

Abbas Ahmad Khan
OB Rwp = 074
Submission to = Sir Ali Shahab

Topic = Paragraph of an
Essay

Last but not least, the lack of efficient human resource is hampering the progress of educational sector in Pakistan. Efficient human resource is the one imagined by Allama Muhammad Iqbal, who called it an irresistible sword when an individual's full potential is explored. In Pakistani universities, most of the hiring faculty lacks proper skills, which are pivotal to teaching process. Instead, their only motivation is to secure financial security - another menace in Pakistan caused by socio-economic turmoil. Resultantly, these teachers yield low performance in the classes. Also, as Pakistani government offers low pay to teachers, it results in the teachers' traditional mindset, which drag them away from adopting to modern teaching practices. As a case study, most of the Scandinavian states pay as salaries to their teachers as they offer to their legislatures. In the case of Pakistan, a teacher hardly meets his or her basic needs with low salary. Hence, it is to say that the lack of efficient human capital in the form of qualitative teachers stops Pakistan from moving forward in its educational journey.

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