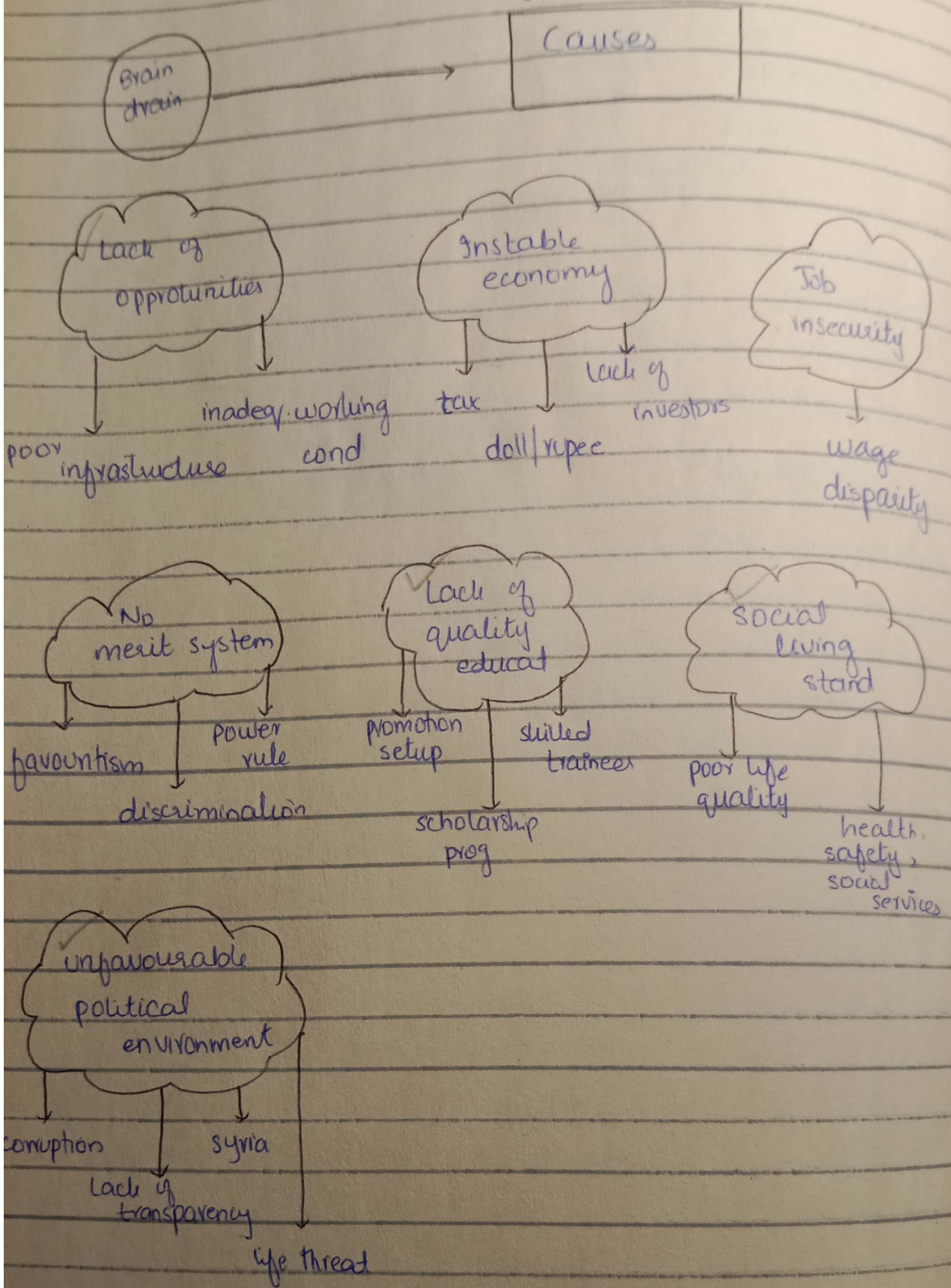
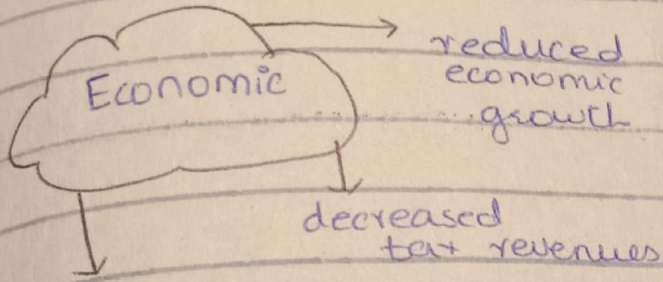


