

THE EVOLVING ROLE OF WOMEN IN LEADERSHIP AND DECISION-MAKING

OUTLINE

1- Introduction

2- Evolving role of women in
leadership and decision-making:

a. From exclusion to suffrage
movements

b. Progress in women leadership
in politics

(As per report of UN women,
there are 29 countries with
women as head of state or
government).

c. Evolving women's role in
corporate and business leadership.

(Statistics in Fortune's 500 Global
ranking revealed that 33 CEOs
are women).

Date: _____

Day: _____

3. Women leadership makes organizations excel:

a. Mary Barra, CEO of General Motors, known for being the first female CEO of "Big Three" automakers.

b. Indra Nooyi, the former CEO of PepsiCo, played the leadership role for more than a decade.

4. Women leadership makes nations prosperous:

a. Finland, under the leadership of Sanna Marin

5. When women lead, societies succeed:

a. Improved decision-making skills

b. Enhanced collaboration

c. Better financial performance

6. Conclusion

Date: _____

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Historically, leadership was almost exclusively man domain. The influence of women was limited to households and communities. But, the role of women in leadership and decision making has evolved through the Suffrage movements of the late 19th and early 20th centuries. This was a foundational step towards gaining access to leadership roles. It began to progress by women's participation in politics, corporate and business leadership and various other fields over time. History is full with examples of women who contributed towards the success and progress of the organizations and states by their leadership. Women can better lead the society by their improved decision-making skills and enhanced collaboration. Moreover, women can financially outperform through their leadership roles. The role of women in leadership and decision-making has been evolving over-time. The societies progress more better under the leadership of women.