

# Gender Equality is a myth.

## Outline

### I. Introduction

- a) Hook
- b) What is gender Equality.
- c) Thesis Statement: Gender Equality is a myth due to political marginalization of women, structural barriers in economic domains, gender biasness in education and health access, and issues of misogyny and stereotypical attitudes.

### II. An overview of Gender Equality and Legal Frameworks

#### a) International legal Frameworks

Article 1, 2 and 7 of UNDHR

#### b) Constitutional Framework of Pakistan

Article 25(2), 27, 34, 35 and 32 841(2)

#### c) Institutional and Policy Frameworks

National Gender Policy framework (2022).

### III. Gender Equality is a myth: Vindication

## of the statement

a) Political Marginalization of women  
by not representation in political  
parties

\*Center for American Women and  
Political Report: 29pc representation  
of women in USA 2020 elections.

b) Huge wages disparity and lack of  
economic incentives for women

\*UN Report: 77 cents for women  
in comparison to 1\$ for men

c) Gender Biasness in the distribution  
of education

\*Anti-female biasness, excerpt  
from "7 forms of gender equality"

d) Structural barriers limitizing women's  
ability to secure top positions

\*USA Labor Department Report:  
Spc women across world are  
CEO of companies.

e) Physical and emotional exploitation of  
women by male counterparts

\*Concept of toxic masculinity



Day: \_\_\_\_\_

Date: \_\_\_\_\_

and power by Rebecca in "Men

Explain Things to me."

f) Denial of rights of women to participate in electoral process

\* Hillary Clinton facing backlash from opponents.

IV. How can myth of gender equality be transferred into reality?

a) Empowering women by introducing concept of "inclusivity" in socio-economic domains.

- Reducing Misconception that Gender Equality is synonymous to misogyny.

V. Conclusion