

Gender Equality is a Myth.

Outline.

1. Introduction.

Thesis statement:

Low female literacy rate, poor health outcomes and underrepresentation of women in parliaments indicates that gender equality is a myth.

2. Gender Equality is a Myth

(a) Female literacy rate is lower as compared to that of male.

Pakistan Economic Survey 2024 - 2025

(b) Women's poor health outcomes indicates gender inequalities.

United Nations Population Fund 2024

(c) Early marriages restrain women's education and employment opportunities.

Pakistan Demographic and Health survey
2017 - 2018

(d) Domestic violence remains widespread and underreported.

World Health Organization 2024

(e) Honor-related killings reflect violation of human rights.

Human Rights Commission of Pakistan 2024

(f) Women's representation in STEM fields is significantly lower than men.

Global Gender Gap Report 2022.

(g) Low female labour force participation shows underutilization of human capital.

World Bank, 2024

(h) Women earn less than men for the same work across many sectors.

Pakistan Gender Pay Gap Report 2024

(i) Women's work is largely unpaid and is not included in national income calculations.

United Nations Women Gender Snapshot 2025.

(j) Women's representation in parliaments remain low.

UN Women Gender Snapshot 2023.

(k) Women's access to executive roles and key ministerial positions remain minimal.

Federal ministers of Pakistan, 2025

(l) Representation of women in media is significantly less.

Global Media Monitoring Project, 2025

(m) Women's access to mobile phones remains low.

Status of women in Pakistan, 2023

(n) Funding for gender data has largely reduced overtime.

Paris21, 2024

3- Measures to make Gender Equality a reality.

well organized

(a) Adapting gender-responsive budgeting to ensure gender equality.

(b) Increasing female literacy rate to reduce gender inequalities.

4- Conclusion.