No.	Case No.	Subject/Department	Status of Case	Remarks/ Reasons
1.	F.15-13/2010-RR	Recruitment Rules for the Post of Deputy Director (BS-18), Research and Reference Wing, Ministry of Religious Affairs and Interfaith Harmony.	Revision in the Recruitment Rules as advised by the Commission. Letter issued on 07-09-2016. 2 nd reminder issued on 10-02- 2017.	Department has not furnished any amendment in Rectt. Rules.
2.	F.15-44/2011-RR	Amendment in the Recruitment Rules for the Post of Sub Engineer and Estimator (Civil & E/M) under the Ministry of Housing and Works in the Light of Supreme Court of Pakistan CRP No.286/13 in Civil Appeal No.181/13.	Advice issued on 31-08-2012. Reminder issued 20-12-2017.	Correct printed copies required
3.	F.12-9/2012-RR	Recruitment Rules for the Posts of Assistant Secretary (BS-18), Budget, Accounts & Assistant Record Officers (BS-17) in Frontier Corps (KPK), Peshawar, Ministry of Interior.	Advice issued on 18-09-2012. 18 Reminder issued on 26-10-2016.	Correct printed copies required No reply has been received by the department despite several reminders.
4.	F.12-18/2012-RR	Recruitment Rules for the Civilian Gazetted Staff of different Categories in respect of Military College Jhelum, Ministry of Defence.	SRO received and Finalized on 31-03-2017.	--
5.	F.15-10/2012-RR	Amendment in the Recruitment Rules of Directorate General of Immigration & Passport, Ministry of Interior.	Advice issued on 23-05-2012. 26 th reminder issued on 31-10-2016.	Printed copies required No reply has been received from the department despite several reminders.
6.	F.15-12/2012-RR	Recruitment Rules for the Posts of National Academy for Prisons Administration (NAPA), Lahore, Ministry of Interior.	Advice issued on 07-10-2016. 4 th reminders issued on 26-12-2017.	Printed copies required
7.	F.15-23/2012-RR	Recruitment Rules for the Upgraded Post of Protocol Officer (BS-17) in the Ministry of Law, Justice and Human Rights.	SRO received and Finalized in the month of May, 2017.	--
8.	F.12-3/2013-RR	Framing of Recruitment Rules for the Technical Posts Converted from Development Side MRP-Project (Phase-I) to Non-Development Budget. M/o Interior	Advice issued on 15-07-2015. 9 th reminder issued on 26-10-2016.	Printed copies required No reply has been received from the department despite several reminders.
9.	F.12-4/2013-RR	Recruitment Rules for the Posts of Family Protection & Rehabilitation Centre/Shahheed Benazir Bhutto Centre for Women, Islamabad, Ministry of Law, Justice and Human Rights.	SRO received and Finalized in the month of May, 2017.	--
10.	F.12-9/2013-RR	Amendment in the Recruitment Rules for the post of Senior Auditor (BS-16) in the Office of Controller General of Accounts (CGA).	Advice issued on 02-05-2017. 3 rd reminder issued on 03-01-2018.	Printed copies required
11.	F.12-13/2013-RR	Recruitment Rules for the Posts of (BS-16) and above of in Respect of Treasury Office Gilgit-Baltistan	SRO received and Finalized in the month of July, 2017.	--

12.	F.15-8/2013-RR	Recruitment Rules for the Posts of Data Control Assistant (BS-17) and Assistant Director (BS-17), Establishment Division.	Letter issued on 26-12-2017.	Correct printed copies required
13.	F.15-11/2013-RR	Amendment in the Recruitment Rules for the Post of Range Forest Officer (BS-16) in Forest & Wildlife Department, <u>Gilgit-Baltistan</u> .	Letter issued on 02-09-2016. 6 th reminder issued on 27-10-2016.	Required documents have not been provided. No reply has been received from the department despite several reminders.
14.	F.15-14/2013-RR	Recruitment Rules of FIA . <u>Ministry of Interior</u>	Advice issued on 23 rd September, 2014 16 th Reminder issued on 03-11-2017.	Correct printed copies required
15.	F.12-1/2014-RR	Recruitment Rules for the Post of Assistant Director (BS-17), in the Department of Directorate General Immigration & Passport.	Letter issued on 21-12-2017.	Correct printed copies required
16.	F.12-05/2014-RR	Recruitment Rules for the Posts of (BS-16) and above Existing in Teaching Cadre (Schools) of Education Department, <u>Gilgit-Baltistan</u> .	Revision in the Recruitment Rules as advised by the Commission Letter issued on December, 2017. Reminder issued on January, 2018.	Reply awaited
17.	F.12-8/2014-RR	Draft Recruitment Rules for the Posts of (BS-16 and above), existing in Agriculture, Agriculture Research and Water Management Department, <u>Gilgit-Baltistan</u> .	Letter issued on 19-03-2015. 7 th reminder issued on 28-02-2017.	Required documents have not been provided No reply has been received by the department despite several reminders.
18.	F.12-9/2014/RR	Amendments in Approved Recruitment Rules of Cooperative Department <u>Gilgit Baltistan</u> .	Letter issued on 26-09-2017. 1 st reminder issued on 03-01-2018.	Required documents have not been provided
19.	F.12-17/2014-RR	Recruitment Rules for the Posts of (BS-16 and above) of Clinical Cadre Posts, existing in Health and Population Welfare Department, <u>Gilgit-Baltistan</u> .	Advice issued on 30-04-2014 & 23-12-2014. Letter issued on 14-09-2017.	Printed copies required
20.	F.12-22/2014-RR	Amendment in the Recruitment Rules of Water and Power Department, Gilgit-Baltistan against the Post of Executive Engineer (E & M) (BS-18), Ministry of Kashmir Affairs and <u>Gilgit-Baltistan</u> .	Advice issued on 12-05-2014 6 th reminder issued on 14-10-2016	Clarification / Justification awaited regarding method of appointment. No reply has been received by the department despite several reminders.
21.	F.12-30/2014-RR	Recruitment Rules Civilian Gazetted Staff of A.F.I.R.M, Rawalpindi	Letter issued on 30-10-2017	Clarification awaited
22.	F.12-32/2014-RR	Amendment in the Recruitment Rules for the Post of Audit Officer (BS-18) in the Department of Director General Audit, Gilgit-Baltistan and for the Post of Accounts Officer (BS-18) in the Department of Accountant General, <u>Gilgit-Baltistan</u> .	SRO received and Finalized on 23-5-2017.	--
23.	F.12-37/2014-RR	Recruitment Rules for the posts of Executive Director(BS-21) FGPC, Islamabad	SRO received and Finalized on 10-01-2017.	--

24.	F.12-45/2014-RR	Framing of Recruitment Rules for the Posts of (BS-17 & 18), in the Air Headquarters under the <u>Ministry of Defence.</u>	Letter issued on 20-07-2017. 6th Reminder issued on 11-10-2017.	Required documents have not been provided
25.	F.12-46/2014-RR	Recruitment Rules of Federal Medical and Dental College (FM&DC), ISLAMABAD	Letter issued on 25-10-2016. 3 rd Reminder issued on 19-12-2017.	Correct printed copies required
26.	F.15-12/2014-RR	Recruitment Rules for the Post of Admin Officer (BS-17), in Polytechnic Institute for Women (PIW), Islamabad.	Advice issued on 01-12-2014. 3 rd reminder issued on 21-12-2017.	Correct printed copies required
27.	F.15-14/2014-RR	Amendment in the Recruitment Rules for the Technical Sections Ministry of Planning, Development and Reform.	Advice issued on 09-04-2015. 5 th reminder issued on 24-10-2017.	Correct printed copies required
28.	F.15-15/2014-RR	Amendment in the Recruitment Rules for the Post having vague terms i.e. preferable / desirable unspecified training period etc. and decision of the Commission not to advertise such post. Ministry of Defence.	Advice issued on 23-09-2014. 5 th reminder issued on 27-12-2017.	Printed copies required
29.	F.12-3/2015-RR	Recruitment Rules for the Posts of (BS-18) to (BS-20) in the office of Accountant General, Gilgit-Baltistan.	Letter issued on 18-01-2017. Reminder issued on 25-10-2017.	Clarification awaited
30.	F.12-6/2015-RR	Amendment in the Recruitment Rules for the Ministerial Staff Subordinate Cadre of Pak PWD, Ministry of Housing and Works.	Advice issued on 18-5-2015. Reminder issued on 19-09-2017.	Printed copies required
31.	F.12-7/2015-RR	Concurrence of FPSC (Gilgit-Baltistan Council Public Service Commission) to the Adaptation of Recruitment Rules of the office of Inland Revenue Service, Gilgit-Baltistan.	SRO received and Finalized on July, 2017.	--
32.	F.12-11/2015-RR	Recruitment Rules for the Posts of IT Professionals in Strategic Export Control Division, Ministry of Foreign Affairs.	Advice issued on 05-01-2018.	Printed copies required
33.	F.12-12/2015-RR	Recruitment Rules for the Posts of System Network Administrator (BS-18) and Web Master (BS-17), Finance Division, Islamabad-	Letter issued on 03-03-2016. 4 th reminder issued on 29-12-2017.	Documents / fresh draft notification required
34.	F.12-15/2015-RR	Framing of Recruitment Rules for the Posts in the Commissionerate of Afghan Refugees, Khyber Pakhtunkhwa, States and Frontier Regions Division, Islamabad.	Letter issued on 03-03-2016. 4 th reminder issued on 29-12-2017.	Required documents have not been provided
35.	F.12-18/2015-RR	Amendment in Recruitment Rules for the post of Superintendent (BS-16) Inland Revenue, FBR.	Letter issued on 19-9-2017. Reminders issued on December, 2017.	Required documents have not been provided
36.	F.12-19/2015-RR	Recruitment Rules for various posts in Agriculture Policy Institute, Ministry of National Food Security and Research, Islamabad.	SRO received and Finalized on 31-1-2017.	--
37.	F.12-21/2015-RR	Recruitment Rules of various posts of BS-16) and above of Pakistan National Commission for UNESCO(PNCU) Ministry of Federal Education and Professional Training	SRO received and Finalized on 8-4-2017.	--
38.	F.15-22/2017-RR	Up-gradation of the post of Deputy Director(IT)(BS-18) as Director (IT)(BS-19), Cabinet Secretariat, Establishment Division.	SRO received and Finalized on August, 2017.	--
39.	F.12-24/2015-RR	Recruitment Rules – Civilian Gazetted Staff of AFIP, Rawalpindi, Ministry of Defence.	SRO received and Finalized on 7-11-2017.	--

40.	F.15-2/2015-RR	Printing of SRO Regarding Amendment in the Recruitment Rules of Economist Group, Ministry of Planning, Development and Reform.	SRO received and Finalized 22 nd June, 2017.	--
41.	F.15-8/2015-RR	Amendment in the Recruitment Rules for the Transportation (Power) and Mechanical Engineering Department, Ministry of Railways.	Letter issued on 30-03-2016. 5 th reminder issued on 13-10-2017.	Required documents have not been provided
42.	F.15-11/2015-RR	Amendment in the Recruitment Rules to the post of Inland and Revenue Officer (BS-16) in the Income Tax Department under the Administrative Control of FBR.	Advice issued on 13-03-2017. 1 st reminder issued on 03-01-2018.	Printed copies required
43.	F.15-14/2015-RR	Amendment in the Recruitment Rules for the post of Administrative Officer in Federal Government Educational Institutions (FGEI) Directorate and its Regional Offices, Ministry of Defence.	SRO received and Finalized on 7-11-2017.	--
44.	F.15-17/2015-RR	Up-gradation of the Post of Assistant Registrar (BS-16) to (BS-17) and Re-designation as Registrar, Ministry of Law, Justice and Human Rights.	Letter issued on 10-05-2017. 2 nd reminder issued on 20-11-2017.	Required documents have not been provided
45.	F.15-22/2015-RR	Up-gradation of the Post of Deputy Director (IT) (BS-18) as Director (IT) (BS-19), Cabinet Secretariat, Establishment Division.	Request of department has not been acceded to letter issued on 24-3-2017.	Closed
46.	F.15-24/2015-RR	Amendment in the Recruitment Rules of PMAD (Accounts Cadre) Ministry of Defence	SRO received and Finalized on 16-10-2017.	--
47.	F.15-26/2015-RR	Amendment in Recruitment Rules for the post of Data Processing Assistant (BS-16) under the Pakistan Post Office Department, Postal Services Wing, Ministry of Communications.	SRO received and Finalized on 3rd March, 2017.	--
48.	F.15-29/2015-RR	Revision of the Method of Appointment to the Post of Statistical Officer (BS-17) in Pakistan Bureau of Statistics, (Statistics Division) Islamabad.	SRO received and Finalized on July, 2017.	--
49.	F.15-30/2015-RR	Amendment in the Recruitment Rules for the Post of Staff Welfare Officer (BS-17), Cabinet Secretariat, Establishment Division.	Request for withdrawal of proposed amendment has been acceded to letter issued on January, 2017.	Closed
50.	F.12-01/2016-RR	Draft Recruitment Rules for the Post of Architect (BS-17) and Assistant Executive Engineer (BS-17) in the Federal Board of Revenue (Headquarters), Revenue Division.	Under submission to commission	--
51.	F.12-3/2016-RR	Recruitment Rules for the Posts in Apprenticeship Training Centre (ATC), National Training Bureau, Ministry of Federal Education and Professional Training.	Advice issued on 09-03-2016. 2 nd reminder issued on 19-12-2017.	Correct printed copies required
52.	12-04/2016-RR	Recruitment Rules of Directorate of Legal Affairs Pakistan Railways Board, Ministry of Railway	SRO received and Finalized on June, 2017.	--
53.	F.12-6/2016-RR	Creation of Additional Posts in Women Welfare & Development Centre, Capital Administration and Development Division.	Advice issued on 12-01-2017 3 rd reminder issued on 21-12-2017.	Printed copies required

54.	F.12-7/2016-RR	Recruitment Rules for the post of Safety Officer (BS-16), Finance Division.	SRO received and Finalized on 13 th February, 2017.	--
55.	F.12-8/2016-RR	Recruitment Rules for the Up-graded Post of Khateeb from (BS-09) to (BS-16), Ministry of Housing and Works.	Advice issued on 28-08-2017. 2 nd reminder issued on 20-12-2017.	Printed copies required
56.	F.12-9/2016-RR	Recruitment Rules for the Posts of Geologist (BS-17) and Assistant Geologist (BS-16), in the Works Department, Gilgit-Baltistan.	Letter issued on 31-08-2016. 1 st reminder issued on 20-12-2017.	Required documents have not been provided
57.	F.12-11/2016-RR	Recruitment Rules for the Post of Area Education Officer (BS-19), Federal Directorate of Education, Capital Administration and Development Division.	Advice issued on 19-05-2016. 5 th reminder issued on 11-07-2017.	Printed copies required
58.	F.12-12/2016-RR	Recruitment Rules for the Post of Montessori Teacher (BS-17) in Federal Directorate of Education (FDE), Capital Administration and Development Division.	Advice issued on 09-06-2016. 5 th reminder issued on 02-11-2017.	Printed copies required
59.	F.12-18/2016-RR	Recruitment Rules – Civilian Gazetted Staff of AFIT, Rawalpindi, Ministry of Defence.	Letter issued on 21-09-2017. 1 st reminder issued on 01-11-2017.	Certified copies required
60.	F.12-19/2016-RR	Draft Recruitment Rules to fill the Ex-Cadre Posts of (BS-16) & above, Ministry of Federal Education and Professional Training.	Advice issued on 28-08-2017. 3 rd reminder issued on 19-12-2017.	Printed copies required
61.	F.12-20/2016-RR	Recruitment Rules for the Post of Protocol Officer (BS-17), Ministry of Housing and Works.	Advice issued on 19-4-2017. 2 nd reminder issued on 20-12-2017.	Printed copies required
62.	F.12-22/2016-RR	Draft Recruitment Rules for the Post of Physician Nuclear (BS-19) in Federal Government Polyclinic, Islamabad Capital Administration and Development Division.	Letter issued on 22 nd June, 2017. 3 rd reminder issued on 19-12-2017.	Correct printed copies required
63.	F.12-23/2016-RR	Recruitment Rules for the Posts in (BS-16) to (BS-17) in Federal Medical & Dental College (FM&DC), Islamabad, Cabinet Division.	Advice issued on 29-11-2017. 1 st reminder issued on 20-12-2017	Printed copies required
64.	F.12-24/2016-RR	Framing of Recruitment Rules for the Posts in National Commission for Child Welfare and Development (NCCWD), Ministry of Human Rights.	SRO received and Finalized on 21-8-2017.	--
65.	F.12-25/2016-RR	Recruitment Rules for the Post of Welfare Officer (Pension) (BS-17), Establishment Division.	Advice issued on 27-01-2017. 5 th reminders issued on 29-12-2017.	Printed copies required
66.	F.12-26/2016-RR	Up-dation of Recruitment Rules 1985 and its related Amendments for the Architectural Posts of (BS-17) and above, in Pak PWD, Ministry of Housing and Works.	Letter issued on 15-11-2017.	Required documents have not been provided
67.	F.15-1/2016-RR	Amendment in the Recruitment Rules for the Post of Boiler Engineer(AC)(BS-16) under the Pakistan Post Office Department, Postal Services Wing, Ministry of Communications.	SRO received and Finalized on September, 2017.	--

68.	F.15-3/2016-RR	Amendment in the Recruitment Rules for the Post of Foreman of Inspection (Mechanical) (BS-16) in Pakistan Navy, Ministry of Defence.	Advice issued on 31-10-2017. 1 st reminder issued on 19-12-2017.	Printed copies required
69.	F.15-4/2016-RR	Revision / Amendment of Recruitment Rules for the Post of Assistant Director (Admn and F & A), in the department of Libraries, Capital Administration and Development Division.	Letter issued on 14-06-2017. 3 rd reminder issued on 05-10-2017.	Required documents have not been provided
70.	F.15-5/2016-RR	Amendment in the Recruitment Rules for the post of Deputy Director (BS-18), Management Services Wing, Establishment Division.	Letter issued on 20-10-2017. 1 st reminder issued on 21-12-2017.	Required documents have not been provided
71.	F.15-6/2016-RR	Recruitment Rules for the Up-graded / Re-designated Post of Assistant Librarian (BS-16) to Librarian (BS-17), Pakistan Bureau of Statistics (PBS), Statistics Division, Ministry of Finance, Revenue, Economic Affairs, Statistics and Privatization.	SRO received and Finalized on 1-11-2017.	--
72.	F.15-14/2016-RR	Amendment in the Recruitment Rules for the Up-graded post of Admn Officer and Accountant in Model Colleges under Federal Directorate of Education, CA & DD.	SRO received and Finalized 23rd January, 2017.	--
73.	F.15-16/2016-RR	Amendment in the Recruitment Rules for the posts in the department of Explosive, Ministry of Industries and Production	SRO received and Finalized on 24th January, 2017.	--
74.	F.15-17/2016-RR	Amendment / Up-gradation in Recruitment Rules of ASF - Gazetted Staff, Aviation Division, Cabinet Secretariat.	SRO received and Finalized on 16th June, 2017.	--
75.	F.15-19/2016-RR	Recruitment Rules Civilian Gazetted Staff of AFIRM, Ministry of Defence , Rawalpindi	SRO received and Finalized on 31st January, 2017	--
76.	F.15-20/2016-RR	Amendment in the Recruitment Rules for more Clarity in Prescribed Qualifications for the post of Veterinary Officer (Civilian) (BS-17), Remount Veterinary and Farms Corps, Ministry of Defence.	SRO received and Finalized on 7-7-2017.	--
77.	F.15-22/2016-RR	Omission of Terms "Preferable and Preferably" wherever accruing in Intelligence Bureau Recruitment Rules, 2004. I B	SRO received and Finalized on 23-08-2017.	--
78.	F.15-23/2016-RR	Draft Recruitment Rules for the newly created Post in the National Institute of Rehabilitation Medicine (NIRM), Capital Administration and Development Division.	Advice issued on 21-10-2016. 2 nd reminders issued on 08-12-2017.	Printed copies required
79.	F.15-24/2016-RR	Amendment in the Recruitment Rules of Academy of Educational Planning And Management (AEPAM), Ministry of Federal Education and Professional Training.	SRO received and Finalized on 26-09-2017.	--
80.	F.15-25/2016-RR	Change of Nomenclature for the One (01) vacant Post of Network / System Administrator (BS-17) to Software Engineer (BS-17), Prime Minister's Office, Board of Investment.	Letter issued on 27-12-2017.	Correct printed copies required
81.	F.15-26/2016-RR	Up-gradation of the post of Assistant Comptroller from (BS-16) to (BS-17), Ministry of Housing and Works	SRO received and Finalized on 19th April 2017.	--

82.	F.15-27/2016-RR	Recruitment Rules for the Post of Assistant Information Officer (BS-16), Information Broadcasting Division, Ministry of Information, Broadcasting and National Heritage.	Letter issued on 28-11-2016. 4th reminder issued on 19-12-2017.	Certified copies required
83.	F.15-28/2016-RR	Amalgamation of Recruitment Rules for the Post of Research Officer (BS-18) of Ministry of Law and Justice and Office of Attorney General for Pakistan.	Letter issued on 10-10-2017. 1 st reminder issued on 20-12-2017.	Required documents have not been provided
84.	F.12-2/2017-RR	Recruitment Rules for the Technical Posts of Air Wing, Ministry of Interior.	Advice issued on 05-04-2017. 1 st reminder issued on 20-12-2017.	Correct printed copies required
85.	F.12-3/2017-RR	Recruitment Rules for the Post of Data Processing Assistant, Controller General of Accounts (CGA).	Advice issued on 21-06-2017. 1 st reminder issued on 20-12-2017.	Printed copies required
86.	F.12-4/2017-RR	Recruitment Rules of Teaching staff of FGEI (C/G) M/o Defence	Advice issued on 12-06-2017. 3 rd reminder issued on 26-12-2017.	Printed copies required
87.	F.12-5/2017-RR	Draft Recruitment Rules NIPS M/o National Health services Regulation and coordination	Advice issued on 11-7- 2017. 3 rd Reminder issued on 14-11-2017.	Printed copies required
88.	F.12-6/2017-RR	Recruitment Rules of the Ex-Cadre post of Ministry of National Health Services, Regulation & Coordination	Letter issued on 09-08-2017. 1 st reminder issued on 02-01-2018.	Clarification awaited
89.	F.12-7/2017-RR	Recruitment Rules for the Post of Statistical Officer (BS-17), Statistical Division , Islamabad	Letter Issued on 24 th October, 2017. Reminder issued on 22-12-2017	Required documents have not been provided
90.	F.12-8/2017-RR	Recruitment Rules for the Post of Computer Centre (JACC), Ministry of Planning, Development and Reform.	SRO received and Finalized on 16th October, 2017.	--
91.	F.12-9/2017-RR	Recruitment Rules for the post of Warden (BS-16) Working Women Hostel Ministry of Human Rights, Islamabad.	SRO received and Finalized 5th November, 2017.	--
92.	F.12-10/2017-RR	Revision of Recruitment Rules of Various Posts Under the Federal Government M/o Science and Technology.	SRO received and Finalized on November, 2017.	--
93.	F.12-11/2017-RR	Recruitment to the Post of Executive Engineer (Civil)(BS-17) under Pakistan Post Office Department M/o Communications (Post Service wing)	Letter issued on 27-10-2017. 1 st reminder issued on 20-12-2017.	Certified copies required
94.	F.12-13/2017-RR	Job Criteria for Technical Posts of Pakistan Hallal Authority (PHA) 2016.	Pakistan Hallal Authority does not come under purview of FPSC letter issued on Dated 07-06-2017.	Closed
95.	F.12-14/2017-RR	Recruitment Rules for the Posts of IT Section in the Establishment Division.	Advice issued on 30-10-2017. 1 st reminder issued on 11-12-2017.	Printed copies required
96.	F.12-15/2017-RR	Draft Recruitment Rules to fill the Ex-Cadre Posts in the National Training Bureau (NTB), Ministry of Federal Education and Professional Training.	Advice issued on 06-12-2017.	Printed copies required
97.	F.15-1/2017-RR	Up-gradation of the post of Deputy Director(IT)(BS-18) as Director(IT)(BS-19), Cabinet Secretariat, Establishment Division	The case has been re-opened in File No. F.15-22/2017-RR.	File F.15-1/2017-RR Closed
98.	F.15-2/2017-RR	Amendment in the Recruitment Rules of General Cadre of FPSC, after Merger of C & R Wing and Legal Wing Posts.	Advice issued on 2-6- 2017 Reminder issued on August, 2017.	Printed copies required
99.	F.15-3/2017-RR	Amendment in the Recruitment Rules for the Up-graded Posts of Cooperative Societies Department, ICT , Islamabad.	Advice issued on 10-03-2017. Reminder issued on 19-12-2017.	Printed copies required

100.	F.15-4/2017-RR	Amendment in the Recruitment Rules of Various Posts in the Law and Prosecution Department, Gilgit-Baltistan.	Letter issued on 27-10-2017.	Required documents have not been provided
101.	F.15-5/2017-RR	Amendment in the Recruitment Rules of Policy Wing, Ministry of Petroleum & Natural Resource.	Advice issued on 11-7-2017. 3 rd reminder issued on 14-11-2017.	Printed copies required
102.	F.15-6/2017-RR	Amendment in IB Recruitment Rules (GAZETTED) Eligibility Conditions for Promotion of Inspector (GD/BS-16) as Assistant Director (BS-17), IB	Letter issued on 7-6-2017. Reminder issued on 10-10-2017.	Clarification awaited
103.	F.15-7/2017-RR	Up-Gradation / Career Progression Plan for Employees of Devolved Ministries / Divisions, Ministry of Religious Affairs and Interfaith Harmony.	Advice letter issued on 26-05-2017. 4 th reminder issued on 29-12-2017.	Printed copies required
104.	F.15-8/2017-RR	Amendment in the Recruitment Rules to fill the Ex-Cadre Posts in National Training Bureau (NTB), Ministry of Federal Education and Professional Training.	The case has been re-opened in File No. F.12-15/2017-RR.	File F.15-8/2017-RR Closed
105.	F.15-09/2017-RR	Re-designation of the Post of Protocol Officer (BS-17) to Private Secretary (BS-17) in Capital Administration & Development Division.	Advice issued on 02-11-2017.	Printed copies required
106.	F.15-10/2017-RR	Recruitment Rules – Civilian Gazetted Staff of AFIRM Rawalpindi, Ministry of Defence.	Advice issued on 22-11-2017. 1 st reminder issued on 20-12-2017.	Printed copies required
107.	F.15-11/2017-RR	Amendment in the Recruitment Rules of LIS Wing, Ministry of Law and Justice.	Letter issued on 07-11-2017.	Required documents have not been provided
108.	F.15-12/2017-RR	Amendment in the Recruitment Rules in Department of Explosive, Ministry of Industries and Production.	Letter issued on 16-11-2017.	Certified copies required
109.	F.15-13/2017-RR	Request for amendment in SRO 953(I)/2012 dated 02-08-2012 to Exclude test for Promotion to the Post of Assistant Director (MIS/BS-17). Federal Board of Revenue,	Letter issued on 30-11-2017.	Required documents have not been provided

