

## ASSIGNMENT # 02

### Why I want to be a CSP Officer?

I want to be a CSP officer because it is the best job in Pakistan. First of all, it provides job security. As compared to private job, government employees usually have permanent contracts and government employment is often protected by constitutional provisions, ensuring job stability. Secondly, it gives respect and prestige as CSP officers hold esteem positions in the government. Receive invitations to high profile events, conferences and ceremonies. They hold in high esteem within their community. They also receive diplomatic courtesy during foreign visits. Thirdly, it gives power as CSP officers have authority to enforce laws, rules, regulations and inquire

into matters. They are responsible for implementing government policies and programs. Fourthly, this job also provides national and international exposures. Work in various provinces and federal. Opportunity to serve in Pakistani missions abroad. Represent Pakistan in organizations like the UN, WTO and IMF etc. Attend international training programs and workshops. Last but not the least, serving the nation is the most fascinating thing in this job. As it contributes to national policy making processes. Works on national security issues. Implement programs for education, healthcare and poverty alleviation. Serving as a CSP officer requires dedication, hardwork and commitment to nation-building which makes it the best job in Pakistan.

## Last Para of Higher Education in Pakistan: Ills and Remedies.

Finally there is lack of efficient human resource not only in higher educational institutes in Pakistan but also in Higher Education Commission (HEC). On one hand, universities are still interested to hire more and more visiting faculty to cut their expenses. They are paid minimum wages for each lecture and their duration of teaching cannot be claimed as experience anywhere.

In a well-known public university in Rawalpindi, Pir Mehar Ali Shah Arid Agriculture University, the wages of visiting faculty per lecture is One thousand rupees. Another top-notch university, National University of Science and Technology (NUST) pays eight hundred rupees per lecture to the visiting faculty. This is the worst discrimination against the educated youth. Absence of teachers training programme produces untrained teachers who do not effectively integrate

technology into their teaching. Teachers are not equipped to support to support students with varying learning needs. Moreover, universities are short of staff. Since the salaries are so meager, mid level workers often leave for better opportunities. This disturbs the smooth working of university and negatively affects its efficiency. Faculty members have to do multitasking due to lack of teaching assistants and additional responsibilities make over-burden faculty. Permanent faculty has irresponsible attitude as there is no check and balance on their performance and they enjoyed a stable and secure job.