

## Why I Want to Become a CSP Officer

I want to become a CSP officer because I believe it is the best and most impactful career in Pakistan. Firstly, it offers exceptional job security. As compared to a private job where an employee can be hired or fired on a month's notice, the position of a civil servant is permanent and protected under the Constitution. This makes it a far more stable and secure career path. Secondly, it provides better and faster career progression. For example, a lecturer in BPS-17 may wait 15 years or more for a promotion, depending on the availability of vacant posts. In contrast, a CSP officer typically gets promoted to BPS-18 after five years and to BPS-19 after ten years, following a structured and timely promotion system. Thirdly, CSP officers receive superior pension and post-retirement benefits. While other 17-grade officers in departments like education may face changes in pension structures, CSP officers retain their pension privileges under the original system, ensuring long term financial security. Lastly, this career offers the opportunity to serve the nation at the policy level. Unlike many other government roles, CSP officers are involved in decision making, governance and reform, enabling them to bring meaningful changes to society. For all these reasons, I consider the civil service not just a job, but a mission of service leadership and national progress.