

Differentiate between Traditional Public Administration and New public management with reference to Taylorism and Weber theories?

Introduction:

Traditional Public administration is classical approach which is used for administration of Public. It was classified under administrative techniques which later merged into Business management and called it New public management. Traditional Public administration, which consists of many effective methods and techniques, which facilitates the Public and enhance the productivity within an organization. Therefore, Traditional Public administration provides a concept which consist on Public administration dicotmy, Bureaucratic organizational hierarchical structure, budget making effective approaches, impersonal administrative views, cost benefit analysis before decision making and separate work for workers and managers. So, Traditional administrative approach is clearly different from

Public
New management because in new Public
management Business management functional
are already includes and form a model
which consists on result oriented model,
team work, flexible, budget preparation
result base, governmental Steel functional,
Public Services, and worker and manager
cooperation with each other. Thus, Taylor was
a German scientist which gives the scientific
theory in new public management and
it is using in new public management
in many private organizations in the world.

In other hands Max Weber a father of
bureaucratic administration gives an
administrative model which govern by
bureaucracy ~~hierachical~~ ^{hierachical} structure. So,
Traditional Public administration is classical
Public administrative approach ~~and~~ ⁱⁿ which
related ^{no} with new public administrative ~~and~~
concept includes but in new public management
Traditional Public administration includes
with combination with Business management.
Thus, Max Weber and Taylor are substantly
different administrative approaches in
Public administration.

this is not essay be clear and to the point in intro
segregate the answer and give separate heading for each para

Traditional Public administration

Max Weber who is called the father of Public administration argued that "Traditional Public administration is an administrative approach which ^{consist on} bureaucratic efficiency and effective decision making skills".

Traditional public administration is classical approach which is used for administration of public and ~~private~~ provides easiness in people administration as well as management. Therefore, This classical model was used in last twentieth century, but now new public management model is using in public and private administrations.

Public administration Dichotomy

Public administration dichotomy is a method which is valuable in traditional Public administration because this ~~method~~ provides administrative efficiency to administrators. So, Administrative efficiency depends on administrators. Therefore, Public administration dichotomy led to the traditional Public administration

efficiency and effectiveness because administrative make decisions and implement on workers. Thus, this model was efficient, effective and less time consuming due to administrative efficiency.

Bureaucratic hierarchical structure:

Traditional Public administration negates the concept of team work and applies and implements the bureaucratic hierarchical structure within an organization. So, Bureaucratic hierarchical structure gives valued to traditional Public administration. Thus, hierarchy is necessary for efficient and effectiveness for an organization.

Decision making after cost analysis.

Traditional Public administration provides the concept of decision making within an organization. This decision making model is faulted because it is taken by authorized person after cost benefit analysis. So, this theory is valuable because decision making depends on cost and benefit analysis which is necessary for effectiveness and efficient.

According to Max Weber

"Maximum effectiveness and efficiency depend on decision making after cost and benefit analysis."

Thus, cost benefit analysis leads the traditional Public administration towards efficiency and effectiveness.

Result oriented budget.

Budget making process is simple in traditional Public administration because it is prepared by hierarchy of administrators within organization and budget ratio depends on outcomes base. So, it is a budget which depends on output base and result oriented.

✓ Administrative rationality and un biasedness.

Administrators should rational in decision making. Administrative efficiency depends on administrator rationality and impersonalness. So, Administrators are rational, unbiased and impersonal in this traditional Public administration model. Therefore, this un biasedness and rationality is common feature in

New Public management and Traditional Public administration.

New Public management.

It is also an administrative model which is the mixture of ~~Traditional~~ Public administration and Business management. In the management models, Business techniques and management techniques are used to carry to organization with effectiveness and efficiency.

Focus on Result Rather than Procedure:

This management model prefers result rather than procedures. So, this model is effective because it focus on result and outcomes which is ~~the~~ necessary and main point for every organization. Thus, New Public management is outcome based techniques model.

Team work rather than hierarchy.

This model provide collaboration and emphasize on team work because in team work, workers focus on quality. In this way, the creativity enhances and competition within workers increases. So, new Public management model provides quality of products and improves creative skills within an organization.

Govt ~~should steer not row~~
to people.

It is the duty of ^{the} Govt to provide opportunities to workers for employment. So, new Public management focuses on steer rather than row. Thus, it is more modern useful model due to its steers and effectiveness.

Decision making after Public

Response
New Public management model stated that decision ~~be~~ within an every organization should be taken

after public response because people response feel about weakness and harm goodness of an organization. So, decision should be taken after people response.

Conclusion:

Traditional Public administration relates with new Public management because new Public management consists on business management and ~~New traditional Public management.~~ There, Both the models provide effectiveness and efficiency to ~~the~~ organization but the procedures of ~~the both as models~~ are different. Thus, Max Weber supports traditional Public administration but Taylor supports scientific method in new Public management. Hence Both the model are effective but the later is modern usable model.

answer is relevant but presentation skills are poor

need improvement over all in coherence of answer

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