

Date: _____

Day: _____

Name: Ayesha Younas

Batch: 84

Instructor: Sir Ali Shahab

Write full

abbreviations

Lack of Efficient Human

Resource

Overall your body
paragraph is fine
no no grammatical
mistake

The most influencing ill is the
shortage of skilled and efficient staff
which leaves drastic effect on
higher education institutes in Pakistan.

The universities are interested in
hiring visiting faculty. This limits their
expense by paying low wages to
visiting faculty as compared to
permanent ones. The universities like
WUM, BZU usually forced/ students
to opt/study major subjects according
to their teacher's availability rather
than their own interest. This step

limits focus towards their responsibilities
and ultimately low academic
performances. Another step of not
holding teacher's training programs
in universities which makes them

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unaware of advanced learning techniques, practical skills, and low quality guidance. Thus, a number of graduates are found with cramming minds despite of ~~any~~ research-oriented skills and minds. Lastly, the staff / faculty are overburdened by assigning more lectures with large class sizes, extreme work load and more working hours.

This induces low interest towards their duties, brain drain, health issues and poor student-faculty interaction. A number of graduates from Pakistan are moving abroad for better career prospects and high quality skills benefiting the West instead of their own country.

Thus, lack of trained and permanent opportunities for youth and their unavailability is a major consequence in providing higher education upto the mark.