Appendix-5

Representations/Review Petitions decided by the Commission in cases finalized during 2017

S.No	Case No.	Rejected	Representations Received	Rejected on Paper	Restored on Paper	Called for Personal Hearing	Restored after Personal Hearing	Review petitions received	Restored in review petitions	Total restored
1	187/2010	22	10	0	0	10	1	5	0	1
2	52/2014	20	8	0	1	7	3	3	0	4
3	79/2014	2	0	0	0	0	0	0	0	0
4	82/2014	3	2	0	0	2	0	1	0	0
5	88/2014	60	8	0	0	8	0	3	0	0
6	89/2014	4	2	0	1	1	0	1	0	1
7	112/2014	1	1	0	0	1	0	0	0	0
8	150/2014	2758	545	0	43	502	48	56	0	91
9	192/2014	42	15	0	0	15	1	2	0	1
10	55/2015	7	0	0	0	0	0	0	0	0
11	80/2015	94	34		19	15	5	2	0	24
12	81/2015	69	14	0	8	6	1	1	1	10
13	69/2015	1	2	0	0	2	0	1	1	1
14	115/2015	22	8			8	5	0	0	5
15	123/2015	6	4	0	4	0	0	0	0	4
16	131/2015	11	4	0	0	4	0	3	0	0
17	188/2015	3	2	0	0	2	0	1	0	0
18	198/2015	27	4	0	0	4	1	2	0	1
19	1/2016	18	6	0	0	6	0	0	0	0
20	4/2016	9	1	0	1	0	0	0	0	1
21	9/2016	7	7	0	0	7	0	1	0	0
22	10/2016	3	1	0	1	0	0	0	0	1
23	12/2016	4	1	0	0	1	1	0	0	1
24	30/2016	9	3	0	0	3	1	0	0	1
25	32/2016	10	4	0	0	4	1	0	0	1
26	33/2016	2	2	0	0	2	1	0	0	1
27	34/2016	14	3	0	0	3	1	2	0	1
28	40/2016	2	1	0	0	1	0	0	0	0
29	31/2016	2	2	2	0	0	0	0	0	0
30	44/2016	7	4	0	0	4	0	0	0	0
31	46/2016	1	1	0	0	1	0	1	0	0
32	51/2016	18	4	0	0	4	0	0	0	0
33	53/2016	26	1	0	0	1	0	0	0	0
34	55/2016	3	2	0	0	2	2	0	0	2
35	56/2016	2	1	0	0	1	0	1	0	0
36	57/2016	1	1	0	0	1	0	0	0	0
37	59/2016	1	1	0	1	0	0	0	0	1
38	62/2016	15	6	0	2	4	0	1	0	2
39	63/2016	30	11	0	3	8	2	3	0	5
40	68/2016	8	3	0	2	1	0	0	0	2
41	75/2016	10	4	0	0	4	0	3	0	0

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S.No	Case No.	Rejected	Representations Received	Rejected on Paper	Restored on Paper	Called for Personal Hearing	Restored after Personal Hearing	Review petitions received	Restored in review petitions	Total restored
42	80/2016	3	1	0	0	1	0	0	0	0
43	87/2016	9	5	0	0	5	1	0	0	1
44	69/2016	8	4	0	0	4	0	1	0	0
45	70/2016	5	1	0	0	1	0	0	0	0
46	102/2016	13	2	0	0	2	0	2	0	0
47	103/2016	4	1	0	0	1	0	0	0	0
48	27/2016	18	1	0	0	1	0	0	0	0
49	77/2016	63	14	0	1	13	2	0	0	3
50	110/2016	1	0	0	0	0	0	0	0	0
51	117/2016	7	1	0	1	0	0	0	0	1
52	118/2016	41	9	0	7	2	1	0	0	8
53	133/2016	10	6	0	1	5	0	0	0	1
54	139/2016	23	5	0	0	5	0	1	1	1
55	145/2016	799	127	8	4	115	0	2	0	4
56	155/2016	2	1	0	0	1	0	0	0	0
57	163/2016	8	2	0	1	1	0	0	0	1
58	165/2016	5	1	0	0	1	0	0	0	0
59	172/2016	1	1	0	0	1	0	1	0	0
60	176/2016	4	1	0	0	1	0	0	0	0
61	188/2016	5	3	0	0	3	1	0	0	1
62	189/2016	4	2	0	0	2	0	1	0	0
63	194/2016	3	2	0	1	1	0	0	0	1
64	198/2016	6	1	0	0	1	0	0	0	0
65	206/2016	5	2	0	0	2	2	0	0	2
66	207/2016	2	1	0	1	0	0	0	0	1
67	217/2016	4	1	0	0	1	0	0	0	0
68	218/2016	35	3	0	3	0	0	0	0	3
69	220/2016	2	1	0	1	0	0	0	0	1
70	223/2016	19	4	0	0	4	1	0	0	1
71	226/2016	2	2	0	0	2	0	0	0	0
72	227/2016	1	1	0	0	1	0	0	0	0
73	236/2016	12	1	0	0	1	0	0	0	0
74	214/2016	16	1	0	0	1	0	0	0	0
75	232/2016	18	1	0	0	1	1	0	0	1
76	242/2016	1	1	0	0	1	0	0	0	0
77	245/2016	5	3	1	1	1	1	0	0	2
78	246/2016	9	3	0	0	3	0	0	0	0
79	257/2016	1	1	0	1	0	0	0	0	1
80	252/2016	10	2	0	0	2	0	0	0	0
81	290/2016	1	1	0	1	0	0	0	0	1
82	303/2016	18	12	0	1	11	5	0	0	6
83	2/2017	29	5	0	0	5	1	0	0	1
84	4/2017	2	1	0	1	0	0	0	0	1
85	26/2017	2	2	0	1	1	0	0	0	1
Total		4590	973	11	113	849	90	101	3	206

Appendix-6

Statistics on General Recruitment for posts in BS-16 and above processed during 2017 including the posts carried forward from previous years

Year	Cases	Posts	Applications received	Candidates Pre-selected	Candidates Interviewed	Cases finalized				Cases/posts carried over to 2017	
						Cases	Nomination made	Posts reported failure	Posts withdrawn	Cases	Posts
2017	307	2465	309990	2678	829	53	36	53	0	254	2376
2016	226	2134	290421	3929	3863	205	1192	299	0	21	643
2015	14	495	168805	1581	1581	14	479	4	12	0	0
2014	21	866	66466	2378	2369	9	703	39	0	12	124*
2013	1	5	26	15	0	0	0	0	0	1	5*
2010	1	9	93	14	14	1	3	2	4	0	0*
2006	1	2	16	5	0	0	0	0	0	1	2*
Total	571	5976	835817	10600	8656	282	2413	397	16	289	3150

* Old Court Cases

Appendix-7

Quota Wise Vacancies (BS 16 and above) filled during 2017

BPS	Particular	Merit	Punjab	Sindh(R)	Sindh(U)	KPK	Bal.	GBFATA	AJ&K	Total
16	Posts Finalized	150	979	233	156	231	138	118	46	2051
	Nominations Made	149	911	210	126	219	99	93	33	1840
17	Posts finalized	30	234	56	40	57	30	27	10	484
	Nominations made	30	221	51	37	53	27	25	10	454
18	Posts finalized	11	106	39	14	18	9	8	2	207
	Nominations made	10	44	17	3	8	2	3	0	87
19	Posts finalized	4	35	14	1	8	2	1	4	69
	Nominations made	4	16	3	0	5	0	0	1	29
20	Posts finalized	1	7	3	0	2	0	0	0	13
	Nominations made	0	1	1	0	1	0	0	0	3
21	Posts finalized	0	2	0	0	0	0	0	0	2
	Nominations made	0	0	0	0	0	0	0	0	0
Total finalized		196	1363	345	211	316	179	154	62	2826
Total nominations made		193	1193	282	166	286	128	121	44	2413
Withdrawn		1	9	2	1	2	1	0	0	16
Failure reported		2	161	61	44	28	50	33	18	397

Appendix-8

Ministry/Division wise positions filled during 2017

Ministry/Division/Department	16	17	18	19	20	21	Total
Defence	847	44	24	7	0	0	922
Capital Administration and Development Division	55	124	27	11	1	0	218
Kashmir Affairs and Gilgit Baltistan	21	10	1	0	0	0	32
Federal Public Service Commission	3	5	1	0	0	0	9
Federal Education and Professional Training	0	2	1	0	0	0	3
Cabinet Division	1	26	1	0	0	0	28
Law Justice and Human Rights	24	0	1	0	0	0	25
Planning Development and Reform	0	36	8	1	0	0	45
Climate Change	1	0	0	0	0	0	1
National Assembly	0	3	0	8	0	0	11
National Food Security and Research	0	0	0	0	1	0	1
Textile Industry	2	0	0	0	0	0	2
Communications	1	1	1	0	0	0	3
Housing and Works	3	32	0	0	0	0	35
Revenue Division	380	0	0	0	0	0	380
Overseas Pakistanis & Human Resource Development	4	1	2	0	0	0	7
Prime Minister Secretariat	6	2	2	0	1	0	11
Petroleum and Natural Resources	1	99	2	0	0	0	102
Religious Affairs	0	1	0	0	0	0	1
Finance Division	2	2	11	1	0	0	16
Information Broadcasting and National Heritage	2	1	0	0	0	0	3
Railways	70	36	1	0	0	0	107
Establishment Division	1	8	3	1	0	0	13
Ministry of Interior	68	3	1	0	0	0	72
Auditor General of Pakistan	341	0	0	0	0	0	341
Intelligence Bureau	5	18	0	0	0	0	23
Federal Board of Revenue	1	0	0	0	0	0	1
Industries and production	1	0	0	0	0	0	1
Total	1840	454	87	29	3	0	2413

Appendix-9

Recruitment Cases (BS-16 and above) Advertised during 2017

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
1	1/2017	Associate Anesthetist (BS-18), Federal General Hospital, Chak Shahzad, Islamabad.	01 Punjab-1	1	-	-	F-1
2	2/2017	Lecturer (Female) (BS-17), Federal Government Colleges for Women, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	16 Merit-1 Punjab-7 Sindh(R)-2 Sindh(U)-1 KPK-2 Balochistan-1 GBFATA-1	11396	106	106	R-14 F-2
3	3/2017	Public Relations Officer (BS-16), Board of Investment, Prime Minister's Office.	01 Punjab-1	241	5	5	R-1
4	4/2017	Deputy Assistant Director (BS-16), Board of Investment, Prime Minister's Office.	01 Sindh (R)-1	328	6	6	R-1
5	5/2017	Assistant Director (BS-17), Board of Investment, Minister's Office.	01 Punjab-1	504	5	5	R-1
6	6/2017	Assistant Draftsman (BS-18), Law and Justice Division, Ministry of Law, Justice & Human Rights.	01 Sindh (R)-1	28	-	-	F-1
7	7/2017	Legislative Translation Officer (BS-18), Ministry of Law, Justice and Human Rights.	01 Punjab-1	11	-	-	F-1
8	10/2017	Deputy Engineering Adviser (Power) / Government Inspector of Electricity (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water and Power.	02 Punjab-1 Sindh(R)-1	20	-	-	F-1
9	14/2017	Test Administrator (BS-17), National Education Assessments Systems (NEAS), Ministry of Federal Education and Professional Training	01 Punjab-1	838	5	5	F-1
10	16/2017	Chief Documentation Officer (BS-19), Academy of Educational Planning and Management, Ministry of Federal Education and Professional Training.	01 Sindh(R)-1	9	-	-	F-1
11	20/2017	Assistant Professor, Statistics (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	01 Sindh(R)-1	2	1	1	
12	21/2017	Official Reporters (English), (BS-17), National Assembly Secretary.	02 Sindh(R)-1 KPK-1	212	3	3	R-1 F-1

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
13	23/2017	Vice Principal/ Headmaster (Male) (BS-18), Federal Govt. Schools, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	01 Punjab-1	27	-	-	F-1
14	24/2017	Information Technology Specialist (BS-17), National Education Assessment System (NEAS), Ministry of Federal Education and Professional Training	01 Punjab-1	416	5	5	R-1
15	26/2017	Assistant Professor (Pakistan Studies) (BS-18), Federal College of Education, Islamabad, CAD Division	01 Merit-1	119	6	6	R-1
16	28/2017	Associate Professor/Vice Principal (Botany) (Female) (BS-19), Islamabad Model Colleges For Girls, Federal Directorate of Education, Islamabad, Cad Division	01 AJK-1	2	-	-	F-1
17	31/2017	Computer Instructors (BS-17), Staff Welfare Organization Establishment Division	03 Punjab-1 Sindh(U)-1 Balochistan-1	462	9	9	R-2 F-1
18	32/2017	Associate Professor (Mathematics) (BS-19), Federal College of Education, Capital Administration and Development Division.	01 Sindh(R)-1	8	-	-	F-1
19	33/2017	Assistant Meteorologist (BS-16), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division)	01 Punjab-1	10	1	1	F-1
20	34/2017	Associate Professor, Islamic Studies (Female) (BS-19), F.G. Colleges, Directorate of Federal Government Educational Institutions (FGEI) (Cantts/ Garrisons), Ministry of Defence.	01 KPK-1	9	-	-	F-1
21	35/2017	Assistant Professor, Political Science (Male) (BS-18), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	01 Sindh(U)-1	4	-	-	F-1
22	36/2017	Assistant Executive Engineer (Mechanical) (BS-17), Ministry of Defence.	01 KPK-1	2	-	-	F-1
23	38/2017	Assistant Professor, Commerce (Male) (BS-18), Islamabad Model Colleges, Capital Administration & Development Division.	01 Sindh(U)-1	8	-	-	F-1
24	40/2017	Assistant Professors (Female) (BS-18), Islamabad Model Colleges for Girls, Federal Directorate of Education, CAD Division.	03 Sindh(R)-1 Sindh(U)-1 KPK-1	15	-	-	F-3
25	41/2017	Assistant Professor, Chemistry (Male) (BS-18), Islamabad Model Colleges for Boys, Federal Directorate of Education, Islamabad	01 Sindh(R)-1	19	2	2	R-1
26	42/2017	Programmer (BS-17), Institute of Optronics, Ministry of Defence Production.	01 Punjab-1	216	5	5	R-1

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S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
27	46/2017	Lecturer (Computer Science) (Female) (BS-17), Federal Government Colleges for Women, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	01 Balochistan-1	16	10	10	R-1
28	63/2017	Film Inspector (BS-16), Central Board of Film Censors, Islamabad, Information & Broadcasting Division, Ministry of Information Broadcasting & National Heritage.	01 GBFATA-1	430	5	5	R-1
29	65/2017	Joint Census Commissioner (Geography) (BS-19), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatizing & Statistics.	01 Sindh (R)-1	2	-	-	F-1
30	73/2017	Assistant Professor (Fine Arts) (Female) (BS-18), F.G. COLLEGES, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence	01 Sindh (R)-1	1	-	-	F-1
31	76/2017	Assistant Private Secretary (BS-16), Finance Division	02 Punjab-2	49	-	-	F-2
32	77/2017	Assistant Private Secretaries (BS-16), Federal Public Service Commission	02 GBFATA-1 AJK-1	72	-	-	F-2
33	78/2017	Assistant Private Secretaries (BS-16), Military Finance Wing, Finance Division	02 Punjab-1 Balochistan-1	137	3	3	R-1 F-1
34	84/2017	Boiler Engineer (BS-17), Veterinary and Farms Corps, Ministry of Defence	01 Punjab-1	12	2	2	R-1
35	85/2017	Assistant Private Secretary (BS-16), Management Services Wing, Establishment Division	01 Sindh(R)-1	62	-	-	F-1
36	88/2017	Assistant Private Secretary (BS-16), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development	01 Sindh(U)-1	53	-	-	F-1
37	94/2017	Assistant Private Secretaries (BS-16), Board of Investment Prime Minister's Office.	02 Punjab(W)-1 GBFATA-1	579	6	6	R-2
38	107/2017	Pathologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	01 Punjab-1	1	-	-	F-1
39	112/2017	Prosthetics & Orthotics (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	02 Punjab-1 Sindh (R)-1	31	3	3	R-1 F-1
40	113/2017	Rehabilitation Specialists (BS-18), Armed Forces Institute of Rehabilitation medicine, Ministry of Defence	03 Punjab-2 Sindh(R)-1	1	-	-	F-3
41	128/2017	Charge/ Staff Nurse (BS-16), Federal Government Polyclinic, Islamabad, Capital Administration and Development Division.	01 Balochistan-1	3	2	2	R-1

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
42	136/2017	Associate Professor/Vice Principal (English) (Male) (BS-16), F.G. Colleges, Federal Directorate of Education, CAD Division.	01 AJK-1	3	-	-	F-1
43	137/2017	Assistant Private Secretary (BS-16), Finance Division	01 GBFATA-1	58	-	-	F-1
44	164/2017	Radiologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	01 Punjab-1	1	-	-	F-1
45	177/2017	Eye specialist (BS-18), Medical Department of Pakistan Railways, Ministry of Railways	01 Punjab-1	1	-	-	F-1
46	179/2017	Assistant Private Secretaries, (BS-16), Ministry of Planning, Development and Reform	5 Punjab(W)-1 Sindh(U)-2 Balochistan-1 GBFATA-1	157	-	-	F-5
47	188/2017	Associate Professor/Vice Principal (Mathematics) (Male) (BS-19), Islamabad Model Colleges for Boys, Federal Directorate of Education, CAD Division	01 Punjab-1	1	-	-	F-1
48	187/2017	Assistant Private Secretary (BS-16), Textile Commissioner's Organization, Karachi, Ministry of Textile Industry	01 Punjab-1	42	-	-	F-1
49	183/2017	Assistant Private Secretary (BS-16), Ministry of Planning, Development and Reform	01 Sindh(U)-1	30	-	-	F-1
50	202/2017	Consultants Anesthesia (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	03 GBFATA-3	2	-	-	F-3
51	207/2017	Chief Documentation Officer (BS-19), Academy of Educational Planning and Management, Ministry of Federal Education and Professional Training	01 Sindh (R)-1	4	-	-	F-1
52	215/2017	Radiologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defense	01 Punjab-1	1	-	-	F-1
53	263/2017	Rehabilitation Specialists (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	03 Punjab-2 Sindh(R)-1	0	-	-	F-3
Total				16656	190	190	
Cases pertaining to 2017 under process with the commission after the year 2017							
54	8/2017	Senior Mining Geologist (BS-18), Ministry of Petroleum and Natural Resources	01 Punjab-1	7	-	-	Failure-1
55	9/2017	Lecturer (Male) (BS-17), Federal Government Colleges for Men, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	13 Merit-1 Punjab-6 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1 GBFATA-1 AJK-1	7323	71	71	U/P

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S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
56	11/2017	Test Development Specialist, (BS-18), National Education Assessment System (NEAS), Ministry of Federal Education and Professional Training.	02 Punjab-1 Sindh(R)-1	145	-	-	U/P
57	12/2017	Deputy Director (BS-18), National Education Assessment System (NEAS), Ministry of Federal Education and Professional Training.	01 Punjab-1	156	-	-	U/P
58	13/2017	Psychometrician (BS-18), National Education Assessment System (NEAS), Ministry of Federal Education and Professional Training	01 Punjab-1	14	1	1	Female-1
59	15/2017	Fisheries Development Commissioner (BS-20), Ministry of Ports & Shipping	01 Punjab-1	11	-	-	Failure-1
60	17/2017	Associate Professor/Vice Principal (English) (Male) (BS-19), F.G. Colleges, Federal Directorate of Education, Capital Administration and Development Division.	01 AJK-1	3	-	-	U/P
61	18/2017	Director (BS-19), Textile Commissioner's Organization, Karachi, Ministry of Textile Industry.	01 Punjab-1	4	-	-	U/P
62	19/2017	Assistant Private Secretary (BS-16), Textile Commissioner's Organization, Karachi, Ministry of Textile Industry.	01 Punjab-1	52	-	-	U/P
63	22/2017	Cost Accountant (BS-18), Permanent, Ministry of Industries & Production.	01 Sindh(R)-1	66	-	-	U/P
64	25/2017	Draftsman (BS-19), Law & Prosecution Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	01 GBFATA-1	6	1	1	Failure-1
65	27/2017	Assistant Director (Legal/ Enforcement) (BS-17), Pakistan Environmental Protection Agency (Pak-EPA), Ministry of Climate Change	01 Punjab-1	844	-	-	U/P
66	29/2017	Research Officer (BS-18), Ministry of Law, Justice and Human Rights.	01 Punjab-1	48	-	-	U/P
67	30/2017	Medical Officer (BS-17), Federal Government Polyclinic, Capital Administration and Development Division.	100 Merit-8 Punjab-50 Sindh(R)-11 Sindh(U)-8 KPK-12 Balochistan-5 GBFATA-4 AJK-2	2829	303	309	U/P
68	37/2017	Vice Principal/ Headmistress (Female) (BS-18), F.G. Schools, Federal Directorate of Education, Islamabad, Capital Administration & Development Division.	04 Punjab-1 Sindh(R)-2 Balochistan-1	219	-	-	U/P
69	39/2017	Lecturers (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/Garrisons), Ministry of Defence	05 Punjab-3 Sindh (U)-1 Balochistan-1	945	16	16	U/P

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
70	43/2017	assistant Private Secretaries, (BS-16), Ministry of National Health Services, Regulations & Coordination	06 Merit-1 Punjab-3 Sindh(U)-1 KPK-1	500	8	8	U/P
71	44/2017	Joint Registrar Trade Union, (BS-19), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	01 Punjab-1	5	-	-	U/P
72	45/2017	Translator (BS-16), Ministry of Commerce	01 Punjab-1	16	1	1	U/P
73	47/2017	Inspector (BS-16), Pakistan Railways Police, Ministry of Railways	01 Punjab-1	219	5	5	U/P
74	48/2017	Assistant Engineering Adviser (Civil)/Senior Engineer (Floods)/ Deputy Director (Supervision And Monitoring) (BS-18), Office of the Chief Engineering Adviser/Chairman Federal Flood Commission, Ministry of Water and Power	02 Punjab-1 Balochistan-1	31	-	-	U/P
75	49/2017	Veterinary Officers (BS-17), Remount Veterinary and Farms Corps, Ministry of Defence.	04 Punjab-3 Balochistan-1	380	13	13	U/P
76	50/2017	Assistant Private Secretary (BS-16), Ministry of States & Frontier Regions.	02 Sindh(R)-1 GBFATA-1	126	1	1	U/P
77	51/2017	Directors (BS-19), Geological Survey of Pakistan, Ministry of Petroleum And Natural Resources.	02 Merit-1 Punjab-1	15	-	-	U/P
78	52/2017	Assistant Director (BS-17), Directorate of Dock Workers Safety Headquarters, Karachi, Ministry of Ports and Shipping.	01 Punjab-1	49	-	-	U/P
79	53/2017	Principal/ Headmaster/Senior Teacher/ Instructor (Male) (BS-18), Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	29 GBFATA-29	1454	-	-	U/P
80	54/2017	Principal/ Headmistress/Senior Teacher/ Instructor (Female) (BS-18), Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	08 GBFATA-8	769	-	-	U/P
81	55/2017	Physical Education Teachers (Male) (BS-16), Education Department Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	53 GBFATA-53	240	14	14	U/P
82	56/2017	Physical Education Teachers (Female) (BS-16) Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	46 GBFATA-46	142	5	5	U/P
83	57/2017	Oriental Teacher (Male) (BS-16), Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	36 GBFATA-36	1056	-	-	U/P

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S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
84	58/2017	Oriental Teacher (Female) (BS-16), Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	36 GBFATA-36	450	-	-	U/P
85	59/2017	Scientific Research Officer (BS-17), Fisheries Department, Ministry of Kashmir Affairs and Gilgit Balochistan	02 GBFATA-1	136	12	12	Male-2
86	62/2017	Assistant Private Secretary (BS-16), Ministry of Ports and Shipping	01 Merit-1	58	3	3	U/P
87	60/2017	Deputy Chief Administrative Officer (BS-18), GHQ, Ministry of Defence, (Defence Division).	01 Sindh(U)-1	65	-	-	U/P
88	61/2017	Junior Civilian Security Officer (BS-16), OS Directorate, GHQ, Ministry of Defence	01 AJK-1	42	5	5	U/P
89	64/2017	Assistant solicitor (BS-18), Ministry of law, justice and human rights.	01 Sindh(R)-1	59	-	-	U/P
90	66/2017	Chief Publication Officer (BS-18), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics	01 Punjab-1	6	1	1	U/P
91	67/2017	Chief Technical Officer (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	01 Punjab-1	12	-	-	P
92	68/2017	Assistant Census Commissioner (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	56 Merit-4 Punjab-28 Sindh(R)-7 Sindh(U)-4 KPKK-7 Balochistan-3 GBFATA-2 AJK-1	2190	-	-	P
93	69/2017	Geographer (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	10 Merit-1 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	290	-	-	P
94	70/2017	Assistant Director (Admn) (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	05 Punjab-3 Sindh(R)-1 KPK-1	667	-	-	U/P
95	71/2017	Deputy Assistant Director (Admn) (BS-16), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	04 Punjab-2 Sindh(R)-1 KPK-1	385	-	-	U/P

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
96	72/2017	Deputy Census Commissioner (BS-18), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	02 Punjab-1 Sindh(R)-1	104	-	-	P
97	74/2017	Inspector (BS-16), Anti Narcotics Force, (Narcotics Control Division) Ministry of Interior & Narcotics Control.	01 KPK-1	41	-	-	U/P
98	75/2017	Assistant Professor (Economics) (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	01 Punjab-1	30	-	-	U/P
99	79/2017	Joint Commissioners For Indus Waters (BS-19), Office of the Pakistan Commissioner For Indus Waters, Ministry of Water and power	02 Merit-1 Punjab-1	29	-	-	U/P
100	80/2017	Deputy Director (Admn), (BS-18), Office of the Pakistan Commissioner for Indus Waters, Ministry of Water and Power	01 Sindh(R)-1	93	-	-	U/P
101	81/2017	Assistant Commissioners for Indus Waters (BS-17), Office of the Pakistan Commissioner for Indus Waters, Ministry of Water and Power	02 Punjab-1 KPK-1	458	10	10	U/P
102	82/2017	Assistant Engineer (BS-16), Office of the Pakistan Commissioner for Indus Waters, Ministry of Water and Power	01 Merit-1	316	-	-	U/P
103	83/2017	Joint Census Commissioner (BS-19), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economic Affairs, Privatization and Statistics	02 Punjab-1 KPK-1	33	-	-	P
104	86/2017	Physician Psychiatry (BS-19), Federal Government Polyclinic, CAD Division	01 Sindh (R)-1	1	-	-	U/P
105	87/2017	Assistant Manager IT (BS-17), Federal Government Organization	10 Merit-1 Punjab-3 Sindh(R)-2 Sindh(U)-1 KPK-2 AJK-1	2110	-	-	U/P
106	89/2017	Assistant Private Secretaries (BS-16), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources	04 Punjab-3 Sindh (R)-1	136	2	2	U/P
107	90/2017	Drilling Engineers (BS-17), Geological Survey of Pakistan, M/O Petroleum and Natural Resources	02 Punjab-1 Sindh(U)-1	233	-	-	U/P

