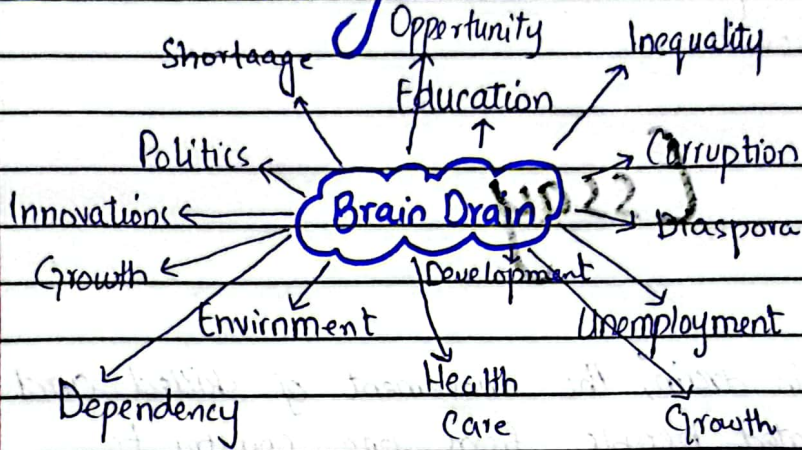


# Brain Drain: Causes and Consequences

## Brain Storming:



## Outline:-

### Causes:

- \* Unemployment
- \* Opportunity
- \* Education
- \* Instability
- \* Corruption
- \* Politics
- \* Innovation
- \* Health-care
- \* Environment

### Consequences:

- \* Shortage

Inequality

Dependency

Diaspora

Investment

Growth

Development

Innovations:

## Essay

"Brain drain", the movement of skilled and educated people from one country to another, is becoming a major issue that impacts economies and communities around the world. A shocking and concerning report, released at the end of 2023, showed that over 0.7 million people, mostly youngsters, migrated from Pakistan for greener pastures to various Gulf and European countries. This trend is largely driven from many by many/several factors, such as high unemployment, low salaries, and limited career opportunities in the home country. Other reasons include poor education systems, political unrest, corruption and lack of innovation, which push people to look for better prospects abroad.

Developed countries, which offer higher wages, better education, stable government and high quality healthcare, attract these talented individuals with the commitment of a better life and greater job satisfaction. While these migrants may achieve personal growth and success, their home countries may face serious challenges. This includes the lack of skilled workers, a growing divide of wealth and increased dependency on money sent back by those living abroad. This loss of talent can slow down innovation, hinder economic development and create a cycle of dependency and lack of progress, leading to long-term problems. ~~Re~~ Recognizing the causes and wide-ranging effects of "Brain Drain" is essential to creating strategies and policies that help retain talent, encourage local innovation and support balanced development, thereby avoiding the harmful impact of losing skilled individuals to other countries.