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tevi C Brain Drain: Gauses and Consequences Brainstorm Causes 1.-S. 11 Overpopulation and Resource Scarcity Economic High Factors Taxation Political 13 14 and Religious Discrimination Lack of Carees Growin and Professional Development Salier B. 31 Consequences Economic Demographic Imbalance Decrease Innovation Loss and Competitiveness Aveakening of Key sectors ied with CamSca Loss of Cultural Identity and Notionalism CamScanner CS Scanned

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utline Introduction 1. 1.1. Attention Grabber 1.2. Background Information 1.3. Thesis Statement: There are numerous causes related to Brain drain like Economic factors, lack of career growth and professional developsment, high taxation, political and religious discrimination and Overpopulation and resource scarcely. As a result, countries face several consequences buch as Economic loss, weating of key fectors, decrease innovation and competitiveness loss of cultural identity and Nationalim and demographic imbalance. 2. Main Body A. Causes of Brain drain. .a.1. (Economic factors 2.1.1. Low wages and lack of financial incentive a.1.2. Sigh unemployment rales and 206 insecuri 2.1.3. Inflation reducing purchasing power and savings. Scanned with CamScanne

2.2.	Lack of career growlin and professional development.
	a change of book at 2 and a
	2.2.1. Limited opportunities for promotions
	and skill enhancement.
	2.2.2. Nepotism and favositism in hiring
	and promotions
	2.2.3. Outdated education system.
0.0	PRIVILAGE SAVES SCIPPE RECEIPTED
-3,	High Eaxation.
	Contraction of the second s
41.00	2.3.1. Excessive income and cosporate taxes
53	reducing take-home earnings.
	2.3.2. Mismanagement of tax revenue,
N	leading to poor public services.
,	Jan a strange of the second of the second by
.4.	Political and Religious discrimination
1	Peralitaning by hay be and
-	2.4.1. Restrictions on freedom of speech
2	and political pasticipation
N.N.	2.4.2. Lack of legal protection for certain
1.5	groups.
	2.4.3. Religious Intolerance and Extremer
.5.	Overpopulation and Resource Scarcity.
	2.5.1. Shortage of clean water, electricity,
NO.	and housing
3	2.5.2. Overburdened healthcare and educition
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2.5.3. Increasing competition for limited gobs and resources Consequences of Brain drain. B-Economic Loss. 2.1 2.1.1. Departure of Milled projectionals reduce productivily and economic output. 2.1.2. Government investments in education and trainings do not yield national benefils. 2.1.3. Increased reliance on foreign aid instead of domestic growth. Weakening of key sectors 2.2. 2.2.1. Shortage of professionals in healthcare, education and technology a. 2.2. Decline in quality of services due to lack of expertise. 2.3. Decrease in Innovation and Competitiveness. 2.3.1. Loss of scientists, engineers and researchers hinders technological 0. dvancement Scanned with

	2.3.2. Rimits entrepreneurship and startup Culture
	2.3.3. Reduced fundings due to economic
	constraints.
2.4	Loss of cultural identity and Nationalism.
	2.4.1. (Emigrants assimilate into foreign cultures, weakening ties to their
	cultures, weakening ties to their
	homeland.
	2.4.2. Decline in patriotic sentiment as
1	people free disconnected from when
	Country.
	2.4.3. Reduced participation in national
	2.4.3. Reduced participation in national traditions and Language Preservation.
a.5	Demographie Imbalance
1 and	
	2.5.1. Aging population due to the migration
(Sal)	of young, skilled workers.
1000	2.5.2. Increased burden on the remaining
12	worthforce la sustain line economy.
	2.5.3. Gender imbalance in professions
	due to selective migration.
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3-	Possible Solutions to Mitigale Brain drain
3-1	Improving Économic Conditions.
	3.1.1. Raising salaries and ensuring
	job security.
	3.1.2. Reducing Inflation and Strengthen
	Currency.
1	alter of magneria second alter alter a
3.2	Reforming the Education System.
	3.2.1. Enhancing quality of higher
2.50	Education.
j.	3.2.2. Updating Curriculums
	3.2.3. Creating more Scholarships
S.	and a month of the light of the second
3.3.	Encouraging Relinn Migration
	3.3.1. Providing competitive incentives
	3.3.2. Creating Special Economic Lones for
d an is	Skilled workers
1	3.3.3. Crovernment-led initiatives that
Sec. 1	insite skilled migrants back with
	guaranteed juss and benefils
	a and a share a second a share of a second
4.	Conclusion.
	4.1. Thesis restaled, Summary of ideas
	4.2. Conclucting Thoughts.

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The Grsay According to the Woorld Bank, over 30% of professionals from developing countries migrate to advanced economies each year in search of better opportunities. Brain drain has become an alarming issue globally, particularly in developing nations where talented professional! are increasingly migrating to developed Countries in search of better opportunities Unfortunately, Paliestan faces the persistent challanges of this trend. The world bank reports that more than 10,000 Pakistani doctors have migrated aloroad in the past two decades, many settling in countries like United Stales, the UK, and the Grup stales. There are several causes of brain drain which deepens the gap between developed and developing nations such as (Economic factors, lack of career growth and professional development, high taxation, political and religious discrimination, overpopulation and resourse scarcily, which can lead to the consequences like economic loss, werken ing of key sectors, decrease in innovation and competitiveness, loss of cultural identily and nationalism, and Demographic imbalance

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	Therefore, it is in urgent need of reforms
	that can retain its talented professionals
	and reverse the brain drain before it
	becomes even more detrimental to the
	nation's fature.
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	General comments No need of. Flow chart in essay
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1.	factors that are attracting people
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	Give pertinent solutions and how that can be
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