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S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
108	91/2017	Deputy Director (BS-18), Directorate of Dock Workers Safety, (Regional Office), Gawadar Ministry of Ports and Shipping	01 Punjab-1	10	1	1	U/P
109	92/2017	Staff welfare Officers (BS-17), Staff Welfare Organization, Establishment Division.	03 Punjab-2 Balochistan-1	201	-	-	U/P
110	93/2017	Pathologist-Cum-Bacteriologist (BS-18), Medical Department of Pakistan Railways, Ministry of Railways.	01 Punjab-1	1	-	-	U/P
111	95/2017	Assistant Professor (Islamic Studies) (Male), (BS-18), Permanent, Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	01 Punjab-1	26	-	-	U/P
112	96/2017	Charge/ Staff Nurse (Female) (Civilian) (BS-16), Military Hospitals, Ministry of Defence	01 Balochistan-1	3	-	-	U/P
113	97/2017	Research Officers (BS-17), Animal Quarantine Department, Ministry of National Food Security and Research	03 Punjab-2 Sindh (U)-1	258	9	9	U/P
114	99/2017	Veterinary Officers (BS-17), Animal Quarantine Department, Ministry of National Food Security and Research	07 Punjab-3 Sindh (R)-1 KPK-1 Balochistan-1 GBFATA-1	754	21	21	U/P
115	98/2017	Quarantine Officers (BS-18), Animal Quarantine Department, Ministry of National Food Security And Research	02 Punjab-1 GBFATA-1	67	-	-	U/P
116	100/2017	Deputy Director (Legal/ Enforcement) (BS-18), Pakistan Environmental Protection Agency (Pak-EPA), Ministry of Climate Change	01 Punjab-1	99	-	-	U/P
117	101/2017	Trained Graduate Teachers (Male), (BS-16), Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	113 GBFATA-113	4174	-	-	U/P
118	102/2017	Trained Graduate Teacher (Female), (BS-16), Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	100 GBFATA-100	5151	-	-	U/P
119	103/2017	Trained Graduate Science Teachers (Female), (BS-16), Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	41 GBFATA-41	963	-	-	U/P

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
120	104/2017	Trained Graduate Science Teachers (Male), (BS-16), Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	67 GBFATA-67	1056	-	-	U/P
121	105/2017	Neonatologist (BS-18), Federal Government Polyclinic, Cad Division	01 Punjab-1	3	1	1	U/P
122	106/2017	Senior Biomedical Engineer (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	01 Punjab-1	9	1	1	U/P
123	108/2017	Senior Psychologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	01 Punjab-1	52	4	4	U/P
124	109/2017	Psychologist (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	01 Punjab-1	343			U/P
125	110/2017	Radiologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01 Punjab-1	0	0	0	U/P
126	111/2017	Senior Prosthetics & Orthotist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	01 Punjab-1	10	4	4	U/P
127	114/2017	Senior Speech Therapist (BS-18), Permanent, Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	01 Punjab-1	20	-	-	U/P
128	115/2017	Occupational therapists (BS-17) Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	03 Punjab-2 Sindh (R)-1	30	9	9	U/P
129	116/2017	Senior Physiotherapist (Female) (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	01 Punjab-1	27	-	-	U/P
130	117/2017	Speech Therapist (BS-17), AFIRM, Ministry of Defence	02 Punjab-1 Sindh(R)-1	49	-	-	U/P
131	118/2017	Senior Physiotherapist (Male) (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01 Punjab-1	13	-	-	U/P
132	119/2017	Social Welfare Officer (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	01 Punjab-1	139	5	5	U/P
133	120/2017	Statistician (BS-16), naval headquarters, ministry of Defence.	01 Sindh(R)-1	46	-	-	U/P
134	121/2017	Nutritionist (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	01 Punjab-1	115	5	5	U/P
135	122/2017	Physiotherapist (Female) (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	04 Punjab-2 Sindh(U)-1 Balochistan-1	398	-	-	U/P

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S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
136	123/2017	Social Welfare Officers (Female) (BS-17), Social Welfare Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	06 GB-6	139	-	-	P
137	124/2017	Overseer (BS-16), Fisheries Department, Gilgit-Balochistan, Ministry of Kashmir Affairs and Gilgit-Balochistan	01 GBFATA-1	224	5	5	U/P
138	125/2017	Assistant District Attorney, (BS-17), Islamabad Capital Territory (ICT), Ministry of Interior	01 Punjab-1	201	5	5	U/P
139	126/2017	Social Welfare Officers (Male) (BS-17), Social Welfare Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	02 GBFATA-2	202	-	-	U/P
140	127/2017	Assistant Private Secretary, (BS-16), Airports Security Force, Cabinet Secretariat (Aviation Division)	01 Punjab-1	212	2	2	U/P
141	129/2017	Assistant Private Secretaries, (BS-16), Naval Headquarters, Ministry of Defence.	18 Punjab-6 Sindh(R)-3 Sindh(U)-3 KPK(W)-1 Balochistan-2 GBFATA-2 AJK-1	1379	-	-	U/P
142	130/2017	Senior Official Reporter (Urdu), (BS-18), National Assembly Secretariat, Islamabad	01 Punjab-1	45	-	-	U/P
143	131/2017	Medical Officers (BS-17), Airports Security Force, Cabinet Secretariat, (Aviation Division).	04 Punjab-2 Sindh(R)-1 KPK-1	324	12	12	U/P
144	132/2017	Assistant Directors (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division).	65 Merit-4 Punjab-33 Sindh(R)-7 Sindh(U)-3 KPK-8 Balochistan-4 GBFATA-2 AJK-2	7162	-	-	U/P
145	133/2017	Assistant Chief (FUEL) (BS-18) Energy Wing, Energy Appraisal Section and Plan Formulation Section, Ministry of Planning, Development and Reform.	01 KPK-1	60	-	-	U/P
146	134/2017	Inspectors (BS-16), Airports Security Force, Cabinet Secretariat, (Aviation Division).	59 Merit-4 Punjab-29 Sindh(R)-7 Sindh(U)-4 KPK-6 Balochistan-4 GBFATA-5	36561	-	-	U/P

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
147	135/2017	Director (BS-19), Zoological Survey of Pakistan, Climate Change Division, Islamabad.	01 Sindh(R)-1	16	-	-	U/P
148	138/2017	Assistant Information Officer (BS-16), Ministry of Information, Broadcasting & National Heritage	01 Punjab-1	171	6	6	U/P
149	139/2017	Assistant Private Secretaries (BS-16), Director General's Office, Pak PWD, Ministry of Housing & Works	06 Sindh (R)-3 Sindh (U)-1 GBFATA-1 AJK-1	388	1	1	R-1 F-5
150	140/2017	Twenty one assistant directors (BS-17), permanent, in a federal government organization	21 Merit-2 Punjab-10 Sindh(R)-3 Sindh(U)-1 KPK-2 Balochistan-1 GBFATA-1 AJK-1	30724	-	-	U/P
151	141/2017	Assistant Private Secretary (BS-16), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water and Power.	01 Sindh(R)-1	100	-	-	U/P
152	142/2017	Associate Engineer (BS-16), Naval Headquarters, Ministry of Defence.	01 Punjab-1	65	-	-	U/P
153	143/2017	Deputy Director (Lab/Neqs), (BS-18), Pakistan Environmental Protection Agency (Pak-EPA), Ministry of Climate Change.	01 Sindh(R)-1	75	-	-	U/P
154	144/2017	Assistant Private Secretaries, (BS-16), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	02 Punjab-2	238	2	2	F-2
155	145/2017	UNIOR Establishment and Finance Officer (BS-16), OS Directorate, GHQ, Ministry of Defence.	01 Punjab-1	446	-	-	U/P
156	146/2017	Librarian (BS-16), Military College Jhelum, Ministry of Defence.	01 Punjab-1	128	-	-	U/P
157	147/2017	Assistant Professors (BS-18), Military College Jhelum, Ministry of Defence.	04 Punjab-2 Sindh(R)-1 KPK-1	311	-	-	U/P
158	148/2017	General Staff Officer (GSO-2 Education) Civilian (BS-17), Military College Jhelum, Ministry of Defence	01 Punjab-1	235	5	5	R-1
159	149/2017	Medical Officer (BS-17), Military College Jhelum, Ministry of Defence	01 Punjab-1	55	5	5	U/P

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S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
160	150/2017	Associate Professor (Mathematics) (BS-19), Military College Jhelum, Ministry of Defence	01 Punjab-1	13	1	1	U/P
161	151/2017	Lecturers/ Instructors (BS-17), Military College Jhelum, Ministry of Defence.	5 Punjab-3 Sindh(R)-1 KPK-1	3211	-	-	U/P
162	152/2017	Experimental Officer (BS-16), Institute of Optronics, Ministry of Defence Production	01 Punjab-1	56	5	5	U/P
163	153/2017	Budget Officer (BS-17), Institute of Optronics, Ministry of Defence	01 Punjab-1	340	-	-	U/P
164	154/2017	Assistant Engineer (BS-17), Institute of Optronics, Ministry of Defence	01 Punjab-1	825	-	-	U/P
165	155/2017	System Analysts (BS-17), Institute of Optronics, Ministry of Defence Production	02 Punjab-1 Sindh(R)-1	605	-	-	U/P
166	156/2017	Software Engineers (Bs-17), Institute of Optronics, Ministry of Defence Production	02 Punjab-1 Sindh(R)-1	408	10	10	U/P
167	157/2017	Senior System Analyst (BS-18), Institute of Optronics, Ministry of Defence Production	01 Punjab-1	125	-	-	U/P
168	158/2017	Senior Engineers (BS-18), Institute of Optronics, Ministry of Defence	03 Punjab-2 Sindh(R)-1	150	-	-	U/P
169	159/2017	Assistant Technical Officer (BS-16), Institute of Optronics, Ministry of Defence Production	01 Punjab-1	274	-	-	U/P
170	160/2017	Technical officer (BS-17), Ministry of Defence Production	01 Punjab-1	537	6	6	U/P
171	161/2017	Lady Welfare Officers (BS-16), Naval Headquarters, Ministry of Defence	03 Punjab-2 KPK-1	82	-	-	U/P
172	162/2017	Superintending Engineer (Floods) (BS-19), Office of The Chief Engineering Adviser/Chairman Federal Flood Commission, Ministry of Water and Power	01 Punjab-1	5	0	0	U/P
173	163/2017	Assistant Professors (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	03 Punjab-2 GBFATA-1	108	-	-	U/P
174	165/2017	Assistant professor (Mathematics) (Female) (BS-18), Islamabad Model Colleges for Girls, Federal Directorate of Education, Capital Administration & Development Division.	01 Sindh(R)-1	3	-	-	U/P

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
175	167/2017	2 nd Engineer (Electronics/Elect (Sys Engr CALIB) (BS-18), Pakistan Navy, Ministry of Defence	01 Sindh(R)-1	49	-	-	U/P
176	169/2017	Assistant Professors (Female) (BS-18), Directorate Of Federal Government Educational Institutions (Cantt/ Garrison) Colleges, Ministry Of Defence.	15 Merit-1 Punjab-8 Sindh(R)-2 KPK-2 Balochistan-1 GBFATA-1	716	-	-	U/P
177	170/2017	Software Engineer (BS-17), Board of Investment, Prime Minister's Office	01 Punjab-1	403	-	-	U/P
178	171/2017	Physical Training Instructor (Senior) (Male) (BS-16), Islamabad Model Schools & Colleges For Boys, Federal Directorate of Education, Cad Division	01 Punjab-1	5	-	-	U/P
179	172/2017	Senior Auditors (BS-16), Controller General of Accounts Organization, Finance Division.	771 Merit-58 Punjab-386 Sindh(R)-88 Sindh(U)-58 KPK-89 Balochistan-46 GBFATA-31 AJK-15	78144	-	-	U/P
180	173/2017	Assistant Manager IT (BS-17), Intelligence Bureau.	11 Merit-1 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1 GBFATA-1	2458	-	-	U/P
181	174/2017	Assistant Professor (Education) (BS-18), Permanent, Federal College of Education, Islamabad, Capital Administration and Development Division.	01 Sindh(R)-1	41	-	-	U/P
182	175/2017	Senior Wildlife Preservation Officer (BS-17), Zoological Survey of Pakistan, Ministry of Climate Change.	01 Punjab-1	55	-	-	U/P
183	176/2017	Assistant Directors (Male) (BS-17), Department of Explosives, Ministry of Industries and Production.	05 Punjab-2 Sindh(R)-1 Sindh(U)-1 KPK-1	545	-	-	U/P
184	178/2017	Assistant Private Secretaries (BS-16), Intelligence Bureau.	15 Merit-1 Punjab-8 Sindh(R)-2 Sindh(U)-1 KPK-1 Balochistan-2	1599	-	-	U/P

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
185	181/2017	Deputy Director (Research and Investigation) (BS-18), Pakistan Environmental Protection Agency (Pak-EPA), Ministry of Climate Change.	01 Punjab-1	93	-	-	U/P
186	182/2017	Assistant Private Secretary (BS-16), Pakistan Mint, Lahore, Finance Division	01 Sindh(R)-1	59	-	-	U/P
187	184/2017	Psychologist (BS-18), Federal Public Service Commission	01 Punjab-1	38	-	-	U/P
188	185/2017	Chemist (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources	01 Punjab(M)-1	29	-	-	U/P
189	186/2017	Assistant Professors (Male) (BS-18), Federal Government Colleges for Men, Federal Directorate of Education, Islamabad, Capital Administration and Development Division	03 Punjab-1 Sindh(U)-1 KPK-1	105	-	-	U/P
190	189/2017	Staff welfare officer (LAD), (BS-17), Naval Headquarters, Ministry of Defence	01 Sindh(R)-1	29	-	-	U/P
191	190/2017	Deputy Armament Supply Officers (BS-18), Pakistan Navy, Ministry of Defence.	03 Punjab-2 Sindh(U)-1	22	-	-	P
192	191/2017	Senior Teachers (Female) (BS-17), F.G Schools, Federal Directorate of Education, Capital Administration and Development Division	02 Sindh(R)-1 Balochistan-1	82	-	-	U/P
193	192/2017	Assistant Private Secretaries (BS-16), Ministry of Law, Justice and Human Rights.	45 Punjab-27 Sindh(R)-1 Sindh(U)-7 KPK(W)-1 GBFATA-3 AJK-2	1330	-	-	U/P
194	193/2017	Assistant Private Secretary (BS-16), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01 SINDH(R)-1	52	-	-	U/P
195	194/2017	Consultant radiology (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	01 GBFATA-1	2	-	-	U/P
196	195/2017	Consultants Gynecology (Female) (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs And Gilgit Balochistan.	04 GBFATA-4	2	-	-	U/P
197	196/2017	Consultant Cardiology (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	01 GBFATA-1	2	-	-	U/P
198	197/2017	Consultant (Oral Surgeon) (BS-18) Health Department , Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	01 GBFATA-1	4	-	-	U/P

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
199	198/2017	Consultants Pathology (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	02 GBFATA-1	2	-	-	U/P
200	199/2017	Principals Midwifery Training School (BS-17), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	02 GBFATA-2	37	-	-	U/P
201	200/2017	Consultant Psychiatry (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	01 GBFATA-1	2	-	-	U/P
202	201/2017	Consultants Medicine (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	01 GBFATA-1	5	-	-	U/P
203	203/2017	Medical Officers (female) (BS-17), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	20 GBFATA-20	79	-	-	U/P
204	204/2017	Medical Officers (Male) (BS-17) Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	50 GBFATA-50	100	-	-	U/P
205	205/2017	Assistant Directors (Geology) (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	04 Punjab-2 Sindh(U)(M)-1 KPK(M)-1	124	-	-	U/P
206	206/2017	Lecturer (Geography) (Female) (BS-17), Federal Government Colleges for Women, Federal Directorate of Education, Islamabad, CAD Division.	01 Sindh (U)-1	5	-	-	U/P
207	208/2017	Deputy Mint Master (BS-19), Pakistan Mint, Lahore, Finance Division.	01 Punjab-1	6	-	-	U/P
208	209/2017	Legislative Translation Officer (BS-18), Ministry of Law, Justice Human Rights.	01 Punjab-1	16	-	-	U/P
209	210/2017	Assistant Private Secretary (BS-16), Ministry of Petroleum and Natural Resources.	01 Punjab-1	71	-	-	U/P
210	211/2017	Agriculture Officer (BS-17), Agriculture Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	01 GBFATA-1	19	-	-	U/P
211	212/2017	Associate Professor, Islamic Studies (Female) (BS-19), F.G. Colleges, Directorate of Federal Government Educational Institutions (FGEI) (Cantts/ Garrisons), Ministry of Defence.	01 KPK-1	10	-	-	U/P
212	213/2017	Assistant Professors, (Male) (BS-18), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	03 Punjab(M)-1 Sindh(R)-1 Sindh(U)-1	32	-	-	U/P

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S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
213	214/2017	Deputy Engineering Adviser (Power)/ Government Inspector of Electricity (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water and Power.	02 Punjab-1 Sindh(R)-1	18	-	-	U/P
214	216-2017	Assistant Private Secretaries (BS-16), Ministry of Industries & Production, Islamabad.	02 Punjab-2	91	-	-	U/P
215	217/2017	Assistant Private Secretaries, (BS-16), Naval Headquarters, Ministry of Defence.	09 Punjab-3 Sindh(R)-3 Balochistan-1 GBFATA-1 AJK-1	491	-	-	U/P
216	218/2017	Associate Professor (Math), (BS-19), Federal College of Education, CAD Division	01 Sindh(R)-1	4	-	-	U/P
217	219/2017	Assistant Professors, (Male) (BS-18), Islamabad Model Colleges, Capital Administration & Development Division	02 Sindh(R)-1 Sindh(U)-1	22	-	-	U/P
218	220/2017	Vice Principal/ Headmaster (Male) (BS-18), Federal Govt. Schools, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	01 Punjab(M)-1	19	-	-	U/P
219	221/2017	2 nd Engineers (Electronics) (System Engineer PCB RF) (BS-18), Pakistan Navy, Ministry of Defence.	02 Punjab-2	33	-	-	U/P
220	222/2017	Director General (BS-20), National Archives of Pakistan, Cabinet Division.	01 Merit-1	13	-	-	U/P
221	223/2017	Assistant Director (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01 Sindh(U)(W)-1	38	-	-	U/P
222	224/2017	Joint Administrative Officer (BS-17), Pak PWD, Ministry of Housing & Works	01 Punjab-1	347	-	-	U/P
223	225/2017	Assistant Directors (Bs-17), Federal Public Service Commission.	03 Sindh(R)(W)-1 KPK-1 GBFATA-1	2316	-	-	U/P
224	226/2017	Deputy Directors (BS-18), Federal Public Service Commission	03 Merit-1 Punjab-1 KPK-1	381	-	-	U/P
225	227/2017	Data Processing Assistants, (BS-16), Intelligence Bureau.	09 Merit-1 Punjab-4 Sindh(R)-1 Sindh(U)-1 KPKK-1 Balochistan-1	849	-	-	U/P

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
226	228/2017	Assistant Draftsman (BS-18), Law and Justice Division, Ministry of Law, Justice & Human Rights.	01 Sindh(R)-1	25	-	-	U/P
227	229/2017	Deputy Director (Legal) (BS-18), Policy Wing, Ministry of Petroleum and Natural Resources.	01 Punjab-1	20	-	-	U/P
228	230/2017	Assistant director (Legal) (BS-17), Policy Wing, Ministry of Petroleum And Natural Resources.	01 Punjab-1	261	-	-	U/P
229	231/2017	Directors (Non-Technical), (BS-19), Policy Wing, Ministry of Petroleum and Natural Resources.	02 Punjab-1 KPK-1	55	-	-	U/P
230	232/2017	Fire officers (BS-16), Pakistan Navy, Ministry of Defence.	02 Punjab-2	62	-	-	U/P
231	233/2017	Dietitians (Female) (BS-16), Pakistan Navy, Ministry of Defence.	03 Merit-1 Punjab-1 KPK-1	83	-	-	U/P
232	234/2017	Deputy Captain Superintendent (BS-19), Pakistan Marine Academy, Karachi, Ministry of Ports and Shipping.	01 Punjab-1	5	-	-	U/P
233	235/2017	Senior Research Officer (BS-18), GHQ, Ministry of Defence.	01 Punjab-1	21	-	-	U/P
234	236/2017	Physician (General Medicine) (BS-19), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	01 Punjab-1	2	-	-	U/P
235	237/2017	Nurse (BS-16), National Commission for Child Welfare And Development, Ministry of Human Rights.	01 Punjab-1	128	-	-	U/P
236	238/2017	Social Case Worker (BS-17), National Commission for Child Welfare and Development, Ministry of Human Rights.	01 Punjab-1	216	-	-	U/P
237	239/2017	Psychologist (BS-17), National Commission for Child Welfare and Development, Ministry of Human Rights.	01 Punjab-1	346	-	-	U/P
238	240/2017	Doctor (female) (BS-17), National Commission for Child Welfare and Development, Ministry of Human Rights.	01 Punjab-1	50	-	-	U/P
239	241/2017	Research Officer (BS-17), Policy Wing, Ministry of Petroleum and Natural Resources.	01 GBFATA-1	299	-	-	U/P
240	242/2017	Assistant Directors (Technical) (BS-17), Policy Wing, Ministry of Petroleum and Natural Resources	07 Merit-1 Punjab-4 Sindh(R)-1 KPK-1	3163	-	-	U/P

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S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
241	243/2017	Deputy Directors (Non-Technical), (BS-18), Policy Wing, Ministry of Petroleum and Natural Resources.	02 Punjab-1 KPK-1	151	-	-	U/P
242	244/2017	Assistant Private Secretaries, (BS-16), Intelligence Bureau.	10 Punjab-3 Sindh(R)-3 KPK(W)-1 GBFATA-3	612	-	-	U/P
243	245/2017	Deputy Chiefs (Fuel) (BS-19), Energy Appraisal & Plan Formulation Section, Energy Wing, Ministry of Planning, Development and Reform.	02 Punjab-1 KPK-1	25	-	-	U/P
244	246/2017	Assistant Private Secretary (BS-16), Bureau of Emigration & Overseas Employment, Ministry Of Overseas Pakistanis & Human Resource Development.	01 Punjab-1	130	-	-	U/P
245	247/2017	Assistant Private Secretary (BS-16), Pakistan Post Office, Ministry of Communications.	01 Sindh(U)-1	60	-	-	U/P
246	249/2017	Assistant Private Secretary (BS-16), Ministry of National Health Services, Regulations & Coordination.	01 Punjab-1	110	-	-	U/P
247	250/2017	Director (BS-19), federal public service commission.	01 Merit-1	158	-	-	U/P
248	251/2017	Information Technology Teachers/ Instructors (Male) (BS-16) Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	13 GBFATA-13	500	-	-	U/P
249	252/2017	Information Technology Teacher/ Instructor (Male) (BS-17) Education Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	01 GBFATA-1	278	-	-	U/P
250	253/2017	Assistant Professors (Male) (BS-18), Islamabad Model Colleges for Boys, Federal Directorate of Education, Capital Administration & Development Division.	02 Punjab(M)-1 Sindh(R)-1	19	-	-	U/P
251	254/2017	Drawing Mistresses (BS-16), F.G. Schools, federal directorate of education, CAD division.	04 Sindh(R)-1 Sindh(U)-2 AJK-1	44	-	-	U/P
252	255/2017	Assistant Professors (Female) (BS-18), Federal Government Colleges for Girls, Federal Directorate of Education, Islamabad, CAD Division.	04 Punjab(M)-1 Sindh(R)-1 KPK-1 Balochistan-1	51	-	-	U/P
253	256/2017	Joint Census Commissioner (Geography) (BS-19), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economic Affairs, Privatization & Statistics.	01 Sindh(R)-1	2	-	-	U/P

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
254	257/2017	Assistant Private Secretaries, (BS-16), Federal Public Service Commission.	02 GBFATA-1 AJK-1	85	-	-	U/P
255	258/2017	Senior Drilling Engineer (BS-18), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources	01 Sindh(R)-1	17	-	-	U/P
256	259/2017	Assistant Private Secretaries, (BS-16), Finance Division.	02 Punjab-2	47	-	-	U/P
257	260/2017	Assistant Private Secretary, (BS-16), Management Services Wing, Establishment Division.	01 Sindh(R)-1	62	-	-	U/P
258	261/2017	Assistant Private Secretary, (BS-16), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	01 Sindh(U)-1	60	-	-	U/P
259	262/2017	Assistant Private Secretaries, (BS-16), National Accountability Bureau, Islamabad.	15 Punjab-8 Sindh(R)-1 Sindh(U)-2 KPK-1 Balochistan-1 GBFATA-1 AJK-1	1978	-	-	U/P
260	264/2017	Associate Dental Surgeons, (BS-18), Federal Government Polyclinic, Capital Administration and Development Division	02 Punjab-1 Sindh(R)-1	24	-	-	U/P
261	265/2017	Medical Officer (BS-17), Federal General Hospital, Chak Shahzad, Islamabad, Capital Administration and Development Division.	01 Punjab-1	13	-	-	U/P
262	266/2017	Assistant Directors, (BS-18), Central Directorate of National Savings, Finance Division, Islamabad.	31 Punjab-17 Sindh(R)-2 Sindh(U)-3 KPK-4 Balochistan-3 GBFATA-1 AJK-1	1035	-	-	U/P
263	267/2017	Staff Nurse (BS-16), Medical Department of Pakistan Railways, (Railway Board), Ministry of Railways.	01 GBFATA-1	32	-	-	U/P
264	268/2017	Demonstrator (Male) (BS-16), Directorate of Federal Government Educational Institution (Cantts/ Garrisons), Ministry of Defence.	01 Punjab-1	223	-	-	U/P
265	269/2017	Executive Engineer (BS-18), Gilgit Balochistan Council Secretariat, Islamabad.	01 Punjab-1	31	-	-	U/P
266	270/2017	Engineering Adviser (Civil), (BS-20), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water and Power	01 Punjab-1	4	-	-	U/P
267	271/2017	Librarian (BS-16), Intelligence Bureau.	01 Sindh(R)-1	183	-	-	U/P

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					Pre-select	Inter-viewed	
268	272/2017	Assistant Director (BS-17), Urdu Science Board, National History and Literary Heritage Division, Ministry of Information, Broadcasting & National Heritage.	01 Punjab-1	550	-	-	U/P
269	273/2017	Artist (BS-17), Urdu Science Board, National History and Literary Heritage Division, Ministry of Information, Broadcasting & National Heritage.	01 Punjab-1	63	-	-	U/P
270	274/2017	Assistant Directors (BS-17), Intelligence Bureau.	31 Merit-2 Punjab-16 Sindh(R)-3 Sindh(U)-3 KPK-4 Balochistan-2 GBFATA-1	41589	-	-	U/P
271	275/2017	Assistant Directors (Male), (BS-17), Department of Explosives, Ministry of Industries And Production.	12 Merit-1 Punjab-6 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1 AJK-1	1187	-	-	U/P
272	277/2017	Consulting Surgeon (Thoracic Cardiovascular) (BS-20), Federal Government Polyclinic, Islamabad, CAD Division	01 Sindh(R)-1	-	-	-	U/P
273	278/2017	Associate Anesthetist (BS-18), Federal General Hospital, Chak Shahzad, Islamabad, CAD Division.	01 Punjab-1	0	-	-	U/P
274	279/2017	Research Officer (BS-17), Academy of Educational Planning and Management, Ministry of Federal Education and Professional Training.	01 KPK-1	172	-	-	U/P
275	281/2017	Assistant Executive Engineers (B&R/ E&M) (BS-17), MES, Ministry of Defence.	49 Merit-4 Punjab-26 Sindh(R)-5 Sindh(U)-4 KPK-5 Balochistan-3 GBFATA-1 AJK-1	13202	-	-	U/P
276	282/2017	Electronic Engineers (BS-17), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	02 Punjab-2	1033	-	-	U/P
277	283/2017	Assistant Private Secretaries, (BS-16), Board of Investment, Prime Minister's Office.	02 Punjab-1 GBFATA-1	172	-	-	U/P
278	284/2017	Civilian Medical Practitioner (CMP) (BS-17), Ordnance Corps, Ministry of Defence.	01 Punjab-1	57	-	-	U/P

