

Brain storm

Causes

- Economic Instability
- Prevailing political uncertainty
- Downfall of Human Development Index
- Worsening standard of living.
- Substandard employment opportunities
- Lack of incentives in salary packages for talented professionals
- Lack of protection of basic rights
- Lack of trust in state
- Failing justice system.

Consequences

- Loss of human talent.
- Hinder the growth of economy.
- Less number of technocrats
- Poorly performing institutes
- Loss of innovative ideas
- Loss of tax revenue.

(Outline:)

Outline

(1) Introduction

Hook

General Statement

Thesis Statement:

Pakistan is facing a historic loss of talented youth because of economic instability, prevailing political uncertainty, failing justice system, and lack of incentives for the talented youth. This massive brain drain will lead to the loss of human talent, hinder the growth of economy, poorly performing institutes and loss of tax revenue.

2) Causes

(a) Economic instability.

- (i) Lack of job opportunities
- (ii) Rising Inflation.
- (iii) Loss of employment.

(b) Prevailing political uncertainty:

- (i) Industries are shutting
- (ii) Loss of confidence in the authority/competence of state
- (iii) Transportation issues during strikes.

(iv) Lack of safety because of unrest in the country.

(C) Fairing justice system.

(i) Young entrepreneurs are feeling less secure.

(ii) Corruption goes unchecked.

(iii) Unfair treatment of justice system.

(iv) Lack of protection of rights.

(d) Lack of incentives for the talented youth.

(i) There is only a meager number of scholarships.

(ii) The salary packages do not meet demands of rising inflation.

(iii) There are no additional incentives for a talented professional.

(iv) There is no job security apart from govt jobs.

(3) Consequences -

(a) Loss of Human talent

(i) There will be a loss of innovation

(ii) Skilled labor will not be available.

(b) Hinder the growth of economy.

- (i) Entrepreneurs will stop investing
- (ii) Industries will shut.
- (iii) More individuals will fall below poverty line.

(c) Poorly performing institutions.

- (i) Lack of highly skilled medical professionals
- (ii) X Shortage of brilliant minds in the education sector.
- (iii) Lack of skilled X researchers

(d) Loss of tax revenue.

- (i) Individuals will take their business capital outside the country
- (ii) There will be lesser individuals declaring their assets in tax stream.
- (iii) Lesser productive individuals to contribute in tax revenue

(4) Way Forward

(5) Conclusion

The Essay.

Pakistan's youth bulge is "palpable". This youth bulge could either become a valuable asset for Pakistan's economy, or it could result in its further deterioration. Therefore there is a need to harness the energy of the youth in the right direction by providing them with the right opportunities. However, it has been seen that Pakistan's brain drain crisis has exacerbated over the last few years. ~~and~~ The latest data shows that nearly 200,000 people left the country in the first three months of 2024. Even though brain drain is a phenomenon that poses a challenge for all the countries across the globe, but the developed countries are dealing with it effectively. For a staggering economy like Pakistan, it stands as a serious threat. Currently, Pakistan is facing a historic loss of talented youth because of economic instability, prevailing political uncertainty, failing justice system, and lack of incentives for the talented youth. This massive

brain drain will lead to the loss of human talent, hinder the growth of economy, poorly performing institutions, and loss of tax revenue. The policy makers need to pay serious attention to the factors behind this phenomenon