

- (5) Workforce Diversity
- (6) Employee Motivation

## Passage

The dispute of Kashmir between Hindustan and Pakistan is an area-based conflict that has posed significant effects on human rights of particular region. This conflict birth violence to a larger scale which includes killing, missing persons, and extreme violence. Citizens and military both affected due to this - continuous conflict create an environment of fear which is the hurdle in the way of government organizations and human rights.



## Comprehension : 2024

Answer No.1 = The main theme of the passage highlights the technological impact on humans. The relationship between both shapes the contours of our modern existence. However, this evolving relation brings opportunities and changes.

Answer No.02 = The passage emphasizes the role of technology in education. The opportunities in this area linked with E-learning platforms and virtual classrooms that redefine the notion of education - on the other hand, education adapt to digital landscape and traditional hierarchies becomes a challenge.

Answer No.03 = The digital divide, a chasm separating those with access to technology from those without, underscores the need for inclusive policies. The inclusivity crucial in this context and the education extends beyond imparting knowledge of fostering a sense of responsibility and ethical conduct in digital realm.

Answer No.04 = In digital realm, the <sup>question</sup> ~~role~~ of ethics and inclusivity arise. The integration of (AI) into various aspects of our lives further blurs the boundary between human and machine. As AI make decisions that impact society, the importance of ethical considerations and transparency grow - so the intersection between technology and ethics becomes a defining point in the evolution of digital landscape.



Answer No. 05 - The responsibility of individuals and society is not merely <sup>to</sup> embrace technological advancement but to do so with mindful and ethical approach - It is our collective responsibility to navigate this path with wisdom, ensuring that progress aligns with the principles of equity, inclusivity, and ethical awareness.



## Passage No. 02

### Translation

There is a continuous changing in societal principles with societal changes - It can be seen like this that today's humans are living in modern conditions - They wear modern clothes <sup>and</sup> uses <sup>open or</sup> vulgar language in discussions - For instance, in past it was considered wrong for males to call women's on roads. That's why this attitude consider as a bully/threat on a large scale. This is an example that how societal principles changes with the passage of time.



## Translation

Scientific observations and their advancement put changes in world, that has changed our way of living, working conditions, and conversations points. To modern inventions that increases the duration of life till technical progresses that linked us with whole world, have increased the starting/boundary line of human capabilities.

## Comprehension

Answer No.01 → The author categorize the concept of civil society in the context of common interest- civil society refers to all of the places where individuals gather together to have conversations, pursue common interest, and try to influence public opinion-

Answer No.02 → Civil societies strive towards better socialization because in the process, they learn to appreciate and tolerate social differences. They also develop a general sense of social trust and mutual obligation which makes society function more efficiently.

Answer No.03 → Social capital refers to develop a general sense of social trust and mutual obligation, which makes society more efficiently.

Answer No.04 → Gathering together in an association, people begin to think about their shared private interest as collective public interest, and they try to make sure that this public interest is safe and secured. In this case civil society assume the role of public stakeholder.