

Frality is no more the name of woman Outline

(I) Introduction:

↳ **Thesis Statement:** Indeed, frality is no more the name of woman. In contemporary era women are actively participating in Industrial, agricultural, educational and political domains. However, generous parental vacations, legal support, target based cash transfer can further empower women in every sphere of life.

(II) Understanding the lightning transformation of women from a weaker entity to an empowered leader:

A- Women were depicted as weak, submissive, dependent in conservative society.

1- Shakespeare's Hamlet

B- Islam has provided the women with fundamental rights and advocated them

1- Hazrat Khadijah's Personality

C- In contemporary era women are rewriting their script in every aspect of life

1- UN reports on women led peace movement-2024

~~(III)~~

(III) Women exemplary participation in almost every sphere of life: Changing order of their depiction:

A- Women are acting as frontline agents in climate vulnerable states

↳ Bangladesh cyclone Participation Program

B- African agricultural growth highlights women's participation in uplifting agricultural economy.

1- Kenyan women farmers

C- Post war reconstruction depicts women political and administrative ability

1- Rwandan reconstruction after the war

D- Peace building efforts of women highlight their problem solving and conflict resolution skills

1- Liberian women peace protest to end civil war

E- Women are heroes of providing healthcare facilities in poor context areas.

1- Pakistan's leading healthworkers

F- Women are saviours of education in politically restricted areas

1- Informal schools operating in Afghanistan

G- Women's participation in S.T.E.M counters stereotypes of weakness

1- Women's role in Indian's mission Chandrayaan

H- Industrial power of a nation depends upon women productivity.

1- Ethiopia's women participation in textile industry

I- Women are distributing, managing and protecting resources on local level.

1- Nigerian women led water committees

J- ~~Women are equally representing economically~~
Women are true representative of ecological conservation and sustainability.

1- Women led jungle committees in

K- Women actively participate in social protection and supporting family.

Brazil led family blo program

(IV) Suggestions to capitalize women empowerment:

1. Generous Provision of Parental leave can uplift women leadership role
 - 1- Sweden's structure of parental leave.
2. Legal support can empower women in every sphere of life
 - 1- Women Protection Act - Pakistan
3. Target based cash transfer can acquire women's inclusiveness.
 - 1- Nigeria & Philpines TBCT model

Shakespeare has depicted women as weak, submissive and dependent, but women have rewritten their script-depicting them - stronger, outspoken and independent. In today's world, women are contributing in every sphere of life. Indeed, frailty is no more the name of women. In contemporary era, women are actively participating in almost every sphere - Industrial, agricultural, educational and political. However, generous parental vacation, legal protection, target based cash flow can further empower women in every sphere of life. In conservative era, women were depicted as weak and frail but Islam had uplifted the status of women and bestowed them with their fundamental rights. In contemporary era, women are altering the traditional perspectives about themselves. Women are contributing as a metal slayer against climate vulnerabilities. Women are central elements in economic growth of country. Similarly, Post war reconstruction and peacekeeping efforts are highlighting political and administrative intellect. In

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addition to this, they act as saviour of health & education in poorly managed areas. Women are not only conservating ~~eco~~ environment but also adding to social protection and wellbeing. Furthermore, the succeeding paragraphs will further elucidate the women's inclusiveness and active role.

Womens were depicted as weak, submissive, dependent and conservative. Though, women were weak due to male-dominated society. Men had overriden women in every sphere of life. Our literature, media and society added their contribution to present women submissive. Women were by birth strong, determined and independent but men never let these qualities flourish. The vanity, pride and ego has deprived women from their right. Art, Poetry and literature maintained forecasting women's false depiction. Such a starking example in this regard is "**Shakespeare's Hamlet**" which never left any space for women to be presented stronger. Hence, Primitive era presented false image of the women.

Our religion Islam has granted women with their fundamental right. Islam has raised the status of women in every domain of life. Women were killed and buried before Islam. The abhorrent practice of killing women as ^{babies} ~~babies~~ ended with the light of Islam. Islam came with narrative of gender equality. To Islam, men and women were totally equal. Hence, they must be respected in a same manner.

