

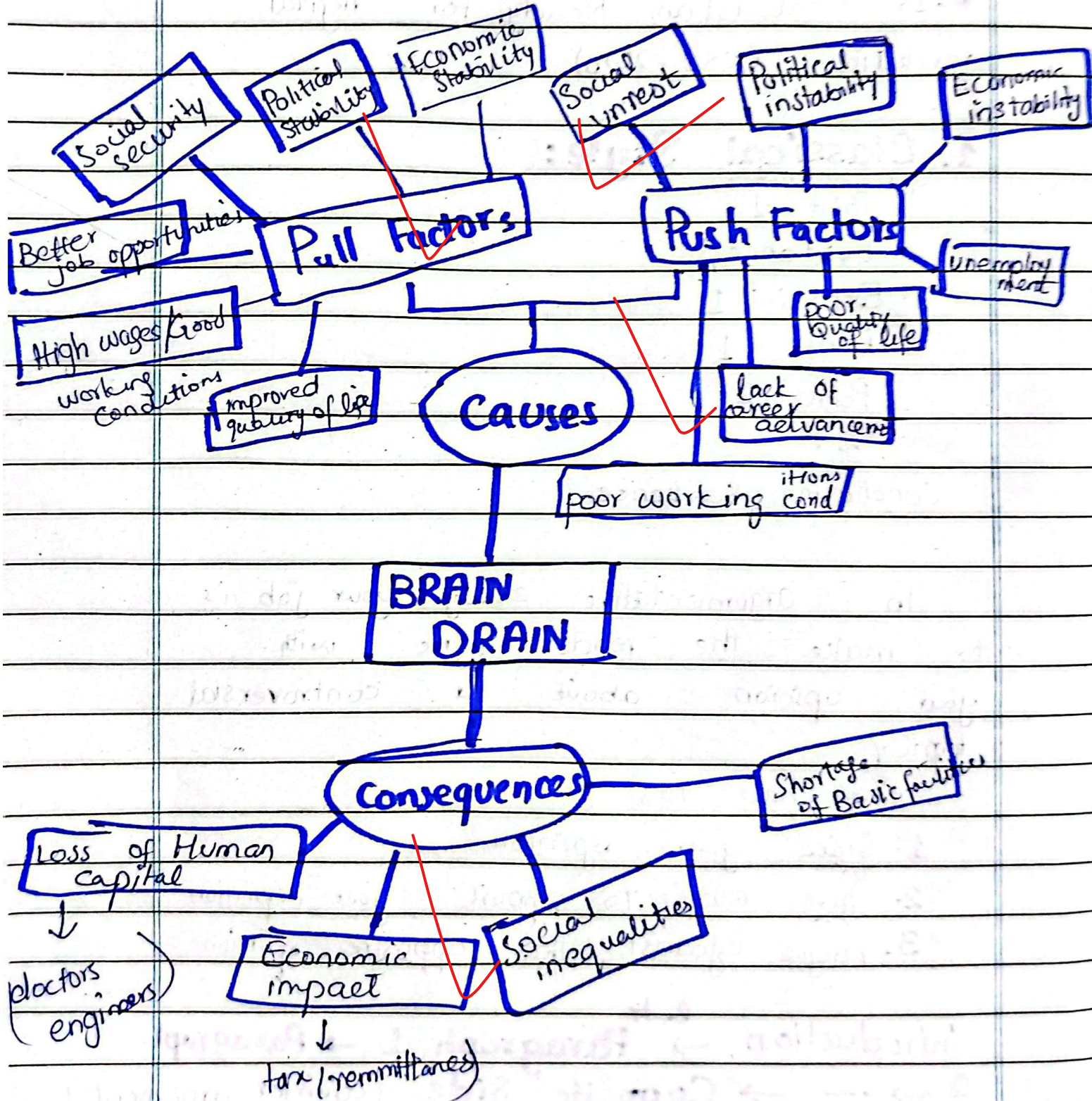
Attempt any **One** of the following essay. Make a comprehensive **outline** and write the **thesis statement**. Also, write an **introductory paragraph**.

1. Role of Mass media in Palestine Israel conflict.
2. Brain drain : Causes and Consequences.
3. Why Men fight ?

TEST 1

Rough Pages:

BRAIN DRAIN: CAUSES AND CONSEQUENCES



OUTLINE:

1-Introduction

- - Hook
- - Background/Context
- - Thesis statement: Brain drain driven by various push and pull factors result in significant losses of skilled human capital and hinders socio-economic development which needs to be addressed properly for the betterment of society.

it is well articulated and well-structured thesis statement

2- Causes of Brain Drain

2.1 Economic Push Factors

- 2.1.1 Wage disparity
- 2.1.2 Limited Job Opportunities and unemployment
- 2.1.3 Economic instability, inflation and lack of investment in R & D.

2.2 Political and Social Factors

- 2.2.1 Political instability and governance challenges
- 2.2.2 Security concerns and law and order issues
- 2.2.3 Lack of meritocracy and nepotism
- 2.2.4 Poor quality of life
- 2.2.5 Overpopulation

2.3 Professional and Institutional Factors

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2.3.1 Poor working conditions

2.3.2 Lack of research funding and infrastructure for innovation

2.3.3 Limited opportunities for professional advancement and skill development.

3. Consequences of Brain Drain

3.1 Loss of Human Capital

3.1.1 Decline in quality and availability of experts

3.1.2 Shortage of professionals

3.1.3 Negative impact on education sector due to migration of academics and researchers

3.2 Economic Impact

3.2.1 Loss of tax Revenue

3.2.2 Reduce economic productivity

3.2.3 Hampered technological innovation and industrial growth

3.2.4 Increased reliance of remittance which can't fully compensate the loss of skilled labor.

3.2.5 Reliance on foreign aid or loans

3.3 Social and Developmental Effects

3.3.1 Widenig social inequalities

3.3.2 Social disintegration and emotional strain

3.3.3 Reduced quality of essential

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Services

3.3.4 Erosion of national confidence and Brain drain culture

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4. Solutions

4.1 Economic and institutional reforms

4.2 Political stability and governance improvement

4.3 Diaspora engagement and circular migration

5. Conclusion

Essay

"No country, however rich, can afford the waste of its human resources. Demoralization caused by vast unemployment is our greatest extravagance. Morally, it is the greatest menace to our social order"

—Franklin D. Roosevelt, Former President of the US.

Every year, hundreds of thousands of Pakistan's brightest minds leave the country in search of better opportunities abroad, creating a crisis that threatens the nation's

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future. In the first ^{quarter} half of 2025 alone over 879,000 Pakistanis emigrated, including approximately ~~half of them~~ highly skilled professionals such as doctors, engineers, IT experts and accountants. This phenomenon, known as brain drain, has accelerated sharply in recent years. Brain drain is a serious issue that many developing countries are struggling with and unfortunately Pakistan is one of them. The major causes behind brain drain are various push and pull factors including economic, political, social and industrial factors leading to serious social, economic and developmental consequences. These causes are ~~not new in nature~~ but their ~~intensity~~ is far greater in Pakistan. Unless these causes are addressed properly, the issue of brain drain can't be solved. These problems are not descended from heaven but they are man-made. So, serious and honest efforts are needed to solve the issue of brain drain. Therefore, the main aim of this essay is to discuss the causes and consequences of the brain drain.