

Gender equality: More than just a slogan?

DAY: _____

DATE: _____

①

outline

A. Introduction

1. Historical background
2. Overview of change in gender roles in last few decades.
3. Thesis statement: "Change in gender roles in past couple of decades shows that gender equality is not mere slogan anymore. The slogan has started to show its aftermath."

B. Contributions of waves of feminism in shaping today's society.

1. First wave of feminism.

- a. Milestone in giving proper shape to gender equality.
- b. Advocated equality between male and female.
- c. Advocated suffrage rights for women.

2. Second waves of feminism.

- a. Advocated economic rights of women.
- b. Showcased that women do the

labour work, what men were doing.

3. Third wave of feminism.

a. Main role in shaping today's society.

b. Raised issues of women at workplaces, domestic level and their own personal level related to their health.

C. Change in family dynamics in today's society.

1. Rise in level of stay at home fathers and working women -

2. Shift of roles between male and females.

3. Men doing jobs at nursing and kindergarten school which women used to do.

D. Changing perceptions of women at global level.

1. From Domestic sphere to public dealing.

2. From dependence upon men to leading roles at economic sectors globally.

a. Oprah Winfrey owner of Winfrey talk show.

b. Indra Nooyi former CEO of pepsico

c. Kiran Mazumdar founder Biocon pharmaceutical limited

3. Women in sports and physical endurance.

a. Simon Bile: originator of most difficult skill at gymnastic level

b. Serene William: Greatest female tennis player.

c. PV Sindhu: Indian badminton player and Olympic gold medalist.

4. Social change activists.

a. Malala Yousufzai: working for educational reforms for women.

b. Rosa Park: Fought for the rights of black people.

c. Greta Thunberg: Fighting for rights of Palestinians and other socially vulnerable people.

5. Role in field of STEM

a. Katherine Johnson: NASA's mathematician who played leading role in landing of Apollo 11 on moon.

b. Rosalind Franklin: Discovered DNA as double helix structure.

6. Leading role in politics globally

a. Benazir Bhutto: first ever female muslim prime minister

b. Jacinda Ardern: World's youngest female Prime minister

c. Angela Merkel: known as Iron Chancellor of Germany.

E. Measures taken globally to address women's issues.

1. CEDAW (Convention for elimination of all forms of discrimination against Women)

a. known as Bill of Rights of women

b. Ratified by 189 countries

c. Introduced laws on gender equality.

2. BPA (Beijing platform for action)

a. Identified critical areas related women's issue.

b. Introduced mechanism for women's advancement.

c. Promoted right to education of women.

3. SDG 5 (Sustainable development goals)

a. Set a goal to achieve gender equality by 2030

b. Encouraged laws related to prevention of violence against women.

c. Boosted women's school enrollment rates globally.

F. Conclusion

Since Seneca fall convention 1848 there has been seen a viable change. Change related to recognition of rights of women. The convention which contributed as a milestone for women suffrage movement or better known as first wave of feminism. Since then the world started to see that women have started to recognize their rights. And they will not stop at suffrage rights. During world war two when men were at war. Women started to work in industries. There they realized they can do what ~~there~~ men were doing from long time. Resultantly second wave of feminism started. It advocated economic rights of women. whose results are seen in today's ~~socio~~ society. Where women are

seen working along with men at various sectors globally. Third wave of feminism worked as last nail in the coffin. It played main role in shaping today's society. It raised issues of women at domestic level and workplaces. #MeToo movement are aftermath of this wave.

In today's society family dynamics have changed owing to these three waves of feminism. Especially the third one. Currently there is seen a rise in level of working women and stay at home fathers. There is seen a change in responsibilities of both genders. Women are doing what men used to do and vice versa. Women has started to look outside ~~their~~ their domestic sphere to public life. They have started to contribute at economic sector

globally. They have made remarkable contributions in field of science, engineering, technology and mathematics. Their performances are remarkable in the field of sports and physical endurance.

In field of politics women have shown they are as competent as men. Women like Malala Yousufzai and Rosa Parks worked globally and fought for the rights of women as well underprivileged people.

Global institutions also played their role in recognizing rights of women. They also ensured that women do not get deprived of their rights. In today's world it can be said that change in gender roles in past couple of decades show that gender equality is not a mere slogan anymore. The slogan has started to show its aftermath.