Islam uplifted status of women socially, economically and religiously. Such an example of uplifting the status of women can be visualized by observing the Personality of "**Hazrat Khadijah**". Her Personality and Progressive business highlights women's status in Islam.

In contemporary era, women are ~~rewriting~~ ^{redefining} rewriting their script in every sphere of life. Women have

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equal potential and made equal contribution in betterment of society. Today's women presents a totally opposite image of themselves as compared to women of conservative era. The women are productively adding social, political, ^{and} economic domain of the society. Their rewritten script can be observed through 'UN reports on women led peace moments - 2024'. According to this report 40% of peace moments were led by women in the world. This percentage highlights women's rewritten script of their destiny. So, women of today's world are totally opposite to their presented image.

To start with, women are acting as a frontline agent in climate vulnerable state. The looming threat of climate change and its aftermath has deprived several countries economically, socially, culturally and ecologically. The women of contemporary era are acting as shielding layer against climate vulnerabilities. They manage community, resources and people during climate crisis. One of the striking example of women's role in climate crisis can be visualized during "Bangladesh's cyclone preparedness", where women participated in evacuating houses, in first aid and in shifting people to safe zones. This active participation highlights, how women have overriden all false perspectives related to their weakness and dependency. Thus, women are contributing in national wellbeing through inclusive participation in order to manage climate crisis.

Secondly,

African agricultural growth highlights women participation in uplifting agricultural economy. As, agriculture is a backbone of many countries so it is crucial for countries to empower it. Women are participating actively in agricultural domain of country. Agricultural growth mainly depends upon their productiveness. They constitute provide a productive working force in agricultural sphere. Kenyan women farmers are a relevant examples of women participation.

they manage small farmlands, cultivate land friendly crops and conserve fertility of land. Hence, they contribute a decisive role in strengthening and empowering agricultural domain which is regarded as a backbone of a nation. The labour participation of women disregards all assumption about their passive roles in society.

Thirdly, Post war reconstruction depicts women's political and administrative ability. Primitive era has always depicted women as unable to perform political and administrative duties. Today's woman illustrates an opposite view women are managing political and administrative issue with a remarkable zeal and zest. One such example of their role is 'Rwanda's reconstruction after the war'.

After the war women reconstructed the nation, developed cooperation and managed the nation in an excellent manner. The reconstruction of Rwanda after war highlights foresightedness and political intellect. Therefore, it would be wrong to present women as frail because their efforts after war.

depicts the political and administrative intellect. Similarly, peace building efforts of women highlight their problem solving and conflict management skill. In old ages women were regarded as a dull creature which lack in mental capabilities. They were deprived of decision making and conflict resolution management, but on contrary, women are successfully, resolving conflicts, and solving problems. They are not vulnerable anymore. They are working in hands in hands with males. Such an example which exposes their mental excellence is

is "Liberian women's Peace Protest that ended civil war" they protested peacefully against army which at the end resulted in ending the civil war. If they would not have protested there would not have any peace. So in short, women are mentally sound and strong to manage peace in the world.

Women are heroes of providing health facilities in poor context area. Society has never treated women as equal to the men. They were always presented in a demeaning manner. Women were never regarded as saviour of humanity. Their depiction is totally false and opposite to their work. They are providing healthcare facilities in farflung areas where access of health is necessary yet impossible.

"Pakistan's Lady health workers" is a striking example. They are taking care of maternal health, vaccination and local health. Their productive contributions in healthcare sector equalizes them to the men. So, they provide healthcare access to poor context areas.

In addition to this, women are saviour of education in politically restrictive areas. It was often stated that, women must be confined to their home.

The narrative of women's as a family caregiver has been challenged by women who took the flag of education. They are educating the nation. As the nation thrives on educated youth. The women are changing the destiny of nation by educating youth. They are determinant enough to function school in those area

that are politically restricted. "Informal schools operating in Afghanistan" is a remarkable example of women determination and courage. Hence, it would not be wrong to say that women are altering the fate of the nation, through the weapon of education.

