Date. want to be a CSP officer? Topic: I Want to be a CSP officer because It is The Best Job Pakistan because trosquit provides job servants are tenure, making officers have a fixed for arbitrary dismissals. In Pakistan private CSP officers motivate for civil services. CSP Avoldrovritingelen CSP officers hold positions in ministries, provinces, and sower and authority to so, they have

Date the country as well as out of the country so csp officers get national and international exp on international tours to loom analytical skills. No private job in Pakistan provide such opportunities. Jost nation which makes civil services the best influence the country exnationed levels best job in

	Last Pavagraph on ills of HE.
	Finally there is lack of efficient human seso
	urces, not only in higher educational institutes
	but also in Higher Eductation Commission (HEC)
	On one hand, universities are still interested
	to higher more and more visiting faculty to
	cut their expenses. They are paid minimum
	wages for each lecture and their duration of teaching
	con not be claimed as experience anywhere
	Pakistan's reknown university like Internat
	ional Islamic University Islandon give
	one thousand rupees for each feetise. Wile
	in another well-known university of
	Islamabad, FAST the wage fox each
	lecture is #50 sourteen hundred supers
	with twenty percent tok decluction Visiting
	faculties can Phe make substantiant and apply
	be claimed as experience. This is the
	worst discrimination against the educated
	youth. Alsence of effective teacher training
	programmes constitutes a significant impedim
H .	ent to the quality or bighex solventings.
	in Pakistan with approximately solver in
	in Pakistan with approximately 80% of university faculty lacking formal teaching training,
	gracing format teaching training,

the teaching methods employed are out-		
dated and ineffective. Moseover, universities		
are short of stags, since the salaries are		
so menger, mid level workers often leave		
for better apportunities. This disturbs the		
smooth wooking of university and negatively		
affects its effeciency. Furthermore, teachers in		
untressities are overhurdened. Apart from their	,	
own job they have to do the work of		
administration as well. In any seminar,		
concert or consevence they are porced to		
do the job of administration and management		
Teachers in universities are victim of labour spla		
tation. The irresponsible attitue or permanent		
saculty is also an significant distucte to the		
quality of education in universities. Permanent face	10.00	
mounly focuses on personal interests. Therefore	(1	
the cases of horrows ment are increasing in		
innivoxsities because there is no accountability	4	
and they have job security. This is responsible	enter	nces
attitude trickles down demotivating visiting		
faculty and students and promote a culture		
of complacency.		