

Paragraph

"Hiring efficient Human resource"

Finally, there is dire need to hire efficient human resource in universities and colleges for higher education.

It can be done by firstly, appointing permanent faculty instead of visiting permanent faculty member can teach without any stress of job insecurity. Secondly

Training of teachers in secondary education must be compulsory. ~~Finally~~ Teacher Training programs must be initiated as it was done by

Punjab government back in 2011

for primary educators. ~~Finally~~ Teaching must be the only duty for the faculty members.

The faculty should not be involved in arranging other activities like trips, events and concerts. Lastly

there should be a proper mechanism
of checks and balance to
measure the performance of
permanent faculty. Promotion and
incentive must be provided
on the basis of their
performance

Avoid cutting

Focus on formal writing style

Recommendations should be
effective and pertinent