

Essay

Introduction

"In no country has education become universal without compulsion," said by John Morley in his book 'On Compromise to Young Minds'. It seems that John Morley has written these words in the context of western countries where education is not circumscribed in written and theoretical domains but the compulsion of education in practice to produce efficient ^{human} resource. The term efficient ^{human} resource refers to the optimal use of resources which includes time, money, materials, and people for progress with minimum losses and maximum productivity. All these are impossible to achieve if countries place the education in their peripheral priorities. If looked closely, Pakistan, like other countries, has put numerous efforts in education system to

incorporate knowledge and technical skills in human resource capital.

However, the efforts that Pakistan has put are dismally failed.

Numerous researchers have explored indication of failure of education

system to produce efficient resource in Pakistan. The factors indicating

the failure are: absence of technological innovations, poor economic growth, scarcity of research and development, unemployment explosion, and mass illiteracy. In this connection, bad governance, extremism in

society, perennial corruption, dearth of spending in education, and visible bad governance also

serve as a reminders of the failure of education system to produce efficient human resource. On the

other hand, the United Nations (UN)

has cited that irrelevant

curriculum, acute shortage of teachers for a bulge of population, rare vocational training institutes, and gender inequality as key reasons of failed education system to produce efficient human resource - Although, however inverse situation may be, Pakistan has the capability and capacity to take measures to rehabilitate even a crumbling system that Pakistan has. Along with establishment of vocational training institutes, Pakistan can focus on adoption of Education Theory - theory of Japan - to stamp out failures - Meanwhile, effective administrative measures along with biometric attendance system for teachers can assist to eradicate flaws from education system that is failed to produce effective human resource in Pakistan.

Since, compulsion of education is crucial for the success of a country, the discussion below will revolve around demonstrating the indication and reasons of failure of education system to produce effective human resource in Pakistan. Moreover, it will also suggest way forward to put education system back on the track to produce effective human resource.

Properly write topic of the essay
Write your thesis statement
Give your outline as well
Adopt a formalized writing style