Firstly the waves of feminism ^{played} ~~played~~ their role in recognizing the rights of women. The suffrage movements starting with seneca fall convention 1848 worked as a milestone. Milestone in a sense that women started to recognize their rights. They started to think out of the box in which they were doing what was prescribed. The movement although initiated ~~as~~ for voting rights but gave a sense of gender equality to women.

Secondly the **Second** wave started during second war. At that when men were at war women started working in industries instead of men. Resultantly they started to realize they can do what men can do. As a result they started movement for their economic rights.

Thirdly ~~as~~ third wave started to face issues at domestic level and workplace. There at that movement like #MeToo movement started. Third wave advocated rights of women at workplaces, domestic level and issues related to their health. It played main role in shaping today's society.

Changes in family dynamics in today's society are result of third wave of feminism. Today there is ~~is~~ seen a rise in level of working women and stay at home dads. As per report of Bureau of Labour statistic the women labour force has increased from 34% in 1950s to 60% in 2000. The rise in stay at home dads is seen in report from Pew research center as 1.1 million in

1989 to 2 million in 2012. Men have also started job in field of nursing and kindergarten schools which women used to do initially.

Moreover women have started to contribute in various sectors globally. The shift of role related to gender in past few decades shows women's perception has changed at global level. Women has started to pursue their own goals instead of leaving behind the prescribed roles.

Furthermore they have started to play leading roles at economic sectors globally. Oprah Winfrey who ~~at~~ initially was ^{from} a very poor background. She started her career news ~~reporter~~ reporter. Now she is owner of Oprah Winfrey talk show and having

DAY: _____

DATE: _____

net more than three billion USD.
Indra Nooyi played her role
as CEO of Pepsi. Kiran Mazumdar
an Indian female who is founder
of Biocon pharmaceutical.

Women have also made
remarkable contribution in field of
sports and physical endurance.

Simon Bile a gymnast who
originated a most difficult
skill at gymnastic. Serena
William known as one of the
greatest tennis player. PV Sindhu
an Indian Badminton player
who secured gold medal in
Olympic.

Moreover women are not
just limited to economic
sector or sports. They have also
made major contributions in mak-
-ing societal reforms. Rosa
parkes who fought for the

DAY: _____

DATE: _____

rights of Black people. Her movement later led by Martin Luther King and Nelson Mandela ~~not~~ succeeded in acquiring rights of Black people. ~~is~~ Malala Yousafzai who stood against Taliban in Pakistan. She fought for educational rights of women. Now she is working as global activist for the rights of women globally. Greta Thunberg who is a social activist. Recently she is fighting for the rights of Palestinian people and other socially vulnerable people.

Furthermore women have also contributed in field of Science, technology, engineering and mathematics. Katherine Johnson who is NASA's mathematician. She played important in landing of Apollo 11 on moon.

Rosalind Franklin discovered that the DNA was a double helix structure.

Not only in field of science but women have also showed their competency in field of politics. Benazir Bhutto was first ever muslim female prime minister in the world.

Jacinda Ardern of New Zealand known as world's youngest female prime minister. And Angela Merkel known as Iron Chancellor of Germany. She led Europe's economy for 16 years with stability.

In the quest for recognition of women's rights and ensuring gender equality global institutions have also played their role.

CEDAW (Convention for elimination of all forms of discrimination against

women) is known as bill of rights of women. It is ratified by 189 countries. It introduced laws related to gender equality.

BPA (Beijing platform for action 1995) identified 12 critical areas related to women's issues.

Which are as follow: women and poverty, Education, health, violence against women, Armed conflict, Economic issues, Decision making, Institutional mechanism for women's advancement, Rights of women, Media, Environment as the Girl Child. It promoted right to education of women.

Sustainable development goals (SDGs) set a goal to achieve gender equality by 2030. It encouraged prevention of violence against women and introduced laws according to that. It also boosted women's school enrolment

rates globally.

Conclusively it can be said that gender equality is not a slogan anymore. Gender roles has changed from past few decades. ~~at~~ Women have shown their competency in fields where men were previously dominating. Whether it is field of science, technology or sports & physical endurance. Women are ~~as~~ competent enough to excel in each and every field. Women have significant contributions in fields of politics as well as social activism.

In today's society perception of women is not same as it was in previous. Where they used to do what they were prescribed. Owing to the waves of feminism the perception of women has changed. They recognise & their

DAY: _____

DATE: _____

rights and they know how
to get there. Global institutions
have made sure that voices
~~are~~ ^{are} heard and their issues
are resolved.