S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
279	285/2017	Assistant draftsman (BS-18), Law and Justice Division, Ministry of Law, Justice & Human Rights.	01 Balochistan-1	10	-	-	U/P
280	286/2017	Assistant Private Secretary, (BS-16), Finance Division.	01 GBFATA-1	82	-	-	U/P
281	287/2017	Assistant Chief (Bs-18), Ministry of Industries and Production.	01 Sindh(R)-1	59	-	-	U/P
282	288/2017	Associate Professors (Male) (BS-19), F.G. Colleges federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	03 Punjab-1 Sindh(R)-2	27	-	-	U/P
283	289/2017	Bio Medical Engineers (BS-17) Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	03 GBFATA-3	81	-	-	U/P
284	290/2017	Consultants Ophthalmology, (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	02 GBFATA-2	3	-	-	U/P
285	291/2017	Consultants Chest, (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	03 GBFATA-3	1	-	-	U/P
286	292/2017	Consultants Surgery (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan	03 GBFATA-3	2	-	-	U/P
287	293/2017	Consultants PAEDS (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	03 GBFATA-3	4	-	-	U/P
288	294/2017	Hospital Dietitian (BS-17), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	01 GBFATA-1	28	-	-	U/P
289	296/2017	Health Education And Nutrition Officer (BS-17), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	01 GBFATA-1	87	-	-	U/P
290	297/2017	Junior Scientific Officers (BS-17), Pakistan Navy, Ministry of Defence.	05 Punjab-3 Sindh(U)-1 KPK-1	1485	-	-	U/P
291	298/2017	Junior Scientific Officer (Fumigation and Pest Control) (BS-17), Pakistan Navy, Ministry of Defence.	01 Sindh(R)-1	104	-	-	U/P
292	299/2017	Assistant Director (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01 Balochistan-1	5	-	-	U/P
293	300/2017	Assistant Directors Tourism (BS-17), Tourism, Youth Affairs, Sports, Culture and Archaeology And Museum Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	07 GBFATA-7	2335	-	-	P
294	301/2017	Assistant Director Culture (BS-17) Tourism, Youth Affairs, Sports, Culture and Archaeology And Museum Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	01 GBFATA-1	1201	-	-	U/P

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S. No.	Case No.	Title of post with Ministry/ Division/ Department & Scale	No. of Posts with Quota	Applications Received	Candidates		Remarks
					Pre-select	Inter-viewed	
295	302/2017	Director General (BS-20), National Health Emergency Preparedness & Response Network, Ministry of National Health Services, Regulations & Coordination.	01 Merit-1	19	-	-	U/P
296	303/2017	Assistant Private Secretaries (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	02 Sindh(U)-1 Balochistan-1	96	-	-	U/P
297	304/2017	Assistant Chief/ Planning Officers (BS-18), Planning & Development Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	02 GBFATA-2	157	-	-	P
298	305/2017	Assistant Directors (BS-17), Food Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	02 GBFATA-2	513	-	-	P
299	306/2017	Civil Supply Officers (BS-16), Food Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	02 GBFATA-1	503	-	-	U/P
300	307/2017	Assistant District Health Officers (BS-17), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	03 GBFATA-3	69	-	-	U/P
301	308/2017	District Health Officers (BS-18), Health Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	08 GBFATA-8	20	-	-	U/P
302	309/2017	Deputy Director/ Senior Meteorologist (BS-18), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	01 KPK-1	10	-	-	U/P
303	310/2017	Assistant Mechanical Engineer (BS-16), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	01 Punjab-1	72	-	-	U/P
304	313/2017	Associate Professor/Vice Principal (Geography) (Female) (BS-19), Federal Directorate of Education, Capital Administration and Development Division.	01 Punjab-1	1	-	-	U/P
305	314/2017	Assistant Professor (Mathematics) (Female) (BS-18), Islamabad Model Colleges for Girls, Federal Directorate of Education, Capital Administration & Development Division.	01 Sindh(R)-1	3	-	-	U/P
306	315/2017	Ordnance Management Officers (Grade-III) (BS-17), Os Directorate, GHQ, Ministry of Defence.	03 Merit-1 Punjab-1 Sindh(U)-1	657	-	-	U/P
307	317/2017	Assistant Private Secretary (BS-16), Federal Public Service Commission.	01 Sindh(U)-1	65	-	-	U/P
Total carried forward to next year			2376	293334	2488	639	
Grand Total			2465	309990	2678	829	

Appendix-10

Recruitment cases (BS-16 and above) of previous years processed in 2017

A: Finalized Cases

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
1.	187/2010	Deputy Directors (BS-18), Survey of Pakistan, Ministry of Defence	07 Merit-1 Punjab-4 Sindh(U)-1 Balochistan-1	93	14	14	R-3 W-4
2.	52/2014	Two civil supply officers (BS-16), food department, civil secretariat, Gilgit Baltistan	02 GBFATA-2	1746	14	14	R-2
3.	79/2014	Librarian (Male) (BS-16), Government Colleges, Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan	01 GBFATA-1	49	5	5	R-1
4.	82/2014	Agriculture Officers (BS-17), Agriculture Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	07 GBFATA-7	205	18	18	R-6 F-1
5.	88/2014	Assistant Town Planner (BS-17), Public Works Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan	01 GBFATA-1	236	3	3	R-1
6.	89/2014	SAS Accountants (BS-16), Public Works Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan	03 GBFATA-3	687	10	10	R-3
7.	112/2014	Assistant Executive Engineers (BS-17), Local Government and Rural Development Department Gilgit Baltistan, Kashmir Affairs and Gilgit Baltistan Division.	01 GBFATA(W)-1	13	1	1	R-1
8.	146/2014	Deputy Secretaries (BS-19), National Assembly Secretariat, Islamabad	10 Merit-1 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	1347	106	106	R-7 F-3
9.	150/2014	Senior Auditors (BS-16), Military Accounts Department, Ministry of Defence.	674 Merit-51 Punjab-337 Sindh(R)-77 Sindh(U)-51 KPK-78 Balochistan-40 GBFATA-27 AJK-13	50653	2192	2192	R-671 F-3
10.	192/2014	Assistant Directors (BS-18), Central Directorate of National Savings, Finance Division, Islamabad.	43 Merit-3 Punjab-22 Sindh(r)-5 Sindh(U)-3 KPK-5 Balochistan-3 GBFATA-1 AJK-1	1121	14	14	R-11 F-32
11.	32/2015	Chief (Data Base) (BS-20), National Energy Conservation Centre, M/O Water and Power.	01 Punjab-1	12	0	-	U/P

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
12.	55/2015	Chemists (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	05 Punjab-3 Sindh(R)-1 Balochistan-1	408	15	15	R-5
13.	56/2015	Deputy Chief (Building) (BS-19), National Energy Conservation Centre (ENERCON), M/O Water and Power.	01 Punjab-1	12	-	-	U/P
14.	80/2015	Inspectors Customs/Intelligence Officers (BS-16), FBR, Revenue Division.	200 Merit-15 Punjab-100 Sindh(R)-22 Sindh(U)-16 KPK-23 Balochistan-12 GBFATA-8 AJK-4	69279	654	654	R-200
15.	81/2015	Preventive Officers (BS-16), FBR, Revenue Division.	180 Merit-13 Punjab-90 Sindh(R)-20 Sindh(U)-14 KPK-21 Balochistan-11 GBFATA-7 AJK-4	40435	576	576	R-180
16.	99/2015	Junior Civilian Security Officers (BS-16), OS Directorate, GHQ, M/O Defence.	11 Merit-2 Punjab-5 Sindh(R)-1 Sindh(U)-1 GBFATA-1 AJK-1	511	38	38	R-10 F-1
17.	69/2015	Assistant Directors/ Research Officers, (BS-17), Akhtar Hameed Khan National Centre for Rural Development, Islamabad, Cabinet Secretariat, Establishment Division.	05 Punjab-2 Sindh(R)-1 KPK-1 AJK-1	4081	16	16	R-5
18.	115/2015	Deputy Chief Administrative Officers (BS-18), GHQ, M/O Defence, (Defence Division).	08 Merit-1 Punjab-4 Sindh(R)-1 Sindh(U)-1 KPK-1	750	35	35	R-7 F-1
19.	123/2015	Inspectors (Investigation) (BS-16) Federal Investigation Agency, M/O Interior.	61 Merit-8 Punjab-36 Sindh(R)-2 Sindh(U)-4 KPK-8 GBFATA-2 AJK-1	52589	203	203	R-59 F-2
20.	131/2015	Deputy Secretary (Litigation) (BS-19), National Assembly Secretariat, Islamabad.	01 Punjab-1	44	5	5	R-1

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
21.	141/2015	Professors (BS-20), Federal Medical & Dental College, Cabinet Division.	06 Merit-1 Punjab-3 Sindh(R)-1 KPK-1	10	-	-	U/P
22.	144/2015	Four associate professors (BS-19), Federal Medical & Dental College, Cabinet Division.	04 Punjab-2 Sindh(R)-1 KPK-1	8	0	0	W
23.	188/2015	Staff Officer-III (Stat) (BS-17), GHQ, M/O Defence.	01 Punjab-1	36	5	5	R-1
24.	198/2015	Junior Ordnance Management Officers (BS-16), Ordnance Corps, GHQ, M/O Defence.	11 Punjab-5 Sindh(R)-2 Sindh(U)-1 KPK-2 Balochistan-1	630	34	34	R-11
25.	1/2016	Principal (BS-18), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	01 Sindh(R)-1	124	3	3	R-1
26.	4/2016	Statistical Officer, (BS-17), Board of Investment Prime Minister's Office	01 Sindh(R)-1	192	6	6	R-1
27.	6/2016	Deputy Director (BS-18), Board of Investment, PM Secretariat	02 Punjab-1 GBFATA-1	235	10	10	R-2
28.	9/2016	Assistant Programmer (BS-17), Military Engineer Services, Ministry of Defence Division.	01 Sindh(R)-1	169	5	5	R-1
29.	10/2016	Assistant Solicitor (BS-18), Ministry of Law, Justice and Human Rights.	02 Punjab-1 Sindh(R)-1	50	7	7	R-1 F-1
30.	12/2016	Deputy District Attorney (BS-18), Islamabad Capital Territory (ICT), Ministry of Interior.	01 Sindh(R)-1	68	5	5	R-1
31.	16/2016	Translators (BS-17), National Assembly Secretariat, Islamabad	02 Sindh(R)-1 Sindh(U)-1	91	8	8	R-2
32.	18/2016	2 nd Engineer (Electronics/ Electrical) (System Engineer Calibration), (BS-18), Pakistan Navy, Ministry of Defence	01 Punjab-1	41	2	2	R-1
33.	20/2016	Director General (BS-20), Board of Investment, Prime Minister's Office	01 Sindh(R)-1	45	3	3	R-1
34.	24/2016	Director (BS-19), Management Services Wing, Establishment Division	01 Punjab-1	126	3	3	R-1
35.	25/2016	Assistant Private Secretaries (BS-16), Board of Investment, Prime Minister's Office.	04 Merit-1 Punjab-1 KPK-1 GBFATA-1	579	6	6	R-2 F-2
36.	26/2016	Senior Auditors (BS-16), Pakistan Audit Department, Office of the Auditor General of Pakistan.	343 Merit-26 Punjab-171 Sindh(R)-39 Sindh(U)-26 KPK-39 Balochistan-21 GBFATA-14 AJK-7	53051	1113	1113	R-341 F-2

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
37.	30/2016	Assistant Professors (Female) (BS-18), Federal Government Colleges for Girls, Federal Directorate of Education, Islamabad, Capital Administration and Development Division	08 Punjab-5 Sindh(R)-1 KPK-1 Balochistan-1	433	17	17	R-4 F-4
38.	32/2016	Lecturers (Male) (BS-17), Federal Government Colleges for Boys, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	10 Merit-1 Punjab-6 Sindh(R)-1 Sindh(U)-1 KPK-1	4181	53	53	R-10
39.	33/2016	Assistant Professors (Male) (BS-18), Islamabad Model Colleges, Capital Administration & Development Division.	02 Sindh(R)-2	22	1	1	R-1 F-1
40.	34/2016	Progress Officer (BS-16), Geological Survey of Pakistan Ministry of Petroleum and Natural Resources.	01 Punjab-1	163	6	6	R-1
41.	36/2016	Assistant Professors (BS-18), Federal Medical & Dental College, Cabinet Division.	04 Punjab-2 Sindh(R)-1 KPK-1	49	0	0	F-4
42.	39/2016	Research Officer (BS-17), Food & Agriculture Section, Ministry of Planning, Development And Reform.	03 Sindh(R)-1 Sindh(U)-1 AJK-1	231	9	9	R-2 F-1
43.	40/2016	Mining Geologist (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01 Punjab-1	50	5	5	R-1
44.	42/2016	Assistant Directors (BS-17), Anti-Narcotics Force, (Narcotics Control Division), Ministry of Interior & Narcotics Control	03 Punjab-1 Sindh (U)-1 KPK)-1	2456	9	9	R-2 F-1
45.	31/2016	Assistant Professors (Male) (BS-18), Federal Government Colleges for Men, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	07 Punjab-4 Sindh (U)-1 KPK-2	486	10	10	R-4 F-3
46.	43/2016	2 nd Engineers (Electronics) (System Engineer PCBRF) (BS-18), Pakistan Navy, Ministry of Defence	03 Punjab-3	44	1	1	R-1 F-2
47.	44/2016	Deputy Headmasters (Male) (BS-17), FG Boys Schools, Federal Directorate of Education, CAD Division.	20 Merit-1 Punjab-11 Sindh(R)-2 Sindh(U)-1 KPK-3 Balochistan-1 GBFATA-1	5675	62	62	R-20
48.	46/2016	Deputy Director (BS-18), Ministry of Religious Affairs and Interfaith Harmony	01 Punjab-1	83	0	0	F-1
49.	51/2016	Lecturers (Female) (BS-17), Federal Government Colleges for Women, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	14 Merit-2 Punjab-6 Sindh(R)-1 Sindh(U)-2 KPK-1 Balochistan-1 AJK-1	5685	102	102	R-13 F-1

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
50.	53/2016	Assistant Education Officers (BS-16), Federal Directorate of Education, Capital Administration and Development Division	03 Punjab-2 Sindh(R)-1	936	9	9	R-2 F-1
51.	54/2016	Bursar (BS-16), F.G Colleges, Federal Directorate of education, Cad Division	01 Punjab-1	91	5	5	R-1
52.	55/2016	Directors (BS-19), Federal Directorate of Education, Capital Administration and Development Division.	03 Punjab-1 Sindh(R)-1 KPK-1	504	17	17	R-3
53.	56/2016	Deputy director (BS-18), Federal Directorate of Education, Capital Administration and Development Division	01 Punjab-1	431	5	5	R-1
54.	57/2016	Human Resource Advisor (BS-19), Ministry of Overseas Pakistanis & Human Resource Development	01 Punjab-1	21	1	1	F-1
55.	59/2016	Associate Professors/Vice Principals, (Male), (BS-19), Islamabad Model Colleges for Boys, Federal Directorate of Education, Capital Administration and Development Division.	05 Punjab-3 Sindh(R)-1 AJK-1	137	14	14	R-4 F-1
56.	62/2016	Physical Training Instructors (Senior), (Male) (BS-16), Islamabad Model Schools & Colleges for Boys, Federal Directorate of Education, Capital Administration and Development Division	25 Merit-2 Punjab-13 SINDH(R)-3 Sindh (U)-2 KPK-3 Balochistan-1 GBFATA-1	630	78	78	R-24 F-1
57.	63/2016	Inspectors (BS-16), Anti-Narcotics Force, (Narcotics Control Division) Ministry of Interior & Narcotics Control	10 Merit-1 Punjab-4 Sindh(R)-1 Sindh(U)-1 KPK AJK-1	1594	35	35	R-9 F-1
58.	65/2016	Eye Specialist (BS-18), Medical Department of Pakistan Railways, Ministry of Railways	01 Punjab-1	3	1	1	R-1
59.	68/2016	Senior Teacher (Male), (BS-17), Federal Directorate of Education, CAD Division.	02 Punjab-1 Balochistan-1	157	14	14	R-2
60.	74/2016	Assistant Professors (Female), (BS-18), Federal Directorate of Education, Capital Administration & Development Division	05 Merit-1 Punjab-3 Sindh(R)-1	255	15	15	R-4 F-1
61.	75/2016	Deputy Headmistress (Female), (BS-19), Islamabad Model Colleges, Federal Directorate of Education, Capital Administration and Development Division	02 Merit-1 Punjab-1	170	10	10	R-2
62.	80/2016	Civilian Labour Officers (BS-16), Corps of EME, Ministry of Defence.	13 Merit-1 Punjab-7 Sindh(R)-1 Sindh(U)-1 KPK-2 Balochistan-1	3032	41	41	R-13

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
63.	81/2016	Assistant Private Secretary (BS-16), Implementation Tribunal for Newspaper Employees (ITNE), Ministry of Information, Broadcasting & National Heritage.	01 Sindh(R)-1	94	2	2	R-1
64.	84/2016	Assistant Private Secretary (BS-16), Textile Commissioner's Organization, Karachi, Ministry of Textile Industry.	01 Sindh(R)-1	84	1	1	R-1
65.	85/2016	Assistant Executive Engineers (Civil) (BS-17), Pak. PWD, Ministry of Housing and Works.	31 Merit-3 Punjab-15 Sindh(R)-4 Sindh(U)-2 KPK-4 Balochistan-2 GBFATA-1	2741	99	99	R-31
66.	87/2016	Assistant Professors (Male) (BS-18), Islamabad Model Colleges for Boys, Federal Directorate of Education, Capital Administration & Development Division.	11 Merit-1 Punjab-6 Sindh(R)-2 KPK-1 Balochistan-1	615	23	23	R-9 F-2
67.	41/2016	Assistant Professor (Commerce) (Female), (BS-18), Islamabad Model Colleges, CADD	01 Sindh(R)-1	8	0	0	F-1
68.	69/2016	Assistant Chief (BS-18), Demography/ Population & Social Planning Section, Ministry of Planning, Development and Reform.	01 KPK-1	125	4	4	R-1
69.	70/2016	Assistant Chief (BS-18), Education Section, Ministry of Planning, Development and Reform.	01 Punjab-1	97	5	5	R-1
70.	73/2016	Two assistant chief (BS-18), Health Section, Ministry of Planning, Development and Reform.	02 Merit-1 Punjab-1	45	5	5	R-2
71.	76/2016	Assistant Chief (BS-18), Social Welfare Section, Ministry of Planning, Development and Reform.	01 Punjab-1	54	4	4	R-1
72.	88/2016	Research Officer (BS-17), Water Resources Section, Ministry of Planning	01 Sindh(U)-1	94	5	5	R-1
73.	89/2016	Research Officer (BS-17), Industries & Commerce Section, Ministry of Planning, Development and Reform.	01 KPK-1	745	7	7	R-1
74.	90/2016	Deputy Chief (BS-19), Energy Information System & Computer Section, Energy Wing, Ministry of Planning, Development and Reform.	01 Punjab-1	29	0	0	F-1
75.	93/2016	Assistant Private Secretary BS-16, M/O Ports and Shipping	01 Merit-1	170	-	-	F-1
76.	94/2016	Deputy Directors (BS-18), Management Services Wing, Establishment Division.	03 Merit-1 Punjab-2	472	12	12	R-3
77.	97/2016	Deputy Mint Master (BS-19), Pakistan Mint, Lahore, Finance Division.	01 Punjab-1	9	0		F-1
78.	98/2016	Associate Professors (Male) (BS-19), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons) Ministry of Defence	02 Punjab-1 Balochistan-1	6	0	0	F-2
79.	99/2016	Assistant Geophysicist (BS-17), Geological Survey of Pakistan, Ministry of Petroleum And Natural Resources.	01 KPK-1	110	5	5	R-1

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
80.	102/2016	Assistant Director (BS-17), Directorate of Dock Workers Safety Headquarters, Karachi, Ministry of Ports and Shipping.	01 Punjab-1	29	0	0	F-1
81.	103/2016	Deputy Chief (FUEL) (BS-19), Energy Appraisal & Plan Formulation Section, Energy Wing, Ministry of Planning, Development And Reform.	03 Merit-1 Punjab-1 KPK-1	24	1	1	R-1 F-2
82.	104/2016	Assistant Professor (Economics) (Male), (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	01 Punjab-1	16	1	1	F-1
83.	27/2016	Nursery School Teacher (Female), (BS-16), F.G. Colleges Islamabad, Federal Directorate of Education, CAD Division.	01 Punjab-1	101	5	5	R-1
84.	47/2016	Assistant Librarian (Female) (BS-16), G.G Colleges, Federal Directorate of Education, Capital Administration and Development Division.	01 Punjab-1	130	5	5	R-1
85.	50/2016	Librarian (Male) (BS-17), F.G. Colleges, Federal Directorate of Education, Capital Administration and Development Division.	01 Punjab-1	75	5	5	R-1
86.	66/2016	Principal (BS-18), F.G. English Medium (Public Schools), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	01 Sindh(R)-1	206	6	6	R-1
87.	77/2016	Drawing Mistresses (BS-16), F.G. Girls Schools, Federal Directorate of Education, Capital Administration and Development Division.	20 Merit-4 Punjab-3 Sindh(R)-5 Sindh(U)-3 KPK-1 Balochistan-1 GBFATA-2 AJK-1	204	43	43	R-16 F-4
88.	78/2016	Deputy Headmistress (BS-17), F.G. Schools, Federal Directorate of Education, Capital Administration and Development Division.	39 Merit-3 Punjab-19 Sindh(R)-5 Sindh(U)-3 KPK-5 Balochistan-2 GBFATA-1 KPK-1	6173	127	127	R-39
89.	105/2016	Assistant Chief (BS-18), Water Resources Section, Ministry of Planning, Development and Reform.	01 KPK-1	28	3	3	R-1
90.	106/2016	Deputy Director (BS-18), Directorate of Dock Workers Safety, Ministry of Ports and Shipping.	01 Punjab-1	3	0	0	F-1
91.	108/2016	Physician (General Medicine) (BS-19), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	01 Punjab-1	19	0	0	F-1
92.	110/2016	Associate Physician (PEADS) (BS-18), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	01 Punjab-1	6	1	1	R-1
93.	111/2016	Associate Radiologist (BS-18), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	01 Punjab-1	3	0	0	F-1

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
94.	112/2016	Associate Surgeon (Eye) (BS-18), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	01 Punjab-1	4	1	1	R-1
95.	113/2016	Pharmacist (BS-17), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	01 Punjab-1	296	5	5	R-1
96.	114/2016	Physiotherapist (BS-17), Federal General Hospital, Islamabad, Cabinet Division.	01 Punjab-1	84	5	5	R-1
97.	115/2016	Deputy Director (Medical) (BS-18), federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	01 Punjab-1	4	1	1	F-1
98.	116/2016	Physician Psychiatry (BS-19), Federal Government Polyclinic, CAD Division.	01 Sindh(R)-1	2	-	-	F-1
99.	117/2016	Assistant Private Secretaries (BS-16), Ministry of Law, Justice and Human Rights.	67 Punjab-38 Sindh(R)-4 Sindh(U)-7 KPK-8 Balochistan-4 GBFATA-4 AJK-2	3126	35	35	R-22 F-45
100.	118/2016	Head Nurse (BS-17), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	04 Punjab-2 Sindh(R)-1 KPK-1	138	12	20	R-4
101.	119/2016	Assistant Chief Administrative Officer (BS-17), Ministry of Defence, (Defence Division)	01 KPK-1	400	5	5	R-1
102.	120/2016	Civilian Medical Practitioners (CMP) (BS-17), Ordnance Corps, Ministry of Defence	03 Punjab-2 KPK-1	60	9	9	R-3
103.	121/2016	Deputy captain superintendent, (BS-19), Pakistan Marine Academy, Karachi, Ministry of Ports and shipping.	01 Punjab-1	2			F-1
104.	124/2016	Lecturer (Mathematics) (Female), (BS-17), Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	01 Sindh(U)-1	52	5	5	R-1
105.	127/2016	Assistant Executive Engineers (Civil) (BS-17), Indefinitely, Civil Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways	15 Merit-1 Punjab-7 Sindh(R)-2 Sindh(U)-1 KPK-2 Balochistan-1 GBFATA-1	1394	47	47	R-15
106.	128/2016	Assistant Librarian (BS-16), Pak. PWD, Ministry of Housing and Works.	01 Sindh(R)-1	83	5	5	R-1
107.	129/2016	Associate Dental Surgeons, (BS-18), Federal Government Polyclinic, Capital Administration and Development Division.	02 Punjab-1 Sindh(R)-1	11			F-2
108.	131/2016	Chief Librarian (BS-19), Directorate General of Special Education, CADD	01 Punjab-1	14	1	1	R-1
109.	132/2016	Assistant Private Secretaries (BS-16), Director General's Office, Pak PWD, Ministry of Housing & Works	08 Sindh(R)-4 Sindh(U)-1 KPK-1 GBFATA-1 AJK-1	458	4	4	R-2 F-6

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
110.	133/2016	Assistant Geophysicists (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	05 Punjab-3 Sindh (U)-1 Balochistan-1	243	16	16	R-5
111.	134/2016	Deputy Chief (Transport) (BS-19), National Energy Conservation Centre (ENERCON), Ministry of Water and Power.	01 Punjab-1	5	-	-	F-1
112.	79/2016	Senior Teachers (Female) (BS-17), F.G Schools, Federal Directorate of Education, Capital Administration and Development Division.	24 Merit-3 Punjab-7 Sindh(R)-5 Sindh(U)-3 KPK-3 Balochistan-2 GBFATA-1	4272	96	96	R-22 F-2
113.	136/2016	Deputy Assistant Director (BS-16), Textile Commissioner's Organization, Karachi, Ministry of Textile Industry.	01 Punjab-1	41	5	5	R-1
114.	137/2016	Neonatologist (BS-18), Federal Government Polyclinic, Cad Division	01 Punjab-1	3	-	-	F-1
115.	139/2016	Assistant Mechanical Engineers, (BS-17), Mechanical Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	19 Merit-1 Punjab-10 Sindh(R)-1 Sindh (U)-2 KPK-2 Balochistan-1 GBFATA-1 AJK-1	1722	58	58	R-19
116.	141/2016	Associate Surgeon/ Physician (BS-18), Federal Government Polyclinic, Capital Administration and Development Division.	10 Punjab-6 Sindh(R)-1 Sindh(U)-1 GBFATA-1 AJK-1	25	1	1	R-1 F-9
117.	145/2016	Trained Graduate Teachers (Male) (BS-16), F.G. English Medium Schools, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence	112 Merit-9 Punjab-56 Sindh(R)-13 Sindh(U)-9 KPK-12 Balochistan-7 GBFATA-4 AJK-2	5795	253	253	R-93 F-19
118.	146/2016	Assistant Private Secretary (BS-16), Management Services Wing, Establishment Division.	01 Sindh(R)-1	124	2	2	F-1
119.	147/2016	Director General (BS-20), National Archives of Pakistan, Cabinet Division.	01 Punjab-1	8			F-1
120.	153/2016	Accountant (BS-16), Ministry of Federal Education and Professional Training.	01 Punjab-1	582	5	5	R-1
121.	154/2016	Deputy Director (Academic) (BS-18), Ministry of Federal Education and Professional Training	01 Punjab-1	28	1	1	R-1
122.	155/2016	Research Officers (BS-17), Ministry of Federal Education and Professional Training	02 Merit-1 Punjab-1	247	10	10	R-2

