

(English Essay)

Day: **MTWTFSS**

Date: ___/___/20___

Brain Drain - Causes and Consequences

- Brainstorm -

→ Causes:

1. Restricted career growth in third world
2. Economic Uncertainty
3. Valuelessness of individuals
4. Developed nations are privileged to have them
5. Terrorism
6. Patriarchal culture
7. Freedom of life, liberty and property is at risk.

→ Consequences:

1. More gap of efficient human resource
2. Generation of ^{more} social evils
3. Lack of FDI's
4. More economic challenges
5. Unit of the state will be challenged.
6. Survival of ongoing dynastic politics
7. Cultural rigidity.

(Outlines)

1. Introduction:

Attention Grabber / Hook

General Statement

Thesis Statement: There are several causes of brain drain related to restricted career growth in third world, economic uncertainty, valuelessness of individuals, immediate consequences will be more gap of efficient human resource, generation of ^{more} social evils, lack of foreign direct investments etc, if unaddressed the country would not progress.

2. Main Body:

⇒ Causes of Brain Drain

- (i) Restricted career growth in third world
 - Poor infrastructure of institutions
 - Conventional job opportunities
 - Low salaries
 - Lack of development budget

(ii) Economic Uncertainty

- Balance of Payment crises
- Trade deficit
- Fiscal deficit
- low GDP growth rate

(iii) Valueness^{less} of Individuals

- Both efficient and inefficient are treated in the same way
- No measures of testing their intellect
- They have a dim future
- They are considered as liabilities

(iv) Developed nations are overwhelmed to have them

- They consider them as asset
- Better career opportunities
- Better lifestyle
- Better economic growth

(v) Terrorism

- Security risk
- Social uncertainty - Extra Judicial Killings
- Violence
- lack of resources to contain it

- (vi) Patriarchal Culture
 - Uncertain future of individuals
 - Educational challenges
 - Gender based violence
 - Challenged liberty of women

- (vii) Freedom of individual is at risk
 - challenges to democracy
 - Authoritarianism
 - Dictatorship
 - Risk of martial laws

⇒ Consequences:

- (i) Increased gap of efficient human resource
 - Privatization of state-owned Enterprises
 - Removal of existing employees
 - State's growth will be challenged.
 - Burden of economy
- (ii) Generation of more social evils
 - Unemployment
 - Illiteracy
 - Increased Crime rate

→ Societal imbalance

(iii) Lack of FOIs

→ Hesitation to invest

→ Increased risk of wastage of investment

→ No guarantee of profit

(iv) More economic challenges

→ Inflation

→ Foreign debt crises

→ Downfall in stock market

→ Compromised basic necessities of individuals

v) Writ of the state is challenged

→ Political instability

→ Increased security concerns

→ Disobeyance among masses

→ Revolutions

vi) Dynastic Politics Survival

→ Poor governance

→ Compromised education system

- Crony capitalism
- 'Sifarish' culture

(vii) Cultural Rigidity

- Challenged Women empowerment
- Honour killings
- Disharmony among provinces
- Ethnical racism

3. Conclusion:

- (i) Thesis restated, summary of ideas presented
- (ii) Concluding thoughts

(The Essay)

Modern theories of endogenous growth have considerably renewed the analysis of relation between education, migration and growth. Since education has been pointed out as a major determinant of long-term growth, common wisdom suggests that the migration of people endowed with a high level of human capital - the so-called "braindrain" - detrimental for the country of emigration. The braindrain can indeed be seen as a negative externality on the population left in the source country, due for example, to imperfect substitution between skilled and unskilled labour. There are several causes of braindrain related to restricted career growth in third world, economic uncertainty, valuelessness of individuals, developed nations are privileged to have them, terrorism in third world,

freedom of expression etc and its immediate consequences will be more gap of efficient human resource, generation of more social evils, lack of foreign direct investments, challenged writ of the state, survival of ongoing dynastic politics, cultural rigidity etc. Most studies underline the positive impact of migrations on human capital formation, but when turning to the issue of brain drain conclude that there is a detrimental growth effect.