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Why I want to be a CSP officer?

Topic: I Want to be a CSP officer because It is The Best Job in Pakistan

Civil services are considered the best job in Pakistan because first it provides job security. Civil servants are protected under the Constitution of Pakistan. CSP officers can not be fired from their posts. CSP officers have a fixed tenure, making it difficult for arbitrary dismissals. In Pakistan private jobs do not give tenure-based employment. Secondly, civil services are a source of respect and prestige for civil servants. Society treat them with utmost regard. Success stories of CSP officers motivate youth to aspire for civil services. CSP officers are portrayed as heroes and role models. Thirdly, CSP officers hold positions in ministries, provinces, and federal agencies so they have power and authority to bring a change in society. CSP officers are involved in policy and strategic decision making of the country. Fourthly, CSP officers get the opportunity to work in different stations

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of the country as well as out of the country. So CSP officers get national and international exposure. Civil servants are sent on international tours to learn analytical skills. No private job in Pakistan provide such opportunities. Lastly, CSP officers get the chance to serve their nation which makes civil services the best job in Pakistan. In conclusion, job security, high esteem, power to influence the youth and authority to make decisions for the country, representing the country on national and international levels and serving the nation in the best of its interest make civil services the best job in Pakistan.

## Last Paragraph on ills of HE.

Finally there is lack of efficient human resources, not only in higher educational institutes but also in Higher Education Commission (HEC). On one hand, universities are still interested to hire more and more visiting faculty to cut their expenses. They are paid minimum wages for each lecture and their duration of teaching can not be claimed as experience anywhere. Pakistan's well-known university like International Islamic University Islamabad give one thousand rupees for each lecture. While in another well-known university of Islamabad, FAST the wage for each lecture is ~~1400~~ fourteen hundred rupees with twenty percent tax deduction. Visiting faculties can be hired on short notices and their teaching duration can not be claimed as experience. This is the worst discrimination against the educated youth. Absence of effective teacher training programmes constitutes a significant impediment to the quality of higher education system in Pakistan. With approximately 80% of university faculty lacking formal teaching training,

the teaching methods employed are outdated and ineffective. Moreover, universities are short of staff. Since the salaries are so meager, mid level workers often leave for better opportunities. This disturbs the smooth working of university and negatively affects its efficiency. Furthermore, teachers in universities are overburdened. Apart from their own job they have to do the work of administration as well. In any seminar, concert or conference they are forced to do the job of administration and management. Teachers in universities are victim of labour exploitation. The irresponsible attitude of permanent faculty is also a significant obstacle to the quality of education in universities. Permanent faculty mainly focuses on personal interests. Therefore the cases of harassment are increasing in universities because there is no accountability and they have job security. This irresponsible attitude trickles down demotivating visiting faculty and students, and promote a culture of complacency.