

BUREAUCRACY DOLDRUMS

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Incompetent

III. Horriving and horrendous sanctification of Bureaucracy Doldrums

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II. Conclusion

Development does not always fail

for lack of ~~bureaucratic~~ vision, sometimes it simply suffocates in bureaucratic doldrums. Countless states have devised great master plans for the better development of their countries ~~but various~~ hindrances from bureaucracy have vanished those visions. From democratic states to the monarch nations, ~~bureaucracy~~ plays crucial part.

It is the third pillar on which country relies on.

If bureaucracy is ~~very~~ effective, country can perform well, otherwise ~~most~~ states are grappled with ~~most~~ multi-layered problems. Developed nations have successfully addressed this problem by implementing various strategies and pragmatic approaches. However, underprivileged nations are still encountering this ~~myth~~. ^{not} Bureaucracy doldrums, ~~was~~ ^{Has aggravated} a new ~~as~~ problem but its intensifying in the current years is aggravated. Therefore, this essay will explore about the causes of bureaucracy doldrums.

Moving forward, will shed some light on horrifying and horrific ramifications raised by bureaucracy doldrums and lastly, will highlight some pragmatic ways and approaches

to end bureaucracy doldrums.

To begin with, frequent changes in the government is one of the most cogent and convincing causes of bureaucracy ^{Persistent} doldrums. Each succeeding government regime abolish the existing policies and devise new policies. When there is ~~persistent~~ change in the government, then how the bureaucracy doldrums ~~do~~ not ends? The quintessential example is in Pakistan, from 1988 to 1999, when there was frequent change of government between Benazir Bhutto and Nawaz Sharif. Within 10 years, 4 times government changed without completing any tenure. The raison d'être for this transition in government were all relating to bureaucracy ineffectiveness, corruption, mismanagement and unstable law and order. Hence, change in the government was the fundamental reason for ~~bureaucracy~~ bureaucracy doldrums.

Secondly, political unwillingness and ineffectiveness is another ~~pro~~ reason of bureaucracy doldrums. Political parties do not pay heed towards bureaucratic effectiveness. Instead parties continuous to fight with each other and blame for the inefficiency in the bureaucracy. Political parties' main focus is to just eliminate the opposition from the ground of political arena. And it is done by, accusing false allegations on the ~~go~~ other party leaders and workers. From 1972 till 2025, all ~~go~~ political parties were oppressed by the Awami League in the Bangladesh and use bureaucracy to favour only the close people of Awami League. At every higher authority, there was a

representative of Awami League who used bureaucratic favoritism for the Sheikh Hasina. Sheikh Hasina never took necessary steps for change bureaucratic due to which there was delays and ineffectiveness in every bureaucratic department. Thus, political unwillingness is also to some extent responsible factor bureaucracy doldrums.

Thirdly, prevalence of demagogues and elite capture also contributes to bureaucracy doldrums. These demagogues like select only their favorite people in their bureaucracy. There is no concept of meritocracy. There is dominance of elite capture in each bureaucratic institution. Demagogues and elite capture here also divided their departments and labelled them the department who will own this bureaucratic school. Just like in Pakistan, Pakistan's Peoples Party is acting as a demagogue in the provincial level government institution. Whole bureaucracy is inundated with Zardari's favorite personnel. Likewise, in KPK, PTI is controlling whole province. same is the case with in Punjab. Therefore, the existence of demagogues and elite capture is also the major cause of bureaucracy doldrums.

Flawed policies and procedures is the fourth factor for worsening the bureaucracy doldrums. Governments create policies which are unrealistic and impractical for the current status quo.

of the country. Just like double taxation the selected ~~can~~ ^{Bureaucratic} of taxation instead of widening the tax base. A person who is already paying taxes, is now bound to pay more ~~other~~ government ^{also} needed to include the person who is not under the ~~tax umbrella~~ bracket. It is because of major companies are owned by politicians, ~~so~~ ^{Bureaucratic} service department does not impose taxes to them, thus creating another deficiency in the ~~bureaucratic~~ ^{Bureaucratic} doldrums.

Inefficient and incompetent human resource is the fifth cause of ^{Bureaucratic} bureaucracy doldrums. ~~Governments~~ ^{Bureaucratic} in ~~stitutions~~ hire person on their ~~own~~ ^{own} choice. The concept of "Parchi" system still follows in the every underdeveloped nations. According to official estimates, around 40 percent of ~~pos~~ people are ~~hired~~ selected not ~~hired~~ in the Bhutan. And those forty percentage people are incompetent and less-qualified than that of the person who is not being hired. ~~Also~~ There is no transparency in the hiring of an individual. Seats are sold at the black cheques and hefty amounts. When such persons are hired then they worsen the ~~bureaucracy~~ system and further deteriorate the conditions of ~~bureaucracy~~ ^{bureaucratic}. Ergo, so are the reasons for ~~bureaucracy~~ ^{bureaucratic} doldrums in any economy.

Precious paragraphs shed light on the cause of bureaucracy doldrums. Succeeding paragraphs will highlight the horrifying ramifications of bureaucracy doldrums.

