

Date \_\_\_\_\_

## Why I want to be a CSP officer?

The most desirable career in Pakistan is that of a CSP officer. I would like to become a CSP officer for various reasons. First, it is a job that commands respect and prestige, enables me to gain the trust of the people. Second, the systematic promotion system provides a clear line of career growth and advancement. Third, the job comes with unmatched job security, which ensures stability and peace of mind. With all these advantages, being a CSP officer would be a dream job allowing me to serve Pakistan with honour and dignity.

## The Essay

finally there is a lack of sufficient human resources not only in higher educational institutions in Pakistan but also in the Higher Education Commission (HEC). On one hand universities are still interested in hiring more and more visiting faculty to cut their expenses. For instance university like NUST pay visiting faculty a meager PKR 1500 to 2,000 per lecture. Their duration of teaching cannot be claimed as experience anywhere. This is the worst discrimination against the educated youth. Absence of teachers' training program means that educators are not equipped with modern pedagogical skills, leading to outdated teaching methods and lack of engagement with students. Moreover, most universities are short staffed. Since the salaries are so meager, so the mid level person/worker, often leave for better opportunities. This disturbs the smooth working of university and negatively affects its efficiency. Overburden faculty members struggle to maintain quality, while the irresponsible attitude of some permanent faculty members further undermines the academic environment.

Your points are okay but  
avoid spelling mistakes  
Write concluding sentence at  
the end of your paragraph