

Multitudes of factors can be considered which can end the ills of higher education in Pakistan, but the most cogent and convincing is introducing modern education. First and foremost, it is time for Higher Education Commission (HEC) to revise syllabus every year. HEC needs to take advice and consultancy services from the foreign educational institutions, with the help of those high intellectual advisors, as HEC will be able to revise modern advance educational syllabus. Just like in past, primary and secondary schools revise their syllabus with foreign consultants. Directorate of Staff Development (DSD) approached to the UK-based advisor, Mr. Michael Barber from Tony Blair educational advisor. DSD and Michael Barber were successfully able to implement new syllabus in the ~~area~~ boundaries of primary and secondary education in 2011. HEC needs to adopt the same precedent set by ~~key~~ primary school. This way HEC will be able to modernize the syllabus. Apart from this, HEC can also contact to the Pakistani subject experts such as Dr. Mariam Chughtai, holding Masters in Education policy from Harvard University, for the revising and the content and syllabus of higher education. Engaging with national and foreign advisors will help HEC

to update overall curriculum of the universities. Thirdly, there is more value of skills than degrees in the 21st century. HEC needs to invest and promote skill-based education, which will inculcate intellectual skills - problem solving, analytical thinking and critical reasoning in the students. And that will lead to better placement opportunities. HEC needs to introduce sign memorandums with universities and NAATC, a vocational training institution. HEC should make at least one year softskill learning program within the universities by the NAATC trainees. It should be compulsory, so that after graduation students will not have a paper of degree but also a soft skill and intellectual skill. which will create demand as pull factor by the private companies. Lastly, universities need to establish industry academic link. Just like Cums and IBA have created. If institutions focus on this linkage, their students will be easily placed in the reputable industry. Universities should request private companies to come in their job fairs to hire the graduating students via internships, training management programmes and temporary employment job which can be converted in permanent after accessing the competences of the deserving job holder. Ergo, introducing modern education and curriculum will help higher education do to do wonders in its capacity and eradicate the ills.