

Brain Drain: Causes & Consequences.

Brain Storm "Brain Drain"

Causes

Consequences

- Lack of career opportunities.
 - Global demand for talent.
 - Poor quality of living.
 - Limited access to healthcare.
 - Poverty.
 - Increased crime rate.
 - Corruption.
 - Limited research facilities.
 - Limited access to higher education.
 - Political instability.
 - Unemployment.
 - Less wages/salaries.
 - Discrimination in recruitment & promotions.
 - Cost of living.
- * Losing professional expertise/human capital.
 - * Lack of innovation, research, industrial growth.
 - * Loss of Revenue.
 - * Reduction of taxes & consumers.
 - * Decrease in foreign investments.
 - * Negative effect on healthcare & educational sector.
 - * Demographic shifts.
 - * Erosion of cultural identity.

Outlines

1. Introduction:

1.1) Attention Grabber / Hook

1.2) General Statements

1.3) Thesis Statement:

2. Main Body:

Causes of Brain Drain.

2.1) Professional Causes

2.1.1) Lack of career opportunities

2.1.2) Global demand for talent.

2.2) Economic Causes

2.2.1) Unemployment.

2.2.2) Less Wages / Salaries

2.2.3) Discrimination in recruitment / promotions.

2.2.4) Cost of Living.

2.3) Political Causes

2.3.1) Political Instability

2.3.2) Corruption

2.3.3) Poverty.

2.3.4) Increased crime rate.

2.4) Educational Causes:

2.4.1) Limited access to higher education.

2.4.2) Limited access to research facilities

2.5) Social Causes

2.5.1) Poor quality of living

2.5.2) Limited access to facilities
i.e. healthcare so on.

Consequences of Brain Drain

2.1) Professional / Human Capital consequences

2.1.1) Loss of human capital / expertise

2.1.2) Lack of research & innovation.

2.2) Financial Consequences

2.2.1) Loss of revenue.

2.2.2) Loss of taxes by consumers.

2.3) Economic Consequences:

- 2.3.1) Decrease in foreign investments.
- 2.3.2) Negative effect on healthcare.
- 2.3.3) Failure of educational sector.

2.4) Social Consequences:

- 2.4.1) Demographic shifts.
- 2.4.2) Erosion of cultural identity.

3. Conclusion:

- 3.1) Thesis restated, Summary of Ideas presented.
- 3.2) Concluding Thoughts.

The Essay

Albert Einstein, one of the greatest minds of 20th Century, fled Nazi Germany in 1933, taking his genius to the United States. While his contribution to science transformed the world, his departure also marked a profound loss for his homeland, telling how brain drain can leave nations bereft of their most valuable intellectual resources. Human Capital Flight, leaves a hole that's hard to fill. In nations, specially in Pakistan brain drain is caused due to Professional causes, Economic causes, Political causes, Educational causes, Social causes bearing the consequences of Human Capital, Financial consequences, Economic consequences & social consequences.