

Task # 4

Topic: Gender Equality is a Myth or Reality

1) Introduction :

Thesis statement: with the surge in the incidents of gender disparities and patriarchal dominance, it is seen as gender equality is a myth.

2) Arguments for considering Gender Equality as a Myth :

a) Deprivation of women from educational rights :

Case in point : Approximately 118.5 million girls of primary and secondary school age are out of school, according to UNESCO

(b) Economic polarization on gender basis

Case in point : 15.34 million females and 51.91 million males are employed, according National Report on the Status of women , 2023

(c) Frailty of women in decision making

Case in point : ^{only} 47% of women globally make their own decisions about sexual and reproductive health, according to UN Women Report 2023.

(d) Minimum presence of women on higher seats

Case in point : less than 5% of

corporate board chair position in Pakistan are held by women, according to Pakistan Business Council and International Finance Corporation (2025).

(e) Restrictions of women mobility.

Case in point: Article 18 of Iran's passport law, married women must obtain written permission from their husbands.

(f) Prevalence of sexual harassment and assault experienced by women:

Case in point: 34% married women faced physical, sexual or emotional violence.

(g) Lack of women involvement in Politics

Case in point: Only 26.7% of parliamentarians world wide are women according to Women in Politics report 2023.

(h) Financial exclusion of women

Case in point: Approximately 740m/11bn women in developing economies remain outside the formal financial system, according to World Bank's Global Findex database 2021.

3) Counter Arguments for Considering Gender Equality a Myth:-

a) Initiatives to empower women:

Case in point: "Sawari Se Khud Mukhtari"
Scheme by Punjab Government.

b) Legal reforms to protect women rights:

Case in point: Child Marriage
Restraint Act (2025)

(c) Participation of women in Labor
force:

Case in point: In Norway, Labor
force participation rate among female
61.8% and males 68.8% for 2023.

(d) Growing participation of women in
online work.

Case in point: Approximately 41%
of independent online workers in U.S.
are women, according to Upwork report.

4 Conclusion:-