Furthermore, Women Participation in S.T.E.M counters the stereotypes of weakness. The primitive assumptions have been negated by women's active role in today's world. They are contributing equally in society as men. Today's empowered women have made those records which were beyond the imagination of conservative men. An excellent example in this context is "Women contribution in Indian aerospace mission Chandrayaan". Here women contributed the role of mission navigator, project manager and aerospace engineers. The successful mission of Chandrayaan rewrites women's script - women are as daring and adventurous as men. So, the stereotypes of weakness has been weakened.

Today, Industrial wellbeing of a nation depends upon women's productivity. Both are directly related to one another. Industry is thought to be a backbone of nation prosperity. Women are now contributing actively in industrial sector. They are managing all sort of industrial jobs. One such example of industrial participation can be visualized in Ethiopia's women participation in textile industry. Women there fulfill all sort of duties and jobs that highlights women role in stability and sustainability of the nation. Thus, in order

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to grow economy of nation via industry, women role is undelible.

When it comes to management skills of resources, women are distributing, managing and protecting resources efficiently and equally on local level. The contrary contribution of women as past highlights how much women have been evolved over the time. They are in many areas are part of local government. In addition to this, on individualistic level, they are efficiently managing resources. **"Nigerian Women's water committees"** strengthens this argument. As women's water organizations manages water boreholes, collecting water fee and resolve water disputes. All this highlights that women are efficient in managing resources.

As above, Women are true representative of ecological conservation and sustainability. Women are not only protecting natural resources but also take care of ecological wellbeing of a nation. Forests are the crucial aspect of ecological sustainability. Though they are significant and crucial for human being but globalization has swept the forests. In order to protect this natural treasure women have made numerous efforts. Such efforts are visible in **"Women led jungle Committees in Philippines"**. They strive to protect jungle, reforest, trees and protect soil degradation. Therefore, women are saviours of environment as well.

In a same manner, women have discarded all false narrative about their dependency. They are independent and strong now. There was

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a time when women were 'submissive, dependent and weak but now the family heavily depend upon them. They have taken men's role of breadwinner. They work with men in fields, play same sport and enjoy same privileges. They keep balance between in families and work. There are several nations where we can observe that, women are fulfilling dual responsibilities - job work and household. One of the striking example of their social protection and fulfillment of household commitment can be seen in "**Brazil led family bio Program**" in which women are observed to be responsible of house budgeting, family care and assuring college attendance. Hence, calling women submissive and dependable would be same as negating reality.

There are several ways by which we can capitalize women's role in every aspect of life. Firstly, generous provision of parental leaves can help in empowering women. Absence of parental leaves left the women vulnerable to do the job. They are unable to track a balance between jobs and family. So in order to empower women socially, the provision of leaves is significant. This provision would capitalize the role and contribution of women in wellbeing of society. As "**Sweden's structure of Parental leave**" has increased parental leaves to 390 which is equally divided between men and women. This resulted in increase in labour of women and loyalty with job. Hence ^{This} provision is significant.

Secondly, legal support can empower role of women in the society. There must be women-inclusive legal rules to protect and empower women. As a productive human being

of society, women are to be kept protected. State should make every possible rule to ensure women protection and participation in every sphere of life. It has been noted that, those nations where women empowerment is supported by legal strength are less prone to women inequality. One such example of legal protection is "**Women Protection act in Pakistan**" which has reduced crime against women. So, the protection and participation of nation requires development if supported legally.

Thirdly, Target based cash transfer can help in acquiring women inclusiveness. It means that education of women can be increased by transferring direct cash on their participation in education. This assumed to be the best way possible to produce a nation - equally empowered by educated men & women. In such regard, "**Nigeria and Philippines TBCT model**" can be taken as an ideal example.

This model yielded in increasing women education, cooperate job and labor force. It is also been noted that this model has not only strengthened education but also bring people close to women's education. So, the target based education-cash flows are coexistence of women empowerment.

In a nutshell, women of contemporary era are resilient, conscious and determinant in every field ranging from industry to education. However, some measures including TBCT model, legal protection and provision of parental leave can capitalize women inclusiveness.

Hence, It is important to note whether women would continue to write this script or men would override women as in past.