

Causes of brain drain in Pakistan

1- Economic factors

- a. Low economic returns
- b. pay gaps
- c. closure of businesses.

Economic factors are some of the reasons of brain drain in Pakistan. There are low income returns on services or labour of the workers.

There is no official policy which protects or determine an exact amount of wages to be paid to

workers. Moreover, there is also

a huge difference of salaries and wages on the basis of gender. Women are not paid

properly as the men on working place which leads to overcoming of trust of women on local factories and other institutions.

Along with this, due to energy crisis and security issues a lot of industries and other businesses have been

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closed by the owners to ^{in order} prevent further loss and ~~are~~ have been moving or shifting their businesses abroad. Therefore, these economic factors are responsible for brain drain in Pakistan.