

① Differentiate between Traditional Public Administration and New public management with reference to Taylorism and Weber theories?

### Introduction:

Traditional Public administration is classical approach which is used for administration of Public. It was classified as old administrative technique which later merged into Business management and called it New public management. Traditional Public administration which consists of many effective methods and techniques, which facilitates the Public and enhance the productivity within an organization. Therefore, Traditional Public administration

provides a concept which consist on Public administration dicotomy, Bureaucratic organizational hierarchical structure, budget making effective approaches, impersonal administrative views, cost benefit analysis before decision making and separate work for workers and managers. So, Traditional administrative approach is clearly different from



Public New Management because in New Public management Business managerial functions are <sup>already</sup> includes and form a model which consists on result oriented model, team work, flexible, budget preparation, result Base, governmental steel functions, Public Services, and worker and manager cooperation with each other. Thus, Taylor was a German Scientist which gives the Scientific theory in new Public management and it is using in New public management in many Private organizations in the world.

On other hands, ~~max~~ Weber a father of bureau cratic administration gives an administrative model which govern by bureaucracy <sup>hierarchical</sup> ~~hierarchical~~ structure. So, Traditional Public administration is classical Public administrative approach <sup>in which</sup> ~~and not~~ <sup>no</sup> ~~relates~~ with New public administrative ~~id~~ concepts includes but in new Public management traditional Public administration includes with combination with Business management. Thus, ~~max~~ Weber and Taylor are supporting different administrative approaches in Public administration.

this is not essay be clear and to the point in intro  
segregate the answer and give separate heading for each para



## Traditional Public administration

Max Weber who is called the father of Public administration argued that "Traditional Public administration is an administrative approach which <sup>consists on</sup> bureaucratic efficiency and effective decision making skills".

Traditional Public administration is classical approach which is used for administration of Public and <sup>provides</sup> ~~make~~ easiness in people administration as well as management. Therefore, This classical model was used in last twentieth century, but now ~~new~~ Public management model is using in Public and Private administrations.

## Public administration Dichotomy

Public administration dichotomy is a method which is valuable in traditional Public administration because this ~~method~~ provides administrative efficiency to administrator. So, Administrative efficiency depends on administrator. Therefore, Public administration dichotomy ~~leads~~ <sup>led</sup> the traditional Public administration.



efficiency and effectiveness because administrators make decisions and implement on workers. Thus, This model was efficient, effective and less time consuming due to administrative efficiency.

### ✓ Bureaucratic hierarchical structure:

Traditional Public administration negates the concept of team work and appreciates and implements the bureaucratic hierarchical structure within an organization. So, Bureaucratic hierarchical structure gives valued to traditional Public administration. Thus, hierarchy is necessary for efficient and effectiveness of an organization.

### Decision making after ~~model~~ analysis.

✓ Traditional Public administration provides the concept of decision making within an organization. This decision making model is fruitful because it is taken by authorized person after cost benefit analysis. So, This theory is valuable because decision making depends on cost and benefit analysis which is necessary for effectiveness and efficient.



According to Max Weber

"Maximum effectiveness and efficiency depend on decision making after cost and benefit analysis."

Thus, cost benefit analysis leads the traditional Public administration towards efficiency and effectiveness.

### Result oriented budget.

Budget making process is simple in traditional Public administration because it is prepared by hierarchy of administrators within organization and budget ratio depends on outcomes base. So, it is a budget which depends on output base and result oriented.

### Administrator rationality and Un biasedness.

Administrator should be rational in decision making. Administrative efficiency depends on administrator rationality and impersonalness. So, Administrators are rational, unbiased and impersonal in this traditional Public administrative model. Therefore, this unbiasedness and rationality is common feature in



New Public management and  
Traditional Public administration.

### New Public management.

It is also an administrative model which is the mixture of ~~traditional~~ Public administration and Business management. In the managerial model, business techniques and management techniques ~~to~~ are used to carry to organization with effectiveness and efficiency.

Focus on Result Rather than  
Procedure:

This managerial model prefers result rather than procedures. So, this model is effective because it focus on result and outcomes which is ~~the~~ <sup>the</sup> necessary and main point for every organization. Thus, ~~New~~ Public management is ~~result~~ outcome based techniques model.

Team work rather than  
hierarchy.



This model ~~a~~ provide collaboration and emphasize on team work because in team work, worker focus on quality. In this way, the creativity enhances and competition within worker increases. So, new

Public managerial model provides quality of products and improves creative skills within an organization

Govt should ~~steal~~ <sup>should</sup> not Row to People.

It is the duty of <sup>the</sup> Govt to provide opportunities to workers for employment. So, New Public management focuses on steel rather than Row. Thus, it is more modern useful model due to its steelness and effectiveness.

Decision making after Public response.

New Public managerial model ~~stated~~ that decision ~~is~~ within an every organization ~~should~~ should be taken



after Public response because  
People response tell about weakness  
and harm goodness of an organization.  
So, Decision should be taken after  
People response.

### Conclusion:

Traditional Public administration  
relates with new Public management  
because new Public management  
consists on business management and  
~~New~~ traditional Public management.  
✓ There<sup>fore</sup>, Both the models provide  
effectiveness and efficiency to ~~one~~  
organization but the Procedures of  
~~the~~ both ~~as~~ models are different.  
Thus, Max Weber supports traditional  
Public administration but Taylor supports  
Scientific method in new Public  
management. Hence, Both the model  
are effective but the later is  
modern usable model.

answer is relevant but presentation skills are  
poor  
need improvement over all in coherence of  
answer  
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