		1
	The future of work: How Automation	
	and AI are reshaping employment	
	halve ducker	
A)	Introduction	
91	Future of work in the Eye of Automation	
1	and Al	
61	Automation and Al are reshaping the future of work with both positive and	
	nesative impacts on employment	
N	Automation and Al are turning a lot	
4	of jobs obsolete	
(2)	Poutine and repetitive works have been	100
(0)	senlaced by machines	
(b	replaced by machines and challools Al-modeled robots are replacing humans	
2)	Aubmahm and Al enhance income gap	
(a)	Middle and low shalled Labor job diplacement or	
	Inadquate Ray	
(b1	high skyll Labor charges exorbitantly.	
3)	Dubmahm and Al cause dehumanization	
-	of work raising estical Lineras In workpi	ale
<u>a</u>)	Algorithims bias has hindled secondity: in	
	employment opportunities	
b)	Unauthonized access butata has raised	6
	privacy concerns	
41	Automotion and Al replaces parmarent jobs	
-	with temporary and transactional jobs causing	-
	Job Insecurity and threatening employment beaution	
al	remote and gig economies are expirent thus	
201	Need of permanent jobs is diminishing command of ATH Modelight Cippis dechade 16 - tradity would be the	-

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	on pormanent basis	
5)	Automahan and Al ar enhancing	
	productivity to 10 work	
aÌ	Automation of rounine tasks brings	4
	efficiency and pleasion	13
6)	Al-robots, work 2714 willout gettingfied	
	Aubmanning and Al open new duenvesting	
	br employment opportunies	
<u>a</u>)	Diverse fields have emerged due to	-
-	Al's Interration into work and administing	1
	Al's Integration into work mandhing and administring Human-machine collaboration 1005 are energing	_
7)	Automation and Al have enriched gig	e
	and Feelenne economies	
a)	Aland automation have expanded to stobal	ė
	reach of these economies	
61	Gig and bredable econories have brind mine	5
	equisient and precise	
	Automahm and Al have strenstlened	(d)
	Innovation In the work	
	highly skilled individuals are employed	
b)		10
-	creativity.	-
D	There is dire need of pulicy neasures	E
	to reap the benepits of automation	
-	and Al	1
U)	Reskulling and upskulling is utimate receivily	
-	strenstlening of STEM education and	-
	vocatimal training	1

	The second s	
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	Idea of universal basic income (UBI)	
2)	Global governance mechanismy to address	
	the ethical conterns	
<u>a)</u>	Universal charles b provide rules and	_
	ze suations resarding automation and Al in	
E)	Conclusion	
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Just as the Industrial Revolution revolutioniz	ed
work by replacing hand Labour with machines,	
Doby's mise of Al and Albration promise	
b reshape the putite of employment in ways	
man has never seen beyon Therefore, filine	
of work baces technic shipts as man ison	
the verge of great transformation. Al and	-
automation are attributed with both positive and	
nesative implications on the employment's landscape.	
Proponents regard Automation and Al as among	
humanity's greatest achievents. (ntics, on the	1.1
other hand, view it as a modern day Frenkensler	14
monsler given the fact that the cause a spiral of	
Uninkended emsequences. Therefore, of is crucial to	
filly inderstand both the positive and nosative	
aspects in order D grapp. how At and	
arbmahm will shape the publicate work.	
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Automation and Al are blared por pb duplaceteral.	
as these rendered many of he traditional employment	
opportunition Obsolute by Inculcating machines la place	
of human Labor. Additionally, Abmahr and Al are	
chicized for undening the gulf betreen the nich	
and the poor specialized skills demand exabiliant	
Salaries but but shill labor binds lienselves manager	
displaced . Despite these, AI and Automation are pointing	
He way bor enhanced productive . Reptacement of	
Hman un machines brought more efficient, precision	
and accuracy in the working atmosphere. Moleover,	
Alomation and Al opened and expanded now	
Spapende with Centreport opportunities which were	

