

"ASSIGNMENT"

→ Last paragraph of HE in Pak: Ills and Remedies:

Lastly, the Higher Education Commission of Pakistan (HEC) and Pakistan's higher education institutions lack effective human resources. To save costs, institutions are nonetheless eager to hire more visiting faculty members. When hiring visiting teachers, employers expect them to work overtime and perform to the best of their abilities. They also pay them a minimum salary for each lecture, and their duration of teaching cannot be claimed as experience anywhere. For example, International Islamic University's visiting lecturers receive a maximum salary of 36,000/month PKR, and they are expected to hold an MPhil or Ph.D. Furthermore, many find that the work hours are so demanding that they cannot work without experience of mental pressure. This is the worst discrimination against the educated youth. To effectively prepare teachers, there are very few if any, available teacher training programs. Universities also lack staff members. Mid-level employees frequently depart for greater possibilities because the pay is

so pitiful. It disturbs the smooth working of the university and negatively affects its efficiency. This results in all of the workload being placed on the university's limited personnel, who are then responsible for handling student documentation, administering exams and providing assistance in laboratories. On the other side, veteran employees exhibit complete irresponsibility and because they hold permanent positions, refuse to perform any work at all, placing all the responsibility on new hires or visiting academics. This frequently results in a chaotic work atmosphere and poor work management.

(238 words)

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⇒ Paragraph writing:-

I want to be a CSP officer because it is the best job in Pakistan. A CSP officer can benefit more than a normal government or private employee. Working as a CSP officer guarantees job security that neither government nor private employment can match. As this position is under the protection of the constitution of Pakistan, it makes this job more secure. Other than job stability, it is the most esteemed and prestigious profession known in Pakistan. CSP officers are held in great regard and are respected and trusted by the public. However, with this trust surely comes the responsibility to make a positive change in society. A CSP officer also has a great deal of power at his disposal to carry out these adjustments. These changes positively influence a society more if they are based on experiences and practical experiments. To do this, CSP officers are exposed to greater national and international opportunities where they can study the practices of other prosperous communities and

apply those lessons to their own country. They are also capable of independently observing the circumstances in Pakistan's rural and urban areas and making the necessary changes that the general population needs. This creates a sense of patriotism in them and they can utilize their practical experiences to serve the country effectively.

(217 Words)