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
123.	157/2016	Plant Protection Adviser and Director General (BS-20), Ministry of National Food Security and Research.	01 Punjab-1	14	5	5	R-1
124.	159/2016	National Savings Officer (BS-17), Central Directorate of National Savings, Finance Division.	01 GBFATA(W)-1	83	5	5	R-1
125.	160/2016	Assistant Private Secretaries (BS-16), Ministry of States & Frontier Regions.	02 Sindh(R)-1 GBFATA-1	125	-	-	F-2
126.	161/2016	Assistant Engineering Adviser (Civil)/ Senior Engineer (Floods) / Deputy Director (Supervision and Monitoring) (BS-18), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water and Power.	02 Punjab-1 Balochistan-1	131	-	-	F-2
127.	162/2016	Assistant Private Secretaries (BS-16), Naval Headquarters, Ministry of Defence.	27 Merit-1 Punjab-10 Sindh(R)-4 Sindh(U)-3 KPK-4 Balochistan-2 GBFATA-2 AJK-1	1321	10	10	R-9 F-18
128.	163/2016	Headmistress (BS-18), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence	01 Sindh(R)-1	149	3	3	F-1
129.	164/2016	Assistant Private Secretaries (BS-16), Ministry of Overseas Pakistanis & Human Resource Development.	02 Punjab-1 Sindh(U)-1	128	1	1	R-1 F-1
130.	165/2016	Training Cum Safety Officer (BS-17), Central Inspectorate of Mines, Ministry of Petroleum and Natural Resources.	01 Punjab-1	26	5	5	R-1
131.	167/2016	Training Cum Safety Officer (BS-17), Central Inspectorate of Mines, Ministry of Petroleum and Natural Resources.	59 Merit-4 Punjab-30 Sindh(R)-7 Sindh(U)-4 KPK-7 Balochistan-4 GBFATA-2 AJK-1	2165	195	195	R-59
132.	168/2016	Medical Officers (BS-17), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	19 Merit-1 Punjab-10 Sindh(R)-2 Sindh(U)-2 KPK-2 Balochistan-1 GBFATA-1	1086	59	59	R-19

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
133.	173/2016	Senior Auditors (BS-16), Pakistan Railway Accounts Department, Ministry of Railways.	50 Merit-4 Punjab-25 Sindh(r)-5 Sindh(U)-4 KPK-6 Balochistan-3 GBFATA-2 AJK-1	5322	159	159	R-50
134.	166/2016	Associate Professor (Mathematics) (BS-19), Federal College of Education, CAD Division.	01 Sindh(R)-1	5	-	-	F-1
135.	169/2016	Assistant Chief (Fuel) (BS-18), Energy Appraisal and Plan Formulation Section, Energy Wing, Ministry of Planning, Development And Reform.	01 KPK-1	23	-	-	F-1
136.	172/2016	Deputy Director (Research and Investigation) (BS-18), Pakistan Environmental Protection Agency (Pak-EPA), Ministry of Climate Change.	01 Punjab-1	59			F-1
137.	174/2016	Assistant Professor, Chemistry (Male) BS-18, Islamabad Model Colleges for Boys, FGEL, CAD Division.	01 Sindh(R)-1	10	-	-	F-1
138.	175/2016	Administrative Officer (BS-17), Institute of Optronics, Ministry of Defence Production.	01 Punjab-1	322	5	5	R-1
139.	176/2016	Chemists (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	10 Merit-1 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 GBFATA-1	513	29	29	R-9 F-1
140.	177/2016	Drilling Engineer (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01 Punjab-1	27	2	2	R-1
141.	178/2016	Programmer (BS-17), Pakistan Post Office, Ministry of Communications.	01 Punjab-1	174	5	5	R-1
142.	179/2016	Executive engineer (Civil), (BS-18), Pakistan Post Office, Ministry of Communications.	01 Punjab-1	45	1	1	R-1
143.	180/2016	Research Officers (BS-17), Food & Agriculture Section, Ministry of Planning, Development and Reform.	02 Merit-1 Punjab-1	615	10	10	R-2
144.	181/2016	Research Officers (BS-17), National Fertilizer Development Centre, Ministry of Planning, Development and Reform.	03 Punjab-1 Sindh(R)-1 Balochistan-1	601	9	9	R-3
145.	183/2016	Associate Professor/ Vice Principal (Botany) (Female) (BS-19), Federal Directorate of Education, Islamabad, CAD Division.	01 AJK-1	3	-	-	F-1
146.	186/2016	Assistant Chief (BS-18), Physical Planning & Housing Section, Ministry of Planning, Development and Reform.	01 Sindh(U)-1	42	3	3	R-1
147.	188/2016	Cost accounts officer (BS-19), Finance Division.	01 Punjab-1	69	6	6	R-1
148.	189/2016	Chief cost accounts officer (BS-21), finance division.	01 Punjab-1	12	-	-	F-1

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
149.	190/2016	Principals (Female) (BS-18), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	08 Sindh(R)-3 Sindh(U)-2 KPK-1 Balochistan-1	449	21	21	R-8
150.	192/2016	Assistant Private Secretaries (BS-16), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	04 Punjab-3 Sindh(R)-1	292	-	-	F-4
151.	193/2016	Doctors (BS-18), National Highways and Motorways Police, Ministry of Communications.	10 Merit-1 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	32	-	-	F-10
152.	194/2016	Junior Librarians (BS-16), Department of Libraries, Capital Administration and Development Division.	07 Merit-1 Punjab-3 Sindh(R)-1 Sindh(U)-1 KPK-1	398	24	24	R-7
153.	195/2016	Senior Official Reporter (Urdu), (BS-18), National Assembly Secretariat, Islamabad	01 PUNJAB-1	41	-	-	F-1
154.	196/2016	Assistant Chief Administrative Officers (BS-17), GHQ, Ministry of Defence.	05 Punjab-2 Sindh(R)-1 KP-1 GBFATA-1	1670	15	15	R-5
155.	197/2016	Cameraman (Male) (BS-16), GHQ, Ministry of Defence.	01 Sindh(R)-1	13	3	3	R-1
156.	198/2016	Assistant Directors (Geology) (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	20 Merit-1 Punjab-10 Sindh(R)-2 Sindh(U)-2 KPK-3 Balochistan-1 AJK-1	1447	55	55	R-16 F-4
157.	200/2016	Director (BS-19), Zoological Survey of Pakistan, Climate Change Division, Islamabad.	01 Sindh(R)-1	7	-	-	F-1
158.	201/2016	Senior Drilling Engineers (Bs-18), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	02 Punjab-1 Sindh(R)-1	21	1	1	R-1 F-1
159.	206/2016	Deputy Director (BS-18), Federal Public Service Commission,	01 Punjab-1	181	7	7	R-1
160.	191/2016	Associate Professors (Male) (BS-19), F.G. Colleges Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence	10 Merit-1 Punjab-5 Sindh(R)-2 KPK-2	150	27	27	R-7 F-3
161.	202/2016	Statistical Officers (BS-17), Military Hospitals, Ministry of Defence.	02 Punjab-2	112	11	11	R-2
162.	203/2016	Assistant Professor (Islamic Studies) (Male), (BS-18), Federal Government Educational Institutions (Cantts /Garrisons), Ministry of Defence.	01 Punjab-1	21	-	-	F-1

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
163.	204/2016	Assistant Private Secretary (BS-16), Management Services Wing, Establishment Division	01 Merit-1	194	4	4	R-1
164.	205/2016	Assistant Private Secretaries (BS-16), Finance Division.	02 Punjab-2	22	-	-	F-2
165.	208/2016	Superintending Engineer (Floods) (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water and Power.	01 Punjab-1	6	1	1	F-1
166.	210/2016	Assistant Private Secretaries (BS-16), Federal Public Service Commission.	02 GBFATA-1 AJK-1	71	-	-	F-2
167.	211/2016	Inspector (BS-16), Pakistan Railways Police, Ministry of Railways	01 Balochistan-1	405	5	5	R-1
168.	212/2016	Assistant Private Secretary (BS-16), Gilgit Baltistan council secretariat, Islamabad.	01 Sindh(R)-1	61	1	1	R-1
169.	213/2016	Assistant Professor (Education), (BS-18), Federal College of Education, Islamabad, CADD	01 Sindh(R)-1	41	0	0	F-1
170.	101/2016	Research Officer (Urdu) (BS-17), finance division.	01 Sindh(R)-1	30	2	2	R-1
171.	207/2016	Librarians (BS-17), Federal Government Educational Institutions Directorate (Cantts/Garrisons), Ministry of Defence.	10 Merit-1 Punjab-5 Sindh(R)-1 Sindh (U)-1 KPK-1 Balochistan-1	515	32	32	R-10
172.	215/2016	Assistant Private Secretaries (BS-16), Directorate General, Pakistan Post Office, Ministry of Communications.	02 Merit-1 Sindh(U)-1	200	3	3	R-1 F-1
173.	216/2016	Assistant Executive Engineer (Civil) (BS-17), Pak. PWD, Ministry of Housing and Works	01 Punjab-1	13	2	2	R-1
174.	217/2016	Associate Professor/Vice Principal (Computer Science) (Male) (BS-19), Federal Directorate of Education, Islamabad, CAD Division	01 KPK-1	16	5	5	R-1
175.	218/2016	Charge/ Staff Nurses (Female), (BS-16), Military Hospitals, Ministry of Defence, Defence Division.	71 Punjab-22 Sindh(R)-2 Sindh (U)-1 KPK-12 Balochistan-24 GBFATA-8 AJK-2	365	78	78	R-33 F-38
176.	220/2016	Assistant Private Secretaries (BS-16), Naval Headquarters, Ministry of Defence.	15 Punjab-9 Sindh(R)-3 Balochistan-1 GBFATA-1 AJK-1	943	8	8	R-6 F-9
177.	221/2016	Draftsman (BS-19), Law & Prosecution Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan	01 GBFATA-1	5	0	0	F-1

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
178.	223/2016	Assistant Directors (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	02 Balochistan-1 GBFATA-1	40	1	1	R-1 F-1
179.	224/2016	Assistant Private Secretary (BS-16), Finance Division.	01 GBFATA-1	97	0	0	F-1
180.	226/2016	Deputy Director Colleges (Budget & Development) (BS-18), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01 GBFATA-1	251	5	5	R-1
181.	227/2016	Administrative Officers (BS-16) Administration Department, Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	04 GBFATA-4	1767	12	12	R-4
182.	230/2016	Assistant Directors (BS-17), Federal Public Service Commission.	05 Punjab-3 Sindh (U)-1 AJK-1	4941	15	15	R-5
183.	231/2016	Assistant Private Secretaries, (BS-16), In a Federal Government Organization.	15 Punjab-7 SINDH(R)-4 KPK-1 GBFATA-3	1221	13	13	R-5 F-10
184.	236/2016	Research Officers/ Planning Officers/ Survey Officers (BS-17), Economists Group, Ministry of Planning Development And Reform	26 Merit-1 Punjab-13 Sindh(R)-3 Sindh(U)-2 KPK-3 Balochistan-2 GBFATA-1 AJK-1	2302	80	80	R-26
185.	237/2016	Executive Director, (BS-21), Federal Government Polyclinic, Capital Administration and Development Division.	01 Punjab-1	7	-	-	F-1
186.	240/2016	Assistant Directors (BS-17) In a Federal Government Organization	30 Merit-2 Punjab-15 Sindh(R)-3 Sindh (U)-3 KPK-4 Balochistan-2 GBFATA-1	29205	21	21	R-16 F-12
187.	199/2016	Senior Research Officer, (BS-18), GHQ, Ministry of Defence.	01 Punjab-1	22	-	-	F-1
188.	214/2016	Boiler Engineer (BS-16), Office of the Director General Pakistan Post, Postal Services Wing, Ministry of Communication	01 Sindh(R)-1	40	-	-	F-1
189.	225/2016	Sub Treasury Officers (BS-16), Finance Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	04 GBFATA-4	1887	12	12	R-4
190.	229/2016	Treasury Officers (BS-17), Finance Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	02 GBFATA-2	661	11	11	R-2
191.	232/2016	Deputy assistant chemical examiner, (BS-16), customs department, federal board of revenue.	01 Punjab-1	32	2	2	R-1

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
192.	242/2016	Deputy Director (BS-18), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01 Punjab-1	21	3	3	R-1
193.	243/2016	Assistant Private Secretaries (BS-16), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development	02 Punjab-2	145	0	0	F-2
194.	244/2016	Assistant Private Secretaries (BS-16), Ministry of Law, Justice and Human Rights.	02 Merit-2	317	5	5	R-2
195.	245/2016	Lecturers (Female) (BS-17), Directorate of federal government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	02 Punjab-2	578	11	11	R-2
196.	246/2016	Programmers (BS-17), GHQ, Ministry of Defence.	07 Punjab-4 Sindh(R)-1 KPK-1 AJK-1	995	21	21	R-7
197.	247/2016	Assistant Chief (BS-18), National Fertilizer Development Centre (NFDC), Ministry of Planning, Development and Reform.	01 GBFATA-1	59	1	1	R-1
198.	248/2016	Staff Nurses (BS-16), Medical Department of Pakistan Railways, (Railway Board) Ministry of Railways.	20 Merit-3 Punjab-6 Sindh(R)-4 KPK-3 Balochistan-2 GBFATA-1 AJK-1	630	68	68	R-19 F-1
199.	249/2016	Assistant Private Secretary (BS-16), Ministry of Climate Change.	01 Punjab-1	82	3	3	R-1
200.	250/2016	Assistant Professor (Computer Science), (BS-18), Naval Headquarters, (Pakistan Navy) Ministry of Defence	01 Sindh(R)-1	31	1	1	R-1
201.	251/2016	Research Officers (Bs-17), Institute of Optronics, Ministry of Defence Production.	06 Merit-1 Punjab-2 Sindh(U)-1 KPK-1 Balochistan-1	1001	20	20	R-6
202.	253/2016	Assistant Private Secretaries (BS-16), Ministry of Industries & Production, Islamabad.	03 Merit-1 Punjab-2	150	3	3	R-1 F-2
203.	255/2016	Programmer, (BS-17), Hajj IT cell of Hajj Wing, Ministry of Religious Affairs and Interfaith Harmony.	01 Punjab-1	385	5	5	R-1
204.	256/2016	Works Manager (BS-18), Pakistan MENT, Lahore, Finance Division.	01 Sindh(R)-1	27	-	-	F-1
205.	257/2016	Readers (BS-16) Gilgit Baltistan Service Tribunal, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	02 GBFATA-2	149	11	11	R-2
206.	258/2016	Superintendent (BS-16), Gilgit Baltistan Service Tribunal, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01 GBFATA-1	139	5	5	R-1
207.	259/2016	Director (BS-19), Directorate of Dock Workers Safety H.Qs. Ministry of Ports and Shipping.	01 Punjab-1	1	-	-	F-1

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
208.	260/2016	Pathologist-Cum-Bacteriologist, (BS-18), Medical Department of Pakistan Railways, Ministry of Railways.	1 Punjab-1	2	-	-	F-1
209.	265/2016	Computer Operators (BS-16) Gilgit Baltistan Service Tribunal, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan	03 GBFATA-3	409	9	9	R-3
210.	267/2016	Associate Professor/Vice Principal (English), (Male) (BS-19), F.G. Colleges, Federal Directorate of Education, Capital Administration and Development Division.	01 AJK-1	3	-	-	F-1
211.	281/2016	Executive Director (BS-20), National Institute of Rehabilitation Medicine, Islamabad, Capital Administration And Development Division	01 Punjab-1	14	-	-	F-1
212.	252/2016	Security Officer (BS-17), Institute Of Optronics, Ministry of Defence Production.	01 Punjab-1	29	4	4	R-1
213.	268/2016	Research Associate (BS-17) Ministry of Information, Broadcasting & National Heritage	01 Punjab-1	246	5	5	R-1
214.	271/2016	Assistant Private Secretary (BS-16), Military Finance Wing, Finance Division.	01 KP-1	109	2	2	R-1
215.	272/2016	Assistant Private Secretary (BS-16), Ministry of Planning, Development and Reform	01 Sindh(R)-1	32	0	0	F-1
216.	273/2016	Assistant Private Secretaries (BS-16), National Industrial Relations Commission (NIRC), Ministry Of Overseas Pakistanis & Human Resource Development Domicile	02 Merit-1 Punjab-1	150	5	5	R-2
217.	274/2016	Assistant Private Secretaries (BS-16), Federal Public Service Commission. Domicile	04 Sindh(R)-1 Sindh(U)-1 KPK-2	219	7	7	R-3 F-1
218.	275/2016	Medical Officer (BS-17), Airports Security Force, Cabinet Secretariat, (Aviation Division).	01 Punjab-1	68	5	5	R-1
219.	276/2016	Associate Professor/Vice Principal (Geography) (Female) (BS-19), F.G. Colleges, Federal Directorate of Education, Capital Administration And Development Division.	01 Punjab-1	2	1	1	F-1
220.	279/2016	Assistant Professor (Fine Arts) (Female), (BS-18), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	01 Sindh(R)-1	-	-	-	F-1
221.	280/2016	Assistant Private Secretary (BS-16), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01 Sindh(R)-1	32	-	-	F-1
222.	287/2016	Assistant Private Secretary (Bs-16), Pakistan Mint, Lahore, Finance Division.	01 Sindh(R)-1	41	-	-	F-1
223.	288/2016	Assistant Private Secretaries, (BS-16), Ministry of Planning, Development and Reform	05 Punjab-1 Sindh(U)-2 Balochistan-1 GBFATA-1	132	0	0	F-5
224.	290/2016	Assistant Mechanical Engineers, (BS-17), Mechanical Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	02 Punjab-1 KPK-1	255	11	11	R-2
225.	302/2016	Assistant Private Secretaries (BS-16), In a Federal Government Organization.	02 Punjab-1 Balochistan-1	98	-	-	F-1

Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
226.	303/2016	Deputy Director/Protector of Emigrants (BS-18), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	02 Punjab-1 Sindh(R)-1	225	14	14	R-2
227.	305/2016	Network System Engineer (BS-17), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	01 Punjab-1	351	5	5	R-1
228.	307/2016	Assistant Private Secretaries (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	03 Merit-1 Sindh(U)-1 Balochistan-1	130	2	2	R-1 F-2
229.	313/2016	Consulting Physician/ Surgeon (BS-20), Federal Government Polyclinic, Islamabad, Capital Administration and Development Division.	02 Sindh(R)-1 KPK-1	3	1	1	R-1 F-1
				409507	7817	7825	
Cases pertaining to pre-2017 which are under process with the commission after the year 2017							
230.	47/2006	Senior Programmers, Directorate of Bs-18. Information Technology and MIS, Pakistan Railways, Lahore, Ministry Of Railways	02 Punjab-1 SINDH(R)-1	16	5	0	P
231.	62/2013	Judicial Members (BS-21), Appellate Tribunal Inland Revenue, Ministry Of Law, Justice and Parliamentary Affairs.	05 Punjab-2 Sindh(U)-1 KPK-1 Balochistan-1	26	15	-	P
232.	48/2014	Chief Nautical Surveyor (BS-20), Directorate General Ports & Shipping Karachi, Ministry Of Ports & Shipping.	01 Punjab-1	2	1	1	U/P
233.	54/2014	Assistant Director (BS-17) Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs And G.B Division.	01 GBFATA-1	1191	-	-	P
234.	56/2014	Administrative Officer (BS-16) Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs And G.B	01 GBFATA-1	1217	5	5	P
235.	57/2014	Demographer (BS-17) Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs And Gilgit Baltistan Division.	01 GBFATA-1	537	5	-	P
236.	58/2014	District Population Welfare Officers (BS-17) Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs And GB	05 GBFATA-5	1901	-	-	P
237.	60/2014	Deputy Director (BS-18), Health & Population Welfare Department, Gilgit Baltistan, Kashmir Affairs And Gilgit Baltistan Division.	01 GBFATA-1	249	-	-	P
238.	61/2014	Range Forest Officers (BS-16) Forests, Wildlife And Environment Department, Gilgit Baltistan, Kashmir Affairs And Gilgit Baltistan Division	19 GBFATA-19	140	-	-	P
239.	75/2014	Lecturers (Male) (BS-17) Government Colleges, Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	64 GBFATA-64	3361	-	-	P
240.	76/2014	Lecturers (Female) (BS-17), Government Colleges, Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	28 GBFATA-28	1742	-	-	P

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Sr. No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	No. of Posts With Quota	Application Received	Candidates		Remarks
					Pre-select	Inter-viewed	
241.	98/2014	Chief Engineer & Ship Surveyor, (BS-20), Directorate General Ports & Shipping, Karachi, Ministry Of Ports & Shipping.	01 Sindh(R)-1	3	-	-	U/P
242.	37/2016	Demonstrators, (BS-17), Federal Medical & Dental College, Cabinet Division.	19 Merit-1 Punjab-10 Sindh(R)-2 Sindh (U)-2 KPK-2 Balochistan-1 GBFATA-1	554	57	-	U/P
243.	100/2016	Directors (BS-19), Board of Investment, Prime Minister's Office.	02 Merit-1 Punjab-1	117	-	-	U/P
244.	126/2016	Assistant Professors (Male), (Bs-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	06 Punjab-3 Sindh(R)-1 Sindh(U)-1 KPK-1	161	-	-	U/P
245.	144/2016	Psychologist (BS-17), (Railway Board), Ministry of Railways.	01 Punjab-1	148	5	-	U/P
246.	150/2016	Assistant Signal & Telecommunication Engineers (BS-17), Signal and Telecom Engineering Department of Pakistan Railways, (Railway Board) Ministry of Railways.	10 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1 GBFATA-1	2871	-	-	U/P
247.	151/2016	Assistant Electrical Engineers (BS-17), Electrical Engineering Department of Pakistan Railways (Railway Board) Ministry of Railways.	07 Merit-1 Punjab-3 Sindh(R)-1 Sindh(U)-1 KPK-1	2662	-	-	U/P
248.	152/2016	Assistant Controllers of Store/ Purchase (BS-17), Store & Purchase Department of Pakistan Railways (Railway Board), Ministry of Railways.	08 Punjab-5 Sindh(R)-2 KPK-1	1315	-	-	U/P
249.	156/2016	Director (BS-20), Academy of Educational Planning and Management, Ministry of Federal Education and Professional Training.	01 Punjab-1	16	-	-	U/P
250.	187/2016	Deputy Chief Cost Accounts Officer (BS-20), Finance Division.	01 Punjab-1	50	-	-	U/P
251.	209/2016	Assistant Private Secretaries (BS-16), Military Finance Wing, Finance Division.	02 Punjab-1 Balochistan-1	122	-	-	U/P
252.	233/2016	Sub Divisional Forest Officers, (BS-17), Forest, Parks & Wildlife Department, Gilgit Baltistan.	05 GBFATA-5	73	-	-	U/P
253.	234/2016	Subject Specialists (Female) (BS-17), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	45 GBFATA-45	2314	-	-	U/P
Total				116235	97	6	

P = Pending due to Litigation

W = Requisition Withdrawn

R = Recommended

F = Failure

U/P= Under Process

Appendix-11

Recruitment cases (BS-16 and above) wherein Professional/Screening/MCQ Tests were held in 2017

S.No.	Advt. No.	Case No.	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
1.	10/2016	F.4-207/2016-R	Librarian (BS-17), Federal Government Educational Institutions Directorate (Cantts/Garrisons), Ministry of Defence.	10	515	402
2.	10/2016	F.4-218/2016-R	Charge/ Staff Nurse (Female) (BS-16), Military Hospitals, Ministry of Defence (Defence Division).	71	365	113
3.	10/2016	F.4-223/2016-R	Assistant Director (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	02	40	21
4.	10/2016	F.4-227/2016-R	Administrative Officer (BS-16), Administration Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	04	1767	1221
5.	10/2016	F.4-236/2016-R	Research Officer/ Planning Officer/ Survey Officer (BS-17), Economists Group, Ministry of Planning Development and Reform.	26	2302	1158
6.	10/2016	F.4-240/2016-R	Assistant Director (BS-17) Federal Government Organization. Category-A	30	27431	16311
7.	11/2016	F.4-214/2016-R	Boiler Engineer (BS-16), Office of The Director General Pakistan Post, Ministry of Communications.	01	40	17
8.	11/2016	F.4-225/2016-R	Sub Treasury Officer (BS-16), Finance Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	04	1887	1347
9.	11/2016	F.4-229/2016-R	Treasury Officer (BS-17), Finance Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	02	661	419
10.	11/2016	F.4-232/2016-R	Deputy Assistant Chemical Examiner (BS-16), Customs Department, Federal Board of Revenue.	01	32	19
11.	11/2016	F.4-233/2016-R	Sub Divisional Forest Officer (BS-17), Forest, Parks & Wildlife Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	05	73	53
12.	11/2016	F.4-245/2016-R	Lecturer (Female) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence. (A) English (B) Computer Science	02	263 315	138 194
13.	11/2016	F.4-246/2016-R	Programmer (BS-17), GHQ, Ministry of Defence.	07	994	533
14.	11/2016	F.4-248/2016-R	Staff Nurse (BS-16), Medical Department of Pakistan Railways, (Railway Board) Ministry of Railways.	20	630	423
15.	11/2016	F.4-251/2016-R	Research Officers (BS-17), Institute of Optronics, Ministry of Defence Production.	06	1001	486

