

Abbas Ahmad Khan
Batch # CB Rwp = 074

= Sir Ali Shahab
→ Essay

Lastly, the lack of efficient human resource is impeding the progress of higher education in Pakistan. Firstly, Pakistani universities hire visiting faculty. These teachers do not possess high qualification like doctoral degrees, rather they are M.Phil or masters degree holders. This results in their poor performance when it comes to teaching in undergraduate classes. For instance, the English department in NUML Islamabad hires visiting teachers for subjects like international relations and history, which disturbs students' basic knowledge in the above mentioned fields of study. Secondly, the senior faculty is overburdened. They take more classes than their schedule. It is because of the lack of professionals in the specialized fields. One major reason is the low amount of budget the government allocates to higher studies. For example, according to the recent Economic Survey of Pakistan, there is hardly 1% budget allocated to education. Hence, such a meagre amount impedes the hiring of more professionals in universities. Another issue is that of the brain-drain. In 2024, almost fourteen lakh people left Pakistan including qualified educationalists, so the result was the vacuum of intellectuals in higher educational institutes. All in all, the lack of efficient human resource has severely hindered the quality of higher education in Pakistan.