

1. In the bustling environment of a modern corporation, understanding organizational behavior is key to achieving productivity and maintaining a harmonious workplace. The dynamics within an organization can often mirror a microcosm of society, with its own unique culture, norms, and social structures. These elements influence how individuals interact, make decisions, and ultimately, how the organization functions as a whole. **59/20**

2. At the heart of organizational behavior lies the study of how individuals and groups act within a workplace setting. This includes examining factors like motivation, leadership, team dynamics, and communication. Each of these components plays a crucial role in shaping the organization's culture and effectiveness. **45/15**

3. For instance, motivation is often driven by intrinsic factors like personal achievement and recognition, as well as extrinsic incentives such as salary and benefits. Understanding what motivates employees can help managers tailor strategies to enhance performance and satisfaction. **38/13**

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① To understand organizational behavior at workplace ^{it} is necessary for dynamic reflection of society and its whole functional elements. (20)
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② Core organizational behavior is to examine actions and factors shaping culture and effectiveness at workplace. (15)

③ Intrinsic and extrinsic ~~are~~ motivations for employees, help helps manager boost employees performance. (12)