

BRAINS, LIKE HEARTS, GO WHERE THEY ARE APPRECIATED

1- Introduction

a) Anecdotal hook

b) The Bridge

Thesis Statement: Talented individuals naturally seek environments where their abilities are recognized through economic stability, meritocracy, educational excellence, justice and fairness, leading to global concentration of human capital in developed societies, go where they are appreciated

2- Decoding the title "Brains, like hearts, go where they are appreciated"

3- Skilled professionals are attracted towards merit based system

(i) About 34% of Malaysian accountants have migrated to Singapore (2024) - ResearchGate.

4- Skilled graduates prefer countries with competitive salaries and benefits

(i) Doctors get 5-10 times higher salaries in OECD countries. (OECD).

(ii) Other professionals get 2-3 times higher income in OECD countries. (OECD)

5- Talented individuals seek high quality education and life-long learning platforms.

(i) About 77% of PhDs remain in host countries after higher education. - Center for Security and Emerging Technologies.

6- Research students are always in search of funding and innovative opportunities

(i) US spends \$700 billion annually in Research and Development

(ii) China attracts students and scientists by "Thousand Talents Program"

7) International experts are attracted towards cutting-edge technology.

(i) Silicon Valley contributes to major portion of California's GDP - Bureau of Economic Analysis.

8) Intellectuals seek freedom of expression and intellectual liberty.

(i) Norway, Sweden, Denmark and other countries with top press freedom index attracts intellectuals.

9) Intellectual brains prefer countries with transparent governance and low corruption.

(i) 58% of young people in Africa want to emigrate due to corruption in their countries - Al-Jazeera.

10) Professionals migrate to countries providing meritocracy.

(i) Countries like US, China, and Europe attract youth bulge due to meritocratic system.

11) Conclusion