

Differentiate between Traditional Public Administration and New public management with reference to Taylorism and Weber theories?

Introduction:

Traditional Public administration is classical approach which is used for administration of Public. It was classified as old administrative technique which later merged into Business management and called it New public management. Traditional Public administration which consists of many effective methods and techniques, which facilitates the Public and enhance the productivity within an organization. Therefore, Traditional Public administration

Provides a concept which consist on Public administration dicotomy, Bureaucratic organizational hierarchical structure, budget making effective approaches, impersonal administrative views, cost benefit analysis before decision making and separate work for workers and managers. So, Traditional administrative approach is clearly different from

Public
New Management because in New Public
management Business management functions
are ^{already} includes and form a model
which consists on result oriented model,
team work, flexible, budget preparation
result Base, governmental steel functions,
Public Services, and worker and manager
cooperation ^{with each other}. Thus, Taylor was
a German Scientist which gives the Scientific
theory in new Public management and
it is using in new public management
in many private organizations in the world.
On other hands, ~~max~~ Weber a father of
bureaucratic administration gives an
administrative model which govern by
bureaucracy ^{hierarchical} ~~hierarchical~~ structure. So,
Traditional Public administration is classical
Public administrative approach ^{in which} ~~and not~~
~~relates~~ ^{no} with new public administrative ~~ad~~
concept includes but in new Public management
traditional Public administration includes
with combination with Business management.
Thus, ~~max~~ Weber and Taylor are supporting
different administrative approaches in
Public administration.

Traditional Public administration

Max Weber who is called the father of Public administration argued that "Traditional Public administration is an administrative approach which ^{consist on} bureaucratic efficiency and effective decision making skills".

Traditional Public administration is classical approach which is used for administration of Public and ~~make~~ ^{provides} easiness in people administration as well as management. Therefore, This classical model was used in last twentieth century, but now new Public management model is using in Public and Private administrations.

Public administration Dichotomy

Public administration dichotomy is a method which is valuable in traditional Public administration because this ~~method~~ ^{provides} administrative efficiency to administrator. So, Administrative efficiency depends on administrator. Therefore, Public administration dichotomy ^{led} ~~reflects~~ the traditional Public administration

efficiency and effectiveness because administrators make decisions and implement on workers. Thus, This model was efficient, effective and less time consuming due to administrative efficiency.

Bureaucratic hierarchical structure:

Traditional Public administration negates the concept of team work and appreciates and implements the bureaucratic hierarchical structure within an organization. So, Bureaucratic hierarchical structure gives value to traditional Public administration. Thus, hierarchy is necessary for efficient and effectiveness of an organization.

Decision making after ~~need~~ analysis.

Traditional Public administration provides the concept of decision making within an organization. This decision making model is fruitful because it is taken by authorized person after cost benefit analysis. So, This theory is valuable because decision making depends on cost and benefit analysis which is necessary for effectiveness and efficiency.

According to Max Weber

"Maximum effectiveness and efficiency depend on decision making after cost and benefit analysis."

Thus, cost benefit analysis leads the traditional Public administration towards efficiency and effectiveness.

Result oriented budget.

Budget making process is simple in traditional Public administration because it is prepared by hierarchy of administrators within organization and budget ratio depends on outcomes base. So, it is a budget which depends on output base and result oriented.

Administrator rationality and Un biasedness.

Administrator should be rational in decision making. Administrative efficiency depends on administrator rationality and impersonalness. So, Administrators are rational, unbiased and impersonal in this traditional Public administrative model. Therefore, this unbiasedness and rationality is common feature in

New Public management and
Traditional Public administration.

New Public management.

It is also an administrative model which is the mixture of traditional Public administration and Business management. In the managerial model, business techniques and management techniques ~~to~~ are used to carry to organization with effectiveness and efficiency.

Focus on Result Rather than
Procedure:

This managerial model prefers result rather than procedures. So, this model is effective because it focus on result and outcomes which is ~~the~~ necessary and main point for every organization. Thus, New Public management is result come based techniques model.

Team work rather than
hierarchy.

This model ~~a~~ provide collaboration and emphasize on team work because in team work, worker focus on quality. In this way, the creativity enhances and competition within worker increases. So, new Public managerial model provides quality of products and improves creative skills within an organization.

Govt ~~should~~ ^{should} not Row to People.

It is the duty of ^{the} Govt to provide opportunities to workers for employment. So, New Public management focuses on steel rather than Row. Thus, it is more modern useful model due to its steelness and effectiveness.

Decision making after Public response.

New Public managerial model ~~stated~~ that decision ~~is~~ within an every organization ~~should~~ should be taken.

after Public response because
People response tell about weakness
and harm goodness of an organization.
So, Decision should be taken after
People response.

Conclusion:

Traditional Public administration
relates with new Public management
because new Public management
consists on business management and
New traditional Public management.
There^{fore}, Both the models provide
effectiveness and efficiency to ~~one~~
organization but the Procedures of
the both ~~as~~ models are different.
Thus, Max Weber supports traditional
Public administration but Taylor supports
Scientific method in new Public
management. Hence, Both the model
are effective but the later is
modern usable model.