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1	once never thought to exist. Fur Normane, the
	hig emonice and prelance mechanismake
	expanding that horizons of Stational Al and Aubraha
	However, b reap the belegits from Al and
	Alomation, there is die need of Duty measures.
	Reskilling and upskilling are the levels you which to
	erect to edifice of buttor of work. Thus, Automation
	and Al are obten seen as a double-
	ed sed sword bringing both promising
_	oppartmines and significant challenges to
-4-1	the butwe of work.
1	Self drying cars seplaying truck
	drivers, chatbots handling cusher services
1	and robots assisting in sursentes were
	G few years also, only existed in Science bichim . However, But be berming the.
	Science bichim . However, But be berming the
1	emersing reality of modern would prove Automation
	and AT carry both positionand resative
	implication for the buttor of work and employed.
	Although these pose a significant threat to
	the traditional and Manual jobs toos Aland
	Automation opered querves in multiple and unique
	realms which roler excised some year aso.
	Such as Al specialist, Data analyst, machine
	Garning ensines, Robotics specialist etc
_	It is also p be noted that Automation and
1	Al have chated in come inequality, As
	Low skilled Labors earns very Little but skillfor
	eavins huse sums erecting a undered gulf

Al have replaced permanent jobs with	
temporary and transactional jobs. These temporary	
Jobs are devoid of social and welfor beregits	
posing another theat to the pours in the	
Society with regards p. job security. Despite the,	
massing implications should not be provolen.	
Automation and Al have enhanced productive Maind	
creativity thus, strenstlening invovation to be write	
and employment landscape shaping to way un	15
purter transformation prosts good of humans.	
To besin with, Automation and	
Al are rendering many of the traditional jobs	
obsolete. As rethne and rephile works	
have been replaced by machines in lesal	
domain document review historical study and	1
analysis all now being carried out by	
machines Besides Alimodeled no bots and	
chatbots have occipied vandes domains	1.1
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all the people who here i works l'ance	1
employed idive to closence of automatin	
and Al have now been obsolated.	
A havard study neverted that Amazm	
watchouses once billed with men have	1
now occupied by robots who carry out tasks	-
such as packing, relocating and shipting	-
traditialy associated with moman cabor Bessider,	-
Korsbrow Sonices an not provided by Al	
powered chatbots again replaining	· •
man Thus, Al and a ubmatim have	

	trined many jobs obsolete.
	Additionally, Automation and Al
	cire criticized for their role in enhancing
	Income gap. The middle and low shilled
	Labor face et displacement or even if-
	Svalestely songaments a job they are left
	with Inadapia 4 pay. This is causing a
	indening guif given the part that le
	shellful tabour receives etarbitant
1	amount as pays due to their hish down.
	Thus, Alomation and Al have created a
_	polorization in the Income Landscape
1	by enhaving the riches of he skilled labor
	at the scine time rendering Low skylled
-	Labor helpless by eradicating their domain
-	of work. According to a report by Mickinse
	Robal Institute Automation and Al
	can cause wase polarization works
-	In hish-skill sector see heir incomes
-	rise. In contrast, workers in cow
-	shulled sectors may ofpenience wase
	stagnahr r job 1053. Thus, Al and
	Aubmation and accelerating in one
	Inequality and wase polanzaton.
	Adding on; Automation and
-	All are also causing dehamanized
_	of work raising enjural imans in
	wolkplace and employment landscape.
	Humanized work has been replaced by

