

Gender Equality as a Prerequisite for National Development

Outline

I- Introduction

II- How Gender Equality is a Prerequisite for National Development

1- Gender Equality in politics is important for equal representation from all segment of society

Gender Equality in Finland's Politics ensures equal representation

2- Equality in services is necessary for better institutional performance
World Economic Forum report on Medical Services and its improvement

3- Equality in workforce is compulsory for skilled ~~to~~ cheap labour to attract foreign investment

Comparison of Chinese work force and cheap labor with world.

4- Equality in jobs is compulsory to reduce unemployment ratio

Singapore is a with least unemployment ratio due to equality in job opportunity

5- Equality in business is necessary for GDP growth through tax-base

According to OECD (Organization of Economic Cooperation and Development) country with equal opportunity in business law high tax-base

6- Equality in agriculture is important for food security through maximum preservation

FAO (Food and agriculture organization) highlights that women participation in agriculture improves food security

7- Equality in goods and services is important for maximum remittances
State Bank of Pakistan witnesses

\$30bn through remittances

LUCKY

8- Equality in society is important for tolerance

Gender Equality brings Gender respect and enhances tolerance and acceptance.

9- Equality in health services is compulsory for high human development index

According to Human Rights Commission Pakistan is in least human Development with 148/148

10- Equality in education is necessary for innovation and STEM learning

Girls are discouraged in STEM learning: NASA

11- Equality in environmental protection is important for species preservation

Girls are more sensitive to animals than man/boys

III- Conclusion

Half of the world population is other than man. They consist of women, transgender and many other genders. Keeping such a huge population away from national development declines the development and becomes burden on national resources. Nonational development becomes a dream without inclusivity of such portion of population.

For enhancement of national development inclusion of this population is necessary. It is achievable through gender equality in every sphere of life. The gender equality is defined as equal opportunity in politics for equal representation, equality in services and workforce. The gender equality in such areas improve quality of life, enhances business activities and promotes food security through preservation and less waste of food. In goods and services, gender equality reduces unemployment ratio and boosts foreign remittances which adds in economic stability. Not only in economic sphere, gender equality also contributes positively in social activities. It encourages societal tolerance and respect for every gender, by which the

social intolerance and chaos reduces. In this way a society runs in a smooth and better way. Therefore, gender equality is prerequisite for national development.

To begin with, gender equality in politics enhances the equal representation of each segment of society. It gives equal opportunity to everyone to participate in political activities. It helps in protection of rights of those sects which remained deprived in past. For national development equality in politics becomes necessary. Looking in European countries Finland is one of those countries which achieved maximum gender equality in politics. The whole population and its sects have equal representation in politics. In this way, policy remains pro gender-sensitive and every gender is kept in consideration. Hence, equality of gender in politics enhances national development.

Gender equality in government services is necessary for better institutional performance. The equality increases competency among genders for better performance. Everyone tries his best to prove himself a suitable choice or recruitment for service. In this way institutional performance automatically increases which is quite important for national development. World Economic Forum mentioned in its 2024 report on work and performance that medical services got a tremendous improvement in last decade. The facilitation and healthcare became accessible due to inclusivity of girls as nurse. The rising numbers of girl nurses is a major reason for improvement. Therefore, gender equality in services enhance the institutional performance.

Inclusivity of genders in workforce is compulsory for a cheap labour to attract foreign investment. International investors look for cheap, skilled and diverse labour through which they can profit with a quality of products. Therefore, for foreign investors

diverse and cheap labour is suitable. Whenever, he finds ~~these~~ such labor he invests. This foreign investment on other hand is quite important for national development. Looking on global investment index, China becomes a suitable place for foreign investment. The reason is diverse, and cheap labor with innovative skills. Therefore, for each investors, China becomes only destiny. So, equality in workforce is important for national development.

Rising unemployment reduces the national development. Equality in job opportunity enhances national development and reduces unemployment ratio. Unemployment increases poverty and hunger in country in which majority of population lives under poverty line due to gender gap. This gap then cause decline in development and progress of a nation. Singapore was one of those countries which faced an unemployment crisis, economic deprivation and poverty. After

realising gender gap, Singapore opened the doors of equal job opportunities for every segment of society. The contribution from all social parts uplifted the Singapore to an Asian tiger in economic growth. The reason was only equality in job for all genders. Today's Singapore is one of developed nation in the world. Therefore, gender equality in jobs enhance national development.

Gender equality in business is necessary for GDP (Gross Domestic Product) growth through tax-base. With the addition of new businesses the tax-base increases. Gender with equal opportunity in business enhance the new business in a society. In return those businesspersons give tax to state which help in GDP growth. With more people in business enhances tax-base in country. Organization of Economic Cooperation and Development (OECD) says that those countries which^{has} provided equal opportunity in business saw a boost in tax-bases. For example, Japan enhanced equality based business opportunities has maximum entrepreneurship which give a

Large amount of tax. On other hand, Pakistan which has minimum space for business equality is always under tax-collection crisis, because tax-base is quite narrow and shrank. Both countries with different development of GDP growth are a real example of gender equality in business. So, gender equality helps in tax-base and GDP growth.

Concluding the discussion, it can be said that gender equality is a prerequisite for national development. From environmental protection to food security, gender equality matters a lot, without it, the educational innovation in STEM (Science, engineering, Technology, and Mathematics) learning declines vertically. Health becomes one of major problem in which women's and other genders' health remains in bad condition. Women's maternal health issues rise. Similarly, without gender inequality, social tolerance reduces and patriarchy takes roots for exploitation and violence against poor section of society. By which respect for other genders

reduces and economic, political and social exploitation increases in the society. These all drives then lead to national developmental decline and instable country or state in the world.