



A
progress.

Thesis statement: Women Empowerment is a key pillar of a growth and progress of a nation by boosting a strong slogan of women participation in the multifaceted aspects of in terms of political, economic and social positions.

2) Women Empowerment -
A key pillar of growth:
A brief overview

3) How is empowering women
a crucial pillar of
progress?

(3.1) Ensuring well-civilized
society
e.g. Scandinavian
country

(3.2) Promoting sustainable growth of a nation
eg. women Development

(3.3) Participating in Science and Technological innovations
eg. Arifa Kareem

(3.4) Representing a symbol of equality
eg. UNO- Malala

(3.5) Improving economic growth
29% participation

(3.6) Enhancing youth-skilled-based learning
eg. Mother is a nation.

(3.7) Participating in political representation
eg. Indra Gandhi Benezit

(3.8) Contributing in social civilized

Justice

(3.7) Promoting Sustainable growth
of a country / Institutions.
e.g. ASEAN

(3.10) Solving women's related
macro issues

4) What are challenges
in hindrance of empowering
women toward progress?

(4.1) Persisting male dominated
society
e.g. Pakistan, Afghanistan

(4.2) Existing glass ceiling
approach

(4.3) Ignoring International
charter and constitutional
rights for women.

5) ~~Solutions~~ ~~concess~~ for
~~empowering women towards~~

~~growth.~~

(5.1) ~~Implementing~~ Constitutional Rights

- UNCHR, 1948.

(5.2) ~~Breaking down~~ the conservative approach of society

(5.3) ~~Maintaining~~ equal representations of women.

6) Conclusion.

Woman is a mother of a nation and civilization. She decides future of a nation, nurturing youth and societal structure. Without women representation, development and decision making power, a nation, organization and institutional structure can not be built in today's era of technology and scientific innovations where multifaceted minds can only enhance the progress of a country. **Betty Friedan**. Now, it leaves no room for any doubt that empowering women is only key to progress of a country and nation. Moreover, woman ensures well-civilized societal structure, promotes sustainable growth of a nation, participates in science and technological innovations and improves economic development to add to it. Woman also plays a crucial role in participating

in political representation for encouraging equality and contributes in social justice in society.

However, empowering women also encounters challenges and hindrances, to face male dominated society, existing glass-ceiling approach of a well-class people and lacking of the robust implementation of international charters and constitutional rights, made by international community. Therefore, by pursuing pragmatic measures, empowering women can be achieved with the implementation of international conventions and charters on women empowerment, boosting women progressive approach and understanding in society. Hence, women progressive shift is a pillar of progress.

To start with, women empowerment is the direct nexus to the growth of a society, nation, country and global

Organisations. According to Antonio Gueetress, Women development is a guarantee of a nation's development and civilization in the 21st century till the end of the world. So, empowering woman is a key pillar of growth and development of the global order.

Empowering women ensures well-civilised society in the 21st century towards growth. Moreover, A well-civilised society always der indispensable empowering approach in terms of women empowerment. As Napoleon Bonapart explained the leading significant role of women in a society - If you give me a civilized mother, I would give you a civilized nation. Women empowering truly designs the future of a society and country by playing a key role in a civilised society.

Which keeps the importance,

Empowering women promotes sustainable growth of a nation. Sustainable growth tends to equality in gender in a country. As per the report of the Global Gender Index (GGI), women contribute 79% in each sector of a country; this growth and contribution spells out the key figure of women empowerment towards progress. Sustainable growth is the very significance for enhancement of people's prosperity, but without women empowerment is invariable.

Women empowering tends to participation in science and technological innovations. The 21st-century is the century of science and technology in which women alter the history of science.

and technology. For instance, the Chinese Scientific Innovator, space girl, Yaping and the youngest Microsoft-certified Arijah Kareem Radwa are the prominent names in the history of science and technology. Hence, women empowerment in terms of science and technology is a key pillar of growth.

Similarly, Empowering women is a key pillar of growth through the equal symbol of representation. Gender equality, especially woman ^{envisions} ~~envisions~~ the image of a country. Gender equality, especially girls is a turning achievement of a country or organization in the complexity of the world-based structure. Equally important, woman empowerment enriches the dignity and ingenious image of a particular country.

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Country that push women towards development, as Finland, Singapore and Switzerland push their women empowerment. Thus, empowering woman creates the image of a country.

Moreover, Empowering woman is an ensurity of the economic growth.

There are the most countries that affiliates their economy with empowering woman who leads a country towards prosperity. For instance, the USA, containing 29 GDP growth; 7% GDP growth is related to women participation, whereas china spends 5% GDP on women empowerment. The fact proves that woman development is driving force of growing progress in the world.

Furthermore, ~~in~~ enhancing

~~Youth-skilled based learning~~
relies on empowering woman
Credibility. Youth is the
invaluable assets of a
country, but only skilled
youth presence. Youth
learning is ultimately
attached with women that
plays a role of mother,
sister, or any one like teacher.
For instance, Japan appointed
27000 women for girls trained
skill-based learning. Similarly,
Germany and China are
constantly opting such
approach of women empowering
towards girls' skilled based
learning. So, woman empowerment
is a key to progress.

Empowering woman through
participation in political
representation also poses the
prosperity in the world. Political
representation is the path
to pave a way to ~~representative~~ ^{highlight-}

imbalances of other women at mainstreaming scale. The most of Scandinavian countries are up to mark in terms of political representation around 80% participation of women, that is why all these countries are well-equipped in prosperity. Hence, woman representation tends to political representation for growth.

Social Justice is viable due to empowering woman in the global sphere. Social Justice is the founding bloc of a society and interaction. To keep the social justice into consideration, woman maintains order of a society. Many a social justice demands proper representation, equality, decision making power and participation in economic growth of women.

John F. Kennedy. Without the empowering, social justice remains a dream.

Promotion of the sustainable growth of institution institutions requires the empowerment of woman. In the multinational organizations, woman plays a crucial role in order to procure the objectives of organizations. For instance, ASEAN and EU, both are successful organizations in terms of women growth and development. Women contribute around 69% efforts to regularize the affairs of organizations. Ergo, sustainable growth of an institution or organization emphasizes woman empowering.

Empowering woman solves the problems of other

women. Unfortunately, in the most of a country lacks the women appointment in professional field as woman can understand the woman's imbrogio. For instance, Brazil and Indian's State Kerala, made the mechanism - Help-woman consult-center (HWCC) - this center only hires woman for profession field, to discerning women's related concerns. this strategy builds the empowering women mechanism.

However, empowering woman also counters the challenges in which persisting male dominate society impedes women from growth. Now this most important imbrogio in the way of empowering women is constantly prevailing patriarchal and male dominant society. For instance, third countries, Pakistan and Afghanistan whereas Middle East countries

discouraged from empowerment -
such countries' policy made
women more vulnerable.

On other hand, existence
of glass ceiling approach
also poses the hindrance in
a way of women. Glass
ceiling approach mostly
prevails to where people,
who are dog in manger,
create barrier for women
to secure the top post in
a country. As per report of
Gender Gap Index, 19%
women are under subordinate
status, but could not reach
on top decision making post.
This approach also hinders
in the path of woman
growth.

Ignorance of international
charters and constitutional
rights to woman upholds
the growth barriers in woman

empowerment. There are the multiple organizations that supports empowerment. Such CEDAW, four Universal Organization of UNO convention, Beijing convention but all remain ineffective in the world because complex structure of the world. All charters and constitutional rights go futile in terms of women empowerment.

Subsequently, the pragmatic solution is implementing constitutional and organizational charters to boost women representation. Every woman has the rights, given by UNCHR laws and each country's constitutional protection rights, as empowering of woman can be ensured. CEDAW, Moscow, Beijing and other organizations can play outstanding role in order to bring productivity of women. Therefore

all the conventions are bound to sustain the empowerment of women.

Similarly, to break the cycle of conservative approach procures the dream of women empowerment. the conservative opinion and thought leaves no stone unturned to create the hurdle in path of women growth. "women should be kept apart of the conservative policy and approach that brings a cycle of hurdles for women development in the complex world structure" Kofi Annan. women empowerment should pursue the autonomous policy.

Last but not least, equal representation of women in every field ensures the progressive step of women.

In the ~~low~~ world, economic, technological, scientific and social representations of women trigger the huge development of a country. "Europe and North America" made the platforms for women equal representation in the economic and political decision making level." George Clay. The policy of these countries promote the empowerment in the world for women's growth.

To conclude this debate, the fact is obvious that empowering women is a crucial pillar of progress, ensuring well-civilized and promoting sustainable growth of a nation. Moreover, ~~women is a driving force~~ in order to uphold the development and prosperity through improving economic growth, enhancing youth. Skilled-nurturing tendency and

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participating in political ^{representation} as well. However, women empowerment also suffers from terrible challenges that builds barriers in way of women-empowerment, persisting male dominate society and existing glass-ceiling approach. Hence by applying practicable measures, women empowerment can play effective role in progress. Women empowerment is the dream of gender equality. If gender equality prevails in a country, progress is inevitable. Farzana Bari.

