

Issues of Human Resource Management in Pakistan

Pakistan, a country of more than 60% youth population, has been facing many problems of human resource management. Lack of technical knowledge is one of them. As job demands in international market require robust technical knowledge, while Pakistan's educational system is totally based on rote learning, resultantly youth is unable to meet the criteria of job demand. Another problem lies in the human resource management is deeply rooted corruption and nepotism. Human resource department recruits employees

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based on their relations instead of merit. Lack of political will is another problem contributing to human resource management.

Political leaders, which are the representatives of the whole population, are not interested for the betterment of youth, only they are concerned with their power.