

Empowering Women: A Crucial pillar of Progress

1) Introduction

Thesis statement: Women empowerment is a key pillar of a growth and progress of a nation by boosting a strong slogan of women participation in the multifaceted aspects of in terms of political, economic and social positions.

2) Women Empowerment - A key pillar of growth: A brief overview

3) How is empowering Women a crucial pillar of progress?

(3.1) Ensuring well-civilized
Society
e.g. Scandinavian
Country

(3.2) Promoting sustainable growth of a nation
e.g. women Development

(3.3) Participating in Science and Technological innovations
e.g. Arifa Karreem

(3.4) Representing a Symbol of equality
e.g. UNO- Malala

(3.5) Improving economic growth
29% participation

(3.6) Enhancing youth-skilled-based learning
e.g. Mother is a nation.

(3.7) Participating in political representation
e.g. Indra Gandhi
Benezir

(3.8) Contributing in ^{Social} civilized

Justice

(3.9) Promoting Sustainable growth
of a country / Institutions.
e.g. ASEAN

(3.10) Solving women's related
imbroglio

4) What are challenges
in hindrance of empowering
women toward progress?

(4.1) Persisting male dominate
society
e.g. Daleistan, Afghanistan

(4.2) Existing glass ceiling
approach

(4.3) Ignoring International
charter and constitutional
rights for women.

5) Solutions canvass for
empowering women towards

growth.

(5.1) Implementing Constitutional Rights
- UNCHR, 1948.

(5.2) Breaking down
the conservative approach
of society

(5.3) Maintaining equal
representations of women.

6) Conclusion.

"Woman is a mother of a nation and civilization. She decides future of a nation, nurturing youth and societal structure. Without women representation, development and decision making power, a nation, organization and institutional structure can not be built in today's era of technology and scientific innovations where multifaceted minds can only enhance the progress of a country." **Betty Friedan**. Now, it leaves no room for any doubt that empowering women is only key to progress of a country and nation. Moreover, woman ensures well-civilized societal structure, promotes sustainable growth of a nation, participates in science and technological innovations and improves economic development. To add to it, woman also plays a crucial role in participating

in Political representation for encouraging equality and contributes in social justice in society.

However, empowering women also encounters challenges and hindrances, to face male dominated society, existing glass-ceiling approach of a well-class people and lacking of the robust implementation of international charters and constitutional rights, made by international community. Therefore, by pursuing pragmatic measures, empowering women can be achieved with the implementation of international conventions and charters on women empowerment, boosting women progressive approach and understanding in society. Hence, women progressive shift is a pillar of progress.

To start with, women empowerment is the direct nexus to the growth of a society, nation, country and global

Organisations. According to Antonio Gueetress, Women development is a guarantee of a nation's development and civilization in the 21st century till the end of the world. So, empowering woman is a key pillar of growth and development of the global order.

Empowering women ensures well-civilised society in the 21st century towards growth. Moreover, A well-civilised society always der indispensable empowering approach in terms of women empowerment. As Napoleon Bonapart explained the leading significant role of women in a society - If you give me a civilized mother, I would give you a civilized nation. Women empowering truly designs the future of a society and country by playing a key role in a civilised society.

Which keeps the importance,

Empowering women promotes sustainable growth of a nation. Sustainable growth tends to equality in gender in a country. As per the report of the Global Gender Index (GGI), women contribute 29% in each sector of a country; this growth and contribution spells out the key figure of women empowerment towards progress. Sustainable growth is the very significance for enhancement of people's prosperity, but without women's empowerment is invariable.

Women empowering tends to participation in science and technological innovations. The 21st-century is the century of science and technology in which women alter the history of science

and technology. For instance, the Chinese Scientific Innovator, space girl, Yaping and the youngest-microsoft-certified Arijia Kareem Radwa are the prominent names in the history of science and technology. Hence, women empowerment in terms of science and technology is a key pillar of growth.

Similarly, Empowering women is a key pillar of growth through the equal symbol of representation. Gender equality, especially woman ^{envisions} ~~envisions~~ the image of a country. Gender equality, especially girls is a turning achievement of a country or organization in the complexity of the world-based structure. Equally important, woman empowerment enriches the dignity and ingenious image of a particular country.

Country that push women towards development, as Finland, Singapore and Switzerland push their women empowerment. Thus, empowering woman creates the image of a country.

Moreover, Empowering woman is an ensurity of the economic growth.

There are the most countries that affiliates their economy with empowering woman who leads a country towards prosperity. For instance, the USA, containing 29 GDP growth; 7% GDP growth is related to women participation, whereas china spends 5% GDP on women empowerment. The fact proves that woman development is driving force of growing progress in the world.