S.No.	Advt. No.	Case No.	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
16.	11/2016	F.4-255/2016-R	Programmer (BS-17), Hajj IT Cell of Hajj Wing, Ministry of Religious Affairs and Interfaith Harmony.	01	385	225
17.	11/2016	F.4-257/2016-R	Reader (BS-16), Gilgit Baltistan Service Tribunal, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	02	149	77
18.	11/2016	F.4-258/2016-R	Superintendent (BS-16), Gilgit Baltistan Service Tribunal, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	139	73
19.	11/2016	F.4-263/2016-R	Deputy Superintendent Jail (BS-16), Prisons Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	05	1034	735
20.	11/2016	F.4-265/2016-R	Computer Operator (BS-16), Gilgit Baltistan Service Tribunal, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	03	409	229
21.	11/2016	F.4-277/2016-R	Inspector Inland Revenues (BS-16), Revenue Division, Federal Board of Revenue.	471	85360	45152
22.	12/2016	F.4-252/2016-R	Security Officer (BS-17), Institute of Optronics, Ministry of Defence Production.	01	29	14
23.	12/2016	F.4-268/2016-R	Research Associate (BS-17), Ministry of Information, Broadcasting & National Heritage.	01	246	112
24.	12/2016	F.4-275/2016-R	Medical Officer (BS-17), Airports Security Force, Cabinet Secretariat, (Aviation Division).	01	68	30
25.	12/2016	F.4-290/2016-R	Assistant Mechanical Engineers (BS-17), Mechanical Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	02	255	112
26.	12/2016	F.4-304/2016-R	Assistant Director/ Protector of Emigrants (BS-17), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	12	4269	1954
27.	12/2016	F.4-305/2016-R	Network System Engineer (BS-17), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	01	351	129
28.	12/2016	F.4-308/2016-R	Inspector (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	21	2085	740
29.	01/2017	F.4-2/2017-R	Lecturer (Female) (BS-17), Federal Government Colleges For Women, Federal Directorate of Education, Islamabad, Capital Administration and Development Division. (A) Physics (B) English (C) Urdu (D) Pakistan Studies (E) Sociology (F) Geography	16	775 1862 976 545 499 274	459 938 537 329 287 188

S.No.	Advt. No.	Case No.	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
			(G) Education (H) History (I) Computer Science (J) Political Science (K) Health & Physical Education (L) Home Economics (M) Psychology (N) Islamic Studies		1322 346 1138 650 425 158 1174 1252	799 198 631 350 222 113 725 676
30.	01/2017	F.4-3/2017-R	Public Relations Officer (BS-16), Board of Investment, Prime Minister's Office.	01	241	83
31.	01/2017	F.4-4/2017-R	Deputy Assistant Director (BS-16), Board of Investment, Prime Minister's Office.	01	328	135
32.	01/2017	F.4-5/2017-R	Assistant Director (BS-17), Board of Investment, Prime Minister's Office.	01	504	175
33.	01/2017	F.4-9/2017-R	Lecturer (Male) (BS-17), Federal Government Colleges for Men, Federal Directorate of Education, Islamabad, Capital Administration and Development Division. (A) Commerce (B) Political Science (C) English (D) Economics (E) History (F) Islamic Studies (G) Urdu (H) Persian	13	1350 1003 1320 912 525 1221 909 82	645 558 716 472 290 668 514 58
34.	01/2017	F.4-14/2017-R	Test Administrator (BS-17), National Education Assessment System (NEAS), Ministry of Federal Education and Professional Training.	01	838	393
35.	02/2017	F.4-31/2017-R	Computer Instructor (BS-17), Staff Welfare Organization Establishment Division.	03	462	223
36.	02/2017	F.4-39/2017-R	Lecturer (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence. (A) Urdu (B) English (C) Health &Phy. Education	05	286 342 317	182 221 208
37.	02/2017	F.4-42/2017-R	Programmer (BS-17), Institute of Optronics, Ministry of Defence Production	01	216	105
38.	02/2017	F.4-47/2017-R	Inspector (BS-16), Pakistan Railways Police, Ministry of Railways.	01	219	108
39.	02/2017	F.4-55/2017-R	Physical Education Teacher (Male) (BS-16), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	53	240	142
40.	02/2017	F.4-56/2017-R	Physical Education Teacher (Female) (BS-16), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	46	142	89

S.No.	Advt. No.	Case No.	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
41.	02/2017	F.4-59/2017-R	Scientific Research Officer (BS-17), Fisheries Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	02	136	84
42.	03/2017	F.4-45/2017-R	Translator (BS-16), Ministry of Commerce.	01	16	11
43.	03/2017	F.4-49/2017-R	Veterinary Officer (BS-17), Remount Veterinary and Farms CORPS, Ministry of Defence.	04	380	244
44.	03/2017	4-57/2017-R	Oriental Teacher (Male) (BS-16), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	36	1057	912
45.	03/2017	F.4-58/2017-R	Oriental Teacher (Female) (BS-16), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	36	449	362
46.	03/2017	F.4-61/2017-R	Junior Civilian Security Officer (BS-16), OS Directorate, GHQ, Ministry of Defence.	01	42	23
47.	03/2017	F.4-87/2017-R	Assistant Manager IT (BS-17), Federal Government Organization.	10	2110	1207
48.	04/2017	F.4-24/2017-R	Information Technology Specialist (BS-17), National Education Assessment System (NEAS), Ministry of Federal Education and Professional Training.	01	416	206
49.	04/2017	F.4-63/2017-R	Film Inspector (BS-16), Central Board of Film Censors, Islamabad, Information & Broadcasting Division, Ministry of Information, Broadcasting & National Heritage.	01	430	314
50.	04/2017	F.4-68/2017-R	Assistant Census Commissioner (BS-17), Pakistan Bureau Of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	56	2190	1278
51.	04/2017	F.4-69/2017-R	Geographer (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	10	290	224
52.	04/2017	F.4-70/2017-R	Assistant Director (Admn) (BS-17), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	05	667	349
53.	04/2017	F.4-71/2017-R	Deputy Assistant Director (Admn) (BS-16), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	04	385	213
54.	04/2017	F.4-81/2017-R	Assistant Commissioner For Indus Waters (BS-17), Office of the Pakistan Commissioner for Indus Waters, Ministry of Water and Power.	02	458	201
55.	04/2017	F.4-82/2017-R	Assistant Engineer (BS-16), Office of The Pakistan Commissioner For Indus Waters, Ministry of Water and Power.	01	316	193

S.No.	Advt. No.	Case No.	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
56.	04/2017	F.4-90/2017-R	Drilling Engineer (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	02	233	93
57.	04/2017	F.4-97/2017-R	Research Officer (BS-17), Animal Quarantine Department, Ministry of National Food Security and Research.	03	257	175
58.	04/2017	F.4-99/2017-R	Veterinary Officer (BS-17), Animal Quarantine Department, Ministry of National Food Security and Research.	07	755	531
59.	04/2017	F.4-101/2017-R	Trained Graduate Teacher (Male) (BS-16), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	113	4170	3847
60.	04/2017	F.4-102/2017-R	Trained Graduate Teacher (Female) (BS-16), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	100	5147	4657
61.	04/2017	F.4-103/2017-R	Trained Graduate Science Teacher (Female) (BS-16), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	41	966	794
62.	04/2017	F.4-104/2017-R	Trained Graduate Science Teacher (Male) (BS-16), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	67	1061	945
63.	04/2017	F.4-112/2017-R	Prosthetic & Orthotist (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	02	31	21
64.	04/2017	F.4-115/2017-R	Occupational Therapist (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	03	30	23
65.	04/2017	F.4-117/2017-R	Speech Therapist (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	02	49	35
66.	04/2017	F.4-119/2017-R	Social Welfare Officer (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	139	74
67.	04/2017	F.4-121/2017-R	Nutritionist (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	115	82
68.	05/2017	F.4-27/2017-R	Assistant Director (Legal/ Enforcement) (BS-17), Pakistan Environmental Protection Agency (PAK-EPA), Ministry of Climate Change.	01	844	367
69.	05/2017	F.4-92/2017-R	Staff Welfare Officer (BS-17), Staff Welfare Organization, Establishment Division.	03	201	115
70.	05/2017	F.4-109/2017-R	Psychologist (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	343	169
71.	05/2017	F.4-122/2017-R	Physiotherapist (Female) (BS-17), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	04	398	300
72.	05/2017	F.4-123/2017-R	Social Welfare Officer (Female) (BS-17), Social Welfare Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	06	139	103

S.No.	Advt. No.	Case No.	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
73.	05/2017	F.4-124/2017-R	Overseer (BS-16), Fisheries Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	224	171
74.	05/2017	F.4-125/2017-R	Assistant District Attorney (BS-17), Islamabad Capital Territory (ICT), Ministry of Interior.	01	201	120
75.	05/2017	F.4-126/2017-R	Social Welfare Officer (Male) (BS-17), Social Welfare Department, Ministry of Kashmir Affairs and Gilgit Baltistan.	02	202	163
76.	05/2017	F.4-131/2017-R	Medical Officer (BS-17), Airports Security Force, Cabinet Secretariat, (Aviation Division).	04	324	153
77.	05/2017	F.4-132/2017-R	Assistant Director (BS-17), Airports Security Force, Cabinet Secretariat (Aviation Division).	65	7164	4218
78.	05/2017	F.4-134/2017-R	Inspector (BS-16), Airports Security Force, Cabinet Secretariat, (Aviation Division).	59	36561	21558
79.	05/2017	F.4-138/2017-R	Assistant Information Officer (BS-16), Ministry of Information, Broadcasting & National Heritage.	01	171	90
80.	05/2017	F.4-140/2017-R	Assistant Director (BS-17), In A Federal Government Organization.	21	30796	19273
81.	06/2017	F.4-52/2017-R	Assistant Director (BS-17), Directorate of Dock Workers Safety Headquarters, Karachi, Ministry of Ports and Shipping.	01	51	15
82.	06/2017	F.4-74/2017-R	Inspector (BS-16), Anti-Narcotics Force, (Narcotics Control Division) Ministry of Interior & Narcotics Control.	01	41	15
83.	06/2017	F.4-146/2017-R	Librarian (BS-16), Military College Jhelum, Ministry of Defence.	01	128	57
84.	06/2017	F.4-148/2017-R	General Staff Officer (GSO-2 Education) Civilian (BS-17), Military College Jhelum, Ministry of Defence.	01	235	111
85.	06/2017	F.4-149/2017-R	Medical Officer (BS-17), Military College Jhelum, Ministry of Defence.	01	55	22
86.	06/2017	F.4-152/2017-R	Experimental Officer (BS-16), Institute of Optronics, Ministry of Defence Production.	01	56	30
87.	06/2017	F.4-154/2017-R	Assistant Engineer (BS-17), Institute of Optronics, Ministry of Defence Production.	01	825	449
88.	06/2017	F.4-155/2017-R	System Analyst (BS-17), Institute of Optronics, Ministry of Defence Production.	02	605	318
89.	06/2017	F.4-156/2017-R	Software Engineer (BS-17), Institute of Optronics, Ministry of Defence Production.	02	768	408
90.	06/2017	F.4-159/2017-R	Assistant Technical Officer (BS-16), Institute of Optronics, Ministry of Defence Production.	01	274	165
91.	06/2017	F.4-160/2017-R	Technical Officer (BS-17), Institute of Optronics, Ministry of Defence Production.	01	537	273
92.	06/2017	F.4-172/2017-R	Senior Auditor (BS-16), Controller General of Accounts Organization, Finance Division.	771	78138	47359

S.No.	Advt. No.	Case No.	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
93.	07/2017	F.4-30/2017-R	Medical Officer (BS-17), Federal Government Polyclinic, Capital Administration and Development Division.	100	2828	1810
94.	07/2017	F.4-151/2017-R	Lecturer/ Instructor (BS-17), Military College Jhelum, Ministry of Defence. (A) Chemistry (B) Computer Science (C) Urdu (D) Islamiat (E) Pak. Studies	05	829 936 440 590 418	393 373 212 320 208
95.	07/2017	F.4-173/2017-R	Assistant Manager IT (BS-17), Intelligence Bureau.	11	2458	1368
96.	08/2017	F.4-145/2017-R	Junior Establishment and Finance Officer (BS-16), OS Directorate, GHQ, Ministry of Defence.	01	446	192
97.	08/2017	F.4-161/2017-R	Lady Welfare Officer (BS-16), Naval Headquarters, Ministry of Defence.	03	82	50
98.	08/2017	F.4-170/2017-R	Software Engineer (BS-17), Board of Investment, Prime Minister's Office.	01	403	202
99.	08/2017	F.4-176/2017-R	Assistant Director (Male) (BS-17), Department of Explosives, Ministry of Industries and Production.	05	545	344
100.	08/2017	F.4-189/2017-R	Staff Welfare Officer (Lady) (BS-17), Naval Headquarters, Ministry of Defence.	01	29	15
101.	08/2017	F.4-191/2017-R	Senior Teacher (Female) (BS-17), F.G Schools, Federal Directorate of Education, Capital Administration and Development Division. (A) Math (B) Biology	02	23 59	16 32
102.	08/2017	F.4-199/2017-R	Principal Midwifery Training School (BS-17), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	02	37	33
103.	08/2017	F.4-203/2017-R	Medical Officer (Female) (BS-17), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	20	79	66
104.	08/2017	F.4-204/2017-R	Medical Officer (Male) (BS-17), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	50	100	94
105.	08/2017	F.4-205/2017-R	Assistant Director (Geology) (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	04	124	72
106.	09/2017	F.4-120/2017-R	Statistician (BS-16), Naval Headquarters, Ministry of Defence.	01	46	10
107.	09/2017	F.4-142/2017-R	Associate Engineer (BS-16), Naval Headquarters, Ministry of Defence.	01	65	32
108.	09/2017	F.4-153/2017-R	Budget Officer (BS-17), Institute of Optronics, Ministry of Defence Production.	01	340	146
109.	09/2017	F.4-175/2017-R	Senior Wildlife Preservation Officer (BS-17), Zoological Survey of Pakistan, Ministry of Climate Change.	01	55	29
110.	09/2017	F.4-224/2017-R	Joint Administrative Officer (BS-17), Pak PWD, Ministry of Housing & Works.	01	347	176

S.No.	Advt. No.	Case No.	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
111.	09/2017	F.4-225/2017-R	Assistant Director (BS-17), Federal Public Service Commission,	03	2316	1352
112.	09/2017	F.4-227/2017-R	Data Processing Assistant (BS-16), Intelligence Bureau.	09	850	412
113.	09/2017	F.4-230/2017-R	Assistant Director (Legal) (BS-17), Policy Wing, Ministry of Petroleum and Natural Resources.	01	261	105
114.	09/2017	F.4-237/2017-R	Nurse (BS-16), National Commission For Child Welfare and Development, Ministry of Human Rights.	01	128	73
115.	09/2017	F.4-238/2017-R	Social Case Worker (BS-17), National Commission For Child Welfare and Development, Ministry of Human Rights.	01	216	115
116.	09/2017	F.4-239/2017-R	Psychologist (BS-17), National Commission For Child Welfare and Development, Ministry of Human Rights.	01	346	168
117.	09/2017	F.4-240/2017-R	Doctor (Female) (BS-17), National Commission For Child Welfare and Development, Ministry of Human Rights.	01	50	21
118.	09/2017	F.4-241/2017-R	Research Officer (BS-17), Policy Wing, Ministry of Petroleum and Natural Resources.	01	299	176
119.	09/2017	F.4-242/2017-R	Assistant Director (Technical) (BS-17), Policy Wing, Ministry of Petroleum and Natural Resources.	07	3163	1373
120.	10/2017	F.4-223/2017-R	Assistant Director (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01	38	26
121.	10/2017	F.4-232/2017-R	Fire Officer (BS-16), Pakistan Navy, Ministry of Defence.	02	62	30
122.	10/2017	F.4-233/2017-R	Dietitian (Female) (BS-16), Pakistan Navy, Ministry of Defence.	03	83	53
123.	10/2017	F.4-251/2017-R	Information Technology Teacher/ Instructor (Male) (BS-16), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	13	500	391
124.	10/2017	F.4-252/2017-R	Information Technology Teacher/ Instructor (Male) (BS-17), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	278	205
125.	10/2017	F.4-254/2017-R	Drawing Mistress (BS-16), F.G. Schools, Federal Directorate of Education, Capital Administration and Development Division.	04	44	31
Total				2579	357437	208718

Appendix-12

Recruitment (BS-16 & above) through Written (Descriptive) Tests during 2017

S.No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
1.	10/2016	F.4-101/2016-R	Research Officer (Urdu) (BS-17), Finance Division.	01	30	12
2.	10/2016	F.4-217/2016-R	Associate Professor/Vice Principal (Computer Science) (Male) (BS-19), Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	01	16	10
3.	10/2016	F.4-221/2016-R	Draftsman (BS-19), Law & Prosecution Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	05	04
4.	10/2016	F.4-226/2016-R	Deputy Director Colleges (Budget & Development) (BS-18), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	251	97
5.	10/2016	F.4-240/2016-R	Assistant Director (BS-17) Federal Government Organization. Category-B Category-C Category-D	0	578 899 294	186 37 71
6.	11/2016	F.4-199/2016-R	Senior Research Officer (BS-18), GHQ, Ministry Of Defence.	01	22	09
7.	11/2016	F.4-242/2016-R	Deputy Director (BS-18), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01	21	08
8.	11/2016	F.4-247/2016-R	Assistant Chief (BS-18), National Fertilizer Development Centre (NFDC), Ministry of Planning, Development and Reform.	01	59	22
9.	11/2016	F.4-250/2016-R	Assistant Professor (Computer Science) (BS-18), Naval Headquarters, (Pakistan Navy) Ministry of Defence.	01	31	13
10.	11/2016	F.4-259/2016-R	Director (BS-19), Directorate of Dock Workers Safety H.Qs. Ministry of Ports and Shipping.	01	01	01
11.	11/2016	F.4-260/2016-R	Pathologist-Cum-Bacteriologist (BS-18), Medical Department of Pakistan Railways, Ministry of Railways.	01	02	00
12.	11/2016	F.4-261/2016-R	Registrar (BS-18), Gilgit Baltistan Service Tribunal, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	66	38
13.	11/2016	F.4-264/2016-R	Superintendent Jail (BS-18), Prisons Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan	02	234	96
14.	11/2016	4-267/2016-R	Associate Professor/Vice Principal (English) (Male) (BS-19), F.G. Colleges, Federal Directorate of Education, Capital Administration and Development Division.	01	03	01
15.	11/2016	F.4-281/2016-R	Executive Director (BS-20), National Institute of Rehabilitation Medicine, Islamabad, Capital Administration and Development Division.	01	14	07

S.No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
16.	12/2016	F.4-241/2016-R	Chief /Joint Economic Adviser/Economic Consultant (BS-20), Economists Group, Ministry of Planning, Development and Reform.	03	82	54
17.	12/2016	F.4-276/2016-R	Associate Professor/Vice Principal (Geography) (Female) (BS-19), F.G. Colleges, Federal Directorate of Education, Capital Administration and Development Division.	01	02	01
18.	12/2016	F.4-303/2016-R	Deputy Director/ Protector of Emigrants (BS-18), Ministry of Overseas Pakistanis & Human Resource Development.	02	224	62
19.	12/2016	F.4-313/2016-R	Consulting Physician/ Surgeon (BS-20), Federal Government Polyclinic, Islamabad, CAD Division. (A) Consulting Surgeon (Thoracic Cardiovascular) (B) Consulting Physician (Cardiology)	02	01 02	01 01
20.	01/2017	F.4-1/2017-R	Associate Anesthetist (BS-18), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	01	01	01
21.	01/2017	F.4-6/2017-R	Assistant Draftsman (BS-18), Law and Justice Division, Ministry of Law, Justice & Human Rights.	01	28	09
22.	01/2017	F.4-7/2017-R	Legislative Translation Officer (BS-18), Ministry of Law, Justice and Human Rights.	01	11	05
23.	01/2017	F.4-8/2017-R	Senior Mining Geologist (BS-18), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01	07	05
24.	01/2017	F.4-10/2017-R	Deputy Engineering Adviser (Power) / Government Inspector of Electricity (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water and Power.	02	20	06
25.	01/2017	F.4-11/2017-R	Test Development Specialist (BS-18), National Education Assessment System (NEAS), Ministry of Federal Education and Professional Training.	02	145	48
26.	01/2017	F.4-12/2017-R	Deputy Director (BS-18), National Education Assessment System (NEAS), Ministry of Federal Education and Professional Training.	01	156	57
27.	01/2017	F.4-13/2017-R	Psychometrician (BS-18), National Education Assessment System (NEAS), Ministry of Federal Education and Professional Training.	01	14	07
28.	02/2017	F.4-16/2017-R	Chief Documentation Officer (BS-19), Academy of Educational Planning and Management, Ministry of Federal Education and Professional Training.	01	09	03
29.	02/2017	F.4-18/2017-R	Director (BS-19), Textile Commissioner's Organization, Karachi, Ministry of Textile Industry.	01	04	03

S.No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
30.	02/2017	F.4-20/2017-R	Assistant Professor, Statistics (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	01	02	01
31.	02/2017	F.4-23/2017-R	Vice Principal/ Headmaster (Male) (BS-18), Federal Govt. Schools, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	01	27	10
32.	02/2017	F.4-26/2017-R	Assistant Professor (Pakistan Studies) (BS-18), Federal College of Education, Islamabad, Capital Administration and Development Division.	01	119	58
33.	02/2017	F.4-28/2017-R	Associate Professor/Vice Principal (Botany) (Female) (BS-19), Islamabad Model Colleges For Girls, Federal Directorate of Education, Islamabad, CAD Division.	01	02	02
34.	02/2017	F.4-32/2017-R	Associate Professor (Mathematics) (BS-19), Federal College of Education, Capital Administration and Development Division.	01	08	05
35.	02/2017	F.4-34/2017-R	Associate Professor, Islamic Studies (Female) (BS-19), F.G. Colleges, Directorate of Federal Government Educational Institutions (FGEI) (Cantts/ Garrisons), Ministry of Defence.	01	08	07
36.	02/2017	F.4-35/2017-R	Assistant Professor, Political Science (Male) (BS-18), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	01	04	02
37.	02/2017	F.4-37/2017-R	Vice Principal/ Headmistress (Female), (BS-18), F.G. Schools, Federal Directorate of Education, Islamabad, Capital Administration & Development Division.	04	219	101
38.	02/2017	F.4-38/2017-R	Assistant Professor, Commerce (Male) (BS-18), Islamabad Model Colleges, CAD Division.	01	08	04
39.	02/2017	F.4-40/2017-R	Assistant Professor (Female) (BS-18), Islamabad Model Colleges For Girls, Federal Directorate of Education, Capital Administration & Development Division. (A) Mass Communication (B) History (C) Applied Psychology	03	03 05 07	03 02 03
40.	02/2017	F.4-41/2017-R	Assistant Professor, Chemistry (Male) (BS-18), Islamabad Model Colleges For Boys, Federal Directorate of Education, Islamabad, Capital Administration & Development Division.	01	19	08
41.	02/2017	F.4-48/2017-R	Assistant Engineering Adviser (Civil)/ Senior Engineer (Floods) / Deputy Director (Supervision And Monitoring) (BS-18), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water and Power	02	21	09

S.No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
42.	02/2017	F.4-53/2017-R	Principal/ Headmaster/Senior Teacher/ Instructor (Male) (BS-18), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	29	1454	902
43.	02/2017	F.4-54/2017-R	Principal/ Headmistress/Senior Teacher/ Instructor (Female) (BS-18), Education Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	08	769	475
44.	01/2017	F.4-15/2017-R	Fisheries Development Commissioner (BS-20), Ministry of Ports & Shipping.	01	11	6
45.	03/2017	F.4-44/2017-R	Joint Registrar Trade Union (BS-19), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	01	05	1
46.	03/2017	F.4-60/2017-R	Deputy Chief Administrative Officer (BS-18), GHQ, Ministry of Defence, (Defence Division).	01	65	24
47.	03/2017	F.4-64/2017-R	Assistant Solicitor (BS-18), Ministry of Law, Justice and Human Rights.	01	59	29
48.	04/2017	F.4-65/2017-R	Joint Census Commissioner (Geography) (BS-19), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	01	02	1
49.	04/2017	F.4-66/2017-R	Chief Publication Officer (BS-18), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	01	18	6
50.	04/2017	F.4-72/2017-R	Deputy Census Commissioner (BS-18), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	02	104	33
51.	04/2017	F.4-79/2017-R	Joint Commissioner For Indus Waters (BS-19), Office of The Pakistan Commissioner For Indus Waters, Ministry of Water and Power.	02	29	14
52.	04/2017	F.4-80/2017-R	Deputy Director (Admn) (BS-18), Office of The Pakistan Commissioner For Indus Waters, Ministry of Water and Power.	01	93	28
53.	04/2017	F.4-83/2017-R	Joint Census Commissioner (BS-19), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economics Affairs, Privatization & Statistics.	02	33	23
54.	04/2017	F.4-86/2017-R	Physician Psychiatry (BS-19), Federal Government Polyclinic, Capital Administration and Development Division.	01	01	1
55.	04/2017	F.4-91/2017-R	Deputy Director (BS-18), Directorate of Dock Workers Safety, (Regional Office) Gawadar, Ministry Of Ports and Shipping.	01	10	6
56.	04/2017	F.4-98/2017-R	Quarantine Officer (BS-18), Animal Quarantine Department, Ministry of National Food Security and Research.	02	67	27

S.No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
57.	04/2017	F.4-106/2017-R	Senior Biomedical Engineer (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	09	6
58.	04/2017	F.4-107/2017-R	Pathologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	01	0
59.	04/2017	F.4-108/2017-R	Senior Psychologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	52	20
60.	05/2017	F.4-22/2017-R	Cost Accountant (BS-18), Ministry of Industries & Production.	01	66	20
61.	05/2017	F.4-25/2017-R	Draftsman (BS-19), Law & Prosecution Department, Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	01	06	2
62.	05/2017	F.4-93/2017-R	Pathologist-Cum-Bacteriologist (BS-18), Medical Department of Pakistan Railways, Ministry of Railways.	01	01	1
63.	05/2017	F.4-95/2017-R	Assistant Professor (Islamic Studies) (Male),(BS-18), Federal Government Educational Institutions (FGEI)(Cantts/ Garrisons), Ministry of Defence.	01	26	11
64.	05/2017	F.4-100/2017-R	Deputy Director (Legal/ Enforcement) (BS-18), Pakistan Environmental Protection Agency (PAK-EPA), Ministry of Climate Change.	01	99	24
65.	05/2017	F.4-105/2017-R	Neonatologist (BS-18), Federal Government Polyclinic, CADD.	01	03	2
66.	05/2017	F.4-111/2017-R	Senior Prosthetics & Orthotist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	10	8
67.	05/2017	F.4-113/2017-R	Rehabilitation Specialist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	03	01	0
68.	05/2017	F.4-114/2017-R	Senior Speech Therapist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	20	10
69.	05/2017	F.4-116/2017-R	Senior Physiotherapist (Female) (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	27	13
70.	05/2017	F.4-118/2017-R	Senior Physiotherapist (Male) (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence.	01	13	9
71.	05/2017	F.4-130/2017-R	Senior Official Reporter (Urdu) (BS-18), National Assembly Secretariat, Islamabad.	01	45	20
72.	05/2017	F.4-133/2017-R	Assistant Chief (Fuel) (BS-18), Energy Wing, Ministry of Planning, Development and Reform.	01	60	29
73.	05/2017	F.4-135/2017-R	Director (BS-19), Zoological Survey of Pakistan, Climate Change Division, Islamabad.	01	16	8
74.	05/2017	F.4-136/2017-R	Associate Professor/Vice Principal (English) (Male) (BS-19), F.G. Colleges, Federal Directorate of Education, Capital Administration and Development Division.	01	03	2
75.	06/2017	F.4-29/2017-R	Research Officer (BS-18), Ministry of Law, Justice and Human Rights.	01	48	15

