

BRAIN DRAIN: CAUSES & CONSEQUENCES

Brain Storming

Brain Drain

Causes

Consequences

Economic factors

- Low salary
- Limited job opportunities
- Better Pay abroad

Political Instability

- unrest
- Corruption
- Poverty
- Lack of security

Social factors

- Limited access to education
- Gender inequality
- Discrimination

Personal factors

- Desire for international experience
- Personal freedom
- Family ties abroad

Economic Consequences

- Less of skilled work force
- Reduced innovation
- Decreased economic growth
- Loss of creativity

Political Consequences

- reduced competitiveness
- decreased global influence
- Brain drain of future leaders

Social Consequences

- Reduced talent pool
- strain on social services
- cultural loss
- loss of respect for home country

Personal Consequences

- Emotional toll on individual
- separation from families & friends
- cultural adjustment challenges

Global Consequences

Global Inequality

Talent Redistribution

Brain circulation

Making Outlines:-

01 . Introduction :

- 1.1 . Hook / Attention Grabber / Quotation
- 1.2 . Historical or General Background
- 1.3 . Thesis Statement

02 . Causes of Brain Drain:

2.1 . Economic Factors:

- 2.1.1 . Low Salaries
- 2.1.2 . Limited Job Opportunities
- 2.1.3 . Better Pay Abroad

2.2 . Political Instability:

- 2.2.1 . Unrest Poverty
- 2.2.2 . Corruption
- 2.2.3 . Lack of Security

2.3 . Social Factors:

- 2.3.1 . Limited access to education
- 2.3.2 . Gender inequality
- 2.3.3 . Discrimination

2.4 . Personal Factors:

- 2.4.1 . Desire for international travel
- 2.4.2 . Family ties abroad
- 2.4.3 . Personal Freedom
- 2.4.4 . Luxurious life desire

03 . Consequences of Brain Drain:

3.1 . Economic Consequences:

- 3.1.1 . Loss of skilled work force

3.1.2. Reduced Innovation

3.1.3. Decreased Economic Growth

3.2. Political Consequences:

3.2.1. Reduced competitiveness

3.2.2. Decreased global influence

3.2.3. Brain Drain of future leaders

3.3. Social Consequences:

3.3.1. Reduced talent pool

3.3.2. Lack of Creativity

3.3.3. Strain on social services

3.4. Personal Consequences:

3.4.1. Emotional toll on individuals

3.4.2. Separation from family & friends

3.4.3. Cultural adjustment challenges

04. Global Consequences:

3.5. Global Consequences:

3.5.1. Global Inequality

3.5.2. Brain Circulation

3.5.3. Talent Redistribution

04. Way Forward:

05. Conclusion:

THE ESSAY

A famous statement by the Prime Minister of New Zealand Rob Muldon. In the 1980s, commenting about the increasing exodus of New Zealanders leaving the country to work in Australia was, "New Zealanders who leave for Australia raise the IQ of both Countries." Brain drain may be defined as emigration especially from developing and undeveloped countries to developed ones, by intellectuals, experts, highly qualified professionals and technical resources of one country and enrichment of another. Almost, all the developing and underdeveloped nations have been suffering from this problem since long. Thousands of highly qualified and trained persons have been emigration to the advanced and developed countries of the Europe and America in search of better career, career opportunities, is a matter of great concern. Brain Drain is primarily driven by economic disparities,

limited educational and professional opportunities, political and social instability and personal aspirations for a better quality of life, leading to the beginning of key consequences of social, political, economical and global widening inequalities, by addressing multifaceted approach to retain talent and strategies to encourage return migration.

Activity #1

My Job in an Apple Plant

Working in an apple plant was the worst job I ever had. First of all, the work was physically hard. For ten hours a night, I took cartons that rolled down a metal track and stacked them onto wooden sticks in a tractor trailer. Each carton contained twenty-five pounds of bottled apple juice, and them came down the track almost non-stop. The second bad feature of the job was the pay. I was getting the minimum wage at that time, £ 3.65 an hour, plus, a quarter extra for working the night shift. I had to work over sixty hours a week to get decent take-home pay. Finally, I hated the working conditions. We were limited to two-ten minute breaks and unpaid half hour for lunch. Most of my time was spent outside on the loading dock in near-zero-degree-temperatures. I was very lonely on the job because I had no interests in common with the other truck loaders. I felt this isolation especially

when the production line shut down for the night, and I spent two hours by myself cleaning the apple vats. The vats were an ugly place to be on a cold morning, and the job was bitter one to have.

Point: Working in an apple plant is the worst job I ever had.

Reason 1: Physical Hardship

(a) Loaded cartons onto skids for 10 hrs night

(b) 25 pounds of bottled apple juice contained

Reason 2: Low Pay

(a) Minimum wage \$3.65 an hour + extra shift

(b) Had to work sixty hours for decent pay

Reason 3: Poor Working Conditions

(a) Two ten minute breaks and unpaid

(b) Time wastage in leading dock^{lunch}

(c) Loneliness on job

(1) No interests in common with others

(2) By myself for two hours cleaning the apple vats



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