# BRAIN DRAIN : Causes Consequences

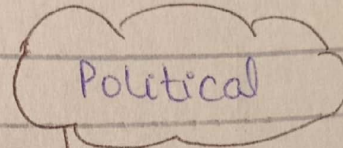
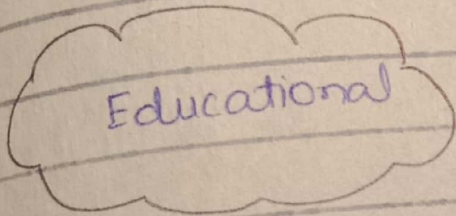
## Brainstorming



# Consequences



loss of  
hum. capital



erosion of public  
confidence

# OUTLINE

## 1- INTRODUCTION

### 1.1 HOOK

- Brain drain
- cynosure of all the eyes
- outflow of skilled class

### 1.2 General statement

- prominent migration of intelled
- developing countries to developed
- for better opprotunities and standaeds

### 1.3 Thesis statement

- Every year, thousands of skilled professionals leave there developing countries in search for better job opprotunities, good living standaeds, scientific excellence, suitable educational environment and for sustainable working conditions.

## 2- MAIN BODY

### 2.1 Causes

#### 2.1 Social living standards

##### 2.1.1 poor life quality

##### 2.1.2 lack of basic life necessities

##### 2.1.3 poor health and medical services

##### 2.1.4 insecure living standaeds

- 2018 'Journal of Int. Migration'

"significant no. of professionals left Pak due to concerns over the personal safety."

#### 2.2 Lack of Quality Education

##### 2.2.1 no scholarship prog

##### 2.2.2 slow promotion setup

- 2.2.3 non-availability of opportunities
- 2.2.4 lack of research facilities
- 2.2.5 2020 report 'Pak Bureau of Emigration and Overseas Employment'  
"over 11 million Pakistanis, cited the season of superior education system in host countries" / lack of pol-stability, safety, economic opp

### 2.3 Unfavourable Political Environment

- 2.3.1 lack of transparency
- 2.3.2 political instability eg Syria
- 2.3.3 corruption erodes trust
- 2.3.4

### 2.4 Lack of Opportunities

- 2.4.1 inadequate health infrastructure
- 2.4.2 2019 'Int. Org for Migration'  
"many Bangladeshi doctors emigrate to work in better-equipped hospitals"
- 2.4.3 poor working machinery
- 2.4.4 market demand vs

### 2.5 Economic Instability

- 2.5.1 inflation and economic collapse
- 2.5.2 2021, UN reports  
"over 5 million Venezuelans left their country"
- 2.5.3 one of significant brain drain in recent history
- 2.5.4 poor pay / wage and service conditions
- 2.5.5 discrimination / nepotism / power rule
- 2.5.6 2020, World Bank  
"3.7 million Egyptians migrated with political and economic instability"

## B. CONSEQUENCES

### 2.1 Economic

- 2.1.1 loss of human capital
- 2.1.2 reduced economic growth
- 2.1.3 decreased tax revenues

### 2.2 Political

- 2.2.1 erosion of pub. confidence
- 2.1.2 decrease level of trust

2.1.3

### 2.3 Social

- 2.3.1 strained healthcare system
- 2.3.2 social inequality
- 2.3.3 educational decline

## 3- CONCLUSION

- 3.1.1 complex concept
- 3.1.2 affecting both sides of countries
- 3.1.3 globalization impacts
- 3.1.4 brain drain

## THE ESSAY

Every year, thousands of skilled professionals including doctors, engineers, researchers leave developing countries in search of better opportunities. For instance, a report by WHO highlights that over 50,000 doctors from India migrate to other annually. Brain drain, the most eminent migration of intellect is typically due to the scientific excellence, attractive stable job offers, high standard of living, suitable environments for education or political stability in other country.

According to push factors of brain drain, Agha Khan Medical University conducted study of doctors from Pakistan. 95% of students of AKU and 65% of BU want to emigrate due to poor salary along with poor quality of education training work environment. Thus, brain drain is the cynosure of all the eyes due to high outflow of qualified and skilled workers.