S.No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
76.	06/2017	F.4-51/2017-R	Director (BS-19), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	02	15	6
77.	06/2017	F.4-75/2017-R	Assistant Professor (Economics) (Male) (BS-18), Federal Government Educational Ministry of Defence.	01	30	13
78.	06/2017	F.4-143/2017-R	Deputy Director (LAB/NEQS) (BS-18), Pakistan Environmental Protection Agency (PAK-EPA), Ministry of Climate Change.	01	75	28
79.	06/2017	F.4-150/2017-R	Associate Professor (Mathematics) (BS-19), Military College Jhelum, Ministry of Defence.	01	13	4
80.	06/2017	F.4-157/2017-R	Senior System Analyst (BS-18), Institute of Optronics, Ministry of Defence Production.	01	126	57
81.	06/2017	F.4-158/2017-R	Senior Engineer (BS-18), Institute of Optronics, Ministry of Defence Production.	03	153	55
82.	06/2017	F.4-163/2017-R	Assistant Professor (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence. (A) Mathematics (B) Statistics (C) Health & Physical Education	03	53 34 21	14 10 08
83.	06/2017	F.4-165/2017-R	Assistant Professor (Mathematics) (Female) (BS-18), Islamabad Model Colleges For Girls, Federal Directorate of Education, Capital Administration & Development Division.	01	03	03
84.	03/2017	F.4-87/2017-R	Assistant Manager IT (BS-17), Federal Government Organization.	10	101	91
85.	07/2017	F.4-147/2017-R	Assistant Professor (BS-18), Military College Jhelum, Ministry of Defence. (A) Mathematics (B) Biology (C) Physics (D) Chemistry	04	52 91 75 93	16 20 19 27
86.	07/2017	F.4-169/2017-R	Assistant Professor (Female) (BS-18), Directorate of Federal Government Educational Institutions (Cantt/ Garrison) Colleges, Ministry of Defence. (A) Physics (B) Chemistry (C) Biology (D) English (E) Computer Science (F) Mathematics (G) Islamiat (H) Health & Physical Education (I) Economics (J) History	15	54 119 150 102 74 74 36 32 58 17	25 41 64 42 27 29 15 13 18 08
87.	07/2017	F.4-174/2017-R	Assistant Professor (Education) (BS-18), Federal College of Education, Islamabad, CAD Division.	01	41	21
88.	07/2017	F.4-177/2017-R	Eye Specialist (BS-18), Medical Department of Pakistan Railways, Ministry of Railways.	01	01	00

S.No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
89.	07/2017	F.4-181/2017-R	Deputy Director (Research and Investigation) (BS-18), Pakistan Environmental Protection Agency (PAK-EPA), Ministry of Climate Change.	01	93	28
90.	08/2017	F.4-162/2017-R	Superintending Engineer (Floods) (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water and Power.	01	05	02
91.	08/2017	F.4-167/2017-R	2 nd Engineer (Electronics/ Electrical) (System Engineer Calibration) (BS-18), Pakistan Navy, Ministry of Defence.	01	49	19
92.	08/2017	F.4-184/2017-R	Psychologist (BS-18), Federal Public Service Commission.	01	38	17
93.	08/2017	F.4-186/2017-R	Assistant Professor (Male) (BS-18), Federal Government Colleges for Men, Federal Directorate of Education, Islamabad, Capital Administration and Development Division. (A) Economics (B) Statistics (C) Computer Science	03	38 16 50	25 07 27
94.	08/2017	F.4-188/2017-R	Associate Professor/Vice Principal (Mathematics) (Male) (BS-19), Islamabad Model Colleges For Boys, Federal Directorate Of Education, Capital Administration and Development Division.	01	01	00
95.	08/2017	F.4-190/2017-R	Deputy Armament Supply Officer (BS-18), Pakistan Navy, Ministry of Defence.	03	22	08
96.	08/2017	F.4-194/2017-R	Consultant Radiology (BS-18), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	02	01
97.	08/2017	F.4-195/2017-R	Consultants Gynecology (Female) (BS-18), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	04	02	02
98.	08/2017	F.4-197/2017-R	Consultant (Oral Surgeon) (BS-18), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	04	04
99.	08/2017	F.4-202/2017-R	Consultant Anesthesia (BS-18), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	03	02	01
100.	08/2017	F.4-207/2017-R	Chief Documentation Officer (BS-19), Ministry of Federal Education And Professional Training.	01	04	00
101.	08/2017	F.4-208/2017-R	Deputy Mint Master (BS-19), Pakistan Mint, Lahore, Finance Division.	01	06	02
102.	08/2017	F.4-221/2017-R	2 nd Engineer (Electronics) (System Engineer PCBRF) (BS-18), Pakistan Navy, Ministry of Defence.	02	33	14
103.	05/2017	F.4-140/2017-R	Assistant Director (BS-17), In A Federal Government Organization.	21	174	147
104.	09/2017	F.4-196/2017-R	Consultant Cardiology (BS-18), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	02	02
105.	09/2017	F.4-198/2017-R	Consultant Pathology (BS-18), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	02	02	01

S.No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
106.	09/2017	F.4-200/2017-R	Consultant Psychiatry (BS-18), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	01	02	01
107.	09/2017	F.4-201/2017-R	Consultant Medicine (BS-18), Health Department, Gilgit Baltistan, Ministry of Kashmir Affairs and Gilgit Baltistan.	02	06	05
108.	09/2017	F.4-209/2017-R	Legislative Translation Officer (BS-18), Ministry of Law, Justice and Human Rights.	01	16	06
109.	09/2017	F.4-212/2017-R	Associate Professor, Islamic Studies (Female) (BS-19), F.G. Colleges, Directorate of Federal Government Educational Institutions (FGEI) (Cantts/ Garrisons), Ministry of Defence.	01	10	01
110.	09/2017	F.4-213/2017-R	Assistant Professor, (Male) (BS-18), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence. (A) Mathematics (B) Statistics	03	23 09	08 04
111.	09/2017	F.4-214/2017-R	Deputy Engineering Adviser (Power)/ Government Inspector of Electricity (BS-19), Office of the Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water and Power.	02	18	09
112.	09/2017	F.4-218/2017-R	Associate Professor (Mathematics) (BS-19), Federal College of Education, Capital Administration and Development Division.	01	04	01
113.	09/2017	F.4-219/2017-R	Assistant Professor, (Male) (BS-18), Islamabad Model Colleges, Capital Administration & Development Division. (A) Political Science (B) Commerce	02	08 14	06 08
114.	09/2017	F.4-220/2017-R	Vice Principal/ Headmaster (Male) (BS-18), Federal Govt. Schools, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	01	19	08
115.	09/2017	F.4-226/2017-R	Deputy Director (BS-18), Federal Public Service Commission.	03	381	150
116.	09/2017	F.4-228/2017-R	Assistant Draftsman (BS-18), Law and Justice Division, Ministry of Law, Justice & Human Rights.	01	25	05
117.	09/2017	F.4-231/2017-R	Director (Non-Technical) (BS-19), Policy Wing, Ministry of Petroleum and Natural Resources.	02	57	37
118.	09/2017	F.4-236/2017-R	Physician (General Medicine) (BS-19), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	01	02	01
119.	09/2017	F.4-243/2017-R	Deputy Director (Non-Technical)(BS-18), Policy Wing, Ministry of Petroleum and Natural Resources.	02	151	65
120.	10/2017	F.4-229/2017-R	Deputy Director (Legal) (BS-18), Policy Wing, Ministry of Petroleum and Natural Resources.	01	20	03

S.No.	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
121.	10/2017	F.4-235/2017-R	Senior Research Officer (BS-18), GHQ, Ministry Of Defence.	01	22	08
122.	10/2017	F.4-245/2017-R	Deputy Chief (Fuel) (BS-19), Energy Appraisal & Plan Formulation Section, Energy Wing, Ministry of Planning, Development and Reform.	02	25	12
123.	10/2017	F.4-250/2017-R	Director (BS-19), Federal Public Service Commission.	01	159	78
124.	10/2017	F.4-255/2017-R	Assistant Professor (Female) (BS-18), Federal Government Colleges for Girls, Federal Directorate of Education, Islamabad, Capital Administration and Development Division. (A) Botany (B) Islamic Studies (C) Pakistan Studies (D) Statistics	04	16 15 05 15	08 07 04 07
125.	10/2017	F.4-258/2017-R	Senior Drilling Engineer (BS-18), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01	17	05
Total				253	10185	4294

Appendix-13

Recruitment Cases wherein Shorthand/Typing Tests were conducted during 2017

S.No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
1.	10/2016	F.4-215/2016-R	Assistant Private Secretary (BS-16), Directorate General, Pakistan Post Office, Ministry of Communications.	02	200	42
2.	10/2016	F.4-220/2016-R	Assistant Private Secretary (BS-16), Naval Headquarters, Ministry of Defence.	15	943	241
3.	10/2016	F.4-224/2016-R	Assistant Private Secretary (BS-16), Finance Division.	01	97	19
4.	10/2016	F.4-231/2016-R	Assistant Private Secretary (BS-16), Federal Government Organization.	15	1221	373
5.	11/2016	F.4-238/2016-R	Assistant Private Secretary (BS-16), Ministry of National Health Services, Regulations & Coordination.	01	75	22
6.	11/2016	F.4-243/2016-R	Assistant Private Secretary (BS-16), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	02	145	35
7.	11/2016	F.4-244/2016-R	Assistant Private Secretary (BS-16), Ministry of Law, Justice and Human Rights.	02	316	84
8.	11/2016	F.4-249/2016-R	Assistant Private Secretary (BS-16), Ministry of Climate Change.	01	82	21
9.	11/2016	F.4-253/2016-R	Assistant Private Secretary (BS-16), Ministry of Industries & Production, Islamabad.	03	150	40
10.	12/2016	F.4-271/2016-R	Assistant Private Secretary (BS-16), Military Finance Wing, Finance Division.	01	109	34
11.	12/2016	F.4-272/2016-R	Assistant Private Secretary (BS-16), Ministry of Planning, Development and Reform.	01	32	07
12.	12/2016	F.4-273/2016-R	Assistant Private Secretary (BS-16), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	02	150	28
13.	12/2016	F.4-274/2016-R	Assistant Private Secretary (BS-16), Federal Public Service Commission.	04	219	68
14.	12/2016	F.4-280/2016-R	Assistant Private Secretary (BS-16), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01	32	07

S.No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
15.	12/2016	F.4-287/2016-R	Assistant Private Secretary (BS-16), Pakistan Mint, Lahore, Finance Division.	01	41	08
16.	12/2016	F.4-288/2016-R	Assistant Private Secretary (BS-16), Ministry of Planning, Development and Reform.	05	131	30
17.	12/2016	F.4-302/2016-R	Assistant Private Secretary (BS-16), Permanent, In A Federal Government Organization.	02	98	22
18.	12/2016	F.4-307/2016-R	Assistant Private Secretary (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	03	130	41
19.	02/2017	F.4-19/2017-R	Assistant Private Secretary (BS-16), Textile Commissioner's Organization, Karachi, Ministry of Textile Industry.	01	52	14
20.	02/2017	F.4-21/2017-R	Official Reporter (English) (BS-17), National Assembly Secretariat.	02	212	91
21.	03/2017	F.4-43/2017-R	Assistant Private Secretary (BS-16), Ministry of National Health Services, Regulations & Coordination.	06	500	139
22.	03/2017	F.4-50/2017-R	Assistant Private Secretary (BS-16), Ministry of States & Frontier Regions.	02	126	42
23.	03/2017	F.4-62/2017-R	Assistant Private Secretary (BS-16), Ministry of Ports and Shipping.	01	176	58
24.	03/2017	F.4-76/2017-R	Assistant Private Secretary (BS-16), Finance Division.	02	49	09
25.	03/2017	F.4-77/2017-R	Assistant Private Secretary (BS-16), Federal Public Service Commission.	02	72	21
26.	03/2017	F.4-78/2017-R	Assistant Private Secretary (BS-16), Military Finance Wing, Finance Division.	02	137	44
27.	04/2017	F.4-85/2017-R	Assistant Private Secretary (BS-16), Management Services Wing, Establishment Division.	01	62	15
28.	04/2017	F.4-88/2017-R	Assistant Private Secretary (BS-16), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	01	53	13
29.	04/2017	F.4-89/2017-R	Assistant Private Secretary (BS-16), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	04	136	33
30.	05/2017	F.4-94/2017-R	Assistant Private Secretary (BS-16), Board of Investment, Prime Minister's Office.	02	205	33
31.	05/2017	F.4-127/2017-R	Assistant Private Secretary (BS-16), Airports Security Force, Cabinet Secretariat (Aviation Division).	01	212	33

S.No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
32.	05/2017	F.4-129/2017-R	Assistant Private Secretary (BS-16), Naval Headquarters, Ministry of Defence.	18	1379	209
33.	05/2017	F.4-137/2017-R	Assistant Private Secretary (BS-16), Finance Division.	01	58	9
34.	05/2017	F.4-139/2017-R	Assistant Private Secretary (BS-16), Director General's Office, PAK PWD, Ministry of Housing & Works.	06	388	91
35.	06/2017	F.4-141/2017-R	Assistant Private Secretary (BS-16), Ministry of Water and Power.	01	100	23
36.	06/2017	F.4-144/2017-R	Assistant Private Secretary (BS-16), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	02	236	58
37.	07/2017	F.4-179/2017-R	Assistant Private Secretary (BS-16), Ministry of Planning, Development and Reform.	05	157	41
38.	08/2017	F.4-178/2017-R	Assistant Private Secretary (BS-16), Intelligence Bureau.	15	1599	572
39.	08/2017	F.4-182/2017-R	Assistant Private Secretary (BS-16), Pakistan Mint, Lahore, Finance Division.	01	59	25
40.	08/2017	F.4-183/2017-R	Assistant Private Secretary (BS-16), Ministry of Planning, Development and Reform.	01	30	06
41.	08/2017	F.4-187/2017-R	Assistant Private Secretary (BS-16), Textile Commissioner's Organization, Karachi, Ministry of Textile Industry.	01	42	08
42.	08/2017	F.4-192/2017-R	Assistant Private Secretary (BS-16), Ministry of Law, Justice and Human Rights.	45	1330	466
43.	08/2017	F.4-193/2017-R	Assistant Private Secretary (BS-16), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	01	52	18
44.	09/2017	F.4-210/2017-R	Assistant Private Secretary (BS-16), Ministry of Petroleum and Natural Resources.	01	71	18
45.	09/2017	F.4-216/2017-R	Assistant Private Secretary (BS-16), Ministry of Industries & Production, Islamabad.	02	91	28
46.	09/2017	F.4-244/2017-R	Assistant Private Secretary (BS-16), Intelligence Bureau.	10	612	146
47.	09/2017	F.4-246/2017-R	Assistant Private Secretary (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	01	130	23
48.	09/2017	F.4-249/2017-R	Assistant Private Secretary (BS-16), Ministry of National Health Services, Regulations & Coordination.	01	110	29
49.	10/2017	F.4-217/2017-R	Assistant Private Secretary (BS-16), Naval Headquarters, Ministry of Defence.	09	491	100

S.No	Advt. No	Case No	Name of post with Ministry/ Division/ Department	No of Posts	Candidates applied	Candidates appeared
50.	10/2017	F.4-247/2017-R	Assistant Private Secretary (BS-16), Directorate General, Pakistan Post Office, Ministry of Communications.	01	60	15
51.	10/2017	F.4-257/2017-R	Assistant Private Secretary (BS-16), Federal Public Service Commission.	02	85	23
52.	10/2017	F.4-259/2017-R	Assistant Private Secretary (BS-16), Finance Division.	02	47	14
53.	10/2017	F.4-260/2017-R	Assistant Private Secretary (BS-16), Management Services Wing, Establishment Division.	01	62	20
54.	10/2017	F.4-261/2017-R	Assistant Private Secretary (BS-16), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	01	60	11
Total				217	13412	3620

Appendix-14

Cases in which Alternate Nominations were made due to non joining of Principal Nominees

S. No.	Case No.	Name of Post with Ministry/ Division/ Department & BPS.	Alternate Nomination
1.	150/2014	Senior Auditors (BS-16), Military Accounts Department, Ministry of Defence.	134
2.	80/2015	Inspectors Customs/ Intelligence Officers (BS-16), FBR, Revenue Division.	57
3.	81/2015	Preventive Officers (BS-16), FBR, Revenue Division.	72
4.	120/2016	Civilian Medical Practitioners (CMP) (BS-17), Ordnance Corps, Ministry of Defence	3
5.	153/2016	Accountant (BS-16), Academy of Educational Planning and Management, Ministry of Federal Education And Professional Training.	2
6.	168/2016	Medical Officers (BS-17), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	5
7.	186/2016	Assistant Chief (BS-18), Physical Planning & Housing Section, Ministry of Planning, Development and Reform.	1
8.	231/2016	Assistant Private Secretaries (BS-16), in a Federal Government Organization.	1
9.	251/2016	Research Officers (BS-17), Institute of Optronics, Ministry of Defence Production.	1
10.	253/2016	Assistant Private Secretaries (BS-16), Ministry of Industries & Production, Islamabad.	1
11.	257/2016	Readers (BS-16) Gilgit Baltistan Service Tribunal, Gilgit Baltistan, Ministry of Kashmir Affairs And Gilgit Baltistan.	1
12.	42/2017	Programmer (BS-17), Institute of Optronics, Ministry of Defence Production.	1
13.	90/2014	Deputy District Attorneys (BS-18), Islamabad Capital Territory (ICT), Ministry of Interior.	1
14.	138/2014	Lecturers (Male) (BS-17), Federal Government Colleges For Men, Federal Directorate Of Education, Islamabad, Capital Administration And Development Division	7
15.	188/2014	Assistant Naval Store Officer, (BS-16), Naval Headquarters, (Pakistan Navy) Ministry of Defence.	1
16.	19/2015	Inspectors Inland Revenues (BS-16), Revenue Division, FBR.	17
17.	26/2015	Assistant Directors (BS-17), In a Federal Government Organization.	2
18.	72/2015	Junior Establishment and Finance Officer (BS-16), Os Directorate, GHQ, M/O Defence.	1
19.	77/2015	Assistant Directors (BS-17), Geological Survey of Pakistan, M/O Petroleum and NR.	2
20.	82/2015	Appraising/ Valuation Officers (BS-16), Revenue Division, FBR.	19
21.	95/2015	Drilling Engineers (BS-17), Geological Survey of Pakistan, M/O Petroleum and NR.	2
22.	118/2015	Social Welfare Officers (Bs-17) National Commission For Child Welfare And Development, M/O Law, Justice And Human Rights.	1
23.	97/2015	Inspectors (BS-16), Airports Security Force, Cabinet Secretariat, (Aviation Division).	19
24.	114/2015	Librarians (Male) (BS-17), Federal Government Educational Institutions Directorate (Cantts/ Garrisons), M/O Defence.	1
25.	120/2015	Junior Scientific Officer (BS-16), EME Corps, M/O Defence.	1
26.	140/2015	Inspectors (BS-16), Pakistan Railways Police, M/O Railways.	1
27.	150/2015	Electronic Engineers (BS-17), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	3

S. No.	Case No.	Name of Post with Ministry/ Division/ Department & BPS.	Alternate Nomination
28.	158/2015	Civilian Medical Practitioner (CMP) (BS-17), Ordnance Corps, M/O Defence.	1
29.	187/2015	Assistant Meteorologists (BS-16), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	2
30.	127/2016	Assistant Executive Engineers (Civil) (BS-17), Civil Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	7
31.	83/2016	Foreman (BS-16), ARDE, Ministry of Defence Production.	1
Total			368

Appendix-15

Statistics on Interviews and Personal Hearings conducted by the Commission during 2017

Interview Program. No.	Interview						Personal Hearing						Grand Total
	Islamabad	Lahore	Peshawar	Karachi	Quetta	Total	Islamabad	Lahore	Peshawar	Karachi	Quetta	Total	
01/2017	57	48	41	26	-	172	10	11	57	6	-	84	256
02/2017	91	94	30	53	10	278	9	4	3	2	3	21	299
03/2017	80	62	10	24	3	179	6	5	-	4	-	15	194
04/2017	39	3	5	12	-	59	-	-	-	4	-	4	63
05/2017	39	13	5	4	2	63	3	-	-	-	-	3	66
06/2017	92	60	20	44	16	232	3	8	2	3	-	16	248
07/2017	146	277	58	73	39	593	-	-	-	-	7	7	600
08/2017	82	133	54	116	-	385	20	20	10	25	-	75	460
09/2017	2	2	-	-	-	4	-	-	-	-	-	-	4
10/2017	125	122	25	77	8	357	23	6	2	5	-	36	393
11/2017	2	-	-	1	-	3	-	-	-	-	-	-	3
12/2017	91	16	20	10	-	137	21	7	7	18	2	55	192
13/2017	60	82	19	33	10	204	11	11	04	05	03	34	238
14/2017	113	14	6	46	3	182	10	3	3	5	-	21	203
15/2017	78	28	18	25	4	153	15	7	4	5	-	31	184
16/2017	93	74	7	39	2	215	11	9	6	5	2	33	248
17/2017	69	42	10	27	11	159	14	8	1	6	1	30	189
18/2017	66	84	56	40	5	251	34	21	14	45	4	118	369
19/2017	1	-	-	-	-	1	-	-	-	-	-	-	1
20/2017	133	19	6	2	-	160	6	3	-	-	-	9	169
21/2017	60	408	-	-	-	468	-	16	-	-	-	16	484
22/2017	20	59	7	183	1	270	16	4	8	20	-	48	318
23/2017	114	74	152	-	68	408	11	3	-	-	2	16	424
24/2017	38	128	-	98	4	268	8	2	-	2	-	12	280
25/2017	-	-	1	-	-	1	-	-	-	-	-	-	1
26/2017	66	41	39	20	14	180	11	4	2	4	1	22	202
27/2017	13	16	2	4	-	35	-	-	-	-	-	-	35
28/2017	54	46	19	29	11	159	9	2	-	1	-	12	171
29/2017	37	17	4	50	1	109	27	8	-	9	-	44	153
30/2017	118	2	-	3	-	123	15	3	-	-	-	18	141
31/2017	49	29	3	8	3	92	33	6	2	9	-	50	142
32/2017	243	13	-	18	1	275	21	8	-	5	1	35	310
Total	2271	2006	617	1065	216	6175	347	179	125	188	26	865	7040

Appendix-16

Recruitment Cases withdrawn by the Requisitioning Ministry/ Division/ Department during 2017

S. NO.	CASE NO.	NAME OF POST WITH MINISTRY/ DIVISION/ DEPARTMENT & BPS.	No. of posts	Nomination	Remarks
1	187/2010	Deputy Directors (BS-18), Survey of Pakistan, Ministry of Defence.	7 Merit-1 Punjab-4 (O=3+W=1) Sindh(U)-1 Balochistan-1	3 Merit-1 Punjab-2	R-3 Withdrawn-4
2	32/2015	Chief (Data Base) (BS-20), National Energy Conservation Centre (ENERCON), M/O Water and Power.	1 Punjab-1	-	Stop further processing vide Establishment order dated 18-07-2016
3	56/2015	Deputy Chief (Building) (BS-19), National Energy Conservation Centre (ENERCON), M/O Water and Power.	1 Punjab-1	-	Stop further processing vide Establishment order dated 18-07-2016
4	141/2015	Professors (BS-20), Federal Medical & Dental College, Cabinet Division.	06 Merit-1 Punjab-3 Sindh(R)-1 KPK-1	-	Withdrawn-6
5	144/2015	Associate Professors (BS-19) Federal Medical & Dental College, Cabinet Division.	4 Punjab-2 Sindh(R)-1 KPK-1		Withdrawn-4
Total			19	03	WD-16

Appendix-17

Recruitment Cases re-Advertised

S. NO.	Adv No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	Posts With Quota
1.	1/2017	1/2017	Associate Anesthetist (BS-18), Federal General Hospital, Chak Shahzad, Islamabad	1 Punjab-1
2.	1/2017	6/2017	Assistant Draftsman (BS-18), Law and Justice Division, Ministry of Law, Justice & Human Rights.	01 Sindh (R)-1
3.	1/2017	7/2017	Legislative Translation Officer (BS-18), Ministry of Law, Justice and Human Rights.	01 Punjab-1
4.	2/2017	16/2017	Chief Documentation Officer (BS-19), Academy of Educational Planning and Management, Ministry of Federal Education and Professional Training.	1 Sindh (R)-1
5.	2/2017	20/2017	Assistant Professor, Statistics (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	1 Sindh (R)-1
6.	2/2017	21/2017	Official Reporters (English) (BS-17), National Assembly Secretariat	02 Sindh (R)-1 KPK-1
7.	2/2017	23/2017	Vice Principal/ Headmaster (Male) (BS-18), Federal Govt. Schools, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	1 Punjab-1
8.	2/2017	28/2017	Associate Professor/Vice Principal (Botany) (Female) (BS-19), Islamabad Model Colleges For Girls, Federal Directorate of Education, Islamabad, Cad Division	01 AJK-1
9.	2/2017	32/2017	Associate Professor (Mathematics) (BS-19), Federal College of Education, Capital Administration and Development Division.	1 Sindh (R)-1
10.	2/2017	33/2017	Assistant Meteorologist (BS-16), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division)	01 Punjab-1
11.	2/2017	34/2017	Associate Professor, Islamic Studies (Female) (BS-19), F.G. Colleges, Directorate of Federal Government Educational Institutions (FGEI) (Cantts/ Garrisons), Ministry of Defence.	1 KPK-1
12.	2/2017	35/2017	Assistant Professor, Political Science (Male) (BS-18), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	1 Sindh (U)-1
13.	2/2017	36/2017	Assistant Executive Engineer (Mechanical) (BS-17), Ministry of Defence.	1 KPK-1
14.	2/2017	38/2017	Assistant Professor, Commerce (Male) (BS-18), Islamabad Model Colleges, Capital Administration & Development Division.	1 Sindh (U)-1
15.	2/2017	40/2017	Assistant Professors (Female) (BS-18), Islamabad Model Colleges for Girls, Federal Directorate of Education, Cad Division.	3 Sindh (R)-1 Sindh (U)-1 KPK-1
16.	2/2017	41/2017	Assistant Professor, Chemistry (Male) (BS-18), Islamabad Model Colleges For Boys, Federal Directorate of Education, Islamabad	1 Sindh (R)-1
17.	2/2017	46/2017	Lecturer (Computer Science) (Female) (BS-17), Federal Government Colleges For Women, Federal Directorate Of Education, Islamabad, Capital Administration and Development Division.	1 Balochistan-1
18.	4/2017	73/2017	Assistant Professor (Fine Arts) (Female) (BS-18), F.G. Colleges, Directorate Of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence	1 Sindh (R)-1
19.	3/2017	76/2017	Assistant Private Secretary (BS-16), Finance Division	2 Punjab-2
20.	3/2017	77/2017	Assistant Private Secretaries (BS-16), Federal Public Service Commission	2 GBFATA-1 AJK-1

