

(English Essay)

Brain Drain - Causes and Consequences

- Brainstorm -

Limited or squeezed

→ **Causes:**

1. ~~Restricted~~ Career growth in third world
2. Economic ~~instability~~
3. Valuelessness of individuals
4. Developed nations are privileged to have them
5. ~~Terrorism~~
6. Patriarchal culture
7. Freedom of life, liberty and property is at risk.

Unstability

Deficient human resources

→ **Consequences:**

1. More gap of ~~essential~~ human resource
2. Generation of ^{more} social evils
3. ~~Lack of~~
4. More economic challenges
5. ~~Writ~~ of the state will be challenged.
6. Survival of ongoing ~~dynamic~~ politics
7. Cultural ~~rigidity~~.

Work on formation of phrases

(Outlines)

1. Introduction:

Attention Grabber / Hook

General Statement

Thesis Statement: There are several causes of brain drain related to restricted career growth in third world, economic uncertainty, ~~valuation of individuals~~ immediate consequences will be ~~more~~ gap of efficient human resource, generation of ^{more} social evils, lack of ~~foreign~~ direct investments etc, if unaddressed the country would not progress.

2. Main Body:

⇒ Causes of Brain Drain •

- (i) Restricted career growth in third world
- ~~Poor infrastructure of institutions~~
 - ~~Conventional job opportunities~~
 - ~~low salaries~~
 - lack of development budget

(ii) Economic Uncertainty

- Balance of payment crises
- Trade deficit
- ~~Fiscal deficit~~
- low GDP growth rate

Rising trade deficit

(iii) ~~Valueless~~ of ~~individuals~~

- Both efficient and inefficient are treated in the same way
- No measures of testing their intellect
- They have a dim future
- They are considered as liabilities

Lack of individual dignity and respect

(iv) Developed nations are overwhelmed to have them

- They consider them as asset
- Better career opportunities
- Better lifestyle
- Better economic growth

(v) ~~Terrorism~~

- Security risk
- Social uncertainty - Extra Judicial Killings
- Violence
- lack of resources to contain it

- (vi) Patriarchal ~~cultural~~
 - Uncertain ~~future~~ of individuals
 - Educational ~~challenges~~
 - Gender based ~~violence~~
 - Challenged ~~liberty~~ of women

- (vii) Freedom of ~~individual~~ is at risk
 - ~~challenges to democracy~~
 - Authoritarianism
 - ~~Dictatorship~~
 - Risk of ~~martial~~ laws

⇒ Consequences:

- (i) Increased ~~gap~~ of ~~efficient~~ human resource
 - Privatization of ~~state-owned~~ Enterprises
 - Removal of existing ~~employees~~
 - State's ~~growth~~ will be challenged.
 - ~~Balance~~ of economy

- (ii) Generation ~~of~~ more social evils
 - Unemployment
 - ~~Illiteracy~~
 - ~~Increased~~ crime rate

→ Societal imbalance

(iii) Lack of FOIs

→ Hesitation to invest

→ Increased risk of wastage of investment

→ No guarantee of profit

(iv) More economic challenges

→ ~~Inflation~~

→ Foreign debt crisis

→ Downfall in stock market

→ Compromised basic necessities of individuals

v) Writ of the state is challenged

→ Political instability

→ Increased security concerns

→ Disobeyance among masses

→ ~~Revolutions~~

vi) Dynastic Politics Survival

→ Poor governance

→ Compromised education system

- Crony capitalism
- 'Sifarish' culture

Make such novel and

(vii) Cultural Rigidity

- Challenged Women empowerment
- Honour killings
- Disharmony among provinces
- Ethnical racism

creative phrases

3. Conclusion:

- (i) Thesis restated, summary of ideas presented
- (ii) Concluding thoughts

(The Essay)

It is much better introduction

Modern theories of endogenous growth have considerably renewed the analysis of relation between education, migration and growth. Since education has been pointed out as a major determinant of long-term growth, common wisdom suggests that the migration of people endowed with a high level of human capital - the so-called "brain drain" - detrimental for the country of emigration. ~~The brain drain can indeed be seen as a negative externality on the population left in the source country, due for example, to imperfect substitution between skilled and unskilled labour.~~ There are several causes of brain drain related to restricted career growth in third world, economic uncertainty, ~~voluntariness of individuals,~~ developed nations are privileged to have them. terrorism in third world,

freedom of expression etc and its immediate consequences will be ~~more~~ ~~of~~ ~~efficient~~ ~~human~~ resource, generation of more social evils, lack of foreign direct investments, challenged writ of the state, survival of ongoing dynastic politics, cultural rigidity etc. Most studies underline the positive impact of migrations on human capital formation, but when turning to the issue of brain drain conclude that there is a detrimental growth effect.