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Paragraph

Lack of efficient human resources.

Finally, efficient human resource is need of the time for

Finally, shortage of efficient human resource is a major pitfall of our Higher education system. Firstly, universities prefer visiting faculty over permanent faculty to hire faculty on less pay. Visiting faculty don't develop teacher connection with students. Mostly they are not in the department. They hesitate to spend their full energy on institution where security of job is not expected. Moreover, lack of qualitative and expert are not present. Professors with lack of full command of subject hesitates to take questions from students. Graduating students with no proper deep depth in knowledge struggles to secure a job. Further, faculty don't have experience of ~~the~~ knowledge ^{taught} in developed countries. On the other side, foreign faculty in our colleges and universities are rare. Narrow scope of knowledge on any topic creates problems for students to compete with international market. Faculty lacks proper student management skills which creates problem for them when student ask some question out of the box. Mentally frustrated teachers struggles to manage class and to engage them to create their interest.

Therefore short fall of human resources that is efficient is creating hurdles for Pakistan higher education system.