S. NO.	Adv No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	Posts With Quota
21.	3/2017	78/2017	Assistant Private Secretaries (BS-16), Military Finance Wing, Finance Division	2 Punjab-1 Balochistan-1
22.	4/2017	84/2017	Boiler Engineer (BS-17), Veterinary And Farms Corps, Ministry of Defence	1 Punjab-1
23.	4/2017	85/2017	Assistant Private Secretary (BS-16), Management Services Wing, Establishment Division	1 Sindh (R)-1
24.	4/2017	88/2017	Assistant Private Secretary (BS-16), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development	1 Sindh (U)-1
25.	5/2017	94/2017	Assistant Private Secretaries (BS-16), Board of Investment Prime Minister's Office.	2 Punjab-1 GBFATA-1
26.	5/2017	128/2017	Charge/ Staff Nurse (BS-16), Federal Government Polyclinic, Islamabad, Capital Administration And Development Division.	1 Balochistan-1
27.	5/2017	136/2017	Associate Professor/Vice Principal (English) (Male) (Bs-16), F.G. Colleges, Federal Directorate of Education, Cad Division.	01 AJK-1
28.	5/2017	137/2017	Assistant Private Secretary (BS-16), Finance Division	01 GBFATA-1
29.	5/2017	139/2017	Assistant Private Secretaries (BS-16), Director General's Office, Pak PWD, Ministry of Housing & Works	6 Sindh (R)-3 Sindh (U)-1 GBFATA-1 AJK-1
30.	6/2017	144/2017	Assistant Private Secretaries (BS-16), Permanent, National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	2 Punjab-2
31.	6/2017	164/2017	Radiologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	1 Punjab-1
32.	7/2017	177/2017	Eye Specialist (Bs-18), Medical Department of Pakistan Railways, Ministry of Railways	01 Punjab-1
33.	7/2017	179/2017	Assistant Private Secretaries (BS-16), Ministry of Planning, Development And Reform	5 Punjab-1 Sindh (u)-2 Balochistan-1 GBFATA-1
34.	8/2017	188/2017	Associate Professor/Vice Principal (Mathematics) (Male) (BS-19), Islamabad Model Colleges For Boys, Federal Directorate of Education, Cad Division	01 Punjab-1
35.	8/2017	187/2017	Assistant Private Secretary (BS-16), Textile Commissioner's Organization, Karachi, Ministry of Textile Industry	01 Punjab-1
36.	8/2017	183/2017	Assistant Private Secretary (BS-16), Ministry of Planning, Development And Reform	1 Sindh (U)-1
37.	8/2017	207/2017	Chief Documentation Officer (BS-19), Academy of Educational Planning and Management, Ministry of Federal Education and Professional Training	01 Sindh (R)-1
38.	9/2017	215/2017	Radiologist (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	01 Punjab-1
39.	11/2017	263/2017	Rehabilitation Specialists (BS-18), Armed Forces Institute of Rehabilitation Medicine, Ministry of Defence	3 Punjab-2 Sindh (R)-1
40.	1/2017	8/2017	Senior Mining Geologist (BS-18), Ministry of Petroleum and Natural Resources	1 Punjab-1
41.	12/2017	17/2017	Associate Professor/Vice Principal (English) (Male) (BS-19), F.G. Colleges, Federal Directorate of Education, Capital Administration and Development Division.	1 AJK-1

S. NO.	Adv No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	Posts With Quota
42.	2/2017	18/2017	Director (BS-19), Textile Commissioner's Organization, Karachi, Ministry of Textile Industry.	1 Punjab-1
43.	2/2017	19/2017	Assistant Private Secretary (BS-16), Textile Commissioner's Organization, Karachi, Ministry of Textile Industry.	1 Punjab-1
44.	5/2017	25/2017	Draftsman (Bs-19 Plus 25% Special Pay), Permanent, Law & Prosecution Department, Gilgit Baltistan, Ministry Of Kashmir Affairs And Gilgit Baltistan.	1 GBFATA-1
45.	6/2017	29/2017	Research Officer (BS-18), Ministry of Law, Justice And Human Rights.	1 Punjab-1
46.	2/2017	37/2017	Vice Principal/ Headmistress (Female) (BS-18), F.G. Schools, Federal Directorate of Education, Islamabad, Capital Administration & Development Division.	4 Punjab-1 Sindh (R)-2 Balochistan-1
47.	2/2017	39/2017	Lecturers (Male) (BS-17), Directorate of Federal Government Educational Institutions (Cantts/Garrisons), Ministry of Defence	5 Punjab-3 Sindh (U)-1 Balochistan-1
48.	2/2017	47/2017	Inspector (BS-16), Pakistan Railways Police, Ministry of Railways	1 Punjab-1
49.	2/2017	48/2017	Assistant Engineering Adviser (Civil)/Senior Engineer (Floods)/ Deputy Director (Supervision And Monitoring) (BS-18), Office of the Chief Engineering Adviser/Chairman Federal Flood Commission, Ministry Of Water And Power	2 Punjab-1 Balochistan-1
50.	3/2017	49/2017	Veterinary Officers (BS-17), Remount Veterinary And Farms Corps, Ministry of Defence.	4 Punjab-3 Balochistan-1
51.	3/2017	50/2017	Assistant Private Secretary (BS-16), Ministry of States & Frontier Regions.	2 Sindh (R)-1 GBFATA-1
52.	6/2017	52/2017	Assistant Director (Bs-17), Permanent, Directorate Of Dock Workers Safety Headquarters, Karachi, Ministry Of Ports And Shipping.	1 Punjab-1
53.	3/2017	62/2017	Assistant Private Secretary (Bs-16), Ministry Of Ports And Shipping	1 Merit-1
54.	3/2017	60/2017	Deputy Chief Administrative Officer (BS-18), GHQ, Ministry of Defence, (Defence Division).	1 Sindh (U)-1
55.	3/2017	61/2017	Junior Civilian Security Officer (BS-16), OS Directorate, GHQ, Ministry of Defence	1 AJK-1
56.	3/2017	64/2017	Assistant Solicitor (BS-18), Ministry of Law, Justice and Human Rights.	1 Sindh (R)-1
57.	6/2017	74/2017	Inspector (BS-16), Permanent, Anti-Narcotics Force, (Narcotics Control Division) Ministry Of Interior & Narcotics Control.	1 KPK-1
58.	6/2017	75/2017	Assistant Professor (Economics) (Male) (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	1 Punjab-1
59.	4/2017	86/2017	Physician Psychiatry (BS-19), Federal Government Polyclinic, CAD Division	1 Sindh (R)-1
60.	4/2017	89/2017	Four Assistant Private Secretaries (BS-16), Geological Survey of Pakistan, Ministry of Petroleum And Natural Resources	4 Punjab-3 Sindh (R)-1
61.	4/2017	90/2017	Drilling Engineers (BS-17), Geological Survey of Pakistan, M/O Petroleum And Natural Resources	2 Punjab-1 Sindh (U)-1
62.	4/2017	91/2017	Deputy Director (Bs-18), Directorate Of Dock Workers Safety, (Regional Office), Gawadar Ministry of Ports and Shipping	1 Punjab-1
63.	5/2017	93/2017	Pathologist-Cum-Bacteriologist (BS-18), Medical Department of Pakistan Railways, Ministry Of Railways.	1 Punjab-1

S. NO.	Adv No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	Posts With Quota
64.	5/2017	95/2017	Assistant Professor (Islamic Studies) (Male), (BS-18), Federal Government Educational Institutions (FGEI) (Cantts/Garrisons), Ministry of Defence.	1 Punjab-1
65.	5/2017	96/2017	Charge/ Staff Nurse (Female) (Civilian) (BS-16), Military Hospitals, Ministry Of Defence	1 Balochistan-1
66.	5/2017	105/2017	Neonatologist (BS-18), Federal Government Polyclinic, CAD Division	1 Punjab-1
67.	5/2017	125/2017	Assistant District Attorney (BS-17), Islamabad Capital Territory (ICT), Ministry of Interior	1 Punjab-1
68.	5/2017	129/2017	Assistant Private Secretaries (BS-16), Naval Headquarters, Ministry Of Defence.	18 Punjab-6 Sindh (R)-3 Sindh (U)-3 KPK(W)-1 Balochistan-2 GBFATA-2 AJK-1
69.	5/2017	130/2017	Senior Official Reporter (Urdu) (BS-18), National Assembly Secretariat, Islamabad	1 Punjab-1
70.	5/2017	133/2017	Assistant Chief (Fuel) (BS-18), Energy Wing, Energy Appraisal Section and Plan Formulation Section, Ministry of Planning, Development and Reform.	1 KPK-1
71.	5/2017	135/2017	Director (Bs-19), Permanent, Zoological Survey of Pakistan, Climate Change Division, Islamabad.	1 Sindh (R)-1
72.	8/2017	145/2017	UNIOR Establishment and Finance Officer (BS-16), Permanent, Os Directorate, GHQ, Ministry of Defence.	1 Punjab-1
73.	8/2017	162/2017	Superintending Engineer (Floods) (BS-19), Office of the Chief Engineering Adviser, Ministry of Water and Power	1 Punjab-1
74.	6/2017	165/2017	Assistant Professor (Mathematics) (Female) (BS-18), Islamabad Model Colleges For Girls, Federal Directorate of Education, Capital Administration & Development Division.	1 Sindh (R)-1
75.	8/2017	167/2017	2 nd Engineer (Electronics/Elect(Sys Engr CALIB) (BS-18), Pakistan Navy, Ministry of Defence	1 Sindh (R)-1
76.	7/2017	171/2017	Physical Training Instructor (Senior) (Male) (BS-16), Federal Directorate of Education, Cad Division	1 Punjab-1
77.	7/2017	174/2017	Assistant Professor (Education) (BS-18), Federal College of Education, Islamabad, CADD	1 Sindh (R)-1
78.	8/2017	178/2017	Assistant Private Secretaries (BS-16), Intelligence Bureau.	15 Merit-1 Punjab-8 Sindh (R)-2 Sindh (U)-1 KPK-1 Balochistan-2
79.	7/2017	181/2017	Deputy Director (Research And Investigation) (BS-18), Pakistan Environmental Protection Agency (Pak-EPA), Ministry of Climate Change.	1 Punjab-1
80.	8/2017	182/2017	Assistant Private Secretary (BS-16), Pakistan Mint, Lahore, Finance Division	1 Sindh (R)-1
81.	10/2017	185/2017	Chemist (BS-17), Geological Survey of Pakistan, Ministry of Petroleum And Natural Resources	1 Punjab-1
82.	8/2017	186/2017	Assistant Professors (Male) (BS-18), Federal Government Colleges For Men, Federal Directorate of Education, Islamabad, Capital Administration And Development Division	3 Punjab-1 Sindh (U)-1 KPK-1
83.	8/2017	191/2017	Senior Teachers (Female) (BS-17), Federal Directorate Of Education, Capital Administration And Development Division	2 Sindh (R)-1 Balochistan-1

S. NO.	Adv No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	Posts With Quota
84.	8/2017	192/2017	Assistant Private Secretaries (BS-16), Ministry of Law, Justice and Human Rights.	41 Punjab-27 Sindh (R)-1 Sindh (U)-7 KPK(W)-1 GBFATA-3 AJK-2
85.	8/2017	193/2017	Assistant Private Secretary (Bs-16), Geological Survey of Pakistan, Ministry Of Petroleum And Natural Resources.	1 Sindh (R)-1
86.	8/2017	205/2017	Our Assistant Directors (Geology) (BS-17), Geological Survey of Pakistan, Ministry Of Petroleum and Natural Resources.	4 Punjab-2 Sindh (U)-1 KPK-1
87.	8/2017	206/2017	Lecturer (Geography) (Female) (BS-17), Federal Government Colleges For Women, Federal Directorate of Education, Islamabad, Cad Division.	1 Sindh (U)-1
88.	8/2017	208/2017	Deputy Mint Master (BS-19), Pakistan Mint, Lahore, Finance Division.	1 Punjab-1
89.	9/2017	209/2017	Legislative Translation Officer (BS-18), Ministry of Law, Justice And Human Rights.	1 Punjab-1
90.	9/2017	211/2017	Agriculture Officer (BS-17), Agriculture Department, Gilgit Balochistan, Ministry of Kashmir Affairs And Gilgit Balochistan	1 GBFATA-1
91.	9/2017	212/2017	Associate Professor, Islamic Studies (Female) (BS-19), Permanent, F.G. Colleges, Directorate of Federal Government Educational Institutions (FGEI) (Cantts/ Garrisons), Ministry Of Defence.	1 KPK-1
92.	9/2017	213/2017	Assistant Professors, (Male) (BS-18), F.G. Colleges, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	3 Punjab-1 Sindh (R)-1 Sindh (U)-1
93.	9/2017	214/2017	Deputy Engineering Adviser (Power)/ Government Inspector of Electricity (BS-19), Office of The Chief Engineering Adviser/ Chairman Federal Flood Commission, Ministry of Water and Power.	2 Punjab-1 Sindh (R)-1
94.	9/2017	216-2017	Assistant Private Secretaries (BS-16), Ministry of Industries & Production, Islamabad.	2 Punjab-2
95.	10/2017	217/2017	Assistant Private Secretaries (BS-16), Naval Headquarters, Ministry Of Defence.	9 Punjab-3 Sindh (R)-3 Balochistan-1 GBFATA-1 AJK-1
96.	9/2017	218/2017	Associate Professor (Math), (BS-19), Federal College of Education, Cad Division	1 Sindh (R)-1
97.	9/2017	219/2017	Assistant Professors, (Male) (BS-18), Islamabad Model Colleges, Capital Administration & Development Division	2 Sindh (R)-1 Sindh (U)-1
98.	9/2017	220/2017	Vice Principal/ Headmaster (Male) (BS-18), Federal Govt. Schools, Federal Directorate Of Education, Islamabad, Capital Administration And Development Division.	1 Punjab-1
99.	8/2017	221/2017	2 nd Engineers (Electronics) (System Engineer PCBRF) (BS-18), Pakistan Navy, Ministry of Defence	2 Punjab-2
100.	12/2017	222/2017	Director General (BS-20), National Archives of Pakistan, Cabinet Division.	1 Merit-1
101.	10/2017	223/2017	Assistant Director (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	1 SINDH (U)-1
102.	9/2017	228/2017	Assistant Draftsman (BS-18), Law And Justice Division, Ministry of Law, Justice & Human Rights.	1 Sindh (R)-1
103.	11/2017	234/2017	Deputy Captain Superintendent (BS-19), Pakistan Marine Academy, Karachi, Ministry of Ports and Shipping.	1 Punjab-1

S. NO.	Adv No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	Posts With Quota
104.	10/2017	235/2017	Senior Research Officer (BS-18), May Continue for An Indefinite Period, GHQ, Ministry of Defence.	1 Punjab-1
105.	9/2017	244/2017	Assistant Private Secretaries (BS-16), Intelligence Bureau.	10 Punjab-3 Sindh (R)-3 KPK(W)-1 GBFATA-3
106.	10/2017	245/2017	Deputy Chiefs (Fuel) (BS-19), Energy Appraisal & Plan Formulation Section, Energy Wing, Ministry of Planning, Development And Reform.	2 Punjab-1 KPK-1
107.	10/2017	247/2017	Assistant Private Secretary (BS-16), Directorate General, Pakistan Post Office, Ministry of Communications.	1 Sindh (U)-1
108.	9/2017	249/2017	Assistant Private Secretary (BS-16), Ministry of National Health Services, Regulations & Coordination.	1 Punjab-1
109.	11/2017	253/2017	Assistant Professors (Male) (BS-18), Islamabad Model Colleges For Boys, Federal Directorate Of Education, Capital Administration & Development Division.	2 Punjab-1 Sindh (R)-1
110.	10/2017	254/2017	Drawing Mistresses (BS-16), F.G. Schools, Federal Directorate of Education, Capital Administration And Development Division.	4 Sindh (R)-1 Sindh (U)-2 AJK-1
111.	10/2017	255/2017	Four Assistant Professors (Female) (BS-18), Federal Government Colleges For Girls, Federal Directorate of Education, Islamabad, Capital Administration And Development Division.	4 Punjab-1 Sindh (R)-1 KPK-1 Balochistan-1
112.	12/2017	256/2017	Joint Census Commissioner (Geography) (BS-19), Pakistan Bureau of Statistics, Statistics Division, Ministry of Finance, Revenue, Economic Affairs, Privatization & Statistics.	1 Sindh (R)-1
113.	10/2017	257/2017	Assistant Private Secretaries (BS-16), Federal Public Service Commission.	2 GBFATA-1 AJK-1
114.	10/2017	258/2017	Senior Drilling Engineer (BS-18), Geological Survey of Pakistan, Ministry of Petroleum And Natural Resources	1 Sindh (R)-1
115.	10/2017	259/2017	Assistant Private Secretaries (BS-16), Finance Division.	2 Punjab-2
116.	10/2017	260/2017	Assistant Private Secretary (BS-16), Management Services Wing, Establishment Division.	1 Sindh (R)-1
117.	10/2017	261/2017	Assistant Private Secretary (BS-16), National Industrial Relations Commission (NIRC), Ministry of Overseas Pakistanis & Human Resource Development.	1 Sindh (U)-1
118.	11/2017	264/2017	Associate Dental Surgeons (BS-18), Federal Government Polyclinic, Capital Administration And Development Division	2 Punjab-1 Sindh (R)-1
119.	11/2017	265/2017	Medical Officer (BS-17), Federal General Hospital, Chak Shahzad, Islamabad, Capital Administration And Development Division.	1 Punjab-1
120.	11/2017	266/2017	Assistant Directors (BS-18), Central Directorate Of National Savings, Finance Division, Islamabad.	31 Punjab-17 Sindh (R)-2 Sindh (U)-3 KPK-4 Balochistan-3 GBFATA-1 AJK-1

S. NO.	Adv No.	Case No.	Name of Post With Ministry/ Division/ Department & BPS.	Posts With Quota
121.	11/2017	267/2017	Staff Nurse (BS-16), Medical Department of Pakistan Railways, (Railway Board), Ministry of Railways.	1 GBFATA-1
122.	11/2017	268/2017	Demonstrator (Male) (BS-16), Directorate of Federal Government Educational Institution (Cantts/ Garrisons), Ministry of Defence.	1 Punjab-1
123.	11/2017	277/2017	Consulting Surgeon (Thoracic Cardiovascular) (BS-20), Federal Government Polyclinic, Islamabad, Capital Administration And Development Division	1 Sindh (R)-1
124.	11/2017	278/2017	Associate Anesthetist (BS-18), Federal General Hospital, Chak Shahzad, Islamabad, CAD Division.	01 Punjab-1
125.	11/2017	282/2017	Electronic Engineers (BS-17), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division).	2 Punjab-2
126.	11/2017	283/2017	Assistant Private Secretaries (BS-16), Board of Investment, Prime Minister's Office.	2 Punjab-1 GBFATA-1
127.	11/2017	284/2017	Civilian Medical Practitioner (CMP) (BS-17), Ordnance Corps, Ministry of Defence.	1 Punjab-1
128.	11/2017	285/2017	Assistant Draftsman (BS-18), Law and Justice Division, Ministry of Law, Justice & Human Rights.	1 Balochistan-1
129.	11/2017	286/2017	Assistant Private Secretary (BS-16), Finance Division.	1 GBFATA-1
130.	12/2017	288/2017	Associate Professors (Male) (BS-19), F.G. Colleges Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	3 Punjab-1 Sindh (R)-2
131.	12/2017	299/2017	Assistant Director (BS-17), Geological Survey of Pakistan, Ministry of Petroleum And Natural Resources.	1 Balochistan-1
132.	12/2017	303/2017	Assistant Private Secretaries (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	2 Sindh (U)-1 Balochistan-1
133.	12/2017	313/2017	Associate Professor/Vice Principal (Geography) (Female) (BS-19), F.G. Colleges, Federal Directorate of Education, Capital Administration and Development Division.	1 Punjab-1
134.	12/2017	314/2017	Assistant Professor (Mathematics) (Female) (BS-18), Islamabad Model Colleges For Girls, Federal Directorate Of Education, Capital Administration & Development Division.	1 Sindh (R)-1
135.	12/2017	315/2017	Ordnance Management Officers (Grade-III) (BS-17), OS Directorate, GHQ, Ministry of Defence.	3 Merit-1 Punjab-1 Sindh (U)-1
136.	12/2017	317/2017	Assistant Private Secretary (BS-16), Federal Public Service Commission.	1 Sindh (U)-1
Merit				4
Punjab				144
Sindh(Rural)				57
Sindh(Urban)				38
Khyber Pakhtunkhwa				19
Balochistan				22
GB/FATA				22
AJK				13
TOTAL				319

Appendix-18

Recruitment against Minorities Quota

S. No.	Case No.	Name of Post with Ministry/ Division/ Department & BPS.	Ministry Quota/Posts	Finalized	
				Nomination	Failure
1.	82/2014	Agriculture Officers (BS-17), Agriculture Department, Gilgit Balochistan, Ministry of Kashmir Affairs and Gilgit Balochistan.	1 GBFATA-1		1 GBFATA-1
2.	150/2014	Senior Auditors (BS-16), Military Accounts Department, Ministry of Defence.	31 Punjab-17 Sindh(R)-4 Sindh(U)-2 KP-4 Balochistan-2 GBFATA-1 AJK-1	28 Punjab-17 Sindh(R)-4 Sindh(U)-2 KPK-3 Balochistan-2	3 KPK-1 GBFATA-1 AJK-1
3.	192/2014	Assistant Directors (BS-18), Central Directorate of National Savings, Finance Division, Islamabad.	1 Punjab-1		1 Punjab-1
4.	80/2015	Inspectors Customs/ Intelligence Officers (BS-16), FBR, Revenue Division.	9 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	9 Punjab-5 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	-
5.	81/2015	Preventive Officers (BS-16), FBR, Revenue Division.	8 Punjab-4 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	8 Punjab-4 Sindh(R)-1 Sindh(U)-1 KPK-1 Balochistan-1	-
6.	123/2015	Inspectors (Investigation) (BS-16) Federal Investigation Agency, M/O Interior.	3 PUNJAB-2 SINDH(R)-1	3 PUNJAB-2 SINDH(R)-1	
7.	26/2016	Senior Auditors (BS-16), Pakistan Audit Department, Office of the Auditor General of Pakistan.	15 Punjab-8 Sindh(R)-2 Sindh(U)-1 KPK-2 Balochistan-1 Gbfata-1	13 PUNJAB-8 Sindh(R)-2 KPK-2 BALOCHIST AN-1	2 Sindh(U)-1 GBFATA-1
8.	30/2016	Assistant Professors (Female) (BS-18), Federal Government Colleges for Girls, Federal Directorate of Education, Islamabad, Capital Administration And Development Division.	1 Punjab-1	0	1 Punjab-1
9.	44/2016	Deputy Headmasters (Male) (BS-17), Federal Directorate of Education, CAD DIVISION.	1 Punjab-1	1 Punjab-1	
10.	51/2016	Lecturers (Female) (BS-17), Federal Government Colleges for Women, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	1 Sindh(U)-1	0	1 Sindh(U)-1

S. No.	Case No.	Name of Post with Ministry/ Division/ Department & BPS.	Ministry Quota/Posts	Finalized	
				Nomination	Failure
11.	59/2016	Associate Professors/Vice Principals (Male) (BS-19), Federal Directorate of Education, Capital Administration And Development Division.	1 Punjab-1	0	1 Punjab-1
12.	62/2016	Physical Training Instructors (Senior) (Male) (BS-16), Federal Directorate of Education, Capital Administration and Development Division.	1 Punjab-1		1 Punjab-1
13.	87/2016	Assistant Professors (Male) (BS-18), Federal Directorate of Education, Capital Administration & Development Division.	1 Punjab-1	0	1 Punjab-1
14.	98/2016	Associate Professors (Male) (BS-19), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons) Ministry of Defence.	1 Punjab-1		1 Punjab-1
15.	78/2016	Deputy Headmistress (BS-17), Federal Directorate of Education, Capital Administration and Development Division.	2 Punjab-1 KPK-1	2 Punjab-1 KPK-1	
16.	117/2016	Assistant Private Secretaries (BS-16), Ministry of Law, Justice and Human Rights.	3 Punjab-2 Sindh(R)-1	0	3 Punjab-2 Sindh(R)-1
17.	133/2016	Assistant Geophysicists (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	1 Punjab-1	1 Punjab-1	
18.	139/2016	Assistant Mechanical Engineers (BS-17), Mechanical Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	1 Punjab-1	1 Punjab-1	
19.	145/2016	Trained Graduate Teachers (Male) (BS-16), Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence	4 Punjab-3 Sindh(U)-1	0	4 Punjab-3 Sindh(U)-1
20.	162/2016	Assistant Private Secretaries (BS-16), Naval Headquarters, Ministry of Defence.	1 Punjab-1		1 Punjab-1
21.	167/2016	Training Cum Safety Officer (BS-17), Central Inspectorate of Mines, Ministry of Petroleum and Natural Resources.	3 Punjab-2 Sindh(R)-1	3 Punjab-2 Sindh(R)-1	
22.	168/2016	Medical Officers (BS-17), Federal General Hospital, Chak Shahzad, Islamabad, Cabinet Division.	1 Punjab-1	1 Punjab-1	
23.	173/2016	Senior Auditors (BS-16), Pakistan Railway Accounts Department, Ministry of Railways.	1 Punjab-1	1 Punjab-1	
24.	176/2016	Chemists (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	1 Punjab-1		1 Punjab-1
25.	177/2016	Drilling Engineer (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	1 Punjab-1	1 Punjab-1	
26.	198/2016	Assistant Directors (Geology) (BS-17), Geological Survey of Pakistan, Ministry of Petroleum and Natural Resources.	3 Punjab-1 Sindh(U)-1 KPK-1		3 Punjab-1 Sindh(U)-1 KPK-1
27.	216/2016	Assistant Executive Engineer (Civil) (BS-17), Pak. PWD, Ministry of Housing and Works	1 Punjab-1	1 Punjab-1	

S. No.	Case No.	Name of Post with Ministry/ Division/ Department & BPS.	Ministry Quota/Posts	Finalized	
				Nomination	Failure
28.	218/2016	Charge/ Staff Nurses (Female) (BS-16), Military Hospitals, Ministry Of Defence (Defence Division).	14 Punjab-7 Sindh(R) Sindh(U)-1 KPK-2 Balochistan-1 GBFATA-1	8 Punjab-7 Sindh(R)-1	6 Sindh(R)-1 Sindh(U)-1 KPK-2 Balochistan-1 GBFATA-1
29.	230/2016	Assistant Directors (BS-17), Federal Public Service Commission.	1 Punjab-1	1 Punjab-1	
30.	231/2016	Assistant Private Secretaries (BS-16), in a Federal Government Organization.	1 Punjab-1		1 Punjab-1
31.	240/2016	Assistant Directors (BS-17) in a Federal Government Organization	3 Punjab-1 KPK-1 Balochistan-1		3 Punjab-1 KPK-1 Balochistan-1
32.	2/2017	Lecturer (Female) (BS-17), Federal Government Colleges For Women, Federal Directorate of Education, Islamabad, Capital Administration and Development Division.	01 Punjab-1		01 Punjab-1
33.	33/2017	Assistant Meteorologist (BS-16), Pakistan Meteorological Department, Cabinet Secretariat (Aviation Division)	01 Punjab-1	01 Punjab-1	
34.	188/2017	Associate Professor/Vice Principal (Mathematics) (Male) (BS-19), Islamabad Model Colleges For Boys, Federal Directorate of Education, CAD Division	01 Punjab-1		01 Punjab-1
Total			120	83	37



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