

Female Harassment at Workplaces Exposes Deeper Social Faultlines

Outline

1. Introduction:

Faultlines present in our social fabric are responsible for female harassment. Religious misinterpretation, patriarchal norms and cultural barriers are major factors which are triggering female harassment at workplaces. However, spreading awareness and modifying educational curricula are some important steps to curb this menace.

2. How Deeper Social Faultlines Are Responsible for Female Harassment?

2.1 strict misinterpretation of religious teachings makes women vulnerable to harassment

2.2 Cultural barriers expose women to prohibited work

2.3 Patriarchal norms make women subordinate to men

2.4 Technological advancements make women vulnerable to online harassment

2.5 Non-compliance or absence of laws which support gender equality at workplaces

2.6 Lack of awareness about gender related laws among women, esp. about their vulnerability

3. Way forward to Overcome the Female Harassment at Workplaces:

3.1 Women should be aware about correct interpretation of religious teachings

3.2 Educational institutions must include gender related curricula

3.3 Government should conduct awareness campaigns and seminars

3.4 Industries should be made compliance with gender equality laws

3.5 Strict cybercrime control mechanism should be introduced to curb online abuses

4. Conclusion: