

## Assignment No:2

### Paragraph on Human Resource.

Finally there is a lack of human resource not only in Higher Education Institutes of Pakistan but also in HEC. On the other hand, they are still interested in hiring more and more visiting faculty to cut expenses. They pay minimum wages per class to visiting faculty. The duration of teaching is not counted as experience to be used anywhere, which is a gross discrimination in educated youth, discouraging them from joining academic career. Furthermore, absence of teachers in rural areas hampers the fulfillment of academic need in Pakistan. "Ghost schools" is a sad reality where schools are only in name. The buildings of school are empty but the teachers are collecting salaries. A recent survey by an educational group

u are writing sentences in isolation  
plz connect both

in Rural Hub and Sindh found many schools closed for years. Moreover, Pakistan is facing a challenge of overburdened teachers. The teachers are overburdened with unrealistic expectations to teach a class of more than 30 students without adequate compensation. The teacher who teach courses also manages to be counsellor to parents, addressing behavioural issues at home. The role of teacher goes beyond classroom when the teacher conducts extra-curricular activities and games as well. Finally, Pakistan's brain drain is a challenging crisis. From

**2022 to 2024, 2.5 million**

Pakistanis left the country for better life abroad.

(Reference: Sajjad Ahmad - Article: Mass Exodus, DAWN).

I still remember 90% of students of my class raised their hands when the question of moving abroad after graduation was popped up. "The migration is less <sup>out of</sup> desire and more out of necessity" (Reference: Sajjad Ahmad)

40% of government schools  
lack essential facilities

(Reference: Pakistan  
Education Commission  
Report)

Therefore, Pakistan must  
provide an environment  
where talent is valued  
and supported in order  
to achieve the aims of  
higher education in  
Pakistan.

avoid writing in  
lengthy sentences please

X

X

• 10 lines of 25 words each

10 lines