Rising corruption and other white collar crimes are the modern day implication of bureaucratic doldrums. When there are flaws in the bureaucracy works, corruption is easy to do. It is because, there is no check and balance or other ways to trace the corruption. Least developed countries ranked ^{lowest} in the corruption index. Somalia, South Sudan, Yemen and Syria are the countries where corruption is always at highest level. Moreover, white collar crimes, such as tax evasion, misuse of public funds and bribery also high the there countries due to inability of effective bureaucracy.

According to the UNDP 2024, nearly 25-30% of development funds in fragile states are lost annually to white collar crimes and mismanagement. Clearly, Bureaucratic doldrums causes leads to corruption and white collar crimes.

Furthermore, scarce resources are mismanaged due to ineffective and inefficient bureaucratic works. Thus Absence of accountability, check and balance leads to exploitation of natural resources. With that environment is also degraded degraded and damaged because no one is there to put check on resources through ^{right} means. ~~Democratic of Congo is the best example where resources are being exploited and environment is damaged due to human~~

level. Cobalt mineral, used in the electric cars is extracted from the land of Congo, and multinational firms extract the resources and exploit the natural environment of setting. Truly, due to bureaucratic delays scarce resources are exploited.

A part from this, bureaucracy delays also leads to political unrest and economic turbulence.

When there is instability in the politics of a country then how can economy do well? strikes political strikes and protest creates hindrances for the business and other institutions to work effectively. Due to bureaucratic delays in the Afghanistan, there is rise of terrorist attacks in the country and also country political instability in the region and unfortunately, Afghanistan being a landlock country, then no country is open for trade with Afghanistan due because of war within Afghanistan. Therefore, political turbulence and ~~unstable~~ in stable economy is the repercussion of the bureaucratic delays.

With that being said, ineffective bureaucracy controls lead internal and external security and threats. Syria, a war-torn country is facing not only threats from Israel but also from the internal opposition and insurgency that has further worsen the condition of Syria. If bureaucracy was a strong in Syria, then many problems and issues were not be able to controlled by the government. Thus, Syria is ~~becoming~~ weakening and fragile due to international pressure and internal insurgencies.

In addition to this, blowback of ~~bureaucracy~~
 Tarnish
 oldfums will tarnishing the image of any country
 at the international platform. Due to which other
 countries degrade the fragile country and
 does not cooperate ~~any~~ ^{at} any level. However,
 if further pressure and sidelining to the already
 weakened country. That country does not have a
^{Such lengthy sentences are confusing}
 say in the international forum. Venezuela, due to
 its internal ~~weakne~~ weakness does not have
 say in the international forum like UNO.
 This country is being marginalised by the international
 players of the ~~world~~ ^{world}. These is no foreign
 direct investment in the Venezuela which can
 provide a say of hope for the better
 developmental opportunity. Thus, demising the
 situation of Venezuela at the international forum.

Previous paragraphs discussed the
 repercussion of ~~bad~~ bureaucracy oldfums and
 succeed upcoming paragraphs ~~will~~ no world
 mention the pragmatic ways to create better
 bureaucracy of any country.

Firstly, accountability and transparency
 should be introduced with it in the spirit
 so that bureaucracy can work effectively.
 Transparency and accountability will allow state
 institution to take stern actions against culprit
 of wrong doers. When strict accountability is
 done, this will reduce white collar crimes

within the economy and bureaucracy can become effective.

All actions, except action has done so, they, 100% action also need to go through some procedure. Thus, by this way, bureaucracy can become effective and play vital role in the state.

Do not write in passive plz

~~Secondly, technician must be hired to charge the bureaucracy for works. Technicians have expertise and knowledge about the bureaucracy procedure. They are the person who can make bureaucracy great. Just like, for Ex. PM ~~Father~~ Jawaharlal Nehru brought technicians from the foreign countries in the 1950s. These technicians were basically ~~peasants~~, who were readily to aboard. By this way, bureaucracy can do wonders.~~

We need content maturity

Thirdly, Government needs to adopt long term strategic planning for the betterment of the country and set political difference by side. 15 to 20 years master plan will change the destiny of the country that is ~~encountering~~ ~~bureaucratic delays and deficiencies.~~ ~~Second~~ ~~succeeding~~ government need to ensure to continue the policies and procedure that is set by prior government. This way also, bureaucracy can be effective as well.

Lastly, stringent laws and policies with fines and penalties must be introduced in the state.

Any official going against the policies and procedure of the in the work and that is impacting or creating a high chance of corruption. That the person must be held accountable regardless of its background, and political influence he has. This way laws and policies will serve the ~~bureaucracy~~ of any country.

To cap it off, each developed nation went through ~~less~~ ^{more} ~~more~~ ^{less} rigorous ~~reform~~ ^{reform} and transition. Implementing these ~~reform~~ ^{reform} are highly difficult and complicated but by doing so country can change its ~~current~~ ^{current} destiny and nation can grow easily. If nations do not solve their issues existing in bureaucracy, then countries will face isolation by the world's ~~wealth~~ ^{wealth}. Just like Syria, ~~Scandinavia~~ ^{Scandinavia} and Yemen are facing. In these years, it is highly crucial that countries must resolve their bureaucratic problems. Without bureaucracy a nation can't grow and prosper in the international arena. Effective ~~bureaucracy~~ ^{bureaucracy} will help countries to compete in the international platform, help in creating good relation with neighboring countries and will have opportunity to have a say in the international forums. Since countries need to work slightly on their bureaucracy.