

Assignment Eng Essay

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Paragraph: Lack of Efficient Human Resource.

Finally, there is lack of ^{efficient} human resource not only in higher educational institutes in Pakistan but also in HEC itself. On the other hand, universities are still interested to hire more and more visiting faculty to cut their expenses. They are paid minimum wages such as TMUC, is only offering 1200 per credit hour and also their duration of teaching cannot be claimed as experience anywhere. This is the worst discrimination against the educated youth. Moreover there are almost no adequate teacher training programs, which highly affect caliber of teachers from managing classrooms to teaching effectively. Many professors merely read slides during lectures and students follow same approach in their learning, which unfortunately leads to lack of factual understanding. Interestingly, there are training programs such as B.ed at college school level but no structured programs at higher levels. In addition to that our faculty in higher education is overburdened and thus exhausted. There are considerable amount of students in one class, sometimes around 60 students, and it is humanly not possible to deliver effective lectures or evaluate all of them objectively. Consequently, as saying goes, "brains like heart, goes where they are appreciated" many of the brilliant brains, Pakistan has produced and nurtured are leaving country at fast pace. Only in 2024, almost 727,000 people left Pakistan to settle abroad for better higher education and employment. All these factors have far worse consequences to the human development of the country.