

# Paragraph

## "Hiring efficient Human resource"

Finally, there is dire need to hire efficient human resource in universities and colleges for higher education. It can be done by firstly, appointing permanent faculty instead of visiting. Permanent faculty member can teach without any sense of job insecurity. Secondly training of teachers in secondary education must be compulsory. ~~Secondly~~ Teacher training programmes must be initiated as it was done by Punjab government back in 2011 for primary educators. ~~Thirdly~~ Teaching must be the only duty for the faculty members. They should not be involved in arranging other activities like trips, tours and concerts. Lastly



there should be a proper mechanism  
of checks and balance to  
measure the performance of  
permanent faculty. Promotion and  
incentive must be provided  
on the basis of their  
performance.

Avoid cutting

Focus on formal writing style

Recommendations should be  
effective and pertinent