Furthermore, ~~in~~ enhancing

Youth-skilled based learning relies on empowering woman's credibility. Youth is the invaluable assets of a country, but only skilled youth presence. Youth learning is ultimately attached with women that plays a role of mother, sister, or any one like teacher. For instance, Japan appointed 27000 women for girls trained skill-based learning. Similarly Germany and china are constantly opting such approach of women empowering towards girls' - skilled based learning. So, woman empowerment is a key to progress.

Empowering woman through participation in political representation also poses the prosperity in the world. Political representation is the path to pave a way to ^{highlight-} representative

imbalances of other women
at a mainstreaming scale.
~~#~~ The most of Scandinavian
countries are up to mark
in terms of political representation
around 80% participation of
women, that is why all
these countries are well-
equipped in prosperity. Hence,
woman representation tends
to political representation
for growth.

Social Justice is viable
due to empowering woman
in the global sphere. Social
justice is the founding
block of a society and
interaction. To keep the
social justice into consideration,
woman maintains order of
a society. "Many a social
justice demands proper
representation, equality, decision
making power and participation
in economic growth of women."

John F. Kennedy. Without the empowering, social justice remains a dream.

Promotion the sustainable growth of institution institutions requires the empowerment of woman. In the multi-national organizations, woman plays a crucial role in order to procure the objectives of organizations. For instance, ASEAN and EU, both are successful organizations in terms of women growth and development. Women contribute around 69% efforts to regularize the affairs of organizations. Ergo, sustainable growth of an institution or organization emphasizes woman empowering.

Empowering woman solves the problems of other ~~other~~

women. Unfortunately, in the most of a country lacks the women appointment in professional field, as woman can understand the woman's imbrogio. For instance, Brazil and Indian's State Kerala, made the mechanism - Help-woman consult-center-(Hwcc) - this center only hires woman for profession field, to discerning women's related concerns. this strategy builds the empowering women mechanism.

However, empowering woman also counters the challenges in which persisting male dominate society impedes women from growth. Now this most important imbrogio in the way of empowering women is constantly prevailing patriarchal and male dominant society. For instance, third countries, Pakistan and Afghanistan whereas Middle ~~east~~ east countries

discouraged from empowerment-
such countries' policy made
women more vulnerable.

On other hand, existence
of glass ceiling approach
also poses the hindrance in
a way of women. Glass
ceiling approach mostly
prevails to where people,
who are dog in manger,
create barrier for women
to secure the top post in
a country. As per report of
Gender Gap Index, 19%
women are under subordinate
status, but could not reach
on top decision making post.
This approach also hinders
in the path of woman
growth.

Ignorance of international
charters and constitutional
rights to woman upholds
the growth barriers in woman

empowerment. There are the multiple organizations that support empowerment. Such CEDAW, Four Universal Organization of UNO convention, Beijing convention but all remain ineffective in the world because complex structure of the world. All charters and constitutional rights go futile in terms of women empowerment.

Subsequently, the pragmatic solution is implementing constitutional and organizational charters to boost women representation. Every woman has the rights, given by UNCHR laws and each country's constitutional protection rights, as empowering of woman can be ensured. CEDAW, Moscow, Beijing and other organizations can play outstanding role in order to bring productivity of women. Therefore,

all the conventions are bound to sustain the empowerment of women.

Similarly, to break the cycle of ~~conservative~~ ^{conservative} approach procures the dream of women empowerment. The conservative opinion and thought leaves no stone unturned to create the hurdle in path of women growth. "Women should be kept apart of the conservative policy and approach that brings a cycle of hurdles for women development in the complex world structure" Kofi Annan. Women empowerment should pursue the autonomous policy.

Last but not least, equal representation of women in every field ensures the progressive step of women.

In the ~~towards~~ world, economic, technological, scientific and social representations of women trigger the huge development of a country. "Europe and North America" made the platforms for women equal representation in the economic and political decision making level." George Clay. The policy of these countries promote the empowerment in the world for women's growth.

To conclude this debate, the fact is obvious that empowering women is a crucial pillar of progress, ensuring well-civilized and promoting sustainable growth of a nation. Moreover, women is a driving force in order to uphold the development and prosperity through improving economic growth, enhancing youth. Skilled-nurturing tendency and

ical,

participating in political ^{representation} ~~is~~
as well. However, women empower-
ment- also suffers from
terrible challenges that builds
barriers in way of women-
empowerment, persisting male
dominate society and existing
glass-ceiling approach. Hence,
by applying practicable
measures, women empowerment
can play effective role
in progress. Women empowerment
is the dream of gender equality
if gender equality prevails
in a country, progress
is inevitable. **Farzana Bari.**