

Gender equality is a myth

Outline:

1- Introduction:

Thesis statement: Despite global efforts and campaigns, different genders still confront political, social and economic barriers, proving that gender equality remains a myth.

2- A bird's eye view of the term 'gender equality'

3- Key factors demonstrating that gender equality is a myth:

3.1- Political sector

3.1.1 - Less inclusion of diverse gender identities in ministerial role

C-I-P: Female inclusion in ministries is 0% in Pakistan

3.1.2 - Less representation of different gender identities in parliament.

C-I-P → Inter-parliament union report - gender-diverse representation in parliament is nearly zero.

3.1.3 - ~~Less~~ Gender-diverse group remain excluded from executive leadership

C.I.P- The U.S has never had a female president

3.1.4- Restricted electoral participation for gender diverse groups

C.I.P- UN independent Expert Report - Discriminatory laws, lack of gender recognition prevent third genders from voting

3.2- Economic sectors:

3.2.1- Underrep representation of gender-diverse entrepreneurs

C.I.P- Global Entrepreneurship Monitor cited in Forbes, 2022 - only one in three high growth firms led by women

3.2.2 - Lower employment and income opportunities for different gender groups.

C.I.P- ILO - "LGBTI discrimination in the workplace" 2021 - transgenders experience far higher unemployment and poverty

3.2.3 - Less income or salary economy rights for different genders.

World Bank 2024 → Women enjoy only 64.1% of man's economic rights

3.3: Social rights:

3.3.1 - Less technological access to diverse gender groups

C.I.P Economic cooperation and Development report -

~321M fewer women than men have access to smartphones and mobile internet;

3.3.2- Less opportunity to education for gender diverse groups

C.I.P- UNESCO 2021 → Less than 50% transgenders attend school and more are dropped out.

3.3.3- Rising gender based violence targeting women & gender-diverse group.

C.I.P UN Women 2022 - Globally, 1 in 3 women experience physical or sexual violence and transgender individual face heightened risk of assault.

4. Counter arguments demonstrating that gender equality is a reality

4.1- Female-led political parties in some countries.

C.I.P → Reham Khan has launched political party

1.2- Provision of healthcare to diverse gender identities

C.I.P. Bandhu social welfare society

5. Conclusion