

Brain Drain ; Causes And Consequences

Introduction

Hook Statement

General Statement

Thesis Statement: Many individuals migrate to other countries for better job opportunities, enhanced facilities, and various other reasons, leading to significant consequences that have a major impact on a country's development.

Causes of Brain Drain

1) Lack of job opportunities for educated people

a) Fewer jobs available

b) Corruption, a leading factor

c) A handful of jobs for fresh graduates

d) Less jobs available for women

2) Underpaid jobs for skilled individuals

a) Public jobs with low wage

b) Private institutions and organizations offer

low income

3) Poor working conditions faced by individuals

- a) Lack of infrastructure
- b) Fewer job benefits

4) Provision of fewer facilities

- a) ^{Scarce} Healthcare facilities
- b) Few educational facilities
- c) A handful of transport facilities

5) Reduced Research Opportunities

- a) Less funding for research
- b) A limited number of equipments available for research purposes

6) Security issues faced by individuals

- a) Terrorism
- b) Ethnic conflicts
- c) Religious extremism

Consequences of Brain Drain

- 1) loss of skilled workforce in healthcare sector
- 2) Decline in educational standards
- 3) Few innovations in technological sector
- 4) Weakened institutions leading to weak rule of law
- 5) Economic decline of a country
- 6) Dependence on foreign expertise

Consequences

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The term brain drain was first used in 1963 by the UK to define the emigration of scientists and technologists to North America from post world war II Europe. It can be defined as the migration of highly skilled and educated individual of undeveloped countries to developed countries, for the sake of better life. It is simply a transfer of intellectuals and professionals to another country. This is technically not a new phenomena but has been practised for many years. This is observed in many countries undoubtedly Pakistan is one of them. Like many educated, skilled and skilled individuals migrate to other countries for better job opportunities, better facilities and many other various reasons, leading to certain consequences that are detrimental for a country's development and growth.