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	by vanous researches that there exist	
	algorithmic bias which in turn	
•	hinders equality in emplyrent opprinning.	6,997
	Besides, 194 bolders discriminatory citites	
	10 prevail the waruplace enviorment by	
1000	forvoring certain puple based on i colmiser	1.5
	rais or sellsm Morrovers the Onavsho nied	
	accon b data has raised privary concerns.	
	Employer's data is Drisale bendy hims	
	Employee's dates is Dasable bendes birms are insecure due b existence of various took that enable access b variate data.	10 100
	took that enable access by private data.	
	Al systems in Amazon wavehouses track	
	almost every action of workers including	÷
•	Dathroom Schedules this is a serious breach	
	of Individual's privary. Thus, dehumanian	
	of work raises estival concerns in	
1.	the wollplace and employment landscape.	
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	Adding purther, Automation and southing pointing as firms are Al area moving towards replacement of	1.
	permanent Jobs with tempora of and	
	transient jobs These lengiary i jobs que	
200	causing job insecunty bender depusing	
	the writeous of employment liprepublic such as 1!	N
	Insurance, oldage kough of health search.	
	This is due to the nix of gig economies	1
	as they provide eligicity rear at reasonable	-
	Day scales for the big Firms which outsource	-
1	their work to these gig and belance	
	economies. Thus, 919 and blocance economy	-
Cal S	pronde companies placebuly and cost-saving	

DA	TE:/	
	rendering permanent jobs obsolete. Bendes,	
	many of the pointarent native tables can now	
	De Reported using Al modeled apps this	1
	puller diminishes the demand of perparent	
	native of jubs. A case study in this	
	regard is of the uper and	
	the transformation of taxi industry	
1	where porpuertent en-ployees of taxi vere	
	diplaced by uber's gryg model. Anyone	
1	with a car and smarppoe can become	
1.	100 en temporary basi's. Hus, Adomata	
1	and A1 - replace permanent, jobs with	
367	temporny and plexelstiones, inclusion	1
	Heading On: Automatimiand	
5.5	Al gre engring productively in the	
-	emplyrent landscope and in ite name	
See in	of worke. Automation of rochre and	2
Tuk	Labour Inlesive tasks brings eppicient	2
and a	and precision in addition to enhaving	
14	accuracy. An Offind study sealed that	-
1	Al powered tools and sophisticated maching	
1	were able to outpeyon human radiobist	
	In the diagnosis of breast cancer. As	
Ser.	Automation brings with H eppicient, Accoracy	
	and precisim. Moreover, the automated	
-	machines especially the At-powerd	
-		
	getting tried. This burler enhance the	
-	productively and punctimeterly of the	
cs s	athedriver chals and automated technolis.	44

Amazon uproved that it Automated packing	
system modeled by Al has enhanced	
the speed of paking procens. Therepre, H	
would not be an overeshmation when it	
15 said that Al and Automation brings	-
productury.	
Adding on, Aubmalin and	
Al not only cause job loss but	
also open new avenues por	
bield's of market have griered due	
bield's a mannament have emerged due	
to the new nature of working enviolent	
At', Integration Into work has created	
new jobs in techolog and Al deleprent	1
Such as Al specialists and Ensines,	
Automation ensineers and Al trainers Beside,	
Human machine cullaboration has also	
guen nie b various jobs such as in	
health sochr where Medical Al specialists	
are required to assist doctors in the unitration	
of AI tools per various junctions Many of	
the firm are now omploying Al chatbob	
b handle cusbrer services this gibo creats	
specialists which support the smooth handling	
of chathots. Thus, Automation and Al Kang	
opened multiple querus bor new jobs	
Wild Euromic, Firm estimated that	

	Therepore, there is dire need b' industry
	that Automation and Al are not us
	eliminating niman's plom job market
	bet accomodating nem in dibboontmane-
	Additionally, Automation and Al
ł	rave enriched org and preplance
	economies by expanding the
	global reach of these economies;
	In addition to timing these economic
	models more ensident and precise.
	The Interation of Al and Automation has
	Solidified the global reach of gig voren
-	by providing acces to global talent
	nool - presides, Al power taslats bots
	bleate barner that enhaing the
	wolling capacity to various Lansuses.
	brom across le unid. Al models have
	Stecimined parpent system. Thus purker
	chancing the stepsilla of pleelane comm.
	According to fiver, its use of Al and
	Automation boosted woker producting
	and client satisfactor, Thus Albimation
	and Al have enabled gis
	economies and presence monters,
	impensely,
	Adding More, Automatimare
	Al have stenshered in nova in In
	the wall and employment lantscope
3	These are rando reasons bor this, Finily

highly skillfil Individuals are employed In the workform which results in increased Chahuy and Innovation Their skill and polentials avanent the Innovation in the work. Furknone, These Individuals provide specialist skill inside outpool in disciplinary Innovation and technical excellence. Secondiff, Hindin - machine: Culturation is resulted above Automation and technical excellence. Secondiff, Hindin - machine: Culturation is resulted above Automation and technical excellence. Secondiff, Hindin - machine: Culturation is resulted above Automation and this integration in works jurnew autoperties etcalistics. As it comptines both the sherestions of maniformation machine and nullifies the thereade of madine and machine and nullifies the thereade of madine and machine cultured to the provide of madine and machine process Our efficient at doing router works this Cultaboration behan the and machine process (bad for innovation and creative). All powered diagnostic tools outprojected theman Cultaboration behan thus zerowhommed diagnostic tools outprojected theman Cultaboration in the Buttle work. Autopointies, the buttle work Autopointies, there is the read of policy presented the and the machine provide the bad is reap the body and cucabuly in the Buttle work need of the isolation is resulting and policy presented the body is resulting and upskulling can be canied but by sheristening STEM edvication and by in	DATE:/	
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DAT	1	
	formal education. STEM. education of	
	vocational trainings are the basic	
	tenets to erect the edible of skylline	
	Labor market. These will pare he	
	way to avadicate income dispansies	
	in addition to accumidating various	
	people in the employment net.	
	Germany provides vocational training	
	In addition to some education to	_
1	adapt & no changing job market.	
<u></u>	India is investing heavily on	
	STEM education & enhance the	
4	skill of the young generation. Thus,	
-	resulling and upskylling is the ultimate	
	Necessity.	÷
	Adding on, There is dire need	
<u> </u>	of buildings. conjensus & protect	100
	institled and low shilled tabors	-
	Universal basic income is a step !!	
	borward in this tesard however, it	
lata is fine	needs proper policy reasures and implerent	
indly build r	angiverms: Unskilled Labor has been 10	5.2.
-	laggest uchin of the Automation of Al	
	would's governments need & consider	
i de pres	He seenty of this will According & world	
2	Economic Porture 85 million jobs ate	<u> </u>
	pledicted to vanish with Automation	
/	and Al. Thus, It is necessary & accompded	1
	the job less puppe in the employment	

Adding on, There privit be a
global govenance mechanism b address
Le ethical concerns emersion due p Al
and Alomation The dehumanication of
and Automation. The dehumanication of vork has given onse to provotions such
Algorithmic biases and breach of privacies.
There is thus dire need of universal
charler to provide rules and revolations
regarding automation and Al In employneal.
The Economist suggested for global government
of Al and Automation In these words
Just as UDHR provides blueprint for
tumantanian Laws there is die ned of
piversal charler & resulate At and
Automation in the puture: work and
economic landscape. There is policy
makers need to unite themselves for
this crucial task.
To sum up, Al sand Automation
are shaping the bulkre of work both.
In positive and nesative ways. For Instance
Al and Automation are duplacing multiple
manual worker but at the same time
randing job opprivning in new and
emersing bields Athoush, Lebomaniam of
worke has given rise to multiple issues
selated b privay and discrimination these
could be reduced by propar pulicy measures
and ethical guidelines. Additimely, Aland
automation area stealing ub insecunty

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through transitioning to temporary	Johs
to include your point ending permanent native of J however, Ideas such as univer	sal
basic income and upskilling 1	
are paying the way por economic	
and employment apportunity in the	
economic conditions. Therease burther	
In the realm of Allomation and A	
these poore are strenshening prod	
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In the employment landscope and	d working
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He benefits and to evadicate the	
implications there is differ need o	f. pulicy
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Laws, Al and Automation are consid	